



Contents المحتويات • معلومات صندوق الاستثمار **Investment Fund Information** • أداء الصندوق **Fund Performance** Fund Manager • مدير الصندوق أنشطة الاستثمار **Investment Activities** • تغيرات حدثت في الشروط والأحكام Terms & Conditions Material Changes • أمين الحفظ Custodian • المحاسب القانوني Auditor **Financial Statements** • القوائم المالية



AlAhli North America Index Fund

صندوق الأهلى لمؤشر أسهم أمريكا الشمالية

Investment Fund Information

معلومات صندوق الاستثمار

Investment Objective

أهداف الاستثمار

AlAhli North America Index Fund is an open-ended investment fund which aims to achieve capital growth over the long term. The Fund seeks to replicate as closely as possible, before expenses, the performance of the MSCI North America Islamic M-Series Index (Net Total Return USD).

صندوق الأهلي لمؤشر أسهم أمريكا الشمالية هو صندوق استثمار مفتوح متوافق مع المعايير الشرعية يهدف إلى نمو رأس المال على المدى الطويل من خلال تحقيق عائد إجمالي يعادل أداء مؤشر "إم إس سي آي" الإسلامي لمنطقة أمريكا الشمالية من الفئة "إم" (صافي العائد الإجمالي بالدولار الأمريكي).

Investment Policies

Fund Performance

سياسات الاستثمار وممارساته

The Fund Primarily Invests in the stocks of large-medium cap listed in American and Canadian markets.

يستثمر بشكل أساسي في أسهم شركات أمريكا الشمالية المدرجة الكبيرة والمتوسطة حيث يركز الصندوق استثماراته في أسهم الشركات المدرجة في الأسواق الأمريكية والأسواق الكندية. يدار الصندوق حسب استراتيجية الإدارة غير النشطة، المرتبطة بالمؤشر والتي تهدف إلى تتبع أداء مؤشر "إم إس سي آي" الإسلامي لمنطقة أمريكا الشمالية من الفئة "إم" (صافي العائد الإجمالي بالدولار الأمريكي). وهو مؤشر يعتمد على متوسط القيمة السوقية الحرة المعدلة لقياس أداء قطاع الشركات الكبيرة والمتوسطة المدرجة في أسواق الولايات المتحدة وكندا مع الالتزام بالمعايير الشرعية.

The Fund is managed pursuant to an index-linked passive strategy that is designed to trace the performance of MSCI North America Islamic M-Series Index (Net Total Return USD), which is an index based on an the average free float adjusted market capitalization weighted index to measure the performance of Sharia compliant large and medium cap segment companies that are listed in the US and Canadian markets.

سياسة توزيع الدخل والأرباح

Distribution of Income & Gain Policy

يتم إعادة استثمار الدخل والأرباح في الصندوق، ولا يتم توزيع أي دخل وأرباح على مالكي الوحدات.

Income and dividends will be reinvested in the Fund. No income or dividends will be distributed to Unitholders.

تتاح تقاربر الصندوق عند الطلب وبدون مقابل.

The Fund's reports are available upon request free of charge.

أداء الصندوق

Fund performance for the last three years:

أداء الصندوق للسنوات الثلاث الأخيرة:

Year	2020	2019	2018	السنة
Net Assets value (NAV)*	263,767,422.00	198,951,626	146,966,344	صافي قيمة الأصول*
NAV per Unit*	6.63	5.38	4.19	صافي قيمة الأصول لكل وحدة*
Highest NAV per Unit *	6.63	5.40	4.80	أعلى سعر وحدة*
Lowest NAV per Unit *	3.84	4.08	3.93	أقل سعر وحدة*
Number of Units	39,758,158	36,959,936	35,081,666	عدد الوحدات
Income Distribution per Unit	-	-	-	الأرباح الموزعة لكل وحدة
Fees & Expense Ratio	0.36%	0.34%	0.36%	إجمالي نسبة الرسوم والمصروفات

*بالدولار الأمريكي

Total return compared to the benchmark:

العائد الإجمالي للصندوق مقارنة بالمؤشر:

Period	5 سنوات – 5 Years	3 سنوات- 3 Years	سنة - 1 Year	الفترة
Fund Return %	13.66	14.92	23.25	عائد الصندوق %
Benchmark Return %	14.76	15.47	24.01	عائد المؤشــر %

Annual total return for the fund last 10 years:



العائد الإجمالي السنوي للصندوق للعشر سنوات

الماضية:

Year	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	السنة
Fund %	23.25	28.49	-4.17	20.00	4.18	-0.54	7.95	31.39	8.75	0.05	الصندوق %
Benchmark %	24.01	29.08	-3.82	20.43	7.34	3.14	13.85	31.18	12.96	3.41	المؤشر %

Actual fees and fund expenses paid by the investment fund during the year as a percentage of average Net Asset Value:

مقابل الخدمات والعمولات والأتعاب التي تحملها الصندوق على مدار العام كنسبة مئوية من متوسط صافى

			يمة أصول الصندوق:
Fees and Expenses	ألف دولار USD '000	النسبة المئوية%	الرسوم والمصروفات
Management Fee Expense	602	0.30	رسوم الإدارة
VAT on Management Fee	62	0.05	ضريبة القيمة المضافة على رسوم الإدارة
Audit Fee Expense	10	0.00	مراجعة حسابات الصندوق
Fund Administration	28	0.01	العمليات الإدارية
CMA Fee	2	0.00	هيئة السوق المالية
Tadawul Fee	1.00	0.00	تداول
Custody Fees	12	0.00	رسوم الحفظ
Shariah Audit Fee Expense	8	0.00	المراجعة الشرعية
Fund Board Fee Expense	6	0.00	مجلس إدارة الصندوق
Dealing Fees	19.00	0.00	رسوم التعامل
Total Fees and Expenses	750.00	0.36	مجموع الرسوم والمصاريف

Material Changes	تغيرات جوهرية حدثت خلال الفترة
No material changes occurred during the year.	لم تحدث أي تغييرات جوهرية تؤثر على أداء الصندوق.
Exercising of voting rights	ممارسات التصويت السنوية
The Fund Manager has exercised voting rights, for more details kindly refer to the "Exercising of voting right Annex".	قام مدير الصندوق بممارسات التصويت السنوية. و للمزيد من التفاصيل يرجى مراجعة "ملحق ممارسات التصويت السنوية".
Fund Board Annual Report	تقرير مجلس إدارة الصندوق السنوي
The Board of Directors consists of the following members, who were appointed by the fund manager and approved by the Capital Market Authority: Mohammed Al-Ali Mohammed AlSaggaf Asem AlHomaydi Mohammed AlOyaidi Chairman (Non-independent) Non-independent member Independent member	يتكون مجلس إدارة الصندوق من الأعضاء التاليين، والذين تعيينهم من قبل مدير الصندوق بعد موافقة هيئة السوق المالية: محمد عبدالله العلي رئيس مجلس إدارة الصندوق (عضو غير مستقل محمد جعفر السقاف عضو غير مستقل الدكتور/ عاصم خالد الحميضي عضو مستقل محمد عمر العييدي عضو مستقل

يلي ملخصا لأهم القرارات التي تم إقرارها والمواضيع التي تمت مناقشتها following is a summary of the key decisions approved and the matters discussed by the Fund's Board of Directors:

- Fund's objectives achievement and performance review
- Risks related to the funds; including: liquidity, market, operational المخاطر المتعلقة بالصندوق بما في ذلك مخاطر السيولة، السوق، risks.

من قبل مجلس إدارة الصندوق:

- مناقشة تحقيق الصندوق لأهدافه وأدائه خلال العام
- والتشغيل.



- التزام الصناديق بلوائح هيئة السوق المالية مع مسؤول المطابقة - Ensuring fund's compliance to all applicable rules and regulations. والالتزام. **Fund Manager** مدير الصندوق NCB Capital Company, Saudi Arabia شركة الأهلى المالية، المملكة العربية السعودية Tower B, King Saud Road, P.O. Box 22216, Riyadh 11495 البرج ب، طريق الملك سعود، ص.ب. 22216، الرياض 11495 Tel: +966 920000232 هاتف: 920000232 +966 الموقع: www.alahlicapital.com Website: www.alahlicapital.com مدير الصندوق من الباطن و/أو مستشارين الاستثمار Sub-Manager / Investment Adviser **AMUNDI** Asset Management أموندى لإدارة الأصول 90 Boulevard Pasteur ، باریس، فرنسا75015 90 Boulevard Pasteur, 75015 Paris, France. أنشطة الاستثمار **Investment Activities** يهدف الصندوق الى مواكبة أدائه (قبل المصروفات) قدر المستطاع مع The fund targets to replicate as closely as possible, before expenses, أداء مؤشر "إم إس سي آي" الإسلامي لمنطقة أمريكا الشمالية من فئة "إم the performance of the MSCI North America Islamic M-series Index (صافي العائد الإجمالي بالدولار الأمريكي). (Net Total Return USD). **Performance** تقرير الأداء **Fund Performance** 23.25% 23.25% أداء الصندوق **Benchmark Performance** 24.01% أداء المــؤشــر 24.01% انخفض أداء الصندوق عن أداء المؤشر بفارق 76 نقطة أساس. The fund underperformed the benchmark by 76 bps. **Terms & Conditions and information memorandum Material** تغيرات حدثت في شروط وأحكام الصندوق ومذكرة المعلومات Changes There are no changes in the terms and condition, and Information لا توجد تغيرات في الشروط والأحكام ومذكرة المعلومات. Memorandum الاستثمار في صناديق استثمارية أخرى **Investments in other Investment Funds** الصندوق لم يستثمر بشكل كبير في صناديق استثمارية أخرى The fund does not invest substantially in other investment funds عمولات خاصة **Special Commission** لم يحصل مدير الصندوق على أي عمولات خاصة خلال الفترة. No special commissions were received during the period **Conflict of Interests** تعارض في المصالح None لا يوجد **Fund Distribution During The Year** توزيعات الصندوق خلال العام None **Incorrect Valuation or Pricing** خطأ في التقويم والتسعير None لا يوجد **Investment Limitation Breaches** مخالفة قيود الاستثمار لم تتم مخالفة أي من قيود و حدود الاستثمار وصلاحيات الاقتراض There were no breaches to any of the Investment Restrictions, المعمول بها في لائحة صناديق الاستثمار. limitations and borrowing powers applicable to IFR. Custodian أمين الحفظ شركة نورذن ترست العربية السعودية The Northern Trust Company of Saudi Arabia برج النخيل، ص.ب. 10175، الرياض 11433، المملكة العربية Nakheel Tower, P.O. Box 10175, Riyadh 11433, Saudi Arabia Tel: +966114188694 هاتف: +966114188694 Website: www.northerntrust.com الموقع: www.northerntrust.com Custodian's duties and responsibilities واجبات ومسؤوليات أمين الحفظ



- -The custodian shall be held responsible for compliance with investment funds Regulations whether he performed his duties directly or delegated to any third party. The custodian shall be held responsible to the fund manager and unitholder for any losses caused to the investment fund due to the custodian fraud, negligence, misconduct or willful default.
- The custodian shall be responsible for taking custody and protecting the fund's assets on behalf of unitholders, and taking all necessary administrative measures in relation to the custody of the fund's assets.
- The Fund Manager acknowledges that the responsibilities vested in the custodian does not include ensuring the fund manager's compliance with the contents of subparagraphs (a,b,c) of paragraph (d-3) of annex 5 of the Investment Funds Regulations "IFR".
- يعد أمين الحفظ مسؤولاً عن التزاماته وفقا لأحكام لائحة صناديق الاستثمار، سواء أدى مسؤولياته بشكل مباشر أم كلف بها طرفا ثالثا بموجب أحكام لائحة صناديق الاستثمار أو لائحة مؤسسات السوق المالية. ويُعدّ أمين الحفظ مسؤولاً تجاه مدير الصندوق ومالكي الوحدات عن خسائر الصندوق الناجمة بسبب احتيال أو إهمال أو سوء تصرف أو تقصيره المتعمد
- يعد أمين الحفظ مسؤولاً عن حفظ أصول الصندوق وحمايتها لصالح مالكي الوحدات، وهو مسؤول كذلك عن اتخاذ جميع الإجراءات الإدارية اللازمة فيما يتعلق بحفظ أصول الصندوق
- يقر مدير الصندوق بأن المسؤوليات المنوطة بأمين الحفظ لا تشمل إبداء رأيه حول ما إذا كان مدير الصندوق قد قام بالأنشطة في الفقرات الفرعية (أ،ب،ج) من الفقرة (د-3) من الملحق (5) من لائحة صناديق الاستثمار

Fund Manager Opinion

- Units were Issued, transferred and redeemed in accordance with the provision of the IFR and fund Terms and Conditions
- Units were valued and calculated in accordance with the provisions of IFR, Fund and fund Terms and Conditions.
- There were no breaches to any of the Investment Restrictions, Limitations and borrowing powers applicable to IFR.

رأي مدير الصندوق

- تم إصدار ونقل واسترداد الوحدات بموجب أحكام لائحة صناديق الاستثمار وشروط وأحكام الصندوق.
- تم تقويم وحساب سعر الوحدات بموجب أحكام لائحة صناديق الاستثمار وشروط وأحكام الصندوق.
- لم تتم مخالفة أي من قيود و حدود الاستثمار وصلاحيات الاقتراض المعمول بها في لائحة صناديق الاستثمار.

Auditor المحاسب القانوني

KPMG AI Fozan & Partners Zahran Business Center, Prince Sultan Street, P.O Box 55078 21534 Jeddah, Saudi Arabia Tel: +966 12 6989595

Website: www.kpmg.com/sa

كي بي ام جي الفوزان وشركاه مركز زهران للأعمال – شارع الأمير سلطان ص.ب 55078، جدة 21534 المملكة العربية السعودية، هاتف: 9595 698 12 966+

رأي المحاسب القانوني

الموقع: www.kpmg.com/sa

إن القوائم المالية المرفقة لهذا التقرير متوافقة مع متطلبات لائحة صناديق الاستثمار الصادرة عن هيئة السوق المالية، وشروط وأحكام الصندوق ومذكرة معلوماته فيما يتعلق بإعداد القوائم المالية، ولم يوجد ما تتطلب الإبلاغ عنه من قبل مراجع الحسابات في تقريره حسب متطلبات الهيئة السعودية للمحاسبين القانونين.

Auditor's Opinion

Accompanying financial statements have complied with the requirements of the applicable provisions of the Investment Funds Regulations issued by the Capital Market Authority, and the Fund's Terms and Conditions and the Information Memorandum in so far as they affect the preparation of the financial statements and accordingly nothing has been reported by the auditor in their report which is in compliance with the SOCPA requirements.



Annex - Exercised Voting Rights

ملحق - ممارسات التصويت السنوية

Company Name	Meeting Date	Proposal Text	Vote Instruction
ЗМ Сотрапу	12-May-20	Elect Director Michael L. Eskew	Against
3M Company	12-May-20	Elect Director Gregory R. Page	Against
3M Company	12-May-20	Elect Director Thomas "Tony" K. Brown	For
3M Company	12-May-20	Elect Director Pamela J. Craig	For
3M Company	12-May-20	Elect Director David B. Dillon	For
3M Company	12-May-20	Elect Director Herbert L. Henkel	For
3M Company	12-May-20	Elect Director Amy E. Hood	For
3M Company	12-May-20	Elect Director Muhtar Kent	For
3M Company	12-May-20	Elect Director Dambisa F. Moyo	For
3M Company	12-May-20	Elect Director Michael F. Roman	For
3M Company	12-May-20	Elect Director Patricia A. Woertz	For
3M Company	12-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
3M Company	12-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3M Company	12-May-20	Consider Pay Disparity Between Executives and Other Employees	For
A. O. Smith Corporation	15-April-20	Elect Director William P. Greubel	Withhold
A. O. Smith Corporation A. O. Smith Corporation	15-April-20 15-April-20	Elect Director Idelle K. Wolf Elect Director Gene C. Wulf	Withhold
·	,	·	
A. O. Smith Corporation	15-April-20	Elect Director Ilham Kadri	For
A. O. Smith Corporation	15-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A. O. Smith Corporation	15-April-20	Ratify Ernst & Young LLP as Auditors	For
A. O. Smith Corporation	15-April-20	Amend Omnibus Stock Plan	For
Abbott Laboratories	24-April-20	Elect Director Robert J. Alpern	For
Abbott Laboratories	24-April-20	Elect Director Sally E. Blount	For
Abbott Laboratories	24-April-20	Elect Director Robert B. Ford	For
Abbott Laboratories	24-April-20	Elect Director Michelle A. Kumbier	For
Abbott Laboratories	24-April-20	Elect Director Edward M. Liddy	For
Abbott Laboratories	24-April-20	Elect Director Darren W. McDew	For
Abbott Laboratories	24-April-20	Elect Director Nancy McKinstry	For
Abbott Laboratories	24-April-20	Elect Director Phebe N. Novemberakovic	For
Abbott Laboratories	24-April-20	Elect Director William A. Osborn	For
Abbott Laboratories	24-April-20	Elect Director Daniel J. Starks	For
Abbott Laboratories	24-April-20	Elect Director John G. Stratton	For
Abbott Laboratories	24-April-20	Elect Director Glenn F. Tilton	For
Abbott Laboratories	24-April-20	Elect Director Miles D. White	For
Abbott Laboratories	24-April-20	Ratify Ernst & Young LLP as Auditors	For



Abbott Laboratories	24-April-20	Report on Lobbying Payments and Policy	For
Abbott Laboratories	24-April-20	Increase Disclosure of Compensation Adjustments	For
Abbott Laboratories	24-April-20	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
Abbott Laboratories	24-April-20	Adopt Simple Majority Vote	For
Abbott Laboratories	24-April-20	Elect Director Roxanne S. Austin	Withhold
AbbVie Inc.	08-May-20	Elect Director Robert J. Alpern	For
AbbVie Inc.	08-May-20	Elect Director Edward M. Liddy	For
AbbVie Inc.	08-May-20	Elect Director Melody B. Meyer	For
AbbVie Inc.	08-May-20	Elect Director Frederick H. Waddell	For
AbbVie Inc.	08-May-20	Ratify Ernst & Young LLP as Auditors	For
AbbVie Inc.	08-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AbbVie Inc.	08-May-20	Eliminate Supermajority Vote Requirement	For
AbbVie Inc.	08-May-20	Report on Lobbying Payments and Policy	For
AbbVie Inc.	08-May-20	Require Independent Board Chairman	Against
AbbVie Inc.	08-May-20	Report on Integrating Risks Related to Drug Pricing into Senior	For
		Executive Compensation	
ABIOMED, Inc.	12-August-20	Elect Director Dorothy E. Puhy	Withhold
ABIOMED, Inc.	12-August-20	Elect Director Paul G. Thomas	For
ABIOMED, Inc.	12-August-20	Elect Director Christopher D. Van Gorder	For
ABIOMED, Inc.	12-August-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ABIOMED, Inc.	12-August-20	Ratify Deloitte & Touche LLP as Auditors	For
Accenture plc	30-January-20	Elect Director Jaime Ardila	For
Accenture plc	30-January-20	Elect Director Herbert Hainer	For
Accenture plc	30-January-20	Elect Director Nancy McKinstry	For
Accenture plc	30-January-20	Elect Director Gilles C. Pelisson	For
Accenture plc	30-January-20	Elect Director Paula A. Price	For
Accenture plc	30-January-20	Elect Director Venkata (Murthy) Renduchintala	For
Accenture plc	30-January-20	Elect Director David Rowland	For
Accenture plc	30-January-20	Elect Director Arun Sarin	For
Accenture plc	30-January-20	Elect Director Julie Sweet	For
Accenture plc	30-January-20	Elect Director Frank K. Tang	For
Accenture plc	30-January-20	Elect Director Tracey T. Travis	For
Accenture plc	30-January-20	Amend Omnibus Stock Plan	For
Accenture plc	30-January-20	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Accenture plc	30-January-20	Authorize Board to Allot and Issue Shares	For
Accenture plc	30-January-20	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
Accenture plc	30-January-20	Determine Price Range for Reissuance of Treasury Shares	For
Accenture plc	30-January-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Activision Blizzard, Inc.	11-June-20	Elect Director Robert Morgado	Against
Activision Blizzard, Inc.	11-June-20	Elect Director Reveta Bowers	For
Activision Blizzard, Inc.	11-June-20	Elect Director Robert Corti	For
Activision Blizzard, Inc.	11-June-20	Elect Director Hondrik Hartong, III	For
Activision Blizzard, Inc. Activision Blizzard, Inc.	11-June-20	Elect Director Hendrik Hartong, III Elect Director Brian Kelly	For
Activision Blizzard, Inc. Activision Blizzard, Inc.	11-June-20 11-June-20	Elect Director Brian Keny Elect Director Robert Kotick	For
•	11-June-20 11-June-20		
Activision Blizzard, Inc.		Elect Director Barry Meyer Elect Director Bater Nolan	For
Activision Blizzard, Inc.	11-June-20	Elect Director Peter Nolan	For
Activision Blizzard, Inc.	11-June-20	Elect Director Dawn Ostroff	For
Activision Blizzard, Inc.	11-June-20	Elect Director Casey Wasserman	For



Activision Blizzard, Inc. 11-June-20 Advisory Vote to Ratify Named Executive Officers' Compensation Against

Activision Blizzard, Inc.	11-June-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Activision Blizzard, Inc.	11-June-20	Report on Political Contributions Disclosure	For
Acuity Brands, Inc.	08-January-20	Elect Director W. Patrick Battle	For
Acuity Brands, Inc.	08-January-20	Elect Director Peter C. Browning	For
Acuity Brands, Inc.	08-January-20	Elect Director G. Douglas Dillard, Jr.	For
Acuity Brands, Inc.	08-January-20	Elect Director James H. Hance, Jr.	For
Acuity Brands, Inc.	08-January-20	Elect Director Robert F. McCullough	For
Acuity Brands, Inc.	08-January-20	Elect Director Vernon J. Nagel	For
Acuity Brands, Inc.	08-January-20	Elect Director Dominic J. Pileggi	For
Acuity Brands, Inc.	08-January-20	Elect Director Ray M. Robinson	For
Acuity Brands, Inc.	08-January-20	Elect Director Mary A. Winston	For
Acuity Brands, Inc.	08-January-20	Ratify Ernst & Young LLP as Auditors	For
Acuity Brands, Inc.	08-January-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Adobe Inc.	09-April-20	Elect Director Amy L. Banse	For
Adobe Inc.	09-April-20	Elect Director Frank A. Calderoni	For
Adobe Inc.	09-April-20	Elect Director James E. Daley	For
Adobe Inc.	09-April-20	Elect Director Laura B. Desmond	For
Adobe Inc.	09-April-20	Elect Director Charles M. Geschke	For
Adobe Inc.	09-April-20	Elect Director Shantanu Narayen	For
Adobe Inc.	09-April-20	Elect Director Kathleen Oberg	For
Adobe Inc.	09-April-20	Elect Director Dheeraj Pandey	For
Adobe Inc.	09-April-20	Elect Director David A. Ricks	For
Adobe Inc.	09-April-20	Elect Director Daniel L. Rosensweig	For
Adobe Inc.	09-April-20	Elect Director John E. Warnock	For
Adobe Inc.	09-April-20	Amend Qualified Employee Stock Purchase Plan	For
Adobe Inc.	09-April-20	Ratify KPMG LLP as Auditors	For
Adobe Inc.	09-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adobe Inc.	09-April-20	Report on Gender Pay Gap	For
Advance Auto Parts, Inc.	15-May-20	Elect Director Sharon L. McCollam	Against
Advance Auto Parts, Inc.	15-May-20	Elect Director John F. Bergstrom	For
Advance Auto Parts, Inc.	15-May-20	Elect Director Brad W. Buss	For
Advance Auto Parts, Inc.	15-May-20	Elect Director John F. Ferraro	For
Advance Auto Parts, Inc.	15-May-20	Elect Director Thomas R. Greco	For
Advance Auto Parts, Inc.	15-May-20	Elect Director Jeffrey J. Jones, II	For
Advance Auto Parts, Inc.	15-May-20	Elect Director Eugene I. Lee, Jr.	For
Advance Auto Parts, Inc.	15-May-20	Elect Director Douglas A. Pertz	For
Advance Auto Parts, Inc.	15-May-20	Elect Director Nigel Travis	For
Advance Auto Parts, Inc.	15-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Advance Auto Parts, Inc.	15-May-20	Ratify Deloitte & Touche LLP as Auditors	For



Advance Auto Parts,	15-May-20	Provide Right to Act by Written Consent	Against
Inc. Agilent Technologies,	17-April-20	Elect Director Heidi Kunz	For
Inc. Agilent Technologies,	17-April-20	Elect Director Susan H. Rataj	For
Inc. Agilent Technologies,	17-April-20	Elect Director George A. Scangos	For
Inc. Agilent Technologies,	17-April-20	Elect Director Dow R. Wilson	For
Inc. Agilent Technologies,	17-April-20	Approve Qualified Employee Stock Purchase Plan	For
Inc. Agilent Technologies,	17-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Inc. Agilent Technologies,	17-April-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Inc. Agnico Eagle Mines	01-May-20	Elect Director Sean Boyd	For
Limited Agnico Eagle Mines	01-May-20	Elect Director Martine A. Celej	For
Limited Agnico Eagle Mines	01-May-20	Elect Director Robert J. Gemmell	For
Limited Agnico Eagle Mines	01-May-20	Elect Director Deborah McCombe	For
Limited Agnico Eagle Mines	01-May-20	Elect Director James D. Nasso	For
Limited Agnico Eagle Mines	01-May-20	Elect Director Sean Riley	For
Limited Agnico Eagle Mines	01-May-20	Elect Director J. Merfyn Roberts	For
Limited Agnico Eagle Mines Limited	01-May-20	Elect Director Jamie C. Sokalsky	For
Agnico Eagle Mines Limited	01-May-20	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Agnico Eagle Mines Limited	01-May-20	Elect Director Leanne M. Baker	Withhold
Agnico Eagle Mines Limited	01-May-20	Elect Director Mel Leiderman	Withhold
Agnico Eagle Mines Limited	01-May-20	Advisory Vote on Executive Compensation Approach	Against
Air Products and Chemicals, Inc.	23-January-20	Elect Director Susan K. Carter	For
Air Products and Chemicals, Inc.	23-January-20	Elect Director Charles I. Cogut	For
Air Products and Chemicals, Inc.	23-January-20	Elect Director Seifollah (Seifi) Ghasemi	For
Air Products and Chemicals, Inc.	23-January-20	Elect Director David H. Y. Ho	For
Air Products and Chemicals, Inc.	23-January-20	Elect Director Margaret G. McGlynn	For
Air Products and Chemicals, Inc.	23-January-20	Elect Director Edward L. Monser	For
Air Products and Chemicals, Inc.	23-January-20	Elect Director Matthew H. Paull	For
Air Products and Chemicals, Inc.	23-January-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Air Products and Chemicals, Inc.	23-January-20	Ratify Deloitte & Touche LLP as Auditors	For
Air Products and Chemicals, Inc.	23-January-20	Elect Director Chadwick C. Deaton	Against
AkaMay Technologies, Inc.	20-May-20	Elect Director Tom Killalea	For
AkaMay Technologies, Inc.	20-May-20	Elect Director Tom Leighton	For
AkaMay Technologies, Inc.	20-May-20	Elect Director Jonathan Miller	For
AkaMay Technologies, Inc.	20-May-20	Elect Director Monte Ford	For
me.			



AkaMay Technologies,	20-May-20	Elect Director Madhu Ranganathan	For
Inc. AkaMay Technologies,	20-May-20	Elect Director Fred Salerno	Withhold
Inc. AkaMay Technologies,	20-May-20	Elect Director Ben Verwaayen	For
Inc. AkaMay Technologies,	20-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Inc. AkaMay Technologies,	20-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Inc. Albemarle Corporation	05-May-20	Elect Director Holly A. Van Deursen	Against
Albemarle Corporation	05-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Albemarle Corporation	05-May-20	Elect Director Mary Lauren Brlas	For
Albemarle Corporation	05-May-20	Elect Director Luther C. Kissam, IV	For
Albemarle Corporation	05-May-20	Elect Director J. Kent Masters	For
Albemarle Corporation	05-May-20	Elect Director Glenda J. Minor	For
Albemarle Corporation	05-May-20	Elect Director James J. O'Brien	For
Albemarle Corporation	05-May-20	Elect Director Diarmuid B. O'Connell	For
Albemarle Corporation	05-May-20	Elect Director Dean L. Seavers	For
Albemarle Corporation	05-May-20	Elect Director Gerald A. Steiner	For
Albemarle Corporation	05-May-20	Elect Director Alejandro D. Wolff	For
•	05-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Albemarle Corporation	,	,	
Alexion Pharmaceuticals, Inc. Alexion	13-May-20 13-May-20	Elect Director Francois Nader Elect Director Felix J. Baker	Against For
Pharmaceuticals, Inc.	13 May 20	Elect Birector Felix 3. Baker	7.67
Alexion Pharmaceuticals, Inc.	13-May-20	Elect Director David R. Brennan	For
Alexion Pharmaceuticals, Inc.	13-May-20	Elect Director Christopher J. Coughlin	For
Alexion Pharmaceuticals, Inc.	13-May-20	Elect Director Deborah Dunsire	For
Alexion Pharmaceuticals, Inc.	13-May-20	Elect Director Paul A. Friedman	For
Alexion Pharmaceuticals, Inc.	13-May-20	Elect Director Ludwig N. Hantson	For
Alexion Pharmaceuticals, Inc.	13-May-20	Elect Director John T. Mollen	For
Alexion Pharmaceuticals, Inc.	13-May-20	Elect Director Judith A. Reinsdorf	For
Alexion Pharmaceuticals, Inc.	13-May-20	Elect Director Andreas Rummelt	For
Alexion Pharmaceuticals, Inc.	13-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Alexion Pharmaceuticals, Inc.	13-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alexion Pharmaceuticals, Inc.	13-May-20	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Align Technology, Inc.	20-May-20	Elect Director Joseph Lacob	Against
Align Technology, Inc.	20-May-20	Elect Director C. Raymond Larkin, Jr.	Against
Align Technology, Inc.	20-May-20	Elect Director George J. Morrow	Against
Align Technology, Inc.	20-May-20	Elect Director Thomas M. Prescott	Against



Align Technology, Inc.	20-May-20	Elect Director Greg J. Santora	Against
Align Technology, Inc.	20-May-20	Elect Director Warren S. Thaler	Against
Align Technology, Inc.	20-May-20	Elect Director Kevin J. Dallas	For
Align Technology, Inc.	20-May-20	Elect Director Nevins. Sunds Elect Director Joseph M. Hogan	For
Align Technology, Inc.	20-May-20	Elect Director Anne M. Myong	For
Align Technology, Inc.	20-May-20	Elect Director Andrea L. Saia	For
Align Technology, Inc.	20-May-20	Elect Director Susan E. Siegel	For
Align Technology, Inc.	20-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Align Technology, Inc.	20-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Allegion Plc	04-June-20	Elect Director Kirk S. Hachigian	For
Allegion Plc	04-June-20	Elect Director Steven C. Mizell	For
Allegion Plc	04-June-20	Elect Director Nicole Parent Haughey	For
Allegion Plc	04-June-20	Elect Director David D. Petratis	For
Allegion Plc	04-June-20	Elect Director Dean I. Schaffer	For
Allegion Plc	04-June-20	Elect Director Charles L. Szews	For
Allegion Plc	04-June-20	Elect Director Martin E. Welch, III	For
Allegion Plc	04-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Allegion Plc	04-June-20	Advisory Vote on Say on Pay Frequency	One Year
Allegion Plc	04-June-20	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Allegion Plc	04-June-20	Renew the Board's Authority to Issue Shares Under Irish Law	For
Allegion Plc	04-June-20	Renew the Board's Authority to Opt-Out of Statutory Pre- Emptions Rights	For
AMETEK, Inc.	06-May-20	Elect Director Gretchen W. McClain	Against
AMETEK, Inc.	06-May-20	Elect Director Thomas A. Amato	For
AMETEK, Inc.	06-May-20	Elect Director Anthony J. Conti	For -
AMETEK, Inc.	06-May-20	Approve Omnibus Stock Plan	For -
AMETEK, Inc.	06-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMETEK, Inc.	06-May-20	Ratify Ernst & Young LLP as Auditors	For
Amgen Inc.	19-May-20	Elect Director Ronald D. Sugar	Against
Amgen Inc.	19-May-20	Elect Director Wanda M. Austin	For
Amgen Inc.	19-May-20	Elect Director Robert A. Bradway	For
Amgen Inc.	19-May-20	Elect Director Brian J. Druker	For
Amgen Inc.	19-May-20	Elect Director Robert A. Eckert	For
Amgen Inc.	19-May-20	Elect Director Greg C. Garland	For
Amgen Inc.	19-May-20	Elect Director Fred Hassan	For
Amgen Inc.	19-May-20	Elect Director Charles M. Holley, Jr.	For
Amgen Inc.	19-May-20	Elect Director Tyler Jacks	For
Amgen Inc.	19-May-20	Elect Director Ellen J. Kullman	For
Amgen Inc.	19-May-20	Elect Director R. Sanders Williams	For
Amgen Inc.	19-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amgen Inc.	19-May-20	Ratify Ernst & Young LLP as Auditors	For
Amgen Inc.	19-May-20	Require Independent Board Chairman	Against
Amphenol Corporation	20-May-20	Elect Director Stanley L. Clark	For
Amphenol Corporation	20-May-20	Elect Director John D. Craig	For
Amphenol Corporation	20-May-20	Elect Director David P. Falck	For
Amphenol Corporation	20-May-20	Elect Director Edward G. Jepsen	For
Amphenol Corporation	20-May-20	Elect Director Robert A. Livingston	For
Amphenol Corporation	20-May-20	Elect Director Martin H. Loeffler	For
mgen Inc. mphenol Corporation mphenol Corporation mphenol Corporation mphenol Corporation	19-May-20 19-May-20 19-May-20 19-May-20 19-May-20 19-May-20 19-May-20 19-May-20 19-May-20 20-May-20 20-May-20 20-May-20 20-May-20 20-May-20	Elect Director Brian J. Druker Elect Director Robert A. Eckert Elect Director Greg C. Garland Elect Director Fred Hassan Elect Director Charles M. Holley, Jr. Elect Director Tyler Jacks Elect Director Ellen J. Kullman Elect Director R. Sanders Williams Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Require Independent Board Chairman Elect Director Stanley L. Clark Elect Director John D. Craig Elect Director David P. Falck Elect Director Edward G. Jepsen Elect Director Robert A. Livingston	For



Amphenol Corporation	20-May-20	Elect Director R. Adam Norwitt	For
Amphenol Corporation	20-May-20	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	20-May-20	Ratify Deloitte & Touche LLP as Auditors	For
Amphenol Corporation	20-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amphenol Corporation	20-May-20	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Analog Devices, Inc.	11-March-20	Elect Director Ray Stata	For
Analog Devices, Inc.	11-March-20	Elect Director Vincent Roche	For
Analog Devices, Inc.	11-March-20	Elect Director Anantha P. Chandrakasan	For
Analog Devices, Inc.	11-March-20	Elect Director Bruce R. Evans	For
Analog Devices, Inc.	11-March-20	Elect Director Edward H. Frank	For
Analog Devices, Inc.	11-March-20	Elect Director Karen M. Golz	For
Analog Devices, Inc.	11-March-20	Elect Director Mark M. Little	For
Analog Devices, Inc.	11-March-20	Elect Director Kenton J. Sicchitano	For
Analog Devices, Inc.	11-March-20	Elect Director Susie Wee	For
Analog Devices, Inc.	11-March-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Analog Devices, Inc.	11-March-20	Approve Omnibus Stock Plan	For
Analog Devices, Inc.	11-March-20	Ratify Ernst & Young LLP as Auditors	For
Analog Devices, Inc.	11-March-20	Elect Director James A. Champy	Against
Analog Devices, Inc.	08-October-20	Issue Shares in Connection with Acquisition	For
Analog Devices, Inc.	08-October-20	Adjourn Meeting	For
ANSYS, Inc.	15-May-20	Elect Director Robert M. Calderoni	Against
ANSYS, Inc.	15-May-20	Elect Director Ajei S. Gopal	For
ANSYS, Inc.	15-May-20	Elect Director Glenda M. Dorchak	For
ANSYS, Inc.	15-May-20	Ratify Deloitte & Touche LLP as Auditor	For
ANSYS, Inc.	15-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Applied Materials, Inc.	12-March-20	Elect Director Xun (Eric) Chen	For
Applied Materials, Inc.	12-March-20	Elect Director Aart J. de Geus	For
Applied Materials, Inc.	12-March-20	Elect Director Gary E. Dickerson	For
Applied Materials, Inc.	12-March-20	Elect Director Stephen R. Forrest	For
Applied Materials, Inc.	12-March-20	Elect Director Adrianna C. Ma	For
Applied Materials, Inc.	12-March-20	Elect Director Yvonne McGill	For
Applied Materials, Inc.	12-March-20	Elect Director Scott A. McGregor	For
Applied Materials, Inc.	12-March-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Applied Materials, Inc.	12-March-20	Ratify KPMG LLP as Auditors	For
Applied Materials, Inc.	12-March-20	Provide Right to Act by Written Consent	For
Applied Materials, Inc.	12-March-20	Elect Director Judy Bruner	Against
Applied Materials, Inc.	12-March-20	Elect Director Thomas J. lannotti	Against
Applied Materials, Inc.	12-March-20	Elect Director Alexander A. Karsner	Against
Aptiv PLC	23-April-20	Elect Director Kevin P. Clark	For
Aptiv PLC	23-April-20	Elect Director Nicholas M. Donofrio	For
Aptiv PLC	23-April-20	Elect Director Joseph L. Hooley	For
Aptiv PLC	23-April-20	Elect Director Sean O. Mahoney	For
Aptiv PLC	23-April-20	Elect Director Robert K. Ortberg	For
Aptiv PLC	23-April-20	Elect Director Colin J. Parris	For
Aptiv PLC	23-April-20	Elect Director Ana G. Pinczuk	For
Aptiv PLC	23-April-20	Elect Director Lawrence A. Zimmerman	For
Aptiv PLC	23-April-20	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Aptiv PLC	23-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aptiv PLC	23-April-20	Elect Director Nancy E. Cooper	Against



Aptiv PLC	23-April-20	Elect Director Rajiv L. Gupta	Against
ptiv PLC	23-April-20	Elect Director Paul M. Meister	Against
rista Networks, Inc.	27-May-20	Elect Director Mark B. Templeton	Withhold
rista Networks, Inc.	27-May-20	Elect Director Nikos Theodosopoulos	Withhold
rista Networks, Inc.	27-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
rista Networks, Inc.	27-May-20	Ratify Ernst & Young LLP as Auditors	For
utodesk, Inc.	18-June-20	Elect Director Andrew Anagnost	For
utodesk, Inc.	18-June-20	Elect Director Karen Blasing	For
ıtodesk, Inc.	18-June-20	Elect Director Reid French	For
utodesk, Inc.	18-June-20	Elect Director Ayanna Howard	For
ıtodesk, Inc.	18-June-20	Elect Director Blake Irving	For
ıtodesk, Inc.	18-June-20	Elect Director Mary T. McDowell	For
ıtodesk, Inc.	18-June-20	Elect Director Stephen Milligan	For
todesk, Inc.	18-June-20	Elect Director Lorrie M. Norrington	For
itodesk, Inc.	18-June-20	Elect Director Betsy Rafael	For
todesk, Inc.	18-June-20	Elect Director Stacy J. Smith	For
todesk, Inc.	18-June-20	Ratify Ernst & Young LLP as Auditors	For
itodesk, Inc.	18-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
toliv, Inc.	07-May-20	Elect Director Mikael Bratt	For
toliv, Inc.	07-May-20	Elect Director Hasse Johansson	For
toliv, Inc.	07-May-20	Elect Director Leif Johansson	For
itoliv, Inc.	07-May-20	Elect Director David E. Kepler	For
toliv, Inc.	07-May-20	Elect Director Franz-Josef Kortum	For
toliv, Inc.	07-May-20	Elect Director Min Liu	For
toliv, Inc.	07-May-20	Elect Director Xiaozhi Liu	For
toliv, Inc.	07-May-20	Elect Director Thaddeus J. "Ted" Senko	For
toliv, Inc.	07-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
toliv, Inc.	07-May-20	Ratify Ernst & Young AB as Auditor	For
toliv, Inc.	07-May-20	Elect Director Jan Carlson	Withhold
utoliv, Inc.	07-May-20	Elect Director James M. Ringler	Withhold
very Dennison orporation	23-April-20	Elect Director Peter K. Barker	Against
very Dennison orporation	23-April-20	Elect Director Mitchell R. Butier	Against
very Dennison orporation	23-April-20	Elect Director Ken C. Hicks	Against
very Dennison orporation	23-April-20	Elect Director Patrick T. Siewert	Against
very Dennison orporation	23-April-20	Elect Director Julia A. Stewart	Against
very Dennison orporation	23-April-20	Elect Director Bradley A. Alford	For
very Dennison orporation	23-April-20	Elect Director Mark J. Barrenechea	For
very Dennison orporation	23-April-20	Elect Director Andres A. Lopez	For
very Dennison prporation	23-April-20	Elect Director Martha N. Sullivan	For
very Dennison Orporation	23-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For



Avery Dennison	23-April-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Corporation Avery Dennison	23-April-20	Elect Director Anthony K. Anderson	Against
Corporation			J==-
Barrick Gold Corporation	05-May-20	Elect Director D. Mark Bristow	For
Barrick Gold Corporation	05-May-20	Elect Director Christopher L. Coleman	For
Barrick Gold Corporation	05-May-20	Elect Director J. Michael Evans	For
Barrick Gold Corporation	05-May-20	Elect Director Brian L. Greenspun	For
Barrick Gold	05-May-20	Elect Director Andrew J. Quinn	For
Corporation Barrick Gold	05-May-20	Elect Director M. Loreto Silva	For
Corporation Barrick Gold	05-May-20	Elect Director John L. Thornton	For
Corporation Barrick Gold	05-May-20	Approve PricewaterhouseCoopers LLP as Auditors and Authorize	For
Corporation Barrick Gold	05-May-20	Board to Fix Their Remuneration Elect Director Gustavo A. Cisneros	Withhold
Corporation Parrick Gold	05 May 20	Flact Director I. Brott Harvay	Withhold
Barrick Gold Corporation	05-May-20	Elect Director J. Brett Harvey	Withhold
Barrick Gold Corporation	05-May-20	Advisory Vote on Executive Compensation Approach	Against
Baxter International Inc.	05-May-20	Elect Director Jose "Joe" E. Almeida	Against
Baxter International Inc.	05-May-20	Elect Director John D. Forsyth	Against
Baxter International Inc.	05-May-20	Elect Director James R. Gavin, III	Against
Baxter International Inc.	05-May-20	Elect Director Peter S. Hellman	Against
Baxter International Inc.	05-May-20	Elect Director Thomas T. Stallkamp	Against
Baxter International Inc.	05-May-20	Elect Director Albert P.L. Stroucken	Against
Baxter International Inc.	05-May-20	Elect Director Thomas F. Chen	For
Baxter International Inc.	05-May-20	Elect Director Michael F. Mahoney	For
Baxter International Inc.	05-May-20	Elect Director Patricia B. Morrrison	For
Baxter International Inc.	05-May-20	Elect Director Stephen N. Oesterle	For
Baxter International Inc.	05-May-20	Elect Director Cathy R. Smith	For
Baxter International Inc.	05-May-20	Elect Director Amy A. Wendell	For
Baxter International Inc.	05-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Baxter International Inc.	05-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Baxter International Inc.	05-May-20	Require Independent Board Chair	For
Baxter International Inc.	05-May-20	Provide Right to Act by Written Consent	For
Best Buy Co., Inc.	, 11-June-20	Elect Director Corie S. Barry	For
Best Buy Co., Inc.	11-June-20	Elect Director Lisa M. Caputo	For
Best Buy Co., Inc.	11-June-20	Elect Director J. Patrick Doyle	For
Best Buy Co., Inc.	11-June-20	Elect Director Kathy J. Higgins Victor	For
Best Buy Co., Inc.	11-June-20	Elect Director David W. Kenny	For
Best Buy Co., Inc.	11-June-20	Elect Director Karen A. McLoughlin	For
Best Buy Co., Inc.	11-June-20	Elect Director Thomas L. "Tommy" Millner	For
Best Buy Co., Inc.	11-June-20	Elect Director Claudia F. Munce	For
.,,	11-June-20		For



Best Buy Co., Inc.	11-June-20	Elect Director Eugene A. Woods	For
Best Buy Co., Inc.	11-June-20	Ratify Deloitte & Touche LLP as Auditors	For
Best Buy Co., Inc.	11-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Best Buy Co., Inc.	11-June-20	Approve Omnibus Stock Plan	For
Best Buy Co., Inc.	11-June-20	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX	For
Best Buy Co., Inc.	11-June-20	Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-laws	For
Best Buy Co., Inc.	11-June-20	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X	For
Best Buy Co., Inc.	11-June-20	Amend the Anti-GreenMayl Provision Voting Standard in Article X, Section 2	For
Biogen Inc.	03-June-20	Elect Director Caroline D. Dorsa	Against
Biogen Inc.	03-June-20	Elect Director Stelios Papadopoulos	Against
Biogen Inc.	03-June-20	Elect Director Brian S. Posner	Against
Biogen Inc.	03-June-20	Elect Director Eric K. Rowinsky	Against
Biogen Inc.	03-June-20	Elect Director Alexander J. Denner	For
Biogen Inc.	03-June-20	Elect Director William A. Hawkins	For
Biogen Inc.	03-June-20	Elect Director Nancy L. Leaming	For
Biogen Inc.	03-June-20	Elect Director Jesus B. Mantas	For
Biogen Inc.	03-June-20	Elect Director Richard C. Mulligan	For
Biogen Inc.	03-June-20	Elect Director Robert W. Pangia	For
Biogen Inc.	03-June-20	Elect Director Stephen A. Sherwin	For
Biogen Inc.	03-June-20	Elect Director Michel Vounatsos	For
Biogen Inc.	03-June-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Biogen Inc.	03-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BioMarin Pharmaceutical Inc.	27-May-20	Elect Director Jean-Jacques Bienaime	For
BioMarin Pharmaceutical Inc.	27-May-20	Elect Director Elizabeth McKee Anderson	For
BioMarin Pharmaceutical Inc.	27-May-20	Elect Director Willard Dere	For
BioMarin Pharmaceutical Inc.	27-May-20	Elect Director Michael Grey	Withhold
BioMarin Pharmaceutical Inc.	27-May-20	Elect Director Elaine J. Heron	Withhold
BioMarin Pharmaceutical Inc.	27-May-20	Elect Director Robert J. Hombach	Withhold
BioMarin Pharmaceutical Inc.	27-May-20	Elect Director V. Bryan Lawlis	Withhold
BioMarin Pharmaceutical Inc.	27-May-20	Elect Director Richard A. Meier	For
BioMarin Pharmaceutical Inc.	27-May-20	Elect Director David E.I. Pyott	For
BioMarin Pharmaceutical Inc. BioMarin	27-May-20	Elect Director Dennis J. Slamon	For
Pharmaceutical Inc. BioMarin	27-May-20 27-May-20	Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pharmaceutical Inc. Black Knight, Inc.	10-June-20	Elect Director Anthony M. Jabbour	For
Black Knight, Inc.	10-June-20	Elect Director Richard N. Massey	Withhold
ouck Kingill, IIIC.	IO-JUIIC-ZU	Lieu Director Menaru IV. Mussey	witimola
Black Knight, Inc.	10-June-20	Elect Director John D. Rood	For
Black Knight, Inc.	10-June-20	Elect Director Nancy L. Shanik	For
Black Knight, Inc.	10-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Black Knight, Inc.	10-June-20	Ratify KPMG LLP as Auditors	For



BlackBerry Limited	23-June-20	Elect Director John Chen	For
BlackBerry Limited	23-June-20	Elect Director Michael A. Daniels	For
BlackBerry Limited	23-June-20	Elect Director Timothy Dattels	For
BlackBerry Limited	23-June-20	Elect Director Lisa Disbrow	For
BlackBerry Limited	23-June-20	Elect Director Richard Lynch	For
BlackBerry Limited	23-June-20	Elect Director Laurie Smaldone Alsup	For
BlackBerry Limited	23-June-20	Elect Director Barbara Stymiest	Withhold
BlackBerry Limited	23-June-20	Elect Director V. Prem Watsa	Withhold
BlackBerry Limited	23-June-20	Elect Director Wayne Wouters	For
BlackBerry Limited	23-June-20	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
BlackBerry Limited	23-June-20	Amend Equity Incentive Plan	Against
BlackBerry Limited	23-June-20	Re-approve Deferred Share Unit Plan	For
BlackBerry Limited	23-June-20	Amend Employee Share Purchase Plan	For
BlackBerry Limited	23-June-20	Advisory Vote on Executive Compensation Approach	For
BlackBerry Limited	23-June-20	Advisory Vote on Say on Pay Frequency	One Year
Booking Holdings Inc.	04-June-20	Elect Director Timothy M. Armstrong	For
Booking Holdings Inc.	04-June-20	Elect Director Jeffery H. Boyd	For
Booking Holdings Inc.	04-June-20	Elect Director Glenn D. Fogel	For
Booking Holdings Inc.	04-June-20	Elect Director Mirian M. Graddick-Weir	For
Booking Holdings Inc.	04-June-20	Elect Director Wei Hopeman	For
Booking Holdings Inc.	04-June-20	Elect Director Robert J. Mylod, Jr.	Withhold
Booking Holdings Inc.	04-June-20	Elect Director Charles H. Noski	For
Booking Holdings Inc.	04-June-20	Elect Director Nicholas J. Read	For
Booking Holdings Inc.	04-June-20	Elect Director Thomas E. Rothman	For
Booking Holdings Inc.	04-June-20	Elect Director Bob van Dijk	Withhold
Booking Holdings Inc.	04-June-20	Elect Director Lynn M. Vojvodich	For
Booking Holdings Inc.	04-June-20	Elect Director Vanessa A. Wittman	For
Booking Holdings Inc.	04-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Booking Holdings Inc.	04-June-20	Ratify Deloitte & Touche LLP as Auditors	For
Booking Holdings Inc.	04-June-20	Provide Right to Act by Written Consent	For
BorgWarner Inc.	29-April-20	Elect Director Dennis C. Cuneo	For
BorgWarner Inc.	29-April-20	Elect Director Michael S. Hanley	For
BorgWarner Inc.	29-April-20	Elect Director Frederic B. Lissalde	For
BorgWarner Inc.	29-April-20	Elect Director Paul A. Mascarenas	For
BorgWarner Inc.	29-April-20	Elect Director John R. McKernan, Jr.	For
BorgWarner Inc.	29-April-20	Elect Director Alexis P. Michas	For
BorgWarner Inc.	29-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BorgWarner Inc.	29-April-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
BorgWarner Inc.	29-April-20	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
BorgWarner Inc.	29-April-20	Elect Director Deborah D. McWhinney	Against
BorgWarner Inc.	29-April-20	Elect Director Vicki L. Sato	Against
Boston Scientific Corporation	07-May-20	Elect Director Nelda J. Connors	For
Boston Scientific Corporation	07-May-20	Elect Director Yoshiaki Fujimori	For
Boston Scientific Corporation	07-May-20	Elect Director Donna A. James	For
Boston Scientific Corporation	07-May-20	Elect Director Edward J. Ludwig	For
Boston Scientific Corporation	07-May-20	Elect Director Stephen P. MacMillan	For



Boston Scientific	07-May-20	Elect Director Michael F. Mahoney	For
Corporation Boston Scientific	07-May-20	Elect Director David J. Roux	For
Corporation Boston Scientific	07-May-20	Elect Director John E. Sununu	For
Corporation Boston Scientific	07-May-20	Elect Director Ellen M. Zane	For
Corporation Boston Scientific	07-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corporation Boston Scientific	07-May-20	Amend Omnibus Stock Plan	For
Corporation Boston Scientific	07-May-20	Ratify Ernst & Young LLP as Auditors	For
Corporation Boston Scientific Corporation	07-May-20	Report on Non-Management Employee Representation on the Board of Directors	For
Boston Scientific Corporation	07-May-20	Elect Director Charles J. Dockendorff	Withhold
Broadridge Financial Solutions, Inc.	19-November-20	Elect Director Leslie A. Brun	Against
Broadridge Financial Solutions, Inc.	19-November-20	Elect Director Pamela L. Carter	For
Broadridge Financial Solutions, Inc.	19-November-20	Elect Director Richard J. Daly	For
Broadridge Financial Solutions, Inc.	19-November-20	Elect Director Robert N. Duelks	For
Broadridge Financial Solutions, Inc.	19-November-20	Elect Director Timothy C. Gokey	For
Broadridge Financial Solutions, Inc.	19-November-20	Elect Director Brett A. Keller	For
Broadridge Financial Solutions, Inc.	19-November-20	Elect Director Maura A. Markus	For
Broadridge Financial Solutions, Inc.	19-November-20	Elect Director Thomas J. Perna	For
Broadridge Financial Solutions, Inc.	19-November-20	Elect Director Alan J. Weber	For
Broadridge Financial Solutions, Inc.	19-November-20	Elect Director Amit K. Zavery	For
Broadridge Financial Solutions, Inc.	19-November-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Broadridge Financial Solutions, Inc.	19-November-20	Ratify Deloitte & Touche LLP as Auditors	For
Broadridge Financial Solutions, Inc.	19-November-20	Report on Political Contributions Disclosure	For
C.H. Robinson Worldwide, Inc.	07-May-20	Elect Director Mary J. Steele Guilfoile	Against
C.H. Robinson Worldwide, Inc.	07-May-20	Elect Director Scott P. Anderson	For
C.H. Robinson Worldwide, Inc.	07-May-20	Elect Director Robert C. Biesterfeld, Jr.	For
C.H. Robinson Worldwide, Inc.	07-May-20	Elect Director Wayne M. Fortun	For
C.H. Robinson Worldwide, Inc.	07-May-20	Elect Director Timothy C. Gokey	For
C.H. Robinson Worldwide, Inc.	07-May-20	Elect Director Jodee A. Kozlak	For
C.H. Robinson Worldwide, Inc.	07-May-20	Elect Director Brian P. Short	For
C.H. Robinson Worldwide, Inc.	07-May-20	Elect Director James B. Stake	For
C.H. Robinson Worldwide, Inc.	07-May-20	Elect Director Paula C. Tolliver	For
C.H. Robinson Worldwide, Inc.	07-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
C.H. Robinson Worldwide, Inc.	07-May-20	Ratify Deloitte & Touche LLP as Auditors	For



Cabot Oil & Gas	30-April-20	Elect Director Robert Kelley	Withhold
Corporation			
Cabot Oil & Gas Corporation	30-April-20	Elect Director Dorothy M. Ables	For
Cabot Oil & Gas Corporation	30-April-20	Elect Director Robert S. Boswell	For
Cabot Oil & Gas Corporation	30-April-20	Elect Director Amanda M. Brock	For
Cabot Oil & Gas Corporation	30-April-20	Elect Director Peter B. Delaney	For
Cabot Oil & Gas Corporation	30-April-20	Elect Director Dan O. Dinges	For
Cabot Oil & Gas Corporation	30-April-20	Elect Director Marcus A. Watts	For
Cabot Oil & Gas Corporation	30-April-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cabot Oil & Gas Corporation	30-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cabot Oil & Gas Corporation	30-April-20	Elect Director Rhys J. Best	Withhold
Cabot Oil & Gas Corporation	30-April-20	Elect Director W. Matt Ralls	Withhold
Cadence Design Systems, Inc.	30-April-20	Elect Director Alberto Sangiovanni-Vincentelli	Against
Cadence Design Systems, Inc.	30-April-20	Elect Director John B. Shoven	Against
Cadence Design Systems, Inc.	30-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cadence Design Systems, Inc.	30-April-20	Elect Director Mark W. Adams	For
Cadence Design Systems, Inc.	30-April-20	Elect Director Susan L. Bostrom	For
Cadence Design Systems, Inc.	30-April-20	Elect Director Ita Brennan	For
Cadence Design Systems, Inc.	30-April-20	Elect Director Lewis Chew	For
Cadence Design Systems, Inc.	30-April-20	Elect Director James D. Plummer	For
Cadence Design Systems, Inc.	30-April-20	Elect Director Young K. Sohn	For
Cadence Design Systems, Inc.	30-April-20	Elect Director Lip-Bu Tan	For
Cadence Design Systems, Inc.	30-April-20	Amend Omnibus Stock Plan	For
Cadence Design Systems, Inc.	30-April-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cadence Design Systems, Inc.	30-April-20	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Camden Property Trust	13-May-20	Elect Director Richard J. Campo	For
Camden Property Trust	13-May-20	Elect Director Heather J. Brunner	For
amden Property Trust	13-May-20	Elect Director Mark D. Gibson	For
amden Property Trust	13-May-20	Elect Director Renu Khator	For
amden Property Trust	13-May-20	Elect Director D. Keith Oden	For
Camden Property Trust	13-May-20	Elect Director William F. Paulsen	For
amden Property Trust	13-May-20	Elect Director Frances Aldrich Sevilla-Sacasa	For
Camden Property Trust	13-May-20	Elect Director Kelvin R. Westbrook	For
Camden Property Trust	13-May-20	Ratify Deloitte & Touche LLP as Auditors	For
Camden Property Trust	13-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Camden Property Trust	13-May-20	Elect Director Scott S. Ingraham	Withhold



Camden Property Trust	13-May-20	Elect Director Steven A. Webster	Withhold
C	20. A will 20.	Flort D'estante de 20 es	.
Cameco Corporation	30-April-20	Elect Director Ian Bruce	For
Cameco Corporation	30-April-20	Elect Director Daniel Camus	For
Cameco Corporation	30-April-20	Elect Director Donald Deranger	For
Cameco Corporation	30-April-20	Elect Director Catherine Gignac	For
Cameco Corporation	30-April-20	Elect Director Tim Gitzel	For
Cameco Corporation	30-April-20	Elect Director Kathryn (Kate) Jackson	For
Cameco Corporation	30-April-20	Elect Director Anne McLellan	For
Cameco Corporation	30-April-20	Ratify KPMG LLP as Auditors	For
Cameco Corporation	30-April-20	Advisory Vote on Executive Compensation Approach	For
Cameco Corporation	30-April-20	Elect Director Jim Gowans	Withhold
Cameco Corporation	30-April-20	Elect Director Don Kayne	Withhold
Cameco Corporation	30-April-20	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Abstain
Canadian National Railway Company	28-April-20	Elect Director Shauneen Bruder	For
Canadian National Railway Company	28-April-20	Elect Director Donald J. Carty	For
Canadian National Railway Company	28-April-20	Elect Director Julie Godin	For
Canadian National Railway Company	28-April-20	Elect Director James E. O'Connor	For
Canadian National Railway Company	28-April-20	Elect Director Jean-Jacques Ruest	For
Canadian National Railway Company	28-April-20	Elect Director Laura Stein	For
Canadian National Railway Company	28-April-20	Ratify KPMG LLP as Auditors	For
Canadian National Railway Company	28-April-20	Advisory Vote on Executive Compensation Approach	For
Canadian National Railway Company	28-April-20	Elect Director Gordon D. Giffin	Withhold
Canadian National Railway Company	28-April-20	Elect Director Edith E. Holiday	Withhold
Canadian National Railway Company	28-April-20	Elect Director V. Maureen Kempston Darkes	Withhold
Canadian National Railway Company	28-April-20	Elect Director Denis Losier	Withhold
Canadian National Railway Company	28-April-20	Elect Director Kevin G. Lynch	Withhold
Canadian National Railway Company	28-April-20	Elect Director Robert Pace	Withhold
Canadian National Railway Company	28-April-20	Elect Director Robert L. Phillips	Withhold
Canadian Pacific Railway Limited	21-April-20	Ratify Deloitte LLP as Auditors	For
Canadian Pacific Railway Limited	21-April-20	Advisory Vote on Executive Compensation Approach	For
Canadian Pacific Railway Limited	21-April-20	Elect Director John Baird	For
Canadian Pacific Railway Limited	21-April-20	Elect Director Isabelle Courville	For
Canadian Pacific Railway Limited	21-April-20	Elect Director Keith E. Creel	For
Canadian Pacific Railway Limited	21-April-20	Elect Director Gillian (Jill) H. Denham	For
Canadian Pacific Railway Limited	21-April-20	Elect Director Edward R. Hamberger	For
Canadian Pacific Railway Limited	21-April-20	Elect Director Rebecca MacDonald	For



Canadian Pacific Railway Limited	21-April-20	Elect Director Edward L. Monser	For
Canadian Pacific	21-April-20	Elect Director Matthew H. Paull	For
Railway Limited	·		
Canadian Pacific Railway Limited	21-April-20	Elect Director Andrea Robertson	For
Canadian Pacific	21-April-20	Elect Director Gordon T. Trafton	For
Railway Limited	•	•	
Canadian Pacific	21-April-20	Elect Director Jane L. Peverett	Withhold
Railway Limited CBRE Group, Inc.	14-May-20	Elect Director Brandon B. Boze	For
CBRE Group, Inc.	14-May-20	Elect Director Beth F. Cobert	For
CBRE Group, Inc.	14-May-20	Elect Director Curtis F. Feeny	For
CBRE Group, Inc.	14-May-20	Elect Director Reginald H. Gilyard	For
CBRE Group, Inc.	14-May-20	Elect Director Shira D. Goodman	For
CBRE Group, Inc.	14-May-20	Elect Director Christopher T. Jenny	For
CBRE Group, Inc.	14-May-20	Elect Director Gerardo I. Lopez	For
CBRE Group, Inc.	14-May-20	Elect Director Robert E. Sulentic	For
CBRE Group, Inc.	14-May-20	Elect Director Laura D. Tyson	For
CBRE Group, Inc.	14-May-20	Elect Director Ray Wirta	For
CBRE Group, Inc.	14-May-20	Elect Director Sanjiv Yajnik	For
CBRE Group, Inc.	14-May-20	Ratify KPMG LLP as Auditors	For
CBRE Group, Inc.	14-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CBRE Group, Inc.	14-May-20	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
CDW Corporation	21-May-20	Elect Director Steven W. Alesio	For
CDW Corporation	21-May-20	Elect Director Barry K. Allen	For
CDW Corporation	21-May-20	Elect Director Lynda M. Clarizio	For
CDW Corporation	21-May-20	Elect Director Christine A. Leahy	For
CDW Corporation	21-May-20	Elect Director David W. Nelms	For
CDW Corporation	21-May-20	Elect Director Joseph R. Swedish	For
CDW Corporation	21-May-20	Elect Director Donna F. Zarcone	For
CDW Corporation	21-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CDW Corporation	21-May-20	Ratify Ernst & Young LLP as Auditor	For
Cerner Corporation	22-May-20	Elect Director Julie L. Gerberding	For
Cerner Corporation	22-May-20	Elect Director Brent Shafer	For
Cerner Corporation	22-May-20	Elect Director William D. Zollars	For
Cerner Corporation	22-May-20	Ratify KPMG LLP as Auditors	For
Cerner Corporation	22-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cerner Corporation	22-May-20	Declassify the Board of Directors	For
Cerner Corporation	22-May-20	Amend Advance Notice Provisions	For
Chevron Corporation	27-May-20	Elect Director John B. Frank	Against
Chevron Corporation	27-May-20	Elect Director Ronald D. Sugar	Against
Chevron Corporation	27-May-20	Elect Director Wanda M. Austin	For
Chevron Corporation	27-May-20	Elect Director Alice P. Gast	For
Chevron Corporation	27-May-20	Elect Director Enrique Hernandez, Jr.	For
Chevron Corporation	27-May-20	Elect Director Charles W. Moorman, IV	For
Chevron Corporation	27-May-20	Elect Director Dambisa F. Moyo	For
Chevron Corporation	27-May-20	Elect Director Debra Reed-Klages	For
Chevron Corporation	27-May-20	Elect Director D. James Umpleby, III	For
Chevron Corporation	27-May-20	Elect Director Michael K. Wirth	For
Chevron Corporation	27-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Chevron Corporation	27-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chevron Corporation	27-May-20	Report on Lobbying Payments and Policy	For



Chevron Corporation	27-May-20	Establish Board Committee on Climate Risk	For
Chevron Corporation	27-May-20	Report on Climate Lobbying Aligned with Paris Agreement Goals	For
Chevron Corporation	27-May-20	Report on Petrochemical Risk	For
Chevron Corporation	27-May-20	Report on Human Rights Practices	For
Chevron Corporation	27-May-20	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Chevron Corporation	27-May-20	Require Independent Board Chair	For
Chipotle Mexican Grill, Inc.	19-May-20	Elect Director Albert S. Baldocchi	For
Chipotle Mexican Grill, Inc.	19-May-20	Elect Director Patricia Fili-Krushel	For
Chipotle Mexican Grill, Inc.	19-May-20	Elect Director Neil W. Flanzraich	For
Chipotle Mexican Grill, Inc.	19-May-20	Elect Director Robin Hickenlooper	For
Chipotle Mexican Grill, Inc.	19-May-20	Elect Director Scott Maw	For
Chipotle Mexican Grill, Inc.	19-May-20	Elect Director Ali Namvar	For
Chipotle Mexican Grill, Inc.	19-May-20	Elect Director Brian Niccol	For
Chipotle Mexican Grill, Inc.	19-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chipotle Mexican Grill, Inc.	19-May-20	Ratify Ernst & Young LLP as Auditors	For
Chipotle Mexican Grill, Inc.	19-May-20	Adopt Share Retention Policy For Senior Executives	For
Chipotle Mexican Grill, Inc.	19-May-20	Require Independent Board Chair	For
Chipotle Mexican Grill,	19-May-20	Report on Employment-Related Arbitration	For
Inc. Chipotle Mexican Grill,	19-May-20	Provide Right to Act by Written Consent	For
Inc. Church & Dwight Co.,	30-April-20	Elect Director James R. Craigie	Against
Inc. Church & Dwight Co., Inc.	30-April-20	Elect Director Bradley C. Irwin	Against
Church & Dwight Co., Inc.	30-April-20	Elect Director Arthur B. Winkleblack	Against
Church & Dwight Co., Inc.	30-April-20	Elect Director Penry W. Price	For
mc. Church & Dwight Co., Inc.	30-April-20	Elect Director Janet S. Vergis	For
rnc. Church & Dwight Co., Inc.	30-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
mc. Church & Dwight Co., Inc.	30-April-20	Provide Right to Call Special Meeting	For
rnc. Church & Dwight Co., Inc.	30-April-20	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For
mc. Church & Dwight Co., Inc.	30-April-20	Approve Advance Notice Requirement	For
rnc. Church & Dwight Co., Inc.	30-April-20	Ratify Deloitte & Touche LLP as Auditors	For
Cintas Corporation	27-October-20	Elect Director Gerald S. Adolph	For
Cintas Corporation	27-October-20	Elect Director John F. Barrett	For



Cintas Corporation	27-October-20	Elect Director Melanie W. Barstad	For
Cintas Corporation	27-October-20	Elect Director Karen L. Carnahan	For
Cintas Corporation	27-October-20	Elect Director Robert E. Coletti	For
Cintas Corporation	27-October-20	Elect Director Scott D. Farmer	For
Cintas Corporation	27-October-20	Elect Director Joseph Scaminace	For
Cintas Corporation	27-October-20	Elect Director Ronald W. Tysoe	Against
Cintas Corporation	27-October-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cintas Corporation	27-October-20	Ratify Ernst & Young LLP as Auditors	For
Cintas Corporation	27-October-20	Report on Political Contributions Disclosure	For
Cisco Systems, Inc.	10-December-20	Elect Director M. Michele Burns	Against
Cisco Systems, Inc.	10-December-20	Elect Director Wesley G. Bush	For
Cisco Systems, Inc.	10-December-20	Elect Director Michael D. Capellas	Against
Cisco Systems, Inc.	10-December-20	Elect Director Mark Garrett	Against
Cisco Systems, Inc.	10-December-20	Elect Director Kristina M. Johnson	For
Cisco Systems, Inc.	10-December-20	Elect Director Roderick C. McGeary	Against
Cisco Systems, Inc.	10-December-20	Elect Director Charles H. Robbins	For
Cisco Systems, Inc.	10-December-20	Elect Director Brenton L. Saunders	For
Cisco Systems, Inc.	10-December-20	Elect Director Lisa T. Su	For
Cisco Systems, Inc.	10-December-20	Change State of Incorporation from California to Delaware	For
Cisco Systems, Inc.	10-December-20	Amend Omnibus Stock Plan	For
Cisco Systems, Inc.	10-December-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cisco Systems, Inc.	10-December-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cisco Systems, Inc.	10-December-20	Require Independent Board Chair	Against
Citrix Systems, Inc.	03-June-20	Elect Director Robert M. Calderoni	For
Citrix Systems, Inc.	03-June-20	Elect Director Nanci E. Caldwell	For
Citrix Systems, Inc.	03-June-20	Elect Director Robert D. Daleo	For
Citrix Systems, Inc.	03-June-20	Elect Director Murray J. Demo	For
Citrix Systems, Inc.	03-June-20	Elect Director Marray 3. Berno Elect Director Ajei S. Gopal	For
•	03-June-20	Elect Director Ajer 3. Gopul Elect Director David J. Henshall	For
Citrix Systems, Inc.	03-June-20		
Citrix Systems, Inc.		Elect Director Thomas E. Hogan Elect Director Moira A. Kilcoyne	For
Citrix Systems, Inc.	03-June-20	•	For
Citrix Systems, Inc.	03-June-20	Elect Director Peter J. Sacripanti	For
Citrix Systems, Inc.	03-June-20	Elect Director J. Donald Sherman	For
Citrix Systems, Inc.	03-June-20	Amend Omnibus Stock Plan	For
Citrix Systems, Inc.	03-June-20	Ratify Ernst & Young LLP as Auditors	For
Citrix Systems, Inc.	03-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
COGNEX CORPORATION	23-April-20	Elect Director Patrick A. Alias	Against
COGNEX CORPORATION	23-April-20	Elect Director Theodor Krantz	Against
COGNEX CORPORATION	23-April-20	Elect Director Dianne M. Parrotte	For
COGNEX CORPORATION	23-April-20	Ratify Grant Thornton LLP as Auditors	For
COGNEX CORPORATION	23-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
	23-Aprii-20 02-June-20	Elect Director Zein Abdalla	For
Cognizant Technology Solutions Corporation Cognizant Technology	02-June-20 02-June-20	Elect Director Vinita Bali	For
Solutions Corporation			
Cognizant Technology Solutions Corporation	02-June-20	Elect Director Maureen Breakiron-Evans	For
Cognizant Technology Solutions Corporation	02-June-20	Elect Director Archana Deskus	For
Cognizant Technology Solutions Corporation Cognizant Technology	02-June-20	Elect Director John M. Dineen	For
Cognizant Technology Solutions Corporation	02-June-20	Elect Director John N. Fox, Jr.	For



Cognizant Technology	02-June-20	Elect Director Brian Humphries	For
Solutions Corporation Cognizant Technology	02-June-20	Elect Director Leo S. Mackay, Jr.	For
Solutions Corporation Cognizant Technology	02-June-20	Elect Director Michael Patsalos-Fox	For
Solutions Corporation Cognizant Technology	02-June-20	Elect Director Joseph M. Velli	For
Solutions Corporation Cognizant Technology	02-June-20	Elect Director Sandra S. Wijnberg	For
Solutions Corporation Cognizant Technology	02-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Solutions Corporation Cognizant Technology	02-June-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Solutions Corporation Cognizant Technology Solutions Corporation	02-June-20	Provide Right to Act by Written Consent	Against
Colgate-Palmolive Company	08-May-20	Elect Director Stephen I. Sadove	Against
Colgate-Palmolive	08-May-20	Elect Director John P. Bilbrey	For
Company	•	·	
Colgate-Palmolive Company	08-May-20	Elect Director John T. Cahill	For
Colgate-Palmolive Company	08-May-20	Elect Director Lisa M. Edwards	For
Colgate-Palmolive Company	08-May-20	Elect Director Helene D. Gayle	For
Colgate-Palmolive Company	08-May-20	Elect Director C. Martin Harris	For
Colgate-Palmolive Company	08-May-20	Elect Director Martina Hund-Mejean	For
Colgate-Palmolive Company	08-May-20	Elect Director Lorrie M. Norrington	For
Colgate-Palmolive Company	08-May-20	Elect Director Michael B. Polk	For
Colgate-Palmolive Company	08-May-20	Elect Director Noel R. Wallace	For
Colgate-Palmolive Company	08-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Colgate-Palmolive Company	08-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Colgate-Palmolive Company	08-May-20	Require Independent Board Chairman	For
Colgate-Palmolive Company	08-May-20	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Concho Resources Inc.	27-April-20	Elect Director William H. Easter, III	Against
Cancha Pasaurasa Inc	27-April 20	Flact Director Timothy A. Losch	For
Concho Resources Inc. Concho Resources Inc.	27-April-20 27-April-20	Elect Director Timothy A. Leach Ratify Grant Thornton LLP as Auditors	For For
Concho Resources Inc.	27-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ConocoPhillips	12-May-20	Elect Director Charles E. Bunch	For
ConocoPhillips	12-May-20	Elect Director Caroline Maury Devine	For
ConocoPhillips	12-May-20	Elect Director John V. Faraci	For
ConocoPhillips	12-May-20	Elect Director Jody Freeman	For
ConocoPhillips	12-May-20	Elect Director Gay Huey Evans	For
ConocoPhillips	12-May-20	Elect Director Jeffrey A. Joerres	For
ConocoPhillips	12-May-20	Elect Director Ryan M. Lance	For
ConocoPhillips	12-May-20	Elect Director William H. McRaven	For
ConocoPhillips	12-May-20	Elect Director Sharmila Mulligan	For
ConocoPhillips	12-May-20	Elect Director Arjun N. Murti	For
ConocoPhillips	12-May-20	Elect Director Robert A. Niblock	For
•	•		



12				
	ConocoPhillips	12-May-20	Elect Director David T. Seaton	For
	ConocoPhillips	12-May-20	Elect Director R. A. Walker	For
	ConocoPhillips	12-May-20	Ratify Ernst & Young LLP as Auditor	For
	ConocoPhillips	12-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
	Constellation Software Inc.	08-May-20	Elect Director Lawrence Cunningham	For
	Constellation Software Inc.	08-May-20	Elect Director Susan Gayner	For
	Constellation Software Inc.	08-May-20	Elect Director Robert Kittel	For
	Constellation Software Inc.	08-May-20	Elect Director Paul McFeeters	For
	Constellation Software Inc.	08-May-20	Elect Director Lori O'Neill	For
	Constellation Software Inc.	08-May-20	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
	Constellation Software Inc.	08-May-20	Advisory Vote on Executive Compensation Approach	For
	Constellation Software	08-May-20	Elect Director Jeff Bender	Withhold
	Constellation Software Inc.	08-May-20	Elect Director Mark Leonard	Withhold
	Constellation Software Inc.	08-May-20	Elect Director Mark Miller	Withhold
	Constellation Software Inc.	08-May-20	Elect Director Stephen R. Scotchmer	Withhold
	Constellation Software Inc.	08-May-20	Elect Director Robin Van Poelje	Withhold
	Constellation Software Inc.	08-May-20	Elect Director Dexter Salna	Withhold
	Constellation Software Inc.	05-August-20	Elect Director John Billowits	Withhold
	Constellation Software Inc.	05-August-20	Elect Director Donna Parr	For
	Constellation Software Inc.	05-August-20	Elect Director Andrew Pastor	Withhold
	Constellation Software Inc.	05-August-20	Elect Director Barry Symons	Withhold
	Copart, Inc.	04-December-20	Elect Director Steven D. Cohan	Against
	Copart, Inc.	04-December-20	Elect Director Daniel J. Englander	Against
	Copart, Inc.	04-December-20	Elect Director James E. Meeks	Against
	Copart, Inc.	04-December-20	Elect Director Diane M. Morefield	Against
	Copart, Inc.	04-December-20	Elect Director Willis J. Johnson	For
	Copart, Inc.	04-December-20	Elect Director A. Jayson Adair	For
	Copart, Inc.	04-December-20	Elect Director Matt Blunt	For
	Copart, Inc.	04-December-20	Elect Director Thomas N. Tryforos	For
	Copart, Inc.	04-December-20	Elect Director Stephen Fisher	For
	Copart, Inc.	04-December-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
	Copart, Inc.	04-December-20	Amend Omnibus Stock Plan	For
	Copart, Inc.	04-December-20	Ratify Ernst & Young LLP as Auditors	For
	Corning Incorporated	30-April-20	Elect Director Leslie A. Brun	Against
	Corning Incorporated	30-April-20	Elect Director Robert F. Cummings, Jr.	Against
	Corning Incorporated	30-April-20	Elect Director Kurt M. Landgraf	Against
	Corning Incorporated	30-April-20	Elect Director Deborah D. Rieman	Against



Corning Incorporated	30-April-20	Elect Director Hansel E. Tookes, II	Against
Corning Incorporated	30-April-20	Elect Director Donald W. Blair	For
Corning Incorporated	30-April-20	Elect Director Stephanie A. Burns	For
Corning Incorporated	30-April-20	Elect Director Richard T. Clark	For
orning Incorporated	30-April-20	Elect Director Deborah A. Henretta	For
Corning Incorporated	30-April-20	Elect Director Daniel P. Huttenlocher	For
Corning Incorporated	30-April-20	Elect Director Kevin J. Martin	For
orning Incorporated	30-April-20	Elect Director Wendell P. Weeks	For
Corning Incorporated	30-April-20	Elect Director Mark S. Wrighton	For
orning Incorporated	30-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
orning Incorporated	30-April-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
orteva, Inc.	28-April-20	Elect Director Marcos M. Lutz	Against
orteva, Inc.	28-April-20	Elect Director Gregory R. Page	Against
orteva, Inc.	28-April-20	Elect Director Lamberto Andreotti	For
orteva, Inc.	28-April-20	Elect Director Robert A. Brown	For
orteva, Inc.	28-April-20	Elect Director James C. Collins, Jr.	For
orteva, Inc.	28-April-20	Elect Director Klaus A. Engel	For
orteva, Inc.	28-April-20	Elect Director Michael O. Johanns	For
orteva, Inc.	28-April-20	Elect Director Lois D. Juliber	For
orteva, Inc.	28-April-20	Elect Director Rebecca B. Liebert	For
orteva, Inc.	28-April-20	Elect Director Nayaki Nayyar	For
orteva, Inc.	28-April-20	Elect Director Lee M. Thomas	For
orteva, Inc.	28-April-20	Elect Director Patrick J. Ward	For
orteva, Inc.	28-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
orteva, Inc.	28-April-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
orteva, Inc.	28-April-20	Approve Qualified Employee Stock Purchase Plan	For
orteva, Inc.	28-April-20	Advisory Vote on Say on Pay Frequency	One Year
oStar Group, Inc.	03-June-20	Elect Director Michael R. Klein	Against
oStar Group, Inc.	03-June-20	Elect Director Michael J. Glosserman	Against
oStar Group, Inc.	03-June-20	Elect Director Christopher J. Nassetta	Against
oStar Group, Inc.	03-June-20	Elect Director Andrew C. Florance	For
oStar Group, Inc.	03-June-20	Elect Director Laura Cox Kaplan	For
oStar Group, Inc.	03-June-20	Elect Director John W. Hill	For
oStar Group, Inc.	03-June-20	Elect Director Robert W. Musslewhite	For
oStar Group, Inc.	03-June-20	Elect Director Louise S. Sams	For
oStar Group, Inc.	03-June-20	Ratify Ernst & Young LLP as Auditors	For
oStar Group, Inc.	03-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ummins Inc.	12-May-20	Elect Director N. Thomas Linebarger	Against
iummins Inc.	12-May-20	Elect Director Robert J. Bernhard	Against
Cummins Inc.	12-May-20	Elect Director Robert K. Herdman	Against



Cummins Inc.	12-May-20	Elect Director Alexis M. Herman	Against
Cummins Inc.	12-May-20	Elect Director Thomas J. Lynch	Against
Cummins Inc.	12-May-20	Elect Director William I. Miller	Against
Cummins Inc.	12-May-20	Elect Director Georgia R. Nelson	Against
Cummins Inc.	12-May-20	Elect Director Franklin R. Chang Diaz	For
Cummins Inc.	12-May-20	Elect Director Bruno V. Di Leo Allen	For
Cummins Inc.	12-May-20	Elect Director Stephen B. Dobbs	For
Cummins Inc.	12-May-20	Elect Director Karen H. Quintos	For
Cummins Inc.	12-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cummins Inc.	, 12-May-20	Ratify PricewaterhouseCoopers LLP as Auditor	For
Cummins Inc.	12-May-20	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
D.R. Horton, Inc.	22-January-20	Elect Director Donald R. Horton	For
D.R. Horton, Inc.	22-January-20	Elect Director Barbara K. Allen	For
D.R. Horton, Inc.	22-January-20	Elect Director Michael R. Buchanan	For
D.R. Horton, Inc.	22-January-20	Elect Director Michael W. Hewatt	For
D.R. Horton, Inc.	22-January-20	Elect Director Maribess L. Miller	For
D.R. Horton, Inc.	22-January-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
D.R. Horton, Inc.	22-January-20	Ratify Ernst & Young LLP as Auditors	For
D.R. Horton, Inc.	22-January-20	Elect Director Brad S. Anderson	Against
Danaher Corporation	05-May-20	Elect Director Linda Hefner Filler	Against
Danaher Corporation	05-May-20	Elect Director Walter G. Lohr, Jr.	Against
Danaher Corporation	05-May-20	Elect Director Mitchell P. Rales	Against
Danaher Corporation	05-May-20	Elect Director John T. Schwieters	Against
Danaher Corporation	05-May-20	Elect Director Alan G. Spoon	Against
Danaher Corporation	05-May-20	Elect Director Thomas P. Joyce, Jr.	For
Danaher Corporation	05-May-20	Elect Director Jessica L. Mega	For
Danaher Corporation	05-May-20	Elect Director Pardis C. Sabeti	For
Danaher Corporation	05-May-20	Elect Director Steven M. Rales	For
Danaher Corporation	05-May-20	Elect Director Raymond C. Stevens	For
Danaher Corporation	05-May-20	Elect Director Elias A. Zerhouni	For
Danaher Corporation	05-May-20	Ratify Ernst & Young LLP as Auditors	For
Danaher Corporation	05-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Danaher Corporation	05-May-20	Reduce Ownership Threshold for Shareholders to Call Special	For
		Meeting	



Danaher Corporation	05-May-20	Elect Director Teri List-Stoll	Against
DENTSPLY SIRONA Inc.	20-May-20	Elect Director Eric K. Brandt	Against
DENTSPLY SIRONA Inc.	20-May-20	Elect Director Leslie F. Varon	Against
DENTSPLY SIRONA Inc.	20-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	Against
DENTSPLY SIRONA Inc.	20-May-20	Elect Director Michael C. Alfano	For
DENTSPLY SIRONA Inc.	20-May-20	Elect Director Donald M. Casey, Jr.	For
DENTSPLY SIRONA Inc.	20-May-20	Elect Director Willie A. Deese	For
DENTSPLY SIRONA Inc.	20-May-20	Elect Director Betsy D. Holden	For
DENTSPLY SIRONA Inc.	20-May-20	Elect Director Arthur D. Kowaloff	For
DENTSPLY SIRONA Inc.	20-May-20	Elect Director Harry M. Jansen Kraemer, Jr.	For
DENTSPLY SIRONA Inc.	20-May-20	Elect Director Gregory T. Lucier	For
DENTSPLY SIRONA Inc.	20-May-20	Elect Director Francis J. Lunger	For
ENTSPLY SIRONA Inc.	20-May-20	Elect Director Janet S. Vergis	For
ENTSPLY SIRONA Inc.	20-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
evon Energy	03-June-20	Elect Director Barbara M. Baumann	For
Corporation	30 30 20		· - :
Devon Energy Corporation	03-June-20	Elect Director John E. Bethancourt	For
evon Energy Orporation	03-June-20	Elect Director Ann G. Fox	For
evon Energy Forporation	03-June-20	Elect Director David A. Hager	For
Devon Energy Corporation	03-June-20	Elect Director Robert H. Henry	For
evon Energy orporation	03-June-20	Elect Director Michael M. KaNovembersky	For
evon Energy Orporation	03-June-20	Elect Director John Krenicki, Jr.	For
Devon Energy Corporation	03-June-20	Elect Director Robert A. Mosbacher, Jr.	For
Devon Energy Corporation	03-June-20	Elect Director Duane C. Radtke	For
Devon Energy Corporation	03-June-20	Elect Director Keith O. Rattie	For
Devon Energy Corporation	03-June-20	Elect Director Mary P. Ricciardello	For
Devon Energy Corporation	03-June-20	Ratify KPMG LLP as Auditor	For
evon Energy	03-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Corporation DexCom, Inc.	21-May-20	Elect Director Mark G. Foletta	Against
DexCom, Inc.	21-May-20	Elect Director Richard A. Collins	For
PexCom, Inc.	21-May-20	Elect Director Eric J. Topol	For
exCom, Inc.	21-May-20	Ratify Ernst & Young LLP as Auditors	For
exCom, Inc.	21-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ocuSign, Inc.	29-May-20	Elect Director Cynthia Gaylor	Withhold
ocuSign, Inc.	29-May-20	Elect Director S. Steven Singh	Withhold
ocuSign, Inc.	29-May-20	Advisory Vote on Say on Pay Frequency	One Year
ocuSign, Inc.	29-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
ollarama Inc.	10-June-20	Elect Director Joshua Bekenstein	Withhold
ollarama Inc.	10-June-20	Elect Director Gregory David	For
ollarama Inc.	10-June-20	Elect Director Elisa D. Garcia C.	For
ollarama Inc.	10-June-20	Elect Director Stephen Gunn	Withhold
ollarama Inc.	10-June-20	Elect Director Kristin Mugford	For
ollarama Inc.	10-June-20	Elect Director Nicholas Nomicos	Withhold
ollarama Inc.	10-June-20	Elect Director Neil Rossy	For
oi airia iriti	20 34110 20	2.cot Director Hell Hossy	



Dollarama Inc.	10-June-20	Elect Director Richard Roy	Withhold
Dollarama Inc.	10-June-20	Elect Director Huw Thomas	For
Dollarama Inc.	10-June-20	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Dollarama Inc.	10-June-20	Advisory Vote on Executive Compensation Approach	For
Dover Corporation	08-May-20	Elect Director Kristiane C. Graham	Against
Dover Corporation	08-May-20	Elect Director Stephen M. Todd	Against
Dover Corporation	08-May-20	Elect Director H. John Gilbertson, Jr.	For
Dover Corporation	08-May-20	Elect Director Michael F. Johnston	For
Dover Corporation	08-May-20	Elect Director Eric A. Spiegel	For
Dover Corporation	08-May-20	Elect Director Richard J. Tobin	For
Dover Corporation	08-May-20	Elect Director Stephen K. Wagner	For
Dover Corporation	08-May-20	Elect Director Keith E. Wandell	For
Dover Corporation	08-May-20	Elect Director Mary A. Winston	For
Dover Corporation	08-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dover Corporation	08-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dover Corporation	08-May-20	Provide Right to Act by Written Consent	For
Dropbox, Inc.	21-May-20	Elect Director Donald W. Blair	Withhold
Dropbox, Inc.	21-May-20	Elect Director Andrew W. Houston	Withhold
Dropbox, Inc.	21-May-20	Elect Director Lisa Campbell	For
Dropbox, Inc.	21-May-20	Elect Director Paul E. Jacobs	Withhold
Dropbox, Inc.	21-May-20	Elect Director Robert J. Mylod, Jr.	Withhold
Dropbox, Inc.	21-May-20	Elect Director Karen Peacock	For
Dropbox, Inc.	21-May-20	Elect Director Condoleezza Rice	Withhold
Dropbox, Inc.	21-May-20	Elect Director R. Bryan Schreier	Withhold
Dropbox, Inc.	21-May-20	Ratify Ernst & Young LLP as Auditors	For
Dropbox, Inc.	21-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Duke Realty Corporation	29-April-20	Elect Director Lynn C. Thurber	Against
Duke Realty Corporation	29-April-20	Elect Director John P. Case	For
Duke Realty Corporation	29-April-20	Elect Director James B. Connor	For
Duke Realty Corporation	29-April-20	Elect Director Ngaire E. Cuneo	For
Duke Realty Corporation	29-April-20	Elect Director Tamara D. Fischer	For
Duke Realty Corporation	29-April-20	Elect Director Norman K. Jenkins	For
Duke Realty Corporation	29-April-20	Elect Director Melanie R. Sabelhaus	For
Duke Realty Corporation	29-April-20	Elect Director Peter M. Scott, III	For
Duke Realty Corporation	29-April-20	Elect Director David P. Stockert	For
Duke Realty Corporation	29-April-20	Elect Director Chris T. Sultemeier	For
Duke Realty Corporation Duke Realty	29-April-20 29-April-20	Elect Director Michael E. Szymanczyk Elect Director Warren M. Thompson	For
Corporation Duke Realty	29-April-20 29-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corporation Duke Realty	29-April-20	Ratify KPMG LLP as Auditors	For
Corporation Duke Realty	29-April-20	Elect Director Charles R. Eitel	Against
Corporation DuPont de Nemours,	27-May-20	Elect Director Rajiv L. Gupta	Against
Inc.			



DuPont de Nemours,	27-May-20	Elect Director Amy G. Brady	For
Inc. DuPont de Nemours,	27-May-20	Elect Director Edward D. Breen	For
Inc. DuPont de Nemours,	27-May-20	Elect Director Ruby R. Chandy	For
Inc. DuPont de Nemours,	27-May-20	Elect Director Franklin K. Clyburn, Jr.	For
Inc. DuPont de Nemours,	27-May-20	Elect Director Terrence R. Curtin	For
Inc. DuPont de Nemours, Inc.	27-May-20	Elect Director Alexander M. Cutler	For
DuPont de Nemours, Inc.	27-May-20	Elect Director Eleuthere I. du Pont	For
DuPont de Nemours, Inc.	27-May-20	Elect Director Luther C. Kissam	For
DuPont de Nemours, Inc.	27-May-20	Elect Director Frederick M. Lowery	For
DuPont de Nemours, Inc.	27-May-20	Elect Director Raymond J. Milchovich	For
DuPont de Nemours, Inc.	27-May-20	Elect Director Steven M. Sterin	For
DuPont de Nemours, Inc.	27-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DuPont de Nemours, Inc.	27-May-20	Approve Omnibus Stock Plan	For
DuPont de Nemours, Inc.	27-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
DuPont de Nemours, Inc.	27-May-20	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
DuPont de Nemours, Inc.	27-May-20	Approve Creation of an Employee Board Advisory Position	For
Eaton Corporation plc	22-April-20	Elect Director Christopher M. Connor	Against
Eaton Corporation plc	22-April-20	Elect Director Michael J. Critelli	Against
Eaton Corporation plc	22-April-20	Elect Director Deborah L. McCoy	Against
Eaton Corporation plc	22-April-20	Elect Director Gregory R. Page	Against
Eaton Corporation plc	22-April-20	Elect Director Richard H. Fearon	For
Eaton Corporation plc	22-April-20	Elect Director Olivier Leonetti	For
Eaton Corporation plc	22-April-20	Elect Director Silvio Napoli	For
Eaton Corporation plc	22-April-20	Elect Director Sandra Pianalto	For
Eaton Corporation plc	22-April-20	Elect Director Lori J. Ryerkerk	For
Eaton Corporation plc	22-April-20	Elect Director Gerald B. Smith	For
Eaton Corporation plc	22-April-20	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	22-April-20	Approve Omnibus Stock Plan	For
Eaton Corporation plc	22-April-20	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Eaton Corporation plc	22-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eaton Corporation plc	22-April-20	Authorize Issue of Equity with Pre-emptive Rights	For
Eaton Corporation plc	22-April-20	Authorize Issue of Equity without Pre-emptive Rights	For
Eaton Corporation plc	22-April-20	Elect Director Craig Arnold	Against
Eaton Corporation plc	22-April-20	Authorize Share Repurchase of Issued Share Capital	Against
eBay Inc.	29-June-20	Elect Director Anthony J. Bates	For
eBay Inc.	29-June-20	Elect Director Adriane M. Brown	For
eBay Inc.	29-June-20	Elect Director Jesse A. Cohn	For



eBay Inc.	29-June-20	Elect Director Logan D. Green	For
eBay Inc.	29-June-20	Elect Director Bonnie S. Hammer	For
eBay Inc.	29-June-20	Elect Director Jamie Iannone	For
eBay Inc.	29-June-20	Elect Director Kathleen C. Mitic	For
eBay Inc.	29-June-20	Elect Director Matthew J. Murphy	For
eBay Inc.	29-June-20	Elect Director Pierre M. Omidyar	For
eBay Inc.	29-June-20	Elect Director Paul S. Pressler	For
eBay Inc.	29-June-20	Elect Director Robert H. Swan	For
eBay Inc.	29-June-20	Elect Director Perry M. Traquina	For
eBay Inc.	29-June-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
eBay Inc.	29-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
eBay Inc.	29-June-20	Provide Right to Act by Written Consent	For
Ecolab Inc.	07-May-20	Elect Director Michael Larson	Against
Ecolab Inc.	07-May-20	Elect Director Victoria J. Reich	Against
Ecolab Inc.	07-May-20	Elect Director John J. Zillmer	Against
Ecolab Inc.	07-May-20	Elect Director Douglas M. Baker, Jr.	For
Ecolab Inc.	07-May-20	Elect Director Shari L. Ballard	For
Ecolab Inc.	07-May-20	Elect Director Barbara J. Beck	For
Ecolab Inc.	07-May-20	Elect Director Jeffrey M. Ettinger	For
Ecolab Inc.	07-May-20	Elect Director Arthur J. Higgins	For
Ecolab Inc.	07-May-20	Elect Director David W. MacLennan	For
Ecolab Inc.	07-May-20	Elect Director Tracy B. McKibben	For
Ecolab Inc.	07-May-20	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	07-May-20	Elect Director Suzanne M. Vautrinot	For
Ecolab Inc.	07-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	07-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ecolab Inc.	07-May-20	Amend Proxy Access Right	For
Edwards Lifesciences	07-May-20	Elect Director Kieran T. Gallahue	Against
Corporation Edwards Lifesciences	07-May-20	Elect Director Michael A. Mussallem	For
Corporation Edwards Lifesciences	07-May-20	Elect Director Leslie S. Heisz	For
Corporation	07.4420	Flori Biroston William I. Uni	F
Edwards Lifesciences Corporation	07-May-20	Elect Director William J. Link	For
Edwards Lifesciences Corporation	07-May-20	Elect Director Steven R. Loranger	For
Edwards Lifesciences Corporation	07-May-20	Elect Director Martha H. Marchh	For
Edwards Lifesciences	07-May-20	Elect Director Ramona Sequeira	For
Corporation Edwards Lifesciences	07-May-20	Elect Director Nicholas J. Valeriani	For
Corporation Edwards Lifesciences	07-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corporation Edwards Lifesciences Corporation	07-May-20	Approve Non-Employee Director Omnibus Stock Plan	For
Corporation Edwards Lifesciences Corporation	07-May-20	Approve Stock Split	For
Corporation Edwards Lifesciences Corporation	07-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Edwards Lifesciences Corporation	07-May-20	Provide Right to Act by Written Consent	Against
Elanco Animal Health Incorporated	21-May-20	Elect Director Michael J. Harrington	Against
Elanco Animal Health Incorporated	21-May-20	Elect Director Deborah T. Kochevar	Against
Elanco Animal Health Incorporated	21-May-20	Elect Director Kirk P. McDonald	Against



Elanco Animal Health Incorporated Elanco Animal Health 21-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Elanco Animal Health 106-August-20 Elect Director Leonard S. Coleman Against Electronic Arts Inc. 06-August-20 Elect Director Elect Director Jeffrey T. Huber For Electronic Arts Inc. 06-August-20 Elect Director Jeffrey T. Huber For Electronic Arts Inc. 06-August-20 Elect Director Jeffrey T. Huber For Electronic Arts Inc. 06-August-20 Elect Director Incorporated Electronic Arts Inc. 06-August-20 Elect Director Incorporate Electronic Arts Inc. 06-August-20 Elect Director Incorporate	
Elanca Animal Health Incorporated Electronic Arts Inc. 21-May-20 Elect Director Leonard S. Coleman For Incorporated Electronic Arts Inc. 06-August-20 Elect Director Leonard S. Coleman Against Electronic Arts Inc. 06-August-20 Elect Director Jay C. Hoag Against Electronic Arts Inc. 06-August-20 Elect Director Jeffrey T. Huber For Electronic Arts Inc. 06-August-20 Elect Director Leonard S. Ill For Electronic Arts Inc. 06-August-20 Elect Director Talbatt Roche For Electronic Arts Inc. 06-August-20 Elect Director Richard A. Simonson For Electronic Arts Inc. 06-August-20 Elect Director Heidil J. Ueberroth For Electronic Arts Inc. 06-August-20 Elect Director Andrew Wilson For Electronic Arts Inc. 06-August-20 Elect Director Andrew Wilson For Electronic Arts Inc. 06-August-20 Ratify RPMG LIP as Auditors For Electronic Arts Inc. 06-August-20 Ratify RPMG LIP as Auditors For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For	
Electronic Arts Inc. 06-August-20 Elect Director Leonard S. Coleman Against Electronic Arts Inc. 06-August-20 Elect Director Jay C. Hoag Against Electronic Arts Inc. 06-August-20 Elect Director Lawrence F. Probst, III For Electronic Arts Inc. 06-August-20 Elect Director Tablott Roche For Electronic Arts Inc. 06-August-20 Elect Director Richard A. Simonson For Electronic Arts Inc. 06-August-20 Elect Director Heidi J. Ueberroth For Electronic Arts Inc. 06-August-20 Elect Director Heidi J. Ueberroth For Electronic Arts Inc. 06-August-20 Elect Director Heidi J. Ueberroth For Electronic Arts Inc. 06-August-20 Elect Director Andrew Wilson For Electronic Arts Inc. 06-August-20 Advisory Vote to Ratify Named Executive Officers' Compensation Against Electronic Arts Inc. 06-August-20 Rotify KPMG LLP as Auditors For Electronic Arts Inc. 06-August-20 Elect Director William G. Kaelin, Jr. For Eli Lilly and Company 04-May-20 Elect Director Walker	
Electronic Arts Inc. 06-August-20 Elect Director Jeffrey T. Huber For Electronic Arts Inc. 06-August-20 Elect Director Lawrence F. Probst, III For Electronic Arts Inc. 06-August-20 Elect Director Talbott Roche For Electronic Arts Inc. 06-August-20 Elect Director Richard A. Simonson For Electronic Arts Inc. 06-August-20 Elect Director Heidl J. Ueberroth For Electronic Arts Inc. 06-August-20 Elect Director Andrew Wilson For Electronic Arts Inc. 06-August-20 Advisory Vote to Ratify Named Executive Officers' Compensation Against Electronic Arts Inc. 06-August-20 Ratify KPMG LLP as Auditors For Electronic Arts Inc. 06-August-20 Ratify KPMG LLP as Auditors For Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Electronic Arts Inc. 06-August-20 Elect Director Walker For Eli Lilly and Company 04-May-20 Elect Director Walker For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge Fo	
Electronic Arts Inc. 06-August-20 Elect Director Lawrence F. Probst, III For Electronic Arts Inc. 06-August-20 Elect Director Talbott Roche For Electronic Arts Inc. 06-August-20 Elect Director Richard A. Simonson For Electronic Arts Inc. 06-August-20 Elect Director Luis A. Ubinas For Electronic Arts Inc. 06-August-20 Elect Director Heidi J. Ueberroth For Electronic Arts Inc. 06-August-20 Elect Director Heidi J. Ueberroth For Electronic Arts Inc. 06-August-20 Elect Director Heidi J. Ueberroth For Electronic Arts Inc. 06-August-20 Elect Director Heidi J. Ueberroth For Electronic Arts Inc. 06-August-20 Advisory Vote to Ratify Named Executive Officers' Compensation Against Electronic Arts Inc. 06-August-20 Advisory Vote to Ratify Named Executive Officers' Compensation Against Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Eli Lilly and Company 04-May-20 Elect Director William G. Kaelin, Jr. For Eli Lilly and Company 04-May-20 Elect Director David A. Ricks For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Company 04-May-20 Eliminate Supermajority Voting Provisions For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological	
Electronic Arts Inc. 06-August-20 Elect Director Talbott Roche For Electronic Arts Inc. 06-August-20 Elect Director Richard A. Simonson For Electronic Arts Inc. 06-August-20 Elect Director Luis A. Ubinas For Electronic Arts Inc. 06-August-20 Elect Director Haddi J. Ueberroth For Electronic Arts Inc. 06-August-20 Elect Director Andrew Wilson For Electronic Arts Inc. 06-August-20 Advisory Vote to Ratify Named Executive Officers' Compensation Against Electronic Arts Inc. 06-August-20 Ratify KPMG LLP as Auditors For Electronic Arts Inc. 06-August-20 Ratify KPMG LLP as Auditors For Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Eli Lilly and Company 04-May-20 Elect Director William G. Kaelin, Ir. For Eli Lilly and Company 04-May-20 Elect Director Karen Walker For Eli Lilly and Company	
Electronic Arts Inc. 06-August-20 Elect Director Richard A. Simonson For Electronic Arts Inc. 06-August-20 Elect Director Luis A. Ubinas For Electronic Arts Inc. 06-August-20 Elect Director Heidi J. Ueberroth For Electronic Arts Inc. 06-August-20 Elect Director Andrew Wilson For Electronic Arts Inc. 06-August-20 Advisory Vote to Ratify Named Executive Officers' Compensation Against Electronic Arts Inc. 06-August-20 Ratify KPMG LLP as Auditors For Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Electronic Arts Inc. 06-August-20 Elect Director William G. Kaelin, Jr. For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Karen Walker For Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Compa	
Electronic Arts Inc. 06-August-20 Elect Director Luis A. Ubinas For Electronic Arts Inc. 06-August-20 Elect Director Heidi J. Ueberroth For Electronic Arts Inc. 06-August-20 Elect Director Andrew Wilson For Electronic Arts Inc. 06-August-20 Advisory Vote to Ratify Named Executive Officers' Compensation Against Electronic Arts Inc. 06-August-20 Ratify KPMG LLP as Auditors For Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Eli Lilly and Company 04-May-20 Elect Director William G. Kaelin, Jr. For Eli Lilly and Company 04-May-20 Elect Director David A. Ricks For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Karen Walker For Eli Lilly and Company 04-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Company 04-May-20 Eli Eliminate Supermajority Voting Provisions For Eli	
Electronic Arts Inc. 06-August-20 Elect Director Heidi J. Ueberroth For Electronic Arts Inc. 06-August-20 Elect Director Andrew Wilson For Electronic Arts Inc. 06-August-20 Advisory Vote to Ratify Named Executive Officers' Compensation Against Electronic Arts Inc. 06-August-20 Ratify KPMG LLP as Auditors For Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Eli Lilly and Company 04-May-20 Elect Director William G. Kaelin, Jr. For Eli Lilly and Company 04-May-20 Elect Director David A. Ricks For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Karen Walker For Eli Lilly and Company 04-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Company 04-May-20 Peclassify the Board of Directors For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lill	
Electronic Arts Inc. 06-August-20 Elect Director Andrew Wilson For Electronic Arts Inc. 06-August-20 Advisory Vote to Ratify Named Executive Officers' Compensation Against Electronic Arts Inc. 06-August-20 Ratify KPMG LLP as Auditors For Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Eli Lilly and Company 04-May-20 Elect Director William G. Kaelin, Jr. For Eli Lilly and Company 04-May-20 Elect Director David A. Ricks For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Karen Walker For Eli Lilly and Company 04-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Company 04-May-20 Declassify the Board of Directors For Eli Lilly and Company 04-May-20 Eliminate Supermajority Voting Provisions For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For El	
Electronic Arts Inc. 06-August-20 Advisory Vote to Ratify Named Executive Officers' Compensation Against Electronic Arts Inc. 06-August-20 Ratify KPMG LLP as Auditors For Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Eli Lilly and Company 04-May-20 Elect Director William G. Kaelin, Jr. For Eli Lilly and Company 04-May-20 Elect Director David A. Ricks For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Karen Walker For Eli Lilly and Company 04-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Company 04-May-20 Declassify the Board of Directors For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Report on Integrating Day Payments and Policy For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For	
Electronic Arts Inc. 06-August-20 Ratify KPMG LLP as Auditors For Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Eli Lilly and Company 04-May-20 Elect Director William G. Kaelin, Jr. For Eli Lilly and Company 04-May-20 Elect Director David A. Ricks For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Karen Walker For Eli Lilly and Company 04-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Company 04-May-20 Declassify the Board of Directors For Eli Lilly and Company 04-May-20 Eliminate Supermajority Voting Provisions For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-	
Electronic Arts Inc. 06-August-20 Provide Right to Act by Written Consent For Eli Lilly and Company 04-May-20 Elect Director William G. Kaelin, Jr. For Eli Lilly and Company 04-May-20 Elect Director David A. Ricks For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Karen Walker For Eli Lilly and Company 04-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Company 04-May-20 Declassify the Board of Directors For Eli Lilly and Company 04-May-20 Eliminate Supermajority Voting Provisions For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Elect Director William G. Kaelin, Jr. For Eli Lilly and Company 04-May-20 Elect Director David A. Ricks For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Karen Walker For Eli Lilly and Company 04-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Company 04-May-20 Declassify the Board of Directors For Eli Lilly and Company 04-May-20 Eliminate Supermajority Voting Provisions For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers	
Eli Lilly and Company 04-May-20 Elect Director David A. Ricks For Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Karen Walker For Eli Lilly and Company 04-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Company 04-May-20 Declassify the Board of Directors For Eli Lilly and Company 04-May-20 Eliminate Supermajority Voting Provisions For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Elect Director Marchchall S. Runge For Eli Lilly and Company 04-May-20 Elect Director Karen Walker For Eli Lilly and Company 04-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Company 04-May-20 Declassify the Board of Directors For Eli Lilly and Company 04-May-20 Eliminate Supermajority Voting Provisions For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Elect Director Karen Walker For Eli Lilly and Company 04-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Company 04-May-20 Declassify the Board of Directors For Eli Lilly and Company 04-May-20 Eliminate Supermajority Voting Provisions For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive For Compensation Arrangements For Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Ratify Ernst & Young LLP as Auditors For Eli Lilly and Company 04-May-20 Declassify the Board of Directors For Eli Lilly and Company 04-May-20 Eliminate Supermajority Voting Provisions For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Declassify the Board of Directors For Eli Lilly and Company 04-May-20 Eliminate Supermajority Voting Provisions For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Declassify the Board of Directors For Eli Lilly and Company 04-May-20 Eliminate Supermajority Voting Provisions For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Eliminate Supermajority Voting Provisions For Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Report on Lobbying Payments and Policy For Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive For Compensation Arrangements Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Report on Forced Swim Test For Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Require Independent Board Chairman For Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Disclose Board Matrix Including Ideological Perspectives Against Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements Eli Lilly and Company 04-May-20 Adopt Policy on Bonus Banking For Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Clawback Disclosure of Recoupment Activity from Senior Officers For	
Eli Lilly and Company 04-May-20 Elect Director Michael L. Eskew Against	
Emerson Electric Co. 04-February-20 Elect Director Martin S. Craighead For	
Emerson Electric Co. 04-February-20 Elect Director David N. Farr For	
Emerson Electric Co. 04-February-20 Elect Director Gloria A. Flach For Emerson Electric Co. 04-February-20 Elect Director Matthew S. Levatich For	
Emerson Electric Co. 04-February-20 Ratify KPMG LLP as Auditors For	
, , , , , , , , , , , , , , , , , , , ,	
Emerson Electric Co. 04-February-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Emerson Electric Co. 04-February-20 Declassify the Board of Directors For	
EOG Resources, Inc. 30-April-20 Elect Director William R. Thomas Against EOG Resources, Inc. 30-April-20 Elect Director Janet F. Clark For	
,	
, , , , , , , , , , , , , , , , , , ,	
,	
· · · · · · · · · · · · · · · · · · ·	
, , , , , , , , , , , , , , , , , , ,	
EOG Resources, Inc. 30-April-20 Elect Director Julie J. Robertson For FOG Resources, Inc. 30-April-20 Elect Director Donald F. Taytor	
EOG Resources, Inc. 30-April-20 Elect Director Donald F. Textor For	
EOG Resources, Inc. 30-April-20 Ratify Deloitte & Touche LLP as Auditors For	
EOG Resources, Inc. 30-April-20 Advisory Vote to Ratify Named Executive Officers' Compensation For	
EPAM Systems, Inc. 09-June-20 Elect Director Ronald P. Vargo Against	



EPAM Systems, Inc.	09-June-20	Elect Director Eugene Roman	For
EPAM Systems, Inc.	09-June-20	Elect Director Jill B. Smart	For
EPAM Systems, Inc.	09-June-20	Ratify Deloitte & Touche LLP as Auditors	For
EPAM Systems, Inc.	09-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equifax Inc.	07-May-20	Elect Director Mark L. Feidler	Against
Equifax Inc.	07-May-20	Elect Director Mark W. Begor	For
Equifax Inc.	07-May-20	Elect Director G. Thomas Hough	For
Equifax Inc.	07-May-20	Elect Director Robert D. Marcus	For
Equifax Inc.	07-May-20	Elect Director Siri S. Marchhall	For
Equifax Inc.	07-May-20	Elect Director Scott A. McGregor	For
Equifax Inc.	07-May-20	Elect Director John A. McKinley	For
Equifax Inc.	07-May-20	Elect Director Robert W. Selander	For
Equifax Inc.	07-May-20	Elect Director Elane B. Stock	For
Equifax Inc.	07-May-20	Elect Director Heather H. Wilson	For
Equifax Inc.	07-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equifax Inc.	07-May-20	Ratify Ernst & Young LLP as Auditors	For
Equifax Inc.	07-May-20	Approve Qualified Employee Stock Purchase Plan	For
Exact Sciences Corporation	23-July-20	Elect Director Eli Casdin	For
Exact Sciences Corporation	23-July-20	Elect Director James E. Doyle	For
Exact Sciences Corporation	23-July-20	Elect Director Freda Lewis-Hall	For
Exact Sciences Corporation	23-July-20	Elect Director Kathleen G. Sebelius	For
Exact Sciences Corporation	23-July-20	Ratify PricewaterhouseCoopers, LLP as Auditors	For
Exact Sciences Corporation	23-July-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exact Sciences Corporation	23-July-20	Increase Authorized Common Stock	For
Expedia Group, Inc.	10-June-20	Elect Director Samuel Altman	For
Expedia Group, Inc.	10-June-20	Elect Director Susan C. Athey	For
Expedia Group, Inc.	10-June-20	Elect Director A. George 'Skip' Battle	Withhold
Expedia Group, Inc.	10-June-20	Elect Director Chelsea Clinton	For
Expedia Group, Inc.	10-June-20	Elect Director Barry Diller	Withhold
Expedia Group, Inc.	10-June-20	Elect Director Jon T. Gieselman	For
Expedia Group, Inc.	10-June-20	Elect Director Craig A. Jacobson	Withhold
Expedia Group, Inc.	10-June-20	Elect Director Peter M. Kern	For
Expedia Group, Inc.	10-June-20	Elect Director Dara Khosrowshahi	For
Expedia Group, Inc.	10-June-20	Elect Director Greg Mondre	For
Expedia Group, Inc.	10-June-20	Elect Director David Sambur	Withhold
Expedia Group, Inc.	10-June-20	Elect Director Alexander von Furstenberg	For
Expedia Group, Inc.	10-June-20	Elect Director Julie Whalen	For
Expedia Group, Inc.	10-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Expedia Group, Inc.	10-June-20	Amend Omnibus Stock Plan	Against
Expedia Group, Inc.	10-June-20	Ratify Ernst & Young as Auditors	For



Expedia Group, Inc.	10-June-20	Report on Political Contributions and Expenditures	For
Expeditors International of Washington, Inc.	05-May-20	Elect Director Robert R. Wright	For
Expeditors International of Washington, Inc.	05-May-20	Elect Director Glenn M. Alger	For
Expeditors International of Washington, Inc.	05-May-20	Elect Director Robert P. Carlile	For
Expeditors International of Washington, Inc.	05-May-20	Elect Director James "Jim" M. DuBois	For
Expeditors International of Washington, Inc.	05-May-20	Elect Director Mark A. Emmert	For
Expeditors International of Washington, Inc.	05-May-20	Elect Director Diane H. Gulyas	For
Expeditors International of Washington, Inc.	05-May-20	Elect Director Jeffrey S. Musser	For
Expeditors International of Washington, Inc.	05-May-20	Elect Director Liane J. Pelletier	For
Expeditors International of Washington, Inc.	05-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Expeditors International of Washington, Inc.	05-May-20	Amend Omnibus Stock Plan	For
Expeditors International of Washington, Inc.	05-May-20	Ratify KPMG LLP as Auditors	For
Expeditors International of Washington, Inc.	05-May-20	Adopt a Policy on Board Diversity	For
Exxon Mobil Corporation	27-May-20	Elect Director Ursula M. Burns	Against
Exxon Mobil	27-May-20	Elect Director Susan K. Avery	For
Corporation Exxon Mobil	27-May-20	Elect Director Angela F. Braly	For
Corporation Exxon Mobil	27-May-20	Elect Director Kenneth C. Frazier	For
Corporation Exxon Mobil	27-May-20	Elect Director Joseph L. Hooley	For
Corporation Exxon Mobil	27-May-20	Elect Director Steven A. Kandarian	For
Corporation Exxon Mobil	27-May-20	Elect Director Douglas R. Oberhelman	For
Corporation Exxon Mobil	27-May-20	Elect Director Samuel J. Palmisano	For
Corporation Exxon Mobil	27-May-20	Elect Director William C. Weldon	For
Corporation Exxon Mobil	27-May-20	Elect Director Darren W. Woods	For
Corporation Exxon Mobil	27-May-20	Ratify PricewaterhouseCoopers LLP as Auditor	For
Corporation Exxon Mobil	27-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corporation Exxon Mobil	27-May-20	Require Independent Board Chair	For
Corporation Exxon Mobil	27-May-20	Reduce Ownership Threshold for Shareholders to Call Special	For
Corporation Exxon Mobil	27-May-20	Meeting Report on Costs & Benefits of Climate-Related Expenditures	Against
Corporation Exxon Mobil Corporation	27-May-20	Report on Risks of Petrochemical Operations in Flood Prone	For
Corporation Exxon Mobil Corporation	27-May-20	Areas Report on Political Contributions	For
Exxon Mobil Corporation	27-May-20	Report on Lobbying Payments and Policy	For
F5 Networks, Inc.	12-March-20	Elect Director Sandra E. Bergeron	For
F5 Networks, Inc.	12-March-20	Elect Director Michael L. Danier	For
F5 Networks, Inc.	12-March-20	Elect Director Michael L. Dreyer	For



F5 Networks, Inc.	12-March-20	Elect Director Francois Locoh-Donou	For
F5 Networks, Inc.	12-March-20	Elect Director Nikhil Mehta	For
F5 Networks, Inc.	12-March-20	Elect Director Marie E. Myers	For
F5 Networks, Inc.	12-March-20	Amend Omnibus Stock Plan	For
F5 Networks, Inc.	12-March-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
F5 Networks, Inc.	12-March-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
F5 Networks, Inc.	12-March-20	Elect Director A. Gary Ames	Against
EE Natworks Inc	12-March-20	Elect Director Deborah L. Bevier	Agginst
F5 Networks, Inc.	12-March-20	Elect Director Deborari L. Bevier	Against
F5 Networks, Inc.	12-March-20	Elect Director Alan J. Higginson	Against
Facebook, Inc.	27-May-20	Elect Director Peggy Alford	Withhold
Facebook, Inc.	27-May-20	Elect Director Marc L. Andreessen	Withhold
Facebook, Inc.	27-May-20	Elect Director Andrew W. Houston	For
Facebook, Inc.	27-May-20	Elect Director Nancy Killefer	For
Facebook, Inc.	27-May-20	Elect Director Robert M. Kimmitt	For
Facebook, Inc.	27-May-20	Elect Director Sheryl K. Sandberg	For
Facebook, Inc.	27-May-20	Elect Director Peter A. Thiel	Withhold
Facebook, Inc.	27-May-20	Elect Director Tracey T. Travis	Withhold
Facebook, Inc.	27-May-20	Elect Director Mark Zuckerberg	For
Facebook, Inc.	27-May-20	Ratify Ernst & Young LLP as Auditors	For
Facebook, Inc.	27-May-20	Approve Non-Employee Director Compensation Policy	Against
Facebook, Inc.	27-May-20	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Facebook, Inc.	27-May-20	Require Independent Board Chair	For
Facebook, Inc.	27-May-20	Require a Majority Vote for the Election of Directors	For
r deebook, me.			
	27 May 20		
Facebook, Inc.	27-May-20	Report on Political Advertising	For
Facebook, Inc.	27-May-20 27-May-20	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights Experience	For For
Facebook, Inc. Facebook, Inc.	27-May-20 27-May-20 27-May-20	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights Experience Report on Civil and Human Rights Risk Assessment	For For
Facebook, Inc. Facebook, Inc. Facebook, Inc.	27-May-20 27-May-20 27-May-20 27-May-20	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights Experience Report on Civil and Human Rights Risk Assessment Report on Online Child Sexual Exploitation	For For For
Facebook, Inc. Facebook, Inc. Facebook, Inc. Facebook, Inc.	27-May-20 27-May-20 27-May-20 27-May-20 27-May-20	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights Experience Report on Civil and Human Rights Risk Assessment Report on Online Child Sexual Exploitation Report on Median Gender/Racial Pay Gap	For For For For
Facebook, Inc. Facebook, Inc. Facebook, Inc. Facebook, Inc. FactSet Research	27-May-20 27-May-20 27-May-20 27-May-20	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights Experience Report on Civil and Human Rights Risk Assessment Report on Online Child Sexual Exploitation	For For For
Facebook, Inc. Facebook, Inc. Facebook, Inc. Facebook, Inc. FactSet Research Systems Inc. FactSet Research	27-May-20 27-May-20 27-May-20 27-May-20 27-May-20	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights Experience Report on Civil and Human Rights Risk Assessment Report on Online Child Sexual Exploitation Report on Median Gender/Racial Pay Gap	For For For For
Facebook, Inc. Facebook, Inc. Facebook, Inc. Facebook, Inc. FactSet Research Systems Inc. FactSet Research Systems Inc. FactSet Research Systems Inc. FactSet Research	27-May-20 27-May-20 27-May-20 27-May-20 27-May-20 17-December-20	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights Experience Report on Civil and Human Rights Risk Assessment Report on Online Child Sexual Exploitation Report on Median Gender/Racial Pay Gap Elect Director Robin A. Abrams	For For For Against
Facebook, Inc. Facebook, Inc. Facebook, Inc. Facebook, Inc. FactSet Research Systems Inc. FactSet Research	27-May-20 27-May-20 27-May-20 27-May-20 27-May-20 17-December-20 17-December-20 17-December-20	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights Experience Report on Civil and Human Rights Risk Assessment Report on Online Child Sexual Exploitation Report on Median Gender/Racial Pay Gap Elect Director Robin A. Abrams Elect Director Laurie Siegel Elect Director Malcolm Frank Elect Director Siew Kai Choy	For For For Against For For
Facebook, Inc. Facebook, Inc. Facebook, Inc. Facebook, Inc. Facebook, Inc. FactSet Research Systems Inc.	27-May-20 27-May-20 27-May-20 27-May-20 27-May-20 17-December-20 17-December-20 17-December-20 17-December-20	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights Experience Report on Civil and Human Rights Risk Assessment Report on Online Child Sexual Exploitation Report on Median Gender/Racial Pay Gap Elect Director Robin A. Abrams Elect Director Laurie Siegel Elect Director Malcolm Frank Elect Director Siew Kai Choy Elect Director Lee Shavel	For For For Against For For For For For
Facebook, Inc. Facebook, Inc. Facebook, Inc. Facebook, Inc. FactSet Research Systems Inc.	27-May-20 27-May-20 27-May-20 27-May-20 27-May-20 17-December-20 17-December-20 17-December-20 17-December-20 17-December-20 17-December-20	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights Experience Report on Civil and Human Rights Risk Assessment Report on Online Child Sexual Exploitation Report on Median Gender/Racial Pay Gap Elect Director Robin A. Abrams Elect Director Laurie Siegel Elect Director Malcolm Frank Elect Director Siew Kai Choy Elect Director Lee Shavel Ratify Ernst & Young LLP as Auditors	For
Facebook, Inc. Facebook, Inc. Facebook, Inc. Facebook, Inc. FactSet Research Systems Inc.	27-May-20 27-May-20 27-May-20 27-May-20 27-May-20 17-December-20 17-December-20 17-December-20 17-December-20 17-December-20 17-December-20 17-December-20	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights Experience Report on Civil and Human Rights Risk Assessment Report on Online Child Sexual Exploitation Report on Median Gender/Racial Pay Gap Elect Director Robin A. Abrams Elect Director Laurie Siegel Elect Director Malcolm Frank Elect Director Siew Kai Choy Elect Director Lee Shavel Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For
Facebook, Inc. Facebook, Inc. Facebook, Inc. Facebook, Inc. FactSet Research Systems Inc. FactSet Research	27-May-20 27-May-20 27-May-20 27-May-20 27-May-20 17-December-20 17-December-20 17-December-20 17-December-20 17-December-20 17-December-20	Report on Political Advertising Require Independent Director Nominee with Human and/or Civil Rights Experience Report on Civil and Human Rights Risk Assessment Report on Online Child Sexual Exploitation Report on Median Gender/Racial Pay Gap Elect Director Robin A. Abrams Elect Director Laurie Siegel Elect Director Malcolm Frank Elect Director Siew Kai Choy Elect Director Lee Shavel Ratify Ernst & Young LLP as Auditors	For



Fastenal Company	25-April-20	Elect Director Stephen L. Eastman	For
Fastenal Company	25-April-20	Elect Director Daniel L. Florness	For
Fastenal Company	25-April-20	Elect Director Rita J. Heise	For
Fastenal Company	25-April-20	Elect Director Daniel L. Johnson	For
Fastenal Company	25-April-20	Elect Director Nicholas J. Lundquist	For
Fastenal Company	25-April-20	Elect Director Scott A. Satterlee	For
Fastenal Company	25-April-20	Elect Director Reyne K. Wisecup	For
Fastenal Company	25-April-20	Ratify KPMG LLP as Auditors	For
Fastenal Company	25-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fastenal Company	25-April-20	Prepare Employment Diversity Report	For
Flowserve Corporation	22-May-20	Elect Director Gayla J. Delly	Against
Flowserve Corporation	22-May-20	Elect Director Roger L. Fix	Against
Flowserve Corporation	22-May-20	Elect Director John R. Friedery	Against
	22 44**** 20	Float Discoston B. Conth Barre	5
Flowserve Corporation	22-May-20	Elect Director R. Scott Rowe	For
Flowserve Corporation	22-May-20	Elect Director Suject Chand	For
Flowserve Corporation	22-May-20	Elect Director Ruby R. Chandy	For
Flowserve Corporation	22-May-20	Elect Director John L. Garrison	For
Flowserve Corporation	22-May-20	Elect Director Michael C. McMurray	For
Flowserve Corporation	22-May-20	Elect Director David E. Roberts	For
Flowserve Corporation	22-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Flowserve Corporation	22-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For _
Flowserve Corporation	22-May-20	Amend Certificate of Incorporation to Allow Shareholder Action by Less than Unanimous Written Consent	For
Flowserve Corporation	22-May-20	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
Fortinet, Inc.	19-June-20	Elect Director Christopher B. Paisley	Against
Fortinet, Inc.	19-June-20	Elect Director Ken Xie	For
Fortinet, Inc.	19-June-20	Elect Director Michael Xie	For
Fortinet, Inc.	19-June-20	Elect Director Kelly Ducourty	For
Fortinet, Inc.	19-June-20	Elect Director Jean Hu	For
Fortinet, Inc.	19-June-20	Elect Director Ming Hsieh	For
Fortinet, Inc.	19-June-20	Elect Director William H. Neukom	For
Fortinet, Inc.	19-June-20	Elect Director Judith Sim	For
Fortinet, Inc.	19-June-20	Ratify Deloitte & Touche LLP as Auditors	For
Fortinet, Inc.	19-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fortinet, Inc.	19-June-20	Provide Right to Act by Written Consent	For
Fortinet, Inc.	19-June-20	Prepare Employment Diversity Report	For
Fortive Corporation	02-June-20	Elect Director Mitchell P. Rales	Against
Fortive Corporation	02-June-20	Elect Director Alan G. Spoon	Against
Fortive Corporation	02-June-20	Elect Director Kate D. Mitchell	For
Fortive Corporation	02-June-20	Elect Director Steven M. Rales	For
Fortive Corporation	02-June-20	Elect Director Jeannine Sargent	For
Fortive Corporation	02-June-20	Ratify Ernst & Young LLP as Auditors	For
Fortive Corporation	02-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fortive Corporation	02-June-20	Eliminate Supermajority Vote Requirement	For
Fortune Brands Home & Security, Inc.	28-April-20	Elect Director Nicholas I. Fink	For
•			



Fortune Brands Home &	28-April-20	Elect Director A. D. David Mackay	For
Security, Inc. Fortune Brands Home &	28-April-20	Elect Director David M. Thomas	For
Security, Inc. Fortune Brands Home &	28-April-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Security, Inc. Fortune Brands Home &	28-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Security, Inc. Franco-Nevada	06-May-20	Elect Director David Harquail	For
Corporation Franco-Nevada	06-May-20	Elect Director Paul Brink	For
Corporation Franco-Nevada	06-May-20	Elect Director Tom Albanese	For
Corporation Franco-Nevada	06-May-20	Elect Director Derek W. Evans	For
Corporation Franco-Nevada	06-May-20	Elect Director Catharine Farrow	For
Corporation Franco-Nevada	06-May-20	Elect Director Maureen Jensen	For
Corporation Franco-Nevada	06-May-20	Elect Director Jennifer Maki	For
Corporation Franco-Nevada	06-May-20	Elect Director Randall Oliphant	For
Corporation Franco-Nevada	06-May-20	Elect Director Elliott Pew	For
Corporation Franco-Nevada	06-May-20	Approve PricewaterhouseCoopers LLP as Auditors and Authorize	For
Corporation Franco-Nevada	06-May-20	Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	For
Corporation Franco-Nevada	06-May-20	Elect Director Louis Gignac	Withhold
Corporation Franco-Nevada	06-May-20	Elect Director David R. Peterson	Withhold
Corporation Garmin Ltd.	05-June-20	Accept Consolidated Financial Statements and Statutory Reports	For
Garmin Ltd.	05-June-20	Approve Allocation of Income and Dividends	For
Garmin Ltd.	05-June-20	•	
Garmin Ltd. Garmin Ltd.		Approve Dividends	For
	05-June-20	Approve Discharge of Board and Senior Management	For
Garmin Ltd.	05-June-20	Elect Director Jonathan C. Burrell	For
Garmin Ltd.	05-June-20	Elect Director Joseph J. Hartnett	For
Garmin Ltd.	05-June-20	Elect Director Min H. Kao	For
Garmin Ltd.	05-June-20	Elect Director Catherine A. Lewis	For
Garmin Ltd.	05-June-20	Elect Director Charles W. Peffer	Against
Garmin Ltd.	05-June-20	Elect Director Clifton A. Pemble	For
Garmin Ltd.	05-June-20	Elect Min H. Kao as Board Chairman	For
Garmin Ltd.	05-June-20	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For
Garmin Ltd.	05-June-20	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For
Garmin Ltd.	05-June-20	Appoint Catherine A. Lewis as Member of the Compensation Committee	For
Garmin Ltd.	05-June-20	Appoint Charles W. Peffer as Member of the Compensation Committee	Against
Garmin Ltd.	05-June-20	Designate Wuersch & Gering LLP as Independent Proxy	For
Garmin Ltd.	05-June-20	Ratify Ernst & Young LLP as Auditor	For
Garmin Ltd.	05-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Garmin Ltd.	05-June-20	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	For
Garmin Ltd.	05-June-20	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021	For
		AGM	



Gartner, Inc.	08-June-20	Elect Director Richard J. Bressler	Against
Gartner, Inc.	08-June-20	Elect Director Karen E. Dykstra	Against
	10 300 20		g
Gartner, Inc.	08-June-20	Elect Director Anne Sutherland Fuchs	Against
Gartner, Inc.	08-June-20	Elect Director William O. Grabe	Against
curency, me.	oo sane 20	Elect Sirector William G. Grase	ngumat
Gartner, Inc.	08-June-20	Elect Director Stephen G. Pagliuca	Against
Gartner, Inc.	08-June-20	Elect Director James C. Smith	Against
			y
Gartner, Inc.	08-June-20	Elect Director Peter E. Bisson	For
Gartner, Inc.	08-June-20	Elect Director Raul E. Cesan	For
Gartner, Inc.	08-June-20	Elect Director Eugene A. Hall	For
Gartner, Inc.	08-June-20	Elect Director Eileen M. Serra	For
Gartner, Inc.	08-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gartner, Inc.	08-June-20	Ratify KPMG LLP as Auditors	For
Gildan Activewear Inc.	30-April-20	Elect Director William D. Anderson	For
Gildan Activewear Inc.	30-April-20	Elect Director Donald C. Berg	For
Gildan Activewear Inc.	30-April-20	Elect Director Maryse Bertrand	For
Gildan Activewear Inc.	30-April-20	Elect Director Marc Caira	For
Gildan Activewear Inc.	30-April-20	Elect Director Glenn J. Chamandy	For
Gildan Activewear Inc.	30-April-20	Elect Director Shirley E. Cunningham	For
Gildan Activewear Inc.	30-April-20	Elect Director Charles M. Herington	For
Gildan Activewear Inc. Gildan Activewear Inc.	30-April-20 30-April-20	Elect Director Luc Jobin	For For
Gildan Activewear Inc.	30-April-20	Elect Director Craig A. Leavitt Elect Director Anne Martin-Vachon	For
Gildan Activewear Inc.	30-April-20	Approve Shareholder Rights Plan	For
Gildan Activewear Inc.	30-April-20	Ratify KPMG LLP as Auditors	For
Gildan Activewear Inc.	30-April-20	Elect Director Russell Goodman	Withhold
Gildan Activewear Inc.	30-April-20	Advisory Vote on Executive Compensation Approach	Against
Gilead Sciences, Inc.	06-May-20	Elect Director Harish Manwani	Against
Gilead Sciences, Inc.	06-May-20	Elect Director Per Wold-Olsen	Against
Gilead Sciences, Inc.	06-May-20	Elect Director Jacqueline K. Barton	For
Gilead Sciences, Inc.	06-May-20	Elect Director Sandra J. Horning	For
Gilead Sciences, Inc.	06-May-20	Elect Director Kelly A. Kramer	For
Gilead Sciences, Inc.	06-May-20	Elect Director Kevin E. Lofton	For
Gilead Sciences, Inc.	06-May-20	Elect Director Daniel P. O'Day	For
Gilead Sciences, Inc.	06-May-20	Elect Director Richard J. Whitley	For
Gilead Sciences, Inc.	06-May-20	Ratify Ernst & Young LLP as Auditors	For
Gilead Sciences, Inc.	06-May-20	Require Independent Board Chair	Against
Gilead Sciences, Inc.	06-May-20	Eliminate the Ownership Threshold for Stockholders to Request a	Against
Gilead Sciences, Inc.	06-May-20	Record Date to Take Action by Written Consent Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GoDaddy Inc.	03-June-20	Elect Director Mark Garrett	Withhold
GoDaddy Inc.	03-June-20	Elect Director Ryan Roslansky	Withhold
GoDaddy Inc.	03-June-20	Elect Director Lee E. Wittlinger	Withhold
•			



GoDaddy Inc.	03-June-20	Ratify Ernst & Young LLP as Auditors	For
GoDaddy Inc.	03-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GrubHub Inc.	19-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GrubHub Inc.	19-May-20	Ratify Crowe LLP as Auditor	For
GrubHub Inc.	19-May-20	Amend Omnibus Stock Plan	For
GrubHub Inc.	19-May-20	Elect Director Lloyd Frink	Withhold
GrubHub Inc.	19-May-20	Elect Director Girish Lakshman	Withhold
GrubHub Inc.	19-May-20	Elect Director Keith Richman	Withhold
GrubHub Inc.	19-May-20	Elect Director Arthur Francis Starrs, III	Withhold
Guidewire Software, Inc.	15-December-20	Advisory Vote on Say on Pay Frequency	One Year
Guidewire Software, Inc.	15-December-20	Elect Director Andrew Brown	For
Guidewire Software, Inc.	15-December-20	Elect Director Margaret Dillon	For
Guidewire Software, Inc.	15-December-20	Elect Director Michael Keller	For
Guidewire Software, Inc.	15-December-20	Elect Director Catherine P. Lego	Against
Guidewire Software, Inc.	15-December-20	Elect Director Michael (Mike) Rosenbaum	For
Guidewire Software, Inc.	15-December-20	Ratify KPMG LLP as Auditors	For
Guidewire Software, Inc.	15-December-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Guidewire Software, Inc.	15-December-20	Approve Omnibus Stock Plan	For
Guidewire Software, Inc.	15-December-20	Adopt Simple Majority Vote	For
Hasbro, Inc.	14-May-20	Elect Director Kenneth A. Bronfin	Against
Hasbro, Inc.	14-May-20	Elect Director Hope F. Cochran	Against
Hasbro, Inc.	14-May-20	Elect Director Michael R. Burns	For
Hasbro, Inc.	14-May-20	Elect Director Crispin H. Davis	For
Hasbro, Inc.	14-May-20	Elect Director John A. Frascotti	For
Hasbro, Inc.	14-May-20	Elect Director Lisa Gersh	For
Hasbro, Inc.	14-May-20	Elect Director Brian D. Goldner	For
Hasbro, Inc.	14-May-20	Elect Director Alan G. Hassenfeld	For
Hasbro, Inc.	14-May-20	Elect Director Tracy A. Leinbach	For
Hasbro, Inc.	14-May-20	Elect Director Edward M. Philip	For
Hasbro, Inc.	14-May-20	Elect Director Richard S. Stoddart	For
Hasbro, Inc.	14-May-20	Elect Director Mary Beth West	For
Hasbro, Inc.	14-May-20	Elect Director Linda K. Zecher	For
Hasbro, Inc.	14-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hasbro, Inc.	14-May-20	Amend Omnibus Stock Plan	For
Hasbro, Inc.	14-May-20	Ratify KPMG LLP as Auditor	For
HEICO Corporation	20-March-20	Elect Director Thomas M. Culligan	For
HEICO Corporation	20-March-20	Elect Director Adolfo Henriques	For
HEICO Corporation	20-March-20	Elect Director Julie Neitzel	For
HEICO Corporation	20-March-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For



HEICO Corporation	20-March-20	Ratify Deloitte & Touche LLP as Auditors	For
HEICO Corporation	20-March-20	Elect Director Mark H. Hildebrandt	Withhold
	20.44 / 20	51 . 101 5	
HEICO Corporation	20-March-20	Elect Director Eric A. Mendelson	Withhold
HEICO Corporation	20-March-20	Elect Director Laurans A. Mendelson	Withhold
HEICO Corporation	20-March-20	Elect Director Victor H. Mendelson	Withhold
HEICO Corporation	20-March-20	Elect Director Alan Schriesheim	Withhold
HEICO Corporation	20-March-20	Elect Director Frank J. Schwitter	Withhold
Henry Schein, Inc.	21-May-20	Elect Director Barry J. Alperin	Against
Henry Schein, Inc.	21-May-20	Elect Director Gerald A. Benjamin	Against
Henry Schein, Inc.	21-May-20	Elect Director Stanley M. Bergman	Against
Henry Schein, Inc.	21-May-20	Elect Director James P. Breslawski	Against
Henry Schein, Inc.	21-May-20 21-May-20	Elect Director Paul Brons	Against Against
riemy seriem, me.	21 Way 20	Elect Director Full Brons	Aguillit
Henry Schein, Inc.	21-May-20	Elect Director Philip A. Laskawy	Against
Henry Schein, Inc.	21-May-20	Elect Director Mark E. Mlotek	Against
Henry Schein, Inc.	21-May-20	Elect Director Steven Paladino	Against
Henry Schein, Inc.	21-May-20	Elect Director Shira Goodman	For
Henry Schein, Inc.	21-May-20	Elect Director Joseph L. Herring	For
Henry Schein, Inc.	21-May-20	Elect Director Kurt P. Kuehn	For
Henry Schein, Inc.	21-May-20	Elect Director Anne H. Margulies	For
Henry Schein, Inc.	21-May-20	Elect Director Carol Raphael	For
Henry Schein, Inc.	21-May-20	Elect Director E. Dianne Rekow	For _
Henry Schein, Inc.	21-May-20	Elect Director Bradley T. Sheares	For
Henry Schein, Inc.	21-May-20	Amend Omnibus Stock Plan	For
Henry Schein, Inc.	21-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Henry Schein, Inc.	21-May-20	Ratify BDO USA, LLP as Auditor	For
Hologic, Inc.	05-March-20	Elect Director Solly W. Crawford	For
Hologic, Inc.	05-March-20	Elect Director Scott T. Garrett	For
Hologic, Inc.	05-March-20	Elect Director Ludwig N. Hantson	For
Hologic, Inc.	05-March-20 05-March-20	Elect Director Namal Nawana Elect Director Christiana Stamoulis	For For
Hologic, Inc.			
Hologic, Inc.	05-March-20 05-March-20	Elect Director Amy M. Wendell Ratify Ernst & Young LLP as Auditors	For For
Hologic, Inc. Hologic, Inc.	05-March-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hologic, Inc.	05-March-20	Elect Director Stephen P. MacMillan	Withhold
Hologic, Inc.	05-March-20	Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff	Withhold
HP Inc.	12-May-20	Elect Director Aida M. Alvarez	For
HP Inc.	12-May-20	Elect Director Shumeet Banerji	For
HP Inc.	12-May-20	Elect Director Robert R. Bennett	For
HP Inc.	12-May-20	Elect Director Charles "Chip" V. Bergh	For
HP Inc.	12-May-20	Elect Director Stacy Brown-Philpot	For



The state of the s			
HP Inc.	12-May-20	Elect Director Mary Anne Citrino	For
HP Inc.	12-May-20	Elect Director Richard L. Clemmer	For
HP Inc.	12-May-20	Elect Director Enrique Lores	For
HP Inc.	12-May-20	Elect Director Yoky Matsuoka	For
HP Inc.	12-May-20	Elect Director Stacey Mobley	For
HP Inc.	12-May-20	Elect Director Subra Suresh	For
HP Inc.	12-May-20	Ratify Ernst & Young LLP as Auditors	For
HP Inc.	12-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HP Inc.	12-May-20	Approve Qualified Employee Stock Purchase Plan	For
HP Inc.	12-May-20	Provide Right to Act by Written Consent	Against
IDEX Corporation	07-May-20	Elect Director Andrew K. Silvernail	For
IDEX Corporation	07-May-20	Elect Director Katrina L. Helmkamp	For
IDEX Corporation	07-May-20	Elect Director Mark A. Beck	For
IDEX Corporation	07-May-20	Elect Director Carl R. Christenson	For
IDEX Corporation	07-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IDEX Corporation	07-May-20	Ratify Deloitte & Touche LLP as Auditors	For
IDEX Corporation	07-May-20	Report on Employee Representation on the Board of Directors	For
IDEXX Laboratories, Inc.	06 May 20	Elect Director Rebecca M. Henderson	For
•	06-May-20		For
IDEXX Laboratories, Inc.	06-May-20	Elect Director Lawrence D. Kingsley	
IDEXX Laboratories, Inc.	06-May-20	Elect Director Sophie V. Vandebroek	For
IDEXX Laboratories, Inc.	06-May-20	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vata to Batify Named Everyting Officers' Companyation	For
IDEXX Laboratories, Inc.	06-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IHS Markit Ltd.	16-April-20	Elect Director Lance Uggla	For
IHS Markit Ltd.	16-April-20	Elect Director John Browne	For
IHS Markit Ltd.	16-April-20	Elect Director William F. Ford	For
IHS Markit Ltd.	16-April-20	Elect Director William E. Ford	For
IHS Markit Ltd.	16-April-20	Elect Director Jean-Paul L. Montupet	For
IHS Markit Ltd.	16-April-20	Elect Director Deborah K. Orida	For
IHS Markit Ltd. IHS Markit Ltd.	16-April-20	Elect Director James A. Rosenthal Advisory Vote to Ratify Named Executive Officers' Compensation	For
	16-April-20		For
IHS Markit Ltd.	16-April-20	Ratify Ernst & Young LLP as Auditors	For
Illinois Tool Works Inc.	08-May-20	Elect Director Daniel J. Brutto Elect Director Susan Crown	For
Illinois Tool Works Inc.	08-May-20		For
Illinois Tool Works Inc.	08-May-20	Elect Director James W. Griffith	For
Illinois Tool Works Inc. Illinois Tool Works Inc.	08-May-20	Elect Director Jay L. Henderson	For
	08-May-20	Elect Director Richard H. Lenny	For
Illinois Tool Works Inc. Illinois Tool Works Inc.	08-May-20	Elect Director E. Scott Santi	For
	08-May-20	Elect Director David B. Smith, Jr. Elect Director Pamela B. Strobel	For
Illinois Tool Works Inc. Illinois Tool Works Inc.	08-May-20		For
	08-May-20	Elect Director Apro D. Williams	For
Illinois Tool Works Inc.	08-May-20	Elect Director Anre D. Williams	For
Illinois Tool Works Inc.	08-May-20	Ratify Deloitte & Touche LLP as Auditor	For
Illinois Tool Works Inc.	08-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Illinois Tool Works Inc.	08-May-20	Provide Right to Act by Written Consent	For
Illumina, Inc.	27-May-20	Elect Director Caroline D. Dorsa	Against
Illumina, Inc.	27-May-20	Elect Director Robert S. Epstein	For
Illumina, Inc.	27-May-20	Elect Director Scott Gottlieb	For
Illumina, Inc.	27-May-20	Elect Director Philip W. Schiller	For
Illumina, Inc.	27-May-20	Ratify Ernst & Young LLP as Auditors Advisory Vate to Patify Named Executive Officers' Compensation	For
Illumina, Inc.	27-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For



Illumina, Inc.	27-May-20	Report on Political Contributions	For
Imperial Oil Ltd.	01-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Imperial Oil Ltd.	01-May-20	Elect Director D.W. (David) Cornhill	For
Imperial Oil Ltd.	01-May-20	Elect Director M.C. (Miranda) Hubbs	For
Imperial Oil Ltd.	01-May-20	Elect Director D.S. (David) Sutherland	For
mperial Oil Ltd.	01-May-20	Elect Director D.C. (David) Brownell	Withhold
mperial Oil Ltd.	01-May-20	Elect Director B.W. (Bradley) Corson	Withhold
Imperial Oil Ltd.	01-May-20	Elect Director K.T. (Krystyna) Hoeg	Withhold
Imperial Oil Ltd.	01-May-20	Elect Director J.M. (Jack) Mintz	Withhold
Incyte Corporation	26-May-20	Elect Director Julian C. Baker	Against
meyte corporation	20 May 20	Elect Sirector standir er staner	, igamist
Incyte Corporation	26-May-20	Elect Director Jean-Jacques Bienaime	For
ncyte Corporation	26-May-20	Elect Director Paul J. Clancy	For
ncyte Corporation	26-May-20	Elect Director Wendy L. Dixon	For
Incyte Corporation	26-May-20	Elect Director Jacqualyn A. Fouse	For
ncyte Corporation	26-May-20	Elect Director Paul A. Friedman	For
ncyte Corporation	26-May-20	Elect Director Edmund P. Harrigan	For
ncyte Corporation	26-May-20	Elect Director Katherine A. High	For
ncyte Corporation	26-May-20	Elect Director Herve Hoppenot	For
ncyte Corporation	26-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ncyte Corporation	26-May-20	Amend Qualified Employee Stock Purchase Plan	For
	26-May-20	Ratify Ernst & Young LLP as Auditors	For
ncyte Corporation	•		
ncyte Corporation	26-May-20	Require Independent Board Chair	For
ngersoll-Rand plc	04-February-20	Change Company Name to Trane Technologies plc	For
nsulet Corporation	29-May-20	Elect Director Sally W. Crawford	For
nsulet Corporation	29-May-20	Elect Director Michael R. Minogue	For
nsulet Corporation	29-May-20	Elect Director Corinne H. Nevinny	For
nsulet Corporation	29-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
nsulet Corporation	29-May-20	Ratify Grant Thornton LLP as Auditors	For _
ntel Corporation	14-May-20	Elect Director James J. Goetz	For _
ntel Corporation	14-May-20	Elect Director Alyssa Henry	For
ntel Corporation	14-May-20	Elect Director Omar Ishrak	For
ntel Corporation	14-May-20	Elect Director Risa Lavizzo-Mourey	For
ntel Corporation	14-May-20	Elect Director Tsu-Jae King Liu	For
ntel Corporation	14-May-20	Elect Director Gregory D. Smith	For
ntel Corporation	14-May-20	Elect Director Robert 'Bob' H. Swan	For
ntel Corporation	14-May-20	Elect Director Andrew Wilson	For
ntel Corporation	14-May-20	Elect Director Frank D. Yeary	For
ntel Corporation	14-May-20	Ratify Ernst & Young LLP as Auditors	For
ntel Corporation	14-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ntel Corporation	14-May-20	Amend Qualified Employee Stock Purchase Plan	For
ntel Corporation	14-May-20	Provide Right to Act by Written Consent	For
ntel Corporation	14-May-20	Report on Global Median Gender/Racial Pay Gap	For
ntuit Inc.	23-January-20	Elect Director Eve Burton	For
ntuit Inc.	23-January-20	Elect Director Scott D. Cook	For
ntuit Inc.	23-January-20	Elect Director Richard L. Dalzell	For
ntuit Inc.	23-January-20	Elect Director Sasan K. Goodarzi	For
ntuit Inc.	23-January-20	Elect Director Deborah Liu	For
ntuit Inc.	23-January-20	Elect Director Suzanne Nora Johnson	For
ntuit Inc.	23-January-20	Elect Director Dennis D. Powell	For



Intuit Inc.	23-January-20	Elect Director Thomas Szkutak	For
Intuit Inc.	23-January-20	Elect Director Raul Vazquez	For
Intuit Inc.	23-January-20	Elect Director Jeff Weiner	For
Intuit Inc.	23-January-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuit Inc.	23-January-20	Ratify Ernst & Young LLP as Auditors	For
Intuit Inc.	23-January-20	Adopt a Mandatory Arbitration Bylaw	Against
Intuitive Surgical, Inc.	23-April-20	Elect Director Craig H. Barratt	For
Intuitive Surgical, Inc.	23-April-20	Elect Director Joseph C. Beery	For
Intuitive Surgical, Inc.	23-April-20	Elect Director Gary S. Guthart	For
Intuitive Surgical, Inc.	23-April-20	Elect Director Amal M. Johnson	For
Intuitive Surgical, Inc.	23-April-20	Elect Director Don R. Kania	For
Intuitive Surgical, Inc.	23-April-20	Elect Director Amy L. Ladd	For
Intuitive Surgical, Inc.	23-April-20	Elect Director Keith R. Leonard, Jr.	For
Intuitive Surgical, Inc.	23-April-20	Elect Director Alan J. Levy	For
Intuitive Surgical, Inc.	23-April-20	Elect Director Jami Dover Nachtsheim	For
Intuitive Surgical, Inc.	23-April-20	Elect Director Mark J. Rubash	For
Intuitive Surgical, Inc.	23-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuitive Surgical, Inc.	23-April-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Intuitive Surgical, Inc.	23-April-20	Eliminate Supermajority Vote Requirement	For
Intuitive Surgical, Inc.	23-April-20	Provide Right to Call Special Meeting	For
Intuitive Surgical, Inc.	23-April-20	Amend Omnibus Stock Plan	Against
IPG Photonics Corporation	28-May-20	Elect Director Valentin P. Gapontsev	For
IPG Photonics Corporation	28-May-20	Elect Director Eugene A. Scherbakov	For
IPG Photonics Corporation	28-May-20	Elect Director Igor Samartsev	For
IPG Photonics Corporation	28-May-20	Elect Director Michael C. Child	For
IPG Photonics Corporation	28-May-20	Elect Director Gregory P. Dougherty	For
IPG Photonics Corporation	28-May-20	Elect Director Catherine P. Lego	Withhold
IPG Photonics Corporation	28-May-20	Elect Director Eric Meurice	For
IPG Photonics Corporation	28-May-20	Elect Director John R. Peeler	For
IPG Photonics Corporation	28-May-20	Elect Director Thomas J. Seifert	For
IPG Photonics Corporation	28-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IPG Photonics Corporation	28-May-20	Ratify Deloitte & Touche LLP as Auditors	For
IPG Photonics Corporation	28-May-20	Report on Management Team Diversity	For
J.B. Hunt Transport Services, Inc.	23-April-20	Elect Director Douglas G. Duncan	For
J.B. Hunt Transport Services, Inc.	23-April-20	Elect Director Francesca M. Edwardson	For
J.B. Hunt Transport Services, Inc.	23-April-20	Elect Director Sharilyn S. Gasaway	For
J.B. Hunt Transport Services, Inc.	23-April-20	Elect Director Gale V. King	For
J.B. Hunt Transport Services, Inc.	23-April-20	Elect Director John N. Roberts, III	For
J.B. Hunt Transport Services, Inc.	23-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
J.B. Hunt Transport Services, Inc.	23-April-20	Ratify Ernst & Young LLP as Auditors	For
J.B. Hunt Transport Services, Inc.	23-April-20	Report on Political Contributions	For



J.B. Hunt Transport	23-April-20	Report on Climate Change Initiatives	For
Services, Inc.	22-April 20	Elect Director Wayne Garrison	Agginst
J.B. Hunt Transport Services, Inc.	23-April-20	Lieut Director Wayne Garrison	Against
J.B. Hunt Transport	23-April-20	Elect Director Gary C. George	Against
Services, Inc.			
J.B. Hunt Transport	23-April-20	Elect Director Bryan Hunt	Against
Services, Inc.	•		_
J.B. Hunt Transport Services, Inc.	23-April-20	Elect Director James L. Robo	Against
Services, inc.			
J.B. Hunt Transport Services, Inc.	23-April-20	Elect Director Kirk Thompson	Against
Jazz Pharmaceuticals	30-July-20	Elect Director Bruce C. Cozadd	For
plc	20 1 1 22	Flori Biroto House Access Cl	5
Jazz Pharmaceuticals plc	30-July-20	Elect Director Heather Ann McSharry	For
Jazz Pharmaceuticals	30-July-20	Elect Director Anne O'Riordan	For
plc Jazz Pharmaceuticals	30-July-20	Elect Director Rick E Winningham	For
plc	30 July-20	Lieu Director Men L Williamgram	
Jazz Pharmaceuticals	30-July-20	Approve KPMG, Dublin as Auditors and Authorize Board to Fix	For
plc Jazz Pharmaceuticals	30-July-20	Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation	For
plc	,	,,,,	
Jazz Pharmaceuticals plc	30-July-20	Amend Non-Employee Director Omnibus Stock Plan	For
Jazz Pharmaceuticals	30-July-20	Approve Reduction in Capital and Creation of Distributable	For
plc	22 4 - 4 20	Reserves	Fa.,
Johnson & Johnson	23-April-20	Elect Director Mary C. Beckerle	For
Johnson & Johnson	23-April-20	Elect Director D. Scott Davis	For
Johnson & Johnson	23-April-20	Elect Director Jane E. L. Davis	For
Johnson & Johnson	23-April-20	Elect Director Alox Corola	For
Johnson & Johnson Johnson & Johnson	23-April-20	Elect Director Alex Gorsky	For
Johnson & Johnson	23-April-20 23-April-20	Elect Director Marillyn A. Hewson	For For
Johnson & Johnson Johnson & Johnson	23-April-20 23-April-20	Elect Director Hubert Joly Elect Director Mark B. McClellan	For
Johnson & Johnson	23-April-20 23-April-20	Elect Director Mark B. McClerian Elect Director Anne M. Mulcahy	For
Johnson & Johnson	23-April-20 23-April-20	Elect Director Charles Prince	For
Johnson & Johnson	23-April-20 23-April-20	Elect Director A. Eugene Washington	For
Johnson & Johnson	23-April-20 23-April-20	Elect Director A. Eugene Washington Elect Director Mark A. Weinberger	For
Johnson & Johnson	23-April-20 23-April-20	Elect Director Ronald A. Williams	For
Johnson & Johnson	23-April-20 23-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson & Johnson	23-April-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	23-April-20	Amend Certificate of Incorporation to Permit Removal of	For
	,	Directors With or Without Cause	
Johnson & Johnson	23-April-20	Require Independent Board Chair	For
Johnson & Johnson	23-April-20	Report on Governance Measures Implemented Related to Opioids	For
Johnson Controls	04-March-20	Elect Director Jean Blackwell	For
International plc	2		**
Johnson Controls	04-March-20	Elect Director Pierre Cohade	For
International plc Johnson Controls	04-March-20	Elect Director Michael E. Daniels	For
International plc	3		
Johnson Controls	04-March-20	Elect Director Juan Pablo del Valle Perochena	For
International plc Johnson Controls	04-March-20	Elect Director W. Roy Dunbar	For
International plc			



Johnson Controls	04-March-20	Elect Director Gretchen R. Haggerty	For
International plc			_
Johnson Controls	04-March-20	Elect Director Simone Menne	For
International plc Johnson Controls	04-March-20	Elect Director George R. Oliver	For
International plc	04 March 20	Litet Britetor George II. Onver	7.07
Johnson Controls	04-March-20	Elect Director Jurgen Tinggren	For
International plc			
Johnson Controls	04-March-20	Elect Director Mark Vergnano	For
International plc Johnson Controls	04-March-20	Elect Director R. David Yost	For
International plc	04 March 20	Elect Director N. David 103t	7.07
Johnson Controls	04-March-20	Elect Director John D. Young	For
International plc			
Johnson Controls	04-March-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
International plc Johnson Controls	04-March-20	Authorize Board to Fix Remuneration of Auditors	For
International plc	04-11/10/10/1-20	Authorize bourd to hix hemaneration of Additions	101
Johnson Controls	04-March-20	Authorize Market Purchases of Company Shares	For
International plc			
Johnson Controls	04-March-20	Determine Price Range for Reissuance of Treasury Shares	For
International plc	01-March 20	Advicary Vata to Patific Named Evacutive Officeral Composition	For
Johnson Controls International plc	04-March-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson Controls	04-March-20	Approve the Directors' Authority to Allot Shares	For
International plc		,	
Johnson Controls	04-March-20	Approve the Disapplication of Statutory Pre-Emption Rights	For
International plc	14 14 20	Float Discotos Christina Cavina	Anningt
Juniper Networks, Inc.	14-May-20	Elect Director Christine Gorjanc	Against
Juniper Networks, Inc.	14-May-20	Elect Director William Stensrud	Against
Juniper Networks, Inc.	14-May-20	Elect Director Gary Daichendt	For
Juniper Networks, Inc.	14-May-20	Elect Director Anne DelSanto	For
Juniper Networks, Inc.	14-May-20	Elect Director Kevin DeNuccio	For
Juniper Networks, Inc.	14-May-20	Elect Director James Dolce	For
	14-May-20		For
Juniper Networks, Inc.	•	Elect Director Janet Haugen	
Juniper Networks, Inc.	14-May-20	Elect Director Scott Kriens	For
Juniper Networks, Inc.	14-May-20	Elect Director Rahul Merchant	For
Juniper Networks, Inc.	14-May-20	Elect Director Rami Rahim	For
Juniper Networks, Inc.	14-May-20	Ratify Ernst & Young as Auditors	For
Juniper Networks, Inc.	14-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Juniper Networks, Inc.	14-May-20	Amend Qualified Employee Stock Purchase Plan	For
Kansas City Southern	21-May-20	Elect Director Robert J. Druten	Against
Kansas City Southern	21-May-20	Elect Director Thomas A. McDonnell	Against
Kansas City Southern	21-May-20	Elect Director Lydia I. Beebe	For
Kansas City Southern	21-May-20	Elect Director Lu M. Cordova	For
Kansas City Southern	21-May-20	Elect Director Antonio O. Garza, Jr.	For
Kansas City Southern	21-May-20	Elect Director David Garza-Santos	For
Kansas City Southern	21-May-20	Elect Director Janet H. Kennedy	For
Kansas City Southern Kansas City Southern	21-May-20 21-May-20	Elect Director Mitchell J. Krebs	For
•	•		
Kansas City Southern	21-May-20	Elect Director Henry J. Mayer	For
Kansas City Southern	21-May-20	Elect Director Patrick J. Ottensmeyer	For
Kansas City Southern	21-May-20	Ratify PricewaterhouseCoopers LLP as Auditor	For
Kansas City Southern	21-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kansas City Southern	21-May-20	Provide Right to Act by Written Consent	Against



Keysight Technologies,	19-March-20	Elect Director Paul N. Clark	For
Inc. Keysight Technologies,	19-March-20	Elect Director Richard P. Hamada	For
Inc. Keysight Technologies,	19-March-20	Elect Director Paul A. Lacouture	For
Inc. Keysight Technologies, Inc.	19-March-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Keysight Technologies, Inc.	19-March-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimberly-Clark Corporation	29-April-20	Elect Director Abelardo E. Bru	Against
Kimberly-Clark Corporation	29-April-20	Elect Director Michael D. Hsu	Against
Kimberly-Clark Corporation	29-April-20	Elect Director Mae C. Jemison	Against
Kimberly-Clark Corporation	29-April-20	Elect Director Michael D. White	Against
Kimberly-Clark Corporation	29-April-20	Elect Director Robert W. Decherd	For
Kimberly-Clark Corporation	29-April-20	Elect Director S. Todd Maclin	For
Kimberly-Clark Corporation	29-April-20	Elect Director Sherilyn S. McCoy	For
Kimberly-Clark Corporation	29-April-20	Elect Director Christa S. Quarles	For
Kimberly-Clark Corporation	29-April-20	Elect Director Ian C. Read	For
Kimberly-Clark Corporation	29-April-20	Elect Director Dunia A. Shive	For
Kimberly-Clark Corporation	29-April-20	Elect Director Mark T. Smucker	For
Kimberly-Clark Corporation	29-April-20	Ratify Deloitte & Touche LLP as Auditors	For
Kimberly-Clark Corporation	29-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimberly-Clark Corporation	29-April-20	Provide Right to Act by Written Consent	For
Kirkland Lake Gold Ltd.	28-January-20	Approve Acquisition of Detour Gold Corporation	For
Kirkland Lake Gold Ltd.	30-June-20	Fix Number of Directors at Eight	For
Kirkland Lake Gold Ltd.	30-June-20	Elect Director Jonathan Gill	For
Kirkland Lake Gold Ltd.	30-June-20	Elect Director Peter Grosskopf	For
Kirkland Lake Gold Ltd.	30-June-20	Elect Director Ingrid Hibbard	For
Kirkland Lake Gold Ltd.	30-June-20	Elect Director Arnold Klassen	Withhold
Kirkland Lake Gold Ltd.	30-June-20	Elect Director Elizabeth Lewis-Gray	For
Kirkland Lake Gold Ltd.	30-June-20	Elect Director Anthony Makuch	For
Kirkland Lake Gold Ltd.	30-June-20	Elect Director Barry Olson	For
Kirkland Lake Gold Ltd.	30-June-20	Elect Director Jeff Parr	For
Kirkland Lake Gold Ltd.	30-June-20	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Kirkland Lake Gold Ltd.	30-June-20	Advisory Vote on Executive Compensation Approach	For
Kirkland Lake Gold Ltd.	30-June-20	Amend Long Term Incentive Plan	For
Kirkland Lake Gold Ltd.	30-June-20	Amend Deferred Share Unit Plan	For
KLA Corporation	04-November-20	Elect Director Edward Barnholt	Against
KLA Corporation	04-November-20	Elect Director Robert Calderoni	Against



KLA Corporation	04-November-20	Elect Director Kevin Kennedy	Against
KLA Corporation	04-November-20	Elect Director Kiran Patel	Against
KLA Corporation	04-November-20	Elect Director Jeneanne Hanley	For
KLA Corporation	04-November-20	Elect Director Emiko Higashi	For
KLA Corporation	04-November-20	Elect Director Gary Moore	For
KLA Corporation	04-November-20	Elect Director Marie Myers	For
KLA Corporation	04-November-20	Elect Director Victor Peng	For
KLA Corporation	04-November-20	Elect Director Robert Rango	For
KLA Corporation	04-November-20	Elect Director Richard Wallace	For
KLA Corporation	04-November-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
KLA Corporation	04-November-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
KLA Corporation	04-November-20	Adopt Proxy Access Right	For
Knight-Swift Transportation Holdings Inc.	19-May-20	Elect Director David Jackson	For
Knight-Swift Transportation Holdings Inc.	19-May-20	Elect Director Kevin Knight	Withhold
Knight-Swift Transportation Holdings Inc.	19-May-20	Elect Director Roberta Roberts Shank	For
Knight-Swift Transportation Holdings Inc.	19-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Knight-Swift Transportation Holdings Inc.	19-May-20	Ratify Grant Thornton LLP as Auditors	For
Knight-Swift Transportation Holdings Inc.	19-May-20	Declassify the Board of Directors	For
Knight-Swift Transportation Holdings Inc.	19-May-20	Amend Omnibus Stock Plan	For
Knight-Swift Transportation Holdings Inc.	19-May-20	Provide Right to Act by Written Consent	For
Lam Research Corporation	03-November-20	Elect Director Sohail U. Ahmed	For
Lam Research Corporation	03-November-20	Elect Director Timothy M. Archer	For
Lam Research Corporation	03-November-20	Elect Director Eric K. Brandt	Withhold
Lam Research Corporation	03-November-20	Elect Director Michael R. Cannon	For
Lam Research Corporation	03-November-20	Elect Director Catherine P. Lego	Withhold
Lam Research Corporation	03-November-20	Elect Director Bethany J. Mayer	For
Lam Research Corporation	03-November-20	Elect Director Abhijit Y. Talwalkar	Withhold
Lam Research Corporation	03-November-20	Elect Director Lih Shyng (Rick L.) Tsai	For
Lam Research Corporation	03-November-20	Elect Director Leslie F. Varon	Withhold
Lam Research Corporation	03-November-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For



Lam Research Corporation	03-November-20	Ratify Ernst & Young LLP as Auditors	For
Lamb Weston Holdings, Inc.	24-September-20	Elect Director Peter J. Bensen	For
Lamb Weston Holdings, Inc.	24-September-20	Elect Director Charles A. Blixt	For
Lamb Weston Holdings, Inc.	24-September-20	Elect Director Robert J. Coviello	For
Lamb Weston Holdings, Inc.	24-September-20	Elect Director Andre J. Hawaux	For
Lamb Weston Holdings, Inc.	24-September-20	Elect Director W.G. Jurgensen	For
Lamb Weston Holdings, Inc.	24-September-20	Elect Director Thomas P. Maurer	For
Lamb Weston Holdings, Inc.	24-September-20	Elect Director Robert A. Niblock	For
Lamb Weston Holdings, Inc.	24-September-20	Elect Director Hala G. Moddelmog	For
Lamb Weston Holdings, Inc.	24-September-20	Elect Director Maria Renna Sharpe	For
Lamb Weston Holdings, Inc.	24-September-20	Elect Director Thomas P. Werner	For
Lamb Weston Holdings, Inc.	24-September-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lamb Weston Holdings, Inc.	24-September-20	Ratify KPMG LLP as Auditors	For
Lear Corporation	21-May-20	Elect Director Jonathan F. Foster	Against
Lear Corporation	21-May-20	Elect Director Thomas P. Capo	For
Lear Corporation	21-May-20	Elect Director Mei-Wei Cheng	For
Lear Corporation	21-May-20	Elect Director Mary Lou Jepsen	For
Lear Corporation	21-May-20	Elect Director Kathleen A. Ligocki	For
Lear Corporation	21-May-20	Elect Director Conrad L. Mallett, Jr.	For
Lear Corporation	21-May-20	Elect Director Raymond E. Scott	For
Lear Corporation	21-May-20	Elect Director Gregory C. Smith	For
Lear Corporation	21-May-20	Ratify Ernst & Young LLP as Auditors	For
Lear Corporation	21-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lear Corporation	21-May-20	Report on Human Rights Impact Assessment	For
Lennox International	21-May-20	Elect Director Janet K. Cooper	For
Inc. Lennox International Inc.	21-May-20	Elect Director John W. Norris, III	For
Lennox International Inc.	21-May-20	Elect Director Karen H. Quintos	For
Lennox International Inc.	21-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lennox International Inc.	21-May-20	Ratify KPMG LLP as Auditors	For
Liberty Broadband Corporation	15-December-20	Approve Merger Agreement	For
Liberty Broadband Corporation	15-December-20	Issue Shares in Connection with Merger	For
Liberty Broadband Corporation	15-December-20	Adjourn Meeting	For
Linde plc	27-July-20	Elect Director Wolfgang H. Reitzle	Against
Linde plc	27-July-20	Elect Director Clemens A. H. Borsig	Against
Linde plc	27-July-20	Elect Director Stephen F. Angel	For
Linde plc	27-July-20	Elect Director Ann-Kristin Achleitner	For
Linde plc	27-July-20	Elect Director Nance K. Dicciani	Against
Linde plc	27-July-20	Elect Director Thomas Enders	For
Linde plc	27-July-20	Elect Director Franz Fehrenbach	For
Linde plc	27-July-20	Elect Director Edward G. Galante	For
Linde plc	27-July-20	Elect Director Larry D. McVay	For



Linde plc	27-July-20	Elect Director Victoria E. Ossadnik	Against
Linde plc	27-July-20	Elect Director Martin H. Richenhagen	Against
Linde plc	27-July-20	Elect Director Robert L. Wood	For
Linde plc	27-July-20	Ratify PricewaterhouseCoopers as Auditors	For
Linde plc	27-July-20	Authorize Board to Fix Remuneration of Auditors	For
Linde plc	27-July-20	Determine Price Range for Reissuance of Treasury Shares	For
Linde plc	27-July-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lowe's Companies, Inc.	29-May-20	Elect Director Raul Alvarez	For
Lowe's Companies, Inc.	29-May-20	Elect Director David H. Batchelder	For
Lowe's Companies, Inc.	29-May-20	Elect Director Angela F. Braly	For
Lowe's Companies, Inc.	29-May-20	Elect Director Sandra B. Cochran	For
Lowe's Companies, Inc.	29-May-20	Elect Director Laurie Z. Douglas	For
Lowe's Companies, Inc.	29-May-20	Elect Director Richard W. Dreiling	Withhold
Lowe's Companies, Inc.	29-May-20	Elect Director Marvin R. Ellison	For
Lowe's Companies, Inc.	29-May-20	Elect Director Brian C. Rogers	For
Lowe's Companies, Inc.	29-May-20	Elect Director Bertram L. Scott	Withhold
Lowe's Companies, Inc.	29-May-20	Elect Director Lisa W. Wardell	For
Lowe's Companies, Inc.	29-May-20	Elect Director Eric C. Wiseman	For
Lowe's Companies, Inc.	29-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lowe's Companies, Inc.	29-May-20	Ratify Deloitte & Touche LLP as Auditor	For
Lowe's Companies, Inc.	29-May-20	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Lowe's Companies, Inc.	29-May-20	Approve Qualified Employee Stock Purchase Plan	For
lululemon athletica inc.	03-June-20	Elect Director Michael Casey	For
lululemon athletica inc.	03-June-20	Elect Director Glenn Murphy	For
lululemon athletica inc.	03-June-20	Elect Director David M. Mussafer	For
lululemon athletica inc.	03-June-20	Elect Director Stephanie Ferris	For
lululemon athletica inc.	03-June-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
lululemon athletica inc.	03-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
lululemon athletica inc.	03-June-20	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	Against
Lundin Mining Corporation	11-May-20	Elect Director Marie Inkster	For
Lundin Mining	11-May-20	Elect Director Peter C. Jones	For
Corporation Lundin Mining	11-May-20	Approve PricewaterhouseCoopers LLP as Auditors and Authorize	For
Corporation	-, -	Board to Fix Their Remuneration	-
Lundin Mining	11-May-20	Advisory Vote on Executive Compensation Approach	For
Corporation Lundin Mining	11-May-20	Amend Stock Option Plan	For
Corporation Lundin Mining	11-May-20	Elect Director Donald K. Charter	Withhold
Corporation Lundin Mining	11-May-20	Elect Director John H. Craig	Withhold
Corporation Lundin Mining	11-May-20	Elect Director C. Ashley Heppenstall	Withhold
Corporation Lundin Mining	11-May-20	Elect Director Lukas H. Lundin	Withhold
Corporation Lundin Mining	11-May-20	Elect Director Dale C. Peniuk	Withhold
Corporation Lundin Mining	•		Withhold
Corporation	11-May-20	Elect Director Catherine J. G. Stefan	
Magna International Inc.	07-May-20	Elect Director Scott B. Bonham	For -
Magna International Inc.	07-May-20	Elect Director Peter G. Bowie	For



Magna International	07-May-20	Elect Director Mary S. Chan	For
Inc. Magna International	07-May-20	Elect Director V. Peter Harder	For
Inc. Magna International	07-May-20	Elect Director Kurt J. Lauk	For
Inc. Magna International	07-May-20	Elect Director Robert F. MacLellan	For
Inc. Magna International	07-May-20	Elect Director Cynthia A. Niekamp	For
Inc. Magna International	07-May-20	Elect Director William A. Ruh	For
Inc. Magna International	07-May-20	Elect Director Indira V. Samarasekera	For
Inc. Magna International	07-May-20	Elect Director Donald J. Walker	For
Inc. Magna International	07-May-20	Elect Director Lisa S. Westlake	For
Inc. Magna International	07-May-20	Elect Director William L. Young	For
Inc. Magna International	07-May-20	Approve Deloitte LLP as Auditors and Authorize Board to Fix	For
Inc. Magna International	07-May-20	Their Remuneration Advisory Vote on Executive Compensation Approach	Against
Inc. Martin Marietta	14-May-20	Elect Director Dorothy M. Ables	For
Materials, Inc. Martin Marietta	14-May-20	Elect Director Sue W. Cole	For
Materials, Inc. Martin Marietta	14-May-20	Elect Director Smith W. Davis	For
Materials, Inc.	•	Elect Director John J. Koraleski	For
Martin Marietta Materials, Inc.	14-May-20		
Martin Marietta Materials, Inc.	14-May-20	Elect Director C. Howard Nye	For
Martin Marietta Materials, Inc.	14-May-20	Elect Director Laree E. Perez	For
Martin Marietta Materials, Inc.	14-May-20	Elect Director Thomas H. Pike	For
Martin Marietta Materials, Inc.	14-May-20	Elect Director Michael J. Quillen	For
Martin Marietta Materials, Inc.	14-May-20	Elect Director Donald W. Slager	For
Martin Marietta Materials, Inc.	14-May-20	Elect Director David C. Wajsgras	For
Martin Marietta Materials, Inc.	14-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Martin Marietta Materials, Inc.	14-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marvell Technology Group Ltd.	23-July-20	Elect Director Tudor Brown	For
Marvell Technology Group Ltd.	23-July-20	Elect Director Brad Buss	For
Marvell Technology Group Ltd.	23-July-20	Elect Director Edward Frank	For
Marvell Technology Group Ltd.	23-July-20	Elect Director Richard S. Hill	Against
Marvell Technology Group Ltd.	23-July-20	Elect Director Bethany Mayer	For
Marvell Technology Group Ltd.	23-July-20	Elect Director Matthew J. Murphy	For
Marvell Technology Group Ltd.	23-July-20	Elect Director Michael Strachan	For
Marvell Technology Group Ltd.	23-July-20	Elect Director Robert E. Switz	For
Marvell Technology Group Ltd.	23-July-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against



Masco Corporation	12-May-20	Elect Director J. Michael Losh	Against
Masco Corporation	12-May-20	Elect Director Keith J. Allman	For
Masco Corporation	12-May-20	Elect Director Christopher A. O'Herlihy	For
Masco Corporation	12-May-20	Elect Director Charles K. Stevens, III	For
Masco Corporation	12-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Masco Corporation	12-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Match Group, Inc.	25-June-20	Approve Merger Agreement	For
Match Group, Inc.	25-June-20	Classify the Board of Directors	Against
Match Group, Inc.	25-June-20	Restrict Right to Act by Written Consent	Against
Match Group, Inc.	25-June-20	Adjourn Meeting	For
Maxim Integrated Products, Inc.	05-November-20	Elect Director James R. Bergman	Against
Maxim Integrated Products, Inc.	05-November-20	Elect Director Joseph R. Bronson	Against
Maxim Integrated Products, Inc.	05-November-20	Elect Director Robert E. Grady	Against
Maxim Integrated Products, Inc.	05-November-20	Elect Director Mercedes Johnson	Against
Maxim Integrated Products, Inc.	05-November-20	Elect Director William D. Watkins	Against
Maxim Integrated Products, Inc.	05-November-20	Elect Director MaryAnn Wright	Against
Maxim Integrated	08-October-20	Approve Merger Agreement	For
Products, Inc. Maxim Integrated	08-October-20	Advisory Vote on Golden Parachutes	For
Products, Inc. Maxim Integrated Products, Inc.	08-October-20	Adjourn Meeting	For
Maxim Integrated Products, Inc.	05-November-20	Elect Director William (Bill) P. Sullivan	For
Maxim Integrated Products, Inc.	05-November-20	Elect Director Tunc Doluca	For
Maxim Integrated Products, Inc.	05-November-20	Elect Director Tracy C. Accardi	For
Maxim Integrated Products, Inc.	05-November-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Maxim Integrated Products, Inc.	05-November-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Medtronic plc	11-December-20	Elect Director Richard H. Anderson	Against
Medtronic plc	11-December-20	Elect Director Craig Arnold	For
Medtronic plc	11-December-20	Elect Director Scott C. Donnelly	For
Medtronic plc	11-December-20	Elect Director Andrea J. Goldsmith	For
Medtronic plc	11-December-20	Elect Director Randall J. Hogan, III	For
Medtronic plc	11-December-20	Elect Director Michael O. Leavitt	For
Medtronic plc	11-December-20	Elect Director James T. Lenehan	For
Medtronic plc	11-December-20	Elect Director Kevin E. Lofton	For
Medtronic plc	11-December-20	Elect Director Geoffrey S. Martha	For
Medtronic plc	11-December-20	Elect Director Elizabeth G. Nabel	For
Medtronic plc	11-December-20	Elect Director Denise M. O'Leary	Against
Medtronic plc	11-December-20	Elect Director Kendall J. Powell	Against
Medtronic plc	11-December-20	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For



Medtronic plc	11-December-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For -
Medtronic plc	11-December-20	Renew the Board's Authority to Issue Shares Under Irish Law	For
Medtronic plc	11-December-20	Renew the Board's Authority to Opt-Out of Statutory Pre- Emptions Rights Under Irish Law	For
Medtronic plc	11-December-20	Authorize Overseas Market Purchases of Ordinary Shares	Against
Merck & Co., Inc.	26-May-20	Elect Director Leslie A. Brun	Against
Merck & Co., Inc.	26-May-20	Elect Director Patricia F. Russo	Against
Merck & Co., Inc.	26-May-20	Elect Director Thomas R. Cech	For
Merck & Co., Inc.	26-May-20	Elect Director Mary Ellen Coe	For
Merck & Co., Inc.	26-May-20	Elect Director Pamela J. Craig	For
Merck & Co., Inc.	26-May-20	Elect Director Kenneth C. Frazier	For
Merck & Co., Inc.	26-May-20	Elect Director Thomas H. Glocer	For
Merck & Co., Inc.	26-May-20	Elect Director Risa J. Lavizzo-Mourey	For
Merck & Co., Inc.	26-May-20	Elect Director Paul B. Rothman	For
Merck & Co., Inc.	26-May-20	Elect Director Christine E. Seidman	For
Merck & Co., Inc.	26-May-20	Elect Director Inge G. Thulin	For
Merck & Co., Inc.	26-May-20	Elect Director Kathy J. Warden	For
Merck & Co., Inc.	26-May-20	Elect Director Peter C. Wendell	For
Merck & Co., Inc.	26-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Merck & Co., Inc.	26-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Merck & Co., Inc.	26-May-20	Provide Right to Act by Written Consent	For
Merck & Co., Inc.	26-May-20	Report on Corporate Tax Savings Allocation	For
Metro Inc.	28-January-20	Elect Director Maryse Bertrand	For
Metro Inc.	28-January-20	Elect Director Pierre Boivin	For
Metro Inc.	28-January-20	Elect Director Francois J. Coutu	For
Metro Inc.	28-January-20	Elect Director Michel Coutu	For
Metro Inc.	28-January-20	Elect Director Stephanie Coyles	For
Metro Inc.	28-January-20	Elect Director Claude Dussault	For
Metro Inc.	28-January-20	Elect Director Russell Goodman	For
Metro Inc.	28-January-20	Elect Director Marc Guay	For
Metro Inc.	28-January-20	Elect Director Christian W.E. Haub	For
Metro Inc.	28-January-20	Elect Director Eric R. La Fleche	For
Metro Inc.	28-January-20	Elect Director Christine Magee	For
Metro Inc.	28-January-20	Elect Director Real Raymond	For
Metro Inc.	28-January-20	Elect Director Line Rivard	For
Metro Inc.	28-January-20	Ratify Ernst & Young LLP as Auditors	For
Metro Inc.	28-January-20	Advisory Vote on Executive Compensation Approach	For
Mettler-Toledo	07-May-20	Elect Director Robert F. Spoerry	Against
International Inc. Mettler-Toledo International Inc.	07-May-20	Elect Director Wah-Hui Chu	Against
Mettler-Toledo International Inc.	07-May-20	Elect Director Elisha W. Finney	Against
Mettler-Toledo International Inc.	07-May-20	Elect Director Domitille Doat-Le Bigot	For
Mettler-Toledo International Inc.	07-May-20	Elect Director Olivier A. Filliol	For
Mettler-Toledo International Inc.	07-May-20	Elect Director Richard Francis	For
Mettler-Toledo International Inc.	07-May-20	Elect Director Michael A. Kelly	For
Mettler-Toledo International Inc.	07-May-20	Elect Director Thomas P. Salice	For
Mettler-Toledo	07-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For



Mettler-Toledo International Inc.	07-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Micron Technology, Inc.	16-January-20	Elect Director Robert L. Bailey	For
Micron Technology, Inc.	16-January-20	Elect Director Richard M. Beyer	For
Micron Technology, Inc.	16-January-20	Elect Director Steven J. Gomo	For
Micron Technology, Inc.	16-January-20	Elect Director Mary Pat McCarthy	For
Micron Technology, Inc.	16-January-20	Elect Director Sanjay Mehrotra	For
Micron Technology, Inc.	16-January-20	Elect Director Robert E. Switz	For
Micron Technology, Inc.	16-January-20	Elect Director MaryAnn Wright	For
Micron Technology, Inc.	16-January-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Micron Technology, Inc.	16-January-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Microsoft Corporation	02-December-20	Elect Director Reid G. Hoffman	For
Microsoft Corporation	02-December-20	Elect Director Hugh F. Johnston	For
Microsoft Corporation	02-December-20	Elect Director Teri L. List-Stoll	For
Microsoft Corporation	02-December-20	Elect Director Satya Nadella	For
Microsoft Corporation	02-December-20	Elect Director Sandra E. Peterson	For
Microsoft Corporation	02-December-20	Elect Director Penny S. Pritzker	For
Microsoft Corporation	02-December-20	Elect Director Charles W. Scharf	For
Microsoft Corporation	02-December-20	Elect Director Arne M. Sorenson	For
Microsoft Corporation	02-December-20	Elect Director John W. Stanton	For
Microsoft Corporation	02-December-20	Elect Director John W. Thompson	For
Microsoft Corporation	02-December-20	Elect Director Emma N. Walmsley	For
Microsoft Corporation	02-December-20	Elect Director Padmasree Warrior	For
Microsoft Corporation	02-December-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Microsoft Corporation	02-December-20	Ratify Deloitte & Touche LLP as Auditors	For
Microsoft Corporation	02-December-20	Report on Employee Representation on the Board of Directors	For
Mohawk Industries, Inc.	21-May-20	Elect Director Karen A. Smith Bogart	For
Mohawk Industries, Inc.	21-May-20	Elect Director Jeffrey S. Lorberbaum	For
Mohawk Industries, Inc.	21-May-20	Ratify KPMG LLP as Auditors	For
Mohawk Industries, Inc.	21-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mondelez International, Inc.	13-May-20	Elect Director Fredric G. Reynolds	Against
Mondelez International, Inc.	13-May-20	Elect Director Patrick T. Siewert	Against
Mondelez International, Inc.	13-May-20	Elect Director Lewis W.K. Booth	For
Mondelez International, Inc.	13-May-20	Elect Director Charles E. Bunch	For
Mondelez International, Inc.	13-May-20	Elect Director Debra A. Crew	For
Mondelez International, Inc.	13-May-20	Elect Director Lois D. Juliber	For
Mondelez International, Inc. Mondelez International,	13-May-20 13-May-20	Elect Director Peter W. May Elect Director Jorge S. Mesquita	For
Inc. Mondelez International,	13-May-20	Elect Director Christiana S. Shi	For
Inc. Mondelez International,	13-May-20	Elect Director Michael A. Todman	For
Inc. Mondelez International,	13-May-20	Elect Director Jean-Francois M. L. van Boxmeer	For
Inc. Mondelez International, Inc.	13-May-20	Elect Director Dirk Van de Put	For
Mondelez International, Inc.	13-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mondelez International, Inc.	13-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For



Mondelez International, Inc.	13-May-20	Consider Pay Disparity Between Executives and Other Employees	For
MongoDB, Inc.	10-July-20	Elect Director Archana Agrawal	For
MongoDB, Inc.	10-July-20	Elect Director Hope Cochran	Withhold
MongoDB, Inc.	10-July-20	Elect Director Dwight Merriman	For
MongoDB, Inc.	10-July-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MongoDB, Inc.	10-July-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Monster Beverage Corporation	03-June-20	Elect Director Rodney C. Sacks	For
Monster Beverage Corporation	03-June-20	Elect Director Hilton H. Schlosberg	Withhold
Monster Beverage Corporation	03-June-20	Elect Director Mark J. Hall	Withhold
Monster Beverage Corporation	03-June-20	Elect Director Kathleen E. Ciaramello	Withhold
Monster Beverage Corporation	03-June-20	Elect Director Gary P. Fayard	For
Monster Beverage Corporation	03-June-20	Elect Director Jeanne P. Jackson	For
Monster Beverage Corporation	03-June-20	Elect Director Steven G. Pizula	For
Monster Beverage Corporation	03-June-20	Elect Director Benjamin M. Polk	Withhold
Monster Beverage Corporation	03-June-20	Elect Director Sydney Selati	Withhold
Monster Beverage Corporation	03-June-20	Elect Director Mark S. Vidergauz	Withhold
Monster Beverage	03-June-20	Ratify Deloitte & Touche LLP as Auditors	For
Corporation Monster Beverage Corporation	03-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Monster Beverage Corporation	03-June-20	Approve Omnibus Stock Plan	For
MSCI Inc.	28-April-20	Elect Director Benjamin F. duPont	Against
MSCI Inc.	28-April-20	Elect Director Linda H. Riefler	Against
MSCI Inc.	28-April-20	Elect Director Henry A. Fernandez	For
MSCI Inc.	28-April-20	Elect Director Robert G. Ashe	For
MSCI Inc.	28-April-20	Elect Director Wayne Edmunds	For
MSCI Inc.	28-April-20	Elect Director Catherine R. Kinney	For
MSCI Inc.	28-April-20	Elect Director Jacques P. Perold	For
MSCI Inc.	28-April-20	Elect Director Sandy C. Rattray	For
MSCI Inc.	28-April-20	Elect Director Marcus L. Smith	For
MSCI Inc.	28-April-20	Elect Director Paula Volent	For
MSCI Inc.	28-April-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
	20 April 20	natify i need attended to be a first a	



National Oilwell Varco, Inc.	20-May-20	Elect Director Greg L. Armstrong	Against
National Oilwell Varco, Inc.	20-May-20	Elect Director Ben A. Guill	Against
National Oilwell Varco, Inc.	20-May-20	Elect Director James T. Hackett	Against
National Oilwell Varco, Inc.	20-May-20	Elect Director David D. Harrison	Against
National Oilwell Varco, Inc.	20-May-20	Elect Director Eric L. Mattson	Against
National Oilwell Varco, Inc.	20-May-20	Elect Director Clay C. Williams	For
National Oilwell Varco, Inc.	20-May-20	Elect Director Marcela E. Donadio	For
National Oilwell Varco, Inc.	20-May-20	Elect Director Melody B. Meyer	For
National Oilwell Varco, Inc.	20-May-20	Elect Director William R. Thomas	For
National Oilwell Varco, Inc.	20-May-20	Ratify Ernst & Young LLP as Auditors	For
National Oilwell Varco, Inc.	20-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
National Oilwell Varco, Inc.	20-May-20	Amend Omnibus Stock Plan	For
NetApp, Inc.	10-September-20	Elect Director T. Michael Nevens	For
NetApp, Inc.	10-September-20	Elect Director Deepak Ahuja	For
NetApp, Inc.	10-September-20	Elect Director Gerald Held	For
NetApp, Inc.	10-September-20	Elect Director Kathryn M. Hill	For
NetApp, Inc.	10-September-20	Elect Director Deborah L. Kerr	For
NetApp, Inc.	10-September-20	Elect Director George Kurian	For
NetApp, Inc.	10-September-20	Elect Director Scott F. Schenkel	For
NetApp, Inc.	10-September-20	Elect Director George T. Shaheen	For
NetApp, Inc.	10-September-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NetApp, Inc.	10-September-20	Ratify Deloitte & Touche LLP as Auditors	For
NetApp, Inc.	10-September-20	Provide Right to Act by Written Consent	For
Neurocrine Biosciences,	19-May-20	Elect Director Kevin C. Gorman	For
Inc. Neurocrine Biosciences, Inc.	19-May-20	Elect Director Gary A. Lyons	Withhold
Neurocrine Biosciences,	19-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Inc. Neurocrine Biosciences, Inc.	19-May-20	Approve Omnibus Stock Plan	For
nic. Neurocrine Biosciences, Inc.	19-May-20	Ratify Ernst & Young LLP as Auditors	For
Newmont Corporation	21-April-20	Elect Director Noreen Doyle	Against
Newmont Corporation	21-April-20	Elect Director Veronica M. Hagen	Against
Newmont Corporation	21-April-20	Elect Director Rene Medori	Against
Newmont Corporation	21-April-20	Elect Director Gregory H. Boyce	For
Newmont Corporation	21-April-20	Elect Director J. Kofi Bucknor	For
Newmont Corporation	21-April-20	Elect Director Matthew Coon Come	For
Newmont Corporation	21-April-20	Elect Director Jane Nelson	For
Newmont Corporation	21-April-20	Elect Director Thomas Palmer	For



Newmont Corporation	21-April-20	Elect Director Julio M. Quintana	For
Newmont Corporation	21-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Newmont Corporation	21-April-20	Approve Omnibus Stock Plan	For
Newmont Corporation	21-April-20	Ratify Ernst & Young LLP as Auditors	For
Newmont Corporation	21-April-20	Elect Director Bruce R. Brook	Against
Newmont Corporation	21-April-20	Elect Director Maura Clark	Against
NIKE, Inc.	17-September-20	Elect Director Alan B. Graf, Jr.	Withhold
NIKE, Inc.	17-September-20	Elect Director Peter B. Henry	For
NIKE, Inc.	17-September-20	Elect Director Michelle A. Peluso	For
NIKE, Inc.	17-September-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NIKE, Inc.	17-September-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
NIKE, Inc.	17-September-20	Amend Omnibus Stock Plan	For
NIKE, Inc.	17-September-20	Report on Political Contributions Disclosure	For
Norfolk Southern	14-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Corporation Norfolk Southern	14-May-20	Elect Director Thomas D. Bell, Jr.	For
Corporation	.,		
Norfolk Southern Corporation	14-May-20	Elect Director Mitchell E. Daniels, Jr.	For
Norfolk Southern Corporation	14-May-20	Elect Director Marcela E. Donadio	For
Norfolk Southern Corporation	14-May-20	Elect Director John C. Huffard, Jr.	For
Norfolk Southern Corporation	14-May-20	Elect Director Christopher T. Jones	For
Norfolk Southern Corporation	14-May-20	Elect Director Thomas C. Kelleher	For
Norfolk Southern Corporation	14-May-20	Elect Director Steven F. Leer	For
Norfolk Southern Corporation	14-May-20	Elect Director Michael D. Lockhart	For
Norfolk Southern Corporation	14-May-20	Elect Director Amy E. Miles	For
Norfolk Southern Corporation	14-May-20	Elect Director Claude Mongeau	For
Norfolk Southern Corporation	14-May-20	Elect Director Jennifer F. Scanlon	For
Norfolk Southern Corporation	14-May-20	Elect Director James A. Squires	For
Norfolk Southern Corporation	14-May-20	Elect Director John R. Thompson	For
Norfolk Southern Corporation	14-May-20	Amend Articles Re: Voting Standard for Amendment of Articles	For
Norfolk Southern Corporation	14-May-20	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the	For
Norfolk Southern	14-May-20	Corporation Amend Articles Re: Simple Majority Voting Standard to Approve Re Democripation of the Corporation and Affiliated Transactions	For
Corporation Norfolk Southern Corporation	14-May-20	Re-Domestication of the Corporation and Affiliated Transactions Ratify KPMG LLP as Auditor	For
Corporation Norfolk Southern Corporation	14-May-20	Provide Right to Act by Written Consent	Against
Corporation Nucor Corporation	14-May-20	Elect Director Lloyd J. Austin, III	For
Nucor Corporation	14-May-20	Elect Director Patrick J. Dempsey	For
Nucor Corporation	14-May-20	Elect Director Christopher J. Kearney	For
Nucor Corporation	14-May-20	Elect Director Laurette T. Koellner	Withhold
Nucar Corneration	14-May-20	Flect Director Joseph D. Rupp	For
Nucor Corporation Nucor Corporation	14-May-20 14-May-20	Elect Director Joseph D. Rupp Elect Director Leon J. Topalian	For For



Nucor Corporation 14-May-20 Elect Director Nadja Y. West Nucor Corporation 14-May-20 Ratify PricewaterhouseCoopers LLP as Auditor Nucor Corporation 14-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation Nucor Corporation 14-May-20 Amend Omnibus Stock Plan NVIDIA Corporation 09-June-20 Elect Director Tench Coxe NVIDIA Corporation 09-June-20 Elect Director Harvey C. Jones	For Against For Against Against
Nucor Corporation 14-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation Nucor Corporation 14-May-20 Amend Omnibus Stock Plan NVIDIA Corporation 09-June-20 Elect Director Tench Coxe	n Against For Against
Nucor Corporation 14-May-20 Amend Omnibus Stock Plan NVIDIA Corporation 09-June-20 Elect Director Tench Coxe	For Against
IVIDIA Corporation 09-June-20 Elect Director Tench Coxe	Against
VVIDIA Corporation 09-June-20 Elect Director Tench Coxe	Against
	-
IVIDIA Corporation 09-June-20 Elect Director Harvey C. Jones	Against
VIDIA Corporation 09-June-20 Elect Director Mark L. Perry	Against
VIDIA Corporation 09-June-20 Elect Director Robert K. Burgess	For
VIDIA Corporation 09-June-20 Elect Director Persis S. Drell	For
VIDIA Corporation 09-June-20 Elect Director Jen-Hsun Huang	For
VIDIA Corporation 09-June-20 Elect Director Dawn Hudson	For
VIDIA Corporation 09-June-20 Elect Director Michael G. McCaffery	For
VIDIA Corporation 09-June-20 Elect Director Stephen C. Neal	For
VIDIA Corporation 09-June-20 Elect Director A. Brooke Seawell	For
VIDIA Corporation 09-June-20 Elect Director Mark A. Stevens	For
VIDIA Corporation 09-June-20 Advisory Vote to Ratify Named Executive Officers' Compensation	n For
VIDIA Corporation 09-June-20 Ratify PricewaterhouseCoopers LLP as Auditors	For
VIDIA Corporation 09-June-20 Amend Omnibus Stock Plan	For
VIDIA Corporation 09-June-20 Amend Qualified Employee Stock Purchase Plan	For
VR, Inc. 05-May-20 Elect Director C. E. Andrews	Against
VR, Inc. 05-May-20 Elect Director Manuel H. Johnson	Against
VR, Inc. 05-May-20 Elect Director Sallie B. Bailey	For
VR, Inc. 05-May-20 Elect Director Thomas D. Eckert	For
VR, Inc. 05-May-20 Elect Director Alfred E. Festa	For
VR, Inc. 05-May-20 Elect Director Alexandra A. Jung	For
VR, Inc. 05-May-20 Elect Director Mel Martinez	For
VR, Inc. 05-May-20 Elect Director William A. Moran	For
VR, Inc. 05-May-20 Elect Director David A. Preiser	For
VR, Inc. 05-May-20 Elect Director W. Grady Rosier	For
VR, Inc. 05-May-20 Elect Director Susan Williamson Ross	For
VR, Inc. 05-May-20 Elect Director Dwight C. Schar	For
VR, Inc. 05-May-20 Ratify KPMG LLP as Auditors	For
VR, Inc. 05-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation	n Against
kta, Inc. 16-June-20 Elect Director Shellye Archambeau	Withhold
kta, Inc. 16-June-20 Elect Director Robert L. Dixon, Jr.	Withhold
kta, Inc. 16-June-20 Elect Director Patrick Grady	Withhold
kta, Inc. 16-June-20 Elect Director Ben Horowitz	Withhold
kta, Inc. 16-June-20 Ratify Ernst & Young LLP as Auditors	For
kta, Inc. 16-June-20 Advisory Vote to Ratify Named Executive Officers' Compensation	n For
ld Dominion Freight 20-May-20 Elect Director Sherry A. Aaholm ne, Inc.	For
Ild Dominion Freight 20-May-20 Elect Director Earl E. Congdon ine, Inc.	Withhold



Old Dominion Freight Line, Inc.	20-May-20	Elect Director David S. Congdon	Withhold
Old Dominion Freight Line, Inc.	20-May-20	Elect Director John R. Congdon, Jr.	Withhold
Old Dominion Freight Line, Inc.	20-May-20	Elect Director Bradley R. Gabosch	For
Old Dominion Freight Line, Inc.	20-May-20	Elect Director Greg C. Gantt	For
Old Dominion Freight Line, Inc.	20-May-20	Elect Director Patrick D. Hanley	For
Old Dominion Freight Line, Inc.	20-May-20	Elect Director John D. Kasarda	Withhold
Old Dominion Freight Line, Inc.	20-May-20	Elect Director Wendy T. Stallings	For
Old Dominion Freight Line, Inc.	20-May-20	Elect Director Leo H. Suggs	For
Old Dominion Freight Line, Inc.	20-May-20	Elect Director D. Michael Wray	Withhold
Old Dominion Freight Line, Inc.	20-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Old Dominion Freight Line, Inc.	20-May-20	Increase Authorized Common Stock	For
Old Dominion Freight Line, Inc.	20-May-20	Ratify Ernst & Young LLP as Auditor	For
O'Reilly Automotive, Inc.	14-May-20	Elect Director David O'Reilly	Against
O'Reilly Automotive, Inc.	14-May-20	Elect Director Larry O'Reilly	Against
O'Reilly Automotive, Inc.	14-May-20	Elect Director Greg Henslee	Against
O'Reilly Automotive, Inc.	14-May-20	Elect Director Jay D. Burchfield	Against
O'Reilly Automotive, Inc.	14-May-20	Elect Director John R. Murphy	Against
O'Reilly Automotive, Inc.	14-May-20	Elect Director Dana M. Perlman	Against
O'Reilly Automotive, Inc.	14-May-20	Elect Director Thomas T. Hendrickson	For
O'Reilly Automotive, Inc.	14-May-20	Elect Director Maria A. Sastre	For
O'Reilly Automotive, Inc.	14-May-20	Elect Director Andrea M. Weiss	For
O'Reilly Automotive, Inc.	14-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
O'Reilly Automotive, Inc.	14-May-20	Ratify Ernst & Young LLP as Auditors	For
O'Reilly Automotive, Inc.	14-May-20	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
O'Reilly Automotive, Inc.	14-May-20	Amend Articles of Incorporation	For
O'Reilly Automotive, Inc.	14-May-20	Report on Material Human Capital Risks	For
O'Reilly Automotive, Inc.	14-May-20	Require Independent Board Chairman	For
Packaging Corporation of America	05-May-20	Elect Director Samuel M. Mencoff	Against
Packaging Corporation of America	05-May-20	Elect Director Roger B. Porter	Against



Packaging Corporation	05-May-20	Elect Director Cheryl K. Beebe	For
of America Packaging Corporation of America	05-May-20	Elect Director Duane C. Farrington	For
g America Packaging Corporation of America	05-May-20	Elect Director Donna A. Harman	For
ackaging Corporation f America	05-May-20	Elect Director Mark W. Kowlzan	For
ackaging Corporation f America	05-May-20	Elect Director Robert C. Lyons	For
r Packaging Corporation of America	05-May-20	Elect Director Thomas P. Maurer	For
Packaging Corporation of America	05-May-20	Elect Director Thomas S. Souleles	For
ackaging Corporation f America	05-May-20	Elect Director Paul T. Stecko	For
ackaging Corporation f America	05-May-20	Elect Director James D. Woodrum	For
ackaging Corporation f America	05-May-20	Ratify KPMG LLP as Auditors	For
ackaging Corporation f America ackaging Corporation	05-May-20	Amend Omnibus Stock Plan Advisory Vate to Ratify Named Executive Officers' Compensation	For
Packaging Corporation of America Palo Alto Networks, Inc.	05-May-20 09-December-20	Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Nikesh Arora	For Withhold
Palo Alto Networks, Inc.	09-December-20	Elect Director Carl Eschenbach	Withhold
alo Alto Networks, Inc.	09-December-20	Elect Director Carrescendach Elect Director Lorraine Twohill	Withhold
alo Alto Networks, Inc.	09-December-20	Ratify Ernst & Young LLP as Auditors	For
	09-December-20		
alo Alto Networks, Inc.	09-December-20 09-January-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against For
arsley Energy, Inc. aycom Software, Inc.	27-April-20	Issue Shares in Connection with Acquisition Ratify Grant Thornton LLP as Auditors	For
aycom Software, Inc.	27-April-20 27-April-20	Elect Director Janet B. Haugen	Withhold
aycom Software, Inc.	27-April-20	Elect Director J.C. Watts, Jr.	Withhold
Paycom Software, Inc.	27-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
entair plc	05-May-20	Elect Director Glynis A. Bryan	Against
Pentair plc	05-May-20	Elect Director T. Michael Glenn	Against
Pentair plc	05-May-20	Elect Director David A. Jones	Against
Pentair plc	05-May-20	Elect Director Mona Abutaleb Stephenson	For
entair plc	05-May-20	Elect Director Theodore L. Harris	For
entair plc	05-May-20	Elect Director Michael T. Speetzen	For
entair plc	05-May-20	Elect Director John L. Stauch	For
entair plc	05-May-20	Elect Director Billie I. Williamson	For
entair plc	05-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
entair plc	05-May-20	Ratify Deloitte & Touche LLP as Auditors	For
entair plc	05-May-20	Approve Omnibus Stock Plan	For
entair plc	05-May-20	Authorise Issue of Equity	For
entair plc	05-May-20	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
entair plc	05-May-20	Determine Price Range for Reissuance of Treasury Shares	For
PepsiCo, Inc.	06-May-20	Elect Director Daniel Vasella	Against
PepsiCo, Inc.	06-May-20	Elect Director Shona L. Brown	For
,/ -			



PepsiCo, Inc.	06-May-20	Elect Director Cesar Conde	For
PepsiCo, Inc.	06-May-20	Elect Director Ian Cook	For
PepsiCo, Inc.	06-May-20	Elect Director Dina Dublon	For
PepsiCo, Inc.	06-May-20	Elect Director Richard W. Fisher	For
PepsiCo, Inc.	06-May-20	Elect Director Michelle Gass	For
PepsiCo, Inc.	06-May-20	Elect Director Ramon L. Laguarta	For
PepsiCo, Inc.	06-May-20	Elect Director David C. Page	For
PepsiCo, Inc.	06-May-20	Elect Director Robert C. Pohlad	For
PepsiCo, Inc.	06-May-20	Elect Director Darren Walker	For
PepsiCo, Inc.	06-May-20	Elect Director Alberto Weisser	For
PepsiCo, Inc.	06-May-20	Ratify KPMG LLP as Auditors	For
PepsiCo, Inc.	06-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PepsiCo, Inc.	06-May-20	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
PepsiCo, Inc.	06-May-20	Report on Sugar and Public Health	For
PerkinElmer, Inc.	28-April-20	Elect Director Samuel R. Chapin	For
PerkinElmer, Inc.	28-April-20	Elect Director Sylvie Gregoire	For
PerkinElmer, Inc.	28-April-20	Elect Director Alexis P. Michas	For
PerkinElmer, Inc.	28-April-20	Elect Director Prahlad R. Singh	For
PerkinElmer, Inc.	28-April-20	Elect Director Michel Vounatsos	For
PerkinElmer, Inc.	28-April-20	Elect Director Frank Witney	For
PerkinElmer, Inc.	28-April-20	Elect Director Pascale Witz	For
PerkinElmer, Inc.	28-April-20	Ratify Deloitte & Touche LLP as Auditors	For
PerkinElmer, Inc.	28-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PerkinElmer, Inc.	28-April-20	Elect Director Peter Barrett	Against
Pfizer Inc.	23-April-20	Elect Director Ronald E. Blaylock	For
Pfizer Inc.	23-April-20	Elect Director Albert Bourla	For
Pfizer Inc.	23-April-20	Elect Director W. Don Cornwell	For
Pfizer Inc.	23-April-20	Elect Director Scott Gottlieb	For
Pfizer Inc.	23-April-20	Elect Director Helen H. Hobbs	For
Pfizer Inc.	23-April-20	Elect Director Susan Hockfield	For
Pfizer Inc.	23-April-20	Elect Director Dan R. Littman	For
Pfizer Inc.	23-April-20	Elect Director Shantanu Narayen	For
Pfizer Inc.	23-April-20	Elect Director Suzanne Nora Johnson	For
Pfizer Inc.	23-April-20	Elect Director James Quincey	For
Pfizer Inc.	23-April-20	Elect Director James C. Smith	For
Pfizer Inc.	23-April-20	Ratify KPMG LLP as Auditor	For
Pfizer Inc.	23-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pfizer Inc.	23-April-20	Provide Right to Act by Written Consent	Against
Pfizer Inc.	23-April-20	Amend Proxy Access Right	For
Pfizer Inc.	23-April-20	Report on Lobbying Payments and Policy	For
Pfizer Inc.	23-April-20	Require Independent Board Chair	For
Pfizer Inc.	23-April-20	Report on Gender Pay Gap	For
Pfizer Inc.	23-April-20	Elect Director Susan Desmond-Hellmann	For
Pfizer Inc.	23-April-20	Elect Director Joseph J. Echevarria	Against
Pfizer Inc.	23-April-20	Elect Director James M. Kilts	Against
Phillips 66	06-May-20	Elect Director Charles M. Holley	For
Phillips 66	06-May-20	Elect Director Glenn F. Tilton	For
Phillips 66 Phillips 66	06-May-20 06-May-20	Elect Director Glenn F. Tilton Elect Director Marna C. Whittington	For For
•	•		



Phillips 66	06-May-20	Report on Risks of Gulf Coast Petrochemical Investments	For
Pinterest, Inc.	21-May-20	Advisory Vote on Say on Pay Frequency	One Year
Pinterest, Inc.	21-May-20	Elect Director Jeffrey Jordan	Against
Pinterest, Inc.	21-May-20	Elect Director Jeremy Levine	Against
Pinterest, Inc.	21-May-20	Elect Director Gokul Rajaram	For
Pinterest, Inc.	21-May-20	Ratify Ernst & Young LLP as Auditors	For
Pioneer Natural	21-May-20	Elect Director Phillip A. Gobe	Against
Resources Company			
Pioneer Natural	21-May-20	Elect Director J. Kenneth Thompson	Against
Resources Company Pioneer Natural	21-May-20	Elect Director Phoebe A. Wood	Against
Resources Company	21 May 20	Float Director Edicon C. Buchanan	For
Pioneer Natural Resources Company	21-May-20	Elect Director Edison C. Buchanan	For
Pioneer Natural	21-May-20	Elect Director Andrew F. Cates	For
Resources Company	24 14 20	Flort Diverton Laws D. Crillet	
Pioneer Natural Resources Company	21-May-20	Elect Director Larry R. Grillot	For
Pioneer Natural	21-May-20	Elect Director Stacy P. Methvin	For
Resources Company	24.4422	Flori Division December 1. II	5
Pioneer Natural Resources Company	21-May-20	Elect Director Royce W. Mitchell	For
Pioneer Natural	21-May-20	Elect Director Frank A. Risch	For
Resources Company			
Pioneer Natural Resources Company	21-May-20	Elect Director Scott D. Sheffield	For
Pioneer Natural	21-May-20	Elect Director Mona K. Sutphen	For
Resources Company	•	·	
Pioneer Natural	21-May-20	Elect Director Michael D. Wortley	For
Resources Company Pioneer Natural	21-May-20	Ratify Ernst & Young LLP as Auditors	For
Resources Company	•	, -	
Pioneer Natural	21-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Resources Company PPG Industries, Inc.	16-April-20	Elect Director Hugh Grant	Against
PPG Industries, Inc.	16-April-20	Elect Director Stephen F. Angel	For
PPG Industries, Inc.	16-April-20	Elect Director Melanie L. Healey	For
PPG Industries, Inc.	16-April-20	Elect Director Kathleen A. Ligocki	For
PPG Industries, Inc.	16-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PPG Industries, Inc.	16-April-20	Declassify the Board of Directors	For
PPG Industries, Inc.	16-April-20	Reduce Supermajority Vote Requirement	For
PPG Industries, Inc.	16-April-20	Ratify PricewaterhouseCoopers LLP as Auditor	For
PrairieSky Royalty Ltd.	21-April-20	Elect Director James M. Estey	For
PrairieSky Royalty Ltd.	21-April-20	Elect Director Margaret A. McKenzie	For
PrairieSky Royalty Ltd.	21-April-20	Elect Director Andrew M. Phillips	For
PrairieSky Royalty Ltd.	21-April-20	Elect Director Myron M. Stadnyk	For
PrairieSky Royalty Ltd.	21-April-20	Elect Director Sheldon B. Steeves	For
PrairieSky Royalty Ltd.	21-April-20	Elect Director Grant A. Zawalsky	For
PrairieSky Royalty Ltd.	21-April-20	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
PrairieSky Royalty Ltd.	21-April-20	Elect Director P. Jane Gavan	Withhold
PrairieSky Royalty Ltd.	21-April-20	Elect Director Robert Robotti	Withhold
PrairieSky Royalty Ltd.	21-April-20	Advisory Vote on Executive Compensation Approach	Against
Prologis, Inc.	29-April-20	Elect Director George L. Fotiades	Against
Prologis, Inc.	29-April-20	Elect Director Lydia H. Kennard	Against
Prologis, Inc.	29-April-20	Elect Director Jeffrey L. Skelton	Against
		•	



Prologis, Inc.	29-April-20	Elect Director Hamid R. Moghadam	For
Prologis, Inc.	29-April-20	Elect Director Cristina G. Bita	For
Prologis, Inc.	29-April-20	Elect Director Irving F. Lyons, III	For
Prologis, Inc.	29-April-20	Elect Director Avid Modjtabai	For
Prologis, Inc.	29-April-20	Elect Director David P. O'Connor	For
Prologis, Inc.	29-April-20	Elect Director Olivier Piani	For
rologis, Inc.	29-April-20	Elect Director Carl B. Webb	For
rologis, Inc.	29-April-20	Elect Director William D. Zollars	For
rologis, Inc.	29-April-20	Approve Omnibus Stock Plan	For
rologis, Inc.	29-April-20	Increase Authorized Common Stock	For
rologis, Inc.	29-April-20	Ratify KPMG LLP as Auditors	For
rologis, Inc.	29-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
TC Inc.	12-February-20	Elect Director Janice Chaffin	For
TC Inc.	12-February-20	Elect Director Phillip Fernandez	For
TC Inc.	12-February-20	Elect Director James Heppelmann	For
TC Inc.	12-February-20	Elect Director Klaus Hoehn	For
TC Inc.	12-February-20	Elect Director Paul Lacy	For
TC Inc.	12-February-20	Elect Director Corinna Lathan	For
TC Inc.	12-February-20	Elect Director Blake Moret	For
TC Inc.	12-February-20	Elect Director Robert Schechter	For
TC Inc.	12-February-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
TC Inc.	12-February-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
orvo, Inc.	04-August-20	Elect Director Ralph G. Quinsey	For
orvo, Inc.	04-August-20	Elect Director Nation & Gamsey Elect Director Robert A. Bruggeworth	For
orvo, Inc.	04-August-20	Elect Director Nobert A. Bruggeworth Elect Director Jeffery R. Gardner	For
orvo, Inc.	04-August-20	Elect Director John R. Harding	For
orvo, Inc.	04-August-20	Elect Director David H. Y. Ho	For
	_	Elect Director Bavia II. 1. 110 Elect Director Roderick D. Nelson	For
orvo, Inc.	04-August-20	Elect Director Walden C. Rhines	For
orvo, Inc.	04-August-20 04-August-20	Elect Director Walderi C. Krimes Elect Director Susan L. Spradley	For
orvo, Inc.	<u> </u>	·	
orvo, Inc.	04-August-20	Elect Director Walter H. Wilkinson, Jr.	Withhold
orvo, Inc.	04-August-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
orvo, Inc.	04-August-20	Ratify Ernst & Young LLP as Auditors	For
QUALCOMM ncorporated	10-March-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
QUALCOMM ncorporated	10-March-20	Elect Director Mark Fields	For
UALCOMM ocorporated	10-March-20	Elect Director Ann M. Livermore	For
UALCOMM corporated	10-March-20	Elect Director Harish Manwani	For
UALCOMM corporated UALCOMM	10-March-20 10-March-20	Elect Director Mark D. McLaughlin Elect Director Steve Mollenkopf	For
corporated UALCOMM	10-March-20	Elect Director Clark T. "Sandy" Randt, Jr.	For
ocorporated UALCOMM	10-March-20	Elect Director Irene B. Rosenfeld	For
ncorporated NUALCOMM	10-March-20	Elect Director Kornelis "Neil" Smit	For
ocorporated UALCOMM	10-March-20	Elect Director Anthony J. Vinciquerra	For



QUALCOMM	10-March-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Incorporated	40.44	Amend Omethy of Great Office	5
QUALCOMM Incorporated	10-March-20	Amend Omnibus Stock Plan	For
QUALCOMM	10-March-20	Advisory Vote on Say on Pay Frequency	One Year
Incorporated		, , , ,	
QUALCOMM	10-March-20	Elect Director Jeffrey W. Henderson	Against
Incorporated	20 1 20	Float Discotor French A. Bonnach, In	NASSALL - I d
Ralph Lauren Corporation	30-July-20	Elect Director Frank A. Bennack, Jr.	Withhold
•	20 1 20	Float Director Michael A. Conne	Far
Ralph Lauren Corporation	30-July-20	Elect Director Michael A. George	For
Ralph Lauren	30-July-20	Elect Director Hubert Joly	For
Corporation			
Ralph Lauren	30-July-20	Ratify Ernst & Young LLP as Auditors	For
Corporation Ralph Lauren	30-July-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corporation	30-July-20	Advisory vote to hatify numed Executive Officers Compensation	101
Regeneron	12-June-20	Elect Director Joseph L. Goldstein	Against
Pharmaceuticals, Inc.			
Regeneron	12-June-20	Elect Director P. Roy Vagelos	Against
Pharmaceuticals, Inc.			
Regeneron Pharmaceuticals, Inc.	12-June-20	Elect Director N. Anthony Coles	For
Regeneron	12-June-20	Elect Director Christine A. Poon	For
Pharmaceuticals, Inc.	12 30.76 20		. 0.
Regeneron	12-June-20	Elect Director Huda Y. Zoghbi	For
Pharmaceuticals, Inc.	42 (20	Dalif Disameter of Consequent I Dan A. disame	5
Regeneron Pharmaceuticals, Inc.	12-June-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Regeneron	12-June-20	Amend Omnibus Stock Plan	Against
Pharmaceuticals, Inc.			3
Regeneron	12-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pharmaceuticals, Inc. ResMed Inc.	19-November-20	Elect Director Karen Drexler	For
ResMed Inc.	19-November-20	Elect Director Michael Farrell	For
ResMed Inc.	19-November-20		
		Ratify KPMG LLP as Auditors	For
ResMed Inc.	19-November-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RingCentral, Inc.	05-June-20	Elect Director Vladimir Shmunis	For
RingCentral, Inc.	05-June-20	Elect Director Kenneth Goldman	Withhold
			_
RingCentral, Inc.	05-June-20	Elect Director Michelle McKenna	For
RingCentral, Inc.	05-June-20	Elect Director Godfrey Sullivan	For
RingCentral, Inc.	05-June-20	Elect Director Robert Theis	For
RingCentral, Inc.	05-June-20	Elect Director Allan Thygesen	For
RingCentral, Inc.	05-June-20	Elect Director Neil Williams	For
RingCentral, Inc.	05-June-20	Ratify KPMG LLP as Auditors	For
RingCentral, Inc.	05-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Robert Half	20-May-20	Elect Director Julia L. Coronado	For
International Inc.			_
Robert Half	20-May-20	Elect Director Dirk A. Kempthorne	For
International Inc. Robert Half	20-May-20	Elect Director Harold M. Messmer, Jr.	For
International Inc.			: = :
Robert Half	20-May-20	Elect Director Marc H. Morial	For
International Inc.	20.44 20	Flort Director Darks on L March	5
Robert Half	20-May-20	Elect Director Barbara J. Novemberogradac	For
International Inc			
International Inc. Robert Half	20-May-20	Elect Director Robert J. Pace	For



Robert Half	20-May-20	Elect Director Frederick A. Richman	For
International Inc. Robert Half	20-May-20	Elect Director M. Keith Waddell	For
International Inc. Robert Half International Inc.	20-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Robert Half	20-May-20	Ratify PricewaterhouseCoopers LLP as Auditor	For
International Inc. Rockwell Automation, Inc.	04-February-20	Elect Director Steven R. Kalmanson	For
Rockwell Automation, Inc.	04-February-20	Elect Director James P. Keane	For
Rockwell Automation, Inc.	04-February-20	Elect Director Pam Murphy	For
Rockwell Automation, Inc.	04-February-20	Elect Director Donald R. Parfet	For
Rockwell Automation, Inc.	04-February-20	Ratify Deloitte & Touche LLP as Auditors	For
Rockwell Automation, Inc.	04-February-20	Approve Omnibus Stock Plan	For
Rockwell Automation, Inc.	04-February-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ROLLINS, INC.	28-April-20	Ratify Grant Thornton LLP as Auditors	For
ROLLINS, INC.	28-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ROLLINS, INC.	28-April-20	Elect Director R. Randall Rollins	Withhold
ROLLINS, INC.	28-April-20	Elect Director Henry B. Tippie	Withhold
ROLLINS, INC.	28-April-20	Elect Director James B. Williams	Withhold
Roper Technologies, Inc.	08-June-20	Elect Director Shellye L. Archambeau	For
Roper Technologies, Inc.	08-June-20	Elect Director Amy Woods Brinkley	For
Roper Technologies, Inc.		Elect Director John F. Fort, III	Withhold
Roper Technologies, Inc.	08-June-20	Elect Director L. Neil Hunn	For
Roper Technologies, Inc.	08-June-20	Elect Director Robert D. Johnson	Withhold
Roper Technologies, Inc.	08-June-20	Elect Director Robert E. Knowling, Jr.	For
Roper Technologies, Inc.	08-June-20	Elect Director Wilbur J. Prezzano	Withhold
Roper Technologies, Inc.	08-June-20	Elect Director Laura G. Thatcher	For
Roper Technologies, Inc.	08-June-20	Elect Director Richard F. Wallman	Withhold



Roper Technologies, Inc.	08-June-20	Elect Director Christopher Wright	Withhold
Danas Tackardanias Inc	00 luna 20	Advisor Vata to Datifu Named Frontier Officeral Commencenties	Tour
Roper Technologies, Inc.	08-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Roper Technologies, Inc.	08-June-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Roper Technologies, Inc.	08-June-20	Approve Non-Employee Director Compensation Plan	For
Ross Stores, Inc.	20-May-20	Elect Director Michael Balmuth	Against
Ross Stores, Inc.	20-May-20	Elect Director K. Gunnar Bjorklund	Against
Ross Stores, Inc.	20-May-20	Elect Director Michael J. Bush	Against
Ross Stores, Inc.	20-May-20	Elect Director Norman A. Ferber	Against
Ross Stores, Inc.	20-May-20	Elect Director Sharon D. Garrett	Against
Ross Stores, Inc.	20-May-20	Elect Director George P. Orban	Against
Ross Stores, Inc.	20-May-20	Elect Director Stephen D. Milligan	For
Ross Stores, Inc.	20-May-20	Elect Director Patricia H. Mueller	For
Ross Stores, Inc.	20-May-20	Elect Director Gregory L. Quesnel	For
Ross Stores, Inc.	20-May-20	Elect Director Larree M. Renda	For
Ross Stores, Inc.	20-May-20	Elect Director Barbara Rentler	For
Ross Stores, Inc.	20-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For For
Ross Stores, Inc. S&P Global Inc.	20-May-20	Ratify Deloitte & Touche LLP as Auditors Elect Director Marco Alvera	For
S&P Global Inc.	13-May-20 13-May-20	Elect Director William J. Amelio	For
S&P Global Inc.	13-May-20	Elect Director William D. Green	For
S&P Global Inc.	13-May-20	Elect Director Charles E. Haldeman, Jr.	For
S&P Global Inc.	13-May-20	Elect Director Stephanie C. Hill	For
S&P Global Inc.	13-May-20	Elect Director Rebecca J. Jacoby	For
S&P Global Inc.	13-May-20	Elect Director Monique F. Leroux	For
S&P Global Inc.	13-May-20	Elect Director Maria R. Morris	For
S&P Global Inc.	13-May-20	Elect Director Douglas L. Peterson	For
S&P Global Inc.	13-May-20	Elect Director Edward B. Rust, Jr.	For
S&P Global Inc.	13-May-20	Elect Director Kurt L. Schmoke	For
S&P Global Inc.	13-May-20	Elect Director Richard E. Thornburgh	For
S&P Global Inc.	13-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
S&P Global Inc.	13-May-20	Provide Directors May Be Removed With or Without Cause	For
S&P Global Inc.	13-May-20	Ratify Ernst & Young LLP as Auditors	For
salesforce.com, inc.	11-June-20	Elect Director Craig Conway	Against
•			-
salesforce.com, inc.	11-June-20	Elect Director Alan Hassenfeld	Against



salesforce.com, inc.	11-June-20	Elect Director Sanford Robertson	Against
salesforce.com, inc.	11-June-20	Elect Director Robin Washington	Against
salesforce.com, inc.	11-June-20	Elect Director Maynard Webb	Against
calocforce com inc	11-June-20	Elect Director Marc Benioff	For
salesforce.com, inc.	11-June-20 11-June-20		
salesforce.com, inc.		Elect Director Parker Harris	For
salesforce.com, inc.	11-June-20	Elect Director Neelie Kroes	For For
salesforce.com, inc.	11-June-20	Elect Director Colin Powell	
salesforce.com, inc.	11-June-20	Elect Director John V. Roos	For
salesforce.com, inc.	11-June-20	Elect Director Susan Wojcicki	For
salesforce.com, inc.	11-June-20 11-June-20	Amend Ouglified Employee Stock Bushase Blan	For
salesforce.com, inc.		Amend Qualified Employee Stock Purchase Plan	For
salesforce.com, inc.	11-June-20 11-June-20	Ratify Ernst & Young LLP as Auditors	For For
salesforce.com, inc. salesforce.com, inc.		Advisory Vote to Ratify Named Executive Officers' Compensation	For
•	11-June-20	Provide Right to Act by Written Consent	Withhold
Saputo Inc.	06-August-20	Elect Director Louis Philippe Carriers	For
Saputo Inc.	06-August-20	Elect Director Louis-Philippe Carriere	For
Saputo Inc.	06-August-20	Elect Director Anthony A. Fata	For
Saputo Inc.	06-August-20	Elect Director Angelica King	For
Saputo Inc.	06-August-20	Elect Director Annalisa King	For
Saputo Inc.	06-August-20 06-August-20	Elect Director Karen Kinsley	For
Saputo Inc.	_	Elect Director Digne Nuisator	For
Saputo Inc.	06-August-20	Elect Director Franziska Ruf	
Saputo Inc.	06-August-20	Elect Director Appetts Vesseburg	For
Saputo Inc.	06-August-20	Elect Director Annette Verschuren	For
Saputo Inc. Saputo Inc.	06-August-20 06-August-20	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	For
Saputo Inc.	06-August-20	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factorsin Executive Compensation	For
Sarepta Therapeutics,	04-June-20	Elect Director Douglas S. Ingram	For
Inc. Sarepta Therapeutics, Inc.	04-June-20	Elect Director Hans Wigzell	For
Sarepta Therapeutics, Inc.	04-June-20	Elect Director Mary Ann Gray	For
Sarepta Therapeutics, Inc.	04-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sarepta Therapeutics, Inc. Sarepta Therapeutics,	04-June-20 04-June-20	Increase Authorized Common Stock Amend Omnibus Stock Plan	For
Inc. Sarepta Therapeutics,	04-June-20	Ratify KPMG LLP as Auditors	For
Inc.	01-April-20	Elect Director Patrick de La Chevardiere	For
Schlumberger N.V.	01-April-20		For For
Schlumberger N.V.	01-April-20	Elect Director Miguel M. Galuccio Elect Director Olivier Le Peuch	
Schlumberger N.V.	01-April-20	Elect Director Olivier Le Peuch Elect Director Tatiana A. Mitrova	For For
Schlumberger N.V.	01-April-20		For For
Schlumberger N.V.	01-April-20	Elect Director Lubna S. Olayan	
Schlumberger N.V.	01-April-20	Elect Director Mark G. Papa	For



Schlumberger N.V.	01-April-20	Elect Director Leo Rafael Reif	For
Schlumberger N.V.	01-April-20	Elect Director Henri Seydoux	For
Schlumberger N.V.	01-April-20	Elect Director Jeff W. Sheets	For
Schlumberger N.V.	01-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schlumberger N.V.	01-April-20	Adopt and Approve Financials and Dividends	For
Schlumberger N.V.	01-April-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Seattle Genetics, Inc.	15-May-20	Elect Director David W. Gryska	Against
Seattle Genetics, Inc.	15-May-20	Elect Director John A. Orwin	For
Seattle Genetics, Inc.	15-May-20	Elect Director Alpna H. Seth	For
Seattle Genetics, Inc.	15-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Seattle Genetics, Inc.	15-May-20	Amend Omnibus Stock Plan	For
Seattle Genetics, Inc.	15-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
ServiceNow, Inc.	17-June-20	Advisory Vote on Say on Pay Frequency	One Year
ServiceNow, Inc.	17-June-20	Elect Director William R. "Bill" McDermott	For
ServiceNow, Inc.	17-June-20	Elect Director Anita M. Sands	For
ServiceNow, Inc.	17-June-20	Elect Director Dennis M. Woodside	For
ServiceNow, Inc.	17-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ServiceNow, Inc.	17-June-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
ServiceNow, Inc.	17-June-20	Declassify the Board of Directors	For
Skyworks Solutions, Inc.	06-May-20	Elect Director David J. Aldrich	Against
Skyworks Solutions, Inc.	06-May-20	Elect Director Kevin L. Beebe	Against
Skyworks Solutions, Inc.	06-May-20	Elect Director Timothy R. Furey	Against
Skyworks Solutions, Inc.	06-May-20	Elect Director David P. McGlade	Against
Skyworks Solutions, Inc.	06-May-20	Elect Director Robert A. Schriesheim	Against
Skyworks Solutions, Inc.	06-May-20	Elect Director Alan S. Batey	For
Skyworks Solutions, Inc.	06-May-20	Elect Director Liam K. Griffin	For
Skyworks Solutions, Inc.	06-May-20	Elect Director Christine King	For
Skyworks Solutions, Inc.	06-May-20	Elect Director Kimberly S. Stevenson	For
Skyworks Solutions, Inc.	06-May-20	Ratify KPMG LLP as Auditor	For
Skyworks Solutions, Inc.	06-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Skyworks Solutions, Inc.	06-May-20	Amend Qualified Employee Stock Purchase Plan	For
Skyworks Solutions, Inc.	06-May-20	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	For
Skyworks Solutions, Inc.	06-May-20	Eliminate Supermajority Vote Requirement to Approve Business Combination	For
Skyworks Solutions, Inc.	06-May-20	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For
Skyworks Solutions, Inc.	06-May-20	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For
Skyworks Solutions, Inc.	06-May-20	Provide Right to Act by Written Consent	For
Southwest Airlines Co.	21-May-20	Elect Director David W. Biegler	Against



Southwest Airlines Co.	21-May-20	Elect Director William H. Cunningham	Against
Southwest Airlines Co.	21-May-20	Elect Director John G. Denison	Against
Southwest Airlines Co.	21-May-20	Elect Director Nancy B. Loeffler	Against
Southwest / III miles es.	21 may 20	Elect Breeto, Namey B. Edegree	, igamst
Southwest Airlines Co.	21-May-20	Elect Director John T. Montford	Against
Southwest Airlines Co.	21-May-20	Elect Director Ron Ricks	Against
Southwest Airlines Co.	21-May-20	Elect Director J. Veronica Biggins	For
Southwest Airlines Co.	21-May-20	Elect Director Douglas H. Brooks	For
Southwest Airlines Co.	21-May-20	Elect Director Thomas W. Gilligan	For
Southwest Airlines Co.	21-May-20	Elect Director Gary C. Kelly	For
Southwest Airlines Co.	21-May-20	Elect Director Grace D. Lieblein	For
Southwest Airlines Co.	21-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Southwest Airlines Co.	21-May-20	Ratify Ernst & Young LLP as Auditor	For
Southwest Airlines Co.	21-May-20	Require Independent Board Chair	For
Southwest Airlines Co.	21-May-20	Provide Right to Act by Written Consent	Against
Southwest Airlines Co.	21-May-20	Report on Lobbying Payments and Policy	For
Spirit AeroSystems Holdings, Inc.	22-April-20	Elect Director Stephen A. Cambone	For
Spirit AeroSystems Holdings, Inc.	22-April-20	Elect Director Thomas C. Gentile, III	For
Spirit AeroSystems Holdings, Inc.	22-April-20	Elect Director John L. Plueger	For
Spirit AeroSystems Holdings, Inc.	22-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Spirit AeroSystems Holdings, Inc.	22-April-20	Ratify Ernst & Young LLP as Auditors	For
Spirit AeroSystems Holdings, Inc.	22-April-20	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
Spirit AeroSystems Holdings, Inc.	22-April-20	Elect Director Charles L. Chadwell	Against
Spirit AeroSystems	22-April-20	Elect Director Irene M. Esteves	Against
Holdings, Inc. Spirit AeroSystems Holdings, Inc.	22-April-20	Elect Director Paul E. Fulchino	Against
Spirit AeroSystems	22-April-20	Elect Director Richard A. Gephardt	Against
Holdings, Inc. Spirit AeroSystems Holdings, Inc.	22-April-20	Elect Director Robert D. Johnson	Against



Spirit AeroSystems Holdings, Inc.	22-April-20	Elect Director Ronald T. Kadish	Against
	22.4. 1/.22	51.151.1.1.11111111	
Spirit AeroSystems Holdings, Inc.	22-April-20	Elect Director Laura H. Wright	Against
Splunk Inc.	11-June-20	Elect Director John Connors	For
plunk Inc.	11-June-20	Elect Director Patricia Morrison	For
Splunk Inc.	11-June-20	Elect Director Stephen Newberry	For
Splunk Inc.	11-June-20	Ratify PricewaterhouseCoopers LLP as Auditor	For
Splunk Inc.	11-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stanley Black & Decker, nc.	17-April-20	Elect Director Andrea J. Ayers	For
Stanley Black & Decker, Inc.	17-April-20	Elect Director Carlos M. Cardoso	For
Stanley Black & Decker, Inc.	17-April-20	Elect Director Robert B. Coutts	For
Stanley Black & Decker, nc.	17-April-20	Elect Director Debra A. Crew	For
Stanley Black & Decker, nc.	17-April-20	Elect Director Michael D. Hankin	For
Stanley Black & Decker, Inc.	17-April-20	Elect Director James M. Loree	For
Stanley Black & Decker, Inc.	17-April-20	Elect Director Dmitri L. Stockton	For
Stanley Black & Decker, Inc.	17-April-20	Elect Director Irving Tan	For
Stanley Black & Decker, nc.	17-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stanley Black & Decker, Inc.	17-April-20	Ratify Ernst & Young LLP as Auditors	For
itanley Black & Decker, nc.	17-April-20	Provide Right to Act by Written Consent	For
Stanley Black & Decker, nc.	17-April-20	Elect Director George W. Buckley	Against
Stanley Black & Decker, Inc.	17-April-20	Elect Director Patrick D. Campbell	Against
Starbucks Corporation	18-March-20	Elect Director Richard E. Allison, Jr.	For
Starbucks Corporation	18-March-20	Elect Director Rosalind G. Brewer	For
tarbucks Corporation	18-March-20	Elect Director Andrew Campion	For
Starbucks Corporation	18-March-20	Elect Director Mary N. Dillon	For
tarbucks Corporation	18-March-20	Elect Director Isabel Ge Mahe	For
Starbucks Corporation	18-March-20	Elect Director Mellody Hobson	For
Starbucks Corporation	18-March-20	Elect Director Kevin R. Johnson	For
Starbucks Corporation	18-March-20	Elect Director Jorgen Vig Knudstorp	For
Starbucks Corporation	18-March-20	Elect Director Satya Nadella	For
Starbucks Corporation	18-March-20	Elect Director Joshua Cooper Ramo	For
Starbucks Corporation	18-March-20	Elect Director Clara Shih	For
Starbucks Corporation	18-March-20	Elect Director Javier G. Teruel	For
Starbucks Corporation	18-March-20	Elect Director Myron E. Ullman, III	For
tarbucks Corporation	18-March-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
tarbucks Corporation	18-March-20	Ratify Deloitte & Touche LLP as Auditors	For
Starbucks Corporation	18-March-20	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against
iteel Dynamics, Inc.	08-May-20	Elect Director Mark D. Millett	For
iteel Dynamics, Inc.	08-May-20	Elect Director Sheree L. Bargabos	For
iteel Dynamics, Inc.	08-May-20	Elect Director Keith E. Busse	For
Steel Dynamics, Inc.	08-May-20	Elect Director Frank D. Byrne	For
Steel Dynamics, Inc.	08-May-20	Elect Director Kenneth W. Cornew	For



Steel Dynamics, Inc.	08-May-20	Elect Director James C. Marcuccilli	For
Steel Dynamics, Inc.	08-May-20	Elect Director Bradley S. Seaman	For
Steel Dynamics, Inc.	08-May-20	Elect Director Gabriel L. Shaheen	For
Steel Dynamics, Inc.	08-May-20	Elect Director Steven A. Sonnenberg	For
Steel Dynamics, Inc.	08-May-20	Elect Director Richard P. Teets, Jr.	For
Steel Dynamics, Inc.	08-May-20	Ratify Ernst & Young LLP as Auditors	For
Steel Dynamics, Inc.	08-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
STERIS plc	28-July-20	Elect Director Richard C. Breeden	Against
STERIS plc	28-July-20	Elect Director Cynthia L. Feldmann	Against
STERIS plc	28-July-20	Elect Director Jacqueline B. Kosecoff	Against
STERIS plc	28-July-20	Elect Director Mohsen M. Sohi	Against
STERIS plc	28-July-20	Elect Director Richard M. Steeves	Against
STERIS plc	28-July-20 28-July-20	Elect Director Richard W. Steeves Elect Director David B. Lewis	For
•	•		For
STERIS plc STERIS plc	28-July-20 28-July-20	Elect Director Walter M Rosebrough, Jr. Elect Director Nirav R. Shah	For For
•	28-July-20 28-July-20		For For
STERIS plc STERIS plc	28-July-20 28-July-20	Ratify Ernst & Young LLP as Auditors Appoint Ernst & Young Chartered Accountants as Irish Statutory	For For
STERIS plc	28-July-20 28-July-20	Auditor Authorize Board to Fix Remuneration of Auditors	For
STERIS plc	28-July-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stryker Corporation	05-May-20	Elect Director Srikant M. Datar	Against
Stryker Corporation	05-May-20	Elect Director Mary K. Brainerd	For
Stryker Corporation	05-May-20	Elect Director Roch Doliveux	For
Stryker Corporation	05-May-20	Elect Director Allan C. Golston	For
Stryker Corporation	05-May-20	Elect Director Kevin A. Lobo	For
Stryker Corporation	05-May-20	Elect Director Sherilyn S. McCoy	For
Stryker Corporation	05-May-20	Elect Director Andrew K. Silvernail	For
Stryker Corporation	05-May-20	Elect Director Lisa M. Skeete Tatum	For
Stryker Corporation	05-May-20	Elect Director Ronda E. Stryker	For
Stryker Corporation	05-May-20	Elect Director Rajeev Suri	For
Stryker Corporation	05-May-20	Ratify Ernst & Young LLP as Auditors	For
Stryker Corporation	05-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stryker Corporation	05-May-20	Report on Non-Management Employee Representation on the Board of Directors	For
		200.0 0, 2000.0	
Suncor Energy Inc.	06-May-20	Elect Director Patricia M. Bedient	For
Suncor Energy Inc.	06-May-20	Elect Director John D. Gass	For
Suncor Energy Inc.	06-May-20	Elect Director Dennis M. Houston	For
Suncor Energy Inc.	06-May-20	Elect Director Mark S. Little	For
Suncor Energy Inc.	06-May-20	Elect Director Brian P. MacDonald	For
Suncor Energy Inc.	06-May-20	Elect Director Maureen McCaw	For
Suncor Energy Inc.	06-May-20	Elect Director Lorraine Mitchelmore	For
Suncor Energy Inc.	06-May-20	Elect Director Michael M. Wilson	For



Suncor Energy Inc.	06-May-20	Ratify KPMG LLP as Auditors	For
Suncor Energy Inc.	06-May-20	Advisory Vote on Executive Compensation Approach	For
Suncor Energy Inc.	06-May-20	Elect Director Mel E. Benson	Withhold
Suncor Energy Inc.	06-May-20	Elect Director Eira M. Thomas	Withhold
Synopsys, Inc.	09-April-20	Elect Director Chi-Foon Chan	For
Synopsys, Inc.	09-April-20	Elect Director Chrysostomos L. "Max" Nikias	For
Synopsys, Inc.	09-April-20	Amend Omnibus Stock Plan	For
Synopsys, Inc.	09-April-20	Amend Qualified Employee Stock Purchase Plan	For
Synopsys, Inc.	09-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Synopsys, Inc.	09-April-20	Ratify KPMG LLP as Auditors	For
Synopsys, Inc.	09-April-20	Elect Director Aart J. de Geus	Withhold
Synopsys, Inc.	09-April-20	Elect Director Janice D. Chaffin	Withhold
Synopsys, Inc.	09-April-20	Elect Director Bruce R. Chizen	Withhold
Synopsys, Inc.	09-April-20	Elect Director Mercedes Johnson	Withhold
Synopsys, Inc.	09-April-20	Elect Director John Schwarz	Withhold
Synopsys, Inc.	09-April-20	Elect Director Roy Vallee	Withhold
Synopsys, Inc.	09-April-20	Elect Director Steven C. Walske	Withhold
Take-Two Interactive	16-September-20	Elect Director Strauss Zelnick	Against
Software, Inc. Take-Two Interactive	16-September-20	Elect Director Michael Dornemann	Against
Software, Inc.	10 September 20	Elect Director Wichael Bornemann	Agumst
Take-Two Interactive Software, Inc.	16-September-20	Elect Director J Moses	Against
Take-Two Interactive Software, Inc.	16-September-20	Elect Director Michael Sheresky	Against
Take-Two Interactive	16-September-20	Elect Director Susan Tolson	Against
Software, Inc.	16-September-20	Elect Director Roland Hernandez	Against
Take-Two Interactive Software, Inc.	10-3eptember-20	2,000 2,10000 110,0110 110,110,1002	3



Take-Two Interactive Software, Inc.	16-September-20	Elect Director Paul Viera	For
Take-Two Interactive Software, Inc.	16-September-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Take-Two Interactive Software, Inc.	16-September-20	Amend Omnibus Stock Plan	For
Take-Two Interactive Software, Inc.	16-September-20	Ratify Ernst & Young LLP as Auditors	For
TE Connectivity Ltd.	11-March-20	Elect Director Pierre R. Brondeau	Against
TE Connectivity Ltd.	11-March-20	Elect Director Carol A. ('John') Davidson	Against
TE Connectivity Ltd.	11-March-20	Elect Director Thomas J. Lynch	Against
TE Connectivity Ltd.	11-March-20	Elect Director Abhijit Y. Talwalkar	Against
TE Connectivity Ltd.	11-March-20	Elect Director Laura H. Wright	Against
TE Connectivity Ltd.	11-March-20	Amend Articles of Association Re: Authorized Capital	Against
TE Connectivity Ltd.	11-March-20	Elect Director Terrence R. Curtin	For
TE Connectivity Ltd.	11-March-20	Elect Director Lynn A. Dugle	For
TE Connectivity Ltd.	11-March-20	Elect Director William A. Jeffrey	For
TE Connectivity Ltd.	11-March-20	Elect Director David M. Kerko	For
TE Connectivity Ltd.	11-March-20	Elect Director Yong Nam	For
TE Connectivity Ltd.	11-March-20	Elect Director Daniel J. Phelan	For
TE Connectivity Ltd.	11-March-20	Elect Director Mark C. Trudeau	For
TE Connectivity Ltd.	11-March-20	Elect Director Dawn C. Willoughby	For
TE Connectivity Ltd.	11-March-20	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For
TE Connectivity Ltd.	11-March-20	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For
TE Connectivity Ltd.	11-March-20	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For
TE Connectivity Ltd.	11-March-20	Designate Rene Schwarzenbach as Independent Proxy	For
TE Connectivity Ltd.	11-March-20	Accept Annual Report for Fiscal Year Ended Septemberember 27, 2019	For
TE Connectivity Ltd.	11-March-20	Accept Statutory Financial Statements for Fiscal Year Ended Septemberember 27, 2019	For
TE Connectivity Ltd.	11-March-20	Approve Consolidated Financial Statements for Fiscal Year Ended Septemberember 27, 2019	For
TE Connectivity Ltd.	11-March-20	Approve Discharge of Board and Senior Management	For
TE Connectivity Ltd.	11-March-20	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020 Ratify Deloitte AC as Guias Pagintaged Auditors	For
TE Connectivity Ltd.	11-March-20	Ratify Deloitte AG as Swiss Registered Auditors	For
TE Connectivity Ltd.	11-March-20	Ratify PricewaterhouseCoopers AG as Special Auditors	For
TE Connectivity Ltd. TE Connectivity Ltd.	11-March-20 11-March-20	Advisory Vote to Ratify Named Executive Officers' Compensation Approve the Increase in Maximum Aggregate Remuneration of	For For
TE Connectivity Ltd.	11-March-20	Executive Management Approve the Increase in Maximum Aggregate Remuneration of	For
TE Connectivity Ltd.	11-March-20	Board of Directors Approve Allocation of Available Earnings at Septemberember 27, 2019	For
TE Connectivity Ltd.	11-March-20	Approve Declaration of Dividend	For
TE Connectivity Ltd.	11-March-20	Approve Reduction of Share Capital	For
TE Connectivity Ltd.	11-March-20	Adjourn Meeting	Against
E Connectivity Ltd.	11-March-20	Elect Board Chairman Thomas J. Lynch	Against
E Connectivity Ltd.	11-March-20	Elect Abhijit Y. Talwalkar as Member of Management	Against
Feladoc Health, Inc.	29-October-20	Development and Compensation Committee Issue Shares in Connection with Merger	For
Teladoc Health, Inc.	29-October-20	Increase Authorized Common Stock	For
Feladoc Health, Inc.	29-October-20	Adjourn Meeting	For
eleflex Incorporated	01-May-20	Elect Director George Babich, Jr.	For
eleflex Incorporated	, 01-Мау-20	Elect Director Gretchen R. Haggerty	For
Teleflex Incorporated	01-May-20	Elect Director Liam J. Kelly	For
Teleflex Incorporated	01-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For



Teleflex Incorporated	01-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Teradyne, Inc.	08-May-20	Elect Director Michael A. Bradley	Against
Teradyne, Inc.	08-May-20	Elect Director Edwin J. Gillis	Against
Teradyne, Inc.	08-May-20	Elect Director Mercedes Johnson	Against
Teradyne, Inc.	08-May-20	Elect Director Marilyn Matz	Against
Teradyne, Inc.	08-May-20	Elect Director Paul J. Tufano	Against
Teradyne, Inc.	08-May-20	Elect Director Roy A. Vallee	Against
Teradyne, Inc.	08-May-20	Elect Director Timothy E. Guertin	For
Teradyne, Inc.	08-May-20	Elect Director Mark E. Jagiela	For
Teradyne, Inc.	08-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teradyne, Inc.	08-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Tesla, Inc.	22-September-20	Elect Director Elon Musk	For
Tesla, Inc.	22-September-20	Elect Director Robyn Denholm	Against
Tesla, Inc.	22-September-20	Elect Director Hiromichi Mizuno	For
Tesla, Inc.	22-September-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tesla, Inc.	22-September-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Tesla, Inc.	22-September-20	Report on Paid Advertising	Against
Tesla, Inc.	22-September-20	Adopt Simple Majority Vote	For
Tesla, Inc.	22-September-20	Report on Employee Arbitration	For
esla, Inc.	22-September-20	Additional Reporting on Human Rights	For
Texas Instruments ncorporated	23-April-20	Elect Director Carrie S. Cox	Against
Texas Instruments ncorporated	23-April-20	Elect Director Pamela H. Patsley	Against
Texas Instruments Incorporated	23-April-20	Elect Director Todd M. Bluedorn	For
Texas Instruments ncorporated	23-April-20	Elect Director Janet F. Clark	For
Texas Instruments ncorporated	23-April-20	Elect Director Martin S. Craighead	For
Texas Instruments ncorporated	23-April-20	Elect Director Jean M. Hobby	For
Texas Instruments ncorporated	23-April-20	Elect Director Michael D. Hsu	For
Texas Instruments Incorporated	23-April-20	Elect Director Ronald Kirk	For
rexas Instruments ncorporated	23-April-20	Elect Director Robert E. Sanchez	For
rexas Instruments ncorporated	23-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Texas Instruments Incorporated	23-April-20	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	23-April-20	Elect Director Mark A. Blinn	Against
Texas Instruments ncorporated	23-April-20	Elect Director Richard k. Templeton	Against
The Clorox Company	18-November-20	Elect Director Richard H. Carmona	Against
The Clorox Company	18-November-20	Elect Director Pamela Thomas-Graham	Against
The Clorox Company	18-November-20	Elect Director Christopher J. Williams	Against
The Clorox Company	18-November-20	Elect Director Amy Banse	For



The Clorox Company	18-November-20	Elect Director Benno Dorer	For
The Clorox Company	18-November-20	Elect Director Spencer C. Fleischer	For
The Clorox Company	18-November-20	Elect Director Esther Lee	For
The Clorox Company	18-November-20	Elect Director A.D. David Mackay	For
The Clorox Company	18-November-20	Elect Director Paul Parker	For
The Clorox Company	18-November-20	Elect Director Linda Rendle	For
The Clorox Company	18-November-20	Elect Director Matthew J. Shattock	For
The Clorox Company	18-November-20	Elect Director Kathryn Tesija	For
The Clorox Company	18-November-20	Elect Director Russell J. Weiner	For
The Clorox Company	18-November-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Clorox Company	18-November-20	Ratify Ernst & Young LLP as Auditors	For
The Clorox Company	18-November-20	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For
The Coca-Cola Company	22-April-20	Elect Director Herbert A. Allen	For
The Coca-Cola Company	22-April-20	Elect Director Ana Botin	For
The Coca-Cola Company	22-April-20	Elect Director Christopher C. Davis	For
The Coca-Cola Company	22-April-20	Elect Director Helene D. Gayle	For
The Coca-Cola Company	22-April-20	Elect Director Alexis M. Herman	For
The Coca-Cola Company	22-April-20	Elect Director Robert A. Kotick	For
The Coca-Cola Company	22-April-20	Elect Director Maria Elena Lagomasino	For
The Coca-Cola Company	22-April-20	Elect Director James Quincey	For
The Coca-Cola Company	22-April-20	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	22-April-20	Elect Director David B. Weinberg	For
The Coca-Cola Company	22-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Coca-Cola Company	22-April-20	Ratify Ernst & Young LLP as Auditor	For
The Coca-Cola Company	22-April-20	Report on the Health Impacts and Risks of Sugar in the Company's Products	For
The Coca-Cola Company	22-April-20	Elect Director Marc Bolland	Against
The Coca-Cola Company	22-April-20	Elect Director Barry Diller	Against
The Cooper Companies, Inc.	18-March-20	Elect Director Colleen E. Jay	For
The Cooper Companies, Inc.	18-March-20	Elect Director Gary S. Petersmeyer	For
The Cooper Companies, Inc.	18-March-20	Elect Director Albert G. White, III	For
The Cooper Companies, Inc.	18-March-20	Ratify KPMG LLP as Auditors	For
The Cooper Companies, Inc.	18-March-20	Approve Non-Employee Director Omnibus Stock Plan	For
The Cooper Companies, Inc.	18-March-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Cooper Companies, Inc.	18-March-20	Elect Director A. Thomas Bender	Against
The Cooper Companies, Inc.	18-March-20	Elect Director William A. Kozy	Against
The Cooper Companies, Inc.	18-March-20	Elect Director Jody S. Lindell	Against
The Cooper Companies, Inc.	18-March-20	Elect Director Allan E. Rubenstein	Against
The Cooper Companies, Inc.	18-March-20	Elect Director Robert S. Weiss	Against
mc. The Estee Lauder Companies Inc.	10-November-20	Elect Director Leonard A. Lauder	Withhold
The Estee Lauder Companies Inc.	10-November-20	Elect Director Charlene Barshefsky	Withhold
The Estee Lauder Companies Inc.	10-November-20	Elect Director Wei Sun Christianson	For



nber-20 Electric nber-20 Rat nber-20 Rat nber-20 Adv. 20 Electric nber-20	ct Director Fabrizio Freda ct Director Jane Lauder ify PricewaterhouseCoopers LLP as Auditors visory Vote to Ratify Named Executive Officers' Compensation ct Director Pamela M. Arway ct Director James W. Brown ct Director Michele G. Buck ct Director Victor L. Crawford ct Director Charles A. Davis ct Director Mary Kay Haben ct Director James C. Katzman ct Director M. Diane Koken ct Director Robert M. Malcolm ct Director Anthony J. Palmer	For
nber-20 Rational Rati	ify PricewaterhouseCoopers LLP as Auditors visory Vote to Ratify Named Executive Officers' Compensation ct Director Pamela M. Arway ct Director James W. Brown ct Director Michele G. Buck ct Director Victor L. Crawford ct Director Charles A. Davis ct Director Mary Kay Haben ct Director James C. Katzman ct Director M. Diane Koken ct Director Robert M. Malcolm	For
nber-20 Adv. 20 Elec.	visory Vote to Ratify Named Executive Officers' Compensation et Director Pamela M. Arway et Director James W. Brown et Director Michele G. Buck et Director Victor L. Crawford et Director Charles A. Davis et Director Mary Kay Haben et Director James C. Katzman et Director M. Diane Koken et Director Robert M. Malcolm	For
20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec	ct Director Pamela M. Arway ct Director James W. Brown ct Director Michele G. Buck ct Director Victor L. Crawford ct Director Charles A. Davis ct Director Mary Kay Haben ct Director James C. Katzman ct Director M. Diane Koken ct Director Robert M. Malcolm	For For For For For For For
20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec	ct Director James W. Brown ct Director Michele G. Buck ct Director Victor L. Crawford ct Director Charles A. Davis ct Director Mary Kay Haben ct Director James C. Katzman ct Director M. Diane Koken ct Director Robert M. Malcolm	For For For For For For
20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec	ct Director Michele G. Buck ct Director Victor L. Crawford ct Director Charles A. Davis ct Director Mary Kay Haben ct Director James C. Katzman ct Director M. Diane Koken ct Director Robert M. Malcolm	For For For For For
20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec	ct Director Victor L. Crawford ct Director Charles A. Davis ct Director Mary Kay Haben ct Director James C. Katzman ct Director M. Diane Koken ct Director Robert M. Malcolm	For For For For
20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec	ct Director Charles A. Davis ct Director Mary Kay Haben ct Director James C. Katzman ct Director M. Diane Koken ct Director Robert M. Malcolm	For For For
20 Elec 20 Elec 20 Elec 20 Elec 20 Elec 20 Elec	ct Director Mary Kay Haben ct Director James C. Katzman ct Director M. Diane Koken ct Director Robert M. Malcolm	For For
20 Elec 20 Elec 20 Elec 20 Elec 20 Elec	ct Director James C. Katzman ct Director M. Diane Koken ct Director Robert M. Malcolm	For For
20 Elec 20 Elec 20 Elec 20 Elec	ct Director M. Diane Koken ct Director Robert M. Malcolm	For
20 Elec 20 Elec 20 Elec	ct Director Robert M. Malcolm	
20 Elec		For
20 Elec	ct Director Anthony J. Palmer	
		For
	ct Director Juan R. Perez	For
20 Elei	ct Director Wendy L. Schoppert	For
	ify Ernst & Young LLP as Auditor	For
	visory Vote to Ratify Named Executive Officers' Compensation	For
		Withhold
20 Elec	ct Director Gerard J. Arpey	For
20 Elec	ct Director Ari Bousbib	For
	ct Director Jeffery H. Boyd	For
	, ,	For
		For
		For
	·	For
	ct Director Linda R. Gooden	For
	ct Director Wayne M. Hewett	For
20 Elec	ct Director Manuel Kadre	For
	ct Director Stephanie C. Linnartz	For
20 Elec	ct Director Craig A. Menear	For
20 Rat	ify KPMG LLP as Auditors	For
		For
		Against
	pare Employment Diversity Report and Report on Diversity	For
Pol	icies	For
•		For
•		Against
20 Adı	visory Vote to Ratify Named Executive Officers' Compensation	Agginst
	20 Elect 20 Adv 20 Am 20 Arm 20 Are 20 Acc	Elect Director David L. Shedlarz Elect Director Gerard J. Arpey Elect Director Ari Bousbib Elect Director Jeffery H. Boyd Elect Director Gregory D. Brenneman Elect Director J. Frank Brown Elect Director Albert P. Carey Elect Director Helena B. Foulkes Elect Director Linda R. Gooden Elect Director Wayne M. Hewett Elect Director Manuel Kadre Elect Director Stephanie C. Linnartz Elect Director Craig A. Menear Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Shareholder Written Consent Provisions Prepare Employment Diversity Report and Report on Diversity Policies Adopt Share Retention Policy For Senior Executives



The Middleby Corporation	08-June-20	Elect Director John R. Miller, III	Withhold
The Middleby Corporation	08-June-20	Elect Director Robert A. Nerbonne	For
The Middleby Corporation	08-June-20	Elect Director Gordon O'Brien	Withhold
The Middleby Corporation	08-June-20	Elect Director Nassem Ziyad	For
The Middleby Corporation	08-June-20	Ratify Ernst & Young LLP as Auditors	For
The PrOctoberer & Gamble Company	13-October-20	Elect Director Nelson Peltz	Against
The PrOctoberer & Gamble Company	13-October-20	Elect Director Francis S. Blake	For
The PrOctoberer & Gamble Company	13-October-20	Elect Director Angela F. Braly	For
The PrOctoberer & Gamble Company	13-October-20	Elect Director Amy L. Chang	For
The PrOctoberer & Gamble Company	13-October-20	Elect Director Joseph Jimenez	For
The PrOctoberer & Gamble Company	13-October-20	Elect Director Debra L. Lee	For
The PrOctoberer & Gamble Company	13-October-20	Elect Director Terry J. Lundgren	For
The PrOctoberer & Gamble Company	13-October-20	Elect Director Christine M. McCarthy	For
The PrOctoberer & Gamble Company	13-October-20	Elect Director W. James McNerney, Jr.	For
The PrOctoberer & Gamble Company	13-October-20	Elect Director David S. Taylor	For
The PrOctoberer & Gamble Company	13-October-20	Elect Director Margaret C. Whitman	For
The PrOctoberer & Gamble Company	13-October-20	Elect Director Patricia A. Woertz	For
The PrOctoberer & Gamble Company	13-October-20	Ratify Deloitte & Touche LLP as Auditors	For
The PrOctoberer & Gamble Company	13-October-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The PrOctoberer & Gamble Company	13-October-20	Approve Qualified Employee Stock Purchase Plan	For
The PrOctoberer & Gamble Company	13-October-20	Report on Efforts to Eliminate Deforestation	For
The PrOctoberer & Gamble Company	13-October-20	Publish Annually a Report Assessing Diversity and Inclusion Efforts	For
The Sherwin-Williams Company	22-April-20	Elect Director Arthur F. Anton	For
The Sherwin-Williams Company	22-April-20	Elect Director Jeff M. Fettig	For
The Sherwin-Williams Company	22-April-20	Elect Director Richard J. Kramer	For
The Sherwin-Williams Company	22-April-20	Elect Director Susan J. Kropf	For
The Sherwin-Williams Company	22-April-20	Elect Director John G. Morikis	For
The Sherwin-Williams Company	22-April-20	Elect Director Christine A. Poon	For
The Sherwin-Williams Company	22-April-20	Elect Director Michael H. Thaman	For
The Sherwin-Williams Company	22-April-20	Elect Director Matthew Thornton, III	For
The Sherwin-Williams Company	22-April-20	Elect Director Steven H. Wunning	For
The Sherwin-Williams Company	22-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Sherwin-Williams Company	22-April-20	Ratify Ernst & Young LLP as Auditors	For
The Sherwin-Williams Company	22-April-20	Elect Director Kerrii B. Anderson	Against



The TJX Companies, Inc.	09-June-20	Elect Director Alan M. Bennett	Against
The TJX Companies, Inc.	09-June-20	Elect Director David T. Ching	Against
The 15x companies, me.	os sume 20	Elect Sirector Savia II Ching	, iga mot
The TJX Companies, Inc.	09-June-20	Elect Director Michael F. Hines	Against
The TJX Companies, Inc.	09-June-20	Elect Director Amy B. Lane	Against
The TJX Companies, Inc.	09-June-20	Elect Director Carol Meyrowitz	Against
The TJX Companies, Inc.	09-June-20	Elect Director John F. O'Brien	Against
The TJX Companies, Inc.	09-June-20	Elect Director Willow B. Shire	Against
The TIV Companies Inc	09-June-20	Elect Director Zein Abdalla	For
The TJX Companies, Inc. The TJX Companies, Inc.	09-June-20	Elect Director Zein Abdullu Elect Director Rosemary T. Berkery	For
•	09-June-20	Elect Director Rosemary 1. Berkery Elect Director Ernie Herrman	For
The TJX Companies, Inc. The TJX Companies, Inc.	09-June-20	Elect Director Jackwyn L. Nemerov	For
The TJX Companies, Inc.	09-June-20	Ratify PricewaterhouseCoopers as Auditors	For
The TJX Companies, Inc.	09-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The TJX Companies, Inc.	09-June-20	Report on Reduction of Chemical Footprint	For
The TJX Companies, Inc.	09-June-20	Report on Animal Welfare	For
The TJX Companies, Inc.	09-June-20	Report on Pay Disparity	For
The TJX Companies, Inc.	09-June-20	Stock Retention/Holding Period	For
The Trade Desk, Inc.	22-December-20	Change the Conditions for the Conversion of All Outstanding Shares of Class B Common Stock Into Class A Common Stock	Against
The Trade Desk, Inc.	22-December-20	Provide Right to Act by Written Consent	Against
The Trade Desk, Inc.	22-December-20	Provide Right to Call Special Meeting	Against
The Trade Desk, Inc.	22-December-20	Provide that Class A Common Stock Will Be Entitled to Elect One Director if the Total Number of Directors is Eight or Fewer or Two Directors if the Total Number of Directors is Nine or Greater	Against
The Trade Desk, Inc.	22-December-20	Approve New Bylaws	Against
The Trade Desk, Inc.	22-December-20	Adjourn Meeting	Against
Thermo Fisher Scientific Inc.	20-May-20	Elect Director Judy C. Lewent	Against
Thermo Fisher Scientific Inc.	20-May-20	Elect Director Thomas J. Lynch	Against
Thermo Fisher Scientific Inc.	20-May-20	Elect Director Jim P. Manzi	Against
Thermo Fisher Scientific Inc.	20-May-20	Elect Director Scott M. Sperling	Against
Thermo Fisher Scientific Inc.	20-May-20	Elect Director Marc N. Casper	For
Thermo Fisher Scientific Inc.	20-May-20	Elect Director Nelson J. Chai	For
Thermo Fisher Scientific Inc.	20-May-20	Elect Director C. Martin Harris	For
Thermo Fisher Scientific Inc.	20-May-20	Elect Director Tyler Jacks	For



Thermo Fisher Scientific	20-May-20	Elect Director James C. Mullen	For
Inc. Thermo Fisher Scientific	20-May-20	Elect Director Lars R. Sorensen	For
Inc. Thermo Fisher Scientific	20-May-20	Elect Director Debora L. Spar	For
Inc. Thermo Fisher Scientific	20-May-20	Elect Director Dion J. Weisler	For
Inc. Thermo Fisher Scientific	20-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Inc. Thermo Fisher Scientific	20-May-20	Ratify PricewaterhouseCoopers LLP as Auditor	For
Inc. Thomson Reuters	03-June-20	Elect Director David Thomson	For
Corporation Thomson Reuters	03-June-20	Elect Director Steve Hasker	For
Corporation Thomson Reuters	03-June-20	Elect Director Kirk E. Arnold	For
Corporation Thomson Reuters	03-June-20	Elect Director David W. Binet	Withhold
Corporation Thomson Reuters	03-June-20	Elect Director W. Edmund Clark	Withhold
Corporation Thomson Reuters Corporation	03-June-20	Elect Director Michael E. Daniels	For
Corporation Thomson Reuters Corporation	03-June-20	Elect Director Kirk Koenigsbauer	For
Thomson Reuters Corporation	03-June-20	Elect Director Vance K. Opperman	Withhold
Thomson Reuters Corporation	03-June-20	Elect Director Kim M. Rivera	For
Thomson Reuters Corporation	03-June-20	Elect Director Barry Salzberg	For
Thomson Reuters Corporation	03-June-20	Elect Director Peter J. Thomson	Withhold
Thomson Reuters Corporation	03-June-20	Elect Director Wulf von Schimmelmann	For
Thomson Reuters Corporation	03-June-20	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Thomson Reuters Corporation	03-June-20	Advisory Vote on Executive Compensation Approach	For
Thomson Reuters Corporation	03-June-20	SP 1: Produce a Human Rights Risk Report at Reasonable Cost and Omitting Proprietary Information	For
Tiffany & Co.	01-June-20	Elect Director Rose Marie Bravo	Against
Tiffany & Co.	01-June-20	Elect Director Abby F. Kohnstamm	Against
Tiffany & Co.	01-June-20	Elect Director Robert S. Singer	Against
Tiffany & Co.	04-February-20	Approve Merger Agreement	For
Tiffany & Co.	04-February-20	Adjourn Meeting	For
Tiffany & Co.	04-February-20	Advisory Vote on Golden Parachutes	Against
Tiffany & Co.	01-June-20	Elect Director Alessandro Bogliolo	For
Tiffany & Co.	01-June-20	Elect Director Halize Gaye Erkan	For
Tiffany & Co.	01-June-20	Elect Director Najize Gaye Erkan Elect Director Roger N. Farah	For
Tiffany & Co.	01-June-20	Elect Director Jane Hertzmark Hudis	For
Tiffany & Co.	01-June-20	Elect Director James E. Lillie	For
Tiffany & Co.	01-June-20	Elect Director Julies E. Lillie Elect Director William A. Shutzer	For
	01-June-20 01-June-20		For
Tiffany & Co.	01-June-20 01-June-20	Elect Director Annie Young-Scrivner	
Tiffany & Co.		Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vota to Patify Named Executive Officers' Companyation	For
Tiffany & Co. Tiffany & Co.	01-June-20 30-December-20	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Merger Agreement	For For
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	30 December-20	pprove merger rigicement	



Tiffany & Co.	30-December-20	Advisory Vote on Golden Parachutes	Against
Tiffany & Co.	30-December-20	Adjourn Meeting	For
Tractor Supply	07-May-20	Elect Director Ricardo Cardenas	For
Company Fractor Supply	07-May-20	Elect Director Denise L. Jackson	For
Company Tractor Supply	07-May-20	Elect Director Thomas A. Kingsbury	For
Company Tractor Supply	07-May-20	Elect Director Ramkumar Krishnan	For
Company Tractor Supply	07-May-20	Elect Director George MacKenzie	For
Company Fractor Supply	07-May-20	Elect Director Edna K. Morris	For
Company Tractor Supply	07-May-20	Elect Director Mark J. Weikel	For
Company Tractor Supply	07-May-20	Elect Director Harry A. Lawton, III	For
Company Fractor Supply	07-May-20	Ratify Ernst & Young LLP as Auditors	For
Company Fractor Supply	07-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Company Tractor Supply	, 07-Мау-20	Eliminate Supermajority Vote Requirement	For
Company Fractor Supply Company	07-May-20	Elect Director Cynthia T. Jamison	Withhold
Frane Technologies Plc	04-June-20	Elect Director Jared L. Cohon	Against
rane Technologies Plc	04-June-20	Elect Director Gary D. Forsee	Against
Frane Technologies Plc	04-June-20	Elect Director Michael W. Lamach	Against
Frane Technologies Plc	04-June-20	Elect Director John P. Surma	Against
rane Technologies Plc	04-June-20	Elect Director Tony L. White	Against
Trane Technologies Plc	04-June-20	Elect Director Kirk E. Arnold	For
rane Technologies Plc	04-June-20	Elect Director Ann C. Berzin	For
rane Technologies Plc	04-June-20	Elect Director John Bruton	For
rane Technologies Plc	04-June-20	Elect Director Linda P. Hudson	For
rane Technologies Plc	04-June-20	Elect Director Myles P. Lee	For
rane Technologies Plc	04-June-20	Elect Director Karen B. Peetz	For
rane Technologies Plc	04-June-20	Elect Director Richard J. Swift	For
rane Technologies Plc	04-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
rane Technologies Plc	04-June-20	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
rane Technologies Plc	04-June-20	Authorize Issue of Equity	For
rane Technologies Plc	04-June-20	Renew Directors' Authority to Issue Shares for Cash	For
rane Technologies Plc	04-June-20	Authorize Reissuance of Repurchased Shares	For
rimble Inc.	27-May-20	Elect Director Steven W. Berglund	For
rimble Inc.	27-May-20	Elect Director Borje Ekholm	For
rimble Inc.	27-May-20	Elect Director Kaigham (Ken) Gabriel	For
rimble Inc.	27-May-20	Elect Director Merit E. Janow	For
rimble inc. rimble inc.	27-May-20 27-May-20	Elect Director Menk L. Janow Elect Director Meaghan Lloyd	For
rimble inc. rimble inc.	27-May-20 27-May-20	Elect Director Medghan Libya Elect Director Sandra MacQuillan	For
rimble inc. rimble inc.	27-May-20 27-May-20	Elect Director Sonard MucQuindir Elect Director Ronald S. Nersesian	For



T 1	27.44	Flord Director Dalvert C. Dalver	r
Trimble Inc.	27-May-20	Elect Director Robert G. Painter	For _
Trimble Inc.	27-May-20	Elect Director Mark S. Peek	For
Trimble Inc.	27-May-20	Elect Director Johan Wibergh	For
Trimble Inc.	27-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Trimble Inc.	27-May-20	Ratify Ernst & Young LLP as Auditors	For
Trimble Inc.	27-May-20	Amend Omnibus Stock Plan	For
TripAdvisor, Inc.	09-June-20	Elect Director Gregory B. Maffei	Withhold
TripAdvisor, Inc.	09-June-20	Elect Director Stephen Kaufer	Withhold
TripAdvisor, Inc.	09-June-20	Elect Director Jay C. Hoag	Withhold
mpauvisor, mc.	0 9 -3une-20	Elect Director July C. Houg	witimola
TripAdvisor, Inc.	09-June-20	Elect Director Betsy L. Morgan	Withhold
		, -	
TripAdvisor, Inc.	09-June-20	Elect Director M. Greg O'Hara	Withhold
TripAdvisor, Inc.	09-June-20	Elect Director Jeremy Philips	For
TripAdvisor, Inc.	09-June-20	Elect Director Albert E. Rosenthaler	Withhold
FripAdvisor, Inc.	09-June-20	Elect Director Trynka Shineman Blake	For
TripAdvisor, Inc.	09-June-20	Elect Director Robert S. Wiesenthal	For
TripAdvisor, Inc.	09-June-20	Ratify KPMG LLP as Auditors	For
Twilio Inc.	03-June-20	Elect Director Richard Dalzell	Withhold
Twilio Inc.	03-June-20	Elect Director Jeffrey Immelt	Withhold
Twilio Inc.	03-June-20	Elect Director Erika Rottenberg	Withhold
Twilio Inc.	03-June-20	Ratify KPMG LLP as Auditors	For
Twilio Inc.	03-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Twitter, Inc.	27-May-20	Elect Director Omid R. Kordestani	For
Twitter, Inc.	27-May-20	Elect Director Ngozi Okonjo-Iweala	For
Twitter, Inc.	27-May-20	Elect Director Bret Taylor	For
Twitter, Inc.	27-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
witter, Inc.	27-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
witter, Inc.	27-May-20	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against
Tyler Technologies, Inc.	12-May-20	Elect Director Donald R. Brattain	Against
Tyler Technologies, Inc.	12-May-20	Elect Director Glenn A. Carter	Against
Tyler Technologies, Inc.	12-May-20	Elect Director Brenda A. Cline	Against
Tyler Technologies, Inc.	12-May-20	Elect Director J. Luther King, Jr.	Against
Tyler Technologies, Inc.	12-May-20	Elect Director John S. Marr, Jr.	Against
yler Technologies, Inc.	12-May-20	Elect Director Dustin R. Womble	Against
Tyler Technologies, Inc.	12-May-20	Elect Director Mary L. Landrieu	For



Tyler Technologies, Inc.	12-May-20	Elect Director H. Lynn Moore, Jr.	For
Tyler Technologies, Inc.	12-May-20	Elect Director Daniel M. Pope	For
Tyler Technologies, Inc.	12-May-20	Ratify Ernst & Young LLP as Auditors	For
yler Technologies, Inc.	12-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jber Technologies, Inc.	11-May-20	Elect Director Ronald Sugar	Against
Jber Technologies, Inc.	11-May-20	Elect Director Ursula Burns	For
lber Technologies, Inc.	11-May-20	Elect Director Robert Eckert	For
Jber Technologies, Inc.	11-May-20	Elect Director Amanda Ginsberg	For
Jber Technologies, Inc.	11-May-20	Elect Director Dara Khosrowshahi	For
Jber Technologies, Inc.	11-May-20	Elect Director Wan Ling Martello	For
Jber Technologies, Inc.	, 11-May-20	Elect Director Yasir Al-Rumayyan	For
Jber Technologies, Inc.	11-May-20	Elect Director John Thain	For
Jber Technologies, Inc.	11-May-20	Elect Director David I. Trujillo	For
Jber Technologies, Inc.	11-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Jber Technologies, Inc.	11-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ober Technologies, Inc.	11-Way-20	Aurisory vote to hatty named Executive Officers Compensation	Agumst
Uber Technologies, Inc.	11-May-20	Advisory Vote on Say on Pay Frequency	One Year
Jlta Beauty, Inc.	03-June-20	Elect Director Michelle L. Collins	For
Ilta Beauty, Inc.	03-June-20	Elect Director Patricia A. Little	For
Jlta Beauty, Inc.	03-June-20	Elect Director Michael C. Smith	For
Jlta Beauty, Inc.	03-June-20	Ratify Ernst & Young LLP as Auditors	For
Jlta Beauty, Inc.	03-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Inder Armour, Inc.	27-May-20	Elect Director Kevin A. Plank	For
Inder Armour, Inc.	27-May-20	Elect Director George W. Bodenheimer	For
Inder Armour, Inc.	27-May-20	Elect Director Douglas E. Coltharp	Withhold
	,	· .	
Under Armour, Inc.	27-May-20	Elect Director Jerri L. DeVard	For
Inder Armour, Inc.	27-May-20	Elect Director Mohamed A. El-Erian	For
Inder Armour, Inc.	27-May-20	Elect Director Patrik Frisk	For
Inder Armour, Inc.	27-May-20	Elect Director Karen W. Katz	For
Jnder Armour, Inc.	27-May-20	Elect Director Eric T. Olson	For
Inder Armour, Inc.	27-May-20	Elect Director Harvey L. Sanders	For
Jnder Armour, Inc.	27-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jnder Armour, Inc.	27-May-20	Amend Charter to Allow Shareholders to Amend Bylaws	For
Inder Armour, Inc.	27-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Jnion Pacific	, 14-May-20	Elect Director Christopher J. Williams	Against
Corporation Union Pacific	14-May-20	Elect Director Andrew H. Card, Jr.	For
Corporation Union Pacific	14-May-20	Elect Director William J. DeLaney	For
Corporation Jnion Pacific	14-May-20	Elect Director David B. Dillon	For
Corporation Union Pacific	14-May-20	Elect Director Lance M. Fritz	For
Corporation Jnion Pacific	14-May-20	Elect Director Deborah C. Hopkins	For
Corporation Union Pacific Corporation	14-May-20	Elect Director Jane H. Lute	For
Corporation Jnion Pacific Corporation	14-May-20	Elect Director Michael R. McCarthy	For
Union Pacific Corporation	14-May-20	Elect Director Thomas F. McLarty, III	For
Jnion Pacific	14-May-20	Elect Director Bhavesh V. Patel	For



Union Pacific	14-May-20	Elect Director Jose H. Villarreal	For
Corporation Union Pacific	14-May-20	Ratify Deloitte & Touche LLP as Auditors	For
Corporation Union Pacific	14-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corporation Union Pacific	14-May-20	Require Independent Board Chairman	Against
Corporation Union Pacific	14-May-20	Report on Climate Change	For
Corporation	•		
United Parcel Service, Inc.	14-May-20	Elect Director Rodney C. Adkins	Against
United Parcel Service, Inc.	14-May-20	Elect Director Michael J. Burns	Against
United Parcel Service, Inc.	14-May-20	Elect Director Rudy H.P. Markham	Against
United Parcel Service, Inc.	14-May-20	Elect Director David P. Abney	For
United Parcel Service, Inc.	14-May-20	Elect Director William R. Johnson	For
United Parcel Service, Inc.	14-May-20	Elect Director Ann M. Livermore	For
United Parcel Service, Inc.	14-May-20	Elect Director Franck J. Moison	For
United Parcel Service,	14-May-20	Elect Director Clark 'Sandy' T. Randt, Jr.	For
Inc. United Parcel Service, Inc.	14-May-20	Elect Director Christiana Smith Shi	For
United Parcel Service, Inc.	14-May-20	Elect Director John T. Stankey	For
United Parcel Service, Inc.	14-May-20	Elect Director Carol B. Tome	For
United Parcel Service, Inc.	14-May-20	Elect Director Kevin Warsh	For
United Parcel Service, Inc.	14-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Parcel Service, Inc.	14-May-20	Ratify Deloitte & Touche LLP as Auditors	For
United Parcel Service, Inc.	14-May-20	Report on Lobbying Payments and Policy	For
United Parcel Service, Inc.	14-May-20	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
United Parcel Service, Inc.	14-May-20	Report on Climate Change	For
Valero Energy Corporation	30-April-20	Elect Director H. Paulett Eberhart	For
Valero Energy Corporation	30-April-20	Elect Director Joseph W. Gorder	For
Valero Energy	30-April-20	Elect Director Kimberly S. Greene	For
Corporation Valero Energy	30-April-20	Elect Director Deborah P. Majoras	For
Corporation Valero Energy	30-April-20	Elect Director Eric D. Mullins	For
Corporation Valero Energy	30-April-20	Elect Director Donald L. Nickles	For
Corporation Valero Energy	30-April-20	Elect Director Philip J. Pfeiffer	For
Corporation Valero Energy	30-April-20	Elect Director Robert A. Profusek	For
Corporation Valero Energy	30-April-20	Elect Director Stephen M. Waters	For
Corporation	·		
Valero Energy Corporation	30-April-20	Elect Director Randall J. Weisenburger	For
Valero Energy Corporation	30-April-20	Elect Director Rayford Wilkins, Jr.	For
Valero Energy Corporation	30-April-20	Ratify KPMG LLP as Auditors	For



Valero Energy	30-April-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corporation Valero Energy	30-April-20	Approve Omnibus Stock Plan	For
Corporation	•		
Varian Medical Systems, Inc.	13-February-20	Elect Director Anat Ashkenazi	For
Varian Medical	13-February-20	Elect Director Jeffrey R. Balser	For
Systems, Inc. Varian Medical	13-February-20	Elect Director Judy Bruner	For
Systems, Inc. Varian Medical	13-February-20	Elect Director Jean-Luc Butel	For
Systems, Inc.	•	Float Discator Poping F. Dugge	Cor
Varian Medical Systems, Inc.	13-February-20	Elect Director Regina E. Dugan	For
Varian Medical Systems, Inc.	13-February-20	Elect Director R. Andrew Eckert	For
Varian Medical	13-February-20	Elect Director Phillip G. Febbo	For
Systems, Inc. Varian Medical	13-February-20	Elect Director David J. Illingworth	For
Systems, Inc. Varian Medical	13-February-20	Elect Director Michelle M. Le Beau	For
Systems, Inc.	•		
Varian Medical Systems, Inc.	13-February-20	Elect Director Dow R. Wilson	For
Varian Medical Systems, Inc.	13-February-20	Amend Qualified Employee Stock Purchase Plan	For
Varian Medical	13-February-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Systems, Inc. Varian Medical	13-February-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Systems, Inc. Varian Medical	15-October-20	Approve Merger Agreement	For
Systems, Inc. Varian Medical	15-October-20	Adjourn Meeting	For
Systems, Inc. Varian Medical Systems, Inc.	15-October-20	Advisory Vote on Golden Parachutes	Against
Manage Contains to	25 / 20	Flort Division Mad Course	5
Veeva Systems Inc. Veeva Systems Inc.	25-June-20 25-June-20	Elect Director Mark Carges Elect Director Paul E. Chamberlain	For For
Veeva Systems Inc.	25-June-20	Elect Director Paul Sekhri	Withhold
Veeva Systems Inc. VeriSign, Inc.	25-June-20 21-May-20	Ratify KPMG LLP as Auditors Elect Director Kathleen A. Cote	For Against
verisign, inc.	21-Way-20	Liett Director Kutineen A. Cote	Aguilist
VeriSign, Inc.	21-May-20	Elect Director Roger H. Moore	Against
VeriSign, Inc.	21-May-20	Elect Director Louis A. Simpson	Against
VeriSign, Inc.	21-May-20	Elect Director Timothy Tomlinson	Against
VeriSign, Inc. VeriSign, Inc.	21-May-20 21-May-20	Elect Director D. James Bidzos Elect Director Yehuda Ari Buchalter	For For



VeriSign, Inc.	21-May-20	Elect Director Thomas F. Frist, III	For
VeriSign, Inc.	21-May-20	Elect Director Jamie S. Gorelick	For
VeriSign, Inc.	21-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VeriSign, Inc.	21-May-20	Ratify KPMG LLP as Auditors	For
VeriSign, Inc.	21-May-20	Provide Right to Act by Written Consent	For
Verisk Analytics, Inc.	20-May-20	Elect Director Christopher M. Foskett	Against
Verisk Analytics, Inc.	20-May-20	Elect Director David B. Wright	Against
Verisk Analytics, Inc.	20-May-20	Elect Director Annell R. Bay	For
Verisk Analytics, Inc.	20-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Verisk Analytics, Inc.	20-May-20	Ratify Deloitte & Touche LLP as Auditors	For
Vertex Pharmaceuticals Incorporated	03-June-20	Elect Director Lloyd Carney	Against
Vertex Pharmaceuticals Incorporated	03-June-20	Elect Director Sangeeta N. Bhatia	For
Vertex Pharmaceuticals Incorporated	03-June-20	Elect Director Alan Garber	For
Vertex Pharmaceuticals Incorporated	03-June-20	Elect Director Terrence Kearney	For
Vertex Pharmaceuticals Incorporated	03-June-20	Elect Director Reshma Kewalramani	For
Vertex Pharmaceuticals Incorporated	03-June-20	Elect Director Yuchun Lee	For
Vertex Pharmaceuticals Incorporated	03-June-20	Elect Director Jeffrey M. Leiden	For
Vertex Pharmaceuticals Incorporated	03-June-20	Elect Director Margaret G. McGlynn	For
Vertex Pharmaceuticals Incorporated	03-June-20	Elect Director Diana McKenzie	For
Vertex Pharmaceuticals Incorporated	03-June-20	Elect Director Bruce I. Sachs	For
Vertex Pharmaceuticals Incorporated	03-June-20	Ratify Ernst & Young LLP as Auditors	For
Vertex Pharmaceuticals Incorporated	03-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vertex Pharmaceuticals Incorporated	03-June-20	Report on Lobbying Payments and Policy	For
VF Corporation	28-July-20	Elect Director Richard T. Carucci	For
VF Corporation	28-July-20	Elect Director Juliana L. Chugg	For
VF Corporation	28-July-20	Elect Director Benno Dorer	For
VF Corporation	28-July-20	Elect Director Mark S. Hoplamazian	For
VF Corporation	28-July-20	Elect Director Laura W. Lang	For
VF Corporation	28-July-20	Elect Director W. Alan McCollough	For
VF Corporation	28-July-20	Elect Director W. Rodney McMullen	For
VF Corporation	28-July-20	Elect Director Clarence Otis, Jr.	Withhold
VF Corporation	28-July-20	Elect Director Steven E. Rendle	Withhold
VF Corporation	28-July-20	Elect Director Carol L. Roberts	For
VF Corporation	28-July-20	Elect Director Matthew J. Shattock	For
VF Corporation	28-July-20	Elect Director Veronica B. Wu	For
VF Corporation	28-July-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VF Corporation	28-July-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
VMware, Inc.	15-July-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VMware, Inc.	15-July-20	Elect Director Anthony Bates	For
VMware, Inc.	15-July-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Vulcan Materials Company	08-May-20	Elect Director Melissa H. Anderson	For



Vulcan Materials 08-May-20 Elect Director O. B. Grayson Hall, Jr. For Company Vulcan Materials 08-May-20 Elect Director James T. Prokopanko For Company Vulcan Materials 08-May-20 Elect Director George Willis For Company Vulcan Materials 08-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Company Vulcan Materials 08-May-20 Ratify Deloitte & Touche LLP as Auditors For Company W.W. Grainger, Inc. 29-April-20 Elect Director Beatriz R. Perez For	
Vulcan Materials 08-May-20 Elect Director James T. Prokopanko For Company Vulcan Materials 08-May-20 Elect Director George Willis For Company Vulcan Materials 08-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Company Vulcan Materials 08-May-20 Ratify Deloitte & Touche LLP as Auditors For Company W.W. Grainger, Inc. 29-April-20 Elect Director Beatriz R. Perez For	
Company Vulcan Materials 08-May-20 Elect Director George Willis For Company Vulcan Materials 08-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Company Vulcan Materials 08-May-20 Ratify Deloitte & Touche LLP as Auditors For Company W.W. Grainger, Inc. 29-April-20 Elect Director Beatriz R. Perez For	
Company Vulcan Materials 08-May-20 Advisory Vote to Ratify Named Executive Officers' Compensation For Company Vulcan Materials 08-May-20 Ratify Deloitte & Touche LLP as Auditors For Company V.W. Grainger, Inc. 29-April-20 Elect Director Beatriz R. Perez For	
Company /ulcan Materials 08-May-20 Ratify Deloitte & Touche LLP as Auditors For Company W.W. Grainger, Inc. 29-April-20 Elect Director Beatriz R. Perez For	
Company N.W. Grainger, Inc. 29-April-20 Elect Director Beatriz R. Perez For	
2.7	
MIN Crainger Inc. 20 April 20 Flat Bireter F. Coatt Coatt	
W.W. Grainger, Inc. 29-April-20 Elect Director E. Scott Santi For	
N.W. Grainger, Inc. 29-April-20 Elect Director Susan Slavik Williams For	
V.W. Grainger, Inc. 29-April-20 Elect Director Lucas E. Watson For	
V.W. Grainger, Inc. 29-April-20 Ratify Ernst & Young LLP as Auditor For	
N.W. Grainger, Inc. 29-April-20 Advisory Vote to Ratify Named Executive Officers' Compensation For	
N.W. Grainger, Inc. 29-April-20 Elect Director Rodney C. Adkins Withhold	
W.W. Grainger, Inc. 29-April-20 Elect Director Brian P. Anderson Withhold	
W.W. Grainger, Inc. 29-April-20 Elect Director V. Ann Hailey Withhold	
W.W. Grainger, Inc. 29-April-20 Elect Director Stuart L. Levenick Withhold	
N.W. Grainger, Inc. 29-April-20 Elect Director D.G. Macpherson Withhold	
V.W. Grainger, Inc. 29-April-20 Elect Director Neil S. Novemberich Withhold	
W.W. Grainger, Inc. 29-April-20 Elect Director Michael J. Roberts Withhold	
Nalgreens Boots 30-January-20 Elect Director Jose E. Almeida For Alliance, Inc.	
Valgreens Boots 30-January-20 Elect Director Janice M. Babiak For National Control of the Contro	
Valgreens Boots 30-January-20 Elect Director David J. Brailer For Valiance, Inc.	
Valgreens Boots 30-January-20 Elect Director William C. Foote For Miliance, Inc.	
Walgreens Boots 30-January-20 Elect Director Ginger L. Graham For Miliance, Inc.	
Nalgreens Boots 30-January-20 Elect Director John A. Lederer For Alliance, Inc.	
Nalgreens Boots 30-January-20 Elect Director Dominic P. Murphy For	
Alliance, Inc.	
Alliance, Inc. Walgreens Boots 30-January-20 Elect Director Stefano Pessina For Alliance, Inc.	



Walgreens Boots Alliance, Inc.	30-January-20	Elect Director James A. Skinner	For
Walgreens Boots Alliance, Inc.	30-January-20	Ratify Deloitte & Touche LLP as Auditors	For
Malgreens Boots Alliance, Inc.	30-January-20	Require Independent Board Chairman	For
Walgreens Boots Alliance, Inc.	30-January-20	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Walgreens Boots Alliance, Inc.	30-January-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Waste Connections, Inc.	15-May-20	Elect Director Ronald J. Mittelstaedt	For
Waste Connections, Inc.	15-May-20	Elect Director Edward E. "Ned" Guillet	Withhold
Waste Connections, Inc.	15-May-20	Elect Director Michael W. Harlan	Withhold
Waste Connections, Inc.	15-May-20	Elect Director Larry S. Hughes	For
Waste Connections, Inc.	15-May-20	Elect Director Worthing F. Jackman	For
Vaste Connections, Inc.	15-May-20	Elect Director Elise L. Jordan	For
Vaste Connections, Inc.	15-May-20	Elect Director Susan "Sue" Lee	For
Vaste Connections, Inc.	15-May-20	Elect Director William J. Razzouk	Withhold
Waste Connections, Inc.	15-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Waste Connections, Inc.	15-May-20	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Waste Connections, Inc.	15-May-20	Approve Qualified Employee Stock Purchase Plan	For
Naters Corporation	12-May-20	Elect Director Michael J. Berendt	Against
Waters Corporation	12-May-20	Elect Director Edward Conard	Against
Naters Corporation	12-May-20	Elect Director Laurie H. Glimcher	Against
Waters Corporation	12-May-20	Elect Director Christopher A. Kuebler	Against
Waters Corporation	12-May-20	Elect Director Flemming Ornskov	Against
Naters Corporation	12-May-20	Elect Director JoAnn A. Reed	Against
vaters Corporation	12-Way-20	Elect Director Joann A. Need	Agumst
Waters Corporation	12-May-20	Elect Director Thomas P. Salice	Against
Naters Corporation	12-May-20	Elect Director Linda Baddour	For
Vaters Corporation	12-May-20	Elect Director Cary E. Hendrickson	For
Vaters Corporation	12-May-20	Elect Director Christopher J. O'Connell	For
Vaters Corporation	12-May-20	Ratify PricewaterhouseCoopers LLP as Auditor	For
Vaters Corporation	12-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vaters Corporation	12-May-20	Approve Omnibus Stock Plan	For
Vayfair Inc.	12-May-20	Elect Director Niraj Shah	For
vayjair Inc. Vayfair Inc.	12-May-20 12-May-20	Elect Director Niraj Shan Elect Director Steven Conine	For
	12-May-20 12-May-20	Elect Director Steven Conine Elect Director Julie Bradley	For
Vayfair Inc. Vayfair Inc	-	·	For
Vayfair Inc. Vayfair Inc.	12-May-20	Elect Director Andrea Jung	
vuyjuli iiiL.	12-May-20	Elect Director Michael Kumin	For
Wayfair Inc.	12-May-20	Elect Director Anke Schaferkordt	For



Wayfair Inc.	12-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wayfair Inc.	12-May-20	Elect Director Jeffrey Naylor	Abstain
West Fraser Timber Co. Ltd.	26-May-20	Elect Director Henry H. (Hank) Ketcham	For
West Fraser Timber Co. Ltd.	26-May-20	Elect Director Reid E. Carter	For
West Fraser Timber Co. Ltd.	26-May-20	Elect Director Raymond Ferris	For
West Fraser Timber Co. Ltd.	26-May-20	Elect Director John N. Floren	For
West Fraser Timber Co. Ltd.	26-May-20	Elect Director Brian G. Kenning	For
West Fraser Timber Co. Ltd.	26-May-20	Elect Director John K. Ketcham	For
West Fraser Timber Co. Ltd.	26-May-20	Elect Director Gerald J. (Gerry) Miller	For
West Fraser Timber Co. Ltd.	26-May-20	Elect Director Robert L. Phillips	Withhold
West Fraser Timber Co. Ltd.	26-May-20	Elect Director Janice G. Rennie	Withhold
West Fraser Timber Co. Ltd.	26-May-20	Elect Director Gillian D. Winckler	For
West Fraser Timber Co. Ltd.	26-May-20	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
West Fraser Timber Co. Ltd.	26-May-20	Advisory Vote on Executive Compensation Approach	For
West Fraser Timber Co. Ltd.	26-May-20	Approve Shareholder Rights Plan	For
West Pharmaceutical Services, Inc.	05-May-20	Elect Director Paula A. Johnson	Against
West Pharmaceutical Services, Inc.	05-May-20	Elect Director Mark A. Buthman	For
West Pharmaceutical Services, Inc.	05-May-20	Elect Director William F. Feehery	For
West Pharmaceutical Services, Inc.	05-May-20	Elect Director Robert F. Friel	For
West Pharmaceutical Services, Inc.	05-May-20	Elect Director Eric M. Green	For
West Pharmaceutical Services, Inc.	05-May-20	Elect Director Thomas W. Hofmann	For
West Pharmaceutical Services, Inc.	05-May-20	Elect Director Deborah L. V. Keller	For
West Pharmaceutical Services, Inc.	05-May-20	Elect Director Myla P. Lai-Goldman	For
West Pharmaceutical Services, Inc.	05-May-20	Elect Director Douglas A. Michels	For
West Pharmaceutical Services, Inc.	05-May-20	Elect Director Paolo Pucci	For
West Pharmaceutical Services, Inc.	05-May-20	Elect Director Patrick J. Zenner	For
West Pharmaceutical Services, Inc.	05-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
West Pharmaceutical Services, Inc.	05-May-20	Increase Authorized Common Stock	For
West Pharmaceutical Services, Inc.	05-May-20	Ratify PricewaterhouseCoopers LLP as Auditors	For
Weyerhaeuser Company	15-May-20	Elect Director Rick R. Holley	Against
Weyerhaeuser Company	15-May-20	Elect Director Sara Grootwassink Lewis	Against
Weyerhaeuser Company	15-May-20	Elect Director Nicole W. Piasecki	Against



Weyerhaeuser Company	15-May-20	Elect Director D. Michael Steuert	Against
Weyerhaeuser Company	15-May-20	Elect Director Kim Williams	Against
Weyerhaeuser Company	15-May-20	Elect Director Charles R. Williamson	Against
Weyerhaeuser	15-May-20	Elect Director Mark A. Emmert	For
Company Weyerhaeuser Company	15-May-20	Elect Director Al Monaco	For
Weyerhaeuser Company	15-May-20	Elect Director Marc F. Racicot	For
Weyerhaeuser Company	15-May-20	Elect Director Lawrence A. Selzer	For
Weyerhaeuser Company	15-May-20	Elect Director Devin W. Stockfish	For
Weyerhaeuser Company	15-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Weyerhaeuser Company	15-May-20	Ratify KPMG LLP as Auditors	For
Wheaton Precious Metals Corp.	14-May-20	Elect Director George L. Brack	For
Wheaton Precious Metals Corp.	14-May-20	Elect Director John A. Brough	Withhold
Wheaton Precious Metals Corp.	14-May-20	Elect Director R. Peter Gillin	Withhold
Wheaton Precious Metals Corp.	14-May-20	Elect Director Chantal Gosselin	For
Wheaton Precious Metals Corp. Wheaton Precious	14-May-20 14-May-20	Elect Director Douglas M. Holtby Elect Director Glenn Ives	For
Metals Corp. Wheaton Precious	14-May-20	Elect Director Charles A. Jeannes	For
Metals Corp. Wheaton Precious	14-May-20	Elect Director Eduardo Luna	Withhold
Metals Corp. Wheaton Precious	14-May-20	Elect Director Marilyn Schonberner	For
Metals Corp. Wheaton Precious	14-May-20	Elect Director Randy V. J. Smallwood	For
Metals Corp. Wheaton Precious	, 14-May-20	Approve Deloitte LLP as Auditors and Authorize Board to Fix	For
Metals Corp. Wheaton Precious	14-May-20	Their Remuneration Advisory Vote on Executive Compensation Approach	For
Metals Corp. Workday, Inc.	09-June-20	Elect Director Michael C. Bush	For
Workday, Inc.	09-June-20	Elect Director Christa Davies	For
Workday, Inc.	09-June-20	Elect Director Michael A. Stankey	For
Workday, Inc.	09-June-20	Elect Director George J. Still, Jr.	For
Workday, Inc.	09-June-20	Ratify Ernst & Young LLP as Auditors	For
Workday, Inc.	09-June-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Xilinx, Inc.	05-August-20	Elect Director Dennis Segers	For
Xilinx, Inc.	05-August-20	Elect Director Raman K. Chitkara	For
Xilinx, Inc.	05-August-20	Elect Director Saar Gillai	For
Xilinx, Inc.	05-August-20	Elect Director Ronald S. Jankov	For
Xilinx, Inc.	05-August-20	Elect Director Mary Louise Krakauer	For
Xilinx, Inc.	05-August-20	Elect Director Thomas H. Lee	For
Xilinx, Inc.	05-August-20	Elect Director Jon A. Olson	For



Xilinx, Inc.	05-August-20	Elect Director Victor Peng	For
Xilinx, Inc.	05-August-20	Elect Director Elizabeth W. Vanderslice	For
Xilinx, Inc.	05-August-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xilinx, Inc.	05-August-20	Ratify Ernst & Young LLP as Auditors	For
Xylem Inc.	13-May-20	Elect Director Jeanne Beliveau-Dunn	For
Xylem Inc.	13-May-20	Elect Director Patrick K. Decker	For
Xylem Inc.	13-May-20	Elect Director Robert F. Friel	For
Xylem Inc.	13-May-20	Elect Director Jorge M. Gomez	For
Xylem Inc.	13-May-20	Elect Director Victoria D. Harker	For
Xylem Inc.	13-May-20	Elect Director Sten E. Jakobsson	For
Xylem Inc.	13-May-20	Elect Director Steven R. Loranger	For
Xylem Inc.	13-May-20	Elect Director Surya N. Mohapatra	For
Xylem Inc.	13-May-20	Elect Director Jerome A. Peribere	For
Xylem Inc.	13-May-20	Elect Director Markos I. Tambakeras	For
Xylem Inc.	13-May-20	Ratify Deloitte & Touche LLP as Auditors	For
Xylem Inc.	13-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xylem Inc.	13-May-20	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against
Zebra Technologies Corporation	14-May-20	Elect Director Anders Gustafsson	For
Zebra Technologies Corporation	14-May-20	Elect Director Janice M. Roberts	For
Zebra Technologies Corporation	14-May-20	Elect Director Linda M. Connly	For
Zebra Technologies Corporation	14-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zebra Technologies Corporation	14-May-20	Approve Qualified Employee Stock Purchase Plan	For
Zebra Technologies Corporation	14-May-20	Ratify Ernst & Young LLP as Auditor	For
Zoetis Inc.	20-May-20	Elect Director Gregory Norden	For
Zoetis Inc.	20-May-20	Elect Director Louise M. Parent	For
Zoetis Inc.	20-May-20	Elect Director Kristin C. Peck	For
Zoetis Inc.	20-May-20	Elect Director Robert W. Scully	For
Zoetis Inc.	20-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zoetis Inc.	20-May-20	Ratify KPMG LLP as Auditor	For
Zoetis Inc.	20-May-20	Advisory Vote on Say on Pay Frequency	One Year

صندوق الأهلي لمؤشر أسهم أمريكا الشمالية (مدار من قبل شركة الأهلي المالية) القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م مع مع تقرير مراجع الحسابات المستقل لمالكي الوحدات



KPMG Professional Services

Riyadh Front, Airport Road P. O. Box 92876 Riyadh 11663 Kingdom of Saudi Arabia Headquarter

Commercial Registration No 1010425494

كي بي إم جي للاستشارات المهنية واجهة الرياض، طريق المطار صلاوق بريد ١٩٢٦ الرياض ١١٦٦٣ المملكة المربية السعودية المركز الرئيسي

سجل تجاري رقم ١٠١٠٤٢٥٤٩٤

تقرير مراجع الحسابات المستقل

للسادة مالكي الوحدات في صندوق الأهلى لمؤشر أسهم أمريكا الشمالية

الرأي

لقد راجعنا القوائم المالية لصندوق الأهلي لمؤشر أسهم أمريكا الشمالية ("الصندوق") المدار من قبل شركة الأهلي المالية ("مدير الصندوق")، والتي تشمل قائمة المركز المالي كما في ٣١ ديسمبر ٢٠١٠م، قائمة الدخل والدخل الشامل الأخر، والتغيرات في حقوق الملكية العائدة لمالكي الوحدات، والتدفقات النقدية للسنة المنتهية في ذلك التاريخ، والإيضاحات المرفقة مع القوائم المكونة من ملخص للسياسات المحاسبية الهامة والمعلومات التفسيرية الأخرى.

وفي رأينا، إن القوائم المالية المرفقة تُعرض بصورة عادلة، من جميع النواحي الجوهرية، المركز المالي للصندوق كما في ٣١ ديسمبر ٢٠٢٠م، وأدائه المالي وتدفقاته النقدية للسنة المنتهية في ذلك التاريخ، وفقاً للمعابير الدولية للتقرير المالي المعتمدة في المملكة العربية السعودية المحاسبين القانونيين.

أساس الرأى

لقد قمنا بالمراجعة وفقاً للمعايير الدولية للمراجعة المعتمدة في المملكة العربية السعودية. ومسؤوليتنا بموجب تلك المعايير تم توضيحها في قسم "مسؤوليات مراجع الحسابات عن مراجعة القوائم المالية" في تقريرنا هذا. ونحن مستقلون عن الصندوق وفقاً لقواعد سلوك وآداب المهنة المعتمدة في المملكة العربية السعودية ذات الصلة بمراجعتنا للقوائم المالية، وقد التزمنا بمسؤولياتنا الأخلاقية وفقاً لتلك القواعد. ونعتقد أن أدلة المراجعة التي حصلنا عليها كافية ومناسبة لتوفير أساس لإبداء رأينا.

مسؤوليات مدير الصندوق والمكلفين بالحوكمة عن القوائم المالية

إن مدير الصندوق هو المسؤول عن إعداد القوائم المالية وعرضها بصورة عادلة وفقاً للمعايير الدولية للتقرير المالي المعتمدة في المملكة العربية السعودية، والمعايير والإصدارات الأخرى المعتمدة من الهيئة السعودية للمحاسبين القانونيين، ولتتماشى مع الأحكام المعمول بها في نظام صناديق الاستثمار الصادرة عن هيئة السوق المالية، وأحكام وشروط الصندوق، ومذكرة المعلومات، وهو المسؤول عن الرقابة الداخلية التي يراها مدير الصندوق ضرورية، لتمكينه من إعداد قوائم مالية خالية من تحريف جوهري، سواءً بسبب غش أو خطأ.

وعند إعداد القوائم المالية، فإن مدير الصندوق هو المسؤول عن تقييم قدرة الصندوق على الاستمرار وفقاً لمبدأ الاستمرارية، وعن الإفصاح بحسب ما هو مناسب، عن الأمور ذات العلاقة بالاستمرارية، واستخدام مبدأ الاستمرارية كأساس في المحاسبة، ما لم تكن هناك نية لدى مدير الصندوق لتصفية الصندوق أو إيقاف عملياته، أو عدم وجود بديل واقعي سوى القيام بذلك.

إن المكلفين بالحوكمة، مجلس إدارة الصندوق هم المسؤولون عن الإشراف على عملية التقرير المالي في الصندوق.



تقرير مراجع الحسابات المستقل

للسادة مالكي الوحدات في صندوق الأهلى لمؤشر أسهم أمريكا الشمالية (يتبع)

مسؤوليات مراجع الحسابات عن مراجعة القوائم المالية

تتمثل أهدافنا في الحصول على تأكيد معقول عما إذا كانت القوائم المالية ككل خالية من تحريف جو هري سواءً بسبب غش أو خطأ، وإصدار تقرير مراجع الحسابات الذي يتضمن رأينا. إن التأكيد المعقول هو مستوى عال من التأكيد، إلا أنه ليس ضماناً على أن المراجعة التي تم القيام بها وفقاً للمعايير الدولية للمراجعة المعتمدة في المملكة العربية السعودية ستكشف دائماً عن أي تحريف جوهري عندما يكون موجوداً. ويمكن أن تنشأ التحريفات عن غش أو خطاً، وتُعد جوهرية إذا كان يمكن بشكل معقول توقع أنها ستؤثر بمفردها أو في مجموعها على القرارات الاقتصادية التي يتخذها المستخدمون بناءً على هذه القو ائم المالية.

وكجزء من المراجعة وفقأ للمعابير الدولية للمراجعة المعتمدة في المملكة العربية السعودية، فإننا نمارس الحكم المهنى ونحافظ على نزعة الشك المهنى خلال المراجعة. وعلينا أيضاً:

- تحديد وتقييم مخاطر التحريفات الجوهرية في القوائم المالية، سواءً كانت ناتجة عن غش أو خطأ، وتصميم وتنفيذ إجراءات مراجعة لمواجهة تلك المخاطر، والحصول على أدلة مراجعة كافية ومناسبة لتوفير أساس لإبداء رأينا. ويعد خطر عدم اكتشاف تحريف جو هري ناتج عن غش أعلى من الخطر الناتج عن خطأ، لأن الغش قد ينطوي على تواطؤ أو تزوير أو حذف متعمد أو إفادات مضللة أو تجاوز إجراءات الرقابة الداخلية.
- الحصول على فهم لأنظمة الرقابة الداخلية ذات الصلة بالمراجعة، من أجل تصميم إجراءات مراجعة مناسبة للظروف، وليس بغرض إبداء رأى عن فاعلية أنظمة الرقابة الداخلية بالصندوق.
- تقييم مدى مناسبة السياسات المحاسبية المستخدمة، ومدى معقولية التقديرات المحاسبية والإفصاحات ذات العلاقة التي قام بها مدير الصندوق.
- استنتاج مدى مناسبة استخدام مدير الصندوق لمبدأ الاستمرارية كأساس في المحاسبة، واستناداً إلى أدلة المراجعة التي تم الحصول عليها، ما إذا كان هناك عدم تأكد جوهري ذا علاقة بأحداث أو ظروف قد تثير شكاً كبيراً بشأن قدرة الصندوق على الاستمرار وفقا لمبدأ الاستمرارية. وإذا تبين لنا وجود عدم تأكد جوهري، فإنه يتعين علينا أن نلفت الانتباه في تقريرنا إلى الإفصاحات ذات العلاقة الواردة في القوائم المالية، أو إذا كانت تلك الإفصاحات غير كافية، فإنه يتعين علينا تعديل رأينا. وتستند استنتاجاتنا إلى أدلة المراجعة التي تم الحصول عليها حتى تاريخ تقريرنا. ومع ذلك، فإن الأحداث أو الظُّروف المستقبلية قد تؤدي إلى توقف الصندوق عن الاستمرار وفقاً لمبدأ الاستمرارية .
- تقييم العرض العام، وهيكل ومحتوى القوائم المالية، بما في ذلك الإفصاحات، وما إذا كانت القوائم المالية تعبر عن المعاملات والأحداث ذات العلاقة بطريقة تحقق عرضاً بصورة عادلة.

لقد أبلغنا المكلفين بالحوكمة، من بين أمور أخرى، بشأن النطاق والتوقيت المخطط للمراجعة والنتائج المهمة للمراجعة، بما في ذلك أي أوجه قصور مهمة في أنظمة الرقابة الداخلية تم إكتشافها خلال المراجعة لصندوق الأهلى لمؤشر أسهم أمريكا الشمالية ("الصندوق").

بعي له . جي للاستشارات الهيني

G Professional Ser

كي بي إم جي للاستشارات المهنية

د عبدالله حمد الفوزان

رقم الترخيص ٣٤٨

التاريخ: ١٩ شعبان ١٤٤٢هـ الموافق: ١ ابريل ٢٠٢١م

قائمة المركز المالي كما في 31 ديسمبر 2020م ألف دو لار أمريكي (مالم يذكر غير ذلك)

31 دیسمبر <u>2019م</u>	31 دیسمبر <u>2020م</u>	إيضاحات	
			الموجودات
2,092	800	8	نقد وما في حكمه
197,761	263,452	9	استثمار ات
615	165		أرصدة مدينة أخرى
200,468	264,417		إجمالي الموجودات
			المطلوبات
1,516	650		أرصدة دائنة أخرى
198,952	263,767		حقوق الملكية العائدة لمالكي الوحدات
36,960	39,758	10	الوحدات القائمة بالآلاف (بالعدد)
			,
5.3829	6.6343		حقوق الملكية لكل وحدة (دولار الأمريكي)

قائمة الدخل و قائمة الدخل الشامل الآخر للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

31 دیسمبر	للسنة المنتهية في	اپضاح	
2019م	2020م		
2,196	2,257		دخل توزيعات أرباح أرباح محققة من بيع استثمارات بالقيمة العادلة من خلال الربح أو
5,287	5,774		الخسارة
33,116 40,599	35,849 43,880		أرباح غير محققة من استثمارات بالقيمة العادلة من خلال الربح أو الخسارة الجمالي الدخل
(493)	(602)	11	أتعاب إدارة
(25)	(62)		ضريبة القيمة مضافة
(27)	(28)		مصروفات إدارية
(13)	(12)		أتعاب حفظ
(9)	(10)		أتعاب مهنية
(8)	(9)		أتعاب تدقيق شرعي
(6)	(6)		مكافأة مجلس إدارة الصندوق
(2)	(2)		رسوم هيئة السوق المالية
(583)	(731)		إجمالي المصروفات التشغيلية
40,016	43,149		ربح السنة
			الدخل الشامل الآخر للسنة
40,016	43,149		إجمائي الدخل الشامل للسنة

قائمة التغيرات في حقوق الملكية العائدة لمالكي الوحدات للسنة المنتهية في 31 ديسمبر 2020م ألف دو لار أمريكي (مالم يذكر غير ذلك)

31 ديسمبر	للسنة المنتهية في	
<u>2019م</u>	<u>2020م</u>	
146,966	198,952	حقوق الملكية العائدة لمالكي الوحدات في بداية السنة
40,016	43,149	إجمالي الدخل الشامل للسنة
		الزيادة في حقوق الملكية من معاملات الوحدة خلال السنة
67,510	92,484	المتحصلات من الوحدات المباعة
(55,540)	(70,818)	قيمة الوحدات المستردة
11,970	21,666	
198,952	263,767	حقوق الملكية العائدة لمالكي الوحدات في نهاية السنة

قائمة التدفقات النقدية للسنة المنتهية في 31 ديسمبر 2020م ألف دو لار أمريكي (مالم يذكر غير ذلك)

ي 31 ديسمبر	للسنة المنتهية ف	اپيضاح	
2019م	<u>2020م</u>		
			التدفقات النقدية من الأنشطة التشغيلية
40,016	43,149		ربح السنة
40,010	45,147		ربى ،ــــــ تسوية لـ:
(5,287)	(5,774)		الخسارة
(0,207)	(=,,,,,		(أرباح) غير محققة من استثمارات بالقيمة العادلة من خلال الربح
(33,116)	(35,849)		أو الخسارة
1,613	1,526		
			التغيرات في الموجودات والمطلوبات التشغيلية:
(13,046)	(24,068)		استثمار ات
218	450		أرصدة مدينة أخرى
748	(866)		أرصدة دائنة أخرى
(10,467)	(22,958)		صافي النقد المستخدم في الأنشطة التشغيلية
			التدفقات النقدية من الأنشطة التمويلية
67,510	92,484		المتحصلات من إصدار وحدات
(55,540)	(70,818)		المدفو عات للوحدات المستردة
11,970	21,666		صافي النقد الناتج من الأنشطة التمويلية
1,503	(1,292)		(النقص)/ الزيادة في النقد وما في حكمه
589	2,092	8	النقد وما في حكمه في بداية السنة
2,092	800	8	النقد وما في حكمه في نهاية السنة

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

1- الصندوق وأنشطته

صندوق الأهلي لمؤشر أسهم أمريكا الشمالية (الصندوق) هو صندوق إستثماري مفتوح متوافق مع أحكام الشريعة الإسلامية، تتم إدارته بواسطة شركة الأهلي المالية (مدير الصندوق)، شركة تابعة للبنك الأهلي التجاري (البنك) لصالح مالكي وحدات الصندوق. تم تأسيس الصندوق بموجب نص المادة 30 من لوائح الاستثمار في الصناديق الصادرة عن هيئة السوق المالية.

وفقاً لقرار هيئة السوق المالية رقم 2-83-2005 الصادر بتاريخ 21 جمادي الأول 1426هـ (28 يونيو 2005م) يعمل مدير الصندوق على نشاطات الأوراق المالية التالية:

- أ) التعامل؛
- ب) الترتيب؛
- ج) الإدارة؛
- د) تقديم المشورة؛ و
 - هـ) الحفظ.

يحتفظ نورثن ترست باستثمارات الصندوق. وتم تعيينه كمدير محفظة من قبل مدير الصندوق.

عين مدير الصندوق شركة "تي سي دبليو" لإدارة الأصول – الولايات المتحدة، كمدير من الباطن للصندوق وتتضمن مهامه في فتح حسابات استثمار مستقلة وإدارة أصول الصندوق وفقاً لاستراتيجيات الاستثمار والضوابط الشرعية.

يستثمر الصندوق في الأوراق المالية للشركات المدرجة في سوق الأسهم الأمريكي والكندي. قد يتم الاحتفاظ بأرصدة نقدية غير المستثمرة في عمليات مرابحة. جميع الاستثمارات بغرض المتاجرة مقومة بالدولار الأمريكي .

تم الموافقة على أحكام وشروط الصندوق في الأصل من البنك المركزي السعودي ووافقت عليها لاحقا هيئة السوق المالية عليها بموجب خطابها المؤرخ في 18 ذي الحجة 1429هـ الموافق 16 ديسمبر 2008م. باشر الصندوق نشاطه في 29 مارس 1999م.

يخضع الصندوق الأنظمة صادرة عن هيئة السوق المالية بموجب القرار رقم 7-219-2006 تاريخ 3 ذي الحجة 1427هـ (الموافق 24 ديسمبر 2006م) كما تم تعديل هذه اللائحة بموجب القرار رقم 2016/61/1 من مجلس هيئة السوق المالية بتاريخ 16 شعبان 1437هـ (الموافق 23 مايو 2016م) والذي يحدد بالتفصيل المتطلبات المتعلقة بكافة الصناديق داخل المملكة العربية السعودية.

2- الأساس المحاسبي

تم إعداد القوائم المالية للصندوق وفقاً للمعايير الدولية للتقرير المالي والمعتمدة في المملكة العربية السعودية، والمعايير والمعلومات الأخرى الصادرة من الهيئة السعودية للمحاسبين القانونيين والأحكام المعمول بها في نظام صناديق الاستثمار الصادرة عن هيئة السوق المالية، وشروط وأحكام الصندوق ومذكرة المعلومات.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

3- أساس القياس

تم إعداد هذه القوائم المالية على أساس التكلفة التاريخية بإستخدام مبدأ الإستحقاق المحاسبي ومبدأ الإستمر ارية، بإستثناء الإستثمار التي تقاس من خلال الربح أو الخسارة، والتي يتم تسجليها بالقيمة العادلة.

لا يوجد لدى الصندوق دورة تشغيل محددة بوضوح وبالتالي لا يتم عرض الموجودات والمطلوبات المتداولة وغير المتداولة وغير المتداولة بني عرض الموجودات والمطلوبات وفقاً لترتيب السيولة.

4- العملة الوظيفية وعملة العرض

يتم قياس البنود المدرجة في القوائم المالية بإستخدام العملة الاقتصادية الرئيسية التي يعمل فيها الصندوق ("العملة الوظيفية"). يتم عرض هذه القوائم المالية بالدولار الأمريكي وهي العملة الوظيفية وعملة العرض الخاصة بالصندوق.

5- التغيرات في شروط وأحكام الصندوق

لا يوجد تغيير وفقاً لشروط وأحكام الصندوق خلال 2020م.

6- الأحكام والتقديرات والإفتراضات المحاسبية الهامة

يتطلب إعداد القوائم المالية من الإدارة استخدام الأحكام والتقديرات والافتراضات التي تؤثر في تطبيق السياسات المحاسبية وعلى المبالغ المبينة للموجودات والمطلوبات والإيرادات والمصروفات. قد تختلف النتائج الفعلية عن هذه التقديرات. تتم مراجعة التقديرات والافتراضات المتعلقة بها على أساس مستمر. يتم إظهار أثر التعديلات التي تترتب عنها مراجعة التقديرات المحاسبية في فترة المراجعة وأي فترات مستقبلية تتأثر بهذه التعديلات.

تقدير القيمة العادلة

القيمة العادلة هي السعر الذي سيتم استلامه عند بيع موجودات ما أو سداده عند تحويل مطلوبات ما بموجب معاملة نظامية تتم بين متعاملين في السوق بتاريخ القياس. يحدد قياس القيمة العادلة بافتراض أن معاملة بيع الموجودات أو تحويل المطلوبات ستتم إما:

- في السوق الرئيسي للموجودات أو المطلوبات أو
- في حالة عدم وجود السوق الرئيسي، في أكثر الأسواق فائدة للموجودات أو المطلوبات.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

6- الأحكام والتقديرات والإفتراضات المحاسبية الهامة (يتبع)

تقدير القيمة العادلة

يقوم الصندوق بقياس القيمة العادلة للأداة باستخدام السعر المتداول في السوق النشطة لتلك الأداة، عند توفرها. يتم اعتبار السوق على أنها سوق نشطة إذا كانت معاملات الموجودات أو المطلوبات تتم بشكل متكرر وحجم كاف لتقديم معلومات عن الأسعار على أساس مستمر. يقوم الصندوق بقياس الأدوات المتداولة في السوق النشطة وفقاً لسعر السوق لأن هذا السعر يقارب بشكل معقول سعر البيع.

في حال عدم وجود سعر متداول في سوق نشط، فإن الصندوق يستخدم أساليب تقييم تزيد من استخدام المدخلات القابلة للملاحظة ذات الصلة وتقلل من استخدام المدخلات غير القابلة للملاحظة. إن أسلوب التقييم المختار يتضمن جميع العوامل التي يأخذها المشاركون في السوق في الحسبان عند تسعير العملية. يقوم الصندوق بإثبات التحويل بين مستويات القيمة العادلة في نهاية فترة التقرير التي حدث خلالها التغيير.

لدى التسلسل الهرمي للقيمة العادلة المستويات التالية:

- المستوى 1: مدخلات تمثل الأسعار المتداولة (غير المعدلة) في الأسواق المالية النشطة لموجودات ومطلوبات مماثلة يمكن للمنشأة الوصول إليها في تاريخ القياس؛
- المستوى 2: مدخلات تمثل مدخلات بخلاف الأسعار المتداولة المدرجة في المستوى 1 والتي يمكن ملاحظتها للأصل أو الالتزام بصورة مباشرة أو بصورة غير مباشرة ؛ و
 - المستوى 3: مدخلات تمثل مدخلات غير قابلة للملاحظة للموجودات أو المطلوبات.

قام الصندوق بتصنيف الاستثمارات التي يتم قياسها بالقيمة العادلة من خلال الربح أو الخسارة عند المستوى 1 وفقاً للتسلسل الهرمي للقيمة العادلة. خلال السنة، لم يتم إجراء أي تحويل في التسلسل الهرمي للقيمة العادلة للاستثمارات بالقيمة العادلة من خلال الربح أو الخسارة. بالنسبة للأدوات المالية الأخرى مثل النقد وما في حكمه وتوزيعات الأرباح المدينة والذمم الدائنة الأخرى، فإن القيم الدفترية تقارب بشكل معقول قيمتها العادلة.

7- السياسات المحاسبية الهامة

إن السياسات المحاسبية الرئيسية المطبقة في إعداد هذه القوائم المالية مبينة أدناه. وقد تم تطبيق هذه السياسات بشكل ثابت على جميع الفترات المعروضة، ما لم يذكر خلاف ذلك. هناك عدد من المعابير الجديدة التي يسري مفعولها اعتباراً من 1 يناير 2020م ولكن ليس لها تأثير جوهري على القوائم المالية للصندوق.

7-1 نقد وما في حكمه

يشتمل النقد وما في حكمه؛ النقد لدى البنك و الاستثمار ات قصيرة الأجل ذات السيولة العالية و التي يمكن تحويلها بسهولة إلى مبالغ نقدية محدده و التي تكون عرضة لمخاطر ضئيلة للتغير ات في القيمة. يتضمن النقد وما في حكمه على أرصدة بنكبة.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

7- السياسات المحاسبية الهامة (يتبع)

2-7 نمم مدينة

يتم الإثبات الأولي للذمم المدينة عند نشأتها. يتم قياس الأرصدة المدينة التجارية بدون مكون تمويل مهم مبدئياً بسعر المعاملة وبعد ذلك بالتكلفة المطفأة باستخدام طريقة الفائدة / العمولة الفعالة. يتم قياس مخصص خسارة الأرصدة المدينة دائمًا بمبلغ يعادل خسائر الائتمان المتوقعة مدى العمر. يتم قياس الأرصدة المدينة التجارية بدون مكون تمويل مهم مبدئيًا بسعر المعاملة.

3-7 الموجودات والمطلوبات المالية

تصنيف الموجودات المالية

عند الإثبات الأولي تقاس الموجودات المالية بالقيمة العادلة ويتم تصنيفها بالتكلفة المطفأة، أو بالقيمة العادلة من خلال الربح أو الخسارة أو بالقيمة العادلة من خلال الدخل الشامل الآخر

الموجودات المالية بالتكلفة المطفأة

يتم قياس الموجودات المالية بالتكلفة المطفأة إذا استوفت كلا الشرطين أدناه و لا تصنف بالقيمة العادلة من خلال الربح أو الخسارة:

- يتم الاحتفاظ بالأصل ضمن نموذج الأعمال الذي يهدف إلى الاحتفاظ بالموجودات لتحصيل تدفقات نقدية تعاقدية، و
- تنشأ الشروط التعاقدية للموجودات المالية في تواريخ محددة للتدفقات النقدية التي تمثل فقط مدفوعات لأصل المبلغ والعمولة على أصل المبلغ القائم.

الموجودات المالية بالقيمة العادلة من خلال الدخل الشامل الآخر

يتم قياس الموجودات المالية بالقيمة العادلة من خلال الدخل الشامل الأخر إذا استوفت كلا الشرطين أدناه و لا تصنف بالقيمة العادلة من خلال الربح أو الخسارة:

- يتم الاحتفاظ بالموجودات ضمن نموذج الأعمال الذي يتحقق الهدف منه عن طريق تحصيل تدفقات نقدية تعاقدية وبيع موجودات مالية، و
- تنشأ فتراتها التعاقدية في تواريخ محددة للتدفقات النقدية التي تمثل فقط مدفوعات لأصل المبلغ والعمولة على أصل المبلغ القائم.

عند الإثبات الأولي للاستثمارات في أدوات حقوق الملكية التي لا يتم الاحتفاظ بها بغرض المتاجرة، يحق لمدير الصندوق أن يختار بشكل نهائي عرض التغيرات اللاحقة في القيمة العادلة ضمن الدخل الشامل الأخر. يتم هذا الخيار على أساس كل استثمار على حدة.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

7- السياسات المحاسبية الهامة (يتبع)

7-3 الموجودات والمطلوبات المالية (يتبع)

تصنيف الموجودات المالية (يتبع)

الموجودات المالية بالقيمة العادلة من خلال الربح أو الخسارة

إن جميع الموجودات المالية غير المصنفة على أنها مقاسة بالتكلفة المطفأة أو بالقيمة العادلة من خلال الدخل الشامل الآخر، يتم قياسها بالقيمة العادلة من خلال الربح أو الخسارة.

تقييم نموذج الأعمال

يجري مدير الصندوق تقييماً للهدف من نموذج الأعمال الذي من خلاله يتم الاحتفاظ بالموجودات على مستوى المحفظة لأن ذلك يعكس بشكل أفضل طريقة إدارة الأعمال والمعلومات المقدمة للإدارة. تشتمل المعلومات التي يتم أخذها في الاعتبار على:

- السياسات والأهداف المحددة للمحفظة وتشغيل هذه السياسات عملياً؛
 - تقييم كيفية أداء المحفظة ورفع تقرير بذلك لمدير الصندوق.
- المخاطر التي تؤثر على أداء نموذج الأعمال (والموجودات المالية المحتفظ بها ضمن نموذج الأعمال) وكيفية إدارة هذه المخاطر؛
- كيفية مكافأة مديري الأعمال فيما إذا كانت المكافآت تستند إلى القيمة العادلة للموجودات المدارة أو التدفقات النقدية التعاقدية المحصلة؛ و
- معدل تكرار وحجم وتوقيت المبيعات في الفترات السابقة، والأسباب لتلك المبيعات وتوقعاتها بشأن نشاط المبيعات المستقبلية. وبالرغم من ذلك، فإن المعلومات بشأن نشاط المبيعات لا يمكن أخذها في الحسبان بمفردها، ولكنها كجزء من التقييم الكلي لكيفية قيام الصندوق بتحقيق الأهداف المحددة لإدارة الموجودات المالية وكيفية تحقق التدفقات النقدية.

يستند تقييم نموذج الأعمال إلى مدى معقولية التصورات المتوقعة دون الأخذ بالاعتبار تصورات "أسوأ حالة" أو "حالة ضغط". إذا تحققت التدفقات النقدية بعد الإثبات الأولي بطريقة تختلف عن التوقعات الأصلية للصندوق، لا يقوم الصندوق بتغيير تصنيف الموجودات المالية المتبقية المحتفظ بها في نموذج الأعمال ولكنه يدرج هذه المعلومات عند تقييم الموجودات المالية المستقبلية الناشئة حديثاً أو التي تم شراءها حديثاً.

إن الموجودات المالية التي يتم الاحتفاظ بها بغرض المتاجرة والتي يتم تقييم أداءها على أساس القيمة العادلة، يتم قياسها بالقيمة العادلة من خلال الربح أو الخسارة لأنها لا يتم الاحتفاظ بها لتحصيل تدفقات نقدية تعاقدية ولا يتم الاحتفاظ بها لتحصيل تدفقات نقدية تعاقدية ولبيع موجودات مالية.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

7- السياسات المحاسبية الهامة (يتبع)

3-7 الموجودات والمطلوبات المالية (يتبع)

تصنيف الموجودات المالية (يتبع)

تقييم ما إذا كانت التدفقات النقدية التعاقدية فقط مدفو عات لأصل المبلغ والعمولة

لغرض هذا التقييم، يعرّف "المبلغ الأصلي" على أنه القيمة العادلة للموجودات المالية عند الإثبات الأولي. تعرف الفائدة أو "العمولة" على أنها مبلغ مقابل القيمة الزمنية للنقود ومقابل المخاطر الائتمانية المرتبطة بالمبلغ الأصلي القائم خلال فترة زمنية معينة ومقابل مخاطر الإقراض الأساسية الأخرى والتكاليف (مخاطر السيولة والتكاليف الإدارية) بالإضافة إلى هامش الربح.

عند تقييم ما إذا كانت التدفقات النقدية التعاقدية تُعد فقط دفعات من المبلغ الأصلي والعمولة، يأخذ الصندوق بالاعتبار الشروط التعاقدية للأداة. وهذا يشمل تقييم فيما إذا كانت الموجودات المالية تتضمن شرط تعاقدي قد يؤدي إلى تغير توقيت أو مبلغ التدفقات النقدية التعاقدية وإذا كان كذلك فلن تستوفي هذا الشرط. وعند إجراء هذا التقييم، يأخذ الصندوق بالاعتبار ما يلى:

- الأحداث المحتملة التي قد تؤدي إلى تغير مبلغ وتوقيت التدفقات النقدية.
 - خصائص الر افعة المالية.
 - شروط الدفع المسبق والتمديد؛
- الشروط التي تحد من مطالبة الصندوق بالتدفقات النقدية من موجودات محددة (على سبيل المثال: ترتيبات الموجودات دون حق الرجوع)؛ و
- الخصائص التي تعدل اعتبارات القيمة الزمنية للنقود (على سبيل المثال: إعادة الضبط الدوري لأسعار الفائدة/ العمولة).

إعادة التصنيف

لا يتم إعادة تصنيف الموجودات المالية بعد إثباتها الأولي، إلا في الفترة التي يقوم فيها الصندوق بتغيير نموذج أعماله لإدارة الموجودات المالية.

تصنيف المطلوبات المالية

يقوم الصندوق بتصنيف مطلوباته المالية بالتكلفة المطفأة ما لم تصنف على أنها مطلوبات مالية بالقيمة العادلة من خلال الربح أو الخسارة.

الإثبات والقياس الأولى

يتم الإثبات الأولي للموجودات المالية بالقيمة العادلة من خلال الربح أو الخسارة في تاريخ النداول، وهو التاريخ الذي يصبح فيه الصندوق طرفاً في الأحكام التعاقدية للأداة. يتم إثبات الموجودات المالية والمطلوبات المالية الأخرى في التاريخ الذي نشأت فيه. يتم القياس الأولي للأصل المالي أو الالتزام المالي بالقيمة العادلة زائداً تكاليف المعاملة العائدة مباشرة إلى اقتناءه أو إصداره، بالنسبة للبند غير المصنف بالقيمة العادلة من خلال الربح أو الخسارة.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

7- السياسات المحاسبية الهامة (يتبع)

7-3 الموجودات والمطلوبات المالية (يتبع)

القياس اللاحق

الموجودات المالية بالقيمة العادلة من خلال الربح أو الخسارة يتم قياسها لاحقاً بالقيمة العادلة. يتم إثبات صافي الأرباح أو الخسائر بما في ذلك أرباح وخسائر الصرف الأجنبي في الربح أو الخسارة ضمن "أرباح/(خسائر) من استثمارات، بالصافى" في قائمة الدخل الشامل.

الموجودات المالية والمطلوبات المالية بالتكافة المطفأة يتم قياسها لاحقاً بالتكافة المطفأة باستخدام طريقة الفائدة/ العمولة الفعلية والاعتراف بها في قائمة الدخل الشامل. يتم أيضاً إثبات أي ربح أو خسارة تم التوقف عن إثباتها ضمن قائمة الدخل الشامل. إن "التكلفة المطفأة" للموجودات المالية أو المطلوبات المالية هي المبلغ الذي من خلاله يتم قياس الموجودات المالية أو المطلوبات المالية أو المطلوبات المالية عند الإثبات الأولي ناقصاً مدفوعات أصل المبلغ، زائداً أو ناقصاً العمولة المتراكمة باستخدام طريقة الفائدة/العمولة الفعلية لأي فرق بين المبلغ الأولي ومبلغ الاستحقاق، ويتم تعديله، بالنسبة للموجودات المالية، لأي مخصص خسائر.

التوقف عن الاثبات

يتوقف الصندوق عن إثبات الموجودات المالية عند انتهاء الحقوق التعاقدية للتدفقات النقدية من الأصل، أو عند قيامه بتحويل الحقوق للحصول على التدفقات النقدية التعاقدية من خلال المعاملة التي يتم بموجبها تحويل جميع مخاطر ومنافع ملكية الأصل المالي بشكل جوهري، أو التي بموجبها لا يقوم الصندوق بتحويل أو الاحتفاظ بجميع مخاطر ومنافع الملكية بشكل جوهري ولا يقوم بإيقاء السيطرة على الأصل المالي.

عند التوقف عن إثبات الموجودات المالية، فإن الفرق بين القيمة الدفترية للموجودات (أو القيمة الدفترية الموزعة على جزء من الأصل الذي تم التوقف عن إثباته) والمقابل المستلم (ويشتمل أي موجودات جديدة تم الحصول عليها ناقصاً أي مطلوبات جديدة مفترضة)، يتم إثباتها في قائمة الدخل الشامل.

ويتم إثبات أي عمولة من هذه الموجودات المالية المحولة التي قام الصندوق بإنشائها أو الاحتفاظ بها كأصل أو التزام منفصل.

يقوم الصندوق بإبرام معاملات والتي بموجبها يقوم بتحويل الموجودات التي تم إثباتها في قائمة المركز المالي الخاص به، ولكنه يحتفظ إما بكافة أو معظم مخاطر ومنافع الموجودات المحولة أو جزء منها. إذا تم الاحتفاظ بكافة أو معظم المخاطر والمزايا حينئذ لا يتم إثبات الموجودات المحولة. يقوم الصندوق بالتوقف عن إثبات الالتزام المالي عند يتم الوفاء بالمطلوبات التعاقدية أو الغاؤها أو انتهاؤها.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

7- السياسات المحاسبية الهامة (يتبع)

3-7 الموجودات والمطلوبات المالية (يتبع)

المقاصة

تتم مقاصة الموجودات والمطلوبات المالية ويدرج الصافي في قائمة المركز المالي؛ عندما وفقط عند وجود حق قانوني ملزم للصندوق النية لتسوية الموجودات مع المطلوبات على أساس الصافي أو بيع الموجودات وتسديد المطلوبات في آن واحد.

يتم عرض الإيرادات والمصروفات على أساس صافي الربح والخسائر من الأدوات المالية بالقيمة العادلة من خلال الربح أو الخسارة وكذلك أرباح وخسائر صرف العملات الأجنبية.

4-7 مخصصات

يتم الاعتراف بالمخصص عندما يكون على الصندوق التزام حالي قانوني أو تعاقدي نتيجة لأحداث سابقة ومن المحتمل أن يتطلب تدفقات خارجة لمنافع اقتصادية لتسوية هذا الالتزام ويكون بالإمكان تقدير مبلغ الالتزام بصورة موثوقة. لا يتم الاعتراف بالمخصص بخسائر التشغيل المستقبلية.

7-5 حقوق الملكية لكل وحدة

الصندوق مفتوح للاشتراك واسترداد الوحدات في كل يوم عمل سعودي. يتم احتساب حقوق الملكية لكل وحدة بقسمة حقوق الملكية العائمة في نهاية السنة.

6-7 توزيعات لمالكي الوحدات

يتم احتساب التوزيعات لمالكي الوحدات على أنها خصم من صافي الموجودات (حقوق الملكية) العائدة لمالكي الوحدات. الوحدات.

7-7 وحدات مصدرة

يصنف الصندوق الأدوات المالية المصدرة ضمن المطلوبات المالية أو أدوات حقوق الملكية، وذلك وفقاً للشروط التعاقدية للأدوات.

لدى الصندوق وحدات قابلة للاسترداد مصدرة. عند تصفية الصندوق، تمنح هذه الوحدات مالكيها بصافي الموجودات المتبقية. ويتم تصنيفها بالتساوي من جميع النواحي ولها شروط وظروف متطابقة. تعطي الوحدات القابلة للاسترداد المستثمرين حق المطالبة بالاسترداد نقداً بقيمة تتناسب مع حصة المستثمر في صافي موجودات الصندوق في كل تاريخ استرداد وأيضًا في حال تصفية الصندوق.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

7- السياسات المحاسبية الهامة (يتبع)

7-7 وحدات مصدرة (يتبع)

يتم تصنيف الوحدات المستردة على أنها حقوق ملكية عند استيفائها لكافة الشروط التالية:

- تمنح المالك حصة تناسبية من صافي موجودات الصندوق في حال تصفية الصندوق؛
 - تُصنّف في فئة الأدوات التي تخضع لجميع فئات الأدوات الأخرى؛
- جميع الأدوات المالية في فئة الأدوات التي تخضع لجميع فئات الأدوات الأخرى لها سمات متطابقة؛
 - لا تشتمل الأداة على أي سمات أخرى تتطلب التصنيف على أنها التزاماً؛ و
- إن إجمالي التدفقات النقدية المتوقعة العائدة للأداة على مدى عمر ها تستند بشكل جو هري على الربح أو الخسارة، أو التغير في صافي الموجودات المثبتة أو التغير في القيمة العادلة لصافي موجودات الصندوق المثبتة وغير المثبتة على مدى عمر الأداة.

يتم إثبات التكاليف الإضافية التي تعود مباشرة إلى إصدار أو استرداد الوحدات القابلة للاسترداد ضمن حقوق الملكية مباشرة كخصم من المتحصلات أو جزء من تكلفة الشراء.

8-7 الضرائب / الزكاة

بموجب النظام الحالي للزكاة وضريبة الدخل المطبق في المملكة العربية السعودية، فإن الصندوق مُعفى من دفع أي زكاة وضريبة دخل. تُعد الزكاة وضريبة الدخل التزاماً على مالكي الوحدات وبالتالي لا يجنب لها أي مخصص في القوائم المالية.

يتم إثبات ضريبة القيمة المضافة المطبقة على الأتعاب و المصر و فات في قائمة الدخل الشامل.

7-9 دخل توزیعات أرباح

يتم إثبات دخل توزيعات الأرباح في قائمة الدخل الشامل في التاريخ الذي ينشأ فيه الحق في استلام الدفعات. بالنسبة للأوراق المالية المدرجة عادة ما يكون هذا هو تاريخ توزيعات الأرباح السابقة. بالنسبة للأوراق المالية غير المدرجة عادة ما يكون هذا هو التاريخ الذي يوافق فيه المساهمون على دفع توزيعات الأرباح. يتم إثبات دخل توزيعات الأرباح من الأوراق المالية المصنفة بالقيمة العادلة من خلال الربح أو الخسارة في بند منفصل في قائمة الدخل الشامل.

7-10 مصروفات أتعاب الإدارة

يتم إثبات مصروفات أتعاب الإدارة في قائمة الدخل الشامل عند تنفيذ الخدمات ذات الصلة.

7-11 المصروفات المستحقة والذمم الدائنة الأخرى

يتم الإثبات الأولي للمصروفات المستحقة والمطلوبات الأخرى بالقيمة العادلة ولاحقًا يتم قياسها بالتكلفة المطفأة باستخدام طريقة معدل العمولة الفعلي.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

7- السياسات المحاسبية الهامة (يتبع)

7-12 المعايير الدولية للتقرير المالي الجديدة وتفسيرات لجنة تفسيرات المعايير الدولية للتقرير المالي والتعديلات عليها، المطبقة بواسطة الصندوق

فيما يلي التعديلات على معايير المحاسبة والتفسيرات التي أصبحت سارية على فترات التقرير السنوية التي تبدأ في 1 يناير 2020م أو بعد ذلك التاريخ. قدر مدير الصندوق أن التعديلات ليس لها تأثيراً جوهرياً على القوائم المالية للصندوق.

المعايير/ التفسيرات والتعديلات

تعديلات على المعيار الدولي للتقرير المالي 3 - تعريف الأعمال

تعديلات على معيار المحاسبة الدولي 1 ومعيار المحاسبة الدولي 8- تعريف الأهمية النسبية

تعديلات على المَراجع حول إطار المفاهيم في المعابير الدولية للتقرير المالي.

تعديلات على المعيار الدولي للنقرير المالي 9 ومعيار المحاسبة الدولي 39 والمعيار الدولي للتقرير المالي 7- تصحيح المؤشر المرجعي لمعدل الفائدة ــ المرحلة 1

7-13 المعايير الصادرة ولكنها غير سارية المفعول بعد

فيما يلي المعايير الصادرة ولكنها غير سارية المفعول بعد وذلك حتى تاريخ إصدار القوائم المالية للصندوق. ويعتزم الصندوق تطبيق هذه المعايير عندما تصبح سارية المفعول.

يسري مفعولها اعتباراً من الفترات		
التي تبدأ في أو بعد التاريخ التالي	البيان	المعايير/ التفسيرات والتعديلات
1 يونيو 2020م	امتيازات الإيجار المتعلقة بكوفيد-19	تعديلات على المعيار الدولي للتقرير المالي
		16
1 يناير 2023م	عقود التأمين	المعيار الدولي للتقرير المالي 17
1 يناير 2022م	تصنيف المطلوبات كمتداولة وغير متداولة	تعديلات على معيار المحاسبة الدولي 1
1 يناير 2022م	عقود متوقع خسارتها - تكلفة إتمام عقد	تعديلات على معيار المحاسبة الدولي 37
1 يناير 2021م	تصحيح الموشر المرجعي لمعدل الفائدة -	تعديلات على المعيار الدولي للتقرير المالي 9،
	المرحلة 2	ومعيار المحاسبة الدولي 39، والمعيار الدولي
		للتقرير المالي 7، والمعيار الدولي للتقرير
		المالي 4 والمعيار الدولي للتقرير المالي 16
1 يناير 2022م	الممتلكات والألات والمعدات: المتحصلات قبل	تعديلات على معيار المحاسبة الدولي 16
	الاستخدام المقصود	
1 يناير 2022م	المَراجع حول إطار المفاهيم	تعديلات على المعيار الدولي للتقرير المالي 3

إن المعايير المعدلة والتفسيرات الواردة أعلاه لا يُتوقع أن يكون لها تأثيراً هاماً على القوائم المالية للصندوق.

بالإضافة إلى ذلك، أصدرت هيئة السوق المالية في 1 مارس 2021م، بعض التعديلات على لائحة صناديق الاستثمار ومعجم المصطلحات المعرفة المستخدمة في لوائح وقواعد هيئة السوق المالية. إن هذه التعديلات لها تواريخ سريان إعتباراً من 1 مايو 2021م. يقوم مدير الصندوق حالياً بعملية بتقييم التأثير، إن وجدت، لهذه التعديلات على القوائم المالية للصندوق.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

8- النقد وما في حكمه

يتمثل في الأرصدة البنكية المحتفظ بها لدى بنك محلى ذو تصنيف ائتماني جيد

9- استثمارات مقاسة بالقيمة العادلة من خلال الربح أو الخسارة

مكونات الاستثمارات المقاسة بالقيمة العادلة من خلال الربح أو الخسارة حسب العملة فيما يلي:

		1	3 ديسمبر 2020م	
		% من قيمة		
		الاستثمار الإجمالية		
العملة الدو	الدولسة	<u>(القيمة العادلة)</u>	<u>التكلفة</u>	القيمة العادلة
ده لاد أوريك أير لندار جير	برمودا ، كندا، كوراكاو، أيرلندا, جيرسي, هولندا، سويسرا، الولايات المتحدة الأمريكية.	97.38	187,792	256,558
دو لار كند <i>ي</i> كندا	كندا	2.62	5,414	6,894
		100	193,206	236,452
		1	2010	
			31 ديسمبر 2019م	
		% من قيمة		
العملية الدو	7 1 1	الاستثمار الإجمالية		
العملـــه الدو	الدولــــة		7.10.11	eta tre etr
	•	(القيمة العادلة)	<u>التكلفة</u>	القيمة العادلة
ده لاد أوريك جزر القنال،	برمودا ، كندا، كوراكاو، جزر القنال، أيرلندا،	(القيمة العادلة)	التكلفة	القيمة العادلة
جور القنال، دولار أمريكي هولندا، سويد	برمودا ، كندا، كوراكاو، جزر القنال، أيرلندا، هولندا، سويسرا، الولايات	(القيمة العادلة) 96.92	<u>التكلفة</u> 158,038	القيمة العادلة 191,661
جور القنال، دولار أمريكي هولندا، سويد	برمودا ، كندا، كوراكاو، جزر القنال، أيرلندا، هولندا، سويسرا، الولايات المتحدة الأمريكية.	,		
دولار أمريكي هولندا، سويس المتحدة الأمر	برمودا ، كندا، كوراكاو، جزر القنال، أيرلندا، هولندا، سويسرا، الولايات المتحدة الأمريكية.	96.92	158,038	191,661

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

9- استثمارات (یتبع) استثمارات مدرجة بالقیمة العادلة من خلال الربح أو الخسارة (یتبع)

مكونات الاستثمارات المقاسة بالقيمة العادلة من خلال الربح والخسارة حسب قطاع الصناعة فيما يلي:

31 ديسمبر 2020م

	2020 9000 31		
	% من قيمة الاستثمار الاجمالية		
القطاع	(القيمة العادلة)	التكلفة	القيمة العادلة
تقنية المعلومات	32.83	57,011	86,501
الرعاية الصحية	19.73	41,667	51,971
الصناعة	17.35	34,223	45,697
السلع الإستهلاكية	15.06	24,605	39,666
الخدمات الاستهلاكية	7.22	13,271	19,026
الزيت و الغاز	3.33	13,347	8,776
المواد الأساسية	3.20	6,535	8,428
خدمات مالية	1.28	2,547	3,387
	100	193,206	263,452

31 ديسمبر 2019م

51 دیسمبر 2019م			
		الإجمالية	
القيمة العادلة	التكلفة	(القيمة العادلة)	القطاع
51,641	38,328	26.11	تقنية المعلومات
41,174	34,051	20.82	الرعاية الصحية
38,984	33,153	19.71	الصناعة
24,898	20,223	12.59	السلع الإستهلاكية
15,672	12,506	7.92	الخدمات الاستهلاكية
15,521	17,080	7.85	الزيت و الغاز
6,576	5,456	3.33	المواد الأساسية
3,295	2,566	1.67	خدمات مالية
197,761	163,363	100	

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

10- معاملات الوحدات

معاملات الوحدات خلال السنة تتكون مما يلي:

للسنة المنتهية في 31 ديسمبر		
2019م	2020م	
ــــدات	وحد	وحـــدات
بالألاف)	!)	(بالآلاف)
35,	,082	36,960
13,	,743	16,378
(11,8	365)	(13,580)
1,	,878	2,798
36,	,960	39,758

كما في 31 ديسمبر 2020م، فإن أكبر خمس مالكي وحدات يمثلوا **69.97**% (**31** ديسمبر 2019م: 69.76%) من وحدات الصندوق.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

11- معاملات وأرصدة أطراف ذات علاقة

يتم اعتبار الأطراف على أنها أطراف ذات علاقة إذا كان لأحد الأطراف القدرة على السيطرة على الطرف الآخر أو ممارسة التأثير الهام على الطرف الآخر عند اتخاذ القرارات المالية والتشغيلية. تشتمل الأطراف ذات العلاقة بالصندوق على مدير الصندوق والشركة الأم لمدير الصندوق.

طبيعة العلاقة الطرف ذو العلاقة البنك الأهلى التجاري شريك لمدير الصندوق شركة الأهلى المالية مدير الصندوق شركة الأهلى للتكافل شركة شقيقة صندوق الأهلى متعدد الأصول المتحفظ حامل الوحدات/ الصناديق المدارة بواسطة الأهلى كابيتال صندوق الأهلى متعدد الأصول المتوازن حامل الوحدات/ الصناديق المدارة بواسطة الأهلى كابيتال حامل الوحدات/ الصناديق المدارة صندوق الأهلى متعدد الأصول للنمو بواسطة الأهلى كابيتال صندوق الأهلى للأسهم العالمية حامل الوحدات/ الصناديق المدارة بو اسطة الأهلى كابيتال

أتعاب الإدارة والمصروفات الأخرى

يدار الصندوق من قبل مدير الصندوق. يحتسب الصندوق أتعاب إدارة بشكل يومي مقابل هذه الخدمات حسبما يحدده مدير الصندوق، بحيث لا تتجاوز المعدل الأقصى السنوي بواقع 0.3% في السنة من حقوق الملكية الصندوق اليومي كما هو منصوص عليه في أحكام وشروط الصندوق.

كما يحق لمدير الصندوق استرداد المصروفات المنفقة نيابةً عن الصندوق والمتعلقة بأتعاب المراجعة والتدقيق وأتعاب الحفظ والاستشارات ومصروفات معالجة بيانات والأتعاب الأخرى المماثلة. يقتصر الحد الأعلى لمبلغ هذه المصروفات الذي يستطيع مدير الصندوق استرداده من الصندوق على نسبة 0.5% في السنة من الموجودات الصندوق في أيام التقييم المعنية. تم استرداد هذه المصروفات من قبل مدير الصندوق على أساس قيمتها الفعلية.

معاملات مع أطراف ذات علاقة

خلال السنة، دخل الصندوق في المعاملات التالية، بخلاف المعاملات التي تم الافصاح عنها في هذه القوائم المالية، مع الأطراف ذات العلاقة في سياق الأعمال الاعتيادية. تم تنفيذ هذه المعاملات على أساس شروط وأحكام الصندوق المعتمدة. تتم الموافقة على جميع معاملات الأطراف ذات الصلة من قبل مجلس إدارة الصندوق.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

11-معاملات وأرصدة أطراف ذات علاقة (يتبع)

	قيمة الوحدات المحتفظ بها		مبلغ المعاملات		
31 دیسمبر <u>2019م</u>	31 دیسمبر <u>2020م</u>	<u>2019م</u>	2020م	طبيعة المعاملات	الطرف ذو العلاقة
		493	602	أتعاب إدارة	شركة الأهلي المالية
		90	129	مصر وفات مدفوعة بالنيابة عن الصندوق	***
		2,313	16,629	اشتراك للوحدات	صندوق الأهلي
16,902	28,696	2,363	7,603	استرداد للوحدات	متعدد الأصول المتحفظ
		11,692	2,475	اشتر اك للوحدات	صندوق الأهلي
32,453	38,508	5,841	3,389	استرداد للوحدات	متعدد الأصول المتوازن
		8,892	1,218	اشتر اك للوحدات	صندوق الأهلي
25,352	21,127	6,513	9,698	استرداد للوحدات	رق - ي متعدد الأصول للنمو
		310		اشتراك للوحدات	صندوق الأهلي
4,901		14,456	4,777	استرداد للوحدات	للأسهم العالمية
		1,208	630 496	اشتر اك للوحدات استرداد للوحدات	شركة الأهلي للتكافل

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

12- إدارة المخاطر المالية

1-12 عوامل المخاطر المالية

إن أنشطة الصندوق تعرضه لمجموعة متنوعة من المخاطر المالية: مخاطر السوق، ومخاطر الائتمان، ومخاطر السيولة ومخاطر التشغيل.

يتحمل مدير الصندوق مسؤولية تحديد ومراقبة المخاطر. يشرف مجلس إدارة الصندوق على مدير الصندوق وهو مسؤول في النهاية عن الإدارة العامة للصندوق.

يتم تحديد مخاطر المراقبة والتحكم في المقام الأول على أساس الحدود الموضوعة من قبل مجلس إدارة الصندوق. يحتوي الصندوق على وثيقة الشروط والأحكام الخاصة به التي تحدد إستراتيجيات أعماله العامة، وتحمله للمخاطر وفلسفة إدارة المخاطر العامة وملزمة باتخاذ إجراءات لإعادة توازن المحفظة بما يتماشى مع إرشادات الاستثمار.

1-1-12 مخاطر السوق

"مخاطر السوق" هي مخاطر التأثير المحتمل للتغيرات في أسعار السوق مثل أسعار العمولة وأسعار صرف العملات الأجنبية وأسعار الأسهم وهامش الائتمان الزائد، التي لها تأثير على إيرادات الصندوق أو القيمة العادلة أدواته المالية.

أ) مخاطر صرف العملات الأجنبية

مخاطر صرف العملات الأجنبية هي مخاطر تقلب قيمة التدفقات النقدية المستقبلية لأداة مالية بسبب التغيرات في أسعار صرف العملات الأجنبية وتنشأ من الأدوات المالية المقومة بالعملة الأجنبية. إن الدولار الأمريكي هو العملة الوظيفية للشركة

يتم تحديد الموجودات والمطلوبات المالية للصندوق بعملات غير العملة المستخدمة. وبناءً على ذلك، قد تتأثر قيمة موجودات الصندوق بشكل ملائم أو غير ملائم بسبب التقلبات في أسعار العملات.

إن التحليل يتضمن احتساب تأثير الحركة المحتملة في الدو لار الأمريكي مقابل العملات الأساسية للمحفظة الاستثمار ات مع بقاء جميع المتغيرات الأخرى ثابتة، على قائمة العمليات بسبب للقيمة العادلة للموجو دات ذات الحساسية للعملة.

31 ديسمبر 2019م	31 ديسمبر 2020	التغيرات في اسعار السوق	
610	689	± 10%	دولار كند <i>ى</i>

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

12-إدارة المخاطر المالية (يتبع)

1-12 عوامل المخاطر المالية (يتبع)

1-1-12 مخاطر السوق (يتبع)

ب) مخاطر السعر

تتمثل مخاطر السعر في مخاطر تذبذب قيمة أداة مالية نتيجة لتغير أسعار السوق، سواء كانت تلك التغيرات نتيجة لعوامل مرتبطة بالأداة أو الجهة المصدرة للأداة أو عوامل تؤثر على جميع الأدوات المتداولة في السوق. تنشأ مخاطر السعر بشكل أساسي من عدم اليقين بشأن أسعار الأدوات المالية المستقبلية التي يمتلكها الصندوق. يراقب الصندوق عن قرب حركة أسعار استثماراته في الأدوات المالية. وفقاً لتاريخ قائمة المركز المالي، لدى الصندوق استثمارات في الأسهم.

إن التأثير على حقوق الملكية (نتيجة للتغير في القيمة العادلة للاستثمارات) بسبب تغير منطقي من الاحتمال أن يغير في الملكية للصندوق المستثمر به، مع بقاء جميع المتغيرات ثابتة هي كما يلي:

	<u>31 دیسمبر</u>	_ <u>2020م</u>	<u>31 دیسمبر 2019م</u>		
التأثير على حقوق الملكية	±10%	26,345	±10%	19,776	

2-1-12 مخاطر الائتمان

مخاطر الائتمان هي المخاطر المتعلقة بعدم قدرة طرف ما في أداة مالية على الوفاء بالتزاماته مما يؤدي إلى تكبد الطرف الآخر لخسارة مالية. يسعى مدير الصندوق إلى إدارة مخاطر الائتمان من خلال مراقبة التعرضات الائتمانية ووضع حدود للمعاملات مع الأطراف الأخرى المحددة والتقييم المستمر للقدرة الائتمانية لهذه الأطراف. كما في تاريخ قائمة المركز المالي، فإن الحد الأقصى للتعرض لمخاطر الائتمان للصندوق يتمثل في القيمة الدفترية للنقد وما في حكمه والذي يمثل النقد الذي يتم الاحتفاظ به لدى أحد البنوك المحلية ذو تصنيف ائتماني موديز A3 وأرصدة مدينة أخرى. لا يوجد أي تأثير لخسارة الائتمان المتوقعة في هذه الموجودات.

12-12 مخاطر السيولة

مخاطر السيولة هي المخاطر المتمثلة في عدم قدرة الصندوق على توليد موارد نقدية كافية لتسوية التزاماته بالكامل عند استحقاقها أو القيام بذلك فقط بشروط تكون غير ملائمة جو هرياً.

الصندوق مفتوح للاشتراك والاسترداد في كل يوم عمل في المملكة العربية السعودية والولايات المتحدة الأمريكية (الاثنين الى يوم الخميس) حسب شروط وأحكام الصندوق ولذلك يتعرض الصندوق لمخاطر السيولة عند مواجهة استرداد الوحدات من قبل مالكي الوحدات في هذه الأيام. يقوم مدير الصندوق بمراقبة متطلبات السيولة من خلال التأكد

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

12-إدارة المخاطر المالية (يتبع)

1-12 عوامل المخاطر المالية (يتبع)

12-1-3 مخاطر السيولة (يتبع)

من توفر أموال كافية للوفاء بأي التزامات عند نشوئها، إما من خلال تصفية محفظة الاستثمار أو عن طريق أخذ قروض قصيرة الأجل من مدير الصندوق.

يدير الصندوق مخاطر السيولة من خلال توفير السيولة للازمة من خلال الاستثمارات في الأسهم لتتمكن من توفير السيولة في فترة زمنية قصيرة.

4-1-12 مخاطر التشغيل

إن مخاطر التشغيل هي مخاطر الخسارة المباشرة أو غير المباشرة الناتجة عن مجموعة متنوعة من الأسباب المرتبطة بالعمليات والتكنولوجيا والبنية التحتية التي تدعم أنشطة الصندوق سواء داخليًا أو خارجيًا لدى مقدم خدمة الصندوق ومن العوامل الخارجية الأخرى غير الائتمان والسيولة والعملات والسوق المخاطر مثل تلك الناشئة عن المتطلبات القانونية والتنظيمية.

يتمثل هدف الصندوق في إدارة المخاطر التشغيلية من أجل تحقيق التوازن بين الحد من الخسائر المالية والأضرار التي لحقت بسمعته في تحقيق هدفه الاستثماري المتمثل في توليد عوائد لمالكي الوحدات.

إن المسؤولية الرئيسية عن تطوير وتنفيذ الرقابة على المخاطر التشغيلية تقع على عاتق قسم إدارة المخاطر. يتم دعم هذه المسئولية عن طريق تطوير المعيار العام لإدارة المخاطر التشغيلية، والذي يشمل الضوابط والعمليات لدى مقدمي الخدمة وإنشاء مستويات الخدمة مع مقدمي الخدمة، في المجالات التالية:

- توثيق الرقابة و الإجراءات
 - متطلبات لـ
- الفصل الملائم بين الواجبات بين مختلف الوظائف والأدوار والمسؤوليات؟
 - تسوية ومراقبة المعاملات؛ و
 - التقييم الدوري للمخاطر التشغيلية التي تواجهها،
 - كفاية الضوابط والإجراءات لمعالجة المخاطر المحددة؛
 - الامتثال للمتطلبات التنظيمية والمتطلبات القانونية الأخرى؛
 - تطوير خطط الطوارئ؛
 - · التدريب والتطوير المهنى؛
 - المعايير الأخلاقية ومعايير الأعمال؛ و تخفيض المخاطر.

إيضاحات حول القوائم المالية للسنة المنتهية في 31 ديسمبر 2020م ألف دولار أمريكي (مالم يذكر غير ذلك)

12- إدارة المخاطر المالية (يتبع)

1-12 عوامل المخاطر المالية (يتبع)

19-12 الاعتبارات بسبب جائحة كوفيد-19

لا تزال جائحة كوفيد-19 تُعطل الأسواق العالمية حيث تشهد العديد من المناطق الجغرافية "موجة ثانية" من العدوى على الرغم من أنها كانت قد سيطرت سابقاً على تقشي الفيروس من خلال إجراءات احترازية صارمة مثل فرض قيود على السفر وعمليات الإغلاق وقواعد التباعد الاجتماعي الصارمة. ومع ذلك، فقد تمكنت حكومة المملكة العربية السعودية من السيطرة بنجاح على تقشي الفيروس حتى الآن، ويرجع ذلك في المقام الأول إلى الإجراءات غير المسبوقة والفعالة التي اتخذتها الحكومة، وتبع ذلك إنهاء الحكومة لعمليات الإغلاق واتخاذ إجراءات مرحلية للعودة إلى الوضع الطبيعي.

وتم مؤخراً تطوير عدد من لقاحات كوفيد-19 واعتمادها للتوزيع الشامل من قبل مختلف الحكومات في جميع أنحاء العالم. كما اعتمدت الحكومة لقاحاً تم توفيره في الوقت الحالي للعاملين في مجال الرعاية الصحية وفئات أخرى معينة من الناس وسيكون متاحاً للناس بشكل عام خلال عام 2021م. وعلى الرغم من وجود بعض حالات عدم التأكد حول لقاح كوفيد-19 مثل مدة استمرار المناعة، وما إذا كان اللقاح سيمنع انتقال العدوى أم لا وغير ذلك من الأمور، إلا أن نتائج الاختبارات قد أظهرت معدلات نجاح عالية بشكل استثنائي. وعليه، يدرك الصندوق كلاً من تحديات الاقتصاد الجزئي والكلي التي فرضها كوفيد-19، والتي يمكن الشعور بتبعاتها الناشئة لبعض الوقت، ويراقب عن كثب تعرضاته للمخاطر.

13- آخر يوم للتقييم

آخر يوم تقييم لغرض إعداد هذه القوائم المالية كان 31 ديسمبر 2020م (2019م: 31 ديسمبر 2019م).

14- اعتماد القوائم المالية

تم اعتماد هذه القوائم المالية من قبل مدير الصندوق بتاريخ 19 شعبان 1442هـ الموافق 1 ابريل 2021م.