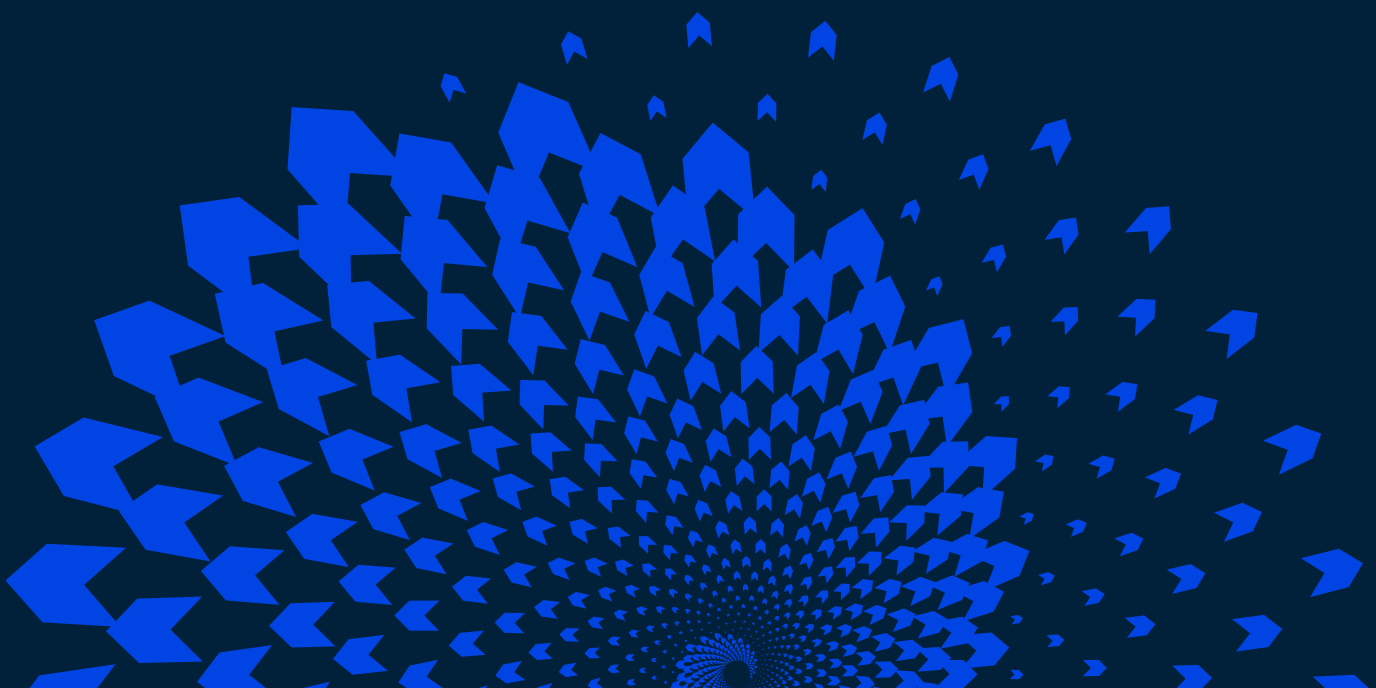


Graduate Development Program



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Introduction

The **Graduate Development Program** is designed for Saudi graduates who intend to launch their careers and build their expertise in the capital market. The program offers unlimited opportunities and advanced experience in the financial sector.

Important information about the program:



Duration of the program

Nine months, full-time.



Required Specialties

The required majors are based on the company's needs.



Training Program Offers

- On-job training.
- Training courses.
- Actual tasks and responsibilities.
- Personal guidance and counseling.



Program Goals

- Qualifying fresh graduates to acquire professional skills and become future leaders of the capital markets.
- Prepare program's associates to obtain professional certificates.
- Changing the general employment culture and relying on recent graduates in the primary jobs in the company.



Conditions for passing the program

- Overall evaluation score.
- Completion of training courses and final presentations if required.
- Pass the CME1 test with both parts (operations, legislation).



Program advantages

The Graduate Development Program is designed to develop fresh graduates skills in several fields.

The program targets ambitious candidates who have passion to learn and make a difference.

Benefits and Compensation


Monthly salary according to qualification as follows:

12,350 Saudi Riyals	14,000 Saudi Riyals
for bachelor's.	for master's.


22 Days
Paid annual leave.

Registration of the trainee in social insurance.


Health insurance for the trainees and their families (spouse, children).


Immediate employment upon program completion.



Opportunities to train, develop, and gain experience at Saudi Tadawul Group.



Practical training with functional tasks to gain educational experience.



Training courses.



The targeted majors for the Graduate Development Program are as follow:

- Computer Engineering - Computer Science - Information Systems - Information Technology or technology related fields.
- Marketing.
- Economy.
- Business Management.
- Finance.
- Accounting.
- Law.
- Translation.
- Graphic Design.
- Digital Media.
- Human Resources.
- Quality Management.
- Project Management.



Conditions for applying to the program



Full time Commitment.



Saudis only.



English Proficiency.



The applicant's maximum age is follow: 27 years old for a bachelor's degree holders, and 30 years old for master's degree holders.



Bachelor or Master Holders from accredited universities by MoE within this year or last year.



Priority is given to those who hold a TOEFL certificate with a score of 547 or IELTS with a score of at least 6.0



Graduate Development Program (GDP) is designed to enroll fresh graduates without any previous work experience.

How to apply

Applications to be submitted to:

(<https://www.tadawul.com.sa/wps/portal/tadawul/home/careers>)

Your application will be reviewed and selected.



Required documents:

- Resume in English.
- A copy of the certificate and transcript.
- A copy of the National ID card.
- GAT or PGAT Test (Qiyas) score If any.
- English test, if any (IELTS, TOEFL).
- Professional certifications (SOCPA, CFA CPA, CME) if any.

