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Request No. 568282



Ministry of Commerce

Articles of Association Saudi Arabian Mining Company (Ma'aden) (Listed Joint-Stock Company)

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Articles of Association of Saudi Arabian Mining Company (Ma'aden)

(Listed Joint-Stock Company)

Part (I): Company Incorporation

Article (1): Incorporation:

In accordance with the provisions of Companies Law promulgated by Royal Decree No. (M/132) dated 1/12/1443 AH (30/06/2022 AD) and implementing regulations thereof, a Saudi joint-stock company is incorporated according to the following:

Article (2): Company Name:

Saudi Arabian Mining Company (Ma'aden) (Listed Joint-Stock Company)

Article (3): Company Headquarters:

The Company's headquarters is located in Riyadh, and branches inside or outside Saudi Arabia may be established under a resolution of the Board of Directors.

Article (4): Company Purposes:

The Company is dedicated to carrying out the following activities with utmost diligence and professionalism:

Part	Category	
Mining and quarrying	Other business support activities for mining and	
	quarrying	
Manufacturing	Manufacture of other fabricated metal products	
	not elsewhere classified	
Manufacturing	Repair of machinery	
Manufacturing	Repair of electrical equipment	
Financial and insurance	Activities of holding companies i.e. entities that	
activities	acquire assets of a controlling interest in the	
	capital of a group of subsidiaries and whose	
	principal activity is the ownership of that group	

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Professional, scientific, and	Architectural and engineering activities and
technical activities	related technical consultancy services
Professional, scientific, and	Technical testing and analysis
technical activities	
Professional, scientific, and	Other professional, scientific, and technical
technical activities	activities not elsewhere classified

The Company shall undertake its activities in accordance with applicable laws and after obtaining necessary licenses from competent authorities, if any.

Article (5): Company Term:

The Company's term is ninety-nine (99) years commencing from the date of its registration in the Commercial Register, and the Company's term may always be extended under a resolution issued by the Extraordinary General Assembly at least one year prior to its expiry.

Article (6): Participation and ownership in companies

The Company may form companies on its own with limited liability, joint stock, or simplified joint stock. It may also own shares and stakes in other existing companies or merge with them. It may participate with a third party in establishing joint-stock companies, limited liability companies, simplified joint-stock companies, or any other entities, whether inside or outside KSA, after fulfilling the requirements of laws and instructions applicable in this regard. The Company may also dispose of these shares or stakes, and that shall not include brokerage in their trading.

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Part II: Capital and Shares

Article (7): Capital

The Company's issued capital is fixed at thirty-eight billion, twenty-seven million, eight hundred and fifty-eight thousand, seven hundred ten riyals (SAR 38027858710), divided into (3802785871) nominal shares of equal value. The value of each share is SAR 10 (ten Saudi riyals); all of them are ordinary cash shares. The value of the paid-up capital is thirty-eight billion, twenty-seven million, eight hundred and fifty-eight thousand, seven hundred and ten riyals (SAR 38027858710), and the cash amounts paid from the issued capital have been deposited with a licensed bank.

Article (8): Subscription to Shares:

Shareholders have subscribed to all shares of the issued capital amounting to thirty-eight billion, twenty-seven million, eight hundred fifty-eight thousand, seven hundred ten, riyals (SAR 38,027,858,710), which is paid in full.

Article (9): The Sale of Not-Fully Paid Shares

- 1. A shareholder shall pay the remaining value of shares on the specified dates. If a shareholder fails to make payment on the due date, the Board of Directors may, after issuing a formal notification via email, a registered letter, or any approved means of modern technology, sell the shares at a public auction or in the capital market, as applicable.
- 2. The Company shall deduct the amounts owed to it from the proceeds of the share sale and return any remaining amounts to the shareholder. If the sale proceeds are insufficient to cover these amounts, the Company may satisfy such remaining amounts from all shareholders' funds.
- 3. The rights related to shares whose value is not paid shall be suspended upon the expiry of the specified date until they are sold or the amount due is paid according to Par. (1) herein. These rights include the right to receive a share of

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the net profits that are decided to be distributed and the right to attend assemblies and vote on the resolutions thereof. However, the defaulting shareholder may, up to the date of the sale, pay the due amount plus any expenses incurred by the Company in this regard. In this event, the shareholder may request the profits that are decided to be distributed.

4. The Company shall cancel the sold share certificate according to the provisions of this article, provide the purchaser with a new certificate bearing the same number, update the share register to reflect the sale, and record the necessary details of the new shareholder.

Article (10): Capital Decrease:

- 1. The Extraordinary General Assembly may decide to decrease the capital in cases where it exceeds the Company's requirements or if the Company incurs losses. In the latter case only, the capital may be decreased below the limit set forth in Article (59) of the Companies Law. The resolution for capital reduction shall not be issued unless a statement is presented at the General Assembly, prepared by the Board of Directors, outlining the reasons for the reduction, the Company's liabilities, and the impact of the reduction on meeting such liabilities, provided that this statement is accompanied by a report made by the Company's auditor.
- 2. If the capital decrease is due to its being in excess of the Company's need, creditors shall be invited to submit their objections, if any, at least forty-five (45) days before the date of holding the extraordinary general assembly's meeting to take the decrease resolution. The invitation shall be accompanied by a statement indicating the capital amount before and after the decrease, the time of holding the meeting, and the date of effectiveness of the decrease. If a creditor objects and presents the documents thereof to the Company within the said period, the Company shall pay the debt owed thereto if it is due or provide sufficient guarantee if the debt is not yet due.

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If the capital decrease is made, equality shall be maintained among shareholders holding shares of the same type and category.

Article (11): Capital Increase:

- 1. After obtaining the approval of the Capital Market Authority, the Extraordinary General Assembly may decide to increase the Company's issued or authorized capital if any provided that the issued capital shall be paid in full. It is not required for the capital to be paid in full if the unpaid portion of the capital is attributable to shares issued in exchange for converting debt instruments or financing instruments into shares, and the period set for converting them into shares has not yet expired.
- 2. The Extraordinary General Assembly may, in all cases, allocate the shares issued upon a capital increase or part thereof to the employees of the Company and its subsidiaries or including designated employees. Shareholders may not exercise priority right when the Company issues the shares allocated to employees.
- 3. A shareholder who holds shares at the time of the Extraordinary General Assembly's resolution to approve an increase in the issued capital will be granted priority in subscribing to the newly issued shares in exchange for cash. The shareholder will be duly notified of this priority, if applicable, by a registered letter sent to the address recorded in the shareholders' register, or through appropriate modern technological means. This notification will also provide details regarding the capital increase resolution, subscription conditions, and the specific start and end dates for the subscription period.
- 4. The Extraordinary General Assembly may suspend the priority right of shareholders to subscribe to the capital increase in exchange for cash shares or to give priority to non-shareholders in cases it deems appropriate for the Company's interest.

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- 5. The shareholder may sell or waive the priority right in compliance with the regulations set by the Capital Market Authority.
- 6. Taking into account what is stated in paragraph 5 above, the new shares shall be distributed to the holders of priority rights who requested the subscription, in proportion to the priority rights they own from the total priority rights resulting from the capital increase, provided that what they obtain shall not exceed what they requested from the new shares. The remaining new shares shall be distributed to the holders of priority rights who requested more than their share, in proportion to the priority rights they own from the total priority rights resulting from the capital increase, provided that what they obtain shall not exceed what they requested from the new shares. The remaining shares shall be offered to others unless the extraordinary general assembly decides or the capital market law stipulates otherwise.

Article (12): Preferred Shares or Redeemable Shares

The Company's extraordinary general assembly may, in accordance with the principles set by the competent authority, the Capital Market Authority, issue preferred shares or redeemable shares and decide to purchase or convert them.

Article (13): The Company's Purchase, Sale and Pledge of its Shares

- 1. The Company may purchase or pledge its shares in accordance with the controls set by the Capital Market Authority. The shares purchased by the Company shall not have votes in shareholders' meetings.
- 2. The Company may purchase its shares for the purpose of allocating them to its employees within Employee Equity Program. The Company may also sell those shares as treasury shares in one or more stages in accordance with the controls set by the Capital Market Authority.

Article (14): Issuance of Shares

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Shares shall be nominal and may not be issued at less than their nominal value. However, they may be issued at a higher value if the Articles of Association (AoA) so stipulate or the Extraordinary General Assembly approves it. In the latter case, the difference in value shall be added in a separate item within the shareholders' rights and may not be distributed as profits to the shareholders. A share is indivisible vis-à-vis the Company. If a share is owned by several persons, they shall choose one of them to represent them in exercising the rights related to it, and these persons shall be jointly liable for the obligations arising from the ownership of such a share.

Article (15): Trading of Shares and Shareholders' Register

The Company's shares are tradable in accordance with the regulations, rules, and instructions issued by the Capital Market Authority.

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Part III: Board of Directors

Article (16): Company Management

(a) The Company shall be managed by a Board of Directors comprising eleven (11) directors, who shall be natural persons to be elected by the ordinary General Assembly of shareholders for a three-year term as follows:

Sr.	Name	Position
1	Yasir Othman bin Hamoud Al-Rumayyan	Chairperson of the Board of Directors
2	Khaled Saleh Mohammed Al-Mudaifer	Vice Chairperson of the Board of
		Directors
3	Ahmed Abdulaziz Mohammed Al-Haqbani	Member of the Board of Directors
4	Mohammed Yahya bin Abdul-Mughni Al-Qahtani	Member of the Board of Directors
5	Abdullah Saleh Juma Al-Dossari	Member of the Board of Directors
6	Nabila Mohammed Makki Saleh Al-Tunisi	Member of the Board of Directors
7	Robert Glenn Wilt	Member of the Board of Directors
8	Manar Munif Abdullah Al-Munif	Member of the Board of Directors
9	Sophia Bianchi	Member of the Board of Directors
10	Ganesh Kishore	Member of the Board of Directors
11	Richard O'Brien	Member of the Board of Directors

(b) The working procedures of the Board of Directors shall be determined as follows:

The location of the meetings shall be at the Company's main office or in any other place determined by the Board.

The required quorum for a valid meeting shall be at least 50% of the directors.

The necessary legal quorum for making resolutions requires the approval of 51% of directors.

Board directors may appoint proxies to attend meetings.

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The Board membership terminates upon the expiry of its term or the loss of a director's capacity in accordance with any applicable laws or instructions in Saudi Arabia. However, the General Assembly, upon the Board of Directors' recommendation from the Board of Directors, may terminate the membership of any director who is absent for three consecutive meetings or five separate meetings during their term without a valid excuse accepted by the Board of Directors.

Further, the Ordinary General Assembly may dismiss any or all of the members of the Board of Directors, and in this case, the Ordinary General Assembly shall elect a new Board of Directors or a replacement for the dismissed member, as applicable, in accordance with relevant laws and regulations.

Article (17): Expiration or Termination of Board's Membership

The Board membership shall be terminated upon the expiry of its term or the loss of a director's capacity in accordance with any applicable laws or regulations in Saudi Arabia. However, the Ordinary General Assembly, based on a recommendation from the Board of Directors, may terminate the membership of any director who fails to attend three consecutive meetings or five separate meetings during their term without a valid excuse accepted by the Board of Directors. Further, the Ordinary General Assembly may dismiss any or all Board members, and in this case, the Ordinary General Assembly shall elect a new Board of Directors or appoint a replacement for the dismissed member, as applicable, in accordance with the relevant laws and regulations.

Article (18): Expiry of the Board's Term, Resignation of Directors, and Vacant Memberships

a. Prior to the expirations term, the Board shall invite the Ordinary General Assembly to convene to elect a Board for a new term. If the election cannot be held and the current term of the Board has expired, its directors shall continue

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to perform their duties until the Board is elected for a new term, provided they shall not continue to perform their duties for a period exceeding the period set out in the Implementing Regulations of the Companies Law as from the lapse of the Board's previous term.

- b. If the Chairperson and Directors resign, they shall invite the Ordinary General Assembly to convene to elect a new Board, and their resignation shall not take effect until the new Board is elected, provided the Board shall not continue to perform its duties for more than the term determined by the Implementing Regulations of the Companies Law.
- 2. A director of the Board may resign from the membership of the Board by virtue of a written notification addressed to the Chairperson. If the Chairperson resigns, the notification shall be directed to the remaining members of the Board and the Secretary of the Board. Resignation is effective in both cases from the date specified in the notification.
- 3. If the position of a member of the Board becomes vacant due to the death or resignation of any of its directors, and this vacancy does not result in a breach of the conditions necessary for the validity of the meeting of the Board due to the number of its directors being less than the minimum, the Board may appoint temporarily in the vacant position a person who has sufficient experience, provided that the Commercial Register and CMA, if the Company is listed in capital market, are notified within fifteen (15) days as of the appointment date. This appointment shall be presented to the ordinary general assembly at its first meeting and the new member shall complete the term of the predecessor thereof.
- 4. If conditions necessary for the validity of the meeting of the Board due to the number of its directors being less than the minimum stipulated in the Companies Law or in this AoA, the remaining directors shall invite the General Assembly to convene within sixty (60) days to elect the necessary number of directors.

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Article (19): Board of Directors Powers

Subject to powers vested in the General Assembly, the Board shall grant full authority to manage the Company effectively in a manner that achieves its objectives and shall have the following authorities and powers:

		Issue	Authorization is entitled
	Main Category	Renew	Authorization is entitled
Commercial		Remove	Authorization is entitled
Registers		Issue	Authorization is entitled
	Subcategory	Renew	Authorization is entitled
		Remove	Authorization is entitled
	Sign the	Authorization	
	companies' contracts	is entitled	
	Purchase shares	Authorization	
		is entitled	
Companies in which	Liquidate the	Authorization	
the Company enters	Company	is entitled	
as a shareholder	Sell shares	Authorization	
		is entitled	
	Represent the	Authorization	
	Company in the shareholding company	is entitled	
Establish companies		Issue	Authorization
Establish companies in the name of the	Commercial		is entitled
Company	registers	Renew	Authorization
			is entitled

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Register the Company in the Ministry Represent the Company before the notary public Sign the Company contract Sign the shareholders' resolution Open accounts Issue letters of credit Withdraw Withdraw Issue cheques Update accounts Apply for bank statements Apply for facilities Apply for guarantees Sign lea Authorization is entitled Apply for guarantees Sign len Authorization is entitled Apply for dank statements Authorization is entitled Apply for facilities Apply for facilities Sign loan contracts Sign loan Authorization is entitled Sign loan Contracts	*Tomar Certifled Traker			
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Omar Certified Trade				
	Sign commercial	Authorization		
	papers	is entitled		
	Sign promissory	Authorization		
	notes	is entitled		
	Submit any	Authorization		
	application or	is entitled		
	apply for any			
	service that is			
	included under			
	the competence			
	of the			
	Communications			
	and Information			
	Technology			
	Commission			
	Authorize any	Authorization		
	person – under	is entitled		
	the applicable			
	laws- to submit			
	any application or			
	apply for any			
	service that is			
	included under			
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	Commission			
			Purchase	Authorization is
	Purchase, sell,		6.11	entitled
Manage Properties	and convey	Property	Sell	Authorization is
	properties	. ,		entitled
			Convey	Authorization is
				entitled

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			Purchase	Authorization is entitled
		Lands	Sell	Authorization is entitled
			Convey	Authorization is entitled
		Shares	Purchase	Authorization is entitled
			Sell	Authorization is entitled
	Property mortgage	Mortgage right	Authorization is entitled	
		Discharge of mortgage	Authorization is entitled	
		Receive money	Authorization is entitled	
Amend the AoA for companies in which	Approve the shareholders'	Change the legal entity	Authorization is entitled	
the Company holds shares	resolution	Increase or decrease the capital	Authorization is entitled	
		Accept waiving shares and purchase shares	Authorization is entitled	
		Add and Remove shareholders	Authorization is entitled	
		Sign the shareholders' resolution of merging	Authorization is entitled	
		Amend the remaining clauses of the	Authorization is entitled	

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Tar Certified (18)			
		Memorandum	
		of Association	
	Liquidate the	Authorization	
	Company	is entitled	
	Transfer the	Authorization	
	Company to an institution	is entitled	
		Hear and respond to lawsuits	Authorization is entitled
		Reconcile	Authorization is entitled
		Reject and accept arbitration.	Authorization is entitled
		Reject and	Authorization
		accept reconciliation.	is entitled
	Represent before	Acknowledge	Authorization
	Sharia Courts	and deny	is entitled
Judiciary		Waive	Authorization is entitled
		Plead	Authorization is entitled
		Defend	Authorization is entitled
		Claim	Authorization is entitled
		Litigate	Authorization
			is entitled
	Appoint	Authorization	
	arbitrators	is entitled	
	Appoint attorneys	Authorization	
		is entitled	

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Tomar Certified 1085		
	Represent before	Authorization
	the notary public	is entitled
	Use and execute	Authorization
	all e-services of	is entitled
	the Ministry of	
	Justice	
	Authorize a third	Authorization
	party to execute	is entitled
	the e-services of	
	the Ministry of	
	Justice	
	Sign the loan	Authorization
	contract, its	is entitled
	amendments,	
	annexes, and all	
	relevant	
	documents – sign	
	the follow-up	
	agreement – sign	
	the counseling	
	agreement – sign	
	before the notary	
	public regarding	
	the industrial	
	pledge for	
	mortgaging all	
	properties of the	
	Company –	
	receive a loan –	
	waive a loan –	
	apply for loan	
	relief – pay the	
	loan – sign the	
	letter of credit	

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Temar Certified 11 dies		
	Sign the corporate guarantee	Authorization is entitled
	Sign Liabilities Transfer Agreement and Amendment to Loan Contract	Authorization is entitled
	Sign debt rescheduling agreements on behalf of the Company and the shareholders	Authorization is entitled
	Issue, amend, and cancel the assignment declaration	Authorization is entitled
Transfer the institution branch	Authorization is entitled	
Open branches of registers	Authorization is entitled	
Purchase the institution	Authorization is entitled	
Sign all documents before the Chamber of Commerce	Authorization is entitled	
Sell the institution	Authorization is entitled	
Contact the Registers Department	Authorization is entitled	
Apply for registers	Authorization is entitled	

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Onar Certified Traffer	
Transfer commercial	Authorization is
registers	entitled
Manage registers	Authorization is entitled
Cancel registers	Authorization is entitled
Supervise registers	Authorization is entitled
Subscribe to the Chamber of Commerce	Authorization is entitled
Approve signatures with the Chamber of Commerce	Authorization is entitled
Cancel signatures with the Chamber of Commerce	Authorization is entitled
Make bids and receive forms	Authorization is entitled
Contact the General Organization for Social Insurance (GOSI)	Authorization is entitled
Contact ZATCA	Authorization is entitled
Manage the Commercial Register	Authorization is entitled
Cancel the Commercial Register	Authorization is entitled
Contact the Civil Defense	Authorization is entitled
Amend Registers	Authorization is entitled
Add an activity	Authorization is entitled

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Smar Certified Track	
Reserve the trade	Authorization is
name	entitled
Renew subscription	Authorization is
to the Chamber of	entitled
Commerce	
Amend the	Authorization is
Commercial Register	entitled
Transfer the	Authorization is
Commercial Register	entitled
Apply for a	Authorization is
replacement for a	entitled
damaged or lost	
register	
Apply for a	Authorization is
replacement for a	entitled
damaged or lost	
register	
Register the	Authorization is
trademark	entitled
Waive the	Authorization is
trademark	entitled
Waive the trade	Authorization is
name	entitled
Apply for licenses	Authorization is
	entitled
Purchase boats	Authorization is
	entitled
Apply for a	
replacement for a	
damaged or lost	
fishing license	
Import boats	Authorization is
	entitled
Cancel boats'	Authorization is
licenses	entitled

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Mar Certified Traff	
Renew licenses	Authorization is entitled
Amend licenses	Authorization is entitled
Add an activity	Authorization is entitled
Reserve names	Authorization is entitled
Cancel licenses	Authorization is entitled
Renew subscription to the Chamber of Commerce	Authorization is entitled
Open branches	Authorization is entitled
Contact the General Organization for Social Insurance (GOSI)	Authorization is entitled
Contact the Civil Defense	Authorization is entitled
Contact ZATCA	Authorization is entitled
Apply for a fishing permit	Authorization is entitled
Apply for a boat license	Authorization is entitled
Renew a boat license	Authorization is entitled
Transfer a boat license	Authorization is entitled
Sell boats	Authorization is entitled
Renew the fishing permit	Authorization is entitled

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Mar Certified T(8)	
Cancel the fishing	Authorization is
permit	entitled
Apply for a	Authorization is
replacement for a	entitled
damaged or lost	
boat license	
Open a sub-license	Authorization is
	entitled
Transfer license	Authorization is
	entitled
Incorporate a	Authorization is
company	entitled
Sign the	Authorization is
Memorandum of	entitled
Association and	
Amendment	
Appendices	
Cancel the	Authorization is
Memorandum of	entitled
Association and	
Amendment	
Appendices	
Sign shareholders'	Authorization is
resolutions	entitled
Appoint and dismiss	Authorization is
managers	entitled
Amend the	Authorization is
Company objectives	entitled
Liquidate the	Authorization is
Company	entitled
Transfer company	Authorization is
from a joint-stock	entitled
company to a	
limited liability	
company	

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Tomar Certifled Trade	
Transfer the Company from a limited liability to a	Authorization is entitled
Transfer the Company from a partnership to a limited liability	Authorization is entitled
company Increase capital	Authorization is entitled
Decrease capital	Authorization is entitled
Add and remove shareholders	Authorization is entitled
Join an existing company	Authorization is entitled
Transfer shares, stocks, and bonds	Authorization is entitled
Determine the capital	Authorization is entitled
Receive allocation surplus	Authorization is entitled
Sell shares and stocks, and receive value	Authorization is entitled
Waive shares and stocks from the capital	Authorization is entitled
Sell the Company branch	Authorization is entitled
Amend the nationality of a shareholder in the AoA	Authorization is entitled

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Mar Certifled Tra	
Accept assignment	Authorization is
of shares, stocks,	entitled
and capital	
Purchase shares and	Authorization is
stock, and pay the	entitled
price	
Close accounts with	Authorization is
banks in the name	entitled
of the Company	
Open accounts with	Authorization is
banks in the name	entitled
of the Company	
Sign agreements	Authorization is
	entitled
Register the	Authorization is
Company	entitled
Register power of	Authorization is
attorney and	entitled
trademarks	
Attend general	Authorization is
assemblies	entitled
Open Company	Authorization is
branches	entitled
Open Company files	Authorization is
	entitled
Sign the	Authorization is
Memorandum of	entitled
Association and	
Amendment	
Appendices before	
the notary public	
Apply for and renew	Authorization is
the Company's	entitled
commercial	
registers	

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Or Certifled Tra	
Contact the	Authorization is
communication	entitled
companies, and	
obtain landlines or	
mobile phone lines	
in the Company	
name	
Bid and receive	Authorization is
forms	entitled
Sign the Company	Authorization is
contracts with third	entitled
parties	
Waive or cancel	Authorization is
trademarks	entitled
Amend the	Authorization is
Company name	entitled
Apply for visas	Authorization is
	entitled
Transfer the	Authorization is
Company to an	entitled
institution	
Receive visa	Authorization is
indemnities	entitled
Update laborers'	Authorization is
data	entitled
Open, renew, and	Authorization is
cancel main and	entitled
sub-files	
Terminate laborers'	Authorization is
contracts	entitled
Report on laborers'	Authorization is
escape	entitled
Cancel the laborer's	Authorization is
escape report	entitled

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Mar Certified Traff	
Transfer	Authorization is
sponsorships	entitled
Amend professions	Authorization is
	entitled
Transfer, liquidate,	Authorization is
and cancel the	entitled
ownership of the	
establishment	
Contact the	Authorization is
department of	entitled
private offices of	
recruitment	
Contact the	Authorization is
Computer	entitled
Department in the	
Workforce	
Apply for and renew	Authorization is
work permits	entitled
Receive Saudization	Authorization is
certificates	entitled
Apply for data	Authorization is
statement (printout)	entitled
Add and delete	Authorization is
Saudis	entitled
Recruit	Authorization is
	entitled
Recruit	Authorization is
	entitled
Open a file	Authorization is
	entitled
Activate the Saudi	Authorization is
Portal	entitled
Recruit laborers	Authorization is
from abroad	entitled

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Finalize the laborers' procedures with GOSI Cancel visas Refund visas amount Amend nationalities Apply for visas for family visits Apply for visas for family reunions Extend exit and return visas Apply for data statement (printout) Cancel visa Refund visa amount Apply for damas (residence permits) Refuel visas Refund visas Refund return visas Refund visa amount Apply for lqamas (residence permits) Issue exit and return visas Refund visas Authorization is entitled	Mar Certified Traff	
Cancel visas Refund visas amount Amend nationalities Apply for visas for family visits Apply for visas for family reunions Contact the embassy Extend exit and return visas Extend visit visas Apply for data statement (printout) Cancel visa Refund visa amount Amend the arrival destination Apply for Iqamas (residence permits) Refund exit and return Authorization is entitled Authorization is entitled	Finalize the laborers'	Authorization is
Refund visas amount Amend nationalities Apply for visas for family visits Apply for visas for family reunions Contact the embassy Extend exit and return visas Apply for data statement (printout) Cancel visa Amend the arrival destination Apply for Iqamas (residence permits) Remew Iqamas (residence permits) Remed the arcival addence permits) Remed the arcival sentitled Authorization is entitled		entitled
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statement (printout) Cancel visa Refund visa amount Amend the arrival destination Apply for Iqamas (residence permits) Renew Iqamas (residence permits) Issue exit and return Authorization is entitled Authorization is entitled Authorization is entitled Authorization is entitled		entitled
Cancel visa Refund visa amount Authorization is entitled Amend the arrival destination Apply for Iqamas (residence permits) Renew Iqamas (residence permits) Authorization is entitled	Apply for data	Authorization is
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Refund visa amount Amend the arrival destination Apply for Iqamas (residence permits) Renew Iqamas (residence permits) Residence permits) Authorization is entitled	Cancel visa	Authorization is
entitled Amend the arrival destination Apply for Iqamas (residence permits) Renew Iqamas (residence permits) Authorization is entitled Authorization is entitled Authorization is entitled Issue exit and return Authorization is		entitled
Amend the arrival destination entitled Apply for Iqamas (residence permits) Renew Iqamas (residence permits) Authorization is entitled Authorization is entitled Issue exit and return Authorization is	Refund visa amount	Authorization is
destination entitled Apply for Iqamas (residence permits) entitled Renew Iqamas (residence permits) entitled Issue exit and return Authorization is		entitled
Apply for Iqamas (residence permits) Renew Iqamas (residence permits) Authorization is entitled Issue exit and return Authorization is	Amend the arrival	Authorization is
(residence permits)entitledRenew IqamasAuthorization is(residence permits)entitledIssue exit and returnAuthorization is	destination	entitled
Renew Iqamas Authorization is (residence permits) entitled Issue exit and return Authorization is	Apply for Iqamas	Authorization is
(residence permits) entitled Issue exit and return Authorization is	(residence permits)	entitled
Issue exit and return Authorization is	Renew Iqamas	Authorization is
	(residence permits)	entitled
visas entitled	Issue exit and return	Authorization is
	visas	entitled

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Smar Certified (1885)	
Issue the final exit	Authorization is
visa	entitled
Transfer	Authorization is
sponsorships	entitled
Apply for a	Authorization is
replacement for	entitled
damaged or lost	
Iqamas (residence	
permits)	
Finalize the	Authorization is
procedures of	entitled
deceased laborers	
Report on the	Authorization is
escaped laborers	entitled
Cancel the escape	Authorization is
reports	entitled
Transfer information	Authorization is
and update data	entitled
Settle and waive	Authorization is
laborers	entitled
Contact the	Authorization is
Department of	entitled
Deportation and	
Expatriates	
Apply for laborers'	Authorization is
data statement	entitled
(printout)	
Remove laborers	Authorization is
	entitled
Manage business	Authorization is
affairs	entitled
Transfer the	Authorization is
laborers'	entitled
sponsorship to the	
new sponsor	

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Omar Certified Trails	
Add newborn	Authorization is entitled
Finalize the	Authorization is
procedures of	entitled
deceased laborers	
Manage the Port	Authorization is
Affairs	entitled
Apply for	Authorization is
repatriation	entitled
certificates	
Add dependents	Authorization is
·	entitled
Add sons/daughters	Authorization is
to the father's or	entitled
mother's passport	
Separate	Authorization is
sons/daughters	entitled
from the father's or	
mother's passport	
Cancel exit and	Authorization is
return visas	entitled
Cancel the final exit	Authorization is
visas	entitled
Apply for a	Authorization is
replacement for	entitled
· ·	entitied
damaged or lost	
travel visas	Authorization is
Apply for an	Authorization is
extension of visit	entitled
visas	A 11
Amend professions	Authorization is
	entitled
Apply for pilgrimage	Authorization is
(Hajj) permits	entitled

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Mar Certified (188)	
Contact the Maids	Authorization is
Affairs Office	entitled
Register in the e-	Authorization is
service	entitled
Contact the Ministry	Authorization is
of Agriculture and	entitled
the Directorate of	
Agriculture	
Contact the notary	Authorization is
public or court to	entitled
accept the	
conveyance thereof	
Assign the	Authorization is
agricultural	entitled
resolution	
Transfer the	Authorization is
agricultural	entitled
resolution	
Receive salaries	Authorization is
	entitled
Receive pensions	Authorization is
	entitled
Receive end-of-	Authorization is
service benefits and	entitled
leaves allowance	
Transfer salary	Authorization is
	entitled
Receive	Authorization is
remuneration	entitled
Apply for a salary	Authorization is
breakdown	entitled
Receive dues	Authorization is
	entitled
Open Sharia-	Authorization is
compliant accounts	entitled

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Close and settle accounts Withdraw from accounts Apply for ATM cards Apply for Sharia- compliant credit cards Receive and cash money transfers Cash cheques Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Sharia- compliant banking loans Open Sharia- compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Authorization is entitled	Mar Certified Traff	
Withdraw from accounts Apply for ATM cards Apply for Sharia- compliant credit cards Receive and cash money transfers Cash cheques Issue the endorsed cheques Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Sharia- compliant banking loans Open Sharia- compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Authorization is entitled	Close and settle	Authorization is
Apply for ATM cards Apply for Sharia- compliant credit cards Receive and cash money transfers Cash cheques Issue the endorsed cheques Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Sharia- compliant banking loans Open Sharia- compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	accounts	entitled
Apply for ATM cards Apply for Sharia- compliant credit cards Receive and cash money transfers Cash cheques Apply for cheques Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Sharia- compliant banking loans Open Sharia- compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Authorization is entitled	Withdraw from	Authorization is
Apply for Sharia- compliant credit cards Receive and cash money transfers Cash cheques Issue the endorsed cheques Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Sharia- compliant banking loans Open Sharia- compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	accounts	entitled
Apply for Sharia- compliant credit cards Receive and cash money transfers Cash cheques Issue the endorsed cheques Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Sharia- compliant banking loans Open Sharia- compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open Safety deposit boxes Authorization is entitled	Apply for ATM cards	Authorization is
compliant credit cards Receive and cash money transfers Cash cheques Issue the endorsed cheques Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Shariacompliant banking loans Open Shariacompliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled		entitled
Receive and cash money transfers Cash cheques Issue the endorsed cheques Apply for cheque books Apply for a bank statement Apply for Shariacompliant banking loans Open Shariacompliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Cash cheques Authorization is entitled	Apply for Sharia-	Authorization is
Receive and cash money transfers Cash cheques Issue the endorsed cheques Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Shariacompliant banking loans Open Shariacompliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	compliant credit	entitled
money transfers Cash cheques Issue the endorsed cheques Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Shariacompliant banking loans Open Shariacompliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	cards	
Cash cheques Issue the endorsed cheques Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Shariacompliant banking loans Open Shariacompliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	Receive and cash	Authorization is
Issue the endorsed cheques Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Shariacompliant banking loans Open Shariacompliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	money transfers	entitled
Issue the endorsed cheques Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Shariacompliant banking loans Open Shariacompliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	Cash cheques	Authorization is
cheques Apply for cheque books Apply for a bank statement Apply for a bank statement Apply for Sharia-compliant banking loans Open Sharia-compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled		entitled
Apply for cheque books Apply for a bank statement Transfer from accounts Apply for Shariacompliant banking loans Open Shariacompliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	Issue the endorsed	Authorization is
Apply for a bank statement Transfer from accounts Apply for Shariacompliant banking loans Open Shariacompliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	cheques	entitled
Apply for a bank statement Transfer from accounts Apply for Shariacompliant banking loans Open Shariacompliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	Apply for cheque	Authorization is
statement entitled Transfer from accounts Apply for Shariacompliant banking loans Open Shariacompliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	books	entitled
Transfer from accounts Apply for Sharia-compliant banking loans Open Sharia-compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	Apply for a bank	Authorization is
accounts Apply for Sharia- compliant banking loans Open Sharia- compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled Authorization is Authorization is entitled	statement	entitled
Apply for Sharia- compliant banking loans Open Sharia- compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	Transfer from	Authorization is
compliant banking loans Open Sharia- compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	accounts	entitled
Open Sharia- compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled	Apply for Sharia-	Authorization is
Open Sharia- compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled Authorization is entitled Authorization is entitled Authorization is entitled	compliant banking	entitled
compliant accounts Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled Authorization is entitled Authorization is entitled Authorization is entitled	loans	
Deposit in the account Renew subscription to safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled Authorization is entitled Authorization is entitled	Open Sharia-	Authorization is
account entitled Renew subscription to safety deposit boxes Open safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled Authorization is	compliant accounts	
Renew subscription to safety deposit boxes Open safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled Authorization is	Deposit in the	Authorization is
to safety deposit boxes Open safety deposit boxes Open safety deposit boxes Subscribe to safety Authorization is entitled Authorization is	account	entitled
boxes Open safety deposit boxes Subscribe to safety Authorization is entitled Authorization is	Renew subscription	
Open safety deposit boxes Subscribe to safety Authorization is Authorization is	, ,	entitled
boxes entitled Subscribe to safety Authorization is	boxes	
Subscribe to safety Authorization is	, , ,	
,	boxes	
denocit haves entitled	•	
deposit boxes entitled	deposit boxes	entitled

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Apply for loan relief	Authorization is entitled
Object to cheques	Authorization is
	entitled
Update data	Authorization is
	entitled
Activate accounts	Authorization is
	entitled
Receive cheques	Authorization is
	entitled
Recover safety	Authorization is
deposit box units	entitled
Review	Authorization is
	entitled
Re-schedule	Authorization is
installments	entitled
Apply for points of	Authorization is
sale	entitled
Apply for a letter of	Authorization is
credit	entitled
Apply for a banking	Authorization is
guarantee	entitled
Subscribe to joint-	Authorization is
stock companies	entitled
Receive	Authorization is
shareholding	entitled
certificates	
Purchase Sharia-	Authorization is
compliant shares	entitled
Sell Sharia-	Authorization is
compliant shares	entitled
Receive share values	Authorization is
	entitled

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Tomar Certifled Trade	
Receive profits	Authorization is entitled
Receive surplus	Authorization is entitled
Open Sharia-	Authorization is
compliant	entitled
investment	
portfolios, execute,	
amend, and cancel orders	
Subscribe	Authorization is entitled
Purchase shares	Authorization is entitled
Sell shares	Authorization is entitled
Recover investment	Authorization is
fund units	entitled
Transfer shares from	Authorization is
the portfolio	entitled
Subscribe to Sharia-	Authorization is
compliant	entitled
investment fund units	
Manage investment	Authorization is
portfolios	entitled
Apply for	Authorization is
indebtedness proof	entitled
Liquidate the	Authorization is
investment	entitled
portfolios	
Open a shop	Authorization is
	entitled
Apply for health	Authorization is
cards	entitled

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Transfer agricultural land to residential one Contact the General Department of Urban Planning Open shops Authorization is entitled Apply for licenses Renew licenses Authorization is entitled Apply for building and restoration clearances
Contact the General Department of Urban Planning Open shops Authorization is entitled Apply for licenses Authorization is entitled Renew licenses Authorization is entitled Cancel licenses Authorization is entitled Transfer licenses Authorization is entitled Apply for building and restoration Authorization is entitled Authorization is entitled Apply for building and restoration Authorization is entitled
Department of Urban Planning Open shops Authorization is entitled Apply for licenses Authorization is entitled Renew licenses Authorization is entitled Cancel licenses Authorization is entitled Transfer licenses Authorization is entitled Apply for building and restoration Authorization is entitled
Open shops Open shops Authorization is entitled Apply for licenses Authorization is entitled Renew licenses Authorization is entitled Cancel licenses Authorization is entitled Transfer licenses Authorization is entitled Apply for building and restoration Authorization is entitled Apply for building and restoration
entitled Apply for licenses Authorization is entitled Renew licenses Authorization is entitled Cancel licenses Authorization is entitled Transfer licenses Authorization is entitled Apply for building and restoration entitled Authorization is entitled
Renew licenses Renew licenses Cancel licenses Authorization is entitled Transfer licenses Authorization is entitled Apply for building and restoration entitled Authorization is entitled
Cancel licenses Cancel licenses Authorization is entitled Transfer licenses Authorization is entitled Apply for building and restoration Authorization is entitled
Transfer licenses Authorization is entitled Apply for building Authorization is and restoration entitled
Apply for building Authorization is and restoration entitled
and restoration entitled
clearances
Plan lands Authorization is entitled
Apply for certificates
of building entitled completion
Apply for fencing Authorization is licenses entitled
Apply for demolition Authorization is licenses entitled
Sign leases Authorization is entitled
Waive contracts Authorization is entitled
Prepare a plan of Authorization is
owned land entitled

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Mar Certified Trail	
Contact the	Authorization is
municipality	entitled
Transfer the	Authorization is
agricultural land to	entitled
residential one	
Supervise the	Authorization is
construction	entitled
Sign contracts with	Authorization is
building institutions	entitled
and contractors	
Make bids and	Authorization is
receive forms	entitled
Sell and convey the	Authorization is
property to the	entitled
purchaser	
Purchase, accept	Authorization is
conveyance, and	entitled
pay the price	
Receive deeds	Authorization is
	entitled
Lease	Authorization is
	entitled
Receive rental	Authorization is
values	entitled
Sign leases	Authorization is
	entitled
Renew leases	Authorization is
	entitled
Cancel and revoke	Authorization is
leases	entitled
Mortgage	Authorization is
	entitled
Discharge of	Authorization is
mortgage	entitled

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Mar Certified Trade	
Divide and sort	Authorization is
	entitled
Amend limits,	Authorization is
lengths, areas, plot	entitled
numbers, plans,	
deeds, their dates,	
and district names	
Sell	Authorization is
	entitled
Accept mortgage	Authorization is
	entitled
Update deeds and	Authorization is
enter them into the	entitled
comprehensive	
system	
Sell a share	Authorization is
	entitled
Purchase	Authorization is
	entitled
Purchase a share	Authorization is
from	entitled
Lease	Authorization is
	entitled
Amend the owner's	Authorization is
name and the civil	entitled
register number	
Grant and convey	Authorization is
the property	entitled
Accept the grant	Authorization is
and conveyance of	entitled
property	
Relinquish	Authorization is
deficiencies in the	entitled
area	

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Mar Certified Tra	
Merge deeds	Authorization is entitled
Accept assignment and conveyance of property	Authorization is entitled
Apply for a replacement for a lost set of deeds, with the following data:	Authorization is entitled
Apply for a replacement for a damaged set of deeds, with the following data:	Authorization is entitled
Sell and convey property to heirs	Authorization is entitled
Assign a share	Authorization is entitled
Provide evidence or documentation to validate the building	Authorization is entitled
Apply for a replacement for the damaged deed	Authorization is entitled
For the properties located	Authorization is entitled
Transfer the agricultural to the residential one	Authorization is entitled
Engage in real estate shareholdings	Authorization is entitled
Purchase shares of real estate shareholdings	Authorization is entitled

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Tor Certified To	
Sell shares of real	Authorization is
estate shareholdings	entitled
Waive the leased	Authorization is
land	entitled
Update the deed	Authorization is
and enter it into the	entitled
comprehensive	
system	
Apply for a	Authorization is
replacement for the	entitled
lost deed	
Transfer the	Authorization is
agricultural land to	entitled
residential one	
Build a land	Authorization is
	entitled
Lease a land	Authorization is
	entitled
Change the	Authorization is
Company's legal	entitled
form	
Transfer the	Authorization is
Company from a	entitled
simple partnership	
company to a	
limited liability	
company	
Divide shares among	Authorization is
the heirs and	entitled
transfer them to	
their respective	
portfolios	

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The Board of Directors must secure the General Assembly's approval when selling assets exceeding fifty percent (50%) of the total value of company assets, whether the sale is conducted through a single transaction or multiple transactions.

In this case, the transaction that results in exceeding fifty percent (50%) of the total asset value shall be the transaction requiring the approval of the General Assembly. This percentage shall be calculated from the date of the first transaction conducted within the preceding twelve (12) months. Within the limits of its authority, the Board of Directors may delegate one or more of its directors or third parties to perform a specific task or tasks.

Article (20) Remuneration of Board of Directors

- 1. The remuneration of the Board of Directors shall consist of a specific amount, meeting attendance allowance, in-kind benefits or a percentage of the net profits, or as determined by the general assembly.
- 2. The Board of Directors' report, to be submitted to the Ordinary General Assembly in its annual meeting, must clearly outline all remunerations, allowances for attending meetings or for expenses and other benefits obtained or due to be obtained by the directors of the Board, during the financial year. Such report must also specify payments obtained by directors of the Board in their capacity as employees or administrative personnel or payments obtained thereby in consideration of technical, administrative, or consultative works. The report must also include number of the Board meetings attended by each director.

Article (21) Powers of the Chairperson, Vice Chairperson, Managing Director and Secretary:

At the first meeting, the Board of Directors shall appoint, from among its directors, a Chairperson. The Board may also appoint a managing director or vice Chairperson.

1. The Board of Directors shall appoint a CEO from among its directors.

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The Board Chairperson shall be responsible for the following:

		Issue	Authorization	Exercised
			is entitled	solely
		Renew	Authorization	Exercised
	Main category		is entitled	solely
		Remove	Authorization	Exercised
Commercial			is entitled	solely
Registers		Issue	Authorization	Exercised
		13346	is entitled	solely
		Donour		Exercised
	Subcategory	Renew	Authorization	
			is entitled	solely
		Remove	Authorization	Exercised
			is entitled	solely
	Sign the	Authorization	Exercised	
	companies'	is entitled	solely	
	contracts	Exercised		
		solely		
	Purchase shares	Authorization	Exercised	
		is entitled	solely	
Companies in		Exercised		
which the		solely		
Company enters	Liquidate the	Authorization	Exercised	
as a shareholder	Company	is entitled	solely	
	Sell shares	Authorization	Exercised	
	Jen shares	is entitled	solely	
	Represent the	Authorization	Exercised	
	Company in the	is entitled	solely	
		is entitled	Solely	
	shareholding			
E	company	laaa	Ath. a'	Francis and
Establish 		Issue	Authorization	Exercised
companies in	Commercial	_	is entitled	solely
the name of the	Registers	Renew	Authorization	Exercised
Company			is entitled	solely

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		Remove	Authorization	Exercised
			is entitled	solely
	Register the	Authorization	Exercised	
	Company in the	is entitled	solely	
	Ministry			
	Represent the	Authorization	Exercised	
	Company before	is entitled	solely	
	the notary public			
	Sign the	Authorization	Exercised	
	Company	is entitled	solely	
	contract.			
	Sign the	Authorization	Exercised	
	Shareholders'	is entitled	solely	
	Resolution			
	Open accounts	Authorization	Exercised	
	open accounts	is entitled	solely	
	Issue letters of	Authorization	Exercised	
	credit	is entitled	solely	
Banking	Deposit	Authorization	Exercised	
Dariking	Берозіс	is entitled	solely	
		Authorization	Exercised	
	Withdraw	is entitled	solely	
	vicilarav	Authorization	Exercised	
		is entitled	solely	
	Issue cheques	Authorization	Exercised	
	·	is entitled	solely	
	Update accounts	Authorization	Exercised	
		is entitled	solely	
	Apply for bank	Authorization	Exercised	
	statements	is entitled	solely	
	Apply for	Authorization	Exercised	
	facilities	is entitled	under the	
			approval of	
			the person	

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			having the
			same power
	Apply for	Authorization	Exercised
	guarantees	is entitled	under the
			approval of
			the person
			having the
			same power
		Authorization	Exercised
	Sign Ioan	is entitled	under the
	contracts		approval of
			the person
			having the
			same power
		Authorization	Exercised
	Sign commercial	is entitled	under the
	papers		approval of
			the person
			having the
			same power
	Sign promissory	Authorization	Exercised
	notes	is entitled	under the
			approval of
			the person
			having the
			same power
	Submit any	Authorization	Exercised
	application or	is entitled	solely
	apply for any		
	service that is		
	included under		
	the competence		
	of the		
	Communications		
	and Information		

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Mar Certifled 178				_	
	Technology				
	Commission				
	Authorize any	Authorization	Exercised		
	person – under	is entitled	solely		
	the applicable				
	laws- to submit				
	any application				
	or apply for any				
	service that is				
	included under				
	the competence				
	of the				
	Communications				
	and Information				
	Technology				
	Commission				
					Exercised
	Purchase, sell,				under the
Manage	and convey	Property	Purchase	Authorization	approval of
properties	properties			is entitled	the person
					having the
			0.11		same power
			Sell	Authorization	Exercised
				is entitled	under the
					approval of
					the person
					having the
					same power
			Convey	Authorization	Exercised
				is entitled	under the
					approval of
					the person
					having the
				A 11 ·	same power
		Lands	Purchase	Authorization	Exercised
				is entitled	under the

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Mar Certified Traff					
					approval of
					the person
					having the
					same power
			Sell	Authorization	Exercised
				is entitled	under the
					approval of
					the person
					having the
					same power
			Convey	Authorization	Exercised
				is entitled	under the
					approval of
					the person
					having the
					same power
		Shares	Purchase	Authorization	Exercised
				is entitled	under the
					approval of
					the person
					having the
					same power
			Sell	Authorization	Exercised
				is entitled	under the
					approval of
					the person
					having the
					same power
	Property	Mortgage right	Authorization		Exercised
	mortgage		is entitled		under the
					approval of
					the person
					having the
					same power

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Certified					
		Discharge of	Authorization		Exercised
		mortgage	is entitled		under the
					approval of
					the person
					having the
					same power
		Receive money	Authorization		Exercised
			is entitled		under the
					approval of the person
					having the
					same power
Issue		Approve and	Authorization	Exercised	
commercial		sign	is entitled	solely	
papers		commercial		•	
		papers			
		Create	Authorization	Exercised	
		commercial	is entitled	solely	
		papers			
		Cancel	Authorization	Exercised	
		commercial	is entitled	solely	
		papers			
		Close	Authorization	Exercised	
		commercial	is entitled	solely	
	A manage that	papers	Ath a vization	Type mains al	-
Amend the AoA	Approve the shareholders'	Change the	Authorization is entitled	Exercised	
for companies in which the	resolution	legal entity Increase or	Authorization	solely Exercised	
Company holds	resolution	decrease the	is entitled	solely	
shares		capital.	13 CHUICEU	Julety	
5		Accept waiving	Authorization	Exercised	
		shares and	is entitled	solely	
		purchase		,	
		shares.			
		-			

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Mar Certified Train				
		Add and	Authorization	Exercised
			is entitled	solely
		shareholders		
		Sign the	Authorization	Exercised
		shareholders'	is entitled	solely
		resolution of		
		merging		
		Amend the	Authorization	Exercised
		remaining	is entitled	solely
		clauses of the		
		Memorandum		
		of Association		
	Liquidate the	Authorization	Exercised	Exercised
	Company	is entitled	solely	solely
		Hear and	Authorization	Exercised
		respond to	is entitled	solely
		lawsuits		
		Reconcile	Authorization	Exercised
			is entitled	solely
		Reject and	Authorization	Exercised
		accept	is entitled	solely
		arbitration		
		Reject and	Authorization	Exercised
	Demma sout before	accept	is entitled	solely
Judiciary	Represent before Sharia Courts	reconciliation		
	Stiaria Courts	Acknowledge	Authorization	Exercised
		and deny	is entitled	solely
		Waive	Authorization	Exercised
			is entitled	solely
		Plead	Authorization	Exercised
			is entitled	solely
		Defend	Authorization	Exercised
			is entitled	solely
		Claim	Authorization	Exercised
			is entitled	solely

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Tomar Certified Traffer				
		Litigate	Authorization	Exercised
			is entitled	solely
	Appoint	Authorization	Exercised	
	arbitrators	is entitled	solely	
	Appoint	Authorization	Exercised	
	attorneys	is entitled	solely	
	Represent before	Authorization	Exercised	
	the notary public	is entitled	solely	
	Use and execute	Authorization	Exercised	
	all e-services of	is entitled	solely	
	the Ministry of Justice			
	Authorize a third	Authorization	Exercised	
	party to execute	is entitled	solely	
	the e-services of	is entitled	Joiety	
	the Ministry of			
	Justice			
	Sign the loan	Authorization	Exercised	
	contract, its	is entitled	solely	
	amendments,			
	annexes, and all			
	relevant			
	documents – sign			
	the follow-up			
	agreement – sign			
	the counseling			
	agreement – sign			
	before the notary			
	public regarding			
	the industrial			
	pledge for			
	mortgaging all properties of the			
	Company –			
	Company –			

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Mar Certified Traff			
	receive a loan –		
	waive a loan –		
	apply for loan		
	relief – pay the		
	loan – sign the		
	letter of credit		
	Sign the	Authorization	Exercised
	corporate	is entitled	solely
	guarantee		
	Sign Liabilities	Authorization	Exercised
	Transfer	is entitled	solely
	Agreement and		
	Amendment to		
	Loan Contract		
	Sign debt	Authorization	Exercised
	rescheduling	is entitled	solely
	agreements on		
	behalf of the		
	Company and the		
	shareholders		
	Issue, amend,	Authorization	Exercised
	and cancel the	is entitled	solely
	assignment		
	declaration		
Services of the	Collection,	Authorization	Exercised
National Center	exchange,	is entitled	solely
for the	marketing and		
Development of	other brokerage		
the Non-Profit	services in the		
Sector	non-profit sector		
	Volunteer	Authorization	Exercised
	Services	is entitled	solely
	Services for	Authorization	Exercised
	establishing and	is entitled	solely

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Mar Certifled Trans			
	managing non- profit entities		
	Services for providing goods and services to non-profit entities	Authorization is entitled	Exercised solely
Use and implement all services of the Etimad platform		Authorization is entitled	Exercised solely
Transfer the institution branch		Authorization is entitled	Exercised solely
Open branches of registers		Authorization is entitled	Exercised solely
Purchase the institution		Authorization is entitled	Exercised solely
Sign all documents before the Chamber of Commerce	Authorization is entitled	Exercised solely	
Sell the institution	Authorization is entitled	Exercised solely	
Contact the Registers Department	Authorization is entitled	Exercised solely	
Apply for registers	Authorization is entitled	Exercised solely	
Transfer commercial registers	Authorization is entitled	Exercised solely	
Manage registers	Authorization is entitled	Exercised solely	

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May Certified Tras			
Cancel registers	Authorization is entitled	Exercised solely	
Supervise registers	Authorization is entitled	Exercised solely	
Subscribe to the Chamber of Commerce	Authorization is entitled	Exercised solely	
Approve signatures with the Chamber of Commerce	Authorization is entitled	Exercised solely	
Cancel signatures with the Chamber of Commerce	Authorization is entitled	Exercised solely	
Make bids and receive forms	Authorization is entitled	Exercised solely	
Contact the General Organization for Social Insurance (GOSI)	Authorization is entitled	Exercised solely	
Contact ZATCA	Authorization is entitled	Exercised solely	
Contact the Civil Defense	Authorization is entitled	Exercised solely	
Incorporate a company	Authorization is entitled	Exercised solely	
Sign Memorandum of Association and Amendment Appendices	Authorization is entitled	Exercised solely	

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Cancel	Authorization is	Exercised
Memorandum	entitled	solely
of Association		
and Amendment		
Appendices		
Sign	Authorization is	Exercised
shareholders'	entitled	solely
resolutions		,
Appoint and	Authorization is	Exercised
dismiss	entitled	solely
managers		
Amend the	Authorization is	Exercised
Company	entitled	solely
objectives		
Liquidate the	Authorization is	Exercised
Company	entitled	solely
Transfer the	Authorization is	Exercised
Company from a joint-stock	entitled	solely
company to a		
limited liability		
company		
Transfer the	Authorization is	Exercised
Company from	entitled	solely
a limited		
liability to a		
joint-stock		
company		
Amend registers	Authorization is	Exercised
Add an activity	entitled	solely
Add an activity	Authorization is entitled	Exercised
Reserve the	Authorization is	solely Exercised
trade name	entitled	solely
trade fiatric	Chilica	Joiciy

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Renew subscription to the Chamber of Commerce Amend the Commercial Register Transfer the Commercial Register Apply for a replacement for a damaged or Authorization is entitled solely Exercised solely
the Chamber of Commerce Amend the Commercial entitled solely Register Transfer the Commercial entitled solely Register Authorization is Exercised solely Register Apply for a Authorization is entitled solely Register Apply for a entitled solely a damaged or
Commerce Amend the Commercial entitled solely Register Transfer the Commercial entitled solely Register Authorization is Exercised solely Register Apply for a Authorization is entitled solely Register Apply for a entitled solely a damaged or
Amend the Commercial entitled solely Register Transfer the Commercial entitled solely Register Transfer the Commercial entitled solely Register Apply for a replacement for a damaged or Authorization is exercised solely solely solely
Commercial entitled solely Register Transfer the Commercial entitled solely Register Apply for a replacement for a damaged or entitled solely Exercised solely Exercised solely Exercised solely
Register Transfer the Commercial entitled solely Register Apply for a Authorization is exercised solely replacement for entitled solely a damaged or
Transfer the Commercial entitled solely Register Apply for a replacement for a damaged or Authorization is exercised solely solely
Commercial entitled solely Register Apply for a Authorization is entitled solely replacement for entitled solely a damaged or
Register Apply for a Authorization is Exercised replacement for entitled solely a damaged or
Apply for a Authorization is replacement for a damaged or Exercised solely
replacement for entitled solely a damaged or
a damaged or
_
lost register
Apply for a Authorization is Exercised
replacement for entitled solely
a damaged or
lost register
Register the Authorization is Exercised
trademark entitled solely
Waive the Authorization is Exercised
trademark entitled solely
Waive the trade Authorization is Exercised
name entitled solely
Apply for Authorization is Exercised
licenses entitled solely
Purchase boats Authorization is Exercised
entitled solely
Apply for a Authorization is Exercised
replacement for entitled solely
a damaged or
lost fishing
license
Import boats Authorization is Exercised
entitled solely

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Omar Certified Trails		
Cancel boats'	Authorization is	Exercised
licenses	entitled	solely
Renew licenses	Authorization is	Exercised
	entitled	solely
Amend licenses	Authorization is	Exercised
	entitled	solely
Add an activity	Authorization is	Exercised
	entitled	solely
Reserve names	Authorization is	Exercised
	entitled	solely
Cancel licenses	Authorization is	Exercised
	entitled	solely
Renew	Authorization is	Exercised
subscription to	entitled	solely
the Chamber of		
Commerce		
Open branches	Authorization is	Exercised
	entitled	solely
Contact the	Authorization is	Exercised
General	entitled	solely
Organization for		
Social Insurance		
(GOSI)		
Contact the Civil	Authorization is	Exercised
Defense	entitled	solely
Contact ZATCA	Authorization is	Exercised
	entitled	solely
Apply for a	Authorization is	Exercised
fishing permit	entitled	solely
Apply for a boat	Authorization is	Exercised
license	entitled	solely
Renew a boat	Authorization is	Exercised
license	entitled	solely
Transfer a boat	Authorization is	Exercised
license	entitled	solely

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Sell boats	Authorization is	Exercised	
	entitled	solely	
Renew the	Authorization is	Exercised	
fishing permit	entitled	solely	
Cancel the	Authorization is	Exercised	
fishing permit	entitled	solely	
Apply for a	Authorization is	Exercised	
replacement for	entitled	solely	
a damaged or			
lost boat license			
Open a sub-	Authorization is	Exercised	
license	entitled	solely	
Transfer license	Authorization is	Exercised	
	entitled	solely	
Incorporate a	Authorization is	Exercised	
company	entitled	solely	
Sign the	Authorization is	Exercised	
Memorandum	entitled	solely	
of Association			
and			
Amendment			
Appendices			
Cancel the	Authorization is	Exercised	
Memorandum	entitled	solely	
of Association			
and			
Amendment			
Appendices			
Sign	Authorization is	Exercised	
shareholders'	entitled	solely	
resolutions			
Appoint and	Authorization is	Exercised	
dismiss	entitled	solely	
managers,			

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Mar Centified (18)			
Amend the	Authorization is	Exercised	
Company	entitled	solely	
objectives			
Liquidate the	Authorization is	Exercised	
Company	entitled	solely	
Transfer	Authorization is	Exercised	
company from a	entitled	solely	
joint-stock			
company to a			
limited liability			
company			
Transfer the	Authorization is	Exercised	
Company from	entitled	solely	
a limited			
liability to a			
joint-stock			
company			
Transfer the	Authorization is	Exercised	
Company from	entitled	solely	
a partnership to			
a limited			
liability			
company	A .1		
Increase capital	Authorization is	Exercised	
D	entitled	solely	
Decrease capital	Authorization is	Exercised	
A -1 -11	entitled	solely	
Add and	Authorization is	Exercised	
remove	entitled	solely	
shareholders	A the a	F	
Join an existing	Authorization is	Exercised	
company	entitled	solely	
Transfer shares,	Authorization is	Exercised	
stocks, and	entitled	solely	
bonds			

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Mar Centified (18)			
Determine the	Authorization is	Exercised	
capital	entitled	solely	
Receive	Authorization is	Exercised	
allocation	entitled	solely	
surplus			
Sell shares and	Authorization is	Exercised	
stocks, and	entitled	solely	
receive value			
Waive shares	Authorization is	Exercised	
and stocks from	entitled	solely	
capital	A t. la	Francisco	
Sell the	Authorization is	Exercised	
Company	entitled	solely	
Amend the	Authorization is	Exercised	
nationality of a	entitled	solely	
shareholder in	entitied	Solely	
AoA			
Accept	Authorization is	Exercised	
assignment of	entitled	solely	
shares, stocks,		,	
and capital			
Purchase shares	Authorization is	Exercised	
and stock, and	entitled	solely	
pay the price			
Close accounts	Authorization is	Exercised	
with banks in	entitled	solely	
the name of the			
Company			
Open accounts	Authorization is	Exercised	
with banks in	entitled	solely	
the name of the			
Company	Authorization :-	Eversised	
Sign	Authorization is	Exercised	
agreements	entitled	solely	

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May Certified Train			
Register the	Authorization is	Exercised	
Company	entitled	solely	
Register power	Authorization is	Exercised	
of attorney and	entitled	solely	
trademarks			
Attend general	Authorization is	Exercised	
assemblies	entitled	solely	
Open Company	Authorization is	Exercised	
branches	entitled	solely	
Open Company	Authorization is	Exercised	
files	entitled	solely	
Sign	Authorization is	Exercised	
Memorandum	entitled	solely	
of Association			
and			
Amendment			
Appendices			
before the			
notary public			
Apply for and	Authorization is	Exercised	
renew the	entitled	solely	
Company's			
commercial			
registers			
Subscribe to the	Authorization is	Exercised	
Chamber of	entitled	solely	
Commerce, and			
renew the			
subscription	A	Francisco	
Contact and	Authorization is	Exercised	
sign before the	entitled	solely	
General			
Investment			
Authority			

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Tar Certifled Tra		
Contact the Saudi Standards, Metrology, and Quality Organization	Authorization is entitled	Exercised solely
Contact the Capital Market Authority	Authorization is entitled	Exercised solely
Apply for and renew company licenses	Authorization is entitled	Exercised solely
Transfer the institution to a company	Authorization is entitled	Exercised solely
Transfer the Company branch to an institution	Authorization is entitled	Exercised solely
Transfer the Company branch to a company	Authorization is entitled	Exercised solely
Publish Memorandum of Association, amendment appendices, their summaries, and AoA in the Official Gazette	Authorization is entitled	Exercised solely
Contact the communication companies, and	Authorization is entitled	Exercised solely

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Mar Certifled Traff		
obtain landlines or mobile phone lines in the Company name		
bid and receive forms	Authorization is entitled	Exercised solely
Sign the Company contracts with third parties	Authorization is entitled	Exercised solely
Waive or cancel trademarks	Authorization is entitled	Exercised solely
Amend the Company name	Authorization is entitled	Exercised solely
Apply for visas	Authorization is entitled	Exercised solely
Receive visa indemnities	Authorization is entitled	Exercised solely
Update laborers' data	Authorization is entitled	Exercised solely
Open, renew, and cancel main and sub-files	Authorization is entitled	Exercised solely
Terminate laborers' contracts	Authorization is entitled	Exercised solely
Report on laborers' escape	Authorization is entitled	Exercised solely
Cancel the laborer's escape report	Authorization is entitled	Exercised solely
Transfer sponsorships	Authorization is entitled	Exercised solely

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Mar Certified Train		
Amend	Authorization is	Exercised
professions	entitled	solely
Transfer,	Authorization is	Exercised
liquidate and	entitled	solely
cancel the		
ownership of		
the		
establishment		
Contact the	Authorization is	Exercised
department of	entitled	solely
private offices		
of recruitment		
Contact the	Authorization is	Exercised
Computer	entitled	solely
Department in		
the Workforce		
Apply for and	Authorization is	Exercised
renew work	entitled	solely
permits		
Receive	Authorization is	Exercised
Saudization	entitled	solely
certificates		
Apply for data	Authorization is	Exercised
statement	entitled	solely
(printout)		
Add and delete	Authorization is	Exercised
Saudis	entitled	solely
Recruit	Authorization is	Exercised
	entitled	solely
Recruit	Authorization is	Exercised
	entitled	solely
Open a file	Authorization is	Exercised
	entitled	solely
Activate the	Authorization is	Exercised
Saudi Portal	entitled	solely

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Recruit laborers Authorization is Exerci	ised
from abroad entitled sole	ely
Finalize the Authorization is Exerci	ised
laborers' entitled sole	ely
procedures with GOSI	
Cancel visas Authorization is Exerci	ised
entitled sole	ely
Refund visas Authorization is Exerci	ised
amount entitled sole	ely
Amend Authorization is Exerci	ised
nationalities entitled sole	ely
Apply for visas	ised
for family visits entitled sole	ely
Apply for visas	ised
for family entitled sole	ely
reunion	
Contact the Authorization is Exerci	
embassy entitled sole	ely
Extend exit and Authorization is Exerci	
return visas entitled sole	
Extend visit Authorization is Exerci	
visas entitled sole	-
Apply for data Authorization is Exerci	
statement entitled sole	ely
(printout)	
Cancel visa Authorization is Exerci	
entitled sole	•
Refund visa	
amount entitled sole	ely
Amend the Authorization is Exerci	ised
arrival entitled sole	ely
destination	

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Apply for Iqamas entitled solely (residence permits) Renew Iqamas (residence entitled solely	
(residence permits) Renew Iqamas Authorization is Exercised (residence entitled solely permits)	
permits) Renew Iqamas Authorization is Exercised (residence entitled solely permits)	
Renew Iqamas (residence entitled solely permits) Authorization is Exercised solely	
(residence entitled solely permits)	
permits)	
Issue exit and Authorization is Exercised	
return visas entitled solely	
Issue the final Authorization is Exercised	
exit visa entitled solely	
Transfer Authorization is Exercised	
sponsorships entitled solely	
Apply for a Authorization is Exercised	
replacement for entitled solely	
damaged or lost	
Iqamas	
(residence	
permits)	
Finalize the Authorization is Exercised	
procedures of entitled solely	
deceased	
laborers	
Report on the Authorization is Exercised	
escaped entitled solely	
laborers	
Cancel the Authorization is Exercised	
escape reports entitled solely	
Transfer Authorization is Exercised	
information and entitled solely	
update data	
Settle and Authorization is Exercised	
waive laborers entitled solely	
Contact the Authorization is Exercised	
Department of entitled solely	

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Deportation and		
Expatriates		
Apply for laborers' data statement (printout)	Authorization is entitled	Exercised solely
Remove	Authorization is	Exercised
laborers	entitled	solely
Manage business affairs	Authorization is entitled	Exercised solely
Transfer the laborers' sponsorship to himself	Authorization is entitled	Exercised solely
Add a newborn	Authorization is entitled	Exercised solely
Finalize the	Authorization is	Exercised
procedures of deceased laborers	entitled	solely
Manage the	Authorization is	Exercised
Port Affairs	entitled	solely
Apply for	Authorization is	Exercised
repatriation certificates	entitled	solely
Add dependents	Authorization is entitled	Exercised solely
Add	Authorization is	Exercised
sons/daughters to the father's or mother's passport	entitled	solely
Separate sons/daughters from the	Authorization is entitled	Exercised solely

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Mar Certifled Train		
father's or mother's passport		
Cancel exit and return visas	Authorization is entitled	Exercised solely
Cancel the final exit's visas	Authorization is entitled	Exercised solely
Apply for a replacement for damaged or lost travel visas	Authorization is entitled	Exercised solely
Apply for extension of visit visas	Authorization is entitled	Exercised solely
Amend professions	Authorization is entitled	Exercised solely
Apply for pilgrimage (Hajj) permits	Authorization is entitled	Exercised solely
Contact the Maids Affairs Office	Authorization is entitled	Exercised solely
Register in the e-service	Authorization is entitled	Exercised solely
Contact the Ministry of Agriculture and the Directorate of Agriculture	Authorization is entitled	Exercised solely
Contact the notary public or court to accept the conveyance thereof	Authorization is entitled	Exercised solely

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Assign the agricultural resolution Transfer the agricultural resolution Transfer the agricultural resolution Receive salaries Receive salaries Receive end-ofservice benefits and leaves allowance Transfer salary Authorization is entitled Receive hat horization is entitled Receive end-ofservice benefits and leaves allowance Transfer salary Receive hat horization is entitled Receive hat horization is entitled Apply for a salary entitled Apply for a salary entitled Apply for a salary entitled Authorization is entitled Solely Authorization is entitled Solely Authorization is entitled Solely Authorization is entitled Solely Copen Sharia-compliant entitled Close and settle accounts Close and settle accounts Close and settle accounts Authorization is entitled Apply for ATM Cards Authorization is exercised solely Apply for ATM Cards Authorization is exercised Solely Authorization is exercised Solely Exercised solely Exercised solely Authorization is exercised solely Authorization is exercised solely Apply for ATM Cards Authorization is exercised solely Apply for ATM Authorization is exercised solely	Mar Certifled Traff		
resolution Transfer the agricultural resolution Receive salaries Receive pensions Receive end-ofservice benefits allowance Transfer salary Apply for a salary breakdown Receive dues Close and settle accounts Close and settle accounts Close and settle accounts Authorization is entitled Authorization is entitled Solely Exercised solely Authorization is exercised solely Authorization is exercised solely Apply for ATM Authorization is exercised solely			
Transfer the agricultural resolution Receive salaries entitled solely Receive pensions entitled solely Receive end-ofservice benefits and leaves allowance Transfer salary entitled solely Receive muneration entitled solely Apply for a salary breakdown Receive dues Authorization is entitled solely Authorization is entitled solely Authorization is entitled solely Authorization is entitled solely Exercised solely Exercised solely Exercised solely Authorization is exercised solely Apply for a solely solely Authorization is entitled solely Dopen Sharia-compliant entitled solely Close and settle accounts Close and settle accounts Withdraw from accounts Authorization is exercised solely Withdraw from accounts Authorization is exercised solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is exercised solely Apply for Athorization is exercised solely Apply for ATM Authorization is exercised solely Apply for ATM Exercised solely	_	entitled	solely
agricultural resolution Receive salaries Receive Authorization is entitled Receive end-ofservice benefits and leaves allowance Transfer salary Receive Authorization is entitled Receive end-ofservice benefits and leaves allowance Transfer salary Receive Authorization is entitled Receive Authorization is entitled Receive Authorization is entitled solely Receive Authorization is exercised solely Receive Authorization is exercised solely Receive Huthorization is entitled solely Apply for a Authorization is entitled solely Breakdown Receive dues Authorization is entitled solely Copen Shariacompliant entitled solely Copen Shariacompliant entitled solely Withdraw from Authorization is entitled solely Withdraw from Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for AUTM Authorization is entitled solely Apply for AUTM Exercised solely	resolution		
Receive salaries Receive salaries Receive salaries Receive Receive pensions Receive end-of- service benefits and leaves allowance Transfer salary Receive Authorization is entitled Receive Authorization is entitled Solely Receive Transfer salary Receive Authorization is entitled Receive Authorization is remuneration Apply for a salary breakdown Receive dues Authorization is entitled Solely Authorization is entitled Solely Exercised solely Exercised solely Authorization is entitled Solely Authorization is entitled Solely Copen Sharia- compliant accounts Close and settle accounts Close and settle accounts Authorization is entitled Solely Withdraw from Authorization is entitled Solely Authorization is entitled Solely Authorization is entitled Solely Exercised solely Apply for ATM Authorization is entitled Solely Apply for ATM Authorization is entitled Solely Apply for ATM Authorization is entitled Solely Exercised solely Apply for AUTHOrization is entitled Solely Apply for AUTHOrization is entitled Solely Apply for AUTHORIZATION is Exercised Solely Apply for AUTHORIZATION is Exercised Solely Apply for AUTHORIZATION is Exercised Solely	Transfer the	Authorization is	Exercised
Receive salaries Receive pensions Receive end-of-service benefits and leaves allowance Transfer salary Receive Authorization is entitled Receive end-of-service benefits and leaves allowance Transfer salary Receive Authorization is entitled Receive Authorization is entitled Receive Authorization is entitled solely Receive Authorization is entitled solely Receive Authorization is entitled solely Apply for a salary entitled solely Breakdown Receive dues Authorization is entitled solely Copen Sharia-compliant entitled solely Copen Sharia-compliant entitled solely Receive dues Authorization is entitled solely Copen Sharia-compliant entitled solely Authorization is entitled solely Authorization is entitled solely Authorization is entitled solely Authorization is exercised solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for Authorization is entitled solely	_	entitled	solely
Receive pensions entitled solely Receive end-ofservice benefits and leaves allowance Transfer salary Authorization is entitled solely Receive end-ofservice benefits and leaves allowance Transfer salary Authorization is entitled solely Receive Authorization is entitled solely Apply for a salary entitled solely Apply for a Solely solely Breakdown Authorization is entitled solely Apply for a salary entitled solely Breakdown Authorization is entitled solely Breakdown Exercised solely Copen Shariacompliant entitled solely Copen Shariacompliant entitled solely Breakdown Exercised solely Close and settle accounts Close and settle accounts entitled solely Withdraw from accounts entitled solely Apply for ATM Authorization is exercised solely Apply for ATM Authorization is exercised solely Apply for ATM Authorization is exercised solely Apply for ATM Exercised solely Apply for AUTM Exercised solely Apply for AUTM Exercised solely	resolution		
Receive pensions Receive end-ofservice benefits and leaves allowance Transfer salary Receive end-ofservice benefits and leaves allowance Transfer salary Receive end-ofservice benefits and leaves allowance Transfer salary Receive Authorization is entitled solely Receive remuneration Apply for a salary entitled solely Breakdown Receive dues Authorization is entitled solely Breakdown Receive dues Authorization is entitled solely Copen Shariacompliant entitled solely Copen Shariacompliant entitled solely Close and settle accounts Close and settle accounts Authorization is entitled solely Withdraw from accounts Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is exercised solely Apply for ATM Exercised solely Apply for ATM Authorization is entitled solely Apply for Authorization is exercised solely Apply for ATM Exercised solely	Receive salaries		
pensions Receive end-of- service benefits and leaves allowance Transfer salary Receive Authorization is entitled Receive Authorization is entitled Receive Authorization is remuneration Apply for a salary breakdown Receive dues Authorization is entitled Authorization is solely Exercised solely Exercised solely Authorization is entitled Solely Authorization is entitled Solely Copen Sharia- compliant accounts Close and settle accounts Close and settle accounts Authorization is entitled solely Authorization is entitled solely Exercised solely Exercised solely Authorization is entitled solely Authorization is entitled solely Authorization is entitled solely Apply for ATM Authorization is entitled solely Exercised solely Apply for Authorization is exercised solely		entitled	
Receive end-of- service benefits and leaves allowance Transfer salary Receive remuneration Authorization is entitled Authorization is remuneration Authorization is entitled Apply for a salary breakdown Receive dues Close and settle accounts Close and settle accounts Withdraw from accounts Authorization is entitled Authorization is entitled solely Exercised solely Authorization is entitled solely Apply for ATM Authorization is entitled solely Exercised solely Exercised			
service benefits and leaves allowance Transfer salary Receive remuneration entitled solely Apply for a salary entitled solely Department of the process	pensions	entitled	solely
and leaves allowance Transfer salary Receive			
Transfer salary Transfer salary Receive Receive remuneration Apply for a salary breakdown Receive dues Close and settle accounts Close and settle accounts Authorization is entitled Solely Authorization is entitled Solely Exercised solely Authorization is entitled solely Exercised solely Exercised solely Authorization is entitled solely Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for Authorization is Exercised solely Apply for Authorization is Exercised solely Apply for Authorization is Exercised		entitled	solely
Transfer salary Receive Receive remuneration Apply for a salary breakdown Receive dues Close and settle accounts Close and settle accounts Authorization is entitled Solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is entitled solely Exercised solely Apply for ATM Authorization is entitled solely Apply for Authorization is Exercised			
Receive remuneration entitled solely Apply for a salary entitled solely Receive dues Authorization is entitled solely Open Shariacompliant accounts Close and settle accounts Withdraw from accounts Apply for ATM cards Apply for Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for Athorization is entitled solely Apply for Athorization is exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Exercised solely Apply for ATM Authorization is exercised solely Apply for Athorization is exercised solely			
Receive remuneration entitled solely Apply for a salary entitled solely Breakdown Receive dues Authorization is entitled solely Open Shariacompliant entitled solely Close and settle accounts Close and settle accounts Withdraw from accounts Apply for ATM cards Apply for Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for Authorization is entitled solely Exercised solely Exercised solely Exercised solely Exercised solely Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for Authorization is Exercised solely Apply for ATM Exercised solely Apply for Authorization is Exercised solely Apply for Authorization is Exercised	Transfer salary		
remuneration entitled solely Apply for a Authorization is entitled solely breakdown Receive dues Authorization is entitled solely Open Sharia-compliant entitled solely Close and settle accounts Close and settle accounts Withdraw from accounts Authorization is entitled solely Withdraw from accounts Authorization is entitled solely Apply for ATM Exercised solely Apply for ATM Exercised solely Apply for Athorization is exercised solely Apply for Authorization is Exercised			
Apply for a salary entitled solely breakdown Receive dues Authorization is entitled solely Open Sharia-compliant entitled solely Close and settle accounts Close and settle accounts Withdraw from accounts Authorization is entitled solely Withdraw from accounts Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is entitled solely Apply for ATM Authorization is exercised solely Apply for ATM Exercised solely Apply for ATM Authorization is entitled solely Apply for ATM Exercised solely Apply for Athorization is exercised solely Apply for Athorization is Exercised			
salary breakdown Receive dues Authorization is entitled Open Sharia-compliant entitled accounts Close and settle accounts Withdraw from accounts Authorization is entitled accounts Authorization is entitled accounts Exercised solely Exercised solely Withdraw from accounts Authorization is entitled accounts Exercised solely Apply for ATM Authorization is exercised cards Apply for Authorization is Exercised solely Exercised solely Apply for Authorization is Exercised solely Apply for Authorization is Exercised			
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Momar Certified Transit		
compliant credit		
cards		
Receive and	Authorization is	Exercised
cash money	entitled	solely
transfers		
Cash cheques	Authorization is	Exercised
	entitled	solely
Issue the	Authorization is	Exercised
endorsed	entitled	solely
cheques		
Apply for	Authorization is	Exercised
chequebooks	entitled	solely
Apply for a bank	Authorization is	Exercised
statement	entitled	solely
Transfer from	Authorization is	Exercised
accounts	entitled	solely
Apply for	Authorization is	Exercised
Sharia-	entitled	solely
compliant		
banking loans		
Open Sharia-	Authorization is	Exercised
compliant	entitled	solely
accounts		
Deposit in the	Authorization is	Exercised
account	entitled	solely
Renew	Authorization is	Exercised
subscription to	entitled	solely
safety deposit		
boxes	Authorization is	Fyons:
Open safety	Authorization is	Exercised
deposit boxes	entitled	solely
Subscribe to	Authorization is	Exercised
safety deposit	entitled	solely
boxes		

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Mar Certified Traff		
Apply for loan	Authorization is	Exercised
relief	entitled	solely
Object to	Authorization is	Exercised
cheques	entitled	solely
Update data	Authorization is	Exercised
	entitled	solely
Activate	Authorization is	Exercised
accounts	entitled	solely
Receive	Authorization is	Exercised
cheques	entitled	solely
Recover safety	Authorization is	Exercised
deposit box	entitled	solely
units		
Review	Authorization is	Exercised
	entitled	solely
Re-schedule	Authorization is	Exercised
installments	entitled	solely
Apply for points	Authorization is	Exercised
of sale	entitled	solely
Apply for a	Authorization is	Exercised
letter of credit	entitled	solely
Apply for a	Authorization is	Exercised
banking	entitled	solely
guarantee		
Subscribe to	Authorization is	Exercised
joint-stock	entitled	solely
companies		
Receive	Authorization is	Exercised
shareholding	entitled	solely
certificates		
Purchase	Authorization is	Exercised
Sharia-	entitled	solely
compliant		
shares		

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Tar Certifled Tra		
Sell Sharia- compliant shares	Authorization is entitled	Exercised solely
Receive share values	Authorization is entitled	Exercised solely
Receive profits	Authorization is entitled	Exercised solely
Receive surplus	Authorization is entitled	Exercised solely
Open Sharia- compliant investment portfolios, execute, amend, and cancel orders	Authorization is entitled	Exercised solely
Subscribe	Authorization is entitled	Exercised solely
Purchase shares	Authorization is entitled	Exercised solely
Sell shares	Authorization is entitled	Exercised solely
Recover investment fund units	Authorization is entitled	Exercised solely
Transfer shares from the portfolio	Authorization is entitled	Exercised solely
Subscribe to Sharia- compliant investment fund units	Authorization is entitled	Exercised solely

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Manage	Authorization is	Exercised
investment	entitled	solely
portfolios		
Apply for	Authorization is	Exercised
indebtedness	entitled	solely
proof		
Liquidate the	Authorization is	Exercised
investment	entitled	solely
portfolios		
Open a shop	Authorization is	Exercised
	entitled	solely
Apply for health	Authorization is	Exercised
cards	entitled	solely
Transfer	Authorization is	Exercised
agricultural land	entitled	solely
to residential		
one		
Contact the	Authorization is	Exercised
General	entitled	solely
Department of		
Urban Planning		
Open shops	Authorization is	Exercised
	entitled	solely
Apply for	Authorization is	Exercised
licenses	entitled	solely
Renew licenses	Authorization is	Exercised
	entitled	solely
Cancel licenses	Authorization is	Exercised
	entitled	solely
Transfer	Authorization is	Exercised
licenses	entitled	solely
Apply for	Authorization is	Exercised
building and	entitled	solely
restoration		
clearances		

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Certified		
Plan lands	Authorization is entitled	Exercised solely
Apply for certificates of building	Authorization is entitled	Exercised solely
completion		
Apply for	Authorization is	Exercised
fencing licenses	entitled	solely
Apply for demolition licenses	Authorization is entitled	Exercised solely
Sign leases	Authorization is entitled	Exercised solely
Waive contracts	Authorization is entitled	Exercised solely
Prepare a plan of owned land	Authorization is entitled	Exercised solely
Contact the municipality	Authorization is entitled	Exercised solely
Transfer the agricultural land to residential one	Authorization is entitled	Exercised solely
Supervise the construction	Authorization is entitled	Exercised solely
Sign contracts with building institutions and contractors	Authorization is entitled	Exercised solely
Make bids and receive forms	Authorization is entitled	Exercised solely
Sell and convey the property to the purchaser	Authorization is entitled	Exercised solely

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Smar Certified Trade		
Purchase, accept conveyance, and pay the price	Authorization is entitled	Exercised solely
Receive deeds	Authorization is entitled	Exercised solely
Lease	Authorization is entitled	Exercised solely
Receive rental values	Authorization is entitled	Exercised solely
Sign leases	Authorization is entitled	Exercised solely
Renew leases	Authorization is entitled	Exercised solely
Cancel and revoke leases	Authorization is entitled	Exercised solely
Mortgage	Authorization is entitled	Exercised solely
Discharge of mortgage	Authorization is entitled	Exercised solely
Divide and sort	Authorization is entitled	Exercised solely
Amend limits, lengths, areas, plot numbers, plans, deeds, their dates, and district names	Authorization is entitled	Exercised solely
Sell	Authorization is entitled	Exercised solely
Accept mortgage	Authorization is entitled	Exercised solely
Update deeds and enter them	Authorization is entitled	Exercised solely

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Mar Certified Trail		
into the comprehensive system		
Sell a share	Authorization is entitled	Exercised solely
Purchase	Authorization is entitled	Exercised solely
Purchase a share from	Authorization is entitled	Exercised solely
Lease	Authorization is entitled	Exercised solely
Amend the owner's name and the civil register number	Authorization is entitled	Exercised solely
Grant and convey the property	Authorization is entitled	Exercised solely
Accept the grant and conveyance of property	Authorization is entitled	Exercised solely
Relinquish deficiencies in the area	Authorization is entitled	Exercised solely
Merge deeds	Authorization is entitled	Exercised solely
Accept assignment and conveyance of property	Authorization is entitled	Exercised solely
Apply for a replacement for a lost set of	Authorization is entitled	Exercised solely

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deeds, with the		
following data:		
Apply for a replacement for a damaged set	Authorization is entitled	Exercised solely
of deeds, with the following		
data:		
Sell and convey property to heirs	Authorization is entitled	Exercised solely
Assign a share	Authorization is entitled	Exercised solely
Provide evidence or documentation to validate the	Authorization is entitled	Exercised solely
Apply for a replacement for the damaged	Authorization is entitled	Exercised solely
deed		
For the properties located	Authorization is entitled	Exercised solely
Transfer the agricultural to residential one	Authorization is entitled	Exercised solely
Engage in real estate shareholdings	Authorization is entitled	Exercised solely
Purchase shares of real estate shareholdings	Authorization is entitled	Exercised solely

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Smar Certified Trade		
Sell shares of real estate shareholdings	Authorization is entitled	Exercised solely
Waive the leased land	Authorization is entitled	Exercised solely
Update the deed and enter it into the comprehensive system	Authorization is entitled	Exercised solely
Apply for a replacement for the lost deed	Authorization is entitled	Exercised solely
Transfer the agricultural land to residential one	Authorization is entitled	Exercised solely
Build a land	Authorization is entitled	Exercised solely
Lease a land	Authorization is entitled	Exercised solely
Change the Company's legal form	Authorization is entitled	Exercised solely
Transfer the Company from a simple partnership company to a limited liability company	Authorization is entitled	Exercised solely
Divide shares among the heirs and transfer them to their	Authorization is entitled	Exercised solely

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respective	
portfolios	

The Board of Directors shall appoint a secretary from its members or other persons. Under a written resolution, the Chairperson shall be entitled to delegate some of the powers thereof to directors or third parties to perform certain work. In the absence of the Chairperson, the Vice-Chairperson shall act as a substitute if the Board has one.

Article (22): Meetings of the Board

- 1. The Board of Directors shall convene at least four times a year upon the Chairperson's invitation. The invitation shall include the agenda, and the Chairperson shall invite the Board to hold a meeting if any member requests. The Board may invite individuals whose information or expertise is deemed necessary to attend its meetings, though they shall not have the right to vote. A Board member may participate in a Board meeting via any secure and reliable electronic platform that allows all Board members to communicate at the same time. Such participation shall be deemed attendance at the meeting.
- 2. The Board shall determine the venue of meetings that may be held using modern technological means.

Article (23): Board's Meetings and Resolutions

- 1. A Board meeting is not valid if attended by at least half of the directors, either in person or by proxy.
 - a. The Board of Directors may issue its resolutions on urgent matters through circulation to all members, unless a member requests in writing a meeting of the Board to deliberate on them. These resolutions require the approval of the majority of the votes of its members, and these resolutions shall be presented to the Board at its first subsequent meeting for recording them in the minutes of that meeting.

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- 2. Board resolutions shall be adopted by the majority of votes of directors attending or represented therein. In case of a tie, the Chairperson of the meeting will have a casting vote.
- 3. The Board's resolution shall be valid as of the issuance date thereof unless it states that it will be valid at other times or upon satisfying specific requirements.

Article (24): Deliberations of the Board

- 1. Deliberations and resolutions of the Board shall be recorded in minutes prepared by the Secretary and signed by the Chairperson, the Board directors attending the meeting, and the Secretary.
- 2. The minutes shall be recorded in a special register to be signed by the Chairperson and the Secretary.
- 3. Modern technological means may be used to sign and register deliberations, resolutions, and minutes.

Article (25): Authorities of the Board

Subject to the powers assigned to the General Assembly, the Board of Directors shall be granted full authority to manage the Company, conduct its affairs, and formulate the general policy necessary to achieve the Company's objectives. In this regard, it shall have the right, in particular and without limitation, to:

- 1. Develop and implement Bylaws for its operations.
- 2. Appoint individuals responsible for managing the Company, including the CEO, with the experience and competence the Board deems necessary or appropriate, and determine their duties, salaries, benefits in kind, and bonuses they receive.
- 3. Appoint a Secretary of the Board of Directors chosen from its members or others, and its remuneration shall be determined by a resolution of the Board.

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- 4. Approve the internal, financial, administrative, and technical regulations of the Company and policies and regulations for its employees.
- 5. Delegate individuals responsible for managing the Company with the authority to sign on behalf of the Company within the limits of the rules set by the Board of Directors.
- 6. Form committees emanating from the Board, and grant them the powers the Board deems appropriate, and coordinate between these committees, in order to quickly decide on matters presented to the Board.
- 7. Approval of loans and other credit facilities for any period, including loans exceeding three years, from government financing funds and institutions, commercial banks, financial houses, credit companies, and any other credit entity, and authorization to conclude contracts related to such loans, including mortgages and their release.
- 8. Authorization to invest in the Company's liquid funds.
- 9. Approval of the Company's business plan, and approval of its annual operating and capital plans and budgets.
- 10. Approval of providing financial support and loans to companies that the Company fully owns or participates in its capital with other companies and guaranteeing the debts of any of these companies.

Article (26): Authorities of the Chairperson, Vice Chairperson, Secretary, CEO and Managing Director

- 1. The position of Chairperson of the Board of Directors shall not be held concurrently with any executive position in the Company.
- 2. The Chairperson of the Board shall be responsible for representing the Company in its relations with third parties, before the judiciary, the notary public, all government agencies, dispute resolution committees of all types and degrees, and all other parties. It shall have the right to purchase, sell, and vacate lands and real estate on behalf of the Company, subject to obtaining the approval of

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the General Assembly as stipulated in this AoA, and the right to sign the companies' AoA in which it participates and other contracts. The Chairperson shall have the right to delegate or authorize the CEO of the Company or others in writing in any of these powers. The Board of Directors shall determine its powers in matters not stipulated in this AoA.

- 3. The CEO of the Company shall also be responsible for implementing the resolutions of the Board of Directors and managing the daily business of the Company, specifically exercising the following powers:
- a) Prepare the Company balance sheet, profit and loss account, and annual budgets, in accordance with the recognized commercial principles and the regulations and resolutions adopted by the Board of Directors in accordance with this AoA.
- b) Supervise individuals responsible for managing the Company and its employees in accordance with what is specified in the regulations.
- c) Issue orders for the Company's expenses in accordance with the approved annual budgets.
- d) Exercise the powers granted to it under the resolutions of the Board of Directors and the Company's regulations.
- e) The CEO shall have the authority to delegate its powers to third parties or any of the individuals responsible for managing the Company as it deems appropriate within the limits of the Company's regulations and the authorizations granted to it by the Board of Directors. The Board of Directors may assign the CEO with additional functions and competencies by an independent resolution.
 - The Board Secretary shall be responsible for documenting the meetings of the Board of Directors, preparing minutes thereof, and preparing for the meetings of the Board of Directors. The Board shall determine any other powers assigned to it.

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2. The term of Chairperson, Vice-Chairperson, Managing Director - if any - the Secretary, and Board member shall not exceed the term of their membership in the Board. The Board may exempt the Chairperson of the Board, Vice-Chairperson, the Managing Director - if any - the Secretary or any of them from those positions, and this shall not result in their exemption from their membership in the Board of Directors.

Article (27): Formation of the Committee

An audit committee shall be formed in accordance with relevant laws and instructions.

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Part IV: Shareholder Assemblies

Article (28): Shareholders General Assembly Meeting

- The meeting of the General Assembly of Shareholders shall be chaired by the Chairperson of the Board of Directors or the Vice-Chairperson in the absence thereof, or whoever is delegated by the Board of Directors from its directors in their absence, and if this is not possible, the General Assembly shall be chaired by whoever is delegated by the shareholders from the directors of the Board or others by voting.
- 2. Each shareholder shall have the right to attend the General Assembly meeting and may appoint another person other than the directors of the Board on behalf thereof.
- The General Assembly meeting may be held, and shareholders may participate in discussions and vote on resolutions through modern technology means.

Article (29): Invitation of Assemblies

- 1. The general and special assemblies shall be convened by an invitation of the Board of Directors, which shall convene the ordinary general assembly within thirty (30) days from the date of the auditor's request or one or more shareholders representing at least ten percent of the shares of the Company that have voting rights, and the auditor may invite the ordinary general assembly to convene if the Board does not send the invitation within thirty (30) days from the date of the auditor's request.
- 2. The request referred to in paragraph (1) of this Article shall indicate the matters on which the shareholders are required to vote.
- 3. The invitation to convene the General Assembly shall be at least twenty-one days before the specified date according to the AoA, considering the following:

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- a. Inform shareholders through registered letters at their addresses contained in the shareholders' register or announce the invitation through modern technological means.
- b. Send a copy of the invitation and the agenda to the commercial register, as well as a copy to the Capital Market Authority if the Company is listed in the Capital Market on the date of the invitation announcement.
- 4. The invitation to the meeting of the general assembly shall include at least the following:
 - a. A statement of the right holder to attend the meeting of the General Assembly and the right thereof to delegate whomever he/she chooses other than the Board of Directors, and a statement of the right of the shareholder to discuss matters on the agenda of the Assembly, ask questions and how to exercise the right to vote.
 - b. Place, date, and time of the meeting.
 - c. The type of assembly, whether it is a general or private assembly.
 - d. The agenda of the meeting, including the items on which the shareholders are required to vote.

Article (30): Quorum of the Ordinary General Assembly Meeting

The Ordinary General Assembly Meeting shall not be valid unless attended by shareholders representing at least fifty percent (50%) of the shares of the Company that have voting rights.

1. If the necessary quorum is not available to hold the Ordinary General Assembly Meeting in accordance with paragraph (1) of this Article, a second meeting shall be convened on the same conditions stipulated in Article (91) of the Companies Law within thirty (30) days following the date specified for the previous meeting. However, the second meeting may be convened one hour after the expiry of the period fixed for the first meeting, provided that the invitation of the first meeting contains a statement that such a meeting can be held. In all

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cases, the second meeting shall be valid regardless of the number of shares that have voting rights represented therein.

Article (31): Quorum for the Extraordinary General Assembly Meeting

The Extraordinary General Assembly meeting shall not be valid unless attended by shareholders representing at least half of the shares of the Company that have voting rights.

- 1. If the quorum required to hold the extraordinary general assembly meeting is not available in accordance with paragraph (1) of this Article, a second meeting shall be convened on the same conditions stipulated in Article (91) of the Companies Law. However, the second meeting may be held one hour after the expiry of the period fixed for the first meeting, provided that the invitation to the first meeting contains a statement that such a meeting can be held. In all cases, the second meeting shall be valid if attended by shareholders representing at least one-quarter of the shares of the Company that have voting rights.
- 2. If the quorum necessary to hold the second meeting is not available, a third meeting shall be invited to be held on the same conditions stipulated in Article (91) of the Companies Law, and the third meeting shall be valid regardless of the number of shares that have voting rights represented therein.

Article (32): Voting in Assemblies

Cumulative voting shall be used in the Board of Directors elections. The Board Directors may not participate in voting on the resolutions of the Assembly that relate to work and contracts in which they have a direct or indirect interest or that involve a conflict of interest.

Article (33): Assemblies' Resolutions

1. The resolutions of the Ordinary General Assembly shall be adopted with the approval of a majority of the voting rights represented at the meeting.

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2. The resolutions of the Extraordinary General Assembly shall be made with the approval of two-thirds of the voting rights represented at the meeting unless the resolution is related to the increase or decrease of the capital, or the extension of the term of the Company or its dissolution before the expiry of the period specified in its AoA or its merger with another company or its division into two or more companies, it shall not be valid unless it is made with the approval of (three-quarters) of the voting rights represented at the meeting.

Article (34): Discussion in Assemblies

Each shareholder is entitled to discuss the topics included in the agenda of the General Assembly and to pose questions thereon to the directors of the Board and the auditor. The Board of Directors or the auditor shall respond to the questions of shareholders provided that such responses do not compromise the interest of the Company. If a shareholder deems the response to their question inadequate, they shall appeal to the General Assembly, and whose resolutions shall be final and binding.

Article (35): Preparation of Assemblies' Minutes

1. At the meeting of the Assembly, there shall be written minutes including the number of shareholders attending or represented, the number of shares they hold in their personal capacity or by proxy, the number of votes they are entitled to, the resolutions adopted and the number of votes for or against them and a sufficient summary of the deliberations took place in the meeting. After each meeting, minutes shall be regularly recorded in a special register to be signed by the Assembly's Chairperson, secretary, and vote collectors.

Article (36): Bonds and Sukuk

The Company may, under a resolution of the Extraordinary General Assembly

 and in accordance with relevant laws and regulations - issue any type of
 tradable debt instruments, whether in Saudi currency or otherwise, inside or

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outside Saudi Arabia, such as bonds and sukuk. The Extraordinary General Assembly may authorize the Board of Directors to issue these debt instruments, including bonds and sukuk, either simultaneously, in a series of issuances, or through one or more plans established by the Board of Directors from time to time, all at the times and in the amounts and in accordance with the conditions approved by the Board of Directors, and it may take all necessary measures in this regard.

The Company may also issue debt instruments or financing deeds convertible 2. into shares after the issuance of a resolution by the Extraordinary General Assembly specifying the maximum number of shares that may be issued in exchange for such instruments or deeds, whether such instruments or deeds are issued at the same time or through a series of issues or through one or more plans to issue debt instruments or financing deed. The Board of Directors shall issue - without the need for new approval from the Extraordinary General Assembly - new shares in exchange for those instruments or deeds whose holders request their conversion, immediately after the expiry of the conversion request period specified for the holders of those instruments or deeds. The Board shall take the necessary measures to amend the Company's AoA with respect to the number of issued shares and the capital. The Board of Directors shall publish the completion of the procedures for each increase in capital in the manner specified in these Articles for publishing the resolutions of the Extraordinary General Assembly.

Article (37): Powers of the Ordinary General Assembly

With the exception of matters within the jurisdiction of the Extraordinary General Assembly, the Ordinary General Assembly shall be competent in all matters related to the Company stipulated in this AoA and relevant regulations, and shall convene at least once a year during the six months following the end of the Company's fiscal year, and other Ordinary General Assemblies may be called whenever necessary.

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Article (38): Powers of the Extraordinary General Assembly

The Extraordinary General Assembly has the authority to amend the Company's AoA, with the exception of matters that are prohibited to be amended by the rule of law. It may issue resolutions on matters originally within the jurisdiction of the Ordinary General Assembly, under the same conditions and circumstances prescribed for the Ordinary General Assembly.

Article (39): Attendance Register of Assemblies

Shareholders wishing to attend the general or special assembly shall register their names either at the Company's headquarters or via the electronic registration system provided by the Company prior to the time specified for holding the assembly.

Article (40): Liability Lawsuit

- 1. The Company may file a liability lawsuit against the members of the Board of Directors due to a violation of the provisions of the law or its AoA, or due to errors, negligence, or failure to perform their duties, which resulted in damages to the Company. The shareholders or the general assembly shall decide to file this lawsuit and appoint a representative to carry it out on behalf of the Company. If the Company is in the liquidation phase, the liquidator shall file the lawsuit. In the event that any liquidation procedures are opened against the Company in accordance with the bankruptcy law, this lawsuit shall be filed by its legal representative.
- 2. One or more shareholders representing five percent of the Company's capital may file a liability lawsuit for the Company in the event that the Company does not file it, taking into account that the main objective of filing the lawsuit is to achieve the interests of the Company, that the lawsuit is based on a valid basis, and that the plaintiff is in good faith and a shareholder in the Company at the time of filing the lawsuit.

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- 3. To file the lawsuit referred to in paragraph 2 of this article, it is required that members of its Board of Directors be notified of the intention to file the lawsuit at least fourteen days before the date of filing it.
- 4. The shareholder may file a personal lawsuit against the members of the Board of Directors if the error committed by them is likely to cause special harm thereto.

Article (41): Calculating the votes of the assemblies

Each shareholder shall have one vote for each share in the general assemblies.

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Part V: Auditors

Article (42): Appointment, Dismissal, and Resignation of the Company's Auditor

- The Company shall have one (or more) auditors from the licensed auditors in Saudi Arabia appointed by the General Assembly, whose fees, duration of work, and scope shall be determined thereby and may be reappointed, provided that the period of the appointment thereof does not exceed the period specified statutorily.
- 2. The auditor may resign from the duties thereof by a written notification submitted to the Company, and the assignment thereof shall terminate from the date of submission or at a later date specified thereby in the notification, without prejudice to the Company's right to compensation for the damage caused to it if necessary. The resigned auditor shall submit to the Company and the competent entity upon submission of the notification a statement of reasons for the resignation thereof, and the Board of Directors shall convene the General Assembly to consider the reasons for the resignation, appoint another auditor, and determine the fees, duration, and scope thereof.

Article (43): Powers of Auditor

The auditor may, at any time, have access to the Company's documents, accounting records, and supporting documents, and may request the data and clarifications it deems necessary to verify the Company's assets, liabilities, and other matters within the scope of the work thereof. The Board of Directors shall enable it to perform the duties thereof, and if the auditor encounters difficulty in this regard, the auditor shall record that in a report to be submitted to the Board of Directors. If the Board of Directors does not facilitate the work of the auditor, it shall request them to convene the General Assembly to consider the matter. The auditor may issue such an invitation if the Board of Directors does not make it within (thirty) days from the date of the auditor's request.

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Part (VI): Company Finance and Profits Distribution

Article (44): Fiscal Year

The Company's fiscal year starts on January 1 and ends on December 31.

Article (45): Financial Documents

- 1. The Board of Directors shall, at the end of each financial year for the Company, prepare the Company's financial statements and a report on its activities and financial position for the past financial year. This report shall include the proposed method for distributing profits, and the Board shall place these documents at the disposal of the auditor before the date set for the meeting of the general assembly by at least forty-five (45) days.
- 2. The chairperson, CEO, and CFO, if any, shall sign the documents referred to in point (1) of this Article, and copies of them shall be deposited in the Company's head office at shareholders' disposal.
- 3. The chairperson shall provide shareholders with the Company's financial statements and the report of the Board of Directors, after signing them, and the auditor's report, if any, unless they have been published by any means of modern technology, at least twenty-one days prior to the date set for the annual general assembly meeting. It shall also deposit these documents in accordance with what is determined by the Implementing Regulations of the Companies Law.

Article (46): Creating Reserves

- 1. The Ordinary General Assembly may when determining shares in the net profits decide to create reserves, to the extent that achieves the interest of the Company or guarantees the distribution of fixed profits as much as possible to the shareholders. The aforementioned Assembly may also deduct amounts from the net profits to achieve social purposes for the Company's employees.
- 2. The General Assembly shall determine the percentage of net profits to be distributed to Shareholders after deducting reserves, if any.

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Article (47): Profit Entitlement

A Shareholder shall be entitled to dividends in accordance with the resolution of the General Assembly made in this regard. The resolution shall indicate the entitlement and distribution dates. Shareholders registered in the Shareholders' Register by the end of the entitlement date shall be entitled to receive dividends. The Board of Directors shall implement the resolution of the General Assembly regarding the distribution of dividends to Shareholders.

Article (48): Distribution of Dividends

The Company may distribute interim Dividends to its shareholders on a semiannual or quarterly basis in accordance with the controls issued by the Capital Market Authority.

Article (49): Company Losses

If the Company's losses reach half of the issued capital, the Board of Directors shall disclose this and the recommendations it has reached regarding those losses within sixty days from the date on which it learns that they have reached this amount, and call the extraordinary general assembly to meet within one hundred and eighty days from the date on which it learns of the losses; to consider the continuation of the Company and take any necessary measures to address or resolve those losses.

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Part VII: Dissolution and Liquidation of Company

Article (50): Company Dissolution

The Company shall be dissolved by one of the reasons for dissolution mentioned in Article (243) of the Companies Law, and upon its dissolution, it goes through liquidation in accordance with the provisions of Part (12) of the Companies Law. If the Company is dissolved and its assets are not sufficient to pay its debts or defaulted according to bankruptcy law, it shall apply to the competent judicial authority to open any of the liquidation procedures under bankruptcy law.

Part VIII: Final Provisions

Article (51): Final Provisions

- 1. The Company shall be subject to applicable laws in Saudi Arabia.
- 2. Any text contrary to the provisions of the Companies Law in this AoA shall not be considered and the provisions of the Companies Law shall be applied thereto. As well, any matter that is not provided for herein shall be subject to the Companies Law and the Implementing Regulations thereof.
- 3. The founding shareholders acknowledge that the data and provisions included in this AoA are accurate and are compatible with the provisions of the Companies Law, promulgated under royal decree No. (M/132) on 01/12/1443 AH (30/06/2022 AD.) and the Implementing Regulations thereof, and that they fulfill all the requirements and instructions issued by the Ministry of Commerce in accordance with the Law provisions. The founding shareholders shall assume the responsibility and all statutory and financial consequences that may arise from the aforementioned. The founding shareholders shall be aware of the Ministry's right to take the necessary statutory procedures in the event of any violation or discrepancy in the provisions in the AoA.

Article (52): Publication

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1. This AoA shall be deposited and published in accordance with the provisions of the Companies Law and its implementing regulations.

May Allah Give Us Success

The AoA are issued based on the extraordinary assembly resolution/ the capital owner's resolution on 10/06/1446 AH (Dec 11, 2024 AD).

The AoA shall not require the official seal of the Ministry of Commerce.