

Bylaws

Tanmiah Food Company JSC

Listed Joint Stock Company



Bylaws of Tanmiah Food Company Listed Joint Stock Company (Listed Joint Stock Company)

Section (1): Incorporation of the Company's

Article (1): Establishment

Head Office: Riyadh

In accordance with the provisions of the Companies Law issued by Royal Decree No. (M/132) dated 01/12/1443 AH and its implementing regulations and this Law, a Saudi joint stock company shall be established in accordance with the following:

Article (2): Company Name

Tanmiah Food Company JSC (Listed Joint Stock Company)

Article (3): Company Head Office

The Company's head office is located at Riyadh, and branches may be established within KSA or abroad by a decision of the Board of Directors.

Article (4): Company's Objectives

The Company carries out and implements the following purposes:

Section	Category
Manufacturing industries	Processing and preserving meat
Manufacturing industries	Manufacturing prepared animal feed .
Electricity, gas, steam and air conditioning supplies	Electric power generation, transmission and distribution
Construction	Electrical installations
Wholesale and retail, and repair of motor vehicles, and motorcycles	Non-specialized wholesale
Wholesale and retail, and repair of motor vehicles, and motorcycles	Retail sales in other types of non-specialized stores
Transportation and storage	Road transport of goods
Transportation and storage	Storage
Information and communication	Other information services activities not classified elsewhere
Financial and insurance activities	Other financial service activities except insurance and pension
	financing not elsewhere classified
Financial and insurance activities	Other activities supporting financial services activities
Professional, scientific and technical activities	Research and experimental development on social sciences and humanities Advertising
Professional, scientific and technical activities	Other professional, scientific and technical activities not elsewhere classified
Administrative and support services	Integrated office administrative services activities
Human health and social work activities	Other social work activities without accommodation

The Company shall exercise its activities in accordance with the applicable regulations after obtaining the necessary permits from the competent authorities, if any.

Article (5): Company's Term:

Application No. 117126

The Company's term is ninety-nine (99) years starting from the date of its registration in the commercial registry. This term may always be extended by a decision issued by the Extraordinary General Assembly at least one (1) year before the expiry of its term.

Section (2): Capital and shares

Article (6): Share Capital

Head Office: Riyadh

The Company's issued capital is two hundred million Saudi riyals (SAR 200,000,000) divided into twenty million (20,000,000) nominal shares of equal value, each with a value of (SAR 10), all of which are ordinary shares in exchange for cash shares. The value paid in cash is two hundred million riyals (SAR 200,000,000). The cash paid from the issued capital has been deposited with one of the licensed banks.

Article (7): Subscription for shares

The founders subscribed to the full shares of fully paid and issued capital amounting to SAR 200,000,000

Article (8): Share Conversion:

- 1. A type or class of shares may be converted to another type or class
- 2. The conversion of a type or class of shares to another type or class shall require the approval of the Extraordinary General Assembly, with the exception of cases in which the decision to issue shares provides for their automatic conversion to another type or class upon the fulfillment of certain conditions or after a specified period.
- 3. The provisions of Article (110) of the Companies Law shall apply in cases where the transfer results in the modification or cancellation of the rights and obligations relating to the type or category of the share.
- 4. Ordinary or preferred shares or any class thereof may not be converted into redeemable shares or any class thereof without the consent of all the Company's shareholders.

Article (9): Amendment of Rights and Obligations Relating to Shares

- 1. For the amendment or cancellation of any of the rights, obligations or restrictions relating to shares, or for the conversion of any type or class of shares to another type or class if this results in the amendment or cancellation of the rights and obligations relating to the type or class of shares to be converted, or for the issuance of shares of a certain type or class resulting in prejudice to the rights of another class of shareholders, the approval of a special meeting held in accordance with Article (89) of the Companies Law shall be required from the shareholders who are prejudiced by such amendment, cancellation, conversion or issuance, and the approval of the Extraordinary General Assembly shall also be required.
- 2. If the shares of the Company are redeemable shares, no new shares with a priority over any of its categories, may be issued without the approval of a special meeting held in accordance with Article (89) of the Companies Law from the shareholders who are prejudiced by this issue.

Section (3): Board of Directors

Article (10): Company Management

- (a) The Company shall be managed by a Board of Directors consisting of (10) directors, provided that they shall be natural persons elected by the Ordinary General Assembly of shareholders for a period not exceeding four (4) years.
- (b) The manner of work of the Board of Directors shall be determined as follows: The Board of Directors meets at least four times a year at the invitation of its Chairman. The Chairman shall invite the Board to meet whenever requested to do so in writing by any director to discuss one or more topics.

The venue shall be determined by the Board of Directors, and meetings may be held using modern technologies.

The valid quorum for the meeting shall be attended by 75% of the Directors.

The valid quorum for taking decisions shall be achieved with the approval of 75% of the directors.

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The directors shall not be authorized to attend the meetings.

Head Office: Riyadh

The method of communication of the members of the Board of Directors shall be as follows: Informing shareholders of registered letters at their addresses mentioned in the shareholders' register or announcing the invitation through modern technology means, sending a copy of the invitation and Agenda to the Commercial Register and to the Capital Market Authority. The rules for terminating membership shall be as follows: The membership of the Board of Directors shall expire at the end of its term or at the end of the member's validity in accordance with any KSA'S applicable laws or instructions. The General Assembly may, upon the recommendation of the Board of Directors, terminate the membership of a director who is absent from attending three (3) consecutive meetings or (five) separate meetings during the term of his membership without a legitimate excuse accepted by the Board of Directors. However, the Ordinary General Assembly may remove all or some of the Directors. In this case, the Ordinary General Assembly shall elect a new Board or whoever replaces the dismissed director (as the case may be) under the provisions of the Companies Law.

The remuneration of the Board of Directors shall be as decided by the Ordinary General Assembly from time to time and within the limits stipulated by the Companies Law and its Executive Regulations.

2. The Board of Directors' report to the Ordinary General Assembly at its annual meeting shall include a comprehensive statement of all that each director received or was entitled to receive during the fiscal year, including bonuses, allowance for attending meetings, allowance for expenses, and other benefits. It should also include a statement including the fees received by the directors as workers or administrators or in consideration for technical, administrative or consulting work. It should also include a statement of the number of board meetings and the number of meetings attended by each director.

Article (11): Expiration or termination of Council membership

1. Membership of the Board shall end at the expiry of its term or at the expiry of the director's authority and power in accordance with any KSA's applicable laws or instructions. The General Assembly may (based on the recommendation of the Board of Directors) terminate the membership of any director who is absent from attending three (3) consecutive meetings or five (5) separate meetings during the term of his membership without a legitimate excuse accepted by the Board of Directors.

Article (12): Powers of Board

Taking into account the powers assigned to the General Assembly, the Board of Directors shall have the broadest powers in managing the Company in order to achieve its purposes.

Onening bronches	He can exercise this power	Without prejudice to the		
Opening branches	solely	provision of Article (3) of AOA		
			He can	Without prejudice
Commercial Registers	Sub Commercial Registers	Issuance	exercise this	to the provision of
			power solely	Article (3) of AOA
Appointing and	He can exercise this power		•	
dismissing directors	solely			

The Board of Directors shall be required to obtain the approval of the General Assemblies when selling assets with a value exceeding fifty percent (50%) of the value of their total assets, whether the sale was made through one or several transactions. In this case, the transaction leading to exceeding fifty percent (50%) of the value of the assets shall be the transaction requiring the approval of the General Assembly. This percentage shall be calculated from the date of the first transaction that took place during the previous twelve (12) months. The Board of Directors may, within the limits of its powers, delegate one or more of its members or third parties to carry out certain work or works.

Article (13): Remuneration of the Board Members

Head Office: Riyadh



- 1. The remuneration of the Board of Directors shall consist of a percentage of net profits, in-kind benefits, attendance allowance for meetings, a certain amount or any other amounts determined by the Ordinary General Assembly.
- 2. The Board of Directors' report to the Ordinary General Assembly at its annual meeting shall include a comprehensive statement of all that each director received or was entitled to receive during the fiscal year, including bonuses, allowance for attending meetings, allowance for expenses, and other benefits. It should also include a statement including the fees received by the directors as workers or administrators or in consideration for technical, administrative or consulting work. It should also include a statement of the number of Board meetings and the number of meetings attended by each director.

Article (14): Powers of the Chairman, Vice-Chairman, Managing Director and Secretary

At its first meeting, the Board of Directors shall appoint from among its members, a chairman. It may appoint from among its members a managing director. At its first meeting, the Board of Directors shall appoint from among its members a deputy chairman.

1. The Board of Directors appoints a CEO from among its members or others. Authorities and Powers of the Chairman

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		Issuance	He can exercise this	
			power solely	
	Main Commercial Registers	Renewal	He can exercise this	
			power solely	
		Removal	He can exercise this	
		Kemovai	power solely	
Commercial Registers				Without prejudice to
		Issuance	He can exercise this	the provision of
			power solely	Article (3) of AOA
	Sub Commercial Registers		He can exercise this	
		Renewal	power solely	
		DI	He can exercise this	
		Removal	power solely	
Purchasing an	He sam avancias this mavous calch.		•	•
establishment	He can exercise this power solely			
Signing all documents				
before the Chamber of	He can exercise this power solely			
Commerce				
Selling an establishment	He can exercise this power solely			
Referring to registers				
department	He can exercise this power solely			
Obtaining registers	He can exercise this power solely			
Transferring commercial		1		
registers	He can exercise this power solely			
Managing registers	He can exercise this power solely			
Canceling registers	He can exercise this power solely			
Supervising registers	He can exercise this power solely			
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Subscribing with the Chamber of Commerce	He can exercise this power solely		
Approving signature before the Chamber of Commerce	He can exercise this power solely		
Canceling signature before the Chamber of Commerce	He can exercise this power solely		
Entering tenders and receiving forms	He can exercise this power solely		
Converting the branch of the Establishment	He can exercise this power solely		
Referring to social insurances	He can exercise this power solely		
Referring to the Zakat and Income Authority	He can exercise this power solely		
Opening branches for the registers	He can exercise this power solely	Without prejudice to the provision of Article (3) of AOA	
Managing the commercial register	He can exercise this power solely		
Canceling the commercial register	He can exercise this power solely		
Referring to the Civil Defense	He can exercise this power solely		
Amending registers	He can exercise this power solely		
Adding activity	He can exercise this power solely		
Reserving the trade name	He can exercise this power solely		
Renewing subscription with the Chamber of Commerce	He can exercise this power solely		
Amending the commercial register	He can exercise this power solely		
Transferring the commercial register	He can exercise this power solely		
Obtaining a replacement commercial register	He can exercise this power solely		
Obtaining a replacement commercial register	He can exercise this power solely		
Registering a trademark	He can exercise this power solely		
Assigning a trademark	He can exercise this power solely		
Assigning a trade name	He can exercise this power solely		
Obtaining licenses	He can exercise this power solely		
Assigning a trade name	He can exercise this power solely		



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Purchasing boats	He can exercise this power solely		
Obtaining a replacement	He can exercise this power solely		
fishing permits			
Importing boats	He can exercise this power solely		
Cancelling fishing permits	He can exercise this power solely		
Renewing licenses	He can exercise this power solely		
Amending licenses	He can exercise this power solely		
Adding activity	He can exercise this power solely		
Reserving names	He can exercise this power solely		
Canceling licenses	He can exercise this power solely		
Renewing the	He can exercise this power solely		
subscription with the			
Chamber of Commerce			
Opening branches	He can exercise this power solely		
Referring to the Social	He can exercise this power solely		
Insurances			
Referring to the Civil	He can exercise this power solely		
Defense			
Referring to the Zakat	He can exercise this power solely		
and Income Authority			
Obtaining a fishing	He can exercise this power solely		
permit			
Obtaining a boat license	He can exercise this power solely		
Renewing a boat license	He can exercise this power solely		
Transferring a boat	He can exercise this power solely		
license			
Selling the boat	He can exercise this power solely		
Renewing the fishing	He can exercise this power solely		
permit			
Cancelling the fishing	He can exercise this power solely		
permit			
Obtaining a replacement	He can exercise this power solely		
boat licenses			
Opening a branch for	He can exercise this power solely		
licensing			
Transferring license	He can exercise this power solely		
Incorporating a Company	He can exercise this power solely		
Signing MOAs and	He can exercise this power solely		
amendments thereto			



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branch Amending the nationality He can exercise this power solely	stocks of capital			
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	branch			
of a shareholder in the	Amending the nationality	He can exercise this power solely		
	of a shareholder in the			
contract	contract			



Accepting the assignment	He can exercise this power solely			
of shares and stocks of				
capital				
Purchasing shares and	He can exercise this power solely			
stocks and paying the				
price				
Closing the Company's	He can exercise this power solely			
account with banks				
Opening the Company's	He can exercise this power solely			
account with banks				
Signing agreements	He can exercise this power solely			
Registering the Company	He can exercise this power solely			
Registering agencies and	He can exercise this power solely			
trademarks				
Attending General	He can exercise this power solely			
Assemblies				
Opening Company's	He can exercise this power solely	Without prejudice to the		
branches		provision of Article (3) of		
		AOA		
Opening Company's files	He can exercise this power solely			
Signing MOA and	He can exercise this power solely			
amendments thereto				
before the Notary Public				
Obtaining and renewing	He can exercise this power solely			
the Company's				
commercial registers				
Subscribing with the	He can exercise this power solely			
Chamber of Commerce				
and renewing thereof				
Referring to and signing	He can exercise this power solely			
before the General				
Investment Authority				
Referring to the	He can exercise this power solely			
Standards, Metrology and				
Quality Organization				
Referring to the Capital	He can exercise this power solely			
Market Authority				
Obtaining and renewing	He can exercise this power solely			
the Company's licenses				
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Converting the	He can exercise this power solely		
establishment into a			
company			
Converting the	He can exercise this power solely		
Company's branch into an			
establishment			
Converting the	He can exercise this power solely		
Company's branch into a			
company			
Publishing the MOA,	He can exercise this power solely		
amendments thereto and			
summaries thereof, and			
the AOA in the Official			
Gazette			
Referring to	He can exercise this power solely		
telecommunications			
companies and			
establishing fixed or			
mobile phones in the			
Company's name			
Entering tenders and	He can exercise this power solely		
receiving forms			
Signing the Company's	He can exercise this power solely		
contracts with third			
parties			
Assigning or canceling	He can exercise this power solely		
trademarks			
Amending the Company's	He can exercise this power solely		
name			
Obtaining visas	He can exercise this power solely		
Converting the Company	He can exercise this power solely		
into an establishment			
Receiving visa	He can exercise this power solely		
compensation			
Updating labors' details	He can exercise this power solely		
Opening, renewing and	He can exercise this power solely		
canceling main and			
subsidiary files			
Liquidating and canceling			
' ' '	He can exercise this power solely		



Reporting labor	He can exercise this power solely			
absconding				
Canceling the report of	He can exercise this power solely			
labor absconding				
Transferring	He can exercise this power solely			
sponsorships				
Modifying professions	He can exercise this power solely			
Transferring, liquidating	He can exercise this power solely			
and canceling				
establishments				
Referring to the National	He can exercise this power solely			
Recruitment Offices				
Department				
Referring to Computer	He can exercise this power solely			
Department in the				
Manpower				
Obtaining and renewing	He can exercise this power solely			
work permits				
Receiving Saudization	He can exercise this power solely			
Certificates				
Obtaining data statement	He can exercise this power solely			
(Printout)				
Adding and removing	He can exercise this power solely			
Saudis				
Recruiting	He can exercise this power solely			
Recruiting	He can exercise this power solely			
Opening files	He can exercise this power solely			
Activating the Saudi	He can exercise this power solely			
Portal				
Recruiting labors from	He can exercise this power solely			
abroad				
Completing employment	He can exercise this power solely			
procedures at Social				
Insurances				
Canceling visas	He can exercise this power solely			
Refunding visa amounts	He can exercise this power solely			
Modifying nationalities	He can exercise this power solely			
Obtaining family visit	He can exercise this power solely			
visas				
	l	l	1	1



recruitment visas Referring to embassy He control Extending exit and return visas Extending visit visas He control Obtaining data statement (Printout)	can exercise this power solely			
Referring to embassy He control Extending exit and return visas Extending visit visas He control H	an exercise this power solely			
Extending exit and return visas Extending visit visas He control	an exercise this power solely			
visas Extending visit visas He c Obtaining data statement He c (Printout)				
Extending visit visas He co Obtaining data statement He co (Printout)	an exercise this power solely			
Obtaining data statement He c	an exercise this power solely			
(Printout)	·			
	an exercise this power solely			
Canceling a visa He c	an exercise this power solely			
Recovering visa amount He c	an exercise this power solely			
Modifying the destination He c	an exercise this power solely			
of arrival				
Companies in which the Sig	gning companies contracts	He can exercise this power		
Company enters as a		solely		
shareholder	Purchasing shares	He can exercise this power		
		solely		
1	Liquidating the Company	He can exercise this power		
		solely		
	Selling shares	He can exercise this power		
		solely		
Rep	presenting the Company in a	He can exercise this power		
	company in which he is a	solely		
	shareholder			
Incorporating companies To be	e registered with the Ministry	He can exercise this power		
in the name of the		solely		
Company Repro	esenting the Company before	He can exercise this power		
	the Notary Public	solely		
Sign	ning the Company's Contract	He can exercise this power		
		solely		
Sign	ing shareholders' resolutions	He can exercise this power		
		solely		
	Commercial Registers	Issuance	He can	
			exercise this	
			power solely	
		Renewal	He can	
			exercise this	
			power solely	
		Removal	He can	
			exercise this	
			power solely	



Obtaining residences	He can exercise this power solely			
Renewing residences	He can exercise this power solely			
Obtaining exit and return	He can exercise this power solely			
visas				
Processing final exits	He can exercise this power solely			
Transferring	He can exercise this power solely			
sponsorships				
Obtaining replacement	He can exercise this power solely			
residences				
Completing procedures	He can exercise this power solely			
for deceased labors				
Reporting absconding	He can exercise this power solely			
Canceling the report of	He can exercise this power solely			
absconding				
Transferring information	He can exercise this power solely			
and updating data				
Settlement and waiver of	He can exercise this power solely			
labors				
Referring to the	He can exercise this power solely			
Department of				
Deportation and				
Expatriates				
Obtaining labors data	He can exercise this power solely			
statement (Printout)				
Releasing labors	He can exercise this power solely			
Managing my business	He can exercise this power solely			
Transferring the labor	He can exercise this power solely			
sponsorship to himself				
Adding a newborn	He can exercise this power solely			
Completing the	He can exercise this power solely			
procedures of the				
deceased labors				
Managing ports affairs	He can exercise this power solely			
Obtaining repatriation	He can exercise this power solely			
certificates				
Adding dependents	He can exercise this power solely			
Adding children to the	He can exercise this power solely			
father's or mother's				
passport				
L	1	1	l	·



		1		
Removing children from	He can exercise this power solely			
the father's or mother's				
passport				
Canceling exit and return	He can exercise this power solely			
visas				
Canceling final exit visas	He can exercise this power solely			
Obtaining a replacement	He can exercise this power solely			
travel visas	-			
Obtaining extension of	He can exercise this power solely			
visit visas	, ,			
Modifying professions	He can exercise this power solely			
Obtaining Haj permits	He can exercise this power solely			
Referring to the affairs of	He can exercise this power solely			
maids	can exercise and power solely			
Registering in the	He can exercise this power solely		1	
electronic service	The can exercise this power solely			
	On an in a consumit	He can aversiae this mayor		
Banking	Opening accounts	He can exercise this power		
	0 1 15	solely		
	Opening credits	He can exercise this power		
		solely		
	Deposit	He can exercise this power		
		solely		
	Withdrawal	He can exercise this power		
		solely		
	Issuing cheques	He can exercise this power		
		solely		
	Updating accounts	He can exercise this power		
		solely		
	Obtaining SOAs	He can exercise this power		
		solely		
	Requesting facilities	He can exercise this power		
		solely		
	Requesting guarantees	He can exercise this power		
	. 55	solely		
	Signing loan contracts	He can exercise this power		
	- 6 6	solely		
	Signing commercial papers	He can exercise this power		
	5.66 commercial papers	solely		
	Signing promissory notes	He can exercise this power		
	Signing promissory notes			
		solely		



	Submitting any request(s) or	He can exercise this power	
	service(s) that fall under the	solely	
	jurisdiction of the Communications		
	and Information Technology		
	Commission		
	Powers to delegate any person in	He can exercise this power	
	accordance with the relevant	solely	
	regulations to apply for any		
	request(s) or service(s) that fall		
	under the jurisdiction of the		
	Communications and Information		
	Technology		
Referring to the Ministry	He can exercise this power solely		
of Agriculture Directorate			
of Agriculture regarding			
Referring to the Notary	He can exercise this power solely		
Public or the Court to			
accept the release			
Waiving the agricultural	He can exercise this power solely		
decision			
Transferring the	He can exercise this power solely		
agricultural decision			
Receiving salaries	He can exercise this power solely		
Receiving pension salaries	He can exercise this power solely		
Receiving end-of-service	He can exercise this power solely		
gratuities and leaves			
compensation			
Transferring salaries	He can exercise this power solely		
Receiving gratuities	He can exercise this power solely		
Obtaining salary	He can exercise this power solely		
certificate			
Receiving my dues	He can exercise this power solely		
Opening accounts under	He can exercise this power solely		
Sharia controls			
Closing and settling	He can exercise this power solely		
accounts			
Withdrawing from	He can exercise this power solely		
accounts			
Obtaining ATM cards	He can exercise this power solely		



		T		
Obtaining Shari'a	He can exercise this power solely			
compliant credit cards				
Receiving and disbursing	He can exercise this power solely			
transfers				
Cashing cheques	He can exercise this power solely			
Issuing director's cheque	He can exercise this power solely			
Obtaining cheque books	He can exercise this power solely			
Obtaining SOA	He can exercise this power solely			
Transferring from	He can exercise this power solely			
accounts				
Requesting Shari'a	He can exercise this power solely			
compliant bank loans				
Opening accounts under	He can exercise this power solely			
Sharia controls				
Depositing into accounts	He can exercise this power solely			
Renewing the	He can exercise this power solely			
subscription to the safe				
deposit boxes				
Opening safe deposit	He can exercise this power solely			
boxes				
Subscribing to the safe	He can exercise this power solely			
deposit boxes				
Request for loan	He can exercise this power solely			
exemption				
Objecting to cheques	He can exercise this power solely			
Updating data	He can exercise this power solely			
Activating accounts	He can exercise this power solely			
Receiving cheques	He can exercise this power solely			
Recovering safe deposit	He can exercise this power solely			
boxes units				
Auditing	He can exercise this power solely			
Rescheduling installments	He can exercise this power solely			
Requesting POS	He can exercise this power solely			
Requesting bank credit	He can exercise this power solely			
Requesting bank	He can exercise this power solely			
guarantee				
Underwritings in joint-	He can exercise this power solely			
stock companies				
Receiving shareholding	He can exercise this power solely			
certificates	_			
		l .	<u> </u>	



Purchasing Shari'a compliant shares	He can exercise this power sole				
Selling Shari'a compliant	He	can exercise this power solely			
Receiving shares value		He can exercise this power solely			
Receiving profits		He can exercise this power solely			
Receiving surplus		He can exercise this power solely			
Opening investment portfolunder Sharia controls and ed modifying and canceling orc	iting,	He can exercise this power solely			
Subscribing		He can exercise this power solely			
Purchasing shares		He can exercise this power solely			
Selling shares		He can exercise this power solely			
Recovering investment fund	units	He can exercise this power solely			
Transferring shares from t	he	He can exercise this power solely			
Subscribing to Shari'a compliance investment fund units	liant	He can exercise this power solely			
Managing investment portfo	olios	He can exercise this power solely			
Obtaining proof of debts	i	He can exercise this power solely			
Liquidating investment portf	olios	He can exercise this power solely			
				Purchase	He can exercise this power solely
Property Management		Purchasing, selling and	Real Estate	Sale	He can exercise this power solely
Troperty Management	•	transferring properties		Transfer	He can exercise this power solely
			Lands	Purchase	He can exercise this power solely



		Sale		He can exercise th	nis	
			Jaie		power solely	
			Transfer		He can exercise th	nis
					power solely	_
			Purchase	•	He can exercise th	nis
		Shares			power solely He can exercise the	
			Sale		power solely	115
		Right to	He can exercis	e this	power solely	
		Mortgage				
		Release of				
	Property mortgage	Mortgage	power sole	ely		
			He can exercis			
		Seize	power sole	ely		
	He can exercise this power					
Opening shop	solely					
Obtaining health cards	He can exercise this power					
Obtaining nearth cards	solely					
Converting agricultural lands into	He can exercise this power					
residential lands	solely					
Referring to the Directorate	He can exercise this power					
General of Urban Planning	solely					
Opening shops	He can exercise this power so					
Obtaining licenses	He can exercise this power so	olely				
Renewing licenses	He can exercise this power so	olely				
Canceling licenses	He can exercise this power so					
Transferring licenses	He can exercise this power so	olely				
Obtaining construction and	He can exercise this power so	olely				
restoration permits						
Planning Lands	He can exercise this power so	olely				
Obtaining construction	He can exercise this power so	olely				
completion certificates						
Obtaining fencing licenses	He can exercise this power so	-				
Obtaining Demolition permits	He can exercise this power so		این و وی و		 . ¬	
Amonding the comment of			nanging the legal		n exercise	
Amending the companies contract in which the Company is a	Approving the sharehold	ers'	entity	uns pe	ower solely	
shareholder	resolutions		Increasing or decreasing the	He ca	n exercise	
Silai eliviuei			capital	this p	ower solely	
			сарікаі			



				Accepting	the	He can exercise
				assignment		this power solely
				purchase of		
				Associating		He can exercise
				dissociatin	_	this power solely
				sharehold		
				Signing t		He can exercise
				sharehold		this power solely
				resolution to		
				Amending		He can exercise
				remaining te		this power solely
				He can exerci		
		Liquidating the Con	прапу			
		Converting the Compar	ny into an	power sol		
		establishment		power sol	ely	
Signing lease contr	act	He can exercise this power solely		-		
Waiving contact		He can exercise this power solely				
Making plan for owned land		He can exercise this power solely				
Referring to the munic	ipality	He can exercise this power solely				
Converting agricultural la residential lands		He can exercise this power solely				
Supervising construc	tion	He can exercise this power solely				
Signing contracts with con establishments and con		He can exercise this power solely				
Entering tenders and re	ceiving	He can exercise this power solely				
		A i 4 i		He can exercise this		
		Appointing arbitra	tors	power solely		
			eve	He can exerci	se this	
		Appointing attorn	cys	power sol	ely	
		Representing before the	e Notary	He can exerci	se this	
		Public		power sol	ely	
			Hearing a	nd responding	He can	exercise this
			to t	he cases	pov	ver solely
Courts	Represe	nting before legal courts	Reco	nciliation		exercise this ver solely
			Refusing	and accepting	He can	exercise this
			arb	itration	pov	ver solely



	Refusing and accepting	He can exercise this
	reconciliation	power solely
	Acknowledgment and	He can exercise this
	denial	power solely
	A :	He can exercise this
	Assignment	power solely
	Dia - Jin -	He can exercise this
	Pleading	power solely
	D (1' .	He can exercise this
	Defending	power solely
	Claimin	He can exercise this
	Claiming	power solely
	Listansina	He can exercise this
	Litigating	power solely
Using and implementing all e	He can exercise this	
services of the Ministry of Justi	ce power solely	
Delegating/authorizing third	He can exercise this	
parties to implement e-services		
the Ministry of Justice	power solely	
(Signing the loan contract		
agreement, amendments, annex	es	
thereof and all relevant docume	nts	
- Signing the follow-up agreeme	ent	
- Signing the counseling agreem	ent	
- Signing before the Notary Pub	lic He can exercise this	
regarding the industrial mortga	ge power solely	
for mortgaging all the Company	r's	
properties - receiving the loan	-	
assigning the loan - Request fo	r	
loan exemption - repaying the lo	an	
- Signing the documentary cred	lit	
agreement)		
(Signing the legal guarantee)	He can exercise this	
(organing the legal gallantee)	power solely	
(Signing the obligation transfe	r He can exercise this	
agreement and amending the lo		
contract)	power solely	
(Signing a debt arrangement	He can exercise this	
agreement on behalf of the	power solely	
Company and shareholders)	power solely	



	(Issuing, amending, canceling and	d He can exercise this	
	the waiver declaration)	power solely	
Selling and transferring	11	•	•
for the buyer	He can exercise this power solely		
Purchasing, accepting of			
transfer and paying the	He can exercise this power solely		
price			
Receiving deeds	He can exercise this power solely		
Leasing	He can exercise this power solely		
Receiving rents	He can exercise this power solely		
Singing lease	He can exercise this power		
contracts	solely		
Renewing lease	He can exercise this power		
contracts	solely		
Canceling and	He can exercise this power		
terminating contracts	solely		
Mortgage	He can exercise this power		
	solely		
Release of Mortgage	He can exercise this power		
	solely		
Subdividing	He can exercise this power		
	solely		
Modifying	He can exercise this power		
boundaries, lengths,	solely		
areas, plot numbers,			
plans, deeds, their			
dates, and			
neighborhood names			
Selling	He can exercise this power		
	solely		
Accepting the	He can exercise this power		
mortgage	solely		
Updating the deeds	He can exercise this power		
and entering them	solely		
into the			
comprehensive			
system			
Selling the share of	He can exercise this power		
	solely		



Purchasing	He can exercise this power		
	solely		
Purchasing the share	He can exercise this power		
of	solely		
Leasing	He can exercise this power		
	solely		
Modifying the	He can exercise this power		
owner's name and	solely		
civil registry number			
Granting and	He can exercise this power		
transferring	solely		
Accepting Grant and			
transfer			
Waiving the decrease	He can exercise this power		
in area	solely		
Merging deeds	He can exercise this power		
	solely		
Accepting	He can exercise this power		
assignment and	solely		
transfer			
Obtaining group of	He can exercise this power		
replacement	solely		
deeds with the			
following details:			
Obtaining group of	He can exercise this power		
replacement deeds	solely		
with the following			
details:			
Selling and	He can exercise this power		
transferring for heirs	solely		
Waiving the share of	He can exercise this power		
	solely		
Proving construction	He can exercise this power		
	solely		
Obtaining a	He can exercise this power		
replacement deed	solely		
For real estate	He can exercise this power		
located at	solely		
Converting	He can exercise this power	_	
agricultural lands into	solely		



residential or	
industrial lands	
Entering into real estate	He can exercise this power
shareholding	solely
Buying shares of real	He can exercise this power
estate shareholdings	solely
Selling shares of real	He can exercise this power
estate shareholdings	solely
Waiving loosed lands	He can exercise this power
Waiving leased lands	solely
Updating the deed and	
entering it into the	He can exercise this power
comprehensive system	solely
Obtaining a replacement	He can exercise this power
deed	solely
Converting agricultural	
lands into residential	He can exercise this power
lands	solely
	He can exercise this power
Building on lands	solely
	He can exercise this power
Leasing lands	solely
Changing the legal entity	He can exercise this power
	-
of the Company	solely
Converting the Company	He can exercise this power
a limited by shares into a	solely
limited liability	,
Dividing the shares	
among the heirs and	He can exercise this power
transferring them to	solely
their portfolios	i

Authorities and Powers of the Deputy Chairman

		Issuance	He can exercise this power solely
Commercial Registers	Main Commercial Registers	Renewal	He can exercise this power solely
		Removal	He can exercise this power solely



		Issuance	He can exercise this	Without prejudice to the		
		issuariee	power solely	provision of		
	Sub Commercial Registers			Article (3)		
	Sub Commercial Registers			of AOA		
		Renewal	Renewal	Renewal	He can exercise this	
			power solely			
		Removal	He can exercise this			
			power solely			
Purchasing an establishment	He can exercise this power					
	solely					
Signing all documents before the Chamber	He can exercise this power					
of Commerce	solely					
Selling an establishment	He can exercise this power					
3	solely					
Referring to registers department	He can exercise this power					
	solely					
Obtaining registers	He can exercise this power					
3 .0	solely					
Transferring commercial registers	He can exercise this power					
	solely					
Managing registers	He can exercise this power					
	solely					
Canceling registers	He can exercise this power					
	solely					
Supervising registers	He can exercise this power					
	solely		T			
Subscribing with the Chamber of	He can exercise this power					
Commerce	solely					
Approving signature before the	He can exercise this					
Chamber of Commerce	power solely					
Canceling signature before the Chamber	He can exercise this power					
of Commerce	solely					
Entering tenders and receiving forms	He can exercise this power					
	solely					
Converting the branch of the	He can exercise this power					
Establishment	solely					
Referring to social insurances	He can exercise this power					
	solely					



Authority Opening branches for the registers He can exercise this power solely Managing the commercial register Canceling the commercial register Referring to the Civil Defense Adding activity Adding activity Reserving the trade name Chamber of Commerce Amending the commercial register He can exercise this power solely Reserving the trade name He can exercise this power solely Renewing subscription with the Chamber of Commerce Amending the commercial register He can exercise this power solely Renewing activity He can exercise this power solely Renewing subscription with the He can exercise this power solely Renewing activity Renewing activity He can exercise this power solely Renewing subscription with the He can exercise this power solely Transferring the commercial register He can exercise this power solely Obtaining a replacement commercial register solely Registering a trademark He can exercise this power solely Assigning a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely	Referring to the Zakat and Income	He can exercise this power		
solely prejudice to the provision of Article (3) of AOA Managing the commercial register He can exercise this power solely Canceling the commercial register He can exercise this power solely Referring to the Civil Defense He can exercise this power solely Amending registers He can exercise this power solely Adding activity He can exercise this power solely Reserving the trade name He can exercise this power solely Renewing subscription with the He can exercise this power solely Transferring the commercial register He can exercise this power solely Transferring the commercial register He can exercise this power solely Obtaining a replacement commercial register He can exercise this power solely Obtaining a replacement commercial register solely Assigning a trademark He can exercise this power solely Assigning a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely Obtaining licenses He can exercise this power solely	Authority	solely		
the provision of Article (3) of AOA Managing the commercial register solely Canceling the commercial register He can exercise this power solely Referring to the Civil Defense He can exercise this power solely Amending registers He can exercise this power solely Adding activity He can exercise this power solely Reserving the trade name He can exercise this power solely Renewing subscription with the Chamber of Commerce solely Amending the commercial register He can exercise this power solely Transferring the commercial register He can exercise this power solely Obtaining a replacement commercial register solely Register Solely Registering a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely	Opening branches for the registers	He can exercise this power	Without	
Managing the commercial register solely Canceling the commercial register He can exercise this power solely Referring to the Civil Defense He can exercise this power solely Amending registers He can exercise this power solely Adding activity He can exercise this power solely Reserving the trade name He can exercise this power solely Renewing subscription with the Chamber of Commerce Solely Amending the commercial register He can exercise this power solely Transferring the commercial register He can exercise this power solely Obtaining a replacement commercial register solely Register Solely Registering a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning licenses He can exercise this power solely		solely	prejudice to	
Managing the commercial register Me can exercise this power solely Canceling the commercial register Referring to the Civil Defense He can exercise this power solely Amending registers He can exercise this power solely Adding activity He can exercise this power solely Reserving the trade name He can exercise this power solely Renewing subscription with the Chamber of Commerce solely Amending the commercial register Transferring the commercial register Transferring the commercial register Be can exercise this power solely He can exercise this power solely Transferring the commercial register He can exercise this power solely Obtaining a replacement commercial register solely Register Assigning a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely			the provision	
Managing the commercial register Canceling the commercial register Referring to the Civil Defense He can exercise this power solely Amending registers He can exercise this power solely Adding activity He can exercise this power solely Adding activity He can exercise this power solely Reserving the trade name He can exercise this power solely Renewing subscription with the Chamber of Commerce Amending the commercial register He can exercise this power solely Transferring the commercial register Obtaining a replacement commercial register solely Registering a trademark He can exercise this power solely Assigning a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely			of Article (3)	
Solely Canceling the commercial register Referring to the Civil Defense He can exercise this power solely Amending registers He can exercise this power solely Adding activity He can exercise this power solely Reserving the trade name He can exercise this power solely Renewing subscription with the Chamber of Commerce Amending the commercial register Amending the commercial register Transferring the commercial register Obtaining a replacement commercial register solely Registering a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely Obtaining licenses He can exercise this power solely			of AOA	
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Solely Adding activity He can exercise this power solely Reserving the trade name He can exercise this power solely Renewing subscription with the Chamber of Commerce Amending the commercial register Transferring the commercial register He can exercise this power solely Transferring the commercial register He can exercise this power solely Obtaining a replacement commercial register solely Obtaining a replacement commercial register solely Register Assigning a trademark He can exercise this power solely Assigning a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely Purchasing boats		solely		
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Reserving the trade name	Adding activity	He can exercise this power		
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Chamber of Commerce Amending the commercial register Fransferring the commercial register Transferring the commercial register Obtaining a replacement commercial register Fregister Obtaining a replacement commercial register Fregister	-	solely		
Amending the commercial register Transferring the commercial register Be can exercise this power solely Obtaining a replacement commercial register Cobtaining a replacement commercial register Cobtaini	Renewing subscription with the	He can exercise this power		
Solely Transferring the commercial register Transferring the commercial register Obtaining a replacement commercial register Obtaining a replacement commercial register Obtaining a replacement commercial register The can exercise this power solely Registering a trademark He can exercise this power solely Assigning a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely Obtaining licenses He can exercise this power solely He can exercise this power solely He can exercise this power solely Obtaining licenses He can exercise this power solely	Chamber of Commerce	solely		
Transferring the commercial register Obtaining a replacement commercial register Register register Registering a trademark He can exercise this power solely Assigning a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Assigning a trade name He can exercise this power solely Dotaining licenses He can exercise this power solely	Amending the commercial register	He can exercise this power		
Solely Obtaining a replacement commercial register solely Obtaining a replacement commercial register solely Registering a trademark He can exercise this power solely Assigning a trademark He can exercise this power solely Assigning a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely Purchasing boats He can exercise this power		solely		
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register solely Obtaining a replacement commercial register solely Registering a trademark He can exercise this power solely Assigning a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely Purchasing boats He can exercise this power		solely		
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register solely Registering a trademark He can exercise this power solely Assigning a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely Purchasing boats He can exercise this power	register	solely		
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Solely Assigning a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely Purchasing boats He can exercise this power	register	solely		
Assigning a trademark He can exercise this power solely Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely Purchasing boats He can exercise this power	Registering a trademark	He can exercise this power		
Solely Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely Purchasing boats He can exercise this power		solely		
Assigning a trade name He can exercise this power solely Obtaining licenses He can exercise this power solely Purchasing boats He can exercise this power	Assigning a trademark	He can exercise this power		
Solely Obtaining licenses He can exercise this power solely Purchasing boats He can exercise this power		solely		
Obtaining licenses He can exercise this power solely Purchasing boats He can exercise this power	Assigning a trade name	He can exercise this power		
solely Purchasing boats He can exercise this power		solely		
Purchasing boats He can exercise this power	Obtaining licenses	He can exercise this power		
		solely		
	Purchasing boats	He can exercise this power		



Obtaining a replacement fishing permits	He can exercise this power		
	solely		
Importing boats	He can exercise this power		
	solely		
Cancelling fishing permits	He can exercise this power		
	solely		
Renewing licenses	He can exercise this power		
	solely		
Amending licenses	He can exercise this power		
	solely		
Adding activity	He can exercise this power		
	solely		
Reserving names	He can exercise this power		
	solely		
Canceling licenses	He can exercise this power		
	solely		
Renewing the subscription with the	He can exercise this power		
Chamber of Commerce	solely		
Opening branches	He can exercise this power		
· ·	solely		
Referring to the Social Insurances	He can exercise this power		
-	solely		
Referring to the Civil Defense	He can exercise this power		
· ·	solely		
Referring to the Zakat and Income	He can exercise this power		
Authority	solely		
Obtaining a fishing permit	He can exercise this power		
3. 3. 3.	solely		
Obtaining a boat license	He can exercise this power		
9348 4 3344	solely		
Renewing a boat license	He can exercise this power		
Kenewing a boat needse	solely		
Transferring a boat license	He can exercise this power		
Transferring a boat incense	solely		
Selling the boat	He can exercise this power		
Seming the boat			
Denoughe the fishing a sure	solely		
Renewing the fishing permit	He can exercise this power		
	solely		
Cancelling the fishing permit	He can exercise this power		
	solely		



Obtaining a replacement boat licenses solely Opening a branch for licensing He can exercise this power solely Transferring license He can exercise this power solely Incorporating a company He can exercise this power solely Signing MOAs and amendments thereto Solely Canceling MOAs and amendments He can exercise this power solely The can exercise this power solely He can exercise this power solely	
Opening a branch for licensing He can exercise this power solely Transferring license He can exercise this power solely Incorporating a company He can exercise this power solely Signing MOAs and amendments thereto He can exercise this power solely Canceling MOAs and amendments He can exercise this power solely Canceling MOAs and amendments thereto Solely	
power solely Transferring license He can exercise this power solely Incorporating a company He can exercise this power solely Signing MOAs and amendments thereto He can exercise this power solely Canceling MOAs and amendments He can exercise this power solely thereto solely	
Transferring license He can exercise this power solely Incorporating a company He can exercise this power solely Signing MOAs and amendments thereto Canceling MOAs and amendments thereto He can exercise this power solely He can exercise this power solely	
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Incorporating a company He can exercise this power solely Signing MOAs and amendments thereto Canceling MOAs and amendments thereto He can exercise this power solely He can exercise this power solely	
Signing MOAs and amendments thereto He can exercise this power solely Canceling MOAs and amendments thereto He can exercise this power solely	
Signing MOAs and amendments thereto Canceling MOAs and amendments thereto He can exercise this power solely He can exercise this power solely	
Solely Canceling MOAs and amendments He can exercise this power thereto solely	
Canceling MOAs and amendments He can exercise this power thereto solely	
thereto solely	
-	
Signing shareholders' resolutions He can exercise this power	
solely	
Appointing and dismissing directors He can exercise this power	
solely	
Amending the Company's objectives He can exercise this power	
solely	
Liquidating the Company He can exercise this power	
solely	
Converting the Company from a joint- He can exercise this power	
stock to a limited liability company solely	
Converting the Company from a limited He can exercise this power	
liability to a joint-stock company solely	
Converting the Company from a joint He can exercise this power	
liability company to a limited liability solely	
company	
Increasing the capital He can exercise this power	
solely	
Decreasing the Capital He can exercise this power	
solely	
Associating and dissociating of He can exercise this power	
shareholders solely	
Entering into an existing companies He can exercise this power	
solely	
Transferring stocks, shares and bonds He can exercise this power	
solely	
Determining the capital He can exercise this power	
solely	



Receiving surplus allocation	He can exercise this power			
	solely			
Selling stocks and shares and receiving	He can exercise this power			
the value	solely			
Assigning shares and stocks of capital	He can exercise this power			
	solely			
Selling the Company's branch	He can exercise this power			
	solely			
Amending the nationality of a	He can exercise this power			
shareholder in the contract	solely			
Accepting the assignment of shares and	He can exercise this power			
stocks of capital	solely			
Purchasing shares and stocks and paying	He can exercise this power			
the price	solely			
Closing the Company's account with	He can exercise this power			
banks	solely			
Opening the Company's account with	He can exercise this power			
banks	solely			
Signing agreements	He can exercise this power			
	solely			
Registering the Company	He can exercise this power			
	solely			
Registering agencies and trademarks	He can exercise this power			
	solely			
Attending General Assemblies	He can exercise this power			
	solely			
Opening Company's branches	He can exercise this power	Without		
	solely	prejudice to		
		the provision		
		of Article (3)		
		of AOA		
Opening Company's files	He can exercise this power			
	solely			
Signing MOA and amendments thereto	He can exercise this power			
before the Notary Public	solely			
Obtaining and renewing the Company's	He can exercise this power			
commercial registers	solely			
Subscribing with the Chamber of	He can exercise this power			
Commerce and renewing thereof	solely		1	



General Investment Authority Referring to the Standards, Metrology and Quality Organization	He can exercise this power solely He can exercise this power solely		
Referring to the Standards, Metrology F and Quality Organization	He can exercise this power		
and Quality Organization	-		
	solely		
Referring to the Capital Market			
	He can exercise this power		
Authority	solely		
Obtaining and renewing the Company's F	He can exercise this power		
licenses	solely		
Converting the establishment into a	He can exercise this power		
company	solely		
Converting the Company's branch into F	He can exercise this power		
an establishment	solely		
Converting the Company's branch into a	He can exercise this power		
company	solely		
Publishing the MOA, amendments F	He can exercise this power		
thereto and summaries thereof, and the	solely		
AOA in the Official Gazette			
Referring to telecommunications F	He can exercise this power		
companies and establishing fixed or	solely		
mobile phones in the Company's name			
Entering tenders and receiving forms	He can exercise this power		
	solely		
Signing the Company's contracts with	He can exercise this power		
third parties	solely		
Assigning or canceling trademarks	He can exercise this power		
	solely		
Amending the Company's name	He can exercise this power		
	solely		
Obtaining visas H	He can exercise this power		
	solely		
Converting the Company into an	He can exercise this power		
establishment	solely		
Receiving visa compensation	He can exercise this power		
	solely		
Updating labors' details	He can exercise this power		
	solely		
Opening, renewing and canceling main	He can exercise this power		
and subsidiary files	solely		
Liquidating and canceling labors	He can exercise this power		
	solely		



5			
Reporting labor absconding	He can exercise this power		
	solely		
Canceling the report of labor absconding	He can exercise this power		
	solely		
Transferring sponsorships	He can exercise this power		
	solely		
Modifying professions	He can exercise this power		
	solely		
Transferring, liquidating and canceling	He can exercise this power		
establishments	solely		
Referring to the National Recruitment	He can exercise this power		
Offices Department	solely		
Referring to Computer Department in	He can exercise this power		
the Manpower	solely		
Obtaining and renewing work permits	He can exercise this power		
	solely		
Receiving Saudization Certificates	He can exercise this power		
	solely		
Obtaining data statement (Printout)	He can exercise this power		
-	solely		
Adding and removing Saudis	He can exercise this power		
o o	solely		
Recruiting	He can exercise this power		
3.7.7.8	solely		
Recruiting	He can exercise this power		
	solely		
Opening files	He can exercise this power		
Opening mes	solely		
Activating the Saudi Portal	He can exercise this power		
Activating the Saudi Fortal	solely		
Describing labour from abused			
Recruiting labors from abroad	He can exercise this power		
Completing annulus	solely		
Completing employment procedures at	He can exercise this power		
Social Insurances	solely		
Canceling visas	He can exercise this power		
	solely		
Refunding visa amounts	He can exercise this power		
	solely		
Modifying nationalities	He can exercise this power		
	solely		



	T	I	I	1
Obtaining family visit visas	He can exercise this power			
	solely			
Obtaining family recruitment visas	He can exercise this power			
	solely			
Referring to embassy	He can exercise this power			
	solely			
Extending exit and return visas	He can exercise this power			
	solely			
Extending visit visas	He can exercise this power			
	solely			
Obtaining data statement (Printout)	He can exercise this power			
	solely			
Canceling a visa	He can exercise this power			
	solely			
Recovering visa amount	He can exercise this power			
	solely			
Modifying the destination of arrival	He can exercise this power			
	solely			
Companies in which the Company enters	Signing companies	He can		
as a shareholder	contracts	exercise this		
		power solely		
	Purchasing shares	He can		
		exercise this		
		power solely		
	Liquidating the Company	He can		
		exercise this		
		power solely		
	Selling shares	He can		
		exercise this		
		power solely		
	Representing the	He can		
	Company in a company in	exercise this		
	which he is a shareholder	power solely		
Incorporating companies in the name of	To be registered with the	He can		
the Company	Ministry	exercise this		
	-	power solely		
	Representing the company	He can		
	before the Notary Public	exercise this		
		power solely		
		<u>'</u>		



	Signing the company's	He can		
	contract	exercise this		
	contract	power solely		
	Signing shareholders'	He can		
	resolutions	exercise this		
	resolutions	power solely		
	Commercial Registers	Issuance	He can exercise	
	Commercial Registers	issuance		
			this power solely	
		Renewal	He can exercise	
			this power solely	
		Removal	He can exercise	
			this power solely	
Obtaining residences	He can exercise this power			
	solely			
Renewing residences	He can exercise this power			
	solely			
Obtaining exit and return visas	He can exercise this power			
	solely			
Processing final exits	He can exercise this power			
	solely			
Transferring sponsorships	He can exercise this power			
	solely			
Obtaining replacement residences	He can exercise this power			
	solely			
Completing procedures for deceased	He can exercise this power			
labors	solely			
Reporting absconding	He can exercise this power			
	solely			
Canceling the report of absconding	He can exercise this power			
	solely			
Transferring information and updating	He can exercise this power			
data	solely			
Settlement and waiver of labors	He can exercise this power			
	solely			
Referring to the Department of	He can exercise this power			
Deportation and Expatriates	solely			
Obtaining labors data statement	He can exercise this power			
(Printout)	solely			
Releasing labors				
Releasing labors	He can exercise this power			
	solely			



Managing my business	He can exercise this power		
	solely		
Transferring the labor sponsorship to	He can exercise this power		
himself	solely		
Adding a newborn	He can exercise this power		
-	solely		
Completing the procedures of the	He can exercise this power		
deceased labors	solely		
Managing ports affairs	He can exercise this power		
	solely		
Obtaining repatriation certificates	He can exercise this power		
	solely		
Adding dependents	He can exercise this power		
	solely		
Adding children to the father's or	He can exercise this power		
mother's passport	solely		
Removing children from the father's or	He can exercise this power		
mother's passport	solely		
Canceling exit and return visas	He can exercise this power		
	solely		
Canceling final exit visas	He can exercise this power		
	solely		
Obtaining a replacement travel visas	He can exercise this power		
	solely		
Obtaining extension of visit visas	He can exercise this power		
	solely		
Modifying professions	He can exercise this power		
	solely		
Obtaining Haj permits	He can exercise this power		
	solely		
Referring to the affairs of maids	He can exercise this power		
	solely		
Registering in the electronic service	He can exercise this power		
	solely		
Banking	Opening accounts	He can	
		exercise this	
		power solely	
	Opening credits	He can	
		exercise this	
		power solely	



Donosi+	Ho can		
Deposit	He can exercise this		
Withdrawal	power solely He can		
witndrawai			
	exercise this		
	power solely		
Issuing cheques	He can		
	exercise this		
	power solely		
Updating accounts	He can		
	exercise this		
	power solely		
Obtaining SOAs	He can		
	exercise this		
	power solely		
Requesting facilities	He can		
	exercise this		
	power solely		
Requesting guarantees	He can		
	exercise this		
	power solely		
Signing loan contracts	He can		
	exercise this		
	power solely		
Signing commercial papers	He can		
	exercise this		
	power solely		
Signing promissory notes	He can		
	exercise this		
	power solely		
Submitting any request(s)	He can		
or service(s) that fall	exercise this		
under the jurisdiction of	power solely		
the Communications and			
Information Technology			
Commission			
Powers to delegate any	He can		
person in accordance with	exercise this		
the relevant regulations to	power solely		
apply for any request(s) or			
service(s) that fall under			
		<u> </u>	



	the jurisdiction of the		
	Communications and		
	Information Technology		
Referring to the Ministry of Agriculture	He can exercise this power		
Directorate of Agriculture regarding	solely		
Referring to the Notary Public or the	He can exercise this power		
Court to accept the release	solely		
Waiving the agricultural decision	He can exercise this power		
	solely		
Transferring the agricultural decision	He can exercise this power		
3 3	solely		
Receiving salaries	He can exercise this power		
g calaries	solely		
Receiving pension salaries	He can exercise this power		
Receiving pension salaries	-		
B	solely		
Receiving end-of-service gratuities and	He can exercise this power		
leaves compensation	solely		
Transferring salaries	He can exercise this power		
	solely		
Receiving gratuities	He can exercise this power		
	solely		
Obtaining salary certificate	He can exercise this power		
	solely		
Receiving my dues	He can exercise this power		
	solely		
Opening accounts under Sharia controls	He can exercise this power		
	solely		
Closing and settling accounts	He can exercise this power		
	solely		
Withdrawing from accounts	He can exercise this power		
	solely		
Obtaining ATM cards	He can exercise this power		
_	solely		
Obtaining Shari'a compliant credit cards	He can exercise this power		
	solely		
Receiving and disbursing transfers	He can exercise this power		
<u> </u>	solely		
Cashing cheques	He can exercise this power		
Cashing Cheques	solely		
	Solely		



Issuing director's ch	eque	He can exercise this solely	power		
Obtaining cheque books		He can exercise this	power		
		solely			
Obtaining SOA		He can exercise this	power		
		solely			
Transferring from acc	counts	He can exercise this	power		
		solely			
Requesting Shari'a complian	it bank loans	He can exercise this	power		
		solely			
Opening accounts under Sh	aria controls	He can exercise this	power		
		solely			
Depositing into acco	unts	He can exercise this	power		
		solely			
Renewing the subscription	to the safe	He can exercise this	power		
deposit boxes		solely			
Opening safe deposit	boxes	He can exercise this	power		
		solely	'		
Subscribing to the safe de	posit boxes	He can exercise this	nower		
outstanding to the same acq		solely			
Request for loan exen	nntion	He can exercise this	nower		
Request for loan exem	приоп	solely	power		
Objection to the second					
Objecting to chequ	ies	He can exercise this	power		
		solely			
Updating data		He can exercise this	power		
		solely			
Activating accoun	its	He can exercise this	power		
		solely			
Receiving cheque	es .	He can exercise this	power		
		solely			
Recovering safe deposit	He can ever	cise this power solely			
boxes units	ric can exer				
Auditing	He can exercise this power solely				
Rescheduling installments	He can exercise this power solely				
Requesting POS	He can exer	cise this power solely			
Requesting bank credit	He can exercise this power solely				
Requesting bank guarantee	He can exer	cise this power solely			
Underwritings in joint-stock companies	He can exer	cise this power solely			
companies	<u> </u>				



Receiving shareholding certificates	He can exercise this power solely			
Purchasing Shari'a compliant shares	He can exercise this power solely			
Selling Shari'a compliant shares	He can exercise this power solely			
Receiving shares value	He can exercise this power solely			
Receiving profits	He can exercise this power solely			
Receiving surplus	He can exercise this power solely			
Opening investment portfolios under Sharia controls and editing, modifying and canceling orders	He can exercise this power solely			
Subscribing	He can exercise this power solely			
Purchasing shares	He can exercise this power solely			
Selling shares	He can exercise this power solely			
Recovering investment fund units	He can exercise this power solely			
Transferring shares from the portfolio	He can exercise this power solely			
Subscribing to Shari'a compliant investment fund units	He can exercise this power solely			
Managing investment portfolios	He can exercise this power solely			
Obtaining proof of debts	He can exercise this power solely			
Liquidating investment portfolios	He can exercise this power solely			
			Purchase	He can exercise this power solely
Purchasing, selling and transferring properties	Real Estate	Sale	He can exercise this power solely	
		Transfer	He can exercise this power solely	



					Purchase		He can exercise th	nis
							power sole	ely
							He can	
		La	nds		Sale		exercise th	nis
							power sole	ely
							He can	
				Transfer			exercise th	nis
							power sole	ely
							He can	
				ı	Purchase	ex	ercise this	
		Share	s			po	ower solely	
		-					He can	
					Sale	ex	ercise this	
_						po	ower solely	
		Right :	to	He	can exercise			
		Mortgage		this power				
					solely			
		Release of		He can exercise				
	Property mortgage			t	his power			
					solely			
					can exercise			
		Seize	•	t	his power			
					solely			
Opening shop	He can exercise this power solely							
Obtaining health cards	He can exercise this power solely							
Converting agricultural								
lands into residential	He can exercise this power solely	'						
lands								
Referring to the								
Directorate General of	He can exercise this power solely							
Urban Planning								
Opening shops	He can exercise this power solely							
Obtaining licenses	He can exercise this power solely							
Renewing licenses	He can exercise this power solely							
Canceling licenses	He can exercise this power solely							
Transferring licenses	He can exercise this power solely							
Obtaining construction	He can exercise this power solely							
and restoration permits	To can exercise this power solely							
Planning Lands	He can exercise this power solely							



Obtaining construction completion certificates	He can exercise this power solely			
Obtaining fencing licenses	He can exercise this power solely			
Obtaining Demolition permits	He can exercise this power solely			
		Changing the	He can exercise	
		legal entity	this power solely	
		Increasing or decreasing the capital	He can exercise this power solely	
		Accepting the		
		assignment and purchase of	He can exercise this power solely	
		shares		
Amending the companies contract in	Approving the shareholders' resolutions	Associating and dissociating of	He can exercise	
which the Company is a shareholder		shareholders	this power solely	
		Signing the		
		shareholders'	He can exercise	
		resolution to	this power solely	
		merge		
		Amending the		
		remaining terms	He can exercise	
		of the MOA	this power solely	
	Liquidating the Company	He can exercise		_
	Eiquidating the company	this power solely		_
	Converting the company into an	He can exercise		
	establishment	this power solely		
Signing lease contract	He can exercise this power solely			
Waiving contact	He can exercise this power solely		1	
Making plan for owned land	He can exercise this power solely			
Referring to the municipality	He can exercise this power solely			
Converting agricultural lands into residential lands	He can exercise this power solely			
Supervising construction	He can exercise this power solely			
Signing contracts with construction	He can exercise this power solely			



establishments and contractors					
Entering tenders and receiving forms	He can exercise this power solely				
	Appointing arbitrators	He can exercise this power solely			
	Appointing attorneys	He can exercise this power solely			
	Representing before the Notary	He can exercise this			
	Public	power solely			
		Hearing and responding to the cases	He can exercise this power solely		
		Reconciliation	He can exercise this power solely		
		Refusing and	He can exercise		
		accepting arbitration	this power solely		
		Refusing and accepting reconciliation	He can exercise this power solely		
		Acknowledgment and	He can exercise		
	Representing before legal courts	denial this power solely			
		Assignment	He can exercise this power solely		
Courts		Pleading	He can exercise this power solely		
		Defending Claiming	He can exercise this power solely		
			He can exercise this power solely		
		Litigating	He can exercise this power solely		
	Using and implementing all e-	He can exercise this			
	services of the Ministry of Justice	power solely			
	Delegating/authorizing third parties to implement e-services of the Ministry of Justice	He can exercise this power solely			
(Signing the loan contract agreement, amendments, annexes thereof and all relevant		He can exercise this power solely			



	documents	- Signing the follow-up			
	agreei	ment - Signing the			
	counseling agr				
	before	the Notary Public			
	regarding t	he industrial mortgage			
	for mortga	ging all the Company's			
	properties	s - receiving the loan -			
	assigning	the loan - Request for			
	loan exer	nption - repaying the			
	loan - Sig	ning the documentary			
	cre	dit agreement)			
	(C:	46 - 1 - 4 - 1 - 4	He can exercise this		
	(Signing	the legal guarantee)	power solely		
	•	(Signing the obligation	n transfer agreement	He can exercise	
		and amending th	e loan contract)	this power solely	
	-	(Signing a debt arrang	ement agreement on	He can exercise	
		behalf of the Compan	y and shareholders)	this power solely	
	-	(Issuing, amending, car	(Issuing, amending, canceling and the waiver		
		declaration)		this power solely	
Selling and transferring for	the buyer	He can exercis	He can exercise this power solely		
Purchasing, accepting of tra	ansfer and				
paying the price			e this power solely		
Receiving deeds		He can exercis	e this power solely		
Leasing			e this power solely		
Receiving rents			e this power solely		
Singing lease contra	Singing lease contracts		e this power solely		
Renewing lease contr	racts	He can exercis	e this power solely		
Canceling and terminating	contracts	He can exercise this power solely			
Mortgage		He can exercis	e this power solely		
Release of Mortga	ge	He can exercis	e this power solely		
Subdividing			e this power solely		
Modifying boundaries, lengths, areas, plot					
numbers, plans, deeds, their	dates, and	He can exercise this power solely			
neighborhood nam	es				
Selling		He can exercis	e this power solely		
Accepting the mortg	Accepting the mortgage		e this power solely		
Updating the deeds and entering them					
into the comprehensive	system	He can exercise this power solely			
Selling the share o	of	He can exercis	e this power solely		
Purchasing		He can exercis	e this power solely		
		1	=		

Head Office: Riyadh



Purchasing the share of	He can exercise this power solely
Leasing	He can exercise this power solely
Modifying the owner's name and civil	Us son oversion this mayor calchy
registry number	He can exercise this power solely
Granting and transferring	He can exercise this power solely
Accepting Grant and transfer	
Waiving the decrease in area	He can exercise this power solely
Merging deeds	He can exercise this power solely

Accepting assignment and transfer He can exercise this power solely Obtaining group of replacement He can exercise this power solely	
He can exercise this power solely	
The Call exercise this bower solely	
deeds with the following details:	
Obtaining group of replacement	
deeds with the following details:	
Selling and transferring for heirs He can exercise this power solely	
Waiving the share of He can exercise this power solely	
Proving construction He can exercise this power solely	
Obtaining a replacement deed He can exercise this power solely	
For real estate located at He can exercise this power solely	
Converting agricultural lands into He can exercise this power solely	
residential or industrial lands	
Entering into real estate He can exercise this power solely	
shareholding shareholding	
Buying shares of real estate He can exercise this power solely	
shareholdings The can exercise this power solely	
Selling shares of real estate He can exercise this power solely	
shareholdings The can exercise this power solely	
Waiving leased lands He can exercise this power solely	
Updating the deed and entering it He can exercise this power solely	
into the comprehensive system	
Obtaining a replacement deed He can exercise this power solely	
Converting agricultural lands into He can exercise this power solely	
residential lands	
Building on lands He can exercise this power solely	
Leasing lands He can exercise this power solely	
Changing the legal entity of the He can exercise this power solely	
Company	
Converting the Company a limited He can exercise this power solely	
by shares into a limited liability	iciy



Dividing the shares among the	
heirs and transferring them to their	He can exercise this power solely
portfolios	

Powers and Authorities of the Managing Director

Referring to social insurances	He can exercise this power solely			
Referring to the Zakat and Income Authority	He can exercise this power solely			
Opening branches for the registers	He can exercise this power solely		Without prejudice to the provision of Article (3) of AOA	
Referring to the Civil Defense	He can exercise this pow	er solely		
Renewing subscription with the Chamber of Commerce	He can exercise this pow	er solely		
Renewing licenses	He can exercise this power solely			
Referring to the Civil Defense	He can exercise this power solely			
Commercial Registers	Sub Commercial Registers	Issuance	He can exercise this power solely	Without prejudice to the provision of Article (3) of AOA
		Renewal	He can exercise this power solely	
Opening Company's files	He can exercise this power solely			
Referring to the Standards,	He can exercise this			
Metrology and Quality Organization	power solely			
Referring to the Capital Market	He can exercise this			
Authority	power solely			
Referring to telecommunications				
companies and establishing fixed or	He can exercise this			
mobile phones in the Company's	power solely			
name				
Obtaining visas	He can exercise this power solely			
	<u>-</u>	J		



Updating labors' details	He can exercise this
Opuating labors details	power solely
Opening, renewing and canceling	He can exercise this
main and subsidiary files	power solely
Denoming labor above ding	He can exercise this
Reporting labor absconding	power solely
Canceling the report of labor	He can exercise this
absconding	power solely
Madif.ing nuclearions	He can exercise this
Modifying professions	power solely
Referring to the National	He can exercise this
Recruitment Offices Department	power solely
Referring to Computer Department	He can exercise this
in the Manpower	power solely
	He can exercise this
Obtaining data statement (Printout)	power solely
0	He can exercise this
Opening files	power solely
Defende de control	He can exercise this
Referring to embassy	power solely
Obtaining labors data statement	He can exercise this
(Printout)	power solely
Referring to the Ministry of	Uo can oversise this
Agriculture Directorate of	He can exercise this
Agriculture regarding	power solely
Undeting date	He can exercise this
Updating data	power solely
Referring to the Directorate General	He can exercise this
of Urban Planning	power solely

Head Office: Riyadh

The Board of Directors shall appoint a secretary chosen by it from among its members or from others

The Chairman may delegate (by a written decision) some of his powers to other directors or to third parties to carry out certain work or works. The deputy Chairman shall replace the Chairman in his absence in cases where the Board of Directors has a Deputy Chairman.

Article (15): Additional powers of the Board

Taking into account the powers assigned to the General Assembly, the Board of Directors shall have the broadest powers in managing the company in order to achieve its purposes.

- 1) Establish internal regulations for its work
- 2) Approve the internal, financial, administrative and technical regulations of the company and the policies and regulations of its employees.



- 3) Appoint those responsible for the management of the company with experience and competence as the Board deems appropriate, determine their duties and remunerations, form committees and delegate to them such powers as the Board deems appropriate, and coordinate between these committees in order to quickly decide on the matters presented thereto.
- 4) Approve the company's business plan and agree on its annual operational plans and capital budget.
- Issue or repurchase bonds or sukuk within the Kingdom of Saudi Arabia or abroad in accordance with the applicable laws and regulations.

Section (4): Shareholders' Meetings

Article (16): Meetings' Invitation

Head Office: Riyadh

- 1. General and private assemblies shall be held at the invitation of the Board of Directors. The Board of Directors shall invite the Ordinary General Assembly to convene within thirty (30) days from the date of the request of the auditor or one or more shareholders representing (ten percent) of the company's shares with at least voting rights. The auditor may invite the Ordinary General Assembly to convene if the Board does not send the invitation within thirty (30) days from the date of the auditor's request.
- 2. The request referred to in Paragraph (1) of this Article shall state the issues on which shareholders are required to vote.
- 3. The invitation to convene the meeting shall be sent at least twenty-one (21) days before the specified date in accordance with the provisions of the law, taking into account the following:
- A. Inform shareholders through registered letters to their addresses listed in the shareholders' register, or announcing the invitation through modern technological means.
- B. Send a copy of the invitation and the Agenda to the Commercial Registry, as well as a copy to the Capital Market Authority if the company is listed on the financial market on the date of announcing the invitation.
- 4. The invitation to hold meeting shall include at least the following:
- A. Define who has the right to attend the Meeting and his right to delegate whoever he chooses other than the Board, and explain the shareholder right to discuss the topics on the Agenda of the meeting and address questions and how to exercise the voting right.
- B. The place, date and time of the meeting.
- C. The type of meeting, whether it is a public or private meeting.
- D. The meeting Agenda, including the items on which shareholders are required to vote.

Article (17): Voting in Meetings

1. The Directors shall be elected by cumulative voting, and may not participate in voting on the meeting's decisions related to business and contracts, in which they have a direct or indirect interest or that involve a conflict of interest.

Article (18): Preparing Meetings' Minutes

1. A minutes shall be drawn up at the meeting of the Assembly, including the number of shareholders present in person or by proxy, the number of shares held in person or by proxy, the number of votes prescribed for it, the decisions taken, the number of votes approved or opposed to it, and a comprehensive summary of the discussions that took place at the meeting. After each meeting, minutes shall be regularly recorded in a special register to be signed by the meeting's Chairman, secretary and vote collector.

Section (5): Auditor

Article (19): Appointment, dismissal and retirement of the company's auditor

 The General Assembly shall appoint one (or more) auditors from among the auditors licensed to practice in KSA, their remunerations and the period and scope of their work. The auditor shall be also re-appointed. However, it shall E-Copy No. 2 Application No. 117126



- be required that the total period of their appointment shall not exceed the specified period in accordance with the provisions prescribed by law.
- The General Assembly may dismiss the auditor and the chairman shall notify the Competent Authority of the dismissal decision and its reasons within a period not exceeding five (5) days from the decision date.
- 3. The auditor may resign pursuant to a written notice submitted to the company. His assignment shall terminate from the date of submitting the resignation notice or at a later date as specified therein, without prejudice to the company's right to compensation for any damage it incurs, if justified. The auditor shall provide the retiree with a statement of the reasons for his retirement to the company and the competent authority upon submission of the report. The Board of Directors shall convene the General Assembly to consider the reasons for retirement, appoint another auditor, and determine his fees, mandate and scope of work.

Article (20): Auditor's Powers

The auditor may, at any time, review the company's documents, accounting records and supporting documents, and may request the data and clarifications that he deems necessary to obtain to verify the company's assets, liabilities and other matters within the scope of his work. The Board of Directors shall enable him to perform his duty. If the auditor has a difficulty in this regard, he proves it in a report to be submitted to the Board of Directors. If the Board of Directors does not facilitate the work of the auditor, it shall request them to convene the General Assembly to consider the matter. The auditor may issue this invitation if it is not addressed by the Board of Directors within thirty (30) days from the date of the auditor's request.

Section (6): Company finances and dividend distribution

Article (21):

Head Office: Riyadh

The financial year of the Company shall be twelve (12) calendar months starting from the 01st of January and ending on the 31st of December.

2. A separate budget shall be prepared for the transitional period resulting from the amendment of the fiscal year.

Section (7): Expiration and liquidation of the company

Article (22): COMPANY'S WIND UP

1. The company shall be winded up for one of the windup reasons mentioned in Article (243) of the Companies Law. upon its wind up, it shall be liquidated in accordance with the provisions of Chapter (12) of the Companies Law. If the company is winded up and its assets are not sufficient to pay its debts or it is in default according to the bankruptcy law, it shall apply to the competent judicial authority to open any of the liquidation procedures under the bankruptcy law.

Chapter 8: Final Provisions

Article (23): Final Provisions

1. The founders shall acknowledge that validity of the data and provisions included in this law are true and correct, conform to the provisions of the Companies Law issued by Royal Decree (M/132) dated 1/12/1443 AH and its executive regulations, and fulfill all requirements and instructions issued by the Ministry of Commerce in accordance with the provisions of the law. The founders shall have responsibility and all legal and financial consequences that may arise from this. The founders shall also be aware of the right of the ministry to take the necessary legal measures in the event of any violation or conflict in the provisions contained in the Articles of Association.

The Articles of Association was audited by the founders and approved by the Ministry's approver. The Articles of Association was published through the worksheet. The validity of the Articles of Association can be verified through the following link: https://emagazine.aamaly.sa

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The copy of the bylaw was issued based on the decisions of the Extraordinary General Assembly / the decision of the capital owner on 18/11/1444 AH.

The Articles of Association does not require the official stamp of the Ministry of Commerce.





Annex to Memorandum of Association

1. Amendment of the (Company's Objects)

Before Amendment:

Section	Category
Agriculture, forestry and fishing	Cultivation of other non-permanent crops
Agriculture, forestry and fishing	Poultry farming
Agriculture, forestry and fishing	Mixed agriculture (mixed production between crops and animals
	without specialized production of crops and animals)
Mining and quarrying	Other mining and quarrying activities not elsewhere classified
Manufacturing industries	Processing and preserving meat
Manufacturing industries	Manufacturing prepared animal feed .
Electricity, gas, steam and air conditioning supplies	Electric power generation, transmission and distribution
Construction	Electrical installations
Wholesale and retail, and repair of motor vehicles, and	Non-specialized wholesale
motorcycles	
Wholesale and retail, and repair of motor vehicles, and	Retail sales in other types of non-specialized stores
motorcycles	
Transportation and storage	Road transport of goods
Transportation and storage	Storage
Information and communication	Other information services activities not classified elsewhere
Financial and insurance activities	Other financial service activities except insurance and pension
	financing not elsewhere classified
Financial and insurance activities	Other activities supporting financial services activities
Professional, scientific and technical activities	Research and experimental development on social sciences and
	humanities Advertising
Professional, scientific and technical activities	Other professional, scientific and technical activities not
	elsewhere classified
Administrative and support services	Integrated office administrative services activities
Human health and social work activities	Other social work activities without accommodation

After the Amendment

Section	Category
Manufacturing industries	Processing and preserving meat
Manufacturing industries	Manufacturing prepared animal feed .



Electricity, gas, steam and air conditioning supplies	Electric power generation, transmission and distribution
Construction	Electrical installations
Wholesale and retail, and repair of motor vehicles, and	Non-specialized wholesale
motorcycles	
Wholesale and retail, and repair of motor vehicles, and	Retail sales in other types of non-specialized stores
motorcycles	
Transportation and storage	Road transport of goods
Transportation and storage	Storage
Information and communication	Other information services activities not classified elsewhere
Financial and insurance activities	Other financial service activities except insurance and pension
	financing not elsewhere classified
Financial and insurance activities	Other activities supporting financial services activities
Professional, scientific and technical activities	Research and experimental development on social sciences and
	humanities Advertising
Professional, scientific and technical activities	Other professional, scientific and technical activities not
	elsewhere classified
Administrative and support services	Integrated office administrative services activities
Human health and social work activities	Other social work activities without accommodation

2. Amendment of (Fiscal Year)

Before amendment: The Company's fiscal year shall be twelve (12) calendar months starting from the 01st of January and ending on the 31st of December.

After the amendment: The Company's fiscal year of the shall be twelve (12) calendar months starting from the 01st of January and ending on the 31st of December.

3. Amendment (of shares)

Share Type	Share name	No. of Shares	Value of Shares	Rights and
				Restrictions
Ordinary	20,000,000	10		

After the amendment

Share Type	Share name	No. of Shares	Value of Shares	Rights and
				Restrictions
Ordinary	20,000,000	10		

4. Amendment (Text Clauses)

Text clauses were amended

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Resolution of a General Assembly Appointing a Board of Directors in a Separate Contract

Tanmiah Food Company JSC

Head Office: Riyadh

Based on the decision of the General Assembly of the Tanmiah Food Company JSC, a joint stock company listed in Riyadh, and whereas the General Assembly decided to appoint a Board of Directors in accordance with the provisions of the company's management Article to appoint a Board of Directors in an independent contract, the General Assembly decided to appoint each of the Board of Directors consisting of at least (3), namely:

Name	ID No.	Date of Birth	Nationality	Position
Dirk Vanderbroek	BT8LB6121	23/08/1395 AH	Netherlands	Director
Stefan Mark Parsons	508303527	22/02/1385 AH	Ireland	Director
Hawazen Nazih Hassan Nassif	1007761073	20/05/1401 AH	KSA	Director
Jamal Abdullah Mohammed Ali Al-Dabbagh	1018005924	01/07/1380 AH	KSA	Vice Chairman
Mohammed Hosni Jazeel	2080977180	28/03/1380 AH	Sri Lanka	Director
Aḥmad ibn Sharaf ibn Salih Aseelan	1055529307	21/10/1396 AH	KSA	Director
Vincent Carton	PP4467214	14/02/1378 AH	Ireland	Director
Alexander Stanislav Ivankov	673946555	16/03/1397 AH	United States	Director
Amr Abdullah Mohammed Ali Al-Dabbagh	1008848622	15/03/1386 AH	KSA	Chairman
Kamel Salah Al-Din Abdullah Al-Munajed	1013861313	12/03/1380 AH	KSA	Director

To this end, they are entrusted with all the powers in the Articles of Association.

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