

**Articles of Association of  
Saudi Manpower Solutions Company  
“Listed Joint stock Company”**

1/12/1443 H (30/6/2022 G)

**Articles of Association of Saudi Manpower Solutions Company, Listed Joint stock Company  
(Listed Joint stock Company).**

**Chapter One: Company's Incorporation**

**Article One: Incorporation**

In accordance with the provisions of the Companies Law issued by Royal Decree No. M/132 dated 1/12/1443H and its executive regulations, it is hereby established as a Saudi joint stock company based to the following:

**Article Two: Company name**

Saudi Manpower Solutions Company, Listed Joint stock Company (Joint stock Company).

**Article Three: The company's head office**

The company's head office is located in the city of Riyadh, and it may establish branches inside or outside the Kingdom by resolution from the Board of Directors.

**Article Four: Company objectives**

The company carries out and implements the following purposes:

Sector	Category
Administrative services and support services	Activities of employment agencies
Administrative services and support services	Activities of temporary employment agencies

The company carries out its purposes in accordance with applicable regulations and after obtaining the necessary licenses from the competent authorities, if any.

**Article Five: Company's Term**

The term of the Company is (99) years commencing from the date of its due registration in the commercial register. The term of the Company may always be extended by a resolution issued by the Extraordinary General Assembly at least one year prior to the expiration of its term.

## **Article Six: Participation and ownership in companies**

The Company may solely establish companies, it may own shares in other existing companies or merge therewith. It also has the right to participate with others in the establishment of joint stock or limited liability companies after satisfying the requirements of regulations and instructions in this regard. The Company may also dispose of such interest or shares, provided that it does not include any brokerage.

## **Chapter Two: Capital and Shares**

### **Article Seven: Capital**

The Company's Share capital was set at four hundred million Saudi Arabian Riyals (SAR 400,000,000), divided into four hundred million (400,000,000) Shares, with an equal nominal value of one Saudi Arabian Riyals (SAR 1) each, all of which are ordinary Shares in exchange for cash shares, and the value paid from it in cash is four hundred million riyals (400,000,000) riyals. The cash amounts paid from the issued capital have been deposited in one of the licenced banks.

### **Article Eight: Subscription to Shares**

Shareholders subscribed to the full issued capital shares amounting to 400,000,000 riyals fully paid.

### **Article Nine: Preferred shares**

The Extraordinary General Assembly of the Company, in accordance with principles laid down by the competent authority, may issue preferred Shares and purchase the same, or convert regular Shares to preferred Shares, or convert preferred Shares to regular Shares. Such preferred Shares do not confer the right to vote in the General Assemblies of the Shareholders; but rather entitle their owners the right to obtain higher percentage of the net profits, after setting aside any reserves if available.

### **Article Ten: Sale of non-paid-up Shares**

1. The shareholder is obligated to pay the remaining value of the share on the designated dates. If he fails to pay on the designated date, the Board of Directors may, after informing him by registered letter or by any means of modern technology – sell the stock at a public auction or in the capital market, as the case may be. Others Shareholders may have priority in purchasing the non-paying g shareholder's shares.
2. The Company shall collect the amounts due thereto from the sale proceeds and shall return any remaining amount to the Shareholder. If the sale proceeds are not sufficient to satisfy the due amounts, the Company may satisfy such amounts from the Shareholder's fund.

3. Rights associated with Shares of which the value is not paid by the due date shall be suspended until such Shares are sold or the due amount is paid in accordance with the provision of Paragraph (1) of this Article, it includes the right to receive a share of the net profits to be distributed and the right to attend shareholder assemblies and vote on their Resolutions. However, it is permissible the shareholder who defaults in payment until the day of sale may pay the value due from him in addition to the expenses spent by the company in this regard, and in this in this case, the shareholder has the right to request the profits that are decided to be distributed.
4. The Company shall cancel the certificate of the share sold in accordance with the provisions of this Article and shall provide the buyer with a new certificate bearing the serial number of the cancelled certificate. The sale shall be recorded in the Shareholders register along with the particulars of the new holder. The Shares shall be classified as nominal Shares and may not be issued at less than their nominal value. However, the Shares may be issued at a value higher than their nominal value, in which case the difference in value shall be added as a separate item in the Shareholders' equity and it may not be distributed as dividends to shareholders. A Share shall be indivisible vis à vis the Company. In the event that a Share is owned by several persons, they shall select one person from amongst themselves to exercise, on their behalf, the rights pertaining to such Share and they shall be jointly responsible for the obligations arising from the ownership of such Share.

### **Article Eleven: Trading of Shares**

The Shares shall be classified as nominal Shares and may not be issued at less than their nominal value. However, the Shares may be issued at a value higher than their nominal value, in which case the difference in value shall be added as a separate item in the Shareholders' equity and it may not be distributed as dividends to shareholders. A Share shall be indivisible vis à vis the Company. In the event that a Share is owned by several persons, they shall select one person from amongst themselves to exercise, on their behalf, the rights pertaining to such Share and they shall be jointly responsible for the obligations arising from the ownership of such Share.

### **Article Twelve: Shareholders' Register**

The company's shares are traded by registering in the shareholders' register prepared or contracted to be prepared by the company, which includes the names of the shareholders, their nationalities, and their locations. Their residence, professions, share numbers and the amount paid from them, and this entry on the share is indicated. The transfer of ownership of the nominal share shall not be considered vis-à-vis the company, or a third party, except from the date of registration in the aforementioned register. The company issues share certificates with serial numbers and signed by the Chairman of the company's management or whomever he delegates from the board members, and it is stamped with the company's seal and includes, in particular, the share, the number and date of the

ministerial Resolution issued for the license. The nominal value of the share, the amounts for establishing the company, the number and date of the ministerial Resolution announcing the establishment of a company, the value of the capital and the number of shares issued. The amount paid, the company's purpose in brief, its main position, and its duration. The shares must have coupons with serial numbers and include the share number attached to it.

### **Article Thirteen: The company buys, sells and mortgages its shares**

The company may purchase its shares to be used as treasury shares pursuant to a Resolution issued by the extraordinary general assembly, setting a maximum limit of the shares subject to purchase and its purposes, in accordance with the controls set by the legislative authorities in this regard, and the shares purchased by the company shall not have votes in Shareholders' Assemblies. The company may sell treasury shares in one or several stages. The company may mortgage the shares, and the mortgage creditor will have a receivable Profits and the use of rights related to the share, unless otherwise agreed in the mortgage contract. The mortgage creditor may not attend Assembly meetings Shareholders do not vote therein. The company may purchase its shares and allocate them to the company's employees or its subsidiaries within the employee stock program in accordance with to the controls and conditions issued in this regard.

### **Article Fourteen: Capital Increase**

The extraordinary general assembly may decide to increase the company's capital, provided that the capital has been paid in full. It is not required that the capital be paid in full if the unpaid portion of the capital is due to shares issued in exchange for converting debt instruments or financing instruments into shares and the period has not yet expired scheduled to be converted into shares. The extraordinary general assembly may, in all cases, allocate all or part of the shares issued upon increasing the capital to the employees in the company and its subsidiaries or some of them, or any of that. Shareholders may not exercise their pre-emptive rights when the company issues allocated shares for employees. 3. The shareholder who owns the share - at the time of issuing the extraordinary general assembly's Resolution approving an increase in the issued capital or the Board of Directors' Resolution. By approving its increase within the limits of the authorized capital - has pre-emptive right in subscribing to the new shares issued in exchange for cash shares, and he is informed of his priority – if found - by registered letter to his address listed in the shareholder registry, or through modern technological means, with the capital increase resolution, the conditions and method of subscription and the dates on which said subscription begins and ends, subject to the type and class of Shares owned by him. The Extraordinary General Assembly may suspend the provided that what they get does not exceed what they requested from the new shares rights of the Shareholders to subscribe to Shares in a capital increase in

exchange for cash contribution or give priority to non-Shareholders when it deems that it is in the best interest of the Company.. The shareholder has the right to sell or waive the pre-emptive rights during the period from the time of issuance of the General Assembly's Resolution approving the capital increase until the last day to subscribe for new shares associated with these rights in accordance with the controls set by the competent authority. Taking into account what was stated in paragraph (4) above new shares are available to pre-emptive rights holders who requested subscription in proportion to the pre-emptive rights they own out of the total pre-emptive rights resulting from the capital increase, provided that what they get does not exceed what they requested from the new shares.

The remaining newly issued Shares shall be allotted to the pre-emptive right holders who have asked for more than their proportionate stake, in proportion to the pre-emptive rights they own out of the total pre-emptive rights resulting from the capital increase, provided that what they get does not exceed what they requested, any remaining newly issued Shares shall be offered to third parties, unless the extraordinary general assembly decides or the capital market.

#### **Article Fifteen: Capital Decrease**

The Extraordinary General Assembly may decide to decrease the Company's capital if it exceeds the need of the Company or if the Company suffered losses. And in the latter case only, the capital may be decreased to below the limit set in Article (Fifty-Nine) of the Companies Law. The resolution to decrease the capital shall not be issued until a statement prepared by the Board of Directors stating the grounds for such decrease, the Company's liabilities and the effect of the decrease on satisfying such liabilities is presented at the general assembly. Said statement shall include the report of the Company's auditor and may be presented to Shareholders in cases where the general assembly resolution is passed by circulation.

If the resolution to decrease the capital is because it exceeds the Company's needs, the creditors shall be invited to submit their objections to the decrease, if any, at least forty-five) days prior to the date set for the Extraordinary General Assembly meeting to decide on the decrease. The invitation shall include a statement indicating the amount of capital prior to and after the decrease, the date of the meeting and the date the decrease becomes effective. If a creditor objects to the decrease and submits supporting documents to the Company within the specified period, the Company shall pay the debt owed to him if it is due or provide him with a sufficient guarantee if it is not due. The creditor who notified the Company of his objection, may if the Company failed pay his due debt or failed to provide sufficient guarantee if it is not due, petition the competent

judicial authority prior to the date set for deciding on the decrease in the Extraordinary General Assembly meeting.

### **Chapter Three: Board of Directors**

#### **Article sixteen: Company management**

(a) The company shall be managed by a Board of Directors consisting of (9) members, who must be natural persons elected by the Ordinary General Assembly of shareholders for a period not exceeding four years.

The founders appointed the first Board of Directors for a period of 4 years as follows:

No.	Name	Job Title
1	FAHAD ALI MOHAMMED ALMUHAIDAB	Chairman
2	SALEH MOHAMMED ABDULAZIZ ALHABIB	Member of Board
3	FAHAD ZEWAID MELFI ALMUTAIRY	Member of Board
4	SAAD NAHAR BADAH AL MUTAIRY	Vice Chairman
5	HISHAM HASSAN SALEH ATTYA	Member of Board
6	MAJED ABDULLAH IBRAHIM AL KIRIDIS	Member of Board
7	ABDULLAH ABDULAZIZ AL KANHAL	Member of Board
8	KHALED MOHAMMED AL SHERIF	Member of Board
9	ZEYAD ABDELQADER ELTOMI	Member of Board

(b) The method of work in the Board of Directors shall be determined as follows: The Board of Directors, in the cases it deems appropriate, shall have the right to discharge the company's debtors from their obligations in accordance with what it serves its interests, and the discharge is a right of the Board that may not be delegated.

The place for holding its meetings shall be determined by the Board of Directors. It is permissible to hold meetings, sign and record deliberations and Resolutions recording minutes using modern technology.

The correct quorum for the meeting shall be the presence of 50% of the members of the Board of Directors and the correct quorum for making Resolutions is the approval of 51% of the members, Board members may delegate others to attend meetings, the Board of Directors communication and invitation can be via regular mail or e-mail.

The rules for terminating membership are as follows: A Director's membership in the Board shall expire by the expiration of the Board's term or by expiration of the member's validity in accordance with any regulations or official instructions in force in the Kingdom, and the Board must call the Ordinary General Assembly to convene sufficiently before the end of the Board term; To elect a board of directors for a new term. If elections not possible, and current Board term has ended. the members continue to perform their duties until a board of directors is elected for a new term, provided that the

period does not exceed for ninety (90) days from the date of its end. However, the Ordinary General Assembly may at any time dismiss all members of the Board of Directors or some of them, without prejudice to the right of the dismissed member towards the company to claim compensation if the dismissal occurred for an illegal reason or in inappropriate time. A member of the Board of Directors may resign by submitting a written notification to the Chairman of the Board, provided that this is at an appropriate time, otherwise, responsible to the company for any damages resulting from retirement.

**Article Seventeen: Expiry or termination of Board Membership**

1. Board membership shall end at the end of its term or at the expiration of the member’s authority in accordance with any regulations or instructions in force in the Kingdom. The General Assembly may (based on the recommendation of the Board of Directors) terminate the membership of any member who is absent from attending (three) consecutive meetings or (five) separate meetings during the term of his membership without a legitimate excuse accepted by the Board of Directors. membership shall end at the end of its term or at the expiration of the member’s authority in accordance with any system or instructions in force in the Kingdom. The General Assembly may (based on the recommendation of the Board of Directors) the membership of any member who is absent from attending (three) consecutive meetings or (five) separate meetings during the term of his membership without a legitimate excuse accepted by the Board of Directors.

**Article Eighteen: Authorities of the Board**

Taking into account the powers assigned to the General Assembly, the Board of Directors shall have the broadest powers in managing the company in order to achieve its purposes

Commercial Registry	
Main	
Issue	Power of attorney is entitled
Renew	Power of attorney is entitled
Erase	Power of attorney is entitled
SUB-CRs	Power of attorney is entitled
Issue	Power of attorney is entitled
Renew	Power of attorney is entitled
Erase	



Purchase establishment	Power of attorney is entitled
Sign all documents with chamber of commerce	Power of attorney is entitled
Sell establishment	Power of attorney is entitled
Deal with management of registry	Power of attorney is entitled
Issue CR	Power of attorney is entitled
Transfer CR	Power of attorney is entitled
Manage records	Power of attorney is entitled
Cancel records	Power of attorney is entitled
Supervise records	Power of attorney is entitled
Open participation with chamber of commerce	Power of attorney is entitled
Approve signature in chamber of commerce	Power of attorney is entitled
Cancel signature in chamber of commerce	Power of attorney is entitled
Entry bids and forms	Power of attorney is entitled
Transfer branch of establishment	Power of attorney is entitled
Deal with social issuance	Power of attorney is entitled
Deal with department of Zakat and Income	Power of attorney is entitled
Open CRs branches	Power of attorney is entitled
Manage CR	Power of attorney is entitled
Cancel CR	Power of attorney is entitled
Deal with civil defense	Power of attorney is entitled
Amendment records	Power of attorney is entitled
Add activity	Power of attorney is entitled
Renew subscription in chamber of commerce	Power of attorney is entitled
Transfer CR	Power of attorney is entitled
Issue an alternative CR	Power of attorney is entitled
Register trading mark	Power of attorney is entitled
Assign trading mark	Power of attorney is entitled
Issue licenses	Power of attorney is entitled
Purchase boats	Power of attorney is entitled
Issue alternative permissions of hunting	Power of attorney is entitled
Import boats	Power of attorney is entitled
Cancel license of boats	Power of attorney is entitled
Renew license	Power of attorney is entitled
Amend license	Power of attorney is entitled
Reserve names	Power of attorney is entitled
Cancel licenses	Power of attorney is entitled
Renew participation in chamber of commerce	Power of attorney is entitled
Open branches	Power of attorney is entitled

Issue licenses of hunting	Power of attorney is entitled
Renew license of hunting	Power of attorney is entitled
Transfer license of boat	Power of attorney is entitled
Sell boat	Power of attorney is entitled
Renew license of hunting	Power of attorney is entitled
Issue alternative license of boats	Power of attorney is entitled
Open branch of license	Power of attorney is entitled
Transfer license	Power of attorney is entitled
Sign on association contracts and amendments	Power of attorney is entitled
Cancel association contracts	Power of attorney is entitled
Signature resolutions of shareholders	Power of attorney is entitled
Appoint managers of company and dismiss them	Power of attorney is entitled
Amend objectives of the company	Power of attorney is entitled
Liquidate company	Power of attorney is entitled
Transfer the company from joint stock to limited liability	Power of attorney is entitled
Transfer the company from limited to joint stock	Power of attorney is entitled
Increase capital	Power of attorney is entitled
Decrease capital	Power of attorney is entitled
Enter current companies	Power of attorney is entitled
Transfer shares	Power of attorney is entitled
Identify capital	Power of attorney is entitled
Receive over dues	Power of attorney is entitled
Sell shares and receive values	Power of attorney is entitled
Assign shares and capital	Power of attorney is entitled
Amend nationality of partners in contract	Power of attorney is entitled
Accept assignment	Power of attorney is entitled
Purchase shares and pay amount	Power of attorney is entitled
Close banking accounts	Power of attorney is entitled
Open banking accounts in name of company	Power of attorney is entitled
Sign agreements	Power of attorney is entitled
Register the company	Power of attorney is entitled
Register the agencies and trading marks	Power of attorney is entitled
Attend general meetings	Power of attorney is entitled
Open branches of the company	Power of attorney is entitled
Open file of the company	Power of attorney is entitled
Sign association contracts and amendments with notary justice	Power of attorney is entitled
Issue CR and renew them	Power of attorney is entitled
Participate in chamber of commerce	Power of attorney is entitled
Renew it	Power of attorney is entitled
Deal with SAGIA	Power of attorney is entitled

Deal with quality management	Power of attorney is entitled
Deal with authority of standards	Power of attorney is entitled
Issue licenses and renew the,	Power of attorney is entitled
Transfer the establishment to company	Power of attorney is entitled
Transfer the branch of the company to a company	Power of attorney is entitled
Publish the association contract in official newspaper	Power of attorney is entitled
Deal with communication companies and establish	Power of attorney is entitled
phones and mobiles under the name of the company	Power of attorney is entitled
Sign contracts with others	Power of attorney is entitled
Assign trading marks	Power of attorney is entitled
Cancel trading marks	Power of attorney is entitled
Amend the name of the company	Power of attorney is entitled
Transfer the company to establishment	Power of attorney is entitled
Update the details of workers	Power of attorney is entitled
Open main files and supplementary files	Power of attorney is entitled
Renew and cancel them	Power of attorney is entitled
Terminate workers	Power of attorney is entitled
Make horoub of workers	Power of attorney is entitled
Cancellation horoub	Power of attorney is entitled
Transfer sponsorship	Power of attorney is entitled
Amend professions	Power of attorney is entitled
Transfer the ownership of facilities	Power of attorney is entitled
Cancel them	Power of attorney is entitled
Deal with department of national offices of	Power of attorney is entitled
recruitment	Power of attorney is entitled
Deal with computer management in manpower	Power of attorney is entitled
Issue licenses	Power of attorney is entitled
Renew and cancel them	Power of attorney is entitled
Issue print	Power of attorney is entitled
Add and erase Saudis	Power of attorney is entitled
Recruitment	Power of attorney is entitled
Open files	Power of attorney is entitled
Activate the Saudi gate	Power of attorney is entitled
Recruitment manpower abroad	Power of attorney is entitled
Finish procedures of workers with social insurance	Power of attorney is entitled
Cancel visas	Power of attorney is entitled
Refund amounts if visas	Power of attorney is entitled
Amend nationalities	Power of attorney is entitled
And family visits	Power of attorney is entitled
Issue recruitment visas of family	Power of attorney is entitled
Expand visas	Power of attorney is entitled
Refund amounts of visa	Power of attorney is entitled

Amend place of departure	Power of attorney is entitled
Companies ad a partner	Power of attorney is entitled
Sell shares	Power of attorney is entitled
Buy shares	Power of attorney is entitled
Sign contracts	Power of attorney is entitled
Represent the company	Power of attorney is entitled
Register in the ministry	Power of attorney is entitled
Represent the company in front of notary justice	Power of attorney is entitled
Sign the company contract	Power of attorney is entitled
Sign the resolutions of the company	Power of attorney is entitled
CRs	Power of attorney is entitled
Issue Iqamas	Power of attorney is entitled
Renew Iqamas	Power of attorney is entitled
Make re-exist visa	Power of attorney is entitled
Make final exit	Power of attorney is entitled
Alternative Iqamas	Power of attorney is entitled
Finish procedures of deceased	Power of attorney is entitled
Cancel notice of Horoub	Power of attorney is entitled
Transfer and update information	Power of attorney is entitled
Settlement and assign workers	Power of attorney is entitled
Deal with the management of expatriation workers	Power of attorney is entitled
Issue print of workers	Power of attorney is entitled
Erase workers	Power of attorney is entitled
Transfer sponsorship of workers	Power of attorney is entitled
Add newborn	Power of attorney is entitled
Finish the procedures of deceased worker	Power of attorney is entitled
Dealing with gate affairs	Power of attorney is entitled
Issue certificate	Power of attorney is entitled
Add independents	Power of attorney is entitled
Add sons to passport of father and father	Power of attorney is entitled
Cancel visas of re-exit visas	Power of attorney is entitled
Cancel final exit visas	Power of attorney is entitled
Issue travelling visas	Power of attorney is entitled
Expand visas	Power of attorney is entitled
Issue Hajj licenses	Power of attorney is entitled
Deal with affairs of housemaids	Power of attorney is entitled
Registration in electronic service	Power of attorney is entitled
Banking	Power of attorney is entitled
Open accounts	Power of attorney is entitled
Approve credits	Power of attorney is entitled
Deposit	Power of attorney is entitled
Withdraw	Power of attorney is entitled

Issue cheques	Power of attorney is entitled
Update accounts	Power of attorney is entitled
Issue statements of accounts	Power of attorney is entitled
Apply for facilities	Power of attorney is entitled
Apply for guarantees	Power of attorney is entitled
Sign loan contracts	Power of attorney is entitled
Deal with ministry of agriculture and directorate of agriculture	Power of attorney is entitled
With regard to deal with ministry of justice	Power of attorney is entitled
Its branched	Power of attorney is entitled
Assign agricultural resolution	Power of attorney is entitled
Transfer the agricultural resolution	Power of attorney is entitled
Receive salaries	Power of attorney is entitled
Receive retirement salaries	Power of attorney is entitled
Receive the end service bonus	Power of attorney is entitled
Transfer salaries	Power of attorney is entitled
Receive bonus	Power of attorney is entitled
Issue salary identification	Power of attorney is entitled
Receive dues	Power of attorney is entitled
Open accounts in legal rules	Power of attorney is entitled
Withdraw from accounts	Power of attorney is entitled
Issue ATM cards	Power of attorney is entitled
Issue credit cards adjustable with legal rules	Power of attorney is entitled
Receive amounts of cheques	Power of attorney is entitled
Issue books of cheques	Power of attorney is entitled
Transfer from accounts	Power of attorney is entitled
Apply for banking loans in accordance with legal rules	Power of attorney is entitled
Open banking accounts according to legal rules	Power of attorney is entitled
Renew participation in funds	Power of attorney is entitled
Open funds	Power of attorney is entitled
Participation in funds	Power of attorney is entitled
Apply to release from loans	Power of attorney is entitled
Reject cheques	Power of attorney is entitled
Update details	Power of attorney is entitled
Activation accounts	Power of attorney is entitled
Refund units of funds	Power of attorney is entitled
Re-scheduling installments	Power of attorney is entitled
Apply points of sales	Power of attorney is entitled
Subscription with joint companies	Power of attorney is entitled
Purchase shares adjustable with legal rules	Power of attorney is entitled
Sell shares according to legal rules	Power of attorney is entitled

Receive profits	Power of attorney is entitled
Receive overdue	Power of attorney is entitled
Open portfolios and amend and cancel orders	Power of attorney is entitled
Subscription	Power of attorney is entitled
Buy shares	Power of attorney is entitled
Sell shares	Power of attorney is entitled
Refund units of investment funds	Power of attorney is entitled
Transfer shares from portfolio	Power of attorney is entitled
Participation in units of investment funds with the legal rules	Power of attorney is entitled
Management investment portfolios	Power of attorney is entitled
Issue evidences of debits	Power of attorney is entitled
Liquidate the investment portfolios	Power of attorney is entitled
Lands:	
Sell	
Buy	Power of attorney is entitled
	Power of attorney is entitled
Shares:	
Sell	
Buy	Power of attorney is entitled
	Power of attorney is entitled
Real estate:	
Buy	Power of attorney is entitled
Sell	Power of attorney is entitled
Mortgage properties:	
Right of mortgagee	
Dismantle mortgage	Power of attorney is entitled
Open shop	Power of attorney is entitled
Issue health cards	Power of attorney is entitled
Transfer agricultural lands to residential lands	Power of attorney is entitled
Deal with general directorate of construction planning	Power of attorney is entitled
Open shops	Power of attorney is entitled
Issue licenses	Power of attorney is entitled
Renew licenses	Power of attorney is entitled
Cancel licenses	Power of attorney is entitled
Issue permits of building and restoration	Power of attorney is entitled
Lands planning	Power of attorney is entitled
Issue certificates of completion building	Power of attorney is entitled
Issue fencing licenses	Power of attorney is entitled
Issue license of demolition	Power of attorney is entitled

Sign lease contracts	Power of attorney is entitled
Assign contract	Power of attorney is entitled
Make drawing of lands	Power of attorney is entitled
Deal with municipality	Power of attorney is entitled
Transfer agricultural lands to residential lands	Power of attorney is entitled
Supervise building	Power of attorney is entitled
Sign contracts with facilities of building and contractors	Power of attorney is entitled
Appoint arbitrators	Power of attorney is entitled
Appoint lawyers	Power of attorney is entitled
Represent in front of notary justice	Power of attorney is entitled
Accept	Power of attorney is entitled
Deny	Power of attorney is entitled
Assign	Power of attorney is entitled
Claim	Power of attorney is entitled
Appealing	Power of attorney is entitled
Defending	Power of attorney is entitled
Refuse and accept arbitration	Power of attorney is entitled
Hearing session and reply	Power of attorney is entitled
Sell and deliver to the buyer	Power of attorney is entitled
Sell and accept pay value	Power of attorney is entitled
Receive instruments	Power of attorney is entitled
Renting	Power of attorney is entitled
Receive wage	Power of attorney is entitled
Sign contracts of wages	Power of attorney is entitled
Cancel lease contracts	Power of attorney is entitled
Amend borders	Power of attorney is entitled
Amend lengths	Power of attorney is entitled
Area and number of area of lands	Power of attorney is entitled
Their dates and names of suburbs	Power of attorney is entitled
Sell	Power of attorney is entitled
Accept mortgage	Power of attorney is entitled
Update instruments	Power of attorney is entitled
Sell shares	Power of attorney is entitled
Rental	Power of attorney is entitled
Amend the name of owner	Power of attorney is entitled
Number of civil records	Power of attorney is entitled
Accept and assign decrease in area	Power of attorney is entitled
Emerge instruments	Power of attorney is entitled
Accept assignment	Power of attorney is entitled
Issue group of instruments with following details:	Power of attorney is entitled
Issue instruments	Power of attorney is entitled

Sell to heirs	Power of attorney is entitled
Prove the building	Power of attorney is entitled
Issue an alternative instrument	Power of attorney is entitled
For real estate	Power of attorney is entitled
Transfer agricultural lands to residential lands	Power of attorney is entitled
Enter in real estate bids	Power of attorney is entitled
Purchase shares of real estate	Power of attorney is entitled
Assign rented land	Power of attorney is entitled
Prepare instrument	Power of attorney is entitled
And enter in compressive system,	Power of attorney is entitled
Build lands	Power of attorney is entitled
Lease lands	Power of attorney is entitled
Change the legal status of the company	Power of attorney is entitled
Transfer the company from simple recommendation to limited liability	Power of attorney is entitled
Dived shares between heirs and transfer to their portfolios	Power of attorney is entitled
	Power of attorney is entitled

The Board of Directors is required to obtain the approval of the General Assembly when selling assets whose value exceeds (fifty percent) of the value of their total assets. whether the sale was made through one or several transactions, and in this case the transaction that results in an exceeding (fifty percent) of the asset value is considered the deal that requires the approval of the General Assembly, and this percentage is calculated from the date of the first deal that took place during the previous (twelve) months.

The Board of Directors may, within the limits of its jurisdiction, delegate one or more of its members or a third party to carry out certain task or to carry out acts.

**Article Nineteen: Remuneration of the Board Members**

1. The Board of Directors’ remuneration consists of a percentage of net profits, in-kind benefits, an attendance allowance for meetings, a specific amount, or what the Assembly determines.
2. The Board of Directors’ report to the Ordinary General Assembly at its annual meeting must include a comprehensive statement of all the amounts received by Directors as remuneration, sitting allowance, expense allowance, and other benefits during the fiscal year. It should also include a statement of what Board members received in their capacity as officers or executives or what they received in exchange for technical, administrative or advisory services, and that also includes a statement of the number of Board meetings and the number of meetings attended by each member.



## Article Twenty: Authorities of the Chairman, Vice Chairman, Managing Director and the Board Secretary

The Board of Director shall appoint from among its members in its first meeting a Chairman and it may appoint from among of its members a Managing Director or a Deputy Chairman.

The Board of Directors appoints a Chief Executive Officer from among its members or others.

1.The Chairman shall have the following authorities:

CRs	Main CRs	Issue	The power of attorney is entitled To be practiced solely
		Erase	The power of attorney is entitled To be practiced solely
		Renew	The power of attorney is entitled To be practiced solely
	SUB-CRs	Issue	The power of attorney is entitled To be practiced solely
		Erase	The power of attorney is entitled To be practiced solely
		Renew	The power of attorney is entitled To be practiced solely
Purchase the establishment		The power of attorney is entitled To be practiced solely	
Sign all documents with chamber of commerce		The power of attorney is entitled To be practiced solely	
Sell the establishment		The power of attorney is entitled To be practiced solely	
Deal with department of CRs		The power of attorney is entitled To be practiced solely	
Issue CRs		The power of attorney is entitled To be practiced solely	
Transfer CRs		The power of attorney is entitled To be practiced solely	
Manager CRs		The power of attorney is entitled To be practiced solely	
Cancel CRs		The power of attorney is entitled To be practiced solely	
Supervise CRs		The power of attorney is entitled To be practiced solely	
Open subscription in chamber of commerce		The power of attorney is entitled To be practiced solely	

Approve signature with chamber of commerce	The power of attorney is entitled To be practiced solely
Sign in front of chamber of commerce	The power of attorney is entitled To be practiced solely
Cancel signature in front of chamber of commerce	The power of attorney is entitled To be practiced solely
Enter tenders and receive forms	The power of attorney is entitled To be practiced solely
Transfer a branch of establishment	The power of attorney is entitled To be practiced solely
Deal with social Insurance	The power of attorney is entitled To be practiced solely
Deal with Department of Zakat and Income	The power of attorney is entitled To be practiced solely
Open branches of CRs	The power of attorney is entitled To be practiced solely
Manage CRs	The power of attorney is entitled To be practiced solely
Cancel CRs	The power of attorney is entitled To be practiced solely
Deal with civil defense	The power of attorney is entitled To be practiced solely
Amend CRs	The power of attorney is entitled To be practiced solely
Add an activity	The power of attorney is entitled To be practiced solely
Reserve commercial name	The power of attorney is entitled To be practiced solely
Amend subscription with chamber of commerce	The power of attorney is entitled To be practiced solely
Issue lost documents and CRs	The power of attorney is entitled To be practiced solely
Register trading mark	The power of attorney is entitled To be practiced solely
Assign trading mark	The power of attorney is entitled To be practiced solely
Assign commercial name	The power of attorney is entitled To be practiced solely
Issue licenses	The power of attorney is entitled To be practiced solely
Purchase boats	The power of attorney is entitled To be practiced solely

Issue licenses instead of the lost ones	The power of attorney is entitled To be practiced solely
Import boats	The power of attorney is entitled To be practiced solely
Cancel boats licenses	The power of attorney is entitled To be practiced solely
Renew license	The power of attorney is entitled To be practiced solely
Amend licenses	The power of attorney is entitled To be practiced solely
Add an activity	The power of attorney is entitled To be practiced solely
Book names	The power of attorney is entitled To be practiced solely
Cancel licenses	The power of attorney is entitled To be practiced solely
Renew subscription of chamber of commerce	The power of attorney is entitled To be practiced solely
Open branches	The power of attorney is entitled To be practiced solely
Deal with social insurances	The power of attorney is entitled To be practiced solely
Deal with Zakat and Income Authority	The power of attorney is entitled To be practiced solely
Issue fishing licenses	The power of attorney is entitled To be practiced solely
Issue boat license	The power of attorney is entitled To be practiced solely
Renew boat license	The power of attorney is entitled To be practiced solely
Transfer boat license	The power of attorney is entitled To be practiced solely
Seel boat	The power of attorney is entitled To be practiced solely
Renew fishing license	The power of attorney is entitled To be practiced solely
Cancel fishing license	The power of attorney is entitled To be practiced solely
Open license branches	The power of attorney is entitled To be practiced solely
Association company	The power of attorney is entitled To be practiced solely

Sign articles of association of companies	The power of attorney is entitled To be practiced solely
Sign amendments of articles	The power of attorney is entitled To be practiced solely
Sign resolution of board of directors	The power of attorney is entitled To be practiced solely
Appoint and dismissal managers	The power of attorney is entitled To be practiced solely
Amend objectives of the company	The power of attorney is entitled To be practiced solely
Liquidate the company	The power of attorney is entitled To be practiced solely
Transfer the company from s shareholding company to limited liability	The power of attorney is entitled To be practiced solely
Transfer the company from a limited liability to shareholding	The power of attorney is entitled To be practiced solely
Transfer the company from joint stock to limited liability company	The power of attorney is entitled To be practiced solely
Increase the capital	The power of attorney is entitled To be practiced solely
Decrease the capital	The power of attorney is entitled To be practiced solely
Go out and enter shareholders	The power of attorney is entitled To be practiced solely
Enter in ongoing companies	The power of attorney is entitled To be practiced solely
Receive the dues	The power of attorney is entitled To be practiced solely
Sell shares	The power of attorney is entitled To be practiced solely
Sell company branch	The power of attorney is entitled To be practiced solely
Amend the nationality of shareholders	The power of attorney is entitled To be practiced solely
Accept assignment of shares and shares of capital	The power of attorney is entitled To be practiced solely
Purchase shares and payment values	The power of attorney is entitled To be practiced solely
Receive the price	The power of attorney is entitled

	To be practiced solely
Close the accounts with banks at the name of company	The power of attorney is entitled To be practiced solely
Open accounts with banks under the name of the company	The power of attorney is entitled To be practiced solely
Sign agreements	The power of attorney is entitled To be practiced solely
Register company	The power of attorney is entitled To be practiced solely
Register agencies and trading marks	The power of attorney is entitled To be practiced solely
Attend general assemblies	The power of attorney is entitled To be practiced solely
Open company branches	The power of attorney is entitled To be practiced solely
Open portfolio of the company	The power of attorney is entitled To be practiced solely
Sign articles of association	The power of attorney is entitled To be practiced solely
Issue and renew CRs	The power of attorney is entitled To be practiced solely
Subscription with the chamber of commerce and renewal it	The power of attorney is entitled To be practiced solely
Deal with SAGIA	The power of attorney is entitled To be practiced solely
Quality management review And the Standards and Metrology Authority	The power of attorney is entitled To be practiced solely
Deal with Money Market Authority	The power of attorney is entitled To be practiced solely
Issue and renew licenses for the company	The power of attorney is entitled To be practiced solely
Transfer the establishment to a company	The power of attorney is entitled To be practiced solely
Transfer company branch to and establishment	The power of attorney is entitled To be practiced solely
Transfer company branch to a company	The power of attorney is entitled To be practiced solely

Publication of the articles of association and annexes Amendment, summaries and regulations	The power of attorney is entitled To be practiced solely
Articles in the Official Gazette	The power of attorney is entitled To be practiced solely
Review of telecommunications companies And the establishment of fixed telephones or Mobile phones in the name of the company	The power of attorney is entitled To be practiced solely
Enter tenders and receive forms	The power of attorney is entitled To be practiced solely
Sign contracts with others	The power of attorney is entitled To be practiced solely
Assign trading marks	The power of attorney is entitled To be practiced solely
Amend company name	The power of attorney is entitled To be practiced solely
Issue visas	The power of attorney is entitled To be practiced solely
Transfer a company to and establishment	The power of attorney is entitled To be practiced solely
Receive visa remunerations	The power of attorney is entitled To be practiced solely
Update worker print	The power of attorney is entitled To be practiced solely
Open main and sub files Renewed and cancelled	The power of attorney is entitled To be practiced solely
Terminate workers	The power of attorney is entitled To be practiced solely
Issue run away notification	The power of attorney is entitled To be practiced solely
Delete run away notification	The power of attorney is entitled To be practiced solely
Transfer sponsorships	The power of attorney is entitled To be practiced solely
Amend professions	The power of attorney is entitled To be practiced solely

Deal with national offices of recruitment	The power of attorney is entitled To be practiced solely
Transfer the ownership of the facilities and cancel them	The power of attorney is entitled To be practiced solely
Deal with offices	The power of attorney is entitled To be practiced solely
Issue and renew work permits	The power of attorney is entitled To be practiced solely
Issue Saudization certificate	The power of attorney is entitled To be practiced solely
Add and remove Saudis	The power of attorney is entitled To be practiced solely
Recruitment	The power of attorney is entitled To be practiced solely
File opening	The power of attorney is entitled To be practiced solely
Activate Saudi portal	The power of attorney is entitled To be practiced solely
Recruit workers abroad	The power of attorney is entitled To be practiced solely
Finish procedures of workers with social insurances	The power of attorney is entitled To be practiced solely
Cancel visas	The power of attorney is entitled To be practiced solely
Refund visas amounts	The power of attorney is entitled To be practiced solely
Amend nationalities	The power of attorney is entitled To be practiced solely
Issue family visas	The power of attorney is entitled To be practiced solely
Issu recruitment visas for families	The power of attorney is entitled To be practiced solely
Dealw ith embassies	The power of attorney is entitled To be practiced solely
Expand visas	The power of attorney is entitled To be practiced solely
Expand family visas	The power of attorney is entitled To be practiced solely
Cancel visa	The power of attorney is entitled To be practiced solely
Amend Port of arrival	The power of attorney is entitled To be practiced solely

	The power of attorney is entitled To be practiced solely
Companies whereas the company is a partner there	
Sign companies' contracts	The power of attorney is entitled To be practiced solely
Purchase shares	The power of attorney is entitled To be practiced solely
Liquidate the company	The power of attorney is entitled To be practiced solely
Seel shares	The power of attorney is entitled To be practiced solely
Represent the company	The power of attorney is entitled To be practiced solely
Register in the ministry	The power of attorney is entitled To be practiced solely
Represent the company in front of Notary Justice	The power of attorney is entitled To be practiced solely
Sign company contract	The power of attorney is entitled To be practiced solely
Assign resolutions of partners	The power of attorney is entitled To be practiced solely
CRs	
Issue	The power of attorney is entitled To be practiced solely
Renew	The power of attorney is entitled To be practiced solely
Erase	The power of attorney is entitled To be practiced solely
Issue Iqamas	The power of attorney is entitled To be practiced solely
Renew Iqamas	The power of attorney is entitled To be practiced solely
Make final exit	The power of attorney is entitled To be practiced solely
Transfer sponsorship	The power of attorney is entitled To be practiced solely
Issue alternative Iqamas instead of lost ones	The power of attorney is entitled To be practiced solely
Finish the procedures of deceased workers	The power of attorney is entitled To be practiced solely



Make run away notifications	The power of attorney is entitled To be practiced solely
Cancel run away notifications	The power of attorney is entitled To be practiced solely
Transfer data and update data	The power of attorney is entitled To be practiced solely
Settlement and assignment workers	The power of attorney is entitled To be practiced solely
Deal with deportation department	The power of attorney is entitled To be practiced solely
Issue labor prints	The power of attorney is entitled To be practiced solely
Remove workers	The power of attorney is entitled To be practiced solely
Manage Amaally	The power of attorney is entitled To be practiced solely
Transfer sponsorship to himself	The power of attorney is entitled To be practiced solely
Add a child	The power of attorney is entitled To be practiced solely
Finish the procedures of died workers	The power of attorney is entitled To be practiced solely
Deal with portal affairs	The power of attorney is entitled To be practiced solely
Add dependents	The power of attorney is entitled To be practiced solely
Add sons to their parents' passports	The power of attorney is entitled To be practiced solely
Delete children's and sons from their parents' passports	The power of attorney is entitled To be practiced solely
Cancel re-exist visa	The power of attorney is entitled To be practiced solely
Cancel final visa	The power of attorney is entitled To be practiced solely
Issue travel visas	The power of attorney is entitled To be practiced solely
Expand family visa	The power of attorney is entitled To be practiced solely
Amend professions	The power of attorney is entitled To be practiced solely
Issue Hajj permits	The power of attorney is entitled

	To be practiced solely
Deal with domestic labor affairs	The power of attorney is entitled To be practiced solely
Register in E- Services	The power of attorney is entitled To be practiced solely
<b>Banks</b>	
Open accounts	The power of attorney is entitled To be practiced solely
Open credits	The power of attorney is entitled To be practiced solely
Deposit	The power of attorney is entitled To be practiced solely
withdrawal	The power of attorney is entitled To be practiced solely
Issue Cheques	The power of attorney is entitled To be practiced solely
Update accounts	The power of attorney is entitled To be practiced solely
Issue bank account statements	The power of attorney is entitled To be practiced solely
Apply for facilities	The power of attorney is entitled To be practiced solely
Apply for warranties	The power of attorney is entitled To be practiced solely
Sign loan contracts	The power of attorney is entitled To be practiced solely
Sign commercial papers	The power of attorney is entitled To be practiced solely
Sign promisor notes	The power of attorney is entitled To be practiced solely
Submit any request or service from Included requests or services Under the jurisdiction of the Communications Authority and information technology	The power of attorney is entitled To be practiced solely
Power of authorization to any person - In accordance with the relevant regulations -	The power of attorney is entitled To be practiced solely

To submit any requests or Services falling under jurisdiction Communications and Information Technology Commission	
Deal with Ministry of Agriculture and Directorate of agriculture	The power of attorney is entitled To be practiced solely
Notary or court review To accept its emptying	The power of attorney is entitled To be practiced solely
Assign agricultural Resolution	The power of attorney is entitled To be practiced solely
Transfer agricultural Resolution	The power of attorney is entitled To be practiced solely
Receive salaries	The power of attorney is entitled To be practiced solely
Receive retirement salaries	The power of attorney is entitled To be practiced solely
Receiving end-of-service benefits and compensation for vacations	The power of attorney is entitled To be practiced solely
Transfer salaries	The power of attorney is entitled To be practiced solely
Receive bonus	The power of attorney is entitled To be practiced solely
Issue salary identification	The power of attorney is entitled To be practiced solely
Receive my dues	The power of attorney is entitled To be practiced solely
Opening accounts with Sharia controls	The power of attorney is entitled To be practiced solely
Close and settle accounts	The power of attorney is entitled To be practiced solely
Withdraw from the accounts	The power of attorney is entitled To be practiced solely
Issue ATM Cards	The power of attorney is entitled To be practiced solely
Credit card extraction Compliant with Sharia provisions	The power of attorney is entitled To be practiced solely

Receive and in cash transmittals	The power of attorney is entitled To be practiced solely
In cash Chqueus	The power of attorney is entitled To be practiced solely
Issue certified Cheques	The power of attorney is entitled To be practiced solely
Issue bank statements	The power of attorney is entitled To be practiced solely
Issue bank files	The power of attorney is entitled To be practiced solely
Transfer from accounts	The power of attorney is entitled To be practiced solely
Request compatible bank loans with legal provisions and controls	The power of attorney is entitled To be practiced solely
Deposit in the account	The power of attorney is entitled To be practiced solely
Renew subscription of funds	The power of attorney is entitled To be practiced solely
Open funds	The power of attorney is entitled To be practiced solely
Open subscription of funds	The power of attorney is entitled To be practiced solely
Apply for discharge of loans	The power of attorney is entitled To be practiced solely
Reject Cheques	The power of attorney is entitled To be practiced solely
Update data	The power of attorney is entitled To be practiced solely
Activate accounts	The power of attorney is entitled To be practiced solely
Refund installment units	The power of attorney is entitled To be practiced solely
Re-scheduling installment	The power of attorney is entitled To be practiced solely
Apply for sale points	The power of attorney is entitled To be practiced solely
Apply for bank credit	The power of attorney is entitled To be practiced solely
Subscription in shareholding companies	The power of attorney is entitled To be practiced solely

Receive shareholding certificates	The power of attorney is entitled To be practiced solely
Purchasing compliant shares Legitimacy	The power of attorney is entitled To be practiced solely
Sell compliant shares Legitimacy	The power of attorney is entitled To be practiced solely
Receive value of shares	The power of attorney is entitled To be practiced solely
Receive profits	The power of attorney is entitled To be practiced solely
Receive over dues	The power of attorney is entitled To be practiced solely
Opening investment portfolios with controls Legitimacy, liberalization, modification and cancelation Commands	The power of attorney is entitled To be practiced solely
Subscription	The power of attorney is entitled To be practiced solely
Purchase shares	The power of attorney is entitled To be practiced solely
Sell shares	The power of attorney is entitled To be practiced solely
Refund investment funds	The power of attorney is entitled To be practiced solely
Transfer shares from the portfolio	The power of attorney is entitled To be practiced solely
Subscription to fund units Investment compliant with the provisions Legitimacy	The power of attorney is entitled To be practiced solely
Manage investment portfolios	The power of attorney is entitled To be practiced solely
Issue debit notes	The power of attorney is entitled To be practiced solely
Liquidate investment portfolios	The power of attorney is entitled To be practiced solely
	The power of attorney is entitled To be practiced solely

Property management	Puy and sell property	Real estate	Buy	The power of attorney is entitled To be practiced solely
			Sell	The power of attorney is entitled To be practiced solely
			Accept sale	The power of attorney is entitled To be practiced solely
		Lands	Buy	The power of attorney is entitled To be practiced solely
			Sell	The power of attorney is entitled To be practiced solely
			Accept sale	The power of attorney is entitled To be practiced solely
		Shares	Buy	The power of attorney is entitled To be practiced solely
			Sell	The power of attorney is entitled To be practiced solely
			Accept sale	The power of attorney is entitled To be practiced solely

	Mortgage properties		Mortgage Right	The power of attorney is entitled To be practiced solely
			Delete Mortgage	The power of attorney is entitled To be practiced solely

Open a shop	The power of attorney is entitled To be practiced solely
Issue health cards	The power of attorney is entitled To be practiced solely
Converting agricultural land into residential	The power of attorney is entitled To be practiced solely
Review of the General Administration of Planning Urban	The power of attorney is entitled To be practiced solely
Renew license	The power of attorney is entitled To be practiced solely
Cancel Licenses	The power of attorney is entitled To be practiced solely
Transfer license	The power of attorney is entitled To be practiced solely
Extracting construction and restoration permits	The power of attorney is entitled To be practiced solely
Plan lands	The power of attorney is entitled To be practiced solely
Issue building completion certificates	The power of attorney is entitled To be practiced solely
Issue fencing certificate	The power of attorney is entitled To be practiced solely
Issue demolition certificates	The power of attorney is entitled To be practiced solely

Amending the contract of entering companies In which the company is a partner	Approval of partners' Resolutions	Change legal status	The power of attorney is entitled To be practiced solely
		Increase and decrease the capital	The power of attorney is entitled To be practiced solely
		Acceptance of assignment and purchase of shares Quotas	The power of attorney is entitled To be practiced solely
		Exit and enter partners	The power of attorney is entitled To be practiced solely
		Signing the partners' Resolution to merge	The power of attorney is entitled To be practiced solely
		Amendment to the remaining terms of the contract Establishment	The power of attorney is entitled To be practiced solely
		Liquidate the company	The power of attorney is entitled To be practiced solely
		Transfer the company to an establishment	The power of attorney is entitled To be practiced solely
Sign lease contracts		The power of attorney is entitled To be practiced solely	
Assign contract		The power of attorney is entitled To be practiced solely	
Make plan of owned lands		The power of attorney is entitled To be practiced solely	
Deal with the municipality		The power of attorney is entitled To be practiced solely	
Converting agricultural land into residential		The power of attorney is entitled To be practiced solely	
Supervise building		The power of attorney is entitled To be practiced solely	



Signing contracts with construction institutions And contractors	The power of attorney is entitled To be practiced solely
Entry and receipt of tenders Forms	The power of attorney is entitled To be practiced solely
Appoint arbitrators	The power of attorney is entitled To be practiced solely
Appoint lawyers	The power of attorney is entitled To be practiced solely
Representation before the writings of justice	The power of attorney is entitled To be practiced solely
Hear and reply session	The power of attorney is entitled To be practiced solely
Reconciliation	The power of attorney is entitled To be practiced solely
Reject and accept judgment	The power of attorney is entitled To be practiced solely

Judgment	Representation in from of legal courts	Reject reconciliation	The power of attorney is entitled To be practiced solely
		Deny and accept	The power of attorney is entitled To be practiced solely
		Assign	The power of attorney is entitled To be practiced solely
		Defend	The power of attorney is entitled To be practiced solely The power of attorney is entitled To be practiced solely
		Appeal	The power of attorney is entitled To be practiced solely
		Claim	The power of attorney is entitled To be practiced solely
		Quarrel	The power of attorney is entitled To be practiced solely
	Use and implement all services Electronic Ministry of Justice		The power of attorney is entitled To be practiced solely

	Authorizing/authorizing others to implement Ministry of Justice electronic services	The power of attorney is entitled To be practiced solely
	(Signing the loan contract agreement Its amendments, appendices and all documents Related - sign on Follow-up agreement – sign, Advice Agreement - Signed in front of Notary public regarding mortgage Private industrial mortgage all Company property - receipt of loan - Loan waiver – request Loan forgiveness – repayment Loan - Signing an agreement Letter of credit)	The power of attorney is entitled To be practiced solely
	(Signing the legal guarantee)	The power of attorney is entitled To be practiced solely
	(Signing a transfer agreement Obligations and modification of the loan contract)	The power of attorney is entitled To be practiced solely
	(Signing an arrangement agreement Debts from the company and partners)	The power of attorney is entitled To be practiced solely

Sell and receive the price from the buyer	The power of attorney is entitled To be practiced solely
Buy and pay the price	The power of attorney is entitled To be practiced solely
Receive instruments	The power of attorney is entitled To be practiced solely
Rent	The power of attorney is entitled To be practiced solely
Receive wage	The power of attorney is entitled To be practiced solely
Sign wage contracts	The power of attorney is entitled To be practiced solely
Cancel wage contract	The power of attorney is entitled To be practiced solely
Remove mortgage	The power of attorney is entitled To be practiced solely
Sorting	The power of attorney is entitled To be practiced solely
Modify borders, lengths, and area	The power of attorney is entitled To be practiced solely

Part numbers and diagrams, The instruments, their dates and names Biology	
Sell share	The power of attorney is entitled To be practiced solely
Buy	The power of attorney is entitled To be practiced solely
Buy share	The power of attorney is entitled To be practiced solely
Rent	The power of attorney is entitled To be practiced solely
Amend owner name	The power of attorney is entitled To be practiced solely
Gift	The power of attorney is entitled To be practiced solely
Accept gift	The power of attorney is entitled To be practiced solely
Assign decrease in area	The power of attorney is entitled To be practiced solely
Merge instruments	The power of attorney is entitled To be practiced solely
Accept assignment	The power of attorney is entitled To be practiced solely
Extracting a set of replacement instruments Missing and its information is as follows	The power of attorney is entitled To be practiced solely
Sell	The power of attorney is entitled To be practiced solely
Assign share	The power of attorney is entitled To be practiced solely
Issue instruments	The power of attorney is entitled To be practiced solely
Regarding real estate	The power of attorney is entitled To be practiced solely
Converting agricultural land into residential or industrial	The power of attorney is entitled To be practiced solely
Enter real estate tenders	The power of attorney is entitled To be practiced solely
Buy real estate shares	The power of attorney is entitled To be practiced solely
Sell real estate shares	The power of attorney is entitled To be practiced solely

Assign rented lands	The power of attorney is entitled To be practiced solely
Update the instrument and enter it into the system Comprehensive transfer agricultural land to residential lands	The power of attorney is entitled To be practiced solely
Build lands	The power of attorney is entitled To be practiced solely
Rent lands	The power of attorney is entitled To be practiced solely
Change legal status of lands	The power of attorney is entitled To be practiced solely
Converting the company from a limited partnership, Simple to responsible Limited	The power of attorney is entitled To be practiced solely
Dividing shares between heirs and transferring them to their wallets	The power of attorney is entitled To be practiced solely

**As well as the Vice Chairman has the following authorities:**

CRs	Main CRs	Issue	The power of attorney is entitled To be practiced solely
		Erase	The power of attorney is entitled To be practiced solely
		Renew	The power of attorney is entitled To be practiced solely
	SUB-CRs	Issue	The power of attorney is entitled To be practiced solely
		Erase	The power of attorney is entitled To be practiced solely
		Renew	The power of attorney is entitled To be practiced solely
Purchase the establishment			The power of attorney is entitled To be practiced solely
Sign all documents with chamber of commerce			The power of attorney is entitled To be practiced solely
Sell the establishment			The power of attorney is entitled To be practiced solely
Deal with department of CRs			The power of attorney is entitled To be practiced solely
Issue CRs			The power of attorney is entitled To be practiced solely

Transfer CRs	The power of attorney is entitled To be practiced solely
Manager CRs	The power of attorney is entitled To be practiced solely
Cancel CRs	The power of attorney is entitled To be practiced solely
Supervise CRs	The power of attorney is entitled To be practiced solely
Open subscription in chamber of commerce	The power of attorney is entitled To be practiced solely
Approve signature with chamber of commerce	The power of attorney is entitled To be practiced solely
Sign in front of chamber of commerce	The power of attorney is entitled To be practiced solely
Cancel signature in front of chamber of commerce	The power of attorney is entitled To be practiced solely
Enter tenders and receive forms	The power of attorney is entitled To be practiced solely
Transfer a branch of establishment	The power of attorney is entitled To be practiced solely
Deal with social Insurance	The power of attorney is entitled To be practiced solely
Deal with Department of Zakat and Income	The power of attorney is entitled To be practiced solely
Open branches of CRs	The power of attorney is entitled To be practiced solely
Manage CRs	The power of attorney is entitled To be practiced solely
Cancel CRs	The power of attorney is entitled To be practiced solely
Deal with civil defense	The power of attorney is entitled To be practiced solely
Amend CRs	The power of attorney is entitled To be practiced solely
Add an activity	The power of attorney is entitled To be practiced solely
Reserve commercial name	The power of attorney is entitled To be practiced solely
Amend subscription with chamber of commerce	The power of attorney is entitled To be practiced solely
Issue lost documents and CRs	The power of attorney is entitled To be practiced solely

Register trading mark	The power of attorney is entitled To be practiced solely
Assign trading mark	The power of attorney is entitled To be practiced solely
Assign commercial name	The power of attorney is entitled To be practiced solely
Issue licenses	The power of attorney is entitled To be practiced solely
Purchase boats	The power of attorney is entitled To be practiced solely
Issue licenses instead of the lost ones	The power of attorney is entitled To be practiced solely
Import boats	The power of attorney is entitled To be practiced solely
Cancel boats licenses	The power of attorney is entitled To be practiced solely
Renew license	The power of attorney is entitled To be practiced solely
Amend licenses	The power of attorney is entitled To be practiced solely
Add an activity	The power of attorney is entitled To be practiced solely
Book names	The power of attorney is entitled To be practiced solely
Cancel licenses	The power of attorney is entitled To be practiced solely
Renew subscription of chamber of commerce	The power of attorney is entitled To be practiced solely
Open branches	The power of attorney is entitled To be practiced solely
Deal with social insurances	The power of attorney is entitled To be practiced solely
Deal with Zakat and Income Authority	The power of attorney is entitled To be practiced solely
Issue fishing licenses	The power of attorney is entitled To be practiced solely
Issue boat license	The power of attorney is entitled To be practiced solely
Renew boat license	The power of attorney is entitled To be practiced solely
Transfer boat license	The power of attorney is entitled To be practiced solely

Seel boat	The power of attorney is entitled To be practiced solely
Renew fishing license	The power of attorney is entitled To be practiced solely
Cancel fishing license	The power of attorney is entitled To be practiced solely
Open license branches	The power of attorney is entitled To be practiced solely
Association company	The power of attorney is entitled To be practiced solely
Sign articles of association of companies	The power of attorney is entitled To be practiced solely
Sign amendments of articles	The power of attorney is entitled To be practiced solely
Sign resolution of board of directors	The power of attorney is entitled To be practiced solely
Appoint and dismissal managers	The power of attorney is entitled To be practiced solely
Amend objectives of the company	The power of attorney is entitled To be practiced solely
Liquidate the company	The power of attorney is entitled To be practiced solely
Transfer the company from s shareholding company to limited liability	The power of attorney is entitled To be practiced solely
Transfer the company from a limited liability to shareholding	The power of attorney is entitled To be practiced solely
Transfer the company from joint stock to limited liability company	The power of attorney is entitled To be practiced solely
Increase the capital	The power of attorney is entitled To be practiced solely
Decrease the capital	The power of attorney is entitled To be practiced solely
Go out and enter shareholders	The power of attorney is entitled To be practiced solely
Enter in ongoing companies	The power of attorney is entitled To be practiced solely
Receive the dues	The power of attorney is entitled To be practiced solely
Sell shares	The power of attorney is entitled

	To be practiced solely
Sell company branch	The power of attorney is entitled To be practiced solely
Amend the nationality of shareholders	The power of attorney is entitled To be practiced solely
Accept assignment of shares and shares of capital	The power of attorney is entitled To be practiced solely
Purchase shares and payment values	The power of attorney is entitled To be practiced solely
Receive the price	The power of attorney is entitled To be practiced solely
Close the accounts with banks at the name of company	The power of attorney is entitled To be practiced solely
Open accounts with banks under the name of the company	The power of attorney is entitled To be practiced solely
Sign agreements	The power of attorney is entitled To be practiced solely
Register company	The power of attorney is entitled To be practiced solely
Register agencies and trading marks	The power of attorney is entitled To be practiced solely
Attend general assemblies	The power of attorney is entitled To be practiced solely
Open company branches	The power of attorney is entitled To be practiced solely
Open portfolio of the company	The power of attorney is entitled To be practiced solely
Sign articles of association	The power of attorney is entitled To be practiced solely
Issue and renew CRs	The power of attorney is entitled To be practiced solely
Subscription with the chamber of commerce and renewal it	The power of attorney is entitled To be practiced solely
Deal with SAGIA	The power of attorney is entitled To be practiced solely
Quality management review And the Standards and Metrology Authority	The power of attorney is entitled To be practiced solely



Deal with Money Market Authority	The power of attorney is entitled To be practiced solely
Issue and renew licenses for the company	The power of attorney is entitled To be practiced solely
Transfer the establishment to a company	The power of attorney is entitled To be practiced solely
Transfer company branch to and establishment	The power of attorney is entitled To be practiced solely
Transfer company branch to a company	The power of attorney is entitled To be practiced solely
Publication of the articles of association and annexes Amendment, summaries and regulations based to articles in the Official Gazette	The power of attorney is entitled To be practiced solely
Review of telecommunications companies And the establishment of fixed telephones or Mobile phones in the name of the company	The power of attorney is entitled To be practiced solely
Enter tenders and receive forms	The power of attorney is entitled To be practiced solely
Sign contracts with others	The power of attorney is entitled To be practiced solely
Assign trading marks	The power of attorney is entitled To be practiced solely
Amend company name	The power of attorney is entitled To be practiced solely
Issue visas	The power of attorney is entitled To be practiced solely
Transfer a company to and establishment	The power of attorney is entitled To be practiced solely
Receive visa remunerations	The power of attorney is entitled To be practiced solely
Update worker print	The power of attorney is entitled To be practiced solely
Open main and sub files Renewed and cancelled	The power of attorney is entitled To be practiced solely
Terminate workers	The power of attorney is entitled To be practiced solely

Issue run away notification	The power of attorney is entitled To be practiced solely
Delete run away notification	The power of attorney is entitled To be practiced solely
Transfer sponsorships	The power of attorney is entitled To be practiced solely
Amend professions	The power of attorney is entitled To be practiced solely
Deal with national offices of recruitment	The power of attorney is entitled To be practiced solely
Transfer the ownership of the facilities and cancel them	The power of attorney is entitled To be practiced solely
Deal with offices	The power of attorney is entitled To be practiced solely
Issue and renew work permits	The power of attorney is entitled To be practiced solely
Issue Saudization certificate	The power of attorney is entitled To be practiced solely
Add and remove Saudis	The power of attorney is entitled To be practiced solely
Recruitment	The power of attorney is entitled To be practiced solely
File opening	The power of attorney is entitled To be practiced solely
Activate Saudi portal	The power of attorney is entitled To be practiced solely
Recruit workers abroad	The power of attorney is entitled To be practiced solely
Finish procedures of workers with social insurances	The power of attorney is entitled To be practiced solely
Cancel visas	The power of attorney is entitled To be practiced solely
Refund visas amount	The power of attorney is entitled To be practiced solely
Amend nationalities	The power of attorney is entitled To be practiced solely
Issue family visas	The power of attorney is entitled To be practiced solely
Issu recruitment visas for families	The power of attorney is entitled To be practiced solely
Dealw ith embassies	The power of attorney is entitled To be practiced solely

Expand visas	The power of attorney is entitled To be practiced solely
Expand family visas	The power of attorney is entitled To be practiced solely
Cancel visa	The power of attorney is entitled To be practiced solely
Amend Port of arrival	The power of attorney is entitled To be practiced solely
	The power of attorney is entitled To be practiced solely
Companies whereas the company is a partner there	
Sign companies contracts	The power of attorney is entitled To be practiced solely
Purchase shares	The power of attorney is entitled To be practiced solely
Liquidate the company	The power of attorney is entitled To be practiced solely
Seel shares	The power of attorney is entitled To be practiced solely
Represent the company	The power of attorney is entitled To be practiced solely
Register in the ministry	The power of attorney is entitled To be practiced solely
Represent the company in front of Notary Justice	The power of attorney is entitled To be practiced solely
Sign company contract	The power of attorney is entitled To be practiced solely
Assign resolutions of partners	The power of attorney is entitled To be practiced solely
CRs	
Issue	The power of attorney is entitled To be practiced solely
Renew	The power of attorney is entitled To be practiced solely
Erase	The power of attorney is entitled To be practiced solely
Issue Iqamas	The power of attorney is entitled To be practiced solely
Renew Iqamas	The power of attorney is entitled To be practiced solely
Make final exit	The power of attorney is entitled To be practiced solely

Transfer sponsorship	The power of attorney is entitled To be practiced solely
Issue alternative Iqamas instead of lost ones	The power of attorney is entitled To be practiced solely
Finish the procedures of deceased workers	The power of attorney is entitled To be practiced solely
Make run away notifications	The power of attorney is entitled To be practiced solely
Cancel run away notifications	The power of attorney is entitled To be practiced solely
Transfer data and update data	The power of attorney is entitled To be practiced solely
Settlement and assignment workers	The power of attorney is entitled To be practiced solely
Deal with deportation department	The power of attorney is entitled To be practiced solely
Issue labor prints	The power of attorney is entitled To be practiced solely
Remove workers	The power of attorney is entitled To be practiced solely
Manage Amaally	The power of attorney is entitled To be practiced solely
Transfer sponsorship to himself	The power of attorney is entitled To be practiced solely
Add a child	The power of attorney is entitled To be practiced solely
Finish the procedures of died workers	The power of attorney is entitled To be practiced solely
Deal with portal affairs	The power of attorney is entitled To be practiced solely
Add dependents	The power of attorney is entitled To be practiced solely
Add sons to their parents' passports	The power of attorney is entitled To be practiced solely
Delete children's and sons from their parents' passports	The power of attorney is entitled To be practiced solely
Cancel re-exist visa	The power of attorney is entitled To be practiced solely
Cancel final visa	The power of attorney is entitled To be practiced solely
Issue travel visas	The power of attorney is entitled To be practiced solely

Expand family visa	The power of attorney is entitled To be practiced solely
Amend professions	The power of attorney is entitled To be practiced solely
Issue Hajj permits	The power of attorney is entitled To be practiced solely
Deal with domestic labor affairs	The power of attorney is entitled To be practiced solely
Register in E- Services	The power of attorney is entitled To be practiced solely
<b>Banks</b>	
Open accounts	The power of attorney is entitled To be practiced solely
Open credits	The power of attorney is entitled To be practiced solely
Deposit	The power of attorney is entitled To be practiced solely
withdrawal	The power of attorney is entitled To be practiced solely
Issue Cheques	The power of attorney is entitled To be practiced solely
Update accounts	The power of attorney is entitled To be practiced solely
Issue bank account statements	The power of attorney is entitled To be practiced solely
Apply for facilities	The power of attorney is entitled To be practiced solely
Apply for warranties	The power of attorney is entitled To be practiced solely
Sign loan contracts	The power of attorney is entitled To be practiced solely
Sign commercial papers	The power of attorney is entitled To be practiced solely
Sign promisor notes	The power of attorney is entitled To be practiced solely
Submit any request or service from Included requests or services Under the jurisdiction of the Communications Authority and information technology	The power of attorney is entitled To be practiced solely

Power of authorization to any person - In accordance with the relevant regulations - To submit any requests or Services falling under jurisdiction Communications and Information Technology Commission	The power of attorney is entitled To be practiced solely
Deal with Ministry of Agriculture and Directorate of agriculture	The power of attorney is entitled To be practiced solely
Notary or court review To accept its emptying	The power of attorney is entitled To be practiced solely
Assign agricultural Resolution	The power of attorney is entitled To be practiced solely
Transfer agricultural Resolution	The power of attorney is entitled To be practiced solely
Receive salaries	The power of attorney is entitled To be practiced solely
Receive retirement salaries	The power of attorney is entitled To be practiced solely
Receiving end-of-service benefits and compensation for vacations	The power of attorney is entitled To be practiced solely
Transfer salaries	The power of attorney is entitled To be practiced solely
Receive bonus	The power of attorney is entitled To be practiced solely
Issue salary identification	The power of attorney is entitled To be practiced solely
Receive my dues	The power of attorney is entitled To be practiced solely
Opening accounts with Sharia controls	The power of attorney is entitled To be practiced solely
Close and settle accounts	The power of attorney is entitled To be practiced solely
Withdraw from the accounts	The power of attorney is entitled To be practiced solely
Issue ATM Cards	The power of attorney is entitled To be practiced solely
Credit card extraction	The power of attorney is entitled To be practiced solely

Compliant with Sharia provisions	
Receive and Incash transmittals	The power of attorney is entitled To be practiced solely
Incash Chqueues	The power of attorney is entitled To be practiced solely
Issue certified Cheques	The power of attorney is entitled To be practiced solely
Issue bank statements	The power of attorney is entitled To be practiced solely
Issue bank files	The power of attorney is entitled To be practiced solely
Transfer from accounts	The power of attorney is entitled To be practiced solely
Request compatible bank loans with legal provisions and controls	The power of attorney is entitled To be practiced solely
Deposit in the account	The power of attorney is entitled To be practiced solely
Renew subscription of funds	The power of attorney is entitled To be practiced solely
Open funds	The power of attorney is entitled To be practiced solely
Open subscription of funds	The power of attorney is entitled To be practiced solely
Apply for discharge of loans	The power of attorney is entitled To be practiced solely
Reject Cheques	The power of attorney is entitled To be practiced solely
Update data	The power of attorney is entitled To be practiced solely
Activate accounts	The power of attorney is entitled To be practiced solely
Refund installment units	The power of attorney is entitled To be practiced solely
Re-scheduling installment	The power of attorney is entitled To be practiced solely
Apply for sale points	The power of attorney is entitled To be practiced solely
Apply for bank credit	The power of attorney is entitled To be practiced solely

Subscription in shareholding companies	The power of attorney is entitled To be practiced solely
Receive shareholding certificates	The power of attorney is entitled To be practiced solely
Purchasing compliant shares Legitimacy	The power of attorney is entitled To be practiced solely
Sell compliant shares Legitimacy	The power of attorney is entitled To be practiced solely
Receive value of shares	The power of attorney is entitled To be practiced solely
Receive profits	The power of attorney is entitled To be practiced solely
Receive over dues	The power of attorney is entitled To be practiced solely
Opening investment portfolios with controls Legitimacy, liberalization, modification and cancelation Commands	The power of attorney is entitled To be practiced solely
Subscription	The power of attorney is entitled To be practiced solely
Purchase shares	The power of attorney is entitled To be practiced solely
Sell shares	The power of attorney is entitled To be practiced solely
Refund investment funds	The power of attorney is entitled To be practiced solely
Transfer shares from the portfolio	The power of attorney is entitled To be practiced solely
Subscription to fund units Investment compliant with the provisions Legitimacy	The power of attorney is entitled To be practiced solely
Manage investment portfolios	The power of attorney is entitled To be practiced solely
Issue debit notes	The power of attorney is entitled To be practiced solely
Liquidate investment portfolios	The power of attorney is entitled To be practiced solely
	The power of attorney is entitled To be practiced solely



Property management	Buy and sell property	Real estate	Buy	The power of attorney is entitled To be practiced solely
			Sell	The power of attorney is entitled To be practiced solely
			Accept sale	The power of attorney is entitled To be practiced solely
		Lands	Buy	The power of attorney is entitled To be practiced solely
			Sell	The power of attorney is entitled To be practiced solely
			Accept sale	The power of attorney is entitled To be practiced solely
	Shares	Buy	The power of attorney is entitled To be practiced solely	
		Sell	The power of attorney is entitled To be practiced solely	
		Accept sale	The power of attorney is entitled To be practiced solely	
	Mortgage properties		Mortgage Right	The power of attorney is entitled To be practiced solely
		Delete Mortgage	The power of attorney is entitled To be practiced solely	
Open a shop			The power of attorney is entitled To be practiced solely	
Issue health cards			The power of attorney is entitled To be practiced solely	
Converting agricultural land into residential			The power of attorney is entitled To be practiced solely	
Review of the General Administration of Planning Urban			The power of attorney is entitled To be practiced solely	
Renew license			The power of attorney is entitled To be practiced solely	
Cancel Licenses			The power of attorney is entitled	

			To be practiced solely
Transfer license			The power of attorney is entitled To be practiced solely
Extracting construction and restoration permits			The power of attorney is entitled To be practiced solely
Plan lands			The power of attorney is entitled To be practiced solely
Issue building completion certificates			The power of attorney is entitled To be practiced solely
Issue fencing certificate			The power of attorney is entitled To be practiced solely
Issue demolition certificates			The power of attorney is entitled To be practiced solely
Amending the contract of entering companies In which the company is a partner	Approval of partners' Resolutions	Change legal status	The power of attorney is entitled To be practiced solely
		Increase and decrease the capital	The power of attorney is entitled To be practiced solely
		Acceptance of assignment and purchase of shares Quotas	The power of attorney is entitled To be practiced solely
		Exit and enter partners	The power of attorney is entitled To be practiced solely
		Signing the partners' Resolution to merge	The power of attorney is entitled To be practiced solely
		Amendment to the remaining terms of the contract Establishment	The power of attorney is entitled To be practiced solely
		Liquidate the company	The power of attorney is entitled To be practiced solely
		Transfer the company to an establishment	The power of attorney is entitled To be practiced solely
Sign lease contracts			The power of attorney is entitled

			To be practiced solely
Assign contract			The power of attorney is entitled To be practiced solely
Make plan of owned lands			The power of attorney is entitled To be practiced solely
Deal with the municipality			The power of attorney is entitled To be practiced solely
Converting agricultural land into residential			The power of attorney is entitled To be practiced solely
Supervise building			The power of attorney is entitled To be practiced solely
Signing contracts with construction institutions And contractors			The power of attorney is entitled To be practiced solely
Entry and receipt of tenders Forms			The power of attorney is entitled To be practiced solely
Appoint arbitrators			The power of attorney is entitled To be practiced solely
Appoint lawyers			The power of attorney is entitled To be practiced solely
Representation before the writings of justice			The power of attorney is entitled To be practiced solely
Hear and reply session			The power of attorney is entitled To be practiced solely
Reconciliation			The power of attorney is entitled To be practiced solely
Reject and accept judgment			The power of attorney is entitled To be practiced solely
Judgment	Representation in from of legal courts	Reject reconciliation	The power of attorney is entitled To be practiced solely
		Deny and accept	The power of attorney is entitled To be practiced solely
		Assign	The power of attorney is entitled To be practiced solely
		Defend	The power of attorney is entitled To be practiced solely
		Appeal	The power of attorney is entitled

		To be practiced solely
	Claim	The power of attorney is entitled To be practiced solely
	Quarrel	The power of attorney is entitled To be practiced solely
	Use and implement all services Electronic Ministry of Justice	The power of attorney is entitled To be practiced solely
	Authorizing/authorizing others to implement Ministry of Justice electronic services	The power of attorney is entitled To be practiced solely
	(Signing the loan contract agreement Its amendments, appendices and all documents Related - sign on Follow-up agreement - sign Advice Agreement - Signed in front of Notary public regarding mortgage Private industrial mortgage all Company property - receipt of loan - Loan waiver – request Loan forgiveness – repayment Loan - Signing an agreement Letter of credit)	The power of attorney is entitled To be practiced solely
	(Signing the legal guarantee)	The power of attorney is entitled To be practiced solely
	(Signing a transfer agreement Obligations and modification of the loan contract)	The power of attorney is entitled To be practiced solely
	(Signing an arrangement agreement Debts from the company and partners)	The power of attorney is entitled To be practiced solely
Sell and receive the price from the buyer	The power of attorney is entitled To be practiced solely	
Buy and pay the price	The power of attorney is entitled To be practiced solely	
Receive instruments	The power of attorney is entitled To be practiced solely	
Rent	The power of attorney is entitled To be practiced solely	

Receive wage	The power of attorney is entitled To be practiced solely
Sign wage contracts	The power of attorney is entitled To be practiced solely
Cancel wage contract	The power of attorney is entitled To be practiced solely
Remove mortgage	The power of attorney is entitled To be practiced solely
Sorting	The power of attorney is entitled To be practiced solely
Modify borders, lengths, and area Part numbers and diagrams The instruments, their dates and names Biology	The power of attorney is entitled To be practiced solely
Sell share	The power of attorney is entitled To be practiced solely
Buy	The power of attorney is entitled To be practiced solely
Buy share	The power of attorney is entitled To be practiced solely
Rent	The power of attorney is entitled To be practiced solely
Amend owner name	The power of attorney is entitled To be practiced solely
Gift	The power of attorney is entitled To be practiced solely
Accept gift	The power of attorney is entitled To be practiced solely
Assign decrease in area	The power of attorney is entitled To be practiced solely
Merge instruments	The power of attorney is entitled To be practiced solely
Accept assignment	The power of attorney is entitled To be practiced solely
Extracting a set of replacement instruments Missing and its information is as follows	The power of attorney is entitled To be practiced solely
Sell	The power of attorney is entitled To be practiced solely
Assign share	The power of attorney is entitled To be practiced solely

Issue instruments	The power of attorney is entitled To be practiced solely
Regarding real estate	The power of attorney is entitled To be practiced solely
Converting agricultural land into residential Or industrial	The power of attorney is entitled To be practiced solely
Enter real estate tenders	The power of attorney is entitled To be practiced solely
Buy real estate shares	The power of attorney is entitled To be practiced solely
Sell real estate shares	The power of attorney is entitled To be practiced solely
Assign rented lands	The power of attorney is entitled To be practiced solely
Update the instrument and enter it into the system Comprehensive transfer agricultural land to residential lands	The power of attorney is entitled To be practiced solely
Build lands	The power of attorney is entitled To be practiced solely
Rent lands	The power of attorney is entitled To be practiced solely
Change legal status of lands	The power of attorney is entitled To be practiced solely
Converting the company from a limited partnership Simple to responsible Limited	The power of attorney is entitled To be practiced solely
Dividing shares between heirs and transferring them to their wallets	The power of attorney is entitled To be practiced solely

The Board of Directors appoints a secretary from among its members or from others. The Chairman of the Board of Directors may delegate (by written Resolution) some of his powers to other board members or others to carry out a specific task or carry out acts. The Deputy Chairman shall assume the Chairman's duties in his absence in case the Board of Directors does have a Deputy Chairman.

### **Article Twenty-One: Vacant Positions in the Board**

If the position of a board member becomes vacant the board may appoint a qualified person with relevant expertise to provisionally fill the vacancy, the appointment shall be reported to the Commercial Register within fifteen working days from the date of such appointment and it shall be submitted to the Ordinary General Assembly in its first meeting. The appointed member shall complete the term of his predecessor. If the number of board members falls below the minimum number required for the validity of board meetings as stipulated in this Law or the Companies Law, the remaining members shall call for an Ordinary General Assembly meeting within sixty days to elect the required number of members.

### **Article Twenty-Two: Deliberations of the Board**

The Resolutions of the Board of Directors are issued by a majority of the votes of the Board members present or represented at the meeting, and when the votes are equal, the opinion of the Board of Directors Chairman prevails or whoever heads the Board in his absence. The Board of Directors may issue Resolutions by circulation by presenting them to all members separately, unless one of the members requests in writing that meeting to be written for deliberation, and these Resolutions are presented to the Board of Directors at its first subsequent meeting. The Board deliberation and resolutions shall be in minutes, signed by the Chairman and the present members of the Board of Directors, and the Secretary. The minutes shall be recorded in a special register signed by the Chairman of the Board and Board Secretary.

### **Article Twenty-Three: Formation of the Audit Committee**

An Audit Committee shall be formed by a resolution of the Company's Board and the members of the audit committee shall be from the Shareholders or others, provided that no Executive Director is among its members. The number of the members of the Audit Committee shall not be less than three or more than five, provided that one of its members is specialized in finance and accounting. . The chairman of the Audit Committee shall be an Independent Director. Any person who works or has worked in the Company's finance Department, the Executive Management or for the Company's external Auditor during the preceding two years may not be a member of the Audit Committee. A member of the Audit Committee shall not be a member of the Audit Committees of more than five listed joint stock companies at the same time.

### **Article Twenty-Four: Quorum for the Audit Committee meeting**

Audit Committee meetings are valid if attended by a majority of its members. Resolutions of the Audit Committee shall be issued by a majority of the votes present and, in case of a tie, the chairman of the Audit Committee shall have the casting vote.

## **Article Twenty-Five: Jurisdictions, powers, and responsibilities of the Audit Committee:**

The Audit Committee is responsible for monitoring the company's business and verifying the soundness and integrity of its reports, financial statements and internal control systems. Its tasks include: The committee, in particular, includes the following: Financial reports: studying the company's initial and annual financial statements before presenting them to the Board of Directors and expressing its opinion and recommendation. In this regard; To ensure its integrity, fairness and transparency. Expressing a technical opinion upon the request of the Board of Directors regarding whether the Board of Directors' report and financial statements. The company is fair, balanced and understandable and includes information that allows shareholders and investors to evaluate the company's financial position, performance and business model and its strategy. Study any important or unusual issues included in the financial reports. Carefully research any issues raised by the company's financial director or whoever is in charge of the duties or duties are the company's compliance officer or auditor. Verifying accounting estimates on material issues contained in financial reports. Study. The accounting policies followed in the company and expressing an opinion and recommendation to the Board of Directors regarding them. Internal audit: study and review of internal control systems and risk management in the company. Study internal audit reports and follow up on the implementation of corrective measures for the observations contained therein. Oversight and supervision. On the performance and activities of the internal auditor and internal audit department in the company; To verify the availability of the necessary resources and their effectiveness in performing the assigned work and tasks with it. Auditor: Recommending to the Board of Directors to nominate the auditor, dismiss them, determine their fees, and evaluate their performance, after verifying their independence.

Review the scope of their work and the terms of their contract. Verifying the auditor's independence, objectivity, and fairness, and the effectiveness of the audit work, along with taking into account relevant rules and standards. Review the company's auditor's plan and audit work, and verify that he does not submit technical or technical work about the scope of the audit work, and expressing its views thereon. Answering the company auditor's inquiries. Study report, administrative or advisory, etc. The auditor and his comments on the financial statements and follow-up on what was taken regarding them. Ensuring compliance: reviewing and verifying the results of regulatory authorities' reports and the company takes the necessary measures regarding it. Verifying the company's compliance with relevant laws, regulations, policies and instructions. Review contracts transactions proposed to be carried out by the company with related parties, and presenting its views regarding that to the Board of Directors. The Board of Directors must take action regarding it, and make its recommendations regarding the actions that must be taken. If there is a conflict between the recommendations of the audit committee and the Resolutions of the Board of Directors, or if the Board refuses to take into account the committee's recommendation regarding the appointment of the company's auditor, his dismissal, determining his fees, and evaluating his performance, or appointing the



internal auditor. The Board of Directors' Resolution must include the committee's recommendation, its justifications, and the reasons for not taking it into consideration.

## **Chapter Four: Shareholders' Assemblies**

### **Article Twenty-Six: Inviting Assemblies**

1. General and private assemblies are held at the invitation of the Board of Directors, and the Board of Directors must invite the Ordinary General Assembly to convene within (thirty) days from the date of the request of the auditor or one or more shareholders representing (ten percent) of the company's shares that have at least voting rights. It is permissible to the auditor may convene the ordinary general assembly if the Board does not extend the invitation within (thirty) days from the date of the auditor's request referred to in Paragraph (1) of this Article must state the issues on which shareholders are required to vote.
2. The request referred to in Paragraph (1) of this Article must state the issues on which shareholders are required to vote.
3. The invitation to convene the assembly must be sent at least (twenty-one) days before the date specified for it in accordance with the provisions of the system, taking into account the following:
  - A - Informing shareholders through registered letters to their addresses listed in the shareholders' register, or announcing the invitation through modern technological means.
  - B - Sending a copy of the invitation and agenda to the Commercial Registry, as well as a copy to the Capital Market Authority if the company is listed in The financial market on the date of announcing the invitation.
4. The invitation to the Assembly's meeting must include at least the following:
  - A - A statement of the right holder to attend the assembly meeting and his right to delegate whomever he chooses from other than members of the Board of Directors, and a statement of the shareholder's right to discuss the matter.  
Topics on the Assembly's agenda, asking questions, and how to exercise the right to vote.
  - B - The place, date and time of the meeting.
  - C - The type of Assembly, whether it is a public or private Assembly
  - D - The meeting agenda, including the items on which shareholders are required to vote.

### **Article Twenty-Seven: Voting in assemblies**

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### **Article Twenty-Eight: Preparing the assemblies minutes of meetings**

1. At the assembly meeting, minutes shall be drawn up that include the number of shareholders present, personally or on behalf, and the number of shares in their possession, personally or on behalf, The number of votes assigned to it, the Resolutions taken, the number of votes that approved or opposed it, and a comprehensive summary of the discussions that took place in the meeting. Minutes are recorded on a regular basis after each meeting in a special register signed by the Assembly's president, secretary, and vote collectors.

### **Article Twenty-Nine: Attendance of assemblies**

Every subscriber, regardless of the number of shares he holds, has the right to attend the constituent assembly, and every shareholder has the right to attend the general assemblies of shareholders, and in doing so he has the right to He appoints another person, other than members of the Board of Directors or employees of the company, to attend the General Assembly on his behalf.

### **Article Thirty: Powers of the Ordinary General Assembly**

Except for matters within the jurisdiction of the Extraordinary General Assembly, the Ordinary General Assembly is concerned with all matters related to the company, and it meets once in a while at least per year during the six months following the end of the company's fiscal year. Other ordinary general assemblies may be called whenever the need arises.

### **Article Thirty-One: Powers of the Extraordinary General Assembly**

Powers of the Extraordinary General Assembly: - Amending the company's bylaws, with the exception of matters prohibited from being amended by law. It may issue Resolutions of matters that are originally within the jurisdiction of the Ordinary General Assembly, subject to the same terms and conditions established for the Ordinary General Assembly. - Continuation report of company or Dissolution - Approval of the company's purchase of its shares.

### **Article Thirty-Two: Record of assemblies attendance**

Shareholders who wish to attend the General Assembly register their names at the company's main office or register their names and declare their desire to attend by sending an email to the company center before the time specified for the assembly. Shareholders

have the right to participate by attending the General Assembly. Its deliberations are carried out by means of modern technology in accordance with the controls set by the competent authorities.

### **Article Thirty-Three: Quorum for the ordinary general assembly meeting**

4) The ordinary general assembly meeting will not be valid unless it is attended by shareholders representing a quarter (1/4)

At least from Company shares that have voting rights on, and if the quorum necessary to hold this meeting is not available, the second meeting shall be held one hour after the end of the period , provided that the invitation to hold the first meeting includes an announcement of the possibility of holding this meeting. If the first invitation does not include anything indicating the possibility of a contract

The second meeting: An hour after the end of the period specified for the first meeting, an invitation was sent for a second meeting to be held within the following thirty (30) days.

For the previous meeting, this invitation shall be published in the manner stipulated in the Invitation to Assemblies Article of these regulations, and in all cases the meeting shall be held the second is valid regardless of the number of shares represented in it.

### **Article Thirty-Four: Quorum for the extraordinary general assembly meeting**

2) The extraordinary general assembly meeting is not valid unless it is attended by shareholders representing half (1/2) Company shares that have voting rights on

If this quorum is not present in the first meeting, the second meeting shall be held one hour after the end of the period specified for the first meeting, provided that

The invitation to hold the first meeting includes an announcement of the possibility of holding this meeting. In all cases, the second meeting is valid if attended a number of shareholders representing one quarter (1/4) Company shares that have at least voting rights. If the necessary quorum is not met at the second meeting, shall be directed.

An invitation to a third meeting to be held in the same conditions stipulated in the Invitation to Assemblies Article of this law, and the third meeting shall be valid regardless of the number of shares represented in it

### **Article Thirty-Five: Resolutions of the Assemblies**

The Resolutions of the Ordinary General Assembly are issued by a majority of the voting rights represented at the meeting, and the Resolutions of the Extraordinary General Assembly are issued by the approval of two-thirds voting rights represented at the meeting, unless it is a Resolution related to increasing or reducing capital, extending the term of the company, or dissolving it before the expiry of the term specified in these regulations or by its merger with another company, it will not be valid unless it is issued by a majority of three-quarters of the voting rights represented at the meeting.

### **Article Thirty-Six: Discussion in the assemblies**

Every shareholder has the right to discuss the topics included in the Assembly's agenda and direct questions regarding them to the members of the Board of Directors and the auditor.

The Board of Directors or the auditor answers shareholders' questions to the extent that does not expose the company's interest to harm. If the shareholder believes that the response to the question was not sufficient. He appealed to the Assembly, and its Resolution in this regard was effective.

### **Article Thirty-Seven: Presidency of assemblies**

The meetings of the general assemblies of shareholders shall be chaired by the Chairman of the Board of Directors, or his deputy in his absence, or whomever the Board of Directors delegates from among its members for that purpose.

In the absence of the Chairman of the Board of Directors and his deputy. At the assembly meeting, minutes shall be drawn up that include the number of shareholders present or represented and the number of shares held possession in person or by proxy, the number of votes assigned to them, the Resolutions taken, the number of votes that approved or disagreed with them, and a comprehensive summary. For the discussions that took place at the meeting, the minutes are recorded on a regular basis after each meeting in a special register signed by the Assembly's president and secretary.

## **Chapter Five: Auditor**

### **Article Thirty-Eight: Appointment of auditor**

The company must have an auditor (or more) from among the auditors licensed to work in the Kingdom, appointed by the General Assembly, and his fees shall be determined. The term of his work, and he may reappoint him, provided that this period does not exceed the maximum stipulated in the executive regulations of the companies' law. It is permissible the Assembly also has the right to isolate itself at any time, without prejudice to its right to compensation if the change occurs at an inappropriate time or for an illegal reason.

### **Article Thirty-Nine: Powers of the Auditor**

The auditor has the right at any time to review the company's books, records and other documents, and he also has the right to request the data and clarifications he deems appropriate. It is necessary to obtain it, in order to verify the company's assets, liabilities, and other matters that fall within the scope of his work. The Chairman of the Board of

Directors must enable him of performing his duty, and if the auditor encounters difficulty in this regard, he shall prove that in a report submitted to the Board of Directors. The auditor must ask the Board of Directors to invite the Ordinary General Assembly to consider the matter.

## **Chapter Six: Company's Finance's and Distribution of Dividends**

### **Article Forty:**

1. The company's fiscal year shall be twelve Gregorian months, beginning on the 1st of January and ending at the end of the 31st of December.
2. A budget is prepared independently of the transitional period resulting from the amendment of the fiscal year.

### **Article Forty-One: Financial Documents**

At the end of each fiscal year of the company, the Board of Directors must prepare the company's financial statements and a report on its activity and financial position for the fiscal year over the past period, and this report includes the proposed method for distributing profits. The Board shall place these documents at the auditor's disposal before the specified date. The General Assembly will be held within forty-five days at least. The company's Chairman, CEO and CFO must sign the documents referred to in Paragraph (1) of this Article, and a copy thereof shall be deposited at the company's main office at the disposal of the shareholders before the date set for the assembly to be held. The public within at least twenty-one days. The Chairman of the Board of Directors must provide the shareholders with the company's financial statements after signing them and the Board of Directors' report. And the auditor's report, if any, unless published in any modern technical means, before the date specified for the General Assembly (twenty-one days) at least one day, and he must also deposit these documents in accordance with what the regulations specify.

### **Article Forty-Two: Distribution of Dividends**

The company's annual net profits are as follows: - (10%) of the net profits are set aside to form the company's contractual reserve, provided that this stop set aside when the aforementioned reserve reaches (30%) of the paid-up capital. When determining the share of net profits, the ordinary general assembly may decide creating reserves, to the extent that achieves the company's interest or ensures the distribution of fixed profits as much as possible to shareholders. And the aforementioned Assembly as well. To deduct amounts from the net profits to establish social institutions for the company's employees or to assist existing ones. Determined by the General Assembly Ordinary: The percentage

that must be distributed to shareholders from net profits after deducting reserves, if any. The company may, by Resolution of the Board of Directors distributing interim dividends on a quarterly or semi-annual basis”.

### **Article Forty-Three: Entitlement to Dividends**

The shareholder is entitled to his share in the profits in accordance with the General Assembly’s Resolution issued in this regard. The Resolution shall indicate the due date and distribution date, and the eligibility shall be dividends for shareholders registered in shareholder registers at the end of the day specified for vesting. The Board of Directors must implement the General Assembly’s Resolution concerning the distribution of dividends to registered shareholders within a period not exceeding fifteen (15) working days from the date of entitlement to those dividends specified in the General Assembly Resolution.

### **Article Forty-Four: Distribution of dividends for preferred shares**

Profits for any financial year, it is not permissible to distribute profits for the following years except after paying the percentage specified in accordance with the provisions of Article (114) of the corporate system for holders of preferred shares for this year. If the company fails to pay the percentage specified in accordance with the provisions of Article Fourteen below (per cent) of the profits for three consecutive years, then a special assembly of the owners of these shares held in accordance with the provisions of Article (Eighty-ninth) of the Companies Law, to decide whether to attend the company’s general assembly meetings and participate in voting, or to appoint representatives on behalf of them in the Board of Directors in proportion to the value of their shares in the capital, until the company is able to pay all priority dividends allocated to the owners.

## **Chapter Seven: Dissolution and Liquidation of the Company**

### **Article Forty-Five: Company losses**

If the company's losses amount to half of its capital, the Board of Directors must disclose that and the recommendations it reached regarding those losses within (Sixty) days from the date of his knowledge that this amount has been reached, and to invite the Extraordinary General Assembly to meet within (one hundred and eighty) days from the date of knowledge. Thus, to consider the continuation of the company while taking any necessary measures to address or resolve those losses.

### **Article Forty-Six: Liability claim**

Every shareholder has the right to file a liability claim against the members of the Board of Directors if the error committed by them results in special damage provided that the

company's right to file it still exists. The shareholder must notify the company of his intention to file a lawsuit.

### **Article Forty-Seven: Expiration of the company**

Once the company has completed its liquidation period, it will retain its legal personality to the extent necessary for liquidation, and the voluntary liquidation Resolution will be issued by the assembly. The liquidation Resolution must include the appointment of the liquidator, determine his powers and fees, the restrictions imposed on his powers, and the time period. necessary for liquidation. The period of voluntary liquidation must not exceed three years, and it may not be extended for more than that except by judicial order, and the authority of the Board of Directors ends. Management of the company upon its dissolution. However, they remain responsible for the management of the company and are considered, with respect to others, in the same ruling as liquidators until the liquidator is appointed and the Shareholders' assemblies exist during the liquidation period and their role is limited to exercising their powers that do not conflict with the powers of the liquidator.

## **Chapter Eight: Final Provisions**

### **Article Forty-Eight: Final Provisions**

1. The company is subject to the regulations in force in the Kingdom of Saudi Arabia.
2. Any text in this bylaw that contradicts the provisions of the Companies Law will not be taken into account, and the provisions contained in the Companies Law and everything that is not stated therein will be applied to it. A text in this bylaw to which the companies' system and its executive regulations apply.
3. The founders acknowledge the validity of the data and provisions included in this system and their agreement with the provisions of the company's system issued by Royal Decree (M/132) dated 1/12/1443H and its executive regulations, and that it fulfills all requirements and instructions issued by the Ministry of Commerce in accordance with the provisions of the Bylaws. The founders are responsible for all legal and financial consequences that may arise from this. The founders are also aware of the ministry's right to take action

The necessary legal procedures in the event of any violation or conflict in the provisions contained in the Bylaws.

The bylaws were audited by the founders and approved by the ministry's accreditor. The bylaws were published through my business newspaper. The validity of the bylaws can be verified via the following link: <https://emagazine.aamaly.sa>

Regards,

A copy of the system was issued based on the Resolutions of the Extraordinary General Assembly / Capital Owner's Resolution dated 1445H

The Bylaws does not require the official seal of the Ministry of Commerce

## Appendix to the articles of incorporation

### 1 - Amendment (shares)

Type of share	Name of share	Qty of share	Value of share	Rights and Restriction
Ordinary		400000000	1	

After Amendment:

Type of share	Name of share	Qty of share	Value of share	Rights and Restriction
Ordinary		400000000	1	

### 2- Edit (text items)

The textual terms have been modified.