# Ministry of Commerce

Memorandum of Association Professional Medical Expertise Co, (ProMedEx) Listed joint stock company



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Memorandum of Association of Professional Medical Expertise Co, (ProMedEx)

Listed joint stock company

**Chapter No. 1: Incorporation of the Company** 

**Article No. 1: Incorporation** 

A Saudi joint stock company is hereby incorporated in accordance with the Companies Law issued by Royal Decree No. (132/a) dated 1/12/1443 and its Executive Regulations.

Article No. 2: Company Name

The name of the company is Professional Medical Expertise Co, (ProMedEx) (a listed joint stock company)

**Article No. 3: Company Head Office** 

The Company Head Office shall be located in the city of Dhahran. Branches may be established within or outside the Kingdom by a decision of the Board of Directors.

## Article No. 4: Company's Objects

The company shall carry out and execute the following objects:

| Chapter   | Category   |
|---|--|
| Manufacturing industries                                    | Repair of electronic and optical equipment         |
| Manufacturing industries                                    | Installation of industrial machinery and equipment |
| Wholesale and retail trade and repair of motor vehicles and | Wholesale on a fee or contract basis               |
| motorcycles   |  |
| Wholesale and retail trade and repair of motor vehicles and | Retail sale of pharmaceutical and medical goods,   |
| motorcycles   | cosmetic and toilet articles in specialized stores |
| Transportation and storage                                  | Storage  |
| Professional, scientific, and technical activities          | Legal activities                                   |
| Administrative and support services                         | Integrated office administrative services          |

The company practices its Objects in accordance with the applicable regulations and after obtaining the necessary licenses from the competent authorities, if any.

#### Article No. 5: Term of the Company

The company's Term is indefinite.

#### Article No. 6: Participation and Ownership in Companies

The company may, on its own, establish limited liability companies or closed joint stock companies provided that the capital is not less than five million Riyals (SAR 5,000,000). It may also own shares and interests in other existing companies or merge with them. It is entitled to participate with third parties in the incorporation of joint stock companies or limited liability companies after fulfilling the requirements of the applicable systems and instructions. The company may dispose of these shares or interests, provided that this does not include brokerage in their trading.

#### **Chapter No. 2: Capital and Shares**

# Article No. 7: Capital

The issued capital of the company is thirty-five million Saudi Riyals (SAR 3500000) divided into 3500000 nominal shares of equal value, each with a par value of (SAR 10). All shares are ordinary shares in exchange for cash interests. The amount of cash paid is thirty-five million riyals (SAR 3500000), and the cash amounts paid from the issued capital were deposited in one of the licensed banks.

#### **Article No. 8: Subscription to Shares**

The shareholders have subscribed to the full issued capital of SAR 35000000, which has been fully paid.

#### **Article No. 9: Exchange shares**

The company's shares shall be exchanged in accordance with the provisions of the Capital Market Law and its executive regulations.

#### **Article No. 10: Preferred Shares**

In accordance with the foundations set by the competent authority and after the approval of the extraordinary general assembly, the company may issue preferred shares, or decide to purchase them, or convert ordinary shares into preferred shares, or convert preferred shares into ordinary shares. preferred shares do not give their holders the right to vote at general shareholders' meetings, and these shares entitle their holders to receive a higher percentage than ordinary shareholders from the company's net profits after setting aside the statutory reserve.

#### **Article 11: Sale of Unpaid Shares**

1. The shareholder shall pay the value of the share at the due dates. If it fails to pay at the due date, the board of directors may, after notifying it by registered letter, sell the share at a public auction or on the Stock market, as the case may be, provided that other shareholders have priority in Purchasing the shares of the shareholder who has defaulted in payment, in accordance with the controls determined by the competent authority. 2. The company shall collect from the proceeds of the sale the amounts due to it and return the balance to the shareholder. If the proceeds of the sale are insufficient to cover these amounts, the company may collect the balance from all the shareholder's funds. 3. The rights related to unpaid shares shall be suspended upon the expiration of the specified period until their sale or payment of the amount due thereon in accordance with the provisions of paragraph (1) of this article. These rights include the right to receive a share of net profits that are decided to be distributed and the right to attend general meetings and vote on their resolutions. However, the defaulting shareholder may, until the day of the sale, pay the amount due to it, plus the expenses incurred by the company in this regard, and in this case, the shareholder shall have the right to request to receive the profits that are decided to be distributed. 4. The company shall cancel a share certificate for sale in accordance with the provisions of this article. The purchaser shall have the right to request of members shall be marked with the sale and the inclusion of the necessary data for the new owner.

#### Article No. 12: Issuance of Shares

Shares shall be nominative and may not be issued for less than their nominal value, but may be issued at a premium. In the latter case, the difference in value shall be added in a separate item under shareholders' equity and shall not be distributed as profits to shareholders. The share is indivisible in the company. If a share is owned by several persons, they shall choose one of them to represent them in exercising the rights related to it, and these persons shall be jointly and severally liable for the obligations arising from the ownership of the share.

#### Article No. 13: Transfer of Shares

1. The type or class of shares may be transferred into another type or class. 2. The transfer of one type or class of shares into another type or class shall be subject to the approval of an extraordinary general assembly, except in cases where the share issuance decision stipulates that they shall be transferred by default into another type or class upon the fulfillment of certain conditions or after the lapse of a specified period. 3. The provisions of Article No. 110 of the Companies Law shall apply in cases where the transfer results in the amendment or cancellation of the rights and obligations related to the type or class of the share. 4. Ordinary or transferred shares, or any class thereof, may not be transferred into redeemable shares or any class thereof, except with the approval of all shareholders of the company. 5. Compliance with other relevant Laws and other regulations.

#### Article No. 14: Amendment of Rights and Obligations Related to Shares

1. The amendment or cancellation of any rights, obligations, or restrictions related to shares, or the transfer of any type or class of shares into another type or class if such transfer results in the amendment or cancellation of the rights and obligations

related to the type or class of shares to be transferred, or the issuance of shares of a specific type or class that results in an infringement of the rights of another class of shareholders, shall require the approval of a special assembly formed in accordance with Article No. 89 of the Companies Laws by the shareholders who are adversely affected by such amendment, cancellation, transfer, or issuance, and the approval of the extraordinary general assembly. 2. If the company's shares include redeemable shares, no new shares may be issued that have priority over any class thereof, except with the approval of a special assembly formed in accordance with the Law by the shareholders who are adversely affected by such issuance.

#### Article No. 15: Increase in Capital

1. The board of directors may, by resolution, increase the issued capital within the authorized capital, provided that the issued capital has been fully paid. 2. The extraordinary general assembly may decide to increase the company's capital, provided that the issued capital has been fully paid. It is not required that the capital be fully paid if the unpaid portion is attributable to shares issued in exchange for the transfer of debt instruments or financing deeds into shares and the period for their transfer has not yet expired.

#### **Article No. 16: Reduction of Capital**

1. The extraordinary general assembly may decide to reduce the capital if it exceeds the company's needs or if the company incurs losses. In the latter case only, the capital may be reduced below the limit specified in the Law. The decision to reduce shall not be issued unless a statement is read at a general assembly prepared by the board of directors regarding the reasons for the need for reduction, the company's liabilities, and the impact of the reduction on fulfilling them, and a report from the company's auditor shall be attached to this statement. 2. If the reduction of capital is due to its excess over the company's needs, the creditors shall be asked to express their objections, if any, to the reduction before the period specified by the Law from the date specified for holding the extraordinary general assembly meeting to take the resolution to reduce, and a statement shall be attached to the call explaining the amount of capital before and after the reduction, the date of the meeting, and the effective date of the reduction. If any of the creditors object to the reduction and submits its documents to the company within the specified period, the company shall pay its debt if it is due or provide it with sufficient security to fulfill it if it is due in the future. 3. Equality shall be observed among shareholders holding shares of the same type and class when reducing capital.

#### **Article No. 17: Purchase of Company Shares**

The company may purchase its ordinary, Preferred, or redeemable shares in accordance with the regulatory controls.

#### Article No. 18: Sale of Company Shares

The company may sell treasury shares in accordance with the controls and procedures set by the competent authorities.

#### Article No. 19: Mortgage of Shares

The company may mortgage its shares as security for a debt in accordance with the controls and procedures set by the competent authorities.

#### **Article No. 20: Employee Shares**

If the company's objective for Purchasing its shares is to allocate them to its employees under an employee stock ownership plan (ESOP), in addition to the controls on the company Purchasing its shares as stipulated in Article No. 17, the following shall be observed: The extraordinary general assembly's approval of the ESOP, and it may authorize the board of directors to determine the provisions of this program, including the allocation price per share offered to the employee if it is for consideration - The exclusion of non-executive directors from the ESOP - The exclusion of executive directors from voting on board decisions related to the ESOP.

#### **Chapter No. 3: Board of Directors**

#### Article No. 21: Management of the Company

(1) The company shall be managed by a board of directors consisting of (6) directors who shall be natural persons elected by the ordinary general assembly of shareholders for a term not exceeding four years.

However, the founders appointed the first board of directors for a term of 4 years as follows:

| SR. | Name                                     | Position         |
|-----|--|------------------|
| 1   | Sameer Suleiman Abdullah Al-Omran        | Chairman         |
| 2   | Mohammed Jamal Mohammed Al-Mudyan        | Director         |
| 3   | Mohammed Jamal Mohammed Al-Mudyan        | Secretary        |
| 4   | Abdul-Ilah Abdullah Mahmoud Ali Zahid    | Director         |
| 5   | Talal Abdul Latif Suleiman Abdul AlKarim | Director         |
| 6   | Amr Mahmoud Mohammed Abu Al-Amaim        | Deputy- Chairman |
| 7   | Mohammed Suleiman Mohammed Al-Harbi      | Director         |

(b) The method of work in the board of directors shall be as follows: The company shall be managed by a board of directors consisting of six (6) directors who shall be natural persons elected by the ordinary general assembly of shareholders for a term not exceeding four (4) years.

The venue for the meetings shall be 1. The board of directors shall meet at least four times a year at the Summons of its chairman. The chairman shall convene a meeting of the board at the request of any director in writing to discuss one or more matters. 2. A Summons shall be sent to each director by registered mail, hand delivery, fax, or email at least two weeks before the scheduled meeting. All directors shall sign the minutes of each meeting. 3. The board of directors shall determine the place of its meetings, which may be held using modern technology.

A quorum for a meeting shall be the attendance of 50% of the directors.

A quorum for decision-making shall be the approval of 51% of the directors.

The directors may be represented at meetings by proxy.

The method of communication among the directors shall be as follows: A Summons shall be sent to each director by registered mail, hand delivery, fax, or email at least two weeks before the scheduled meeting. All directors shall sign the minutes of each meeting.

The rules for terminating membership shall be as follows: The term of the board shall end upon the expiration of its term or upon the expiration of the director's term in accordance with any applicable laws or regulations in the Kingdom. The general assembly may, upon the recommendation of the board of directors, terminate the membership of any director who is absent from three consecutive meetings or five separate meetings during its term without a valid excuse accepted by the board of directors. However, the ordinary general assembly may at any time dismiss all or some of the directors, without prejudice to the right of a dismissed director to claim compensation from the company if the dismissal is for an unacceptable reason or at an inappropriate time. A director may resign, provided that it is at a convenient time, otherwise it shall be liable to the company for any damages resulting from the resignation.

The Board of Directors may issue its decisions on urgent matters by circulating them to all decisions for approval, unless one of the decision requests, in writing, a Board meeting to discuss them. Such decisions shall be issued with the approval of a majority of its decisions' votes, and these decisions shall be presented to the General Assembly at its first subsequent meeting to be recorded in the minutes of that meeting. It has the authority to formulate its policies, determine its investments, manage its business and funds, and manage all its affairs within and outside the Kingdom of Saudi Arabia. It has, but is not limited to, the right to sell and mortgage the company's real estate and assets up to fifty percent, including the company's store, provided that the minutes of the Board meeting and the reasons for its decision to dispose of include the following conditions: 1. That the Board shall specify in its decision the reasons and justifications for the sale. 2. That the sale is comparable to the same price. 3. That the sale shall be made immediately, except in cases that the Board deems appropriate and with sufficient guarantees. 4. That such disposal does not result in the cessation of some of the company's activities or impose other obligations on it.

# Article No. 22: Termination or Expiration of Board Membership

1. The membership of the Board shall expiry upon the expiration of its term or upon the expiration of the director's term in accordance with any applicable Laws or instructions in the Kingdom. The General Assembly may (upon the recommendation of the Board of Directors) terminate the membership of any director who is absent from (three) consecutive meetings or (five) separate meetings during its term without a valid excuse accepted by the Board of Directors.

#### Article No. 23: Powers of the Board

Subject to the powers prescribed for the General Assembly, the Board of Directors shall have the broadest powers in managing the company in a manner that achieves its objectives, and it is entitled to

| Commercial records            | Main                                  | Issuance        | POA is entitled |  |
|-------------------------------|---------------------------------------|-----------------|-----------------|--|
|                               |                                       | Renewal         | POA is entitled |  |
|                               |                                       | write off       | POA is entitled |  |
|                               | sub                                   | Issuance        | POA is entitled |  |
|                               |                                       | Renewal         | POA is entitled |  |
|                               |                                       | write off       | POA is entitled |  |
| Companies where the company   | executing the                         | POA is entitled |                 |  |
| is a Partner                  | Companies                             |                 |                 |  |
|                               | Memorandum of                         |                 |                 |  |
|                               | Association                           |                 |                 |  |
|                               | Purchasing shares                     | POA is entitled |                 |  |
|                               | liquidation of the                    | POA is entitled |                 |  |
|                               | Company                               |                 |                 |  |
|                               | Selling shares                        | POA is entitled |                 |  |
|                               | Representing the                      | POA is entitled |                 |  |
|                               | company in the                        |                 |                 |  |
|                               | company in which it                   |                 |                 |  |
|                               | is a shareholder                      |                 |                 |  |
| Establishing companies in the | Commercial records                    | Issuance        | POA is entitled |  |
| company name                  |                                       | Renewal         | POA is entitled |  |
|                               |                                       | write off       | POA is entitled |  |
|                               | Registering with the Ministry         | POA is entitled |                 |  |
|                               | Representing before<br>Notary Public. | POA is entitled |                 |  |
|                               | executing the                         | POA is entitled |                 |  |
|                               | Company                               |                 |                 |  |
|                               | Memorandum of                         |                 |                 |  |
|                               | Association                           |                 |                 |  |
|                               | Signing Partners'                     | POA is entitled |                 |  |
|                               | decisions                             |                 |                 |  |
| Bank                          | Open accounts                         | POA is entitled |                 |  |
|                               | Open credits                          | POA is entitled |                 |  |
|                               | Deposit                               | POA is entitled |                 |  |
|                               | Withdrawal                            | POA is entitled |                 |  |
|                               | Issue Cheques                         | POA is entitled |                 |  |
|                               | Update accounts                       | POA is entitled |                 |  |
|                               | Extract account                       | POA is entitled |                 |  |
|                               | statements                            |                 |                 |  |
|                               | Request facilities                    | POA is entitled |                 |  |
|                               | Request Guarantees                    | POA is entitled |                 |  |
|                               | Sign loan contracts                   | POA is entitled |                 |  |
|                               | Sign Commercial                       | POA is entitled |                 |  |
|                               | Documents                             |                 |                 |  |
|                               | Sign promissory                       | POA is entitled |                 |  |
|                               | notes                                 |                 |                 |  |
|                               | Submit any request                    | POA is entitled |                 |  |
|                               | or service that shall                 |                 |                 |  |
|                               | be under the                          |                 |                 |  |
|                               | jurisdiction of                       |                 |                 |  |

|  | Communications<br>and Information<br>Technology<br>Commission |   |                                    |                                    |
|--|---|---|------------------------------------|------------------------------------|
|  |   | Property  | Purchase<br>Sale                   | POA is entitled<br>POA is entitled |
|  | Purchase, sell and  | Lands   | Conveyance<br>Purchase             | POA is entitled<br>POA is entitled |
|  | Convey property   |   | Sale                               | POA is entitled                    |
| Property Management  |   |   | Conveyance                         | POA is entitled                    |
| Toperty Management   |   | Shares  | Purchase                           | POA is entitled                    |
|  |   |   | Sale                               | POA is entitled                    |
|  | Mortgage of   | Mortgage Right  | POA is entitled                    |                                    |
|  | property  | Release of mortgage   | POA is entitled                    |                                    |
|  |   | Receive   | POA is entitled                    |                                    |
|  | Approval of partner<br>Resolutions                            | Change of legal entity  | POA is entitled                    |                                    |
|  |   | Increase or decrease capital                                    | POA is entitled                    |                                    |
|  |   | Waiver of shares<br>and purchase of<br>shares                   | POA is entitled                    |                                    |
| Amend of the contract of<br>companies in which the<br>company is a partner |   | incorporate and<br>withdrawal of<br>partners                    | POA is entitled                    |                                    |
|  |   | Signingthepartners'Resolutionmerge                              | POA is entitled                    |                                    |
|  |   | Amend the rest<br>articles of the<br>articles of<br>association | POA is entitled                    | _                                  |
|  | Liquidation of the company                                    | POA is entitled   |                                    |                                    |
|  | transform the<br>company into an<br>institution               | POA is entitled   |                                    |                                    |
| Judiciary  | Represent before<br>Sharia courts                             | Hearing claims<br>and responding to<br>them<br>Reconciliation   |                                    |                                    |
|  |   | Rejection and<br>acceptance of<br>arbitration                   |                                    |                                    |
|  |   | Rejecting and<br>accepting<br>reconciliation                    | Individually<br>Practiced          |                                    |
|  |   | Recognition and Deny  | POA is entitled                    |                                    |
|  |   | Waiver<br>Pleading  | POA is entitled<br>POA is entitled | _                                  |

|                      | Defense           | POA is entitled |  |
|----------------------|-------------------|-----------------|--|
|                      | Claim             | POA is entitled |  |
|                      | Dispute           | POA is entitled |  |
| Anneintment of       | POA is entitled   | POA is entitled |  |
| Appointment of       | POA is entitled   | POA is entitled |  |
| arbitrators          |                   |                 |  |
| Appointment of       | POA is entitled   | POA is entitled |  |
| lawyers              |                   |                 |  |
| Represent before     | POA is entitled   | POA is entitled |  |
| Notary Public.       |                   |                 |  |
| Use and execute all  | POA is entitled   |                 |  |
| electronic services  |                   |                 |  |
| of the Ministry of   |                   |                 |  |
| Justice              |                   |                 |  |
| Authorize/ appoint   | POA is entitled   | 1               |  |
| other party to       | 1 Of 1 15 childed |                 |  |
| execute the Ministry |                   |                 |  |
| of Justice's         |                   |                 |  |
|                      |                   |                 |  |
| electronic services  |                   | 4               |  |
| (Signing the loan    | POA is entitled   |                 |  |
| agreement, its       |                   |                 |  |
| amendments,          |                   |                 |  |
| annexes, and all     |                   |                 |  |
| relevant documents - |                   |                 |  |
| Signing Follow-up    |                   |                 |  |
| Services Agreement   |                   |                 |  |
| - Signing the advice |                   |                 |  |
| agreement - Signing  |                   |                 |  |
| before a notary      |                   |                 |  |
| public regarding the |                   |                 |  |
| industrial mortgage  |                   |                 |  |
| for mortgaging all   |                   |                 |  |
| the company's        |                   |                 |  |
|                      |                   |                 |  |
| properties- receive  |                   |                 |  |
| the loan- waive the  |                   |                 |  |
| loan - request       |                   |                 |  |
| Discharge from the   |                   |                 |  |
| loan- pay Loan -     |                   |                 |  |
| Signing Letter of    |                   |                 |  |
| Credit agreement)    |                   | 4               |  |
| (Signing the         | POA is entitled   |                 |  |
| guarantee)           |                   |                 |  |
| (Signing the debt    | POA is entitled   |                 |  |
| arrangement          |                   |                 |  |
| agreement on behalf  |                   |                 |  |
| of the company and   |                   |                 |  |
| partners)            |                   |                 |  |
|                      | POA is entitled   | 1               |  |
| arrangement          |                   |                 |  |
|                      |                   |                 |  |
| agreement on behalf  |                   |                 |  |
| of the company and   |                   |                 |  |
| partners)            |                   | 4               |  |
| (Issue, amend, and   | POA is entitled   |                 |  |
| cancel the waiver    |                   |                 |  |
| notice)              |                   |                 |  |
|                      | 8                 |                 |  |
|                      | -                 |                 |  |

| Converting establishment                         | POA is entitled                        |   |
|--|--|---|
| branch   | i ori is childed                       |   |
| Open records branches                            | POA is entitled                        |   |
| Purchasing the establishment                     | POA is entitled                        |   |
| Signing all documents at the                     | POA is entitled                        |   |
| Chamber of Commerce                              |  |   |
|  | POA is entitled                        |   |
| Sellingthe business<br>Review Records Management | POA is entitled                        |   |
| 6  |  |   |
| Record issuing<br>Transfer of commercial records | POA is entitled                        |   |
|  | POA is entitled                        |   |
| Records management                               | POA is entitled                        |   |
| Cancel Record                                    | POA is entitled                        |   |
| Record Supervision                               | POA is entitled                        |   |
| Open Subscription with the                       | POA is entitled                        |   |
| Chamber of Commerce                              | DOA is subil 1                         |   |
| Signature approval at the                        | POA is entitled                        |   |
| Chamber of Commerce                              | DOA in antitul 1                       |   |
| Signature cancellation at the                    | POA is entitled                        |   |
| Chamber of Commerce<br>Enter Tenders and Receive | POA is entitled                        |   |
| Forms  | POA is entitled                        |   |
|  | DOA is antitled                        |   |
| Review Social Insurance                          | POA is entitled<br>POA is entitled     |   |
| Review the Department of Zakat                   | POA is entitled                        |   |
| and Income<br>Commercial Register                | POA is entitled                        |   |
| ε  | POA is entitled                        |   |
| Management<br>Cancel Commercial Register         | POA is entitled                        |   |
| Review Civil Defense                             | POA is entitled                        |   |
| Amend records                                    | POA is entitled                        |   |
| Add Activity                                     | POA is entitled                        |   |
| Reserve Trade name                               | POA is entitled                        |   |
| Renewing subscription to the                     | POA is entitled                        |   |
| Chamber of Commerce                              | r OA is chuided                        |   |
|  | POA is entitled                        |   |
| Amend The Commercial Registry                    |  |   |
| Transfer of Commercial                           | POA is entitled                        |   |
| Registry   |  |   |
| Issuing a replacement for a                      | POA is entitled                        |   |
| damaged or lost                                  |  |   |
| Issuing a replacement for a                      | POA is entitled                        |   |
| damaged or lost                                  |  |   |
| Register Trademark                               | POA is entitled                        |   |
| Assigning Trademark                              | POA is entitled                        |   |
| Assigning Trade name                             | POA is entitled                        |   |
| Obtain licenses                                  | POA is entitled                        |   |
| Purchasing boats                                 | POA is entitled                        |   |
| Issuing a replacement for                        | POA is entitled                        |   |
| damaged or lost fishing permits                  |  |   |
| Import boats                                     | POA is entitled                        |   |
| Cancel boat licenses.                            | POA is entitled                        |   |
| Renewing licenses                                | POA is entitled                        |   |
| Amend licenses                                   | POA is entitled                        |   |
|  | · ···································· | 9 |

|  | I               |  |
|--|-----------------|--|
| Add activity                               | POA is entitled |  |
| Reserve names                              | POA is entitled |  |
| Cancel of licenses                         | POA is entitled |  |
| Renewing subscription to the               | POA is entitled |  |
| Chamber of Commerce                        |                 |  |
| Open branches                              | POA is entitled |  |
| Review Social insurance                    | POA is entitled |  |
| Review Civil defense                       | POA is entitled |  |
| Review the Department of Zakat             | POA is entitled |  |
| and Income                                 |                 |  |
| Issuing a fishing permit                   | POA is entitled |  |
| Issuing a boat license                     | POA is entitled |  |
| Renew Boat license                         | POA is entitled |  |
| Transfer Boat license                      | POA is entitled |  |
| Selling Boat                               | POA is entitled |  |
| Renew a fishing permit                     | POA is entitled |  |
| Cancel <b>a fishing permit</b>             | POA is entitled |  |
| Issuing a replacement for a                | POA is entitled |  |
| damaged or lost For boat license           |                 |  |
| Open a licensing branch                    | POA is entitled |  |
| transfer License                           | POA is entitled |  |
| Establish a company                        | POA is entitled |  |
| Signing Memorandums of                     | POA is entitled |  |
| association and amendments                 |                 |  |
| Cancel of Memorandums of                   | POA is entitled |  |
| association and amendments                 |                 |  |
| Signing the partners'                      | POA is entitled |  |
| Resolutions                                |                 |  |
| Appoint and remove directors               | POA is entitled |  |
| Amend the company's purposes               | POA is entitled |  |
| Liquidation of the company                 | POA is entitled |  |
| Transform the company from a               | POA is entitled |  |
| joint liability company to a               | I OA IS chulled |  |
| limited liability company                  |                 |  |
| Transform the company from a               | POA is entitled |  |
| joint liability company to a               |                 |  |
| limited liability company to a             |                 |  |
| Transform the company from a               | POA is entitled |  |
| joint liability company to a               |                 |  |
| limited liability company                  |                 |  |
| Increase Capital                           | POA is entitled |  |
| Reduce Capital                             | POA is entitled |  |
| Entry and remove of partners               | POA is entitled |  |
| Entering into existing                     | POA is entitled |  |
| companies                                  |                 |  |
| Transferring stocks and shares             | POA is entitled |  |
| and bonds                                  |                 |  |
| Determine capital                          | POA is entitled |  |
| Receipt of surplus allocation              | POA is entitled |  |
| Sale of shares and shares and              |                 |  |
|  | POA is entitled |  |
| Receiving the value                        |                 |  |
| Assignment of stocks and shares of capital | POA is entitled |  |
|  |                 |  |

| Selling the company branch       | POA is entitled  |   |
|----------------------------------|------------------|---|
| Change the nationality of one of | POA is entitled  | 7 |
| the Contract partners            |                  |   |
| Acceptance of Assigning of       | POA is entitled  | - |
| stocks and shares and capital    |                  |   |
| Purchasing stocks and shares     | POA is entitled  | - |
| and pay the value                |                  |   |
| Close accounts with banks in the | POA is entitled  | - |
| name of Company                  |                  |   |
| Open accounts with banks in the  | POA is entitled  | - |
| name of Company                  | I OA IS chulded  |   |
| Signing agreements               | POA is entitled  | - |
|                                  | POA is entitled  | _ |
| Register the company             |                  |   |
| Registrar of agencies and trade  | POA is entitled  |   |
| marks                            |                  | _ |
| Attend meetings of general       | POA is entitled  |   |
| assemblies                       |                  | 4 |
| Open branches of the company     | POA is entitled  | _ |
| Open files for the company       | POA is entitled  | _ |
| Signing Memorandums of           | POA is entitled  |   |
| association and the amendments   |                  |   |
| before the notary public         |                  |   |
| Extract trade register and renew | POA is entitled  |   |
| by the company                   |                  |   |
| Subscribe to the Chamber of      | POA is entitled  |   |
| Commerce and renew it            |                  |   |
| Review the General Investment    | POA is entitled  |   |
| Authority and Signing before it  |                  |   |
| Review Quality management        | POA is entitled  | 7 |
| and the Standards and            |                  |   |
| Metrology Authority              |                  |   |
| Review the Capital Market        | POA is entitled  |   |
| Authority                        |                  |   |
| Issuing and renew licenses For   | POA is entitled  | 1 |
| the company                      |                  |   |
| Transform the                    | POA is entitled  | 1 |
| establishment into a company     |                  |   |
| Transform the company branch     | POA is entitled  | 1 |
| into a                           |                  |   |
| establishment                    |                  |   |
| Transform the company branch     | POA is entitled  | 1 |
| into a company                   |                  |   |
| Publish Memorandums of           | POA is entitled  | 1 |
| association, amendments,         |                  |   |
| summaries thereof, and bylaws    |                  |   |
| in the Official Gazette          |                  |   |
| Review telecommunications        | POA is entitled  | - |
|                                  | I OA IS ellutied |   |
| 1                                |                  |   |
| establishment of fixed           |                  |   |
| telephones or Mobiles in the     |                  |   |
| name of the company              | DOA is set 11 1  | - |
| Entry tenders and Receiving      | POA is entitled  |   |
| forms                            |                  |   |

| Signing the company's contracts                                      | POA is entitled                                       |
|--|---|
| with Others  |   |
| Assigning of trademarks or   | POA is entitled                                       |
| Cancel it  |   |
| Modify the company name  | POA is entitled                                       |
| Issuing visas  | POA is entitled                                       |
| Transform the company into an  | POA is entitled                                       |
| establishment  |   |
| Receiving visa compensation  | POA is entitled                                       |
| Updating workers' data   | POA is entitled                                       |
| Open main, and sub-files,  | POA is entitled                                       |
| renew, and cancel them.  | r OA is cituleu                                       |
|  | POA is entitled                                       |
| Liquidate and cancel of labors                                       |   |
| Report labor escape  | POA is entitled                                       |
| Cancel reports of labor escape                                       | POA is entitled                                       |
| Transferring guarantees  | POA is entitled                                       |
| Modify jobs  | POA is entitled                                       |
| Transferring Ownership of  | POA is entitled                                       |
| establishments, liquidate, and                                       |   |
| cancel it.   |   |
| Review the Civil Offices   | POA is entitled                                       |
| Department for recruitment   |   |
| Review Computer management   | POA is entitled                                       |
| for labors   |   |
| Issuing and renew work permits                                       | POA is entitled                                       |
| Receiving Saudization  | POA is entitled                                       |
| certificates   |   |
| Extract data sheet (Print)   | POA is entitled                                       |
| Add and delete Saudis  | POA is entitled                                       |
| Recruitment  | POA is entitled                                       |
| Recruitment  | POA is entitled                                       |
| Open a file  | POA is entitled                                       |
| Activate the Saudi Arabia portal                                     | POA is entitled                                       |
| Recruit labors from outside  | POA is entitled                                       |
| Terminate employment   | POA is entitled                                       |
| procedures at the Social   |   |
| Insurance  |   |
| Cancel of visas  | POA is entitled                                       |
| Visa refunds   | POA is entitled                                       |
| Change nationalities   | POA is entitled                                       |
| Issuing family visit visas   | POA is entitled                                       |
| Issuing family visit visas by  | POA is entitled                                       |
| visiting the embassy   | i on is chuided                                       |
| Extend exit and return visas   | POA is entitled                                       |
| Extend visit visas   | POA is entitled                                       |
| Extract data sheet (Brent)   | POA is entitled                                       |
| Cancel visa  | POA is entitled                                       |
| Visa refund  |   |
|  | POA is entitled                                       |
| Modify the destination of  | POA is entitled                                       |
| arrival.   |   |
|  |   |
| Extract residence permits  | POA is entitled                                       |
| Extract residence permits<br>Renew Residency<br>Exit and return Visa | POA is entitled<br>POA is entitled<br>POA is entitled |

| Final Exit Visa                    | POA is entitled |
|------------------------------------|-----------------|
| Transferring guarantees            | POA is entitled |
| Extract a replacement for a lost   | POA is entitled |
| or damaged residence permit        |                 |
| Terminate procedures for           | POA is entitled |
| deceased labors                    |                 |
| Report an escape                   | POA is entitled |
| Cancel escape reports              | POA is entitled |
| Transferring information and       | POA is entitled |
| Updating data                      | L               |
| Settle and Assigning workers       | POA is entitled |
| Review the Department of           | POA is entitled |
| Deportation and Expatriates        | ļ               |
| Extract workers' data from         | POA is entitled |
| (Brent)                            | ļ               |
| Remove Labors                      | POA is entitled |
| Manage my business                 | POA is entitled |
| Transferring the sponsorship of    | POA is entitled |
| workers to itself                  |                 |
| Add the newborn                    | POA is entitled |
| Terminate procedures for           | POA is entitled |
| deceased labor                     |                 |
| Manage Ports affairs               | POA is entitled |
| Extract repatriation certificates  | POA is entitled |
| Add dependents                     | POA is entitled |
| Add children to the father's or    | POA is entitled |
| mother's passport                  | 1               |
| Remove children from the           | POA is entitled |
| father's or mother's passport      |                 |
| Cancel of exit and return visas    | POA is entitled |
| Cancel final exit visas            | POA is entitled |
| Issuing replacement visas for      |                 |
| damaged or lost one                |                 |
| Issuing extension of visit visas   | POA is entitled |
| Modify jobs                        | POA is entitled |
| Issuing a Hajj permit              | POA is entitled |
| Review the maids' affairs          | POA is entitled |
| Register in the electronic service | POA is entitled |
| Review the Ministry of             | POA is entitled |
| Agriculture and its the            |                 |
| Directorate of Agriculture         | 1               |
| regarding                          | 1               |
| Review the notary or the court     | POA is entitled |
| to approve its conveyance          | FUA IS chulcu   |
| Assigning the agricultural         | POA is entitled |
| decision                           | FUA IS chulicu  |
| Transferring agricultural          | POA is entitled |
| decision decision                  | POA is enuneu   |
|                                    | DOA is antitled |
| Receiving salaries                 | POA is entitled |
| Receiving retirement salaries      | POA is entitled |
| Receiving end-of-service           | POA is entitled |
| benefits and compensation For      | 1               |
| leaves                             | <u> </u>        |
| leaves                             | L               |

| Converting salary               | POA is entitled |
|---------------------------------|-----------------|
| Receiving benefit               | POA is entitled |
| Extract salary certificate      | POA is entitled |
| Receiving my entitlements       | POA is entitled |
| Open accounts with lawful       | POA is entitled |
| controls                        | l               |
| Clos and settle accounts        | POA is entitled |
| Withdrawals from accounts       | POA is entitled |
| Issue ATM cards                 | POA is entitled |
| Issue credit cards that comply  | POA is entitled |
| with legal provisions           |                 |
| Receiving and release transfers | POA is entitled |
| Cheque Encashment               | POA is entitled |
| Issue certified Cheques         | POA is entitled |
| Extract Cheque books            | POA is entitled |
| Extract an account statement    | POA is entitled |
| Converting from accounts        | POA is entitled |
| Request compatible bank loans   | POA is entitled |
| with legal provisions and       |                 |
| controls                        |                 |
| Open an account with lawful     | POA is entitled |
| controls                        |                 |

| Deposit into account  | POA is entitled |
|---|-----------------|
| Renewal of subscription to safe deposit boxes                                   | POA is entitled |
| Opening safe deposit boxes  | POA is entitled |
| Subscribe to safe deposit boxes   | POA is entitled |
| Loans exemption Request   | POA is entitled |
| Objection to Cheques  | POA is entitled |
| Updating data   | POA is entitled |
| Activate accounts   | POA is entitled |
| Cheques Receipt   | POA is entitled |
| Units Redemption of Safety Deposit boxes  | POA is entitled |
| Review  | POA is entitled |
| Instalment Rescheduling   | POA is entitled |
| POS Request   | POA is entitled |
| Bank Credit Request   | POA is entitled |
| Bank guarantee Request  | POA is entitled |
| Subscriptions in joint stock companies  | POA is entitled |
| Receiving stock certificates  | POA is entitled |
| Purchasing shares that comply with Sharia provisions                            | POA is entitled |
| Selling shares that comply with Sharia provisions                               | POA is entitled |
| Receiving the shares value  | POA is entitled |
| Receiving profits   | POA is entitled |
| Receiving surplus   | POA is entitled |
| Opening investment portfolios according to Sharia provisions, editing, amending | POA is entitled |
| and canceling orders  |                 |
| Subscription  | POA is entitled |
| Purchasing shares   | POA is entitled |
| Selling shares  | POA is entitled |
| Units Redemption of Investment trusts   | POA is entitled |

| Receiving the shares value  | POA is entitled |
|---|-----------------|
| Transferring shares from the portfolio  | POA is entitled |
| Subscription to Investment trusts units that comply with Sharia provisions        | POA is entitled |
| Management of investment portfolios   | POA is entitled |
| Issuing proof of debt   | POA is entitled |
| Liquidation of investment portfolios  | POA is entitled |
| Opening a shop  | POA is entitled |
| Issuing health cards  | POA is entitled |
| Converting agricultural lands to residential lands                                | POA is entitled |
| Reviewing the General Organization of Physical Planning.                          | POA is entitled |
| Subscription to Investment trusts units that comply with Sharia provisions        | POA is entitled |
| Opening shops   | POA is entitled |
| Issuing licenses  | POA is entitled |
| Renewing licenses   | POA is entitled |
| invalidating licenses   | POA is entitled |
| Transferring licenses   | POA is entitled |
| Issuing building and renovation permits   | POA is entitled |
| Land planning   | POA is entitled |
| Issuing certificate of building completion  | POA is entitled |
| Issuing fencing permits   | POA is entitled |
| Issuing demolition permits  | POA is entitled |
| Signing a lease contract  | POA is entitled |
| Assigning the contract  | POA is entitled |
| Making a plan for the owned land  | POA is entitled |
| Reviewing the Trust   | POA is entitled |
| Converting agricultural land to residential                                       | POA is entitled |
| supervision of construction   | POA is entitled |
| Signing contracts with the Construction and contractors establishments            | POA is entitled |
| Entering into tenders and receiving forms   | POA is entitled |
| Sale and vacating to the buyer  | POA is entitled |
| selling and evacuation to the Purchaser   | POA is entitled |
| Purchase, acceptance of evacuation and Payment of Price                           | POA is entitled |
| Receiving instruments   | POA is entitled |
| Renting   | POA is entitled |
| Receiving rent  | POA is entitled |
| Signing rental contracts  | POA is entitled |
| Renewing rental contracts   | POA is entitled |
| invalidating and terminating of rental contracts                                  | POA is entitled |
|   | POA is entitled |
| Mortgage  |                 |
| Redemption of the mortgage  | POA is entitled |
| Division and sorting  | POA is entitled |
| Modify boundaries, lengths, areas, plot numbers, plans, instruments, their dates, | POA is entitled |
| and districts names.  |                 |
| Sale  | POA is entitled |
| Acceptance of mortgage  | POA is entitled |
| Updating instruments and entering them into the comprehensive system              | POA is entitled |
| Selling a share of  | POA is entitled |
| Purchase  | POA is entitled |
| Purchase a share of   | POA is entitled |
| Renting   | POA is entitled |
| Amending the owner's name and civil registry No                                   | POA is entitled |
| grant and evacuation  | POA is entitled |

| Acceptance of grant and evacuation   | POA is entitled |
|--|-----------------|
| Waiving the shortage of space  | POA is entitled |
| Merging of instruments   | POA is entitled |
| Acceptance of waiver and evacuation  | POA is entitled |
| Issuing a set of lost replacement instruments, with the following data:        | POA is entitled |
| Issuing a set of damaged replacement instruments, with the following data:     | POA is entitled |
| Sale and transfer to heirs   | POA is entitled |
| Waiving of share   | POA is entitled |
| Proof of building  | POA is entitled |
| Issuance of a replacement of an instrument for real estate located in          | POA is entitled |
| Converting agricultural land to residential or industrial                      | POA is entitled |
| Entering into real estate joint stock  | POA is entitled |
| Purchasing real estate joint stock shares                                      | POA is entitled |
| Selling the real estate joint stock shares                                     | POA is entitled |
| Assigning the rented land  | POA is entitled |
| Updating the instrument and entering it into the comprehensive system          | POA is entitled |
| Extracting a replacement of lost Instrument                                    | POA is entitled |
| Converting agricultural land to residential                                    | POA is entitled |
| Building land  | POA is entitled |
| Renting land   | POA is entitled |
| Changing the legal entity of the company                                       | POA is entitled |
| Converting a company from a limited partnership to a limited liability company | POA is entitled |
| Dividing shares among heirs and transferring them to their portfolios          | POA is entitled |

The Board of Directors shall obtain the approval of the General Assembly when selling assets whose value exceeds (fifty percent) of the total value of its assets, whether the sale is made through one transaction or several transactions. In this case, the transaction that leads to exceeding (fifty percent) of the value of the assets is the transaction that requires the approval of the General Assembly. This percentage is calculated from the date of the first transaction that took place during the previous (twelve) months. The Board of Directors may, within the limits of its jurisdiction, authorize one or more of its members or third parts to carry out a specific work or works.

#### Article No. 24 Twenty-Four: Directors' Reward

1. The Board of Directors' reward shall consist of a percentage of net profits, in-kind benefits, attendance allowance for meetings, a specific amount, or whatever is determined by the Ordinary General Assembly.

2. The Board of Directors' report to the Ordinary General Assembly at its annual meeting shall include a comprehensive statement of all the reward, meeting attendance allowances, expense allowances and other benefits that each member of the Board of Directors has received or is entitled to receive during the fiscal year. The comprehensive statement shall also include a statement of what the members of the Board have received in their capacity as employees or administrators or what they have received in exchange for technical, administrative or consulting work, and it shall also include a statement of the number of Board meetings and the number of meetings attended by each member.

#### Article No. 25: Powers of the Chairman, Deputy- Chairman, Managing Director and Secretary.

The Board of Directors shall appoint, at its first meeting, a Chairman of the Board from among its members. It may appoint, at its first meeting, a Managing Director from among its members. The Board of Directors shall appoint, at its first meeting, a Deputy- Chairman from among its members.

1. The Board of Directors shall appoint a CEO from among its members or from others.

The Chairman is responsible for:

| Commercial Registers | Main   | Issuance  | Individually Practiced |
|----------------------|--------|-----------|------------------------|
|                      |        |           | POA is entitled        |
|                      |        | Renewal   | Individually Practiced |
|                      |        |           | POA is entitled        |
|                      |        | write off | Individually Practiced |
|                      |        |           | POA is entitled        |
|                      | Mainor | Issuance  | Individually Practiced |
|                      |        |           | POA is entitled        |
|                      | 16     |           |                        |

|  |                        | Renewal | Individually Practiced |
|--|------------------------|---------|------------------------|
|  |                        |         | POA is entitled        |
|  |                        | Renewal | Individually Practiced |
|  |                        |         | POA is entitled        |
| Purchasing the establishment                           | Individually Practiced |         |                        |
| -  | POA is entitled        |         |                        |
| Sign all documents at the Chamber of                   | Individually Practiced |         |                        |
| Commerce   | POA is entitled        |         |                        |
| Selling the establishment                              | Individually Practiced |         |                        |
| C .  | POA is entitled        |         |                        |
| Registers Management Review                            | Individually Practiced |         |                        |
|  | POA is entitled        |         |                        |
| Issuing registers                                      | Individually Practiced |         |                        |
| 1990119 10919019                                       | POA is entitled        |         |                        |
| Transfer of commercial registers                       | Individually Practiced |         |                        |
| C C  | POA is entitled        |         |                        |
| Registers Management                                   | Individually Practiced |         |                        |
|  | POA is entitled        |         |                        |
| Revoking the Registers                                 | Individually Practiced |         |                        |
|  | POA is entitled        |         |                        |
| Supervising the Registers                              | Individually Practiced |         |                        |
|  | POA is entitled        |         |                        |
| Subscribing in the Chamber of Commerce                 | Individually Practiced |         |                        |
|  | POA is entitled        |         |                        |
| Signatory authorization before the Chamber of Commerce | Individually Practiced |         |                        |
|  | POA is entitled        |         |                        |
| Canceling the signature before the                     | Individually Practiced |         |                        |
| Chamber of Commerce                                    | POA is entitled        |         |                        |
| Engaging in tender and receiving forms                 | Individually Practiced |         |                        |
|  | POA is entitled        |         |                        |
| Transferring the establishment branch                  | Individually Practiced |         |                        |
| Transferring the establishment branch                  |                        |         |                        |
| Review to the Social Insurance                         | POA is entitled        |         |                        |
| Review to the Social Insurance                         | Individually Practiced |         |                        |
|  | POA is entitled        |         |                        |
| Review to Zakat, Tax and Customs Authority             | Individually Practiced |         |                        |
|  | POA is entitled        |         |                        |
| Opening registers branches                             | Individually Practiced |         |                        |
| ~  | POA is entitled        |         |                        |
| Commercial registry management                         | Individually Practiced |         |                        |
| a 111 a 1 a 1  | POA is entitled        |         |                        |
| Cancelling the commercial registry                     | Individually Practiced |         |                        |
|  | POA is entitled        |         |                        |
| Review to the Civil Defense                            | Individually Practiced |         |                        |
| A 4  | POA is entitled        |         |                        |
| Amending the registers                                 | Individually Practiced |         |                        |

|  | POA is entitled        |   |
|--|------------------------|---|
| Adding an activity   | Individually Practiced |   |
|  | POA is entitled        |   |
| Reserving the trade name   | Individually Practiced |   |
|  | POA is entitled        | — |
| Renewing the subscription in the Chamber of  |                        |   |
| Commerce   | POA is entitled        |   |
| Amending the commercial registry   | Individually Practiced |   |
| Amending the commercial registry   | POA is entitled        | _ |
| Transferring the commercial registry   | Individually Practiced |   |
| Transferring the commercial registry   | POA is entitled        | _ |
| Lessing a second fragment of the second seco |                        |   |
| Issuing a replacement for damaged or lost  |                        |   |
| registry   | POA is entitled        |   |
| Issuing a replacement for damaged or lost  | Individually Practiced | _ |
| registry   | POA is entitled        |   |
| Trademark registration   | Individually Practiced |   |
|  | POA is entitled        |   |
| Trademark assignment   | Individually Practiced |   |
|  | POA is entitled        |   |
| obtaining licenses   | Individually Practiced |   |
|  | POA is entitled        |   |
| Purchasing boats   | Individually Practiced |   |
|  | POA is entitled        |   |
| Issuing a replacement for damaged or lost  | Individually Practiced |   |
| fishing permits  | POA is entitled        |   |
| Importing boats  | Individually Practiced |   |
|  | POA is entitled        |   |
| Revoking boats licenses  | Individually Practiced |   |
| C C  | POA is entitled        |   |
| Renew Licenses   | Individually Practiced |   |
|  | POA is entitled        |   |
| Amending Licenses  | Individually Practiced |   |
| 6  | POA is entitled        | _ |
| Adding an activity   | Individually Practiced |   |
|  | POA is entitled        | _ |
| Name Reservation   | Individually Practiced |   |
|  | POA is entitled        |   |
| Revoking the registers   | Individually Practiced |   |
| Revoking the registers   | POA is entitled        | _ |
| Renewing the Subscribing in the Chamber of   | Individually Practiced |   |
| Commerce   | POA is entitled        | _ |
|  |                        |   |
| Opening branches   | Individually Practiced | _ |
|  | POA is entitled        |   |
| Review to Social insurance   | Individually Practiced | _ |
|  | POA is entitled        |   |
| Review to Civil Defense  | Individually Practiced |   |
|  | POA is entitled        |   |
| Review to Zakat, Tax and Customs   | Individually Practiced |   |
| Authority  | POA is entitled        |   |

| Obtaining a fishing permit  | Individually Practiced                    |   |
|---|---|---|
|   | POA is entitled                           |   |
| Obtaining a boat license  | Individually Practiced                    |   |
|   | POA is entitled                           |   |
| Renewing a boat license   | Individually Practiced                    |   |
|   | POA is entitled                           |   |
| Transfer Boat License   | Individually Practiced                    |   |
|   | POA is entitled                           |   |
| Sell the Boat   | Individually Practiced                    |   |
|   | POA is entitled                           |   |
| Renew Fishing Permit  | Individually Practiced                    |   |
| 6   | POA is entitled                           |   |
| Canceling fishing permit  | Individually Practiced                    |   |
|   | POA is entitled                           |   |
| Issuing a replacement for damaged or lost                                       | Individually Practiced                    |   |
| boat License  | POA is entitled                           | — |
| Open a branch for licensing   | Individually Practiced                    |   |
| open a cranen for neensing  | POA is entitled                           | — |
| Transfer of License   | Individually Practiced                    |   |
|   | POA is entitled                           |   |
| establishing a Company  | Individually Practiced                    |   |
| establishing a company  | POA is entitled                           |   |
| Signing Memorandums of Association and  | Individually Practiced                    |   |
| addendum  | POA is entitled                           |   |
| Cancellation of Memorandums Association   | Individually Practiced                    |   |
| and addendum  | POA is entitled                           |   |
| Signing of partners' resolutions  | Individually Practiced                    |   |
| Signing of partners resolutions   | POA is entitled                           |   |
| Appointment and diamissel of directors  |   |   |
| Appointment and dismissal of directors  | Individually Practiced<br>POA is entitled |   |
| A man descent of Commonwig Objects  |   |   |
| Amendment of Company's Objects  | Individually Practiced                    |   |
| Liquidation of commons.   | POA is entitled                           |   |
| Liquidation of company  | Individually Practiced                    |   |
|   | POA is entitled                           |   |
| Converting the company from Joint Stock<br>Company to Limited Liability Company | Individually Practiced                    |   |
|   | POA is entitled                           |   |
| Converting the company from Limited<br>Liability Company to Joint Stock Company | Individually Practiced                    |   |
|   | POA is entitled                           |   |
| Converting a company from a Joint-liability                                     | Individually Practiced                    |   |
| company to a limited liability company  | POA is entitled                           |   |
| Capital increase  | Individually Practiced                    |   |
| 0.511   | POA is entitled                           |   |
| Capital decrease  | Individually Practiced                    |   |
|   | POA is entitled                           |   |
| Entry and exit of partners  | Individually Practiced                    |   |
| <b>P</b>  | POA is entitled                           |   |
| Entry into established companies  | Individually Practiced                    |   |
|   | POA is entitled                           |   |
| Transfer of shares, stocks and bonds  | Individually Practiced                    |   |

|  | POA is entitled                           |   |
|--|---|---|
| Capital determination  | Individually Practiced                    |   |
|  | POA is entitled                           |   |
| Receiving surplus allocation                                 | Individually Practiced                    |   |
|  | POA is entitled                           |   |
| Selling shares and stocks and receiving the                  | Individually Practiced                    |   |
| value  | POA is entitled                           | - |
| Assigning shares and stocks from the capital                 | Individually Practiced                    |   |
|  | POA is entitled                           | - |
| Selling a company branch                                     | Individually Practiced                    |   |
| Senning a company branch                                     | POA is entitled                           | _ |
| Amending of nationality of one of the                        | Individually Practiced                    |   |
| partners in the contract                                     | POA is entitled                           | _ |
| *  |   |   |
| Accepting the assignment of shares, stocks and capital       | Individually Practiced                    | _ |
| -  | POA is entitled                           |   |
| Purchasing shares and stocks and paying the                  | Individually Practiced                    |   |
| price  | POA is entitled                           |   |
| Closing the company's bank accounts                          | Individually Practiced                    |   |
|  | POA is entitled                           |   |
| Opening the company's bank accounts                          | Individually Practiced                    |   |
|  | POA is entitled                           |   |
| Signing agreements   | Individually Practiced                    |   |
|  | POA is entitled                           |   |
| Company registration   | Individually Practiced                    |   |
|  | POA is entitled                           |   |
| Registration of agencies and trademarks                      | Individually Practiced                    |   |
|  | POA is entitled                           |   |
| Attending General Assemblies                                 | Individually Practiced                    |   |
|  | POA is entitled                           | - |
| Opening branches for the company                             | Individually Practiced                    |   |
| opening enuiences for the company                            | POA is entitled                           | _ |
| Opening the company files                                    | Individually Practiced                    |   |
| opening the company mes                                      | POA is entitled                           |   |
| Signing Memorandums of Association and                       | Individually Practiced                    |   |
| addendum before the Notary Public                            | POA is entitled                           | _ |
|  |   |   |
| Extracting and renewing commercial registers for the company | Individually Practiced                    |   |
|  | POA is entitled                           |   |
| Subscription and renovation of the Chamber                   | Individually Practiced                    |   |
| of Commerce  | POA is entitled                           |   |
| Audit and signature of the General Authority                 | Individually Practiced                    |   |
| for Investment   | POA is entitled                           |   |
| Quality and specific Management Review                       | Individually Practiced                    | _ |
| and Standards Authority<br>CMA Review                        | POA is entitled<br>Individually Practiced |   |
|  | POA is entitled                           | _ |
| Company's licensing and Renewal                              | Individually Practiced                    |   |
|  | POA is entitled                           | - |

| Transforming the establishment into a   | Individually Practiced |  |       |       |
|---|------------------------|--|-------|-------|
| company   | POA is entitled        |  |       |       |
| Transforming the company's branch into an   | Individually Practiced |  |       |       |
| establishment   | POA is entitled        |  |       |       |
| Convert the company branch into a company   | Individually Practiced |  |       |       |
|   | POA is entitled        |  |       |       |
| Publication of the founding contract,<br>amendment supplements, summaries and<br>statutes in the Official Gazette | Individually Practiced |  |       |       |
|   | POA is entitled        |  |       |       |
| Review telecommunications companies and<br>establish fixed phones or mobile phones in<br>the name of the company  | Individually Practiced |  |       |       |
|   | POA is entitled        |  |       |       |
| Entrance of tenders and receipt of forms  | Individually Practiced |  |       |       |
|   | POA is entitled        |  |       |       |
| Signing company contracts with third parties  | Individually Practiced |  |       |       |
|   | POA is entitled        |  |       |       |
| Waiver or cancellation of trademarks  | Individually Practiced |  |       |       |
|   | POA is entitled        |  |       |       |
| Company Name Modification   | Individually Practiced |  |       |       |
|   | POA is entitled        |  |       |       |
| Visa extraction   | Individually Practiced |  |       |       |
|   | POA is entitled        |  |       |       |
| Converting the company into an establishmen   | it                     | Individuall                                  | •     | ticed |
|   |                        | POA is ent                                   |       |       |
| Receiving visa compensation   |                        | Individual                                   |       | ticed |
| <b>Y</b> Y 1 . 1  |                        | POA is ent                                   |       | . 1   |
| Updating employees data   |                        | Individually Practiced                       |       |       |
|   | 4 4 744                | POA is entitled                              |       |       |
| Opening, renewing and canceling primary and secondary files   |                        | Individual                                   | -     | ticed |
| Liquidating and conceling Labors  |                        | POA is entitled       Individually Practiced |       |       |
| Liquidating and canceling Labors  |                        |  | •     | ucea  |
|   |                        | POA is ent                                   | itled |       |
| Reporting employees' escape   |                        | 1  |       |       |

|   | POA is entitled        |
|---|------------------------|
| Cancelling employees' escape reports                              | Individually Practiced |
|   | POA is entitled        |
| Transferring of sponsorships                                      | Individually Practiced |
|   | POA is entitled        |
| Amending of profession  | Individually Practiced |
|   | POA is entitled        |
| Transferring, liquidating and canceling establishments' ownership | Individually Practiced |
| Transforming, inquitating and cancering establishments of mersing | POA is entitled        |
| Reviewing National Recruitment Offices Section                    | Individually Practiced |
| 8   | POA is entitled        |
| Reviewing the computer department in the labor force              | Individually Practiced |
|   | POA is entitled        |
| Issuing and renewing work permits                                 | Individually Practiced |
|   | POA is entitled        |
| Receiving Saudization Certificate                                 | Individually Practiced |
| C   | POA is entitled        |
| Issuing a data sheet (Brent)                                      | Individually Practiced |
|   | POA is entitled        |
| Adding and deleting Saudis  | Individually Practiced |
|   | POA is entitled        |
| Recruitment   | Individually Practiced |
|   | POA is entitled        |
| Recruitment   | Individually Practiced |
|   | POA is entitled        |
| Open a file   | Individually Practiced |
|   | POA is entitled        |
| Activating the Saudi portal                                       | Individually Practiced |
| Activating the Saudi portai                                       | Individually Fracticed |
|   | POA is entitled        |
| Labor recruitment from abroad                                     | Individually Practiced |
|   | POA is entitled        |
|   | FOA is entitled        |
| Completion of labor procedures at social insurance                | Individually Practiced |
|   | POA is entitled        |
| Cancellation of visas   | Individually Practiced |
|   | POA is entitled        |
| Refund of visa amounts  |                        |
| Refund of visa amounts  | Individually Practiced |
|   | POA is entitled        |
| Amending of nationalities   | Individually Practiced |
|   | POA is entitled        |
| Issuance of family visit visas                                    | Individually Practiced |
|   | POA is entitled        |
| Issuance of family recruitment visas                              | Individually Practiced |
|   | POA is entitled        |
| Review to the embassy   | Individually Practiced |
|   | POA is entitled        |
| Extension of Exit and Re-entry Visa                               | Individually Practiced |

|  |                                | POA is entitled           |   |
|--|--------------------------------|---------------------------|---|
| Extension of visit visas                   |                                | Individually Practiced    |   |
|  |                                | POA is entitled           |   |
| Issuing a data sheet (Brent)               |                                | Individually Pra          | ncticed                                   |
| issuing a data shoet (Dront)               |                                | POA is entitled           |   |
| Cancellation of the visa                   |                                | Individually Pra          | octiced                                   |
|  |                                | POA is entitled           |   |
| Refund of visa Fees                        | Individually Practiced         | 1 Of 1 is childed         |   |
|  | POA is entitled                |                           |   |
| Amending the destination                   | Individually Practiced         |                           |   |
| including the destination                  | POA is entitled                |                           |   |
|  | Sign the Companies 's          | Individually              |   |
|  | contracts                      | Practiced                 |   |
|  | contracts                      | POA is                    | -   |
|  |                                | entitled                  |   |
|  | Purchasing the stocks          | Individually              |   |
|  | Turendshig the stocks          | Practiced                 |   |
|  |                                | POA is                    | -   |
|  |                                | entitled                  |   |
|  | Liquidate the company          | Individually              |   |
|  | Equidate the company           | Practiced                 |   |
| Companies in which the company is a        |                                | POA is                    | -   |
| partner                                    |                                | entitled                  |   |
|  | Sell stocks                    | Individually              |   |
|  | Sell Stocks                    | Practiced                 |   |
|  |                                | Thetteeu                  |   |
|  |                                | POA is                    | -   |
|  |                                | entitled                  |   |
|  | Representing the company       | Individually              |   |
|  | in the company in which it     | Practiced                 |   |
|  | is a shareholder               | POA is                    | -   |
|  |                                | entitled                  |   |
|  | De sister it with the ministry |                           |   |
|  | Register it with the ministry  | Individually<br>Practiced |   |
|  |                                |                           | -   |
|  |                                | POA is                    |   |
|  |                                | entitled                  |   |
|  | Representing before the        | Individually              |   |
|  | notary public                  | Practiced                 | -   |
|  |                                | POA is                    |   |
|  | Sign the components contract   | entitled                  |   |
|  | Sign the company's contract    | Individually<br>Practiced |   |
| Establishing companies under the company's |                                |                           | -   |
| name                                       |                                | POA is                    |   |
|  | Sign the partners'             | entitled                  |   |
|  | Sign the partners'             | Individually<br>Practiced |   |
|  | resolutions                    | Practiced                 | 4   |
|  |                                | POA is                    |   |
|  |                                | entitled                  | Tendlasi da - 11-1 D (* 1                 |
|  |                                | Issuance                  | Individually Practiced                    |
|  |                                |                           | POA is entitled                           |
|  | Commercial register            | Renewal                   | Individually Practiced                    |
|  |                                | write off                 | POA is entitled<br>Individually Practiced |
|  |                                |                           |   |

|   |                        | POA is entitled |
|---|------------------------|-----------------|
| Issuing residencies permits                 | Individually Practiced | <u>.</u>        |
|   | POA is entitled        |                 |
|   | Individually Practiced |                 |
| Residency Renewal                           | POA is entitled        |                 |
| Exit and re-entry visa                      | Individually Practiced |                 |
| -   | POA is entitled        |                 |
| Final exit visa                             | Individually Practiced |                 |
|   | POA is entitled        |                 |
| Sponsorship Transfer                        | Individually Practiced |                 |
|   | POA is entitled        |                 |
| Issuing a replacement for a lost or damaged | Individually Practiced |                 |
| residencies                                 | POA is entitled        |                 |
| Termination of procedures for deceased      | Individually Practiced |                 |
| labors                                      | POA is entitled        |                 |
| Reporting employees escapes                 | Individually Practiced |                 |
|   | POA is entitled        |                 |
| Cancellation of employees escapes reports   | Individually Practiced |                 |
|   | POA is entitled        |                 |
| Transfer of information and data update     | Individually Practiced |                 |
| L L   | POA is entitled        |                 |
| Settle and assign of employees              | Individually Practiced |                 |
|   | POA is entitled        |                 |
| Reviewing the Deportation and Expatriates   | Individually Practiced |                 |
| Department                                  | POA is entitled        |                 |
| Issuing a data sheet of the employees       | Individually Practiced |                 |
| (Brent)                                     | POA is entitled        |                 |
| Cancelling of labors                        | Individually Practiced |                 |
| C   | POA is entitled        |                 |
| Managing my commercial businesses           | Individually Practiced |                 |
|   | POA is entitled        |                 |
| Transferring the sponsorship of employees   | Individually Practiced |                 |
| to himself                                  | POA is entitled        |                 |
| Adding a newborn                            | Individually Practiced |                 |
| -   | POA is entitled        |                 |

| Termination of deceased worker's                    | Individually Practiced |
|---|------------------------|
| proceedings   | POA is entitled        |
| Port Management                                     | Individually Practiced |
|   | POA is entitled        |
| Extract replay scenes                               | Individually Practiced |
|   | POA is entitled        |
| Add Affiliates                                      | Individually Practiced |
|   | POA is entitled        |
| Children added to father's or mother's              | Individually Practiced |
| passport  | POA is entitled        |
| Separation of children<br>from father's or mother's | Individually Practiced |
| passport  | POA is entitled        |
|   | Individually Practiced |

| POA is entitled<br>Individually Practiced<br>POA is entitled<br>Individually Practiced<br>POA is entitled |   |   |
|---|---|---|
| POA is entitled<br>Individually Practiced<br>POA is entitled  |   |   |
| POA is entitled<br>Individually Practiced<br>POA is entitled  | -   |   |
| POA is entitled   |   |   |
|   |   |   |
| L. 1  |   |   |
| Individually Practiced  |   |   |
| POA is entitled   | -   |   |
| -   | -   |   |
|   | -   |   |
|   | -   |   |
|   | -   |   |
|   | -   |   |
|   | 4   |   |
|   |   |   |
|   |   |   |
| Opening Accounts  | Individually Practiced  |   |
|   |   |   |
| Opening Credits   | Individually Practiced  |   |
|   | POA is entitled   |   |
| Deposit   | Individually Practiced  |   |
|   |   |   |
| Withdrawal  | Individually Practiced  |   |
|   | POA is entitled   |   |
| Issuance of cheques   | Individually Practiced  |   |
|   | POA is entitled   |   |
| Update Accounts   | Individually Practiced  |   |
|   | POA is entitled   |   |
| Extraction of Accounts  | Individually Practiced  |   |
| Statements  | POA is entitled   |   |
| Request for facilities  | Individually Practiced  |   |
|   | POA is entitled   |   |
| Request for guarantees  | Individually Practiced  |   |
|   | POA is entitled   |   |
| Signature of loan   | Individually Practiced  |   |
| contracts   | POA is entitled   |   |
| Signature of commercial   | Individually Practiced  |   |
| -   | · · · · · · · · · · · · · · · · · · ·   |   |
|   |   |   |
|   |   |   |
| Submit any request or   |   |   |
|   | mulvidually i facticed  |   |
|   |   |   |
|   | POA is antitlad   |   |
| Information Technology  | FOA is enutied  |   |
|   | Individually Practiced<br>POA is entitled<br>Individually Practiced<br>POA is entitled<br>Individually Practiced<br>POA is entitled<br>Individually Practiced<br>POA is entitled<br>Opening Accounts<br>Opening Credits<br>Opening Credits<br>Deposit<br>Withdrawal<br>Issuance of cheques<br>Update Accounts<br>Statements<br>Request for facilities<br>Request for guarantees<br>Signature of loan<br>contracts<br>Signature of order bonds<br>Signature of order bonds | Individually PracticedPOA is entitledIndividually PracticedPOA is entitledIndividually PracticedPOA is entitledIndividually PracticedPOA is entitledOpening AccountsIndividually PracticedOpening CreditsIndividually PracticedDopositIndividually PracticedDepositIndividually PracticedWithdrawalIndividually PracticedVoA is entitledPOA is entitledUpdate AccountsIndividually PracticedPOA is entitledPOA is entitledUpdate AccountsIndividually PracticedStatementsPOA is entitledRequest for facilitiesIndividually PracticedSignature of loanIndividually PracticedSignature of order bondsIndividually PracticedSignature of order bondsIndividually PracticedSignature of order bondsIndividually PracticedSignature of order bondsIndividually PracticedSubmit any request or service under the competence of thePOA is entitledSubmit any request or service under the competence of thePOA is entitledCommunications andPOA is entitledInformation TechnologyPOA is entitled |

|  | Authorization authority<br>for any person - in<br>accordance with the<br>relevant regulations. To<br>apply for any of the | Individually Practiced |
|--|---|------------------------|
|  | applications or services<br>under the competence of<br>the Communications and<br>Information Technology<br>Authority      | POA is entitled        |
| Ministry of Agriculture<br>and Directorate of    | Individually Practiced  | _                      |
| Agriculture review                               | POA is entitled   |                        |
| Review of the writing of justice or the court to | Individually Practiced  | -                      |
| accept its discharge                             | POA is entitled   |                        |
| Waiver of Agricultural                           | Individually Practiced  | 4                      |
| Decision   | POA is entitled   |                        |
| Transfer of agricultural                         | Individually Practiced  |                        |
| decision   | POA is entitled   |                        |
| Receipt of salaries                              | Individually Practiced  |                        |
|  | POA is entitled   |                        |
| Receipt of pensions                              | Individually Practiced  | -                      |
|  | POA is entitled   |                        |
| Receipt of end-of-                               | Individually Practiced  | -                      |
| service bonus                                    | POA is entitled   |                        |
| Leave Compensation                               | Individually Practiced  | -                      |
|  | POA is entitled   |                        |
| Salary Transfer                                  | Individually Practiced  | 4                      |
|  | POA is entitled   |                        |
| Receipt of bonus                                 | Individually Practiced  | -                      |
|  | POA is entitled   |                        |
| Salary Definition                                | Individually Practiced  | 4                      |
| Extraction                                       | POA is entitled   |                        |
| Receipt of my dues                               | Individually Practiced  | -                      |
| <u> </u>   | POA is entitled   |                        |
| Opening accounts with                            | Individually Practiced  | -                      |
| legitimate controls                              | POA is entitled   |                        |
| Closure and reconciliation of                    | Individually Practiced  |                        |
| accounts   | POA is entitled   |                        |
| Withdrawal from                                  | Individually Practiced  |                        |
| accounts   | POA is entitled   |                        |
| Extraction of ATM                                | Individually Practiced  | 4                      |
| cards<br>Cradit Card Extraction                  | POA is entitled   |                        |
| Credit Card Extraction                           | Individually Practiced  | 4                      |
| Compatible:41                                    | POA is entitled   |                        |
| Compatible with                                  | Individually Practiced  | 4                      |
| legitimate provisions                            | POA is entitled   |                        |
|  | Individually Practiced  |                        |

| Descint and                          | DOA is sufficient      |   |
|--------------------------------------|------------------------|---|
| Receipt and disbursement of          | POA is entitled        |   |
| remittances                          |                        |   |
| Cheque disbursement                  | Individually Practiced |   |
| Cheque disoursement                  | POA is entitled        | - |
| Issuance of certified                | Individually Practiced |   |
| cheques                              | POA is entitled        | - |
| Cheque notebooks                     | Individually Practiced |   |
| extraction                           | POA is entitled        | - |
| Extract Account                      | Individually Practiced |   |
| Statement                            | POA is entitled        | - |
| Transfer from accounts               | Individually Practiced |   |
|                                      | POA is entitled        | - |
| Request bank loans                   | Individually Practiced |   |
| compliant with Sharia                | Individually Flacticed |   |
| provisions and controls              | POA is entitled        |   |
| Opening an account                   | Individually Practiced |   |
| with legitimate controls             | POA is entitled        | - |
| Deposit in Account                   | Individually Practiced |   |
| Deposit in Account                   | POA is entitled        | - |
| Renewal of subscription              | Individually Practiced |   |
| to secretariat funds                 | POA is entitled        | - |
|                                      | Individually Practiced |   |
| Opening of secretariat boxes         |                        | - |
|                                      | POA is entitled        |   |
| Subscription to<br>Secretariat Funds | Individually Practiced |   |
|                                      | POA is entitled        |   |
| Request for loan                     | Individually Practiced | - |
| forgiveness                          | POA is entitled        |   |
| Objection to cheques                 | Individually Practiced | - |
|                                      | POA is entitled        |   |
| Data Update                          | Individually Practiced | - |
|                                      | POA is entitled        |   |
| Account Activation                   | Individually Practiced | - |
|                                      | POA is entitled        |   |
| Receipt of cheques                   | Individually Practiced |   |
|                                      | POA is entitled        |   |
| Recovery of Secretariat              | Individually Practiced |   |
| Box Units                            | POA is entitled        |   |
| Review                               | Individually Practiced | - |
| D 1 1 1                              | POA is entitled        |   |
| Rescheduling                         | Individually Practiced | - |
| instalments                          | POA is entitled        |   |
| POS REQUEST                          | Individually Practiced |   |
| Degraat fag Dagle                    | POA is entitled        |   |
| Request for Bank<br>Accreditation    | Individually Practiced |   |
|                                      | POA is entitled        |   |
| Bank Guarantee                       | Individually Practiced |   |
| Application                          | POA is entitled        |   |
| Subscriptions in Joint               | Individually Practiced |   |
| Stock Companies                      | POA is entitled        |   |

| Receipt of contribution                | Individually Practiced   |          |       |                 |
|--|--------------------------|----------|-------|-----------------|
| certificates                           | POA is entitled          | 1        |       |                 |
| Purchase shares                        | Individually Practiced   |          |       |                 |
| compliant with legal provisions        | POA is entitled          | -        |       |                 |
| Sale of shares compliant               | Individually Practiced   |          |       |                 |
| with legal provisions                  | POA is entitled          | -        |       |                 |
| Receipt of stock value                 | Individually Practiced   |          |       |                 |
| Receipt of stock value                 | POA is entitled          | -        |       |                 |
| Receipt of profits                     | Individually Practiced   | +        |       |                 |
| receipt of promis                      | POA is entitled          | 1        |       |                 |
| Receipt of surplus                     | Individually Practiced   |          |       |                 |
| I. I. I. I. I.                         | POA is entitled          | -        |       |                 |
| Opening investment                     | Individually Practiced   |          |       |                 |
| portfolios with                        | 5                        |          |       |                 |
| legitimate controls,                   |                          | -        |       |                 |
| editing, amending and                  | POA is entitled          |          |       |                 |
| cancelling orders                      |                          |          |       |                 |
| Subscription                           | Individually Practiced   |          |       |                 |
| 1                                      | POA is entitled          |          |       |                 |
| Buy Shares                             | Individually Practiced   |          |       |                 |
| ·                                      | POA is entitled          | 1        |       |                 |
| Sale of shares                         | Individually Practiced   |          |       |                 |
|  | POA is entitled          |          |       |                 |
| Recovery of investment                 | Individually Practiced   |          |       |                 |
| fund units                             | POA is entitled          |          |       |                 |
| Transfer of shares from                | Individually Practiced   |          |       |                 |
| portfolio                              | POA is entitled          | ]        |       |                 |
| Participation in investment fund units | Individually Practiced   |          |       |                 |
| compliant with Shari 'a provisions     | POA is entitled          | -        |       |                 |
| Portfolio Investment                   | Individually Practiced   | +        |       |                 |
| Management                             | POA is entitled          | -        |       |                 |
| Extraction of proof of                 | Individually Practiced   | +        |       |                 |
| indebtedness                           | POA is entitled          | -        |       |                 |
| Liquidation of                         | Individually Practiced   |          |       |                 |
| investment portfolios                  | POA is entitled          | -        |       |                 |
| property management                    | Purchase, sale and empty | Property | Buy   | Individually    |
| property management                    | property                 | Toperty  | Duy   | Practiced       |
|  | <b>F F J</b>             |          |       | POA is entitled |
|  |                          |          | Sale  | Individually    |
|  |                          |          |       | Practiced       |
|  |                          |          |       | POA is entitled |
|  |                          |          | Empty | Individually    |
|  |                          |          |       | Practiced       |
|  |                          |          |       | POA is entitled |
|  |                          | Land     | Buy   | Individually    |
|  |                          |          |       | Practiced       |
|  |                          |          |       | POA is entitled |

|   |   |                     | Sale            | Individually<br>Practiced |
|---|---|---------------------|-----------------|---------------------------|
|   |   |                     |                 | POA is entitled           |
|   |   |                     | Empty           | Individually              |
|   |   |                     |                 | Practiced                 |
|   |   |                     |                 | POA is entitled           |
|   |   | Shares              | Buy             | Individually              |
|   |   |                     |                 | Practiced                 |
|   |   |                     |                 | POA is entitled           |
|   |   |                     | Sale            | Individually              |
|   |   |                     |                 | Practiced                 |
|   |   |                     |                 | POA is entitled           |
|   | Mortgage                                  | Right of mortgage   | Individually    |                           |
|   |   |                     | Practiced       |                           |
|   |   |                     | POA is entitled |                           |
|   |   | Release of mortgage | Individually    |                           |
|   |   |                     | Practiced       |                           |
|   |   |                     | POA is entitled |                           |
|   |   | Receiving           | Individually    |                           |
|   |   | G                   | Practiced       |                           |
|   |   |                     | POA is entitled | 7                         |
| Open Shop                                 | Individually Practiced                    |                     |                 |                           |
| I I                                       | POA is entitled                           |                     |                 |                           |
| Health Card Extraction                    | Individually Practiced                    |                     |                 |                           |
|   | POA is entitled                           |                     |                 |                           |
| Conversion of                             | Individually Practiced                    |                     |                 |                           |
| agricultural land into                    | marviadany Tracticed                      |                     |                 |                           |
| housing                                   | POA is entitled                           |                     |                 |                           |
| Audit of the General Directorate of Urban | Individually Practiced<br>POA is entitled | _                   |                 |                           |
| Planning                                  | POA is enuited                            |                     |                 |                           |
| Open shops                                | Individually Practiced                    |                     |                 |                           |
|   | POA is entitled                           |                     |                 |                           |
| Extract licenses                          | Individually Practiced                    |                     |                 |                           |
|   | POA is entitled                           |                     |                 |                           |
| Renewal of licenses                       | Individually Practiced                    |                     |                 |                           |
|   | POA is entitled                           |                     |                 |                           |
| Cancellation of licenses                  | Individually Practiced                    |                     |                 |                           |
|   | POA is entitled                           |                     |                 |                           |
| Transfer of licenses                      | Individually Practiced                    |                     |                 |                           |
|   | POA is entitled                           | 7                   |                 |                           |
| Extraction of                             | Individually Practiced                    |                     |                 |                           |
| construction and                          |   | _                   |                 |                           |
| restoration swabs                         | POA is entitled                           |                     |                 |                           |
| Land planning                             | Individually Practiced                    | 4                   |                 |                           |
| -   | POA is entitled                           |                     |                 |                           |
| Extraction of construction completion     | Individually Practiced                    |                     |                 |                           |
| certificates                              | POA is entitled                           |                     |                 |                           |
|   | Individually Practiced                    |                     |                 |                           |

| Individually Practiced<br>POA is entitled<br>Approve partners'<br>decisions | Change of legal entity   |   |
|---|--|---|
| POA is entitled<br>Approve partners'  | Change of legal entity   |   |
| Approve partners'   | Change of legal entity   |   |
|   | I I DUDGA OT LAGUL ANTITU  | Individually  |
| decisions   | Change of legal entity   | Individually  |
|   |  | Practiced   |
|   |  | POA is entitled   |
|   | Increase or reduce   | Individually  |
|   | capital  | Practiced   |
|   |  | POA is entitled   |
|   |  | Individually  |
|   | -  | Practiced   |
|   | interests  | POA is entitled   |
|   | Partners' entry and exit   | Individually  |
|   |  | Practiced   |
|   |  | POA is entitled   |
|   | Signature of partners'   | Individually  |
|   |  | Practiced   |
|   |  | POA is entitled   |
|   | Amondmont to the rest  |   |
|   |  | Individually  |
|   | -  | Practiced   |
|   | contract   | POA is entitled   |
| Company liquidation   | Individually Practiced   |   |
|   | POA is entitled  |   |
| Company transformation  | Individually Practiced   |   |
| into an institution   |  |   |
|   | POA is entitled  |   |
| Individually Practiced  | -  |   |
|   |  |   |
| Individually Practiced  | _  |   |
| POA is entitled   |  |   |
| Individually Practiced  |  |   |
| POA is entitled   |  |   |
| Individually Practiced  |  |   |
| POA is entitled   | 1  |   |
|   |  |   |
| POA is entitled   | -  |   |
| Individually Practiced  |  |   |
| Ţ   | 4  |   |
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|   |  |   |
| POA is entitled   |  |   |
| Individually Practiced  |  |   |
| POA is entitled   |  |   |
|   | Individually Practiced   |   |
|   | Company transformation<br>into an institution<br>Individually Practiced<br>POA is entitled<br>Individually Practiced | Signature of partners'<br>decision to integrateSignature of partners'<br>decision to integrateAmendment to the rest<br>of the incorporation<br>contractCompany liquidationIndividually Practiced<br>POA is entitledCompany transformation<br>into an institutionIndividually Practiced<br>POA is entitledIndividually Practiced<br>POA is entitledPOA is entitledIndividually Practiced<br>POA is entitledPOA is entitledIndividually Practiced<br>POA is entitled <t< td=""></t<> |

| Appointment of   | POA is entitled                               |  |
|--|---|--|
| arbitrators  |   |  |
| Appointment of lawyers   | Individually Practiced                        |  |
|  | POA is entitled                               |  |
| Representation in front of   | Individually Practiced                        |  |
| the writings of justice  | POA is entitled                               |  |
|  | hearing the claim and making submissions      | Individually<br>Practiced<br>POA is entitled |
|  | Reconciliation                                | Individually<br>Practiced<br>POA is entitled |
|  | Rejection and<br>acceptance of<br>arbitration | Individually<br>Practiced<br>POA is entitled |
|  | Rejecting and<br>accepting<br>reconciliation  | Individually<br>Practiced<br>POA is entitled |
|  | Recognition and Deny                          | Individually<br>Practiced<br>POA is entitled |
|  | Waiver  | Individually<br>Practiced<br>POA is entitled |
|  | Pleading                                      | Individually<br>Practiced<br>POA is entitled |
|  | Defense                                       | Individually<br>Practiced<br>POA is entitled |
|  | Claim   | Individually<br>Practiced<br>POA is entitled |
|  | Dispute                                       | Individually<br>Practiced<br>POA is entitled |
| Use and implementation<br>of all the Ministry of<br>Justice's electronic | Individually Practiced                        |  |
| services   | POA is entitled                               |  |
| mandate /authorize others<br>to implement the<br>Ministry of Justice's   | Individually Practiced                        |  |
| electronic services  | POA is entitled                               |  |
|  |   | 1]   |

|                              | Signature of the loan<br>contract agreement,<br>amendments, annexes<br>and all relevant<br>documents - signature of<br>the follow-up agreement<br>- signature of the advice<br>agreement - signature<br>before the notary in<br>respect of the industrial<br>mortgage of all the<br>company's property -<br>receipt of the loan - loan<br>waiver application - loan<br>repayment - signature of<br>the Documentary Credit<br>Agreement) | Individually Practiced POA is entitled |  |
|------------------------------|---|--|--|
|                              | Signature of Legal<br>Guarantee   | Individually Practiced                 |  |
|                              |   | POA is entitled                        |  |
|                              | Signature of the agreement on the transfer of obligations and   | Individually Practiced                 |  |
|                              | amendment of the loan contract  | POA is entitled                        |  |
|                              | Signature of the Debt<br>Arrangement Agreement<br>for the Company and<br>Partners   | Individually Practiced                 |  |
|                              |   | POA is entitled                        |  |
|                              | Issue, amend and cancel waiver declaration  | Individually Practiced                 |  |
|                              |   | POA is entitled                        |  |
| Sale and offloading to buyer | Individually Practiced<br>POA is entitled   |  |  |
| Buy, accept empty and        | POA is entitled           Individually Practiced  |  |  |
| pay the price                | POA is entitled   |  |  |
| Receipt of instruments       | Individually Practiced<br>POA is entitled   |  |  |

| Leasing                        | Individually Practiced    |                        |  |
|--------------------------------|---------------------------|------------------------|--|
|                                | POA is entitled           |                        |  |
| Fare receipt                   | Individually Practiced    |                        |  |
| _                              | POA is entitled           |                        |  |
| Signing of fare contracts      | Individually Practiced    |                        |  |
|                                | POA is entitled           |                        |  |
| Renewal of fare                | Individually Practiced    |                        |  |
| contracts                      | POA is entitled           |                        |  |
| Cancellation and               | Individually Practiced    |                        |  |
| termination of lease contracts | POA is entitled           |                        |  |
| Mortgage                       | Individually Practiced    |                        |  |
|                                | POA is entitled           |                        |  |
|                                |                           |                        |  |
| Redemption of the mortga       | age                       | Individually Practiced |  |
|                                |                           | POA is entitled        |  |
| Division and sorting           |                           | Individually Practiced |  |
|                                |                           | POA is entitled        |  |
| Amendment of boundar           | ries, lengths, area, plot | Individually Practiced |  |
|                                |                           |                        |  |

|  | POA is entitled        |
|--|------------------------|
| Amendment of boundaries, lengths, area, plot     | Individually Practiced |
| numbers, maps, instruments, their dates, and     | POA is entitled        |
| neighborhood names.                              |                        |
| Sale   | Individually Practiced |
|  | POA is entitled        |
| Accepting the mortgage                           | Individually Practiced |
|  | POA is entitled        |
| Updating the instruments and entering them into  | Individually Practiced |
| the comprehensive system.                        | POA is entitled        |
| selling the share in                             | Individually Practiced |
|  | POA is entitled        |
| Purchasing                                       | Individually Practiced |
|  | POA is entitled        |
| Selling the share in                             | Individually Practiced |
|  | POA is entitled        |
| Rental   | Individually Practiced |
|  | POA is entitled        |
| Amendment of the owner's name and civil          | Individually Practiced |
| registration number in the property registry.    | POA is entitled        |
| Donation and release                             | Individually Practiced |
|  | POA is entitled        |
| Accepting the donation and emptying              | Individually Practiced |
|  | POA is entitled        |
| Waiving the area shortfall                       | Individually Practiced |
|  | POA is entitled        |
| Integration of instruments                       | Individually Practiced |
|  | POA is entitled        |
| Acceptance of the transfer and release           | Individually Practiced |
|  | POA is entitled        |
| Extraction a set of lost replacement instruments | Individually Practiced |
| and its date, as following:                      | POA is entitled        |
| Extraction a set of damaged replacement          | Individually Practiced |
| instruments and its date, as following:          | POA is entitled        |
| Sale and release for heirs                       | Individually Practiced |
|  |                        |

|   | POA is entitled        |
|---|------------------------|
| Waiving the share of                              | Individually Practiced |
| -   | POA is entitled        |
| Proof of the building                             | Individually Practiced |
| ç   | POA is entitled        |
| Extraction the damaged replacement instrument     | Individually Practiced |
| 0   | POA is entitled        |
| This is for property located                      | Individually Practiced |
|   | POA is entitled        |
| Converting agricultural land to residential or    | Individually Practiced |
| industrial  | POA is entitled        |
| Entering into a real estate joint stock           | Individually Practiced |
| 6   | POA is entitled        |
| Purchasing a real estate joint stock shares       | Individually Practiced |
| 6   | POA is entitled        |
| Selling the a real estate joint stock shares      | Individually Practiced |
|   | POA is entitled        |
| Assigning the rented land                         | Individually Practiced |
|   | POA is entitled        |
| Updating the instrument and entering it into the  | Individually Practiced |
| comprehensive system                              | POA is entitled        |
| Extraction the lost replacement instrument        | Individually Practiced |
| *   | POA is entitled        |
| Converting agricultural land to residential       | Individually Practiced |
|   | POA is entitled        |
| Building land                                     | Individually Practiced |
|   | POA is entitled        |
| lease the land                                    | Individually Practiced |
|   | POA is entitled        |
| Changing the legal entity of the company          | Individually Practiced |
|   | POA is entitled        |
| Conversion of a company from a limited            | Individually Practiced |
| partnership to a Limited Liability Company.       | POA is entitled        |
| Dividing shares among heirs and transfer to their | Individually Practiced |
| respective portfolios.                            | POA is entitled        |

The Board of Directors shall appoint a company secretary, who may be appointed from among its Directors or from others, and whose powers shall be determined by the board.

|            | Main                 | Issuance  | Individually |
|------------|----------------------|-----------|--------------|
|            |                      |           | Practiced    |
|            |                      | Renewal   | Individually |
| Commercial |                      |           | Practiced    |
| Registers  |                      | Write off | Individually |
|            |                      |           | Practiced    |
|            | Sub                  | Issuance  | Individually |
|            |                      |           | Practiced    |
|            |                      | Renewal   | Individually |
|            |                      |           | Practiced    |
|            |                      | Write off | Individually |
|            |                      |           | Practiced    |
|            | Commercial Registers | Issuance  | Individually |
|            |                      |           | Practiced    |

|                               |  | Renewal                                       | Individually<br>Practiced                              |
|-------------------------------|--|---|--|
|                               |  | Write off                                     | Individually<br>Practiced                              |
| Incorporating companies under | Registering it at the ministry   | Individually<br>Practiced                     |  |
| the company name              | Representation before the notary   | Individually<br>Practiced                     | -  |
|                               | Sign the company contract  | Individually<br>Practiced                     | -  |
|                               | Signing partners' decisions  | Individually<br>Practiced                     | -  |
|                               |  | hearing the claim<br>and making               | Individually<br>Practiced                              |
|                               |  | submissions<br>Reconciliation                 | Individually   |
| Repres                        | Representation before Sharia Court   | Rejection and<br>acceptance of<br>arbitration | Practiced<br>Individually<br>Practiced                 |
|                               |  | Rejecting and accepting reconciliation        | Individually<br>Practiced                              |
|                               |  | Recognition and<br>Deny<br>Waiver             | Individually<br>Practiced<br>Individually<br>Practiced |
|                               |  | Pleading                                      | Individually<br>Practiced                              |
|                               |  | Defense                                       | Individually<br>Practiced                              |
|                               |  | Claim   | Individually<br>Practiced                              |
|                               |  | Dispute                                       | Individually<br>Practiced                              |
| udiciary                      | Appointment of arbitrators   | Individually<br>Practiced                     |  |
|                               | Appointment of lawyers   | Individually<br>Practiced                     |  |
|                               | Represent before Notary Public.  | Individually<br>Practiced                     |  |
|                               | Use and implement all electronic services of the Ministry of Justice                     | Individually<br>Practiced                     |  |
|                               | Authorizing/delegating others to implement the Ministry of Justice's electronic services | Individually<br>Practiced                     |  |

|   | Sign the loan agreement, its amendments, annexes, and all<br>relevant documents - sign Follow-up Services Agreement -<br>sign the advice agreement - sign before a notary public<br>regarding the industrial mortgage for mortgaging all the<br>company's properties- receive the loan- waive the loan -<br>request Discharge from the loan- pay Loan - sign Letter of<br>Credit agreement).<br>(sign the legal guarantee) | Individually<br>Practiced<br>Individually<br>Practiced |
|---|--|--|
|   |  | Practiced  |
|   | (Signing the transfer obligations and loan contract amendments)  | Individually<br>Practiced                              |
|   | (Signing the debt arrangement agreement on behalf of the company and the partners)   | Individually<br>Practiced                              |
|   | (Issuance, amendment and cancellation of waiver declaration)   | Individually<br>Practiced                              |
| Signing all<br>documents before<br>the Chamber of<br>Commerce   | Individually Practiced   |  |
| Subscribing in the<br>Chamber of<br>Commerce                    | Individually Practiced   |  |
| Signatory<br>authorization<br>before the Chamber<br>of Commerce | Individually Practiced   |  |
| Canceling the<br>signature before the<br>Chamber of<br>Commerce | Individually Practiced   |  |
| Commercial<br>registry<br>management                            | Individually Practiced   |  |
| Amending the<br>registers<br>Adding an activity                 | Individually Practiced   |  |
| Reserving the trade name  | Individually Practiced   |  |
| Renewingthesubscription intheChamberofCommerce                  | Individually Practiced   |  |
| Amending the<br>commercial<br>registry                          | Individually Practiced   |  |
| Transferring the<br>commercial<br>registry                      | Individually Practiced   |  |
| Trademark registration  | Individually Practiced   |  |
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| obtaining licenses                                   | Individually Practiced     |                           |  |
|--|----------------------------|---------------------------|--|
| Incorporation of company                             | Individually Practiced     |                           |  |
| Signing the Article<br>of Association or<br>addendum | Individually Practiced     |                           |  |
| Modification of the company objects                  | Individually Practiced     |                           |  |
| Opening bank<br>accounts in the<br>company's name    | Individually Practiced     |                           |  |
| RegistrationofAgenciesandTrademarks                  | Individually Practiced     |                           |  |
| Bank   | Open accounts              | Individually<br>Practiced |  |
|  | Open credits               | Individually<br>Practiced |  |
|  | Deposit                    | Individually<br>Practiced |  |
|  | Withdrawal                 | Individually<br>Practiced |  |
|  | Issue Cheques              | Individually<br>Practiced |  |
|  | Update accounts            | Individually<br>Practiced |  |
|  | Extract account statements | Individually<br>Practiced |  |
|  | Request facilities         | Individually<br>Practiced |  |
|  | Request Guarantees         | Individually<br>Practiced |  |
|  | Sign loan contracts        | Individually<br>Practiced |  |
|  | Sign Commercial Documents  | Individually<br>Practiced |  |
|  | Sign promissory notes      | Individually<br>Practiced |  |
| Open accounts with lawful controls                   | Individually Practiced     |                           |  |
| Request for bank loans that comply                   | Individually Practiced     |                           |  |

| with provisions and |                                 |                      |              |
|---------------------|---------------------------------|----------------------|--------------|
| controls.           |                                 |                      |              |
| Open account with   | Individually Practiced          |                      |              |
| lawful controls     |                                 |                      |              |
| Activate accounts   | Individually Practiced          |                      |              |
| Bank Credit         | Individually Practiced          |                      |              |
| Request             |                                 |                      |              |
| Bank guarantee      | Individually Practiced          |                      |              |
| Request             |                                 |                      |              |
| Amend the contract  | Approval of partner Resolutions | Change of legal      | Individually |
| of companies in     |                                 | entity               | Practiced    |
| which the company   |                                 |                      |              |
| is a partner        |                                 |                      |              |
|                     |                                 | Increase or          | Individually |
|                     |                                 | decrease capital     | Practiced    |
|                     |                                 | Accept of Waiver     | Individually |
|                     |                                 | of shares and        | Practiced    |
|                     |                                 | purchase of shares   |              |
|                     |                                 | partner('s) exit and | Individually |
|                     |                                 | Admission            | Practiced    |
|                     |                                 | Amend the rest       | Individually |
|                     |                                 | articles of the      | Practiced    |
|                     |                                 | articles of          |              |
|                     |                                 | association          |              |

The Chairman may delegate (by written decision) some of its powers to other members of the Board of Directors or to third parties to implement a specific work or tasks. The Deputy Chairman shall replace the Chairman in its absence in cases where the Board of Directors has a Deputy Chairman.

#### Article No. (26): Expiration of the Board of Directors' term

The Board of Directors shall, before the end of its term, convene the Ordinary General Assembly to elect a Board of Directors for a new term. If it is not possible to hold the election and the term of the current board term expires, its members shall continue to perform their duties until a board of directors is elected for a new term. The term of office of the Board members whose term has ended shall not exceed the period specified by the Executive Regulations of the Companies Law. Article No. (27): Resignation of Directors

1. If the Chairman and members of the Board of Directors quitted, they shall convene the Ordinary General Assembly to elect a new Board of Directors. The retirement does not take place until the new Board of Directors is elected. The term of the retiring Board of Directors shall not exceed (one hundred and twenty) days from the date of retirement. 2. A member of the Board of Directors may retire from membership of the Board pursuant to a written notification addressed to the Chairman of the Board. If the Chairman of the Board of Directors retires, notification shall be directed to the remaining members of the Board of Directors and the Secretary of the Board of Directors. Retirement shall be effective, in both cases, from the date specified in the notification.

#### Article No. (28): Vacant position on the Board of Directors.

1. If the position of a member of the Board of Directors becomes vacant due to the death or retirement of any of its members, and this vacancy does not result in a violation of the conditions necessary for the validity of the Board's meeting due to the number of its members being less than the minimum, the Board may (temporarily) appoint someone who has experience and competence in the vacant position. Notifying Commercial Registry in addition to the Capital Market Authority within the period specified by the rules and regulations. The appointment shall be presented to the Ordinary General Assembly at its first meeting. The appointed member shall complete the term of its predecessor. 2. If the necessary conditions are not met for a valid meeting of the Board of Directors due to the number of its members being less than the minimum stipulated in the Companies Law or in this Law, the remaining members shall invite the Ordinary General Assembly to convene within the period specified by the regulations to elect the necessary number of members.

#### Article No. (29): Board of Directors deliberations

1. The deliberations and decisions of the Board of Directors shall be recorded in minutes prepared by the Secretary and signed by the Chairman of the Board, the attending Board members, and the Secretary. 2. These minutes shall be recorded in a special register signed by the Chairman of the Board of Directors and the Secretary. 3. Modern technological means may be used to sign and document deliberations and decisions and record minutes.

#### Article (30): Board Meetings

A Board meeting shall not be valid unless attended by at least 3 members, in person or by proxy. A Board member may delegate another member to attend Board meetings in accordance with the following controls: 1. A Board member may not delegate more than one member to attend the same meeting. 2.- The delegation shall be documented in writing and for a specific meeting. 3. The deputy may not vote on decisions that the system prohibits the delegate from voting on. Board decisions shall be issued by a majority of the votes of the members present or represented therein. (In the event of a tie, the side with which the chairman of the session voted shall prevail.)

#### Chapter No. 4: Shareholders' General Assemblies.

#### Article No. (31): Invitation to General Assemblies

1. General and private assemblies are held at the invitation of the Board of Directors. The Board of Directors shall call the Ordinary General Assembly to convene within (thirty) days from the date of the request of the auditor or one or more shareholders representing (ten percent) of the company's shares that have at least voting rights. The auditor may invite the ordinary general assembly to convene if the council does not extend the invitation within (thirty) days from the date of the auditor's request.

2. The request referred to in Paragraph (1) of this Article shall state the issues on which shareholders are required to vote.

3. The invitation to held the assembly shall be sent at least (twenty-one) days before the date specified for it in accordance with the provisions of the Articles of Association, taking into consideration the following:

a. Informing shareholders through registered letters to their addresses listed in the shareholders' register, or announcing the invitation through modern technological means.

b. Send a copy of the invitation and the Schedule of Works to the Commercial Registry, in addition to a copy to the Capital Market Authority if the company is listed on the financial market on the date of announcing the invitation.

4. The invitation to the General Assembly's meeting shall include at least the following:

a. A statement of the right holder to attend the assembly meeting and its right to delegate whoever chooses from the members of the Board of Directors, and a statement of the shareholder's right to discuss the topics on the assembly's Schedule of Works and ask questions on how to exercise the right to vote.

b. The place, date and time of the meeting.

c. Type of General Assembly, whether public or private.

d. The meeting Schedule of Works, including the clauses required to be voted on by the shareholders.

#### Article No. (32): Voting in Assemblies

1. The election of members of the Board of Directors shall be by cumulative vote. Members of the Board of Directors may not participate in voting on the Assembly's decisions that relate to business and contracts in which they have a direct or indirect interest or that involve a conflict of interest.

#### Article No. (33): Preparing the minutes of Assemblies

1. At the Assembly meeting, minutes shall be drawn up that include the number of shareholders present, in person or on behalf. The minute shall also include the number of shares in their possession, in person or on behalf, the number of votes assigned to them, the decisions taken, the number of votes that approved or opposed them, and a comprehensive summary of the discussions that took place at the meeting. Minutes shall be recorded on a regular basis after each meeting in a special register signed by the association's president, secretary, and vote collectors.

#### Article No. (34): Quorum for the Ordinary General Assembly meeting

1. The Ordinary General Assembly meeting shall not be valid unless it is attended by shareholders representing at least a quarter of the company's shares that have voting rights. 2. If the necessary quorum is not available to hold the Ordinary General Assembly meeting in accordance with Paragraph (1) of this Article, an invitation shall be sent to a meeting under the same conditions stipulated by law within the (thirty) days following the date specified for holding the previous meeting. This invitation shall be published in the manner stipulated in this Article of Association. The second meeting may be held one hour after the end of the period specified for the first meeting, provided that the invitation to hold the first meeting includes evidence of the possibility of holding that meeting. In all cases, the second meeting shall be valid regardless of the number of shares with voting rights represented in it.

#### Article No. (35): Quorum for the Extraordinary General Assembly meeting

1. The extraordinary general assembly meeting shall not be valid unless it is attended by shareholders representing at least half of the company's shares that have voting rights. 2. If the quorum necessary to hold an extraordinary general assembly meeting in accordance with Paragraph (1) of this Article is not available, an invitation shall be sent to a meeting under the same conditions stipulated in these regulations. The second meeting may be held one hour after the end of the period specified for holding the first meeting. The invitation to hold the first meeting shall include evidence of the possibility of holding that meeting. In all cases, the second meeting is valid if it is attended by a number of shareholders representing (a quarter) of the company's shares that have voting rights at least. 3. If the necessary quorum is not available to hold the second meeting, an invitation shall be sent for a third meeting to be held under the same conditions stipulated in these regulations. The third meeting shall be valid regardless of the number of shares with voting rights represented in it.

#### Article No. (36): Discussion in Assemblies

Every shareholder is entitled to discuss the topics included in the General Assembly's Schedule of Works and direct questions regarding them to the members of the Board of Directors and the auditor. The Board of Directors or the auditor shall answer shareholders' questions to the extent that does not expose the company's interest to harm. If a shareholder finds that the response to his question is insufficient, it may appeal to the General Assembly, and its decision in this regard shall be effective.

## Article No. (37): Presidency of Assemblies

1. The meetings of the General Assembly of Shareholders shall be chaired by the Chairman of the Board of Directors, its deputy in his absence, or whomever the Board of Directors delegates from among its members. Therefore, in the event of the absence of the Chairman of the Board of Directors and its deputy, and in the event that this is not possible, the General Assembly shall be chaired by whomever the shareholders delegate from the Board members or others through voting. 2. Every shareholder has the right to attend the General Assembly meeting, and he may delegate another person other than a member of the Board of Directors to do so. 3. The General Assembly meeting may be held and the shareholder may participate in the deliberations and vote on decisions through modern technology.

#### Article (38): Assembly Resolutions

1. The resolutions of the ordinary general assembly shall be issued with the approval of the majority of the voting rights represented in the meeting. 2. The resolutions of the extraordinary general assembly shall be issued with the approval of (two-thirds) of the voting rights represented in the meeting, unless the resolution relates to increasing or decreasing the capital, extending the term of the company, dissolving it before the expiry of the term specified in its articles of association, merging it with another company, or dividing it into two or more companies, in which case it shall not be valid unless issued with the approval of (three-quarters) of the voting rights represented in the meeting.

#### **Chapter No. 5: Auditor**

#### Article No. (39): Appointment of the auditor

1. The company shall have one (or more) auditors from the auditors licensed in the Kingdom, who shall be appointed by the General Assembly and whose fees, duration of work, and scope shall be determined by the General Assembly. The auditor may be reappointed, provided that the period of his appointment does not exceed the period in accordance with the provisions prescribed by law. 2. The auditor may be dismissed by a decision taken by the General Assembly. The Chairman of the Board of Directors shall inform the competent authority of the dismissal decision and its reasons, within a period not exceeding (five) days from the date of issuance of the decision. 3. The auditor may resign from its mission pursuant to a written notification that he submits to the company, and its mission ends on the date of its submission or on a later date specified in the notification, without prejudice to the company and the competent authority upon submitting the report a statement of the reasons for his retirement. The Board of Directors shall convene the General Assembly to consider the reasons for the retirement and appointment of another auditor, determining his fees, duration of work, and scope.

#### Article No. (40): Powers of the auditor

The auditor may, at any time, review the company's documents, accounting records, and supporting documents. The auditor is entitled to request the data and clarifications deems necessary to obtain in order to verify the company's assets, liabilities, and other matters within the scope of its work. The Board of Directors shall enable it to perform its duty. If the auditor encounters difficulty in this regard, it shall state this in a report submitted to the Board of Directors. If the Board of Directors does not facilitate the work of the auditor, it shall ask them to invite the General Assembly to convene to consider the matter. The auditor may send this invitation if the Board of Directors does not send it within (thirty) days from the date of the auditor's request.

#### Chapter No. 6: Company Finances and Profit Distribution Article No. (41):

The company's fiscal year shall be twelve Gregorian months, starts from 1st of January and ends on 31st of December.

2. A budget shall be prepared independently of the transitional period resulting from the amendment of the fiscal year. Article No. (42): Financial documents

1. At the end of each fiscal year of the company, the Board of Directors shall prepare the company's financial statements and a report on its activity and financial position for the past fiscal year. This report includes the proposed method for distributing profits. The Board of directors shall place these documents at the disposal of the auditor at least forty-five days before the date set for the Ordinary General Assembly. 2. The company's Chairman of the Board of Directors, its Chief Executive Officer and its Financial Director shall sign the documents referred to in Paragraph (1) of this Article. Copies thereof shall be deposited at the company's main office at the disposal of the shareholders. 3. The Chairman of the Board of Directors' report after signing them, and the auditor's report, unless published in any technical means at least twenty-one days before the date specified for the annual ordinary general assembly. The Chairman of the Board of Directors shall also deposit these documents in accordance with what is specified in the executive regulations of the Companies Law.

#### Article No. (43): Formation of reserves

1. The Ordinary General Assembly, when determining the share of shares in net profits, may decide to form reserves to the extent that it achieves the interests of the company or ensures the distribution of fixed profits, as much as possible, to shareholders. The aforementioned association may also deduct amounts from the net profits to achieve social purposes for the company's employees. 2. The General Assembly determines the percentage of net profits that shall be distributed to shareholders after deducting reserves, if any.

#### Article No. (44): Dividend entitlement

The shareholder is entitled to its share in the annual or interim profits on a semi-annual or quarterly basis, in accordance with the General Assembly's decision issued in this regard. The decision indicates the due date and distribution date. The entitlement to dividends is to the shareholders registered in the shareholders' registers at the end of the day specified for entitlement. The Board of Directors shall implement the General Assembly's decision regarding the distribution of profits to shareholders.

#### Chapter No. 7: Termination and liquidation of the company

#### Article No. (45): Termination of the company

The company shall be terminated according to one of the termination reasons stated in the Companies Law. Upon the termination of the company, it enters the stage of liquidation in accordance with the provisions of the Companies Law. If the company expires and its assets are not sufficient to pay its debts or if it is in default according to the bankruptcy system, it shall apply to the competent judicial authority to open any liquidation procedures under the bankruptcy system.

#### **Chapter No. 8: Final judgments**

### Article No. (46): Final judgments

1. The company shall be subject to the regulations in force in the Kingdom of Saudi Arabia.

2. Any provision in this Articles of Association that contravenes the provisions of the Companies Law shall be deemed invalid and the provisions contained in the Companies Law shall be applied to it. Everything that is not contained in this Articles of Association shall be subject to the Companies Law and its Executive Regulations.

3. The founders acknowledge the validity of the data and provisions included in this Article of Association and their agreement with the provisions of the Companies Law issued by Royal Decree (r/132) dated 1/12/1443 AH and its executive regulations .The founders also acknowledge that they fulfill all requirements and instructions issued by the Ministry of Commerce in accordance with the provisions of the Article of Association. The founders shall bear responsibility for all regulatory and financial consequences that may arise from this. The founders are also aware of the Ministry's right to take the necessary legal measures in the event of any violation or conflict in the provisions contained in the Articles of Association.

The Articles of Association were audited by the founders and approved by the ministry's accreditor. The Articles of Association were published through Aamali newspaper. The validity of the Articles of Association may be verified via the following link: <u>https://emagazine.aamal</u>.

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A copy of the Articles of Association was issued based on the decisions of the Extraordinary General Assembly/capital owner's decision dated 21/12/1445.

The Articles of Association does not require the official seal of the Ministry of Commerce.

### Appendix of Memorandum of Association

1. Amendment (company objectives)

#### **Before Amendment:**

| Chapter  | Class  |  |
|--|--|--|
| Manufacturing Industries   | Repair of electronic and optical equipment   |  |
| Manufacturing Industries   | Installation of industrial machinery and equipment   |  |
| Wholesale and retail trade and repair of motor   | Wholesaling for a fee or on a contract basis   |  |
| vehicles and motorcycles   |  |  |
| Wholesale and retail trade and repair of motor   | Retail sale of pharmaceutical, medical, cosmetics  |  |
| vehicles and motorcycles   | and toiletry products in specialized stores  |  |
| Transportation and storage   | Storage  |  |
| Professional, scientific and technical activities  | Legal activities   |  |
| After Amendment :  |  |  |
|  |  |  |
| Chapter  | Class  |  |
| Chapter<br>Manufacturing Industries  | Class<br>Repair of electronic and optical equipment  |  |
|  |  |  |
| Manufacturing Industries   | Repair of electronic and optical equipment   |  |
| Manufacturing Industries<br>Manufacturing Industries   | Repair of electronic and optical equipment<br>Installation of industrial machinery and equipment   |  |
| Manufacturing IndustriesManufacturing IndustriesWholesale and retail trade and repair of motor   | Repair of electronic and optical equipment<br>Installation of industrial machinery and equipment   |  |
| Manufacturing IndustriesManufacturing IndustriesWholesale and retail trade and repair of motor<br>vehicles and motorcycles   | Repair of electronic and optical equipment<br>Installation of industrial machinery and equipment<br>Wholesaling for a fee or on a contract basis   |  |
| Manufacturing IndustriesManufacturing IndustriesWholesale and retail trade and repair of motor<br>vehicles and motorcyclesWholesale and retail trade and repair of motor                             | Repair of electronic and optical equipmentInstallation of industrial machinery and equipmentWholesaling for a fee or on a contract basisRetail sale of pharmaceutical, medical, cosmetics  |  |
| Manufacturing IndustriesManufacturing IndustriesWholesale and retail trade and repair of motor<br>vehicles and motorcyclesWholesale and retail trade and repair of motor<br>vehicles and motorcycles | Repair of electronic and optical equipmentInstallation of industrial machinery and equipmentWholesaling for a fee or on a contract basisRetail sale of pharmaceutical, medical, cosmeticsand toiletry products in specialized stores |  |

2. Amendment (Mechanism of Management Definition)

Before Amendment: Articles of Association

After Amendment: Articles of Association

#### 3. Amendment (Capital)

# Before Amendment:

1. Determine the authorized capital at an amount of SAR 0 (zero riyals only)

2. Determine the issued capital of the company at SAR 35,000,000 (thirty-five million riyals only).

And the paid-up value of the amount of SAR 35,000,000 (thirty-five million riyals only)

# After Amendment:

1. Determine the authorized capital at an amount of SAR 0 (zero riyals only) 2. Determine the issued capital of the company at SAR 35,000,000 (thirty-five million riyals only).

2. The amount paid-up value of the amount of SAR 35,000,000 (thirty-five million riyals only).

4. Amendment (Provisional Clauses)

Provisional clauses were amended.

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