



صندوق الأهلي لمؤشر أسهم أوروبا

AlAhli Europe Index Fund

التقرير السنوي - 2020

Annual Report - 2020



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صندوق الأهلي لمؤشر أسهم أوروبا

AlAhli Europe Index Fund

Investment Fund Information

معلومات صندوق الاستثمار

Investment Objective

أهداف الاستثمار

The Fund aims to achieve capital growth over the long term. The Fund seeks to replicate as closely as possible, the performance of the MSCI Europe Islamic M-Series Index (Net Total Return USD).

يهدف الصندوق إلى نمو رأس المال على المدى الطويل من خلال تحقيق عائد إجمالي يعادل أداء مؤشر "إم إس سي آي" الإسلامي لمنطقة أوروبا من الفئة "أم" (صافي العائد الإجمالي بالدولار الأمريكي).

Investment Policies

سياسات الاستثمار وممارساته

The Fund primarily invests in the shares of large and medium cap segment companies listed in European markets. The Fund is managed pursuant to an index-linked passive strategy that is designed to track the performance of the MSCI Europe Islamic M-Series Index (Net Total Return USD).

يركز الصندوق استثماراته في أسهم الشركات المدرجة في أسواق دول أوروبا الكبرى. يدار الصندوق حسب طريقة الإدارة غير النشطة، المرتبطة بالمؤشر والتي تهدف إلى تتبع مؤشر "إم إس سي آي" الإسلامي لمنطقة أوروبا من الفئة "أم" (صافي العائد الإجمالي بالدولار الأمريكي).

Distribution of Income & Gain Policy

سياسة توزيع الدخل والأرباح

Income and dividends will be reinvested in the Fund. No income or dividends will be distributed to Unitholders.

يتم إعادة استثمار الدخل والأرباح في الصندوق، ولا يتم توزيع أي دخل وأرباح على مالكي الوحدات.

- The fund's reports are available upon request free of charge.

- متاح تقارير الصندوق عند الطلب وبدون مقابل.

Fund Performance

أداء الصندوق

Fund performance for the last three years:

أداء الصندوق للسنوات الثلاث الأخيرة:

Year	2020	2019	2018	السنة
Net Assets value (NAV)*	98,764,259.00	81,188,578	72,821,981	صافي قيمة الأصول*
NAV per Unit*	4.82	4.04	3.07	صافي قيمة الأصول لكل وحدة*
Highest NAV per Unit *	4.82	4.06	3.64	أعلى سعر وحدة*
Lowest NAV per Unit *	2.93	3.01	2.99	أقل سعر وحدة*
Number of Units	20,496,187	20,114,333	23,742,078	عدد الوحدات
Income Distribution per Unit	-	-	-	الأرباح الموزعة لكل وحدة
Fees & Expense Ratio	0.44%	0.42%	0.44%	إجمالي نسبة الرسوم والمصروفات

*In US Dollars

*بالدولار الأمريكي

Total return compared to the benchmark:

العائد الإجمالي للصندوق مقارنة بالمؤشر:

Period	5 Years – سنوات 5	3 Years - سنوات 3	سنة - 1 Year	الفترة
Total Return %	11.10	11.80	19.38	عائد الصندوق %
Benchmark %	12.12	12.44	20.07	عائد المؤشر %

Annual total return for the fund last 10 years:

العائد الإجمالي السنوي للصندوق للعشر سنوات الماضية:

Year	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	السنة
Return %	19.38	31.6	-11.04	23.50	-1.95	-2.74	-5.81	18.14	16.50	-0.39	العائد %
Benchmark %	20.07	32.5	-10.64	24.14	0.40	-0.58	-3.60	22.65	20.45	-4.21	المؤشر %



Actual fees and fund expenses paid by the investment fund during the year as a percentage of average Net Asset Value:

مقابل الخدمات والعمولات والأتعاب التي تحملها الصندوق على مدار العام كنسبة مئوية من متوسط صافي قيمة أصول الصندوق:

Fees and Expenses	ألف دولار USD '000	النسبة المئوية %	الرسوم والمصروفات
Management Fee Expense	231	0.30	رسوم الإدارة
VAT on Management Fee	24	0.05	ضريبة القيمة المضافة على رسوم الإدارة
Audit Fee Expense	10	0.01	مراجعة حسابات الصندوق
Fund Administration	15	0.02	العمليات الإدارية
CMA Fee	2	0.00	هيئة السوق المالية
Tadawul Fee	1	0.00	تداول
Custody Fees	36	0.04	رسوم الحفظ
Shariah Audit Fee Expense	8	0.01	المراجعة الشرعية
Fund Board Fee Expense	8	0.01	مجلس إدارة الصندوق
Dealing Fees	8	0.00	رسوم التعامل
Total Fees and Expenses	343.00	0.44	مجموع الرسوم والمصاريف

Material Changes

No material changes occurred during the year.

تغيرات جوهرية حدثت خلال الفترة

لم تحدث أي تغييرات جوهرية تؤثر على أداء الصندوق.

Exercising of voting rights

The Fund Manager has exercised voting rights, for more details kindly refer to the "Exercising of voting right Annex".

ممارسات التصويت السنوية

قام مدير الصندوق بممارسات التصويت السنوية. و للمزيد من التفاصيل يرجى مراجعة "ملحق ممارسات التصويت السنوية".

Fund Board Annual Report

The Board of Directors consists of the following members, who were appointed by the fund manager and approved by the Capital Market Authority:

Mohammed Al-Ali	Chairman (Non-independent)
Mohammed AlSaggaf	Non-independent member
Asem Alhomaydi	Independent member
Mohammed AlOyaidi	Independent member

يتكون مجلس إدارة الصندوق من الأعضاء التاليين، والذين تعيينهم من قبل مدير الصندوق بعد موافقة هيئة السوق المالية: محمد عبدالله العلي رئيس مجلس إدارة الصندوق (عضو غير مستقل) محمد جعفر السقاف عضو غير مستقل الدكتور/ عاصم خالد الحمضي عضو مستقل محمد عمر العبيدي عضو مستقل

The Fund's Board of Directors held three meetings during 2020. The following is a summary of the key Decembrisations approved and the matters discussed by the Fund's Board of Directors:

- Fund's objectives achievement and performance review
- Risks related to the funds; including: liquidity, market, operational risks.
- Ensuring fund's compliance to all applicable rules and regulations.

عقد مجلس إدارة الصندوق ثلاثة اجتماعات خلال العام 2020م، وفيما يلي ملخصاً لأهم القرارات التي تم إقرارها والمواضيع التي تمت مناقشتها من قبل مجلس إدارة الصندوق:
- مناقشة تحقيق الصندوق لأهدافه وأدائه خلال العام
- المخاطر المتعلقة بالصندوق بما في ذلك مخاطر السيولة، السوق، والتشغيل.
- التزام الصناديق بلوائح هيئة السوق المالية مع مسؤول المطابقة والالتزام.

Fund Manager

NCB Capital Company, Saudi Arabia
Tower B, King Saud Road, P.O. Box 22216, Riyadh 11495
Tel: +966 920000232
Website: www.alahlicapital.com

مدير الصندوق

شركة الأهلي المالية، المملكة العربية السعودية
البرج ب، طريق الملك سعود، ص.ب. 22216، الرياض 11495
هاتف: +966 920000232
الموقع: www.alahlicapital.com



Sub-Manager / Investment Adviser		مدير الصندوق من الباطن و/أو مستشارين الاستثمار	
AMUNDI Asset Management 90 Boulevard Pasteur, 75015 Paris, France.		أموندي لإدارة الأصول 90 Boulevard Pasteur ، باريس ، فرنسا 75015	
Investment Activities		أنشطة الاستثمار	
The fund targets to replicate as closely as possible, before expenses, the performance of the MSCI Europe Islamic M-series Index (Net Total Return USD).		يهدف الصندوق الى مواكبة أدائه (قبل المصروفات) قدر المستطاع مع أداء مؤشر "إم إس سي أي" الإسلامي لمنطقة أوروبا من فئة "إم" (صافي العائد الإجمالي بالدولار الأمريكي).	
Performance		تقرير الأداء	
Fund Performance	19.38%	19.38%	أداء الصندوق
Benchmark Performance	20.07%	20.07%	أداء المؤشر
The fund underperformed the benchmark by 69 bps.		انخفض أداء الصندوق عن أداء المؤشر بفارق 69 نقطة أساس.	
Terms & Conditions and information memorandum Material Changes		تغيرات حدثت في شروط وأحكام الصندوق و مذكرة المعلومات	
There are no changes in the terms and condition, and Information Memorandum.		لا توجد تغيرات في الشروط والأحكام ومذكرة المعلومات.	
Other information enabling unitholders to make informed judgment about fund activities during the period		معلومات أخرى بشأن أنشطة الصندوق خلال الفترة تمكن مالك الوحدات من اتخاذ قرار مدروس	
None		لا يوجد	
Investments in other Investment Funds		الاستثمار في صناديق استثمارية أخرى	
The fund does not invest substantially in other investment funds.		الصندوق لم يستثمر بشكل كبير في صناديق استثمارية أخرى.	
Special Commission		عمولات خاصة	
No special commissions were received during the period.		لم يحصل مدير الصندوق على أي عمولات خاصة خلال الفترة.	
Conflict of Interests		تعارض في المصالح	
None		لا يوجد	
Fund Distribution During The Year		توزيعات الصندوق خلال العام	
None		لا يوجد	
Incorrect Valuation or Pricing		خطأ في التقويم والتسعير	
None		لا يوجد	
Investment Limitation Breaches		مخالفة قيود الاستثمار	
There were no breaches to any of the Investment Restrictions, Limitations and borrowing powers applicable to IFR.		لم تتم مخالفة أي من قيود و حدود الاستثمار وصلاحيات الاقتراض المعمول بها في لائحة صناديق الاستثمار.	
Custodian		أمين الحفظ	
The Northern Trust Company of Saudi Arabia Nakheel Tower, P.O. Box 10175, Riyadh 11433, Saudi Arabia Tel: +966114188694 Website: www.northerntrust.com		شركة نورذن ترست العربية السعودية برج النخيل، ص.ب. 10175، الرياض 11433، المملكة العربية السعودية هاتف: +966114188694 الموقع: www.northerntrust.com	
Custodian's duties and responsibilities		واجبات ومسؤوليات أمين الحفظ	
-The custodian shall be held responsible for compliance with investment funds Regulations whether he performed his duties directly or delegated to any third party. The custodian shall be held responsible to the fund manager and unitholder for any losses caused to the investment fund due to the custodian fraud, negligence, misconduct or willful default.		- يعد أمين الحفظ مسؤولاً عن التزاماته وفقاً لأحكام لائحة صناديق الاستثمار، سواء أدى مسؤولياته بشكل مباشر أم كلف بها طرفاً ثالثاً بموجب أحكام لائحة صناديق الاستثمار أو لائحة مؤسسات السوق المالية. ويُعدّ أمين الحفظ مسؤولاً تجاه مدير الصندوق ومالكي الوحدات عن خسائر الصندوق الناجمة بسبب احتيال أو إهمال أو سوء تصرف أو تقصيره المتعمد	
- The custodian shall be responsible for taking custody and protecting the fund's assets on behalf of unitholders, and taking all necessary administrative measures in relation to the custody of the fund's assets.		- يعد أمين الحفظ مسؤولاً عن حفظ أصول الصندوق وحمايتها لصالح مالكي الوحدات، وهو مسؤول كذلك عن اتخاذ جميع الإجراءات الإدارية اللازمة فيما يتعلق بحفظ أصول الصندوق	



- The Fund Manager acknowledges that the responsibilities vested in the custodian does not include ensuring the fund manager's compliance with the contents of subparagraphs (a,b,c) of paragraph (d-3) of annex 5 of the Investment Funds Regulations "IFR".

- يقر مدير الصندوق بأن المسؤوليات المنوطة بأمين الحفظ لا تشمل إبداء رأيه حول ما إذا كان مدير الصندوق قد قام بالأنشطة في الفقرات الفرعية (أ،ب،ج) من الفقرة (د-3) من الملحق (5) من لائحة صناديق الاستثمار

Fund Manager Opinion

- Units were Issued, transferred and redeemed in accordance with the provision of the IFR and fund Terms and Conditions
- Units were valued and calculated in accordance with the provisions of IFR, Fund and fund Terms and Conditions.
- There were no breaches to any of the Investment Restrictions, Limitations and borrowing powers applicable to IFR.

رأي مدير الصندوق
- تم إصدار ونقل واسترداد الوحدات بموجب أحكام لائحة صناديق الاستثمار وشروط وأحكام الصندوق.
- تم تقويم وحساب سعر الوحدات بموجب أحكام لائحة صناديق الاستثمار وشروط وأحكام الصندوق.
- لم تتم مخالفة أي من قيود و حدود الاستثمار وصلاحيات الاقتراض المعمول بها في لائحة صناديق الاستثمار.

Auditor

KPMG Al Fozan & Partners
Zahran Business Center, Prince Sultan Street, P.O Box 55078
21534 Jeddah, Saudi Arabia
Tel: +966 12 6989595
Website: www.kpmg.com/sa

المحاسب القانوني
كي بي ام جي الفوزان وشركاه
مركز زهران للأعمال – شارع الأمير سلطان ص.ب 55078،
جدة 21534 المملكة العربية السعودية،
هاتف: +966 12 698 9595
الموقع: www.kpmg.com/sa

Auditor's Opinion

Accompanying financial statements have complied with the requirements of the applicable provisions of the Investment Funds Regulations issued by the Capital Market Authority, and the Fund's Terms and Conditions and the Information Memorandum in so far as they affect the preparation of the financial statements and accordingly nothing has been reported by the auditor in their report which is in compliance with the SOCPA requirements.

رأي المحاسب القانوني
إن القوائم المالية المرفقة لهذا التقرير متوافقة مع متطلبات لائحة صناديق الاستثمار الصادرة عن هيئة السوق المالية، وشروط وأحكام الصندوق ومذكرة معلوماته فيما يتعلق بإعداد القوائم المالية، ولم يوجد ما يتطلب الإبلاغ عنه من قبل مراجع الحسابات في تقريره حسب متطلبات الهيئة السعودية للمحاسبين القانونيين.



Annex - Exercised Voting Rights			ملحق - ممارسات التصويت السنوية
Company Name	Meeting Date	Proposal Text	Vote Instruction
ABB Ltd.	26-March-20	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Against
ABB Ltd.	26-March-20	Reelect Matti Alahuhta as Director	Against
ABB Ltd.	26-March-20	Reelect Jacob Wallenberg as Director	Against
ABB Ltd.	26-March-20	Transact Other Business (Voting)	Against
ABB Ltd.	26-March-20	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	26-March-20	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	26-March-20	Approve Discharge of Board and Senior Management	For
ABB Ltd.	26-March-20	Amend Articles Re: Annual Report	For
ABB Ltd.	26-March-20	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	For
ABB Ltd.	26-March-20	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	For
ABB Ltd.	26-March-20	Reelect Gunnar Brock as Director	For
ABB Ltd.	26-March-20	Reelect David Constable as Director	For
ABB Ltd.	26-March-20	Reelect Frederico Curado as Director	For
ABB Ltd.	26-March-20	Reelect Lars Foerberg as Director	For
ABB Ltd.	26-March-20	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	26-March-20	Reelect Geraldine Matchett as Director	For
ABB Ltd.	26-March-20	Reelect David Meline as Director	For
ABB Ltd.	26-March-20	Reelect Satish Pai as Director	For
ABB Ltd.	26-March-20	Reelect Peter Voser as Director and Board Chairman	For
ABB Ltd.	26-March-20	Appoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	26-March-20	Appoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	26-March-20	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	26-March-20	Designate Hans Zehnder as Independent Proxy	For
ABB Ltd.	26-March-20	Ratify KPMG AG as Auditors	For
ADecemberco Group AG	16-April-20	Transact Other Business (Voting)	Against
ADecemberco Group AG	16-April-20	Accept Financial Statements and Statutory Reports	For
ADecemberco Group AG	16-April-20	Approve Remuneration Report	For
ADecemberco Group AG	16-April-20	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For
ADecemberco Group AG	16-April-20	Approve Discharge of Board and Senior Management	For
ADecemberco Group AG	16-April-20	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For
ADecemberco Group AG	16-April-20	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	For
ADecemberco Group AG	16-April-20	Reelect Jean-Christophe Deslarzes as Director	For
ADecemberco Group AG	16-April-20	Reelect Ariane Gorin as Director	For
ADecemberco Group AG	16-April-20	Reelect Alexander Gut as Director	For
ADecemberco Group AG	16-April-20	Reelect Didier Lamouche as Director	For
ADecemberco Group AG	16-April-20	Reelect David Prince as Director	For
ADecemberco Group AG	16-April-20	Reelect Kathleen Taylor as Director	For
ADecemberco Group AG	16-April-20	Elect Jean-Christophe Deslarzes as Board Chairman	For
ADecemberco Group AG	16-April-20	Reappoint Kathleen Taylor as Member of the Compensation Committee	For
ADecemberco Group AG	16-April-20	Reappoint Didier Lamouche as Member of the Compensation Committee	For
ADecemberco Group AG	16-April-20	Designate Keller KLG as Independent Proxy	For
ADecemberco Group AG	16-April-20	Ratify Ernst & Young AG as Auditors	For



ADecemberco Group AG	16-April-20	Approve Reduction in Share Capital via Cancellation of 220,000 Treasury Shares	For
ADecemberco Group AG	16-April-20	Reelect Regula Wallimann as Director	Against
ADecemberco Group AG	16-April-20	Elect Rachel Duan as Director	Against
ADecemberco Group AG	16-April-20	Appoint Rachel Duan as Member of the Compensation Committee	Against
adidas AG	11-August-20	Approve Allocation of Income and Omission of Dividends	For
adidas AG	11-August-20	Approve Discharge of Management Board for Fiscal 2019	For
adidas AG	11-August-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
adidas AG	11-August-20	Amend Articles Re: Electronic Participation	For
adidas AG	11-August-20	Elect Christian Klein to the Supervisory Board	For
adidas AG	11-August-20	Ratify KPMG AG as Auditors for Fiscal 2020	For
Adyen NV	14-Janv-20	Elect Joep van Beurden to Supervisory Board	For
Adyen NV	26-May-20	Approve Remuneration Report	For
Adyen NV	26-May-20	Adopt Annual Accounts	For
Adyen NV	26-May-20	Approve Remuneration Policy for Management Board	For
Adyen NV	26-May-20	Approve Remuneration Policy for Supervisory Board	For
Adyen NV	26-May-20	Approve Discharge of Management Board	For
Adyen NV	26-May-20	Approve Discharge of Supervisory Board	For
Adyen NV	26-May-20	Reelect Piero OverMarch to Supervisory Board	For
Adyen NV	26-May-20	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Adyen NV	26-May-20	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Adyen NV	26-May-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Adyen NV	26-May-20	Ratify PWC as Auditors	For
Aena S.M.E. SA	29-October-20	Approve Standalone Financial Statements	For
Aena S.M.E. SA	29-October-20	Approve Consolidated Financial Statements	For
Aena S.M.E. SA	29-October-20	Approve Allocation of Income and Dividends	For
Aena S.M.E. SA	29-October-20	Approve Non-Financial Information Statement	For
Aena S.M.E. SA	29-October-20	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	For
Aena S.M.E. SA	29-October-20	Approve Discharge of Board	For
Aena S.M.E. SA	29-October-20	Reelect Amancio Lopez Seijas as Director	For
Aena S.M.E. SA	29-October-20	Reelect Jaime Terceiro Lomba as Director	For
Aena S.M.E. SA	29-October-20	Elect Irene Cano Piquero as Director	For
Aena S.M.E. SA	29-October-20	Elect Francisco Javier Marin San Andres as Director	For
Aena S.M.E. SA	29-October-20	Authorize Share Repurchase Program	For
Aena S.M.E. SA	29-October-20	Advisory Vote on Remuneration Report	For
Aena S.M.E. SA	29-October-20	Approve Principles for Climate Change Action and Environmental Governance	For
Aena S.M.E. SA	29-October-20	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	For
Aena S.M.E. SA	29-October-20	Add New Article 50 bis	For
Aena S.M.E. SA	29-October-20	Authorize Board to Ratify and Execute Approved Resolutions	For
Akzo Nobel NV	23-April-20	Adopt Financial Statements	For
Akzo Nobel NV	23-April-20	Approve Dividends of EUR 1.90 Per Share	For
Akzo Nobel NV	23-April-20	Approve Remuneration Report	For
Akzo Nobel NV	23-April-20	Approve Discharge of Management Board	For
Akzo Nobel NV	23-April-20	Approve Discharge of Supervisory Board	For
Akzo Nobel NV	23-April-20	Reelect P. Kirby to Supervisory Board	For
Akzo Nobel NV	23-April-20	Amend Remuneration Policy for Management Board	For
Akzo Nobel NV	23-April-20	Amend Remuneration Policy for Supervisory Board	For
Akzo Nobel NV	23-April-20	Amend Articles Re: Implementation of the Act on the Conversion of BearerShares and the Dutch Provisions Implementing the Shareholder Rights Directive II	For
Akzo Nobel NV	23-April-20	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For



Akzo Nobel NV	23-April-20	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Akzo Nobel NV	23-April-20	Authorize Cancellation of Repurchased Shares	For
Akzo Nobel NV	23-April-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Alcon Inc.	06-May-20	Transact Other Business (Voting)	Against
Alcon Inc.	06-May-20	Accept Financial Statements and Statutory Reports	For
Alcon Inc.	06-May-20	Approve Discharge of Board and Senior Management	For
Alcon Inc.	06-May-20	Approve Allocation of Income and Omission of Dividends	For
Alcon Inc.	06-May-20	Approve Remuneration Report (Non-Binding)	For
Alcon Inc.	06-May-20	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For
Alcon Inc.	06-May-20	Approve Remuneration of Executive Committee in the Amount of CHF 35.3 Million	For
Alcon Inc.	06-May-20	Reelect Michael Ball as Director	For
Alcon Inc.	06-May-20	Reelect Lynn Bleil as Director	For
Alcon Inc.	06-May-20	Reelect Arthur Cummings as Director	For
Alcon Inc.	06-May-20	Reelect David Endicott as Director	For
Alcon Inc.	06-May-20	Reelect Thomas Glanzmann as Director	For
Alcon Inc.	06-May-20	Reelect Keith Grossmann as Director	For
Alcon Inc.	06-May-20	Reelect Scott Maw as Director	For
Alcon Inc.	06-May-20	Reelect Karen May as Director	For
Alcon Inc.	06-May-20	Reelect Ines Poeschel as Director	For
Alcon Inc.	06-May-20	Reelect Dieter Spaelti as Director	For
Alcon Inc.	06-May-20	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For
Alcon Inc.	06-May-20	Reappoint Keith Grossmann as Member of the Compensation Committee	For
Alcon Inc.	06-May-20	Reappoint Karen May as Member of the Compensation Committee	For
Alcon Inc.	06-May-20	Reappoint Ines Poeschel as Member of the Compensation Committee	For
Alcon Inc.	06-May-20	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For
Alcon Inc.	06-May-20	Ratify PricewaterhouseCoopers SA as Auditors	For
Amadeus IT Group SA	17-June-20	Approve Consolidated and Standalone Financial Statements	For
Amadeus IT Group SA	17-June-20	Approve Non-Financial Information Statement	For
Amadeus IT Group SA	17-June-20	Approve Allocation of Income and Dividends	For
Amadeus IT Group SA	17-June-20	Approve Discharge of Board	For
Amadeus IT Group SA	17-June-20	Elect Xiaoqun Clever as Director	For
Amadeus IT Group SA	17-June-20	Reelect Jose Antonio Tazon Garcia as Director	For
Amadeus IT Group SA	17-June-20	Reelect Luis Maroto Camino as Director	For
Amadeus IT Group SA	17-June-20	Reelect David Webster as Director	For
Amadeus IT Group SA	17-June-20	Reelect Clara Furse as Director	For
Amadeus IT Group SA	17-June-20	Reelect Nicolas Huss as Director	For
Amadeus IT Group SA	17-June-20	Reelect Pierre-Henri Gourgeon as Director	For
Amadeus IT Group SA	17-June-20	Reelect Francesco Loredan as Director	For
Amadeus IT Group SA	17-June-20	Advisory Vote on Remuneration Report	For
Amadeus IT Group SA	17-June-20	Approve Remuneration of Directors	For
Amadeus IT Group SA	17-June-20	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Amadeus IT Group SA	17-June-20	Authorize Board to Ratify and Execute Approved Resolutions	For
Antofagasta Plc	20-May-20	Accept Financial Statements and Statutory Reports	For
Antofagasta Plc	20-May-20	Approve Remuneration Report	For
Antofagasta Plc	20-May-20	Approve Remuneration Policy	For
Antofagasta Plc	20-May-20	Approve Final Dividend	For
Antofagasta Plc	20-May-20	Re-elect Jean-Paul Luksic as Director	For
Antofagasta Plc	20-May-20	Re-elect Ollie Oliveira as Director	For
Antofagasta Plc	20-May-20	Re-elect Ramon Jara as Director	For



Antofagasta Plc	20-May-20	Re-elect Juan Claro as Director	For
Antofagasta Plc	20-May-20	Re-elect Andronico Luksic as Director	For
Antofagasta Plc	20-May-20	Re-elect Vivianne Blanlot as Director	For
Antofagasta Plc	20-May-20	Re-elect Jorge Bande as Director	For
Antofagasta Plc	20-May-20	Re-elect Francisca Castro as Director	For
Antofagasta Plc	20-May-20	Re-elect Michael Anglin as Director	For
Antofagasta Plc	20-May-20	Elect Tony Jensen as Director	For
Antofagasta Plc	20-May-20	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Antofagasta Plc	20-May-20	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Antofagasta Plc	20-May-20	Authorise Issue of Equity	For
Antofagasta Plc	20-May-20	Authorise Issue of Equity without Pre-emptive Rights	For
Antofagasta Plc	20-May-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Antofagasta Plc	20-May-20	Authorise Market Purchase of Ordinary Shares	Against
Antofagasta Plc	20-May-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
ASML Holding NV	22-April-20	Elect D.M. (Mark) Durcan to Supervisory Board	Against
ASML Holding NV	22-April-20	Approve Remuneration Report	For
ASML Holding NV	22-April-20	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	22-April-20	Approve Dividends of EUR 2.40 Per Share	For
ASML Holding NV	22-April-20	Approve Discharge of Management Board	For
ASML Holding NV	22-April-20	Approve Discharge of Supervisory Board	For
ASML Holding NV	22-April-20	Approve Number of Shares for Management Board	For
ASML Holding NV	22-April-20	Approve Certain Adjustments to the Remuneration Policy for Management Board	For
ASML Holding NV	22-April-20	Approve Remuneration Policy for Supervisory Board	For
ASML Holding NV	22-April-20	Reelect A.P. (Annet) Aris to Supervisory Board	For
ASML Holding NV	22-April-20	Elect D.W.A. (Warren) East to Supervisory Board	For
ASML Holding NV	22-April-20	Ratify KPMG as Auditors	For
ASML Holding NV	22-April-20	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For
ASML Holding NV	22-April-20	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	For
ASML Holding NV	22-April-20	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For
ASML Holding NV	22-April-20	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	For
ASML Holding NV	22-April-20	Authorize Cancellation of Repurchased Shares	For
ASML Holding NV	22-April-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
ASML Holding NV	22-April-20	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Against
Associated British Foods Plc	04-December-20	Accept Financial Statements and Statutory Reports	For
Associated British Foods Plc	04-December-20	Approve Remuneration Report	For
Associated British Foods Plc	04-December-20	Re-elect Emma Adamo as Director	For
Associated British Foods Plc	04-December-20	Re-elect Graham Allan as Director	For
Associated British Foods Plc	04-December-20	Re-elect John Bason as Director	For
Associated British Foods Plc	04-December-20	Re-elect Ruth Cairnie as Director	For
Associated British Foods Plc	04-December-20	Re-elect Wolfhart Hauser as Director	For
Associated British Foods Plc	04-December-20	Re-elect Michael McLintock as Director	For
Associated British Foods Plc	04-December-20	Re-elect Richard Reid as Director	For
Associated British Foods Plc	04-December-20	Re-elect George Weston as Director	For
Associated British Foods Plc	04-December-20	Reappoint Ernst & Young LLP as Auditors	For
Associated British Foods Plc	04-December-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Associated British Foods Plc	04-December-20	Authorise Political Donations and Expenditure	For
Associated British Foods Plc	04-December-20	Authorise Issue of Equity	For
Associated British Foods Plc	04-December-20	Authorise Issue of Equity without Pre-emptive Rights	For



Associated British Foods Plc	04-December-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Associated British Foods Plc	04-December-20	Adopt New Articles of Association	For
AstraZeneca Plc	29-April-20	Accept Financial Statements and Statutory Reports	For
AstraZeneca Plc	29-April-20	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca Plc	29-April-20	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca Plc	29-April-20	Re-elect Leif Johansson as Director	For
AstraZeneca Plc	29-April-20	Re-elect Pascal Soriot as Director	For
AstraZeneca Plc	29-April-20	Re-elect Marc Dunoyer as Director	For
AstraZeneca Plc	29-April-20	Re-elect Genevieve Berger as Director	For
AstraZeneca Plc	29-April-20	Re-elect Philip Broadley as Director	For
AstraZeneca Plc	29-April-20	Re-elect Graham Chipchase as Director	For
AstraZeneca Plc	29-April-20	Elect Michel Demare as Director	For
AstraZeneca Plc	29-April-20	Re-elect Deborah DiSanzo as Director	For
AstraZeneca Plc	29-April-20	Re-elect Sheri McCoy as Director	For
AstraZeneca Plc	29-April-20	Re-elect Tony Mok as Director	For
AstraZeneca Plc	29-April-20	Re-elect Nazneen Rahman as Director	For
AstraZeneca Plc	29-April-20	Approve Remuneration Policy	For
AstraZeneca Plc	29-April-20	Authorise EU Political Donations and Expenditure	For
AstraZeneca Plc	29-April-20	Authorise Issue of Equity	For
AstraZeneca Plc	29-April-20	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca Plc	29-April-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
AstraZeneca Plc	29-April-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AstraZeneca Plc	29-April-20	Approve Performance Share Plan	For
AstraZeneca Plc	29-April-20	Approve Dividends	Against
AstraZeneca Plc	29-April-20	Re-elect Marcus Wallenberg as Director	Against
AstraZeneca Plc	29-April-20	Approve Remuneration Report	Against
AstraZeneca Plc	29-April-20	Authorise Market Purchase of Ordinary Shares	Against
Auto Trader Group Plc	16-September-20	Accept Financial Statements and Statutory Reports	For
Auto Trader Group Plc	16-September-20	Approve Remuneration Report	For
Auto Trader Group Plc	16-September-20	Re-elect Ed Williams as Director	For
Auto Trader Group Plc	16-September-20	Re-elect Nathan Coe as Director	For
Auto Trader Group Plc	16-September-20	Re-elect David Keens as Director	For
Auto Trader Group Plc	16-September-20	Re-elect Jill Easterbrook as Director	For
Auto Trader Group Plc	16-September-20	Re-elect Jeni Mundy as Director	For
Auto Trader Group Plc	16-September-20	Re-elect Catherine Faiers as Director	For
Auto Trader Group Plc	16-September-20	Elect Jamie Warner as Director	For
Auto Trader Group Plc	16-September-20	Elect Sigga Sigurdardottir as Director	For
Auto Trader Group Plc	16-September-20	Reappoint KPMG LLP as Auditors	For
Auto Trader Group Plc	16-September-20	Authorise Board to Fix Remuneration of Auditors	For
Auto Trader Group Plc	16-September-20	Authorise Issue of Equity	For
Auto Trader Group Plc	16-September-20	Authorise Issue of Equity without Pre-emptive Rights	For
Auto Trader Group Plc	16-September-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Auto Trader Group Plc	16-September-20	Authorise Market Purchase of Ordinary Shares	Against
Auto Trader Group Plc	16-September-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Auto Trader Group Plc	16-September-20	Adopt New Articles of Association	For
AVEVA Group Plc	21-July-20	Approve Remuneration Report	Against
AVEVA Group Plc	21-July-20	Re-elect Philip Aiken as Director	Against
AVEVA Group Plc	21-July-20	Re-elect Christopher Humphrey as Director	Against
AVEVA Group Plc	21-July-20	Accept Financial Statements and Statutory Reports	For



AVEVA Group Plc	21-July-20	Approve Remuneration Policy	Against
AVEVA Group Plc	21-July-20	Amend Long Term Incentive Plan	Against
AVEVA Group Plc	21-July-20	Approve Final Dividend	For
AVEVA Group Plc	21-July-20	Approve Global Employee Share Purchase Plan	For
AVEVA Group Plc	21-July-20	Elect Olivier Blum as Director	For
AVEVA Group Plc	21-July-20	Re-elect Craig Hayman as Director	For
AVEVA Group Plc	21-July-20	Re-elect Peter Herweck as Director	For
AVEVA Group Plc	21-July-20	Re-elect James Kidd as Director	For
AVEVA Group Plc	21-July-20	Re-elect Jennifer Allerton as Director	For
AVEVA Group Plc	21-July-20	Re-elect Ron Mobed as Director	For
AVEVA Group Plc	21-July-20	Re-elect Paula Dowdy as Director	For
AVEVA Group Plc	21-July-20	Reappoint Ernst & Young LLP as Auditors	For
AVEVA Group Plc	21-July-20	Authorise Board to Fix Remuneration of Auditors	For
AVEVA Group Plc	21-July-20	Authorise Market Purchase of Ordinary Shares	Against
AVEVA Group Plc	21-July-20	Authorise Issue of Equity	For
AVEVA Group Plc	21-July-20	Authorise Issue of Equity without Pre-emptive Rights	For
AVEVA Group Plc	21-July-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
AVEVA Group Plc	24-November-20	Approve Matters Relating to the Acquisition of OSIsoft, LLC	For
Barratt Developments Plc	14-October-20	Accept Financial Statements and Statutory Reports	For
Barratt Developments Plc	14-October-20	Approve Remuneration Report	For
Barratt Developments Plc	14-October-20	Approve Remuneration Policy	For
Barratt Developments Plc	14-October-20	Re-elect John Allan as Director	For
Barratt Developments Plc	14-October-20	Re-elect David Thomas as Director	For
Barratt Developments Plc	14-October-20	Re-elect Steven Boyes as Director	For
Barratt Developments Plc	14-October-20	Re-elect Jessica White as Director	For
Barratt Developments Plc	14-October-20	Re-elect Richard Akers as Director	For
Barratt Developments Plc	14-October-20	Re-elect Nina Bibby as Director	For
Barratt Developments Plc	14-October-20	Re-elect Jock Lennox as Director	For
Barratt Developments Plc	14-October-20	Re-elect Sharon White as Director	For
Barratt Developments Plc	14-October-20	Reappoint Deloitte LLP as Auditors	For
Barratt Developments Plc	14-October-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Barratt Developments Plc	14-October-20	Authorise EU Political Donations and Expenditure	For
Barratt Developments Plc	14-October-20	Authorise Issue of Equity	For
Barratt Developments Plc	14-October-20	Authorise Issue of Equity without Pre-emptive Rights	For
Barratt Developments Plc	14-October-20	Authorise Market Purchase of Ordinary Shares	Against
Barratt Developments Plc	14-October-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Barratt Developments Plc	14-October-20	Adopt New Articles of Association	For
Barry Callebaut AG	09-December-20	Transact Other Business (Voting)	Against
Barry Callebaut AG	09-December-20	Accept Annual Report	For
Barry Callebaut AG	09-December-20	Approve Remuneration Report	Against
Barry Callebaut AG	09-December-20	Accept Financial Statements and Consolidated Financial Statements	For
Barry Callebaut AG	09-December-20	Approve Allocation of Income and Dividends of CHF 22.00 per Share	For
Barry Callebaut AG	09-December-20	Approve Discharge of Board and Senior Management	For
Barry Callebaut AG	09-December-20	Reelect Patrick De Maeseneire as Director	For
Barry Callebaut AG	09-December-20	Reelect Markus Neuhaus as Director	Against
Barry Callebaut AG	09-December-20	Reelect Fernando Aguirre as Director	For
Barry Callebaut AG	09-December-20	Reelect Angela Wei Dong as Director	For



Barry Callebaut AG	09-December-20	Reelect Nicolas Jacobs as Director	For
Barry Callebaut AG	09-December-20	Reelect Elio Sceti as Director	For
Barry Callebaut AG	09-December-20	Reelect Timothy Mingos as Director	For
Barry Callebaut AG	09-December-20	Elect Yen Tan as Director	For
Barry Callebaut AG	09-December-20	Reelect Patrick De Maeseneire as Board Chairman	For
Barry Callebaut AG	09-December-20	Appoint Fernando Aguirre as Member of the Compensation Committee	For
Barry Callebaut AG	09-December-20	Appoint Elio Sceti as Member of the Compensation Committee	For
Barry Callebaut AG	09-December-20	Appoint Timothy Mingos as Member of the Compensation Committee	For
Barry Callebaut AG	09-December-20	Appoint Yen Tan as Member of the Compensation Committee	For
Barry Callebaut AG	09-December-20	Designate Keller KLG as Independent Proxy	For
Barry Callebaut AG	09-December-20	Ratify KPMG AG as Auditors	For
Barry Callebaut AG	09-December-20	Approve Remuneration of Board of Directors in the Amount of CHF 2 Million and CHF 2.6 Million in the Form of Shares	For
Barry Callebaut AG	09-December-20	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.7 Million	For
Barry Callebaut AG	09-December-20	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.9 Million	For
BASF SE	18-June-20	Elect Kurt Bock to the Supervisory Board	Against
BASF SE	18-June-20	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For
BASF SE	18-June-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
BASF SE	18-June-20	Approve Discharge of Management Board for Fiscal 2019	For
BASF SE	18-June-20	Ratify KPMG AG as Auditors for Fiscal 2020	For
BASF SE	18-June-20	Approve Remuneration Policy for the Management Board	For
BASF SE	18-June-20	Amend Articles Re: Supervisory Board Term of Office	For
BASF SE	18-June-20	Amend Articles Re: Remuneration of Supervisory Board Members	For
BASF SE	18-June-20	Approve Remuneration of Supervisory Board	For
Beiersdorf AG	29-April-20	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Beiersdorf AG	29-April-20	Approve Discharge of Management Board for Fiscal 2019	For
Beiersdorf AG	29-April-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
Beiersdorf AG	29-April-20	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For
Beiersdorf AG	29-April-20	Approve Creation of EUR 42 Million Pool of Authorized Capital I with Partial Exclusion of Preemptive Rights	For
Beiersdorf AG	29-April-20	Approve Creation of EUR 25 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For
Beiersdorf AG	29-April-20	Approve Creation of EUR 25 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For
Beiersdorf AG	29-April-20	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 42 Million Pool of Capital to Guarantee Conversion Rights	For
Beiersdorf AG	29-April-20	Amend Articles Re: Participation Requirements and Proof of Entitlement	For
Beiersdorf AG	29-April-20	Elect Wolfgang Herz to the Supervisory Board	For
Beiersdorf AG	29-April-20	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For
Beiersdorf AG	29-April-20	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against
Berkeley Group Holdings Plc	04-September-20	Approve Remuneration Report	Against
Berkeley Group Holdings Plc	04-September-20	Re-elect Adrian Li as Director	Against
Berkeley Group Holdings Plc	04-September-20	Accept Financial Statements and Statutory Reports	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Glyn Barker as Director	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Rob Perrins as Director	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Richard Stearn as Director	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Karl Whiteman as Director	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Sean Ellis as Director	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Sir John Armitt as Director	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Dame Alison Nimmo as Director	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Veronica Wadley as Director	For



Berkeley Group Holdings Plc	04-September-20	Re-elect Andy Myers as Director	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Diana Brightmore-Armour as Director	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Justin Tibaldi as Director	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Paul Vallone as Director	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Peter Vernon as Director	For
Berkeley Group Holdings Plc	04-September-20	Re-elect Rachel Downey as Director	For
Berkeley Group Holdings Plc	04-September-20	Reappoint KPMG LLP as Auditors	For
Berkeley Group Holdings Plc	04-September-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Berkeley Group Holdings Plc	04-September-20	Authorise Issue of Equity	For
Berkeley Group Holdings Plc	04-September-20	Authorise Issue of Equity without Pre-emptive Rights	For
Berkeley Group Holdings Plc	04-September-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Berkeley Group Holdings Plc	04-September-20	Authorise Market Purchase of Ordinary Shares	Against
Berkeley Group Holdings Plc	04-September-20	Authorise EU Political Donations and Expenditure	For
Berkeley Group Holdings Plc	04-September-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
bioMerieux SA	30-June-20	Approve Financial Statements and Statutory Reports	For
bioMerieux SA	30-June-20	Approve Consolidated Financial Statements and Statutory Reports	For
bioMerieux SA	30-June-20	Approve Discharge of Directors	For
bioMerieux SA	30-June-20	Approve Allocation of Income and Dividends of EUR 0.19 per Share	For
bioMerieux SA	30-June-20	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
bioMerieux SA	30-June-20	Reelect Marie-Helene Habert-Dassault as Director	For
bioMerieux SA	30-June-20	Reelect Harold Boel as Director	For
bioMerieux SA	30-June-20	Approve Remuneration Policy of Corporate Officers	For
bioMerieux SA	30-June-20	Approve Remuneration Policy of Chairman and CEO	Against
bioMerieux SA	30-June-20	Approve Remuneration Policy of Vice-CEO	Against
bioMerieux SA	30-June-20	Approve Remuneration Policy of Directors	For
bioMerieux SA	30-June-20	Approve Compensation Report of Corporate Officers	For
bioMerieux SA	30-June-20	Approve Compensation of Alexandre Merieux, Chairman and CEO	For
bioMerieux SA	30-June-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
bioMerieux SA	30-June-20	Authorize Decembeerse in Share Capital via Cancellation of Repurchased Shares	For
bioMerieux SA	30-June-20	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Against
bioMerieux SA	30-June-20	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Against
bioMerieux SA	30-June-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
bioMerieux SA	30-June-20	Eliminate Preemptive Rights Pursuant to Item 18 Above	For
bioMerieux SA	30-June-20	Authorize Filing of Required Documents/Other Formalities	For
Bunzl Plc	15-April-20	Accept Financial Statements and Statutory Reports	For
Bunzl Plc	15-April-20	Approve Final Dividend	For
Bunzl Plc	15-April-20	Re-elect Frank van Zanten as Director	For
Bunzl Plc	15-April-20	Elect Richard Howes as Director	For
Bunzl Plc	15-April-20	Re-elect Vanda Murray as Director	For
Bunzl Plc	15-April-20	Re-elect Lloyd Pitchford as Director	For
Bunzl Plc	15-April-20	Re-elect Stephan Nanninga as Director	For
Bunzl Plc	15-April-20	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Bunzl Plc	15-April-20	Authorise Board to Fix Remuneration of Auditors	For
Bunzl Plc	15-April-20	Approve Remuneration Policy	For
Bunzl Plc	15-April-20	Approve Remuneration Report	For
Bunzl Plc	15-April-20	Authorise Issue of Equity	For
Bunzl Plc	15-April-20	Authorise Issue of Equity without Pre-emptive Rights	For
Bunzl Plc	15-April-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Bunzl Plc	15-April-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For



Bunzl Plc	15-April-20	Elect Peter Ventress as Director	Against
Bunzl Plc	15-April-20	Authorise Market Purchase of Ordinary Shares	Against
Burberry Group Plc	15-July-20	Accept Financial Statements and Statutory Reports	For
Burberry Group Plc	15-July-20	Approve Remuneration Policy	For
Burberry Group Plc	15-July-20	Approve Remuneration Report	For
Burberry Group Plc	15-July-20	Re-elect Dr Gerry Murphy as Director	For
Burberry Group Plc	15-July-20	Re-elect Marco Gobetti as Director	For
Burberry Group Plc	15-July-20	Re-elect Julie Brown as Director	For
Burberry Group Plc	15-July-20	Re-elect Fabiola Arredondo as Director	For
Burberry Group Plc	15-July-20	Elect Sam Fischer as Director	For
Burberry Group Plc	15-July-20	Re-elect Ron Frasch as Director	For
Burberry Group Plc	15-July-20	Re-elect Matthew Key as Director	For
Burberry Group Plc	15-July-20	Elect Debra Lee as Director	For
Burberry Group Plc	15-July-20	Re-elect Dame Carolyn McCall as Director	For
Burberry Group Plc	15-July-20	Re-elect Orna NiChionna as Director	For
Burberry Group Plc	15-July-20	Appoint Ernst & Young LLP as Auditors	For
Burberry Group Plc	15-July-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Burberry Group Plc	15-July-20	Approve Burberry Share Plan	For
Burberry Group Plc	15-July-20	Authorise EU Political Donations and Expenditure	For
Burberry Group Plc	15-July-20	Authorise Issue of Equity	For
Burberry Group Plc	15-July-20	Authorise Issue of Equity without Pre-emptive Rights	For
Burberry Group Plc	15-July-20	Authorise Market Purchase of Ordinary Shares	Against
Burberry Group Plc	15-July-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Capgemini SE	20-May-20	Approve Financial Statements and Statutory Reports	For
Capgemini SE	20-May-20	Approve Consolidated Financial Statements and Statutory Reports	For
Capgemini SE	20-May-20	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For
Capgemini SE	20-May-20	Approve Auditors' Special Report on Related-Party Transactions	For
Capgemini SE	20-May-20	Approve Compensation of Paul Hermelin, Chairman and CEO	For
Capgemini SE	20-May-20	Approve Compensation of Thierry Delaporte, Vice-CEO	For
Capgemini SE	20-May-20	Approve Compensation of Aiman Ezzat, Vice-CEO	For
Capgemini SE	20-May-20	Approve Compensation Report of Corporate Officers	For
Capgemini SE	20-May-20	Approve Remuneration Policy of Chairman and CEO	For
Capgemini SE	20-May-20	Approve Remuneration Policy of Vice-CEOs	For
Capgemini SE	20-May-20	Approve Remuneration Policy of Chairman of the Board	For
Capgemini SE	20-May-20	Approve Remuneration Policy of CEO	For
Capgemini SE	20-May-20	Approve Remuneration Policy of Directors	For
Capgemini SE	20-May-20	Reelect Sian Herbert-Jones as Director	For
Capgemini SE	20-May-20	Elect Belen Moscoso del Prado Lopez-Doriga as Director	For
Capgemini SE	20-May-20	Elect Aiman Ezzat as Director	For
Capgemini SE	20-May-20	Elect Lucia Sinapi-Thomas as Director Shareholder Representative	For
Capgemini SE	20-May-20	Elect Claire Sauvanaud as Director Shareholder Representative	Against
Capgemini SE	20-May-20	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For
Capgemini SE	20-May-20	Appoint Mazars as Auditor	For
Capgemini SE	20-May-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Capgemini SE	20-May-20	Amend Articles 7 and 17 of Bylaws to Comply with Legal Changes	For
Capgemini SE	20-May-20	Authorize Decembeerse in Share Capital via Cancellation of Repurchased Shares	For
Capgemini SE	20-May-20	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For
Capgemini SE	20-May-20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For
Capgemini SE	20-May-20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For
Capgemini SE	20-May-20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For



Capgemini SE	20-May-20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 25 and 26	For
Capgemini SE	20-May-20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Capgemini SE	20-May-20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Capgemini SE	20-May-20	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For
Capgemini SE	20-May-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Capgemini SE	20-May-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Capgemini SE	20-May-20	Authorize Filing of Required Documents/Other Formalities	For
Carl Zeiss Meditec AG	06-August-20	Elect Isabel De Paoli to the Supervisory Board	Against
Carl Zeiss Meditec AG	06-August-20	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For
Carl Zeiss Meditec AG	06-August-20	Approve Discharge of Management Board for Fiscal 2018/19	For
Carl Zeiss Meditec AG	06-August-20	Approve Discharge of Supervisory Board for Fiscal 2018/19	For
Carl Zeiss Meditec AG	06-August-20	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For
Carl Zeiss Meditec AG	06-August-20	Elect Tania von der Goltz to the Supervisory Board	For
Carl Zeiss Meditec AG	06-August-20	Elect Karl Lamprecht to the Supervisory Board	For
Carl Zeiss Meditec AG	06-August-20	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Carl Zeiss Meditec AG	06-August-20	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Carl Zeiss Meditec AG	06-August-20	Amend Articles Re: Participation Right	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Transact Other Business (Voting)	Against
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Accept Financial Statements and Statutory Reports	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Approve Remuneration Report (Non-Binding)	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Approve Discharge of Board and Senior Management	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Reelect Ernst Tanner as Director and Board Chairman	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Reelect Elisabeth Guertler as Director	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Reelect Thomas Rinderknecht as Director	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Reelect Silvio Denz as Director	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Appoint Silvio Denz as Member of the Compensation Committee	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Designate Patrick Schleiffer as Independent Proxy	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Ratify PricewaterhouseCoopers AG as Auditors	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Approve Allocation of Income and Dividends of CHF 720 per Registered Share and CHF 72 per Participation Certificate and a Special Dividend of CHF 700 per Registered Share and CHF 70 per Participation Certificate	Against
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Approve Transfer of CHF 80.3 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 330 per Registered Share and CHF 33 per Participation Certificate from Free Reserves	Against
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Approve CHF 43,600 Reduction in Share Capital and CHF 466,150 Reduction in Participation Capital via Cancellation of Repurchased Shares	Against
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Reelect Antonio Bulgheroni as Director	Against
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Reelect Rudolf Spruengli as Director	Against
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Reappoint Rudolf Spruengli as Member of the Compensation Committee	Against
Chocoladefabriken Lindt & Spruengli AG	24-April-20	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	Against
Coca-Cola HBC AG	16-June-20	Re-elect Anastassis David as Director and as Board Chairman	Against
Coca-Cola HBC AG	16-June-20	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Against
Coca-Cola HBC AG	16-June-20	Accept Financial Statements and Statutory Reports	For
Coca-Cola HBC AG	16-June-20	Approve Allocation of Income	For



Coca-Cola HBC AG	16-June-20	Approve Dividend from Reserves	For
Coca-Cola HBC AG	16-June-20	Approve Discharge of Board and Senior Management	For
Coca-Cola HBC AG	16-June-20	Re-elect Zoran Bogdanovic as Director	For
Coca-Cola HBC AG	16-June-20	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	16-June-20	Re-elect Olusola David-Borha as Director	For
Coca-Cola HBC AG	16-June-20	Re-elect William Douglas III as Director	For
Coca-Cola HBC AG	16-June-20	Re-elect Anastasios Leventis as Director	For
Coca-Cola HBC AG	16-June-20	Re-elect Christodoulos Leventis as Director	For
Coca-Cola HBC AG	16-June-20	Re-elect Alexandra Papalexopoulou as Director	For
Coca-Cola HBC AG	16-June-20	Re-elect Jose Octoberavio Reyes as Director	For
Coca-Cola HBC AG	16-June-20	Re-elect Alfredo Rivera as Director	For
Coca-Cola HBC AG	16-June-20	Re-elect Ryan Rudolph as Director	For
Coca-Cola HBC AG	16-June-20	Elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For
Coca-Cola HBC AG	16-June-20	Designate Ines Poeschel as Independent Proxy	For
Coca-Cola HBC AG	16-June-20	Reappoint PricewaterhouseCoopers AG as Auditors	For
Coca-Cola HBC AG	16-June-20	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For
Coca-Cola HBC AG	16-June-20	Approve UK Remuneration Report	For
Coca-Cola HBC AG	16-June-20	Approve Remuneration Policy	For
Coca-Cola HBC AG	16-June-20	Approve Swiss Remuneration Report	For
Coca-Cola HBC AG	16-June-20	Approve Maximum Aggregate Amount of Remuneration for Directors	For
Coca-Cola HBC AG	16-June-20	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For
Coca-Cola HBC AG	16-June-20	Authorise Market Purchase of Ordinary Shares	Against
Colruyt SA	30-September-20	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	For
Colruyt SA	30-September-20	Approve Remuneration Report	Against
Colruyt SA	30-September-20	Adopt Financial Statements	For
Colruyt SA	30-September-20	Accept Consolidated Financial Statements	For
Colruyt SA	30-September-20	Approve Dividends of EUR 1.35 Per Share	For
Colruyt SA	30-September-20	Approve Allocation of Income	For
Colruyt SA	30-September-20	Reelect Korys NV, Permanently Represented by Dries Colpaert, as Director	For
Colruyt SA	30-September-20	Approve Discharge of Directors	For
Colruyt SA	30-September-20	Approve Discharge of Auditors	For
Colruyt SA	08-October-20	Amend Articles of Association Re: Object of the Company, and Alignment on Companies and Associations Code	For
Colruyt SA	08-October-20	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	For
Colruyt SA	08-October-20	Approve Determination of Issue Price Based on Average Stock Price of Ordinary Shares	For
Colruyt SA	08-October-20	Eliminate Preemptive Rights Re: Shares in Favor of Shareholders by Article 7: 190 et seq. of the Companies and Associations Code	For
Colruyt SA	08-October-20	Approve Increase in Share Capital by Issuance of New Shares to the Stipulated Modalities and to the Determined Issue Price	For
Colruyt SA	08-October-20	Approve Subscription Period	For
Colruyt SA	08-October-20	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Colruyt SA	08-October-20	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against
Colruyt SA	08-October-20	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	Against
Colruyt SA	08-October-20	Approve Cancellation of Repurchased Shares and Unavailable Reserves	For
Colruyt SA	08-October-20	Authorize Implementation of Approved Resolutions	For
Compagnie Financiere Richemont SA	09-September-20	Transact Other Business (Voting)	Against



Compagnie Financiere Richemont SA	17-November-20	Transact Other Business (Voting)	Against
Compagnie Financiere Richemont SA	09-September-20	Accept Financial Statements and Statutory Reports	For
Compagnie Financiere Richemont SA	09-September-20	Approve Allocation of Income and Dividends of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For
Compagnie Financiere Richemont SA	09-September-20	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For
Compagnie Financiere Richemont SA	09-September-20	Approve Discharge of Board and Senior Management	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Johann Rupert as Director and Board Chairman	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Josua Malherbe as Director	Against
Compagnie Financiere Richemont SA	09-September-20	Reelect Nikesh Arora as Director	Against
Compagnie Financiere Richemont SA	09-September-20	Reelect Nicolas Bos as Director	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Clay Brendish as Director	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Jean-Blaise Eckert as Director	Against
Compagnie Financiere Richemont SA	09-September-20	Reelect Burkhardt Grund as Director	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Keyu Jin as Director	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Jerome Lambert as Director	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Ruggero Magnoni as Director	Against
Compagnie Financiere Richemont SA	09-September-20	Reelect Jeff Moss as Director	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Vesna Nevistic as Director	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Guillaume Pictet as Director	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Alan Quasha as Director	Against
Compagnie Financiere Richemont SA	09-September-20	Reelect Maria Ramos as Director	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Anton Rupert as Director	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Jan Rupert as Director	For
Compagnie Financiere Richemont SA	09-September-20	Reelect Gary Saage as Director	Against
Compagnie Financiere Richemont SA	09-September-20	Reelect Cyrille Vigneron as Director	For
Compagnie Financiere Richemont SA	09-September-20	Elect Wendy Luhabe as Director	For
Compagnie Financiere Richemont SA	09-September-20	Reappoint Clay Brendish as Member of the Compensation Committee	For
Compagnie Financiere Richemont SA	09-September-20	Reappoint Keyu Jin as Member of the Compensation Committee	For
Compagnie Financiere Richemont SA	09-September-20	Reappoint Guillaume Pictet as Member of the Compensation Committee	For
Compagnie Financiere Richemont SA	09-September-20	Reappoint Maria Ramos as Member of the Compensation Committee	For
Compagnie Financiere Richemont SA	09-September-20	Ratify PricewaterhouseCoopers SA as Auditors	For
Compagnie Financiere Richemont SA	09-September-20	Designate Etude Gampert Demierre Moreno as Independent Proxy	For
Compagnie Financiere Richemont SA	09-September-20	Approve Remuneration of Directors in the Amount of CHF 6.7 Million	For
Compagnie Financiere Richemont SA	09-September-20	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For
Compagnie Financiere Richemont SA	09-September-20	Approve Variable Remuneration of Executive Committee in the Amount of CHF 38.3 Million	For
Compagnie Financiere Richemont SA	17-November-20	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For
Continental AG	14-July-20	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Against
Continental AG	14-July-20	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Management Board Member Christian Koetz for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2019	For



Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Satish Khata for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Gudrun Valten for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2019	For
Continental AG	14-July-20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2019	For
Continental AG	14-July-20	Ratify KPMG AG as Auditors for Fiscal 2020	For
Continental AG	14-July-20	Approve Remuneration Policy	For
Continental AG	14-July-20	Approve Remuneration of Supervisory Board	For
Covestro AG	30-July-20	Elect Rolf Nonnenmacher to the Supervisory Board	Against
Covestro AG	30-July-20	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For
Covestro AG	30-July-20	Approve Discharge of Management Board for Fiscal 2019	For
Covestro AG	30-July-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
Covestro AG	30-July-20	Ratify KPMG AG as Auditors for Fiscal 2020	For
Covestro AG	30-July-20	Elect Christine Bortenlaenger to the Supervisory Board	For
Covestro AG	30-July-20	Elect Richard Pott to the Supervisory Board	For
Covestro AG	30-July-20	Elect Regine Stachelhaus to the Supervisory Board	For
Covestro AG	30-July-20	Elect Patrick Thomas to the Supervisory Board	For
Covestro AG	30-July-20	Elect Ferdinando Falco Beccalli to the Supervisory Board	For
Covestro AG	30-July-20	Approve Creation of EUR 73.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For
Covestro AG	30-July-20	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights	For



Covestro AG	30-July-20	up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.3 Million Pool of Capital to Guarantee Conversion Rights	For
Covestro AG	30-July-20	Amend Articles Re: Fiscal Year, Announcements, Transmission of Information, Place of Jurisdiction; AGM Convocation; Proof of Entitlement	For
Covestro AG	30-July-20	Amend Articles Re: Passing Supervisory Board Resolutions by Electronic Means of Communication	For
Croda International Plc	23-April-20	Accept Financial Statements and Statutory Reports	For
Croda International Plc	23-April-20	Approve Remuneration Policy	For
Croda International Plc	23-April-20	Approve Remuneration Report	For
Croda International Plc	23-April-20	Approve Final Dividend	For
Croda International Plc	23-April-20	Re-elect Roberto Cirillo as Director	For
Croda International Plc	23-April-20	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	23-April-20	Re-elect Steve Foots as Director	For
Croda International Plc	23-April-20	Re-elect Anita Frew as Director	For
Croda International Plc	23-April-20	Re-elect Helena Ganczakowski as Director	For
Croda International Plc	23-April-20	Re-elect Keith Layden as Director	For
Croda International Plc	23-April-20	Re-elect Jez Mayden as Director	For
Croda International Plc	23-April-20	Reappoint KPMG LLP as Auditors	For
Croda International Plc	23-April-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Croda International Plc	23-April-20	Authorise EU Political Donations and Expenditure	For
Croda International Plc	23-April-20	Authorise Issue of Equity	For
Croda International Plc	23-April-20	Authorise Issue of Equity without Pre-emptive Rights	For
Croda International Plc	23-April-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Croda International Plc	23-April-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Croda International Plc	23-April-20	Amend Performance Share Plan 2014	For
Croda International Plc	23-April-20	Elect John Ramsay as Director	Against
Croda International Plc	23-April-20	Authorise Market Purchase of Ordinary Shares	Against
Dassault Systemes SA	26-May-20	Approve Financial Statements and Statutory Reports	For
Dassault Systemes SA	26-May-20	Approve Consolidated Financial Statements and Statutory Reports	For
Dassault Systemes SA	26-May-20	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Dassault Systemes SA	26-May-20	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Dassault Systemes SA	26-May-20	Approve Remuneration Policy of Corporate Officers	For
Dassault Systemes SA	26-May-20	Approve Compensation of Charles Edelstenne, Chairman of the Board	For
Dassault Systemes SA	26-May-20	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	Against
Dassault Systemes SA	26-May-20	Approve Compensation Report of Corporate Officers	For
Dassault Systemes SA	26-May-20	Reelect Marie-Helene Habert-Dassault as Director	For
Dassault Systemes SA	26-May-20	Reelect Laurence Lescourret as Director	For
Dassault Systemes SA	26-May-20	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For
Dassault Systemes SA	26-May-20	Authorize Repurchase of Up to 5 Million Shares	Against
Dassault Systemes SA	26-May-20	Authorize Decembase in Share Capital via Cancellation of Repurchased Shares	For
Dassault Systemes SA	26-May-20	Amend Articles 14, 16 and 19 of Bylaws to Comply with Legal Changes	For
Dassault Systemes SA	26-May-20	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Against
Dassault Systemes SA	26-May-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Dassault Systemes SA	26-May-20	Delegate Power to the Board to Carry Mergers by Absorption	Against
Dassault Systemes SA	26-May-20	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in Connection with Mergers by Absorption	Against
Dassault Systemes SA	26-May-20	Delegate Power to the Board to Carry Spin-Off Agreements	Against
Dassault Systemes SA	26-May-20	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Shares in Connection with Spin-Off Agreements	Against
Dassault Systemes SA	26-May-20	Delegate Power to the Board to Acquire Certain Assets of Another Company	Against
Dassault Systemes SA	26-May-20	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Shares in Connection with Acquisitions	Against



Dassault Systemes SA	26-May-20	Authorize Filing of Required Documents/Other Formalities	For
Delivery Hero SE	18-June-20	Approve Allocation of Income and Omission of Dividends	For
Delivery Hero SE	18-June-20	Approve Discharge of Management Board for Fiscal 2019	For
Delivery Hero SE	18-June-20	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal 2019	For
Delivery Hero SE	18-June-20	Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal 2019	For
Delivery Hero SE	18-June-20	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal 2019	For
Delivery Hero SE	18-June-20	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal 2019	For
Delivery Hero SE	18-June-20	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal 2019	For
Delivery Hero SE	18-June-20	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal 2019	For
Delivery Hero SE	18-June-20	Approve Discharge of Supervisory Board Member Semih Yalcin for Fiscal 2019	For
Delivery Hero SE	18-June-20	Ratify KPMG AG as Auditors for Fiscal 2020	For
Delivery Hero SE	18-June-20	Elect Jeanette Gorgas to the Supervisory Board as Shareholder Representative	For
Delivery Hero SE	18-June-20	Elect Martin Enderle to the Supervisory Board as Shareholder Representative	For
Delivery Hero SE	18-June-20	Elect Patrick Kolek to the Supervisory Board as Shareholder Representative	Against
Delivery Hero SE	18-June-20	Elect Nils Engvall to the Supervisory Board as Employee Representative	For
Delivery Hero SE	18-June-20	Elect Gabriella Ardbo to the Supervisory Board as Employee Representative	For
Delivery Hero SE	18-June-20	Elect Gerald Taylor to the Supervisory Board as Employee Representative	For
Delivery Hero SE	18-June-20	Elect Gabriela Chavez as Alternate Supervisory Board Member	For
Delivery Hero SE	18-June-20	Elect Vera Stachowiak as Alternate Supervisory Board Member	For
Delivery Hero SE	18-June-20	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Against
Delivery Hero SE	18-June-20	Approve Creation of EUR 18.7 Million Pool of Capital without Preemptive Rights	Against
Delivery Hero SE	18-June-20	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights	Against
Delivery Hero SE	18-June-20	Amend Articles Re: Shareholder Register	For
Delivery Hero SE	18-June-20	Amend Articles Re: General Meeting Chairman	For
Delivery Hero SE	18-June-20	Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings	For
Delivery Hero SE	18-June-20	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Delivery Hero SE	18-June-20	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Delivery Hero SE	18-June-20	Approve Remuneration of the Supervisory Board Chairman	For
easyJet Plc	06-February-20	Accept Financial Statements and Statutory Reports	For
easyJet Plc	06-February-20	Approve Remuneration Report	For
easyJet Plc	06-February-20	Approve Final Dividend	For
easyJet Plc	06-February-20	Re-elect John Barton as Director	For
easyJet Plc	06-February-20	Re-elect Johan Lundgren as Director	For
easyJet Plc	06-February-20	Re-elect Andrew Findlay as Director	For
easyJet Plc	06-February-20	Re-elect Charles Gurassa as Director	For
easyJet Plc	06-February-20	Re-elect Dr Andreas Bierwirth as Director	For
easyJet Plc	06-February-20	Re-elect Moya Greene as Director	For
easyJet Plc	06-February-20	Re-elect Dr Anastassia Lauterbach as Director	For
easyJet Plc	06-February-20	Re-elect Nick Leeder as Director	For
easyJet Plc	06-February-20	Re-elect Andy Martin as Director	For
easyJet Plc	06-February-20	Re-elect Julie Southern as Director	For
easyJet Plc	06-February-20	Elect Catherine Bradley as Director	For
easyJet Plc	06-February-20	Reappoint PricewaterhouseCoopers LLP as Auditors	For



easyJet Plc	06-February-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
easyJet Plc	06-February-20	Authorise EU Political Donations and Expenditure	For
easyJet Plc	06-February-20	Authorise Issue of Equity	For
easyJet Plc	06-February-20	Authorise Issue of Equity without Pre-emptive Rights	For
easyJet Plc	06-February-20	Authorise Market Purchase of Ordinary Shares	For
easyJet Plc	06-February-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
EMS-Chemie Holding AG	08-August-20	Transact Other Business (Voting)	Against
EMS-Chemie Holding AG	08-August-20	Accept Financial Statements and Statutory Reports	For
EMS-Chemie Holding AG	08-August-20	Approve Remuneration of Board of Directors in the Amount of CHF 898,000	For
EMS-Chemie Holding AG	08-August-20	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Against
EMS-Chemie Holding AG	08-August-20	Approve Allocation of Income and Ordinary Dividends of CHF 15.60 per Share and a Special Dividend of CHF 4.40 per Share	For
EMS-Chemie Holding AG	08-August-20	Approve Discharge of Board and Senior Management	For
EMS-Chemie Holding AG	08-August-20	Reelect Bernhard Merki as Director, Board Chairman, and Member of the Compensation Committee	For
EMS-Chemie Holding AG	08-August-20	Reelect Magdalena Martullo as Director	For
EMS-Chemie Holding AG	08-August-20	Reelect Joachim Streu as Director and Member of the Compensation Committee	For
EMS-Chemie Holding AG	08-August-20	Reelect Christoph Maeder as Director and Member of the Compensation Committee	For
EMS-Chemie Holding AG	08-August-20	Ratify Ernst & Young AG as Auditors	For
EMS-Chemie Holding AG	08-August-20	Designate Robert Daepfen as Independent Proxy	For
EssilorLuxottica SA	25-June-20	Approve Financial Statements and Statutory Reports	For
EssilorLuxottica SA	25-June-20	Approve Consolidated Financial Statements and Statutory Reports	For
EssilorLuxottica SA	25-June-20	Approve Treatment of Losses	For
EssilorLuxottica SA	25-June-20	Ratify Appointment of Laurent Vacherot as Director	For
EssilorLuxottica SA	25-June-20	Ratify Appointment of Paul du Saillant as Director	For
EssilorLuxottica SA	25-June-20	Approve Auditors' Special Report on Related-Party Transactions	Against
EssilorLuxottica SA	25-June-20	Approve Compensation Report of Corporate Officers	For
EssilorLuxottica SA	25-June-20	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	For
EssilorLuxottica SA	25-June-20	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	For
EssilorLuxottica SA	25-June-20	Approve Remuneration Policy of Corporate Officers	For
EssilorLuxottica SA	25-June-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
EssilorLuxottica SA	25-June-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
EssilorLuxottica SA	25-June-20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
EssilorLuxottica SA	25-June-20	Authorize Filing of Required Documents/Other Formalities	For
Experian Plc	22-July-20	Accept Financial Statements and Statutory Reports	For
Experian Plc	22-July-20	Approve Remuneration Report	Against
Experian Plc	22-July-20	Approve Remuneration Policy	Against
Experian Plc	22-July-20	Re-elect Dr Ruba Borno as Director	For
Experian Plc	22-July-20	Re-elect Brian Cassin as Director	For
Experian Plc	22-July-20	Re-elect Caroline Donahue as Director	For
Experian Plc	22-July-20	Re-elect Luiz Fleury as Director	For
Experian Plc	22-July-20	Re-elect Deirdre Mahlan as Director	For
Experian Plc	22-July-20	Re-elect Lloyd Pitchford as Director	For
Experian Plc	22-July-20	Re-elect Mike Rogers as Director	For
Experian Plc	22-July-20	Re-elect George Rose as Director	For
Experian Plc	22-July-20	Re-elect Kerry Williams as Director	For
Experian Plc	22-July-20	Reappoint KPMG LLP as Auditors	For
Experian Plc	22-July-20	Authorise Board to Fix Remuneration of Auditors	For



Experian Plc	22-July-20	Authorise Issue of Equity	For
Experian Plc	22-July-20	Authorise Issue of Equity without Pre-emptive Rights	For
Experian Plc	22-July-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Experian Plc	22-July-20	Authorise Market Purchase of Ordinary Shares	Against
Ferguson Plc	29-July-20	Adopt New Articles of Association	For
Ferguson Plc	03-December-20	Accept Financial Statements and Statutory Reports	For
Ferguson Plc	03-December-20	Approve Remuneration Report	Against
Ferguson Plc	03-December-20	Approve Final Dividend	For
Ferguson Plc	03-December-20	Elect Bill Brundage as Director	For
Ferguson Plc	03-December-20	Re-elect Tessa Bamford as Director	For
Ferguson Plc	03-December-20	Re-elect Geoff Drabble as Director	For
Ferguson Plc	03-December-20	Re-elect Catherine Halligan as Director	For
Ferguson Plc	03-December-20	Re-elect Kevin Murphy as Director	For
Ferguson Plc	03-December-20	Re-elect Alan Murray as Director	For
Ferguson Plc	03-December-20	Re-elect Tom Schmitt as Director	For
Ferguson Plc	03-December-20	Re-elect Dr Nadia Shouraboura as Director	For
Ferguson Plc	03-December-20	Re-elect Jacqueline Simmonds as Director	For
Ferguson Plc	03-December-20	Reappoint Deloitte LLP as Auditors	For
Ferguson Plc	03-December-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Ferguson Plc	03-December-20	Authorise EU Political Donations and Expenditure	For
Ferguson Plc	03-December-20	Authorise Issue of Equity	For
Ferguson Plc	03-December-20	Authorise Issue of Equity without Pre-emptive Rights	For
Ferguson Plc	03-December-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Ferguson Plc	03-December-20	Authorise Market Purchase of Ordinary Shares	Against
Ferrari NV	16-April-20	Adopt Financial Statements and Statutory Reports	For
Ferrari NV	16-April-20	Approve Dividends of EUR 1.13 Per Share	For
Ferrari NV	16-April-20	Approve Discharge of Directors	For
Ferrari NV	16-April-20	Reelect Eduardo H. Cue as Non-Executive Director	For
Ferrari NV	16-April-20	Reelect Sergio Duca as Non-Executive Director	For
Ferrari NV	16-April-20	Reelect Adam Keswick as Non-Executive Director	For
Ferrari NV	16-April-20	Elect Francesca Bellettini as Non-Executive Director	For
Ferrari NV	16-April-20	Elect Roberto Cingolani as Non-Executive Director	For
Ferrari NV	16-April-20	Elect John Galantic as Non-Executive Director	For
Ferrari NV	16-April-20	Appoint Ernst & Young Accountants LLP as Auditors	For
Ferrari NV	16-April-20	Grant Board Authority to Issue Special Voting Shares	For
Ferrari NV	16-April-20	Approve Remuneration Report	Against
Ferrari NV	16-April-20	Reelect John Elkann as Executive Director	Against
Ferrari NV	16-April-20	Reelect Louis C. Camilleri as Executive Director	Against
Ferrari NV	16-April-20	Reelect Piero Ferrari as Non-Executive Director	Against
Ferrari NV	16-April-20	Reelect Delphine Arnault as Non-Executive Director	Against
Ferrari NV	16-April-20	Reelect Maria Patrizia Grieco as Non-Executive Director	Against
Ferrari NV	16-April-20	Amend Remuneration Policy	Against
Ferrari NV	16-April-20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Against
Ferrari NV	16-April-20	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
Ferrari NV	16-April-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Ferrari NV	16-April-20	Approve Awards to Chairman	Against
Fuchs Petrolub SE	05-May-20	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against
Fuchs Petrolub SE	05-May-20	Approve Discharge of Management Board for Fiscal 2019	For



Fuchs Petrolub SE	05-May-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
Fuchs Petrolub SE	05-May-20	Elect Kurt Bock to the Supervisory Board	For
Fuchs Petrolub SE	05-May-20	Elect Christoph Loos to the Supervisory Board	For
Fuchs Petrolub SE	05-May-20	Elect Ingeborg Neumann to the Supervisory Board	For
Fuchs Petrolub SE	05-May-20	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For
Fuchs Petrolub SE	05-May-20	Amend Corporate Purpose	For
Fuchs Petrolub SE	05-May-20	Amend Articles Re: Participation Rights	For
Fuchs Petrolub SE	05-May-20	Amend Articles of Association	For
Fuchs Petrolub SE	05-May-20	Approve Allocation of Income and Dividends of EUR 0.96 per Ordinary Share and EUR 0.97 per Preferred Share	Against
Fuchs Petrolub SE	05-May-20	Elect Susanne Fuchs to the Supervisory Board	Against
Fuchs Petrolub SE	05-May-20	Approve Remuneration Policy	Against
Fuchs Petrolub SE	05-May-20	Approve Remuneration of Supervisory Board	Against
GEA Group AG	26-November-20	Approve Creation of EUR 130 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against
GEA Group AG	26-November-20	Approve Creation of EUR 52 Million Pool of Capital without Preemptive Rights	Against
GEA Group AG	26-November-20	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	Against
GEA Group AG	26-November-20	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Against
GEA Group AG	26-November-20	Approve Discharge of Management Board for Fiscal 2019	For
GEA Group AG	26-November-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
GEA Group AG	26-November-20	Ratify KPMG AG as Auditors for Fiscal 2020	For
GEA Group AG	26-November-20	Elect Annette Koehler to the Supervisory Board	For
GEA Group AG	26-November-20	Approve Affiliation Agreement with GEA Internal Services GmbH	For
GEA Group AG	26-November-20	Amend Articles Re: Proof of Entitlement	For
GEA Group AG	26-November-20	Amend Articles Re: Electronic Participation in the General Meeting and Absentee Vote	For
GEA Group AG	26-November-20	Amend Articles Re: Supervisory Board Meetings and Resolutions	For
GEA Group AG	26-November-20	Amend Articles Re: Advanced Payment	For
Geberit AG	01-April-20	Reappoint Hartmut Reuter as Member of the Compensation Committee	Against
Geberit AG	01-April-20	Appoint Werner Karlen as Member of the Compensation Committee	Against
Geberit AG	01-April-20	Transact Other Business (Voting)	Against
Geberit AG	01-April-20	Accept Financial Statements and Statutory Reports	For
Geberit AG	01-April-20	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	For
Geberit AG	01-April-20	Approve Allocation of Income and Dividends of CHF 11.30 per Share	For
Geberit AG	01-April-20	Approve Discharge of Board and Senior Management	For
Geberit AG	01-April-20	Reelect Felix Ehrat as Director	For
Geberit AG	01-April-20	Reelect Bernadette Koch as Director	For
Geberit AG	01-April-20	Reelect Eunice Zehnder-Lai as Director	For
Geberit AG	01-April-20	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For
Geberit AG	01-April-20	Designate Roger Mueller as Independent Proxy	For
Geberit AG	01-April-20	Ratify PricewaterhouseCoopers AG as Auditors	For
Geberit AG	01-April-20	Approve Remuneration Report	For
Geberit AG	01-April-20	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For
Geberit AG	01-April-20	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For



Geberit AG	01-April-20	Reelect Albert Baehny as Director and as Board Chairman	Against
Geberit AG	01-April-20	Reelect Hartmut Reuter as Director	Against
Geberit AG	01-April-20	Elect Werner Karlen as Director	Against
Givaudan SA	25-March-20	Approve Remuneration Report	Against
Givaudan SA	25-March-20	Reelect Victor Balli as Director	Against
Givaudan SA	25-March-20	Reelect Lilian Biner as Director	Against
Givaudan SA	25-March-20	Elect Sophie Gasperment as Director	Against
Givaudan SA	25-March-20	Reappoint Victor Balli as Member of the Compensation Committee	Against
Givaudan SA	25-March-20	Transact Other Business (Voting)	Against
Givaudan SA	25-March-20	Accept Financial Statements and Statutory Reports	For
Givaudan SA	25-March-20	Approve Allocation of Income and Dividends of CHF 62 per Share	For
Givaudan SA	25-March-20	Approve Discharge of Board and Senior Management	For
Givaudan SA	25-March-20	Reelect Werner Bauer as Director	For
Givaudan SA	25-March-20	Reelect Michael Carlos as Director	For
Givaudan SA	25-March-20	Reelect Ingrid Deltenre as Director	For
Givaudan SA	25-March-20	Reelect Calvin Grieder as Director	For
Givaudan SA	25-March-20	Reelect Thomas Rufer as Director	For
Givaudan SA	25-March-20	Elect Olivier Filliol as Director	For
Givaudan SA	25-March-20	Reelect Calvin Grieder as Board Chairman	For
Givaudan SA	25-March-20	Reappoint Werner Bauer as Member of the Compensation Committee	For
Givaudan SA	25-March-20	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For
Givaudan SA	25-March-20	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	25-March-20	Ratify Deloitte AG as Auditors	For
Givaudan SA	25-March-20	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Givaudan SA	25-March-20	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For
Givaudan SA	25-March-20	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For
Halma Plc	04-September-20	Approve Remuneration Report	Against
Halma Plc	04-September-20	Re-elect Tony Rice as Director	Against
Halma Plc	04-September-20	Accept Financial Statements and Statutory Reports	For
Halma Plc	04-September-20	Approve Final Dividend	For
Halma Plc	04-September-20	Re-elect Paul Walker as Director	For
Halma Plc	04-September-20	Re-elect Andrew Williams as Director	For
Halma Plc	04-September-20	Re-elect Adam Meyers as Director	For
Halma Plc	04-September-20	Re-elect Daniela Barone Soares as Director	For
Halma Plc	04-September-20	Re-elect Roy Twite as Director	For
Halma Plc	04-September-20	Re-elect Carole Cran as Director	For
Halma Plc	04-September-20	Re-elect Jo Harlow as Director	For
Halma Plc	04-September-20	Re-elect Jennifer Ward as Director	For
Halma Plc	04-September-20	Re-elect Marc Ronchetti as Director	For
Halma Plc	04-September-20	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Halma Plc	04-September-20	Authorise Board to Fix Remuneration of Auditors	For
Halma Plc	04-September-20	Authorise Issue of Equity	For
Halma Plc	04-September-20	Authorise EU Political Donations and Expenditure	For
Halma Plc	04-September-20	Authorise Issue of Equity without Pre-emptive Rights	For
Halma Plc	04-September-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Halma Plc	04-September-20	Authorise Market Purchase of Ordinary Shares	Against



Halma Plc	04-September-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Halma Plc	04-September-20	Adopt New Articles of Association	For
Henkel AG & Co. KGaA	17-June-20	Elect Simone Bagel-Trah to the Shareholders' Committee	Against
Henkel AG & Co. KGaA	17-June-20	Elect Simone Bagel-Trah to the Supervisory Board	Against
Henkel AG & Co. KGaA	17-June-20	Elect Michael Kaschke to the Supervisory Board	Against
Henkel AG & Co. KGaA	17-June-20	Elect Paul Achleitner to the Shareholders' Committee	Against
Henkel AG & Co. KGaA	17-June-20	Elect Johann-Christoph Frey to the Shareholders' Committee	Against
Henkel AG & Co. KGaA	17-June-20	Elect Ulrich Lehner to the Shareholders' Committee	Against
Henkel AG & Co. KGaA	17-June-20	Elect Konstantin von Unger to the Shareholders' Committee	Against
Henkel AG & Co. KGaA	17-June-20	Accept Financial Statements and Statutory Reports	For
Henkel AG & Co. KGaA	17-June-20	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For
Henkel AG & Co. KGaA	17-June-20	Approve Discharge of Personally Liable Partner for Fiscal 2019	For
Henkel AG & Co. KGaA	17-June-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
Henkel AG & Co. KGaA	17-June-20	Approve Discharge of Shareholders' Committee for Fiscal 2019	For
Henkel AG & Co. KGaA	17-June-20	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For
Henkel AG & Co. KGaA	17-June-20	Elect Lutz Bunnenberg to the Supervisory Board	For
Henkel AG & Co. KGaA	17-June-20	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	For
Henkel AG & Co. KGaA	17-June-20	Elect Timotheus Hoettges to the Supervisory Board	For
Henkel AG & Co. KGaA	17-June-20	Elect Barbara Kux to the Supervisory Board	For
Henkel AG & Co. KGaA	17-June-20	Elect Simone Menne to the Supervisory Board	For
Henkel AG & Co. KGaA	17-June-20	Elect Philipp Scholz to the Supervisory Board	For
Henkel AG & Co. KGaA	17-June-20	Elect Alexander Birken to the Shareholders' Committee	For
Henkel AG & Co. KGaA	17-June-20	Elect Christoph Henkel to the Shareholders' Committee	For
Henkel AG & Co. KGaA	17-June-20	Elect Christoph Kneip to the Shareholders' Committee	For
Henkel AG & Co. KGaA	17-June-20	Elect Norbert Reithofer to the Shareholders' Committee	For
Henkel AG & Co. KGaA	17-June-20	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	For
Henkel AG & Co. KGaA	17-June-20	Approve Remuneration Policy	For
Henkel AG & Co. KGaA	17-June-20	Approve Creation of EUR 43.8 Million Pool of Capital with Preemptive Rights	For
Henkel AG & Co. KGaA	17-June-20	Amend Articles Re: Participation Requirements and Proof of Entitlement	For
Hermes International SCA	24-April-20	Approve Financial Statements and Statutory Reports	For
Hermes International SCA	24-April-20	Approve Consolidated Financial Statements and Statutory Reports	For
Hermes International SCA	24-April-20	Approve Discharge of General Managers	For
Hermes International SCA	24-April-20	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For
Hermes International SCA	24-April-20	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For
Hermes International SCA	24-April-20	Approve Remuneration Policy of Supervisory Board Members	For
Hermes International SCA	24-April-20	Reelect Dorothee Altmayer as Supervisory Board Member	For
Hermes International SCA	24-April-20	Reelect Monique Cohen as Supervisory Board Member	For
Hermes International SCA	24-April-20	Reelect Renaud Mommeja as Supervisory Board Member	For
Hermes International SCA	24-April-20	Reelect Eric de Seynes as Supervisory Board Member	For
Hermes International SCA	24-April-20	Authorize Decembeerse in Share Capital via Cancellation of Repurchased Shares	For
Hermes International SCA	24-April-20	Amend Articles 18 and 22 of Bylaws Re: Employee Representative and Supervisory Board Members Remuneration	For
Hermes International SCA	24-April-20	Authorize Filing of Required Documents/Other Formalities	For
Hermes International SCA	24-April-20	Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SCA	24-April-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against



Hermes International SCA	24-April-20	Approve Compensation of Corporate Officers	Against
Hermes International SCA	24-April-20	Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SCA	24-April-20	Approve Compensation of Emile Hermes SARL, General Manager	Against
Hermes International SCA	24-April-20	Approve Remuneration Policy of General Managers	Against
Hermes International SCA	24-April-20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Against
Hermes International SCA	24-April-20	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Industria de Diseno Textil SA	14-July-20	Approve Standalone Financial Statements	For
Industria de Diseno Textil SA	14-July-20	Approve Consolidated Financial Statements and Discharge of Board	For
Industria de Diseno Textil SA	14-July-20	Approve Non-Financial Information Statement	For
Industria de Diseno Textil SA	14-July-20	Approve Allocation of Income	For
Industria de Diseno Textil SA	14-July-20	Approve Dividends Charged Against Unrestricted Reserves	For
Industria de Diseno Textil SA	14-July-20	Reelect Pontegadea Inversiones SL as Director	For
Industria de Diseno Textil SA	14-July-20	Reelect Denise Patricia Kingsmill as Director	For
Industria de Diseno Textil SA	14-July-20	Ratify Appointment of and Elect Anne Lange as Director	For
Industria de Diseno Textil SA	14-July-20	Renew Appointment of Deloitte as Auditor	For
Industria de Diseno Textil SA	14-July-20	Amend Articles Re: Remote Attendance to General Meetings	For
Industria de Diseno Textil SA	14-July-20	Approve Restated Articles of Association	For
Industria de Diseno Textil SA	14-July-20	Amend Article 6 of General Meeting Regulations Re: Competences of General Meetings	For
Industria de Diseno Textil SA	14-July-20	Amend Articles of General Meeting Regulations Re: Remote Attendance	For
Industria de Diseno Textil SA	14-July-20	Approve Restated General Meeting Regulations	For
Industria de Diseno Textil SA	14-July-20	Advisory Vote on Remuneration Report	For
Industria de Diseno Textil SA	14-July-20	Authorize Board to Ratify and Execute Approved Resolutions	For
Infineon Technologies AG	20-February-20	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For
Infineon Technologies AG	20-February-20	Approve Discharge of Management Board for Fiscal 2019	For
Infineon Technologies AG	20-February-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
Infineon Technologies AG	20-February-20	Ratify KPMG AG as Auditors for Fiscal 2020	For
Infineon Technologies AG	20-February-20	Elect Xiaoqun Clever to the Supervisory Board	For
Infineon Technologies AG	20-February-20	Elect Friedrich Eichiner to the Supervisory Board	For
Infineon Technologies AG	20-February-20	Elect Hans-Ulrich Holdenried to the Supervisory Board	For
Infineon Technologies AG	20-February-20	Elect Manfred Puffer to the Supervisory Board	For
Infineon Technologies AG	20-February-20	Elect Ulrich Spiesshofer to the Supervisory Board	For
Infineon Technologies AG	20-February-20	Elect Margret Suckale to the Supervisory Board	For
Infineon Technologies AG	20-February-20	Approve Cancellation of Conditional Capital 2010/I	For
Infineon Technologies AG	20-February-20	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For
Infineon Technologies AG	20-February-20	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For
Intertek Group Plc	21-May-20	Re-elect Andrew Martin as Director	Against
Intertek Group Plc	21-May-20	Re-elect Jean-Michel Valette as Director	Against
Intertek Group Plc	21-May-20	Accept Financial Statements and Statutory Reports	For
Intertek Group Plc	21-May-20	Approve Remuneration Policy	Against
Intertek Group Plc	21-May-20	Approve Remuneration Report	Against
Intertek Group Plc	21-May-20	Approve Final Dividend	For
Intertek Group Plc	21-May-20	Re-elect Sir David Reid as Director	For
Intertek Group Plc	21-May-20	Re-elect Andre Lacroix as Director	For
Intertek Group Plc	21-May-20	Re-elect Ross McCluskey as Director	For
Intertek Group Plc	21-May-20	Re-elect Graham Allan as Director	For
Intertek Group Plc	21-May-20	Re-elect Gurnek Bains as Director	For
Intertek Group Plc	21-May-20	Re-elect Dame Louise Makin as Director	For



Intertek Group Plc	21-May-20	Re-elect Gill Rider as Director	For
Intertek Group Plc	21-May-20	Re-elect Lena Wilson as Director	For
Intertek Group Plc	21-May-20	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Intertek Group Plc	21-May-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Intertek Group Plc	21-May-20	Authorise Issue of Equity	For
Intertek Group Plc	21-May-20	Authorise EU Political Donations and Expenditure	For
Intertek Group Plc	21-May-20	Approve Long Term Incentive Plan	For
Intertek Group Plc	21-May-20	Authorise Issue of Equity without Pre-emptive Rights	For
Intertek Group Plc	21-May-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Intertek Group Plc	21-May-20	Authorise Market Purchase of Ordinary Shares	Against
Intertek Group Plc	21-May-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Ipsen SA	29-May-20	Approve Financial Statements and Statutory Reports	For
Ipsen SA	29-May-20	Approve Consolidated Financial Statements and Statutory Reports	For
Ipsen SA	29-May-20	Approve Treatment of Losses and Dividends of EUR 1 per Share	Against
Ipsen SA	29-May-20	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	For
Ipsen SA	29-May-20	Approve Termination Package of Marc de Garidel, Chairman of the Board	Against
Ipsen SA	29-May-20	Approve Severance Agreement with David Meek, CEO Until December. 31, 2019	For
Ipsen SA	29-May-20	Ratify Appointment of Highrock as Director	For
Ipsen SA	29-May-20	Ratify Appointment of Beech Tree as Director	Against
Ipsen SA	29-May-20	Reelect Beech Tree as Director	Against
Ipsen SA	29-May-20	Reelect Carol Xueref as Director	Against
Ipsen SA	29-May-20	Approve Remuneration Policy of Directors	Against
Ipsen SA	29-May-20	Approve Remuneration Policy of Chairman of the Board	For
Ipsen SA	29-May-20	Approve Remuneration Policy of CEO	Against
Ipsen SA	29-May-20	Approve Compensation Report of Corporate Officers	For
Ipsen SA	29-May-20	Approve Compensation of Marc de Garidel, Chairman of the Board	For
Ipsen SA	29-May-20	Approve Compensation of David Meek, CEO Until December. 31, 2019	Against
Ipsen SA	29-May-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Ipsen SA	29-May-20	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Ipsen SA	29-May-20	Amend Article 12 of Bylaws Re: Employee Representatives	For
Ipsen SA	29-May-20	Amend Article 16 of Bylaws Re: Board Members Deliberation via Written Consultation	For
Ipsen SA	29-May-20	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	For
Ipsen SA	29-May-20	Amend Articles 12 and 13 of Bylaws Re: Shares Held by Directors	For
Ipsen SA	29-May-20	Amend Article 17 of Bylaws Re: Board Powers	For
Ipsen SA	29-May-20	Amend Article 21 of Bylaws Re: AGM	For
Ipsen SA	29-May-20	Amend Articles 10, 19 and 26 of Bylaws to Comply with Legal Changes	For
Ipsen SA	29-May-20	Textual References Regarding Change of Codification	Against
Ipsen SA	29-May-20	Authorize Filing of Required Documents/Other Formalities	For
Johnson Matthey Plc	23-July-20	Approve Remuneration Report	Against
Johnson Matthey Plc	23-July-20	Approve Remuneration Policy	Against
Johnson Matthey Plc	23-July-20	Accept Financial Statements and Statutory Reports	For
Johnson Matthey Plc	23-July-20	Amend Performance Share Plan	For
Johnson Matthey Plc	23-July-20	Approve Final Dividend	For
Johnson Matthey Plc	23-July-20	Elect Doug Webb as Director	For
Johnson Matthey Plc	23-July-20	Re-elect Jane Griffiths as Director	For
Johnson Matthey Plc	23-July-20	Re-elect Xiaozhi Liu as Director	For
Johnson Matthey Plc	23-July-20	Re-elect Robert MacLeod as Director	For
Johnson Matthey Plc	23-July-20	Re-elect Anna Manz as Director	For
Johnson Matthey Plc	23-July-20	Re-elect Chris Mottershead as Director	For



Johnson Matthey Plc	23-July-20	Re-elect John O'Higgins as Director	For
Johnson Matthey Plc	23-July-20	Re-elect Patrick Thomas as Director	For
Johnson Matthey Plc	23-July-20	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Johnson Matthey Plc	23-July-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Johnson Matthey Plc	23-July-20	Authorise EU Political Donations and Expenditure	For
Johnson Matthey Plc	23-July-20	Authorise Issue of Equity	For
Johnson Matthey Plc	23-July-20	Authorise Issue of Equity without Pre-emptive Rights	For
Johnson Matthey Plc	23-July-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Johnson Matthey Plc	23-July-20	Authorise Market Purchase of Ordinary Shares	Against
Johnson Matthey Plc	23-July-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Kering SA	16-June-20	Approve Financial Statements and Statutory Reports	For
Kering SA	16-June-20	Approve Consolidated Financial Statements and Statutory Reports	For
Kering SA	16-June-20	Approve Allocation of Income and Dividends of EUR 8 per Share	For
Kering SA	16-June-20	Reelect Jean-Pierre Denis as Director	For
Kering SA	16-June-20	Reelect Ginevra Elkann as Director	For
Kering SA	16-June-20	Reelect Sophie L Helias as Director	For
Kering SA	16-June-20	Elect Jean Liu as Director	For
Kering SA	16-June-20	Elect Tidjane Thiam as Director	For
Kering SA	16-June-20	Elect Emma Watson as Director	For
Kering SA	16-June-20	Approve Compensation of Corporate Officers	For
Kering SA	16-June-20	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For
Kering SA	16-June-20	Approve Compensation of Jean-Francois Palus, Vice-CEO	For
Kering SA	16-June-20	Approve Remuneration Policy of Executive Corporate Officers	For
Kering SA	16-June-20	Approve Remuneration Policy of Corporate Officers	For
Kering SA	16-June-20	Renew Appointments of Deloitte and Associates as Auditor and BEAS as Alternate Auditor	For
Kering SA	16-June-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Kering SA	16-June-20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Kering SA	16-June-20	Amend Article 10 of Bylaws Re: Shares Hold by Directors and Employee Representative	For
Kering SA	16-June-20	Amend Article 11 of Bylaws Re: Board Power	For
Kering SA	16-June-20	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	For
Kering SA	16-June-20	Remove Article 18 of Bylaws Re: Censors	For
Kering SA	16-June-20	Amend Article 17 of Bylaws Re: Board Remuneration	For
Kering SA	16-June-20	Authorize Filing of Required Documents/Other Formalities	For
Kingspan Group Plc	01-May-20	Re-elect Michael Cawley as Director	Against
Kingspan Group Plc	01-May-20	Accept Financial Statements and Statutory Reports	For
Kingspan Group Plc	01-May-20	Re-elect Eugene Murtagh as Director	For
Kingspan Group Plc	01-May-20	Re-elect Gene Murtagh as Director	For
Kingspan Group Plc	01-May-20	Re-elect Geoff Doherty as Director	For
Kingspan Group Plc	01-May-20	Re-elect Russell Shiels as Director	For
Kingspan Group Plc	01-May-20	Re-elect Peter Wilson as Director	For
Kingspan Group Plc	01-May-20	Re-elect Gilbert McCarthy as Director	For
Kingspan Group Plc	01-May-20	Re-elect Linda Hickey as Director	For
Kingspan Group Plc	01-May-20	Re-elect John Cronin as Director	For
Kingspan Group Plc	01-May-20	Re-elect Bruce McLennan as Director	For
Kingspan Group Plc	01-May-20	Re-elect Jost Massenberg as Director	For
Kingspan Group Plc	01-May-20	Elect Anne Heraty as Director	For
Kingspan Group Plc	01-May-20	Authorise Board to Fix Remuneration of Auditors	For
Kingspan Group Plc	01-May-20	Approve Remuneration Report	For
Kingspan Group Plc	01-May-20	Authorise Issue of Equity	For



Kingspan Group Plc	01-May-20	Authorise Issue of Equity without Pre-emptive Rights	For
Kingspan Group Plc	01-May-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Kingspan Group Plc	01-May-20	Authorise Reissuance of Treasury Shares	For
Kingspan Group Plc	01-May-20	Authorise the Company to Call EGM with Two Weeks' Notice	For
Kingspan Group Plc	01-May-20	Approve Final Dividend	Abstain
Kingspan Group Plc	01-May-20	Authorise Market Purchase of Shares	Against
Knorr-Bremse AG	30-June-20	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For
Knorr-Bremse AG	30-June-20	Approve Discharge of Management Board for Fiscal 2019	For
Knorr-Bremse AG	30-June-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
Knorr-Bremse AG	30-June-20	Ratify KPMG AG as Auditors for Fiscal 2020	For
Knorr-Bremse AG	30-June-20	Approve Remuneration Policy	Against
Knorr-Bremse AG	30-June-20	Approve Remuneration of Supervisory Board	For
Knorr-Bremse AG	30-June-20	Elect Thomas Enders to the Supervisory Board	For
Knorr-Bremse AG	30-June-20	Elect Heinz Thiele to the Supervisory Board	For
Knorr-Bremse AG	30-June-20	Elect Theodor Weimer to the Supervisory Board	For
Knorr-Bremse AG	30-June-20	Amend Articles Re: Proof of Entitlement	For
Kone Oyj	25-February-20	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
Kone Oyj	25-February-20	Acknowledge Proper Convening of Meeting	For
Kone Oyj	25-February-20	Prepare and Approve List of Shareholders	For
Kone Oyj	25-February-20	Accept Financial Statements and Statutory Reports	For
Kone Oyj	25-February-20	Approve Allocation of Income and Dividends of EUR 1.6975 per Class A Share and EUR 1.70 per Class B Share	For
Kone Oyj	25-February-20	Approve Discharge of Board and President	For
Kone Oyj	25-February-20	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	For
Kone Oyj	25-February-20	Fix Number of Directors at Nine	For
Kone Oyj	25-February-20	Amend Articles Re: Business Area; Auditors; General Meeting	For
Kone Oyj	25-February-20	Fix Number of Auditors at Two for Financial Year 2020	For
Kone Oyj	25-February-20	Fix Number of Auditors at One for Financial Year 2021	For
Kone Oyj	25-February-20	Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for Financial Year 2020	For
Kone Oyj	25-February-20	Ratify Ernst & Young as Auditors for Financial Year 2021	For
Kone Oyj	25-February-20	Authorize Share Repurchase Program	For
Kone Oyj	25-February-20	Approve Issuance Shares without Preemptive Rights	For
Kone Oyj	25-February-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Kone Oyj	25-February-20	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors; Elect Susan Duinhoven as New Director	Against
Kone Oyj	25-February-20	Approve Remuneration of Auditors	Against
Koninklijke DSM NV	08-May-20	Approve Remuneration Report	For
Koninklijke DSM NV	08-May-20	Adopt Financial Statements	For
Koninklijke DSM NV	08-May-20	Approve Discharge of Management Board	For
Koninklijke DSM NV	08-May-20	Approve Discharge of Supervisory Board	For
Koninklijke DSM NV	08-May-20	Reelect Rob Routs to Supervisory Board	For
Koninklijke DSM NV	08-May-20	Reelect Eileen Kennedy to Supervisory Board	For
Koninklijke DSM NV	08-May-20	Reelect Pradeep Pant to Supervisory Board	For
Koninklijke DSM NV	08-May-20	Elect Thomas Leysen to Supervisory Board	For
Koninklijke DSM NV	08-May-20	Ratify KPMG as Auditors	For
Koninklijke DSM NV	08-May-20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For
Koninklijke DSM NV	08-May-20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For
Koninklijke DSM NV	08-May-20	Approve Reduction in Share Capital through Cancellation of Shares	For



Koninklijke DSM NV	08-May-20	Approve Dividends of EUR 2.40 Per Share	Against
Koninklijke DSM NV	08-May-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Koninklijke Philips NV	30-April-20	Adopt Financial Statements and Statutory Reports	For
Koninklijke Philips NV	30-April-20	Approve Dividends of EUR 0.85 Per Share	For
Koninklijke Philips NV	30-April-20	Approve Remuneration Report	For
Koninklijke Philips NV	30-April-20	Approve Discharge of Management Board	For
Koninklijke Philips NV	30-April-20	Approve Discharge of Supervisory Board	For
Koninklijke Philips NV	30-April-20	Approve Remuneration Policy for Management Board	For
Koninklijke Philips NV	30-April-20	Approve Long Term Incentive Plan for Management Board Members	For
Koninklijke Philips NV	30-April-20	Approve Remuneration Policy for Supervisory Board	For
Koninklijke Philips NV	30-April-20	Reelect N. Dhawan to Supervisory Board	For
Koninklijke Philips NV	30-April-20	Elect F. Sijbesma to Supervisory Board	For
Koninklijke Philips NV	30-April-20	Elect P. Loscher to Supervisory Board	For
Koninklijke Philips NV	30-April-20	Grant Board Authority to Issue Shares	For
Koninklijke Philips NV	30-April-20	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Koninklijke Philips NV	30-April-20	Approve Cancellation of Repurchased Shares	For
Koninklijke Philips NV	30-April-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Koninklijke Philips NV	26-June-20	Approve Dividends of EUR 0.85 Per Share	For
Kuehne + Nagel International AG	05-May-20	Elect Dominik Buergy as Director	Against
Kuehne + Nagel International AG	05-May-20	Appoint Karl Gernandt as Member of the Compensation Committee	Against
Kuehne + Nagel International AG	05-May-20	Transact Other Business (Voting)	Against
Kuehne + Nagel International AG	02-September-20	Transact Other Business (Voting)	Against
Kuehne + Nagel International AG	05-May-20	Accept Financial Statements and Statutory Reports	For
Kuehne + Nagel International AG	05-May-20	Approve Allocation of Income and Omission of Dividends	For
Kuehne + Nagel International AG	05-May-20	Approve Discharge of Board and Senior Management	For
Kuehne + Nagel International AG	05-May-20	Reelect David Kamenetzky as Director	For
Kuehne + Nagel International AG	05-May-20	Reelect Hauke Stars as Director	For
Kuehne + Nagel International AG	05-May-20	Reelect Martin Wittig as Director	For
Kuehne + Nagel International AG	05-May-20	Appoint Hauke Stars as Member of the Compensation Committee	For
Kuehne + Nagel International AG	05-May-20	Designate Investarit AG as Independent Proxy	For
Kuehne + Nagel International AG	05-May-20	Ratify Ernst & Young AG as Auditors	For
Kuehne + Nagel International AG	05-May-20	Approve Remuneration of Directors in the Amount of CHF 5 Million	For
Kuehne + Nagel International AG	05-May-20	Reelect Renato Fassbind as Director	Against
Kuehne + Nagel International AG	05-May-20	Reelect Karl Gernandt as Director	Against
Kuehne + Nagel International AG	05-May-20	Reelect Klaus-Michael Kuehne as Director	Against
Kuehne + Nagel International AG	05-May-20	Reelect Joerg Wolle as Director	Against
Kuehne + Nagel International AG	05-May-20	Reelect Joerg Wolle as Board Chairman	Against
Kuehne + Nagel International AG	05-May-20	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against
Kuehne + Nagel International AG	05-May-20	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Against
Kuehne + Nagel International AG	05-May-20	Approve Remuneration Report	Against
Kuehne + Nagel International AG	05-May-20	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Against
Kuehne + Nagel International AG	02-September-20	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For
Legrand SA	27-May-20	Approve Financial Statements and Statutory Reports	For
Legrand SA	27-May-20	Approve Consolidated Financial Statements and Statutory Reports	For
Legrand SA	27-May-20	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For
Legrand SA	27-May-20	Approve Compensation Report of Corporate Officers	For
Legrand SA	27-May-20	Approve Compensation of Gilles Schnepp, Chairman of the Board	For



Legrand SA	27-May-20	Approve Compensation of Benoit Coquart, CEO	For
Legrand SA	27-May-20	Approve Remuneration Policy of Chairman of the Board	For
Legrand SA	27-May-20	Approve Remuneration Policy of CEO	For
Legrand SA	27-May-20	Approve Remuneration Policy of Board Members	For
Legrand SA	27-May-20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For
Legrand SA	27-May-20	Reelect Isabelle Boccon-Gibod as Director	For
Legrand SA	27-May-20	Reelect Christel Bories as Director	For
Legrand SA	27-May-20	Reelect Angeles Garcia-Poveda as Director	For
Legrand SA	27-May-20	Elect Benoit Coquart as Director	For
Legrand SA	27-May-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Legrand SA	27-May-20	Amend Article 9 of Bylaws Re: Directors Length of Terms	For
Legrand SA	27-May-20	Amend Article 9 of Bylaws Re: Employee Representative	For
Legrand SA	27-May-20	Amend Article 9 of Bylaws Re: Board Members Deliberation via Written Consultation	For
Legrand SA	27-May-20	Amend Article 9 of Bylaws Re: Board Powers	For
Legrand SA	27-May-20	Amend Articles 10, 11 and 13 to Comply with Legal Changes	For
Legrand SA	27-May-20	Authorize Decemebrease in Share Capital via Cancellation of Repurchased Shares	For
Legrand SA	27-May-20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For
Legrand SA	27-May-20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For
Legrand SA	27-May-20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For
Legrand SA	27-May-20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Legrand SA	27-May-20	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For
Legrand SA	27-May-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Legrand SA	27-May-20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For
Legrand SA	27-May-20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-25 and 27-28 at EUR 200 Million	For
Legrand SA	27-May-20	Authorize Filing of Required Documents/Other Formalities	For
Logitech International S.A.	09-September-20	Accept Financial Statements and Statutory Reports	For
Logitech International S.A.	09-September-20	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Logitech International S.A.	09-September-20	Appropriation of Retained Earnings and Decemberlaration of Dividend	For
Logitech International S.A.	09-September-20	Approve Creation of CHF 4.3 Million Pool of Authorized Capital without Preemptive Rights	For
Logitech International S.A.	09-September-20	Approve Discharge of Board and Senior Management	For
Logitech International S.A.	09-September-20	Elect Director Patrick Aebischer	For
Logitech International S.A.	09-September-20	Elect Director Wendy Becker	For
Logitech International S.A.	09-September-20	Elect Director Edouard Bugnion	For
Logitech International S.A.	09-September-20	Elect Director Bracken Darrell	For
Logitech International S.A.	09-September-20	Elect Director Guy Gecht	For
Logitech International S.A.	09-September-20	Elect Director Didier Hirsch	For
Logitech International S.A.	09-September-20	Elect Director Neil Hunt	For
Logitech International S.A.	09-September-20	Elect Director Marjorie Lao	For
Logitech International S.A.	09-September-20	Elect Director Neela Montgomery	For
Logitech International S.A.	09-September-20	Elect Director Michael Polk	For
Logitech International S.A.	09-September-20	Elect Director Riet Cadonau	For
Logitech International S.A.	09-September-20	Elect Director Deborah Thomas	For
Logitech International S.A.	09-September-20	Elect Wendy Becker as Board Chairman	For
Logitech International S.A.	09-September-20	Appoint Edouard Bugnion as Member of the Compensation Committee	For
Logitech International S.A.	09-September-20	Appoint Neil Hunt as Member of the Compensation Committee	For
Logitech International S.A.	09-September-20	Appoint Michael Polk as Member of the Compensation Committee	For
Logitech International S.A.	09-September-20	Appoint Riet Cadonau as Member of the Compensation Committee	For



Logitech International S.A.	09-September-20	Approve Remuneration of Board of Directors in the Amount of CHF 3,500,000	For
Logitech International S.A.	09-September-20	Approve Remuneration of the Group Management Team in the Amount of USD 29,400,000	For
Logitech International S.A.	09-September-20	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For
Logitech International S.A.	09-September-20	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For
Logitech International S.A.	09-September-20	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Against
Lonza Group AG	28-April-20	Transact Other Business (Voting)	Against
Lonza Group AG	28-April-20	Accept Financial Statements and Statutory Reports	For
Lonza Group AG	28-April-20	Approve Remuneration Report	For
Lonza Group AG	28-April-20	Approve Discharge of Board and Senior Management	For
Lonza Group AG	28-April-20	Approve Allocation of Income and Dividends of CHF 2.75 per Share	For
Lonza Group AG	28-April-20	Reelect Werner Bauer as Director	For
Lonza Group AG	28-April-20	Reelect Albert Baehny as Director	For
Lonza Group AG	28-April-20	Reelect Angelica Kohlmann as Director	For
Lonza Group AG	28-April-20	Reelect Christoph Maeder as Director	For
Lonza Group AG	28-April-20	Reelect Barbara Richmond as Director	For
Lonza Group AG	28-April-20	Reelect Juergen Steinemann as Director	For
Lonza Group AG	28-April-20	Reelect Olivier Verscheure as Director	For
Lonza Group AG	28-April-20	Elect Dorothee Deuring as Director	For
Lonza Group AG	28-April-20	Elect Moncef Slaoui as Director	For
Lonza Group AG	28-April-20	Reelect Albert Baehny as Board Chairman	For
Lonza Group AG	28-April-20	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For
Lonza Group AG	28-April-20	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For
Lonza Group AG	28-April-20	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For
Lonza Group AG	28-April-20	Ratify KPMG Ltd as Auditors	For
Lonza Group AG	28-April-20	Designate ThomannFischer as Independent Proxy	For
Lonza Group AG	28-April-20	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For
Lonza Group AG	28-April-20	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million for the Period July 1, 2020 - June 30, 2021	For
Lonza Group AG	28-April-20	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2020	For
Lonza Group AG	28-April-20	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019	Against
L'Oreal SA	30-June-20	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	30-June-20	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	30-June-20	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	For
L'Oreal SA	30-June-20	Elect Nicolas Meyers as Director	For
L'Oreal SA	30-June-20	Elect Ilham Kadri as Director	For
L'Oreal SA	30-June-20	Reelect Beatrice Guillaume-Grabisch as Director	For
L'Oreal SA	30-June-20	Reelect Jean-Victor Meyers as Director	For
L'Oreal SA	30-June-20	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	30-June-20	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For
L'Oreal SA	30-June-20	Approve Remuneration Policy of Corporate Officers	For
L'Oreal SA	30-June-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	30-June-20	Authorize Decrement in Share Capital via Cancellation of Repurchased Shares	For
L'Oreal SA	30-June-20	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For
L'Oreal SA	30-June-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For



L'Oreal SA	30-June-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	30-June-20	Amend Article 8 of Bylaws Re: Employee Representatives	For
L'Oreal SA	30-June-20	Authorize Filing of Required Documents/Other Formalities	For
Merck KGaA	28-May-20	Accept Financial Statements and Statutory Reports for Fiscal 2019	For
Merck KGaA	28-May-20	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Against
Merck KGaA	28-May-20	Approve Discharge of Management Board for Fiscal 2019	For
Merck KGaA	28-May-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
Merck KGaA	28-May-20	Ratify KPMG AG as Auditors for Fiscal 2020	For
Merck KGaA	28-May-20	Approve Affiliation Agreement with BSSN UG	For
Metso Oyj	16-June-20	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
Metso Oyj	16-June-20	Acknowledge Proper Convening of Meeting	For
Metso Oyj	16-June-20	Prepare and Approve List of Shareholders	For
Metso Oyj	16-June-20	Accept Financial Statements and Statutory Reports	For
Metso Oyj	16-June-20	Approve Allocation of Income and Dividends of EUR 1.47 Per Share	For
Metso Oyj	16-June-20	Approve Discharge of Board and President	For
Metso Oyj	16-June-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Metso Oyj	16-June-20	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 53,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Board of Neles Corporation; Approve Meeting Fees	For
Metso Oyj	16-June-20	Fix Number of Directors at Seven; Fix Number of Directors of Neles Corporation at Seven	For
Metso Oyj	16-June-20	Reelect Mikael Lilius (Chairman), Christer Gardell (Deputy Chairman), Lars Josefsson, Antti Makinen, Kari Stadigh and Arja Talma as Directors; Elect Emanuela Speranza as New Director; Elect Board of Directors of Neles Corporation	Against
Metso Oyj	16-June-20	Approve Remuneration of Auditors	For
Metso Oyj	16-June-20	Ratify Ernst & Young as Auditors	For
Metso Oyj	16-June-20	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against
Metso Oyj	16-June-20	Approve Issuance of up to 10 Million Shares without Preemptive Rights	For
Moncler SpA	11-June-20	Accept Financial Statements and Statutory Reports	For
Moncler SpA	11-June-20	Approve Allocation of Income	For
Moncler SpA	11-June-20	Approve Remuneration Policy	For
Moncler SpA	11-June-20	Approve Second Section of the Remuneration Report	For
Moncler SpA	11-June-20	Slate Submitted by Ruffini Partecipazioni Srl	Against
Moncler SpA	11-June-20	Slate Submitted by Institutional Investors (Assogestioni)	For
Moncler SpA	11-June-20	Appoint Chairman of Internal Statutory Auditors	For
Moncler SpA	11-June-20	Approve Internal Auditors' Remuneration	For
Moncler SpA	11-June-20	Approve 2020 Performance Shares Plan	For
Moncler SpA	11-June-20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Moncler SpA	11-June-20	Authorize Board to Increase Capital to Service 2020 Performance Shares Plan	For
Moncler SpA	11-June-20	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Mondi Plc	07-May-20	Elect Philip Yea as Director	Against
Mondi Plc	07-May-20	Accept Financial Statements and Statutory Reports	For
Mondi Plc	07-May-20	Approve Remuneration Policy	For
Mondi Plc	07-May-20	Approve Remuneration Report	For
Mondi Plc	07-May-20	Elect Enoch Godongwana as Director	For
Mondi Plc	07-May-20	Re-elect Tanya Fratto as Director	For
Mondi Plc	07-May-20	Re-elect Stephen Harris as Director	For
Mondi Plc	07-May-20	Re-elect Andrew King as Director	For



Mondi Plc	07-May-20	Re-elect Dominique Reiniche as Director	For
Mondi Plc	07-May-20	Re-elect Stephen Young as Director	For
Mondi Plc	07-May-20	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Mondi Plc	07-May-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Mondi Plc	07-May-20	Authorise Issue of Equity	For
Mondi Plc	07-May-20	Authorise Issue of Equity without Pre-emptive Rights	For
Mondi Plc	07-May-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Mondi Plc	07-May-20	Approve Final Dividend	Abstain
Mondi Plc	07-May-20	Authorise Market Purchase of Ordinary Shares	Against
Mowi ASA	03-June-20	Authorize Board to Distribute Dividends	Against
Mowi ASA	03-June-20	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Mowi ASA	03-June-20	Approve Notice of Meeting and Agenda	For
Mowi ASA	03-June-20	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Against
Mowi ASA	03-June-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Mowi ASA	03-June-20	Approval of the Guidelines for Allocation of Options	For
Mowi ASA	03-June-20	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair, NOK 675,000 for Vice Chair and NOK 500,000 for Other Directors; Approve Remuneration for Audit Committee	For
Mowi ASA	03-June-20	Approve Remuneration of Nomination Committee	For
Mowi ASA	03-June-20	Approve Remuneration of Auditors	For
Mowi ASA	03-June-20	Elect Alf-Helge Aarskog (Vice Chair) as New Director	Against
Mowi ASA	03-June-20	Elect Bjarne Tellmann as New Director	Against
Mowi ASA	03-June-20	Elect Solveig Strand as New Director	Against
Mowi ASA	03-June-20	Reelect Cecilie Fredriksen as Director	For
Mowi ASA	03-June-20	Elect Anne Lise Ellingsen Gryte as New Member and Chair of Nominating Committee	For
Mowi ASA	03-June-20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Mowi ASA	03-June-20	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For
Mowi ASA	03-June-20	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For
Mowi ASA	03-June-20	Approval of an Application to be Exempt from the Obligation to Establish a Corporate Assembly	For
Neste Corp.	18-May-20	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
Neste Corp.	18-May-20	Acknowledge Proper Convening of Meeting	For
Neste Corp.	18-May-20	Prepare and Approve List of Shareholders	For
Neste Corp.	18-May-20	Accept Financial Statements and Statutory Reports	For
Neste Corp.	18-May-20	Approve Allocation of Income and Dividends of EUR 0.46 Per Share	For
Neste Corp.	18-May-20	Approve Discharge of Board and President	For
Neste Corp.	18-May-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Neste Corp.	18-May-20	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Neste Corp.	18-May-20	Fix Number of Directors at Eight	For
Neste Corp.	18-May-20	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Martina Floel, Jean-Baptiste Renard, Jari Rosendal and Marco Wiren (Vice Chair) as Directors; Elect Nick Elmslie and Johanna Soderstrom as New Directors	For
Neste Corp.	18-May-20	Approve Remuneration of Auditors	For
Neste Corp.	18-May-20	Ratify PricewaterhouseCoopers as Auditors	For
Neste Corp.	18-May-20	Authorize Share Repurchase Program	For
Neste Corp.	18-May-20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For



Nestle SA	23-April-20	Transact Other Business (Voting)	Against
Nestle SA	23-April-20	Accept Financial Statements and Statutory Reports	For
Nestle SA	23-April-20	Approve Discharge of Board and Senior Management	For
Nestle SA	23-April-20	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For
Nestle SA	23-April-20	Reelect Paul Bulcke as Director and Board Chairman	For
Nestle SA	23-April-20	Reelect Ulf Schneider as Director	For
Nestle SA	23-April-20	Reelect Henri de Castries as Director	For
Nestle SA	23-April-20	Reelect Ann Veneman as Director	For
Nestle SA	23-April-20	Reelect Eva Cheng as Director	For
Nestle SA	23-April-20	Reelect Patrick Aebischer as Director	For
Nestle SA	23-April-20	Reelect Ursula Burns as Director	For
Nestle SA	23-April-20	Reelect Kasper Rorsted as Director	For
Nestle SA	23-April-20	Reelect Pablo Isla as Director	For
Nestle SA	23-April-20	Reelect Kimberly Ross as Director	For
Nestle SA	23-April-20	Reelect Dick Boer as Director	For
Nestle SA	23-April-20	Reelect Dinesh Paliwal as Director	For
Nestle SA	23-April-20	Elect Hanne Jimenez de Mora as Director	For
Nestle SA	23-April-20	Appoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	23-April-20	Appoint Ursula Burns as Member of the Compensation Committee	For
Nestle SA	23-April-20	Appoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	23-April-20	Appoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	23-April-20	Ratify Ernst & Young AG as Auditors	For
Nestle SA	23-April-20	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	23-April-20	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
Nestle SA	23-April-20	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For
Nestle SA	23-April-20	Approve Remuneration Report	Against
Nestle SA	23-April-20	Reelect Renato Fassbind as Director	Against
Nestle SA	23-April-20	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Against
NIBE Industrier AB	16-December-20	Elect Chairman of Meeting	For
NIBE Industrier AB	16-December-20	Prepare and Approve List of Shareholders	For
NIBE Industrier AB	16-December-20	Approve Agenda of Meeting	For
NIBE Industrier AB	16-December-20	Designate Inspector(s) of Minutes of Meeting	For
NIBE Industrier AB	16-December-20	Acknowledge Proper Convening of Meeting	For
NIBE Industrier AB	16-December-20	Approve Dividends of SEK 1.40 Per Share	For
Nokia Oyj	27-May-20	Accept Financial Statements and Statutory Reports	For
Nokia Oyj	27-May-20	Approve Allocation of Income and Omission of Dividends	For
Nokia Oyj	27-May-20	Approve Discharge of Board and President	For
Nokia Oyj	27-May-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Nokia Oyj	27-May-20	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
Nokia Oyj	27-May-20	Fix Number of Directors at Nine	For
Nokia Oyj	27-May-20	Reelect Sari Baldauf, Bruce Brown, Jeanette Horan, Edward Kozel, Elizabeth Nelson, Soren Skou, Carla Smits-Nusteling and Kari Stadigh as Directors, Elect Thomas Dannenfeldt as New Director	Against
Nokia Oyj	27-May-20	Ratify Deloitte as Auditors for Financial Year 2021	For
Nokia Oyj	27-May-20	Approve Remuneration of Auditors	For
Nokia Oyj	27-May-20	Authorize Share Repurchase Program	For
Nokia Oyj	27-May-20	Authorize Issuance of up to 550 Million Shares without Preemptive Rights	For



Nokia Oyj	27-May-20	Amend Articles Re: Number of Directors; Age Limit of Directors; Strict Gender Balance in Board	Against
Nokian Renkaat Oyj	02-April-20	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
Nokian Renkaat Oyj	02-April-20	Acknowledge Proper Convening of Meeting	For
Nokian Renkaat Oyj	02-April-20	Prepare and Approve List of Shareholders	For
Nokian Renkaat Oyj	02-April-20	Accept Financial Statements and Statutory Reports	For
Nokian Renkaat Oyj	02-April-20	Approve Allocation of Income and Dividends of EUR 1.58 Per Share	For
Nokian Renkaat Oyj	02-April-20	Approve Discharge of Board and President	For
Nokian Renkaat Oyj	02-April-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Nokian Renkaat Oyj	02-April-20	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Deputy Chairman and Audit Committee Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees	For
Nokian Renkaat Oyj	02-April-20	Fix Number of Directors at Eight	For
Nokian Renkaat Oyj	02-April-20	Reelect Heikki Allonen, Kari Jordan, Raimo Lind, Veronica Lindholm, Inka Mero, George Rietbergen and Pekka Vauramo as Directors; Elect Jukka Hienonen as New Director	For
Nokian Renkaat Oyj	02-April-20	Authorize Share Repurchase Program	For
Nokian Renkaat Oyj	02-April-20	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	For
Nokian Renkaat Oyj	02-April-20	Establish Nominating Committee	For
Nokian Renkaat Oyj	02-April-20	Amend Articles Re: Board Consists of Maximum 9 Members; Annual General Meeting	For
Nokian Renkaat Oyj	02-April-20	Approve Remuneration of Auditors	Against
Nokian Renkaat Oyj	02-April-20	Ratify KPMG as Auditors	Against
Norsk Hydro ASA	11-May-20	Approve Notice of Meeting and Agenda	For
Norsk Hydro ASA	11-May-20	Designate Inspector(s) of Minutes of Meeting	For
Norsk Hydro ASA	11-May-20	Accept Financial Statements and Statutory Reports	For
Norsk Hydro ASA	11-May-20	Approve Remuneration of Auditors	For
Norsk Hydro ASA	11-May-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For
Norsk Hydro ASA	11-May-20	Ratify KPMG as Auditors	For
Norsk Hydro ASA	11-May-20	Elect Terje Venold (Chair), Morten Stromgren, Berit Ledel Henriksen and Nils Bastiansen as Members of Nominating Committee	For
Norsk Hydro ASA	11-May-20	Elect Members and Deputy Members of Corporate Assembly	For
Norsk Hydro ASA	11-May-20	Approve Remuneration of Corporate Assembly	For
Norsk Hydro ASA	11-May-20	Approve Remuneration of Nomination Committee	For
Norsk Hydro ASA	11-May-20	Authorize Board to Distribute Dividends of NOK 1.25 Per Share	Against
Norsk Hydro ASA	11-May-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Against
Novemberartis AG	28-February-20	Transact Other Business (Voting)	Against
Novemberartis AG	28-February-20	Accept Financial Statements and Statutory Reports	For
Novemberartis AG	28-February-20	Approve Discharge of Board and Senior Management	For
Novemberartis AG	28-February-20	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For
Novemberartis AG	28-February-20	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novemberartis AG	28-February-20	Approve Remuneration of Directors in the Amount of CHF 9 Million	For
Novemberartis AG	28-February-20	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	For
Novemberartis AG	28-February-20	Approve Remuneration Report	For
Novemberartis AG	28-February-20	Reelect Joerg Reinhardt as Director and Board Chairman	For
Novemberartis AG	28-February-20	Reelect Nancy Andrews as Director	For
Novemberartis AG	28-February-20	Reelect Ton Buechner as Director	For
Novemberartis AG	28-February-20	Reelect Patrice Bula as Director	For
Novemberartis AG	28-February-20	Reelect Srikant Datar as Director	For
Novemberartis AG	28-February-20	Reelect Elizabeth Doherty as Director	For



Novemberartis AG	28-February-20	Reelect Ann Fudge as Director	For
Novemberartis AG	28-February-20	Reelect Frans van Houten as Director	For
Novemberartis AG	28-February-20	Reelect Andreas von Planta as Director	For
Novemberartis AG	28-February-20	Reelect Charles Sawyers as Director	For
Novemberartis AG	28-February-20	Reelect Enrico Vanni as Director	For
Novemberartis AG	28-February-20	Reelect William Winters as Director	For
Novemberartis AG	28-February-20	Elect Bridgette Heller as Director	For
Novemberartis AG	28-February-20	Elect Simon Moroney as Director	For
Novemberartis AG	28-February-20	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novemberartis AG	28-February-20	Reappoint Srikant Datar as Member of the Compensation Committee	For
Novemberartis AG	28-February-20	Reappoint Enrico Vanni as Member of the Compensation Committee	For
Novemberartis AG	28-February-20	Reappoint William Winters as Member of the Compensation Committee	For
Novemberartis AG	28-February-20	Appoint Bridgette Heller as Member of the Compensation Committee	For
Novemberartis AG	28-February-20	Ratify PricewaterhouseCoopers AG as Auditors	For
Novemberartis AG	28-February-20	Designate Peter Zahn as Independent Proxy	For
NXP Semiconductors N.V.	27-May-20	Adopt Financial Statements and Statutory Reports	For
NXP Semiconductors N.V.	27-May-20	Approve Discharge of Board Members	For
NXP Semiconductors N.V.	27-May-20	Elect Kurt Sievers as Executive Director	For
NXP Semiconductors N.V.	27-May-20	Reelect Peter Bonfield as Non-Executive Director	For
NXP Semiconductors N.V.	27-May-20	Reelect Kenneth A. Goldman as Non-Executive Director	Against
NXP Semiconductors N.V.	27-May-20	Reelect Josef Kaeser as Non-Executive Director	Against
NXP Semiconductors N.V.	27-May-20	Reelect Lena Olving as Non-Executive Director	For
NXP Semiconductors N.V.	27-May-20	Reelect Peter Smitham as Non-Executive Director	For
NXP Semiconductors N.V.	27-May-20	Reelect Julie Southern as Non-Executive Director	Against
NXP Semiconductors N.V.	27-May-20	Reelect Jasmin Staiblin as Non-Executive Director	For
NXP Semiconductors N.V.	27-May-20	Reelect Gregory Summe as Non-Executive Director	For
NXP Semiconductors N.V.	27-May-20	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For
NXP Semiconductors N.V.	27-May-20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
NXP Semiconductors N.V.	27-May-20	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
NXP Semiconductors N.V.	27-May-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
NXP Semiconductors N.V.	27-May-20	Approve Cancellation of Ordinary Shares	For
NXP Semiconductors N.V.	27-May-20	Ratify Ernst & Young Accountants LLP as Auditors	For
NXP Semiconductors N.V.	27-May-20	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	For
NXP Semiconductors N.V.	27-May-20	Amend Articles to Establish Quorum Requirement	For
NXP Semiconductors N.V.	27-May-20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NXP Semiconductors N.V.	27-May-20	Advisory Vote on Say on Pay Frequency	One Year
Orion Oyj	06-May-20	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Authorize Board to Donate up to EUR 250,000	Against
Orion Oyj	06-May-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Orion Oyj	06-May-20	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
Orion Oyj	06-May-20	Acknowledge Proper Convening of Meeting	For
Orion Oyj	06-May-20	Prepare and Approve List of Shareholders	For
Orion Oyj	06-May-20	Accept Financial Statements and Statutory Reports	For
Orion Oyj	06-May-20	Approve Discharge of Board and President	For
Orion Oyj	06-May-20	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, EUR 55,000 for Vice Chairman, and EUR 42,000 for Other Directors; Approve Meeting Fees	For
Orion Oyj	06-May-20	Fix Number of Directors at Seven	For
Orion Oyj	06-May-20	Reelect Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin, Eija Ronkainen and Mikael Silvennoinen (Chairman) as Directors; Elect Kari Jussi Aho as New Director	For



Orion Oyj	06-May-20	Approve Remuneration of Auditors	For
Orion Oyj	06-May-20	Ratify KPMG as Auditors	For
Orion Oyj	06-May-20	Approve Forfeiture of Shares in Orion Corporation on Joint Account	For
Orkla ASA	16-April-20	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Against
Orkla ASA	16-April-20	Elect Chairman of Meeting	For
Orkla ASA	16-April-20	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share	For
Orkla ASA	16-April-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For
Orkla ASA	16-April-20	Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding)	For
Orkla ASA	16-April-20	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For
Orkla ASA	16-April-20	Adopt New Articles of Association	For
Orkla ASA	16-April-20	Amend Instructions for Nominating Committee	For
Orkla ASA	16-April-20	Reelect Peter Agneffjall as Director	For
Orkla ASA	16-April-20	Reelect Caroline Kjos as Deputy Director	For
Orkla ASA	16-April-20	Elect Anders Christian Stray Ryssdal as Member of Nominating Committee	For
Orkla ASA	16-April-20	Elect Kjetil Houg as Member of Nominating Committee	For
Orkla ASA	16-April-20	Elect Rebekka Glasser Herlofsen as Member of Nominating Committee	For
Orkla ASA	16-April-20	Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman	For
Orkla ASA	16-April-20	Approve Remuneration of Directors	For
Orkla ASA	16-April-20	Approve Remuneration of Nominating Committee	For
Orkla ASA	16-April-20	Approve Remuneration of Auditors	For
Orkla ASA	16-April-20	Reelect Stein Hagen as Director	Against
Orkla ASA	16-April-20	Reelect Ingrid Blank as Director	Against
Orkla ASA	16-April-20	Reelect Nils Selte as Director	Against
Orkla ASA	16-April-20	Reelect Liselott Kilaas as Director	Against
Orkla ASA	16-April-20	Elect Anna Mossberg as New Director	Against
Orkla ASA	16-April-20	Elect Anders Kristiansen as New Director	Against
Pearson Plc	24-April-20	Accept Financial Statements and Statutory Reports	For
Pearson Plc	24-April-20	Approve Final Dividend	For
Pearson Plc	24-April-20	Elect Sherry Coutu as Director	For
Pearson Plc	24-April-20	Elect Sally Johnson as Director	For
Pearson Plc	24-April-20	Elect Graeme Pitkethly as Director	For
Pearson Plc	24-April-20	Re-elect Elizabeth Corley as Director	For
Pearson Plc	24-April-20	Re-elect Vivienne Cox as Director	For
Pearson Plc	24-April-20	Re-elect John Fallon as Director	For
Pearson Plc	24-April-20	Re-elect Linda Lorimer as Director	For
Pearson Plc	24-April-20	Re-elect Tim Score as Director	For
Pearson Plc	24-April-20	Re-elect Sidney Taurel as Director	For
Pearson Plc	24-April-20	Re-elect Lincoln Wallen as Director	For
Pearson Plc	24-April-20	Approve Remuneration Policy	For
Pearson Plc	24-April-20	Approve Remuneration Report	For
Pearson Plc	24-April-20	Approve Long Term Incentive Plan	For
Pearson Plc	24-April-20	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Pearson Plc	24-April-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Pearson Plc	24-April-20	Authorise Issue of Equity	For
Pearson Plc	24-April-20	Authorise Issue of Equity without Pre-emptive Rights	For
Pearson Plc	24-April-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Pearson Plc	24-April-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For



Pearson Plc	24-April-20	Re-elect Michael Lynton as Director	Against
Pearson Plc	24-April-20	Authorise Market Purchase of Ordinary Shares	Against
Pearson Plc	18-September-20	Amend Remuneration Policy	Against
Persimmon Plc	29-April-20	Accept Financial Statements and Statutory Reports	For
Persimmon Plc	29-April-20	Approve Remuneration Policy	For
Persimmon Plc	29-April-20	Approve Remuneration Report	For
Persimmon Plc	29-April-20	Re-elect Roger Devlin as Director	For
Persimmon Plc	29-April-20	Re-elect David Jenkinson as Director	For
Persimmon Plc	29-April-20	Re-elect Michael Killoran as Director	For
Persimmon Plc	29-April-20	Re-elect Nigel Mills as Director	For
Persimmon Plc	29-April-20	Re-elect Rachel Kentleton as Director	For
Persimmon Plc	29-April-20	Re-elect Simon Litherland as Director	For
Persimmon Plc	29-April-20	Re-elect Marion Sears as Director	For
Persimmon Plc	29-April-20	Elect Joanna Place as Director	For
Persimmon Plc	29-April-20	Reappoint Ernst & Young LLP as Auditors	For
Persimmon Plc	29-April-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Persimmon Plc	29-April-20	Authorise Issue of Equity	For
Persimmon Plc	29-April-20	Authorise Issue of Equity without Pre-emptive Rights	For
Persimmon Plc	29-April-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Persimmon Plc	29-April-20	Approve Final Dividend	Abstain
Persimmon Plc	29-April-20	Authorise Market Purchase of Ordinary Shares	Against
PUMA SE	07-May-20	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against
PUMA SE	07-May-20	Approve Allocation of Income and Omission of Dividends	For
PUMA SE	07-May-20	Approve Discharge of Management Board for Fiscal 2019	For
PUMA SE	07-May-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
PUMA SE	07-May-20	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For
PUMA SE	07-May-20	Amend Articles Re: Annulment of the Variable Supervisory Board Remuneration Clause	For
PUMA SE	07-May-20	Amend Articles Re: Proof of Entitlement	For
QIAGEN NV	30-June-20	Adopt Financial Statements and Statutory Reports	For
QIAGEN NV	30-June-20	Approve Remuneration Report	Against
QIAGEN NV	30-June-20	Approve Discharge of Management Board	For
QIAGEN NV	30-June-20	Approve Discharge of Supervisory Board	For
QIAGEN NV	30-June-20	Reelect Stephane Bancel to Supervisory Board	For
QIAGEN NV	30-June-20	Reelect Hakan Bjorklund to Supervisory Board	Against
QIAGEN NV	30-June-20	Reelect Metin Colpan to Supervisory Board	For
QIAGEN NV	30-June-20	Reelect Ross L. Levine to Supervisory Board	For
QIAGEN NV	30-June-20	Reelect Elaine Mardis to Supervisory Board	For
QIAGEN NV	30-June-20	Reelect Lawrence A. Rosen to Supervisory Board	For
QIAGEN NV	30-June-20	Reelect Elizabeth E. Tallett to Supervisory Board	Against
QIAGEN NV	30-June-20	Reelect Roland Sackers to Management Board	For
QIAGEN NV	30-June-20	Reelect Thierry Bernard to Management Board	For
QIAGEN NV	30-June-20	Adopt Remuneration Policy for Management Board	Against
QIAGEN NV	30-June-20	Adopt Remuneration Policy for Supervisory Board	For
QIAGEN NV	30-June-20	Approve Remuneration of Supervisory Board	For
QIAGEN NV	30-June-20	Ratify KPMG as Auditors	For



QIAGEN NV	30-June-20	Grant Board Authority to Issue Shares	For
QIAGEN NV	30-June-20	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
QIAGEN NV	30-June-20	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	Against
QIAGEN NV	30-June-20	Authorize Repurchase of Issued Share Capital	Against
QIAGEN NV	30-June-20	Amend Articles of Association (Part I)	For
QIAGEN NV	30-June-20	Approve Conditional Back-End Resolution	For
QIAGEN NV	30-June-20	Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board	For
QIAGEN NV	30-June-20	Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board	For
QIAGEN NV	30-June-20	Approve Conditional Reappointment of Paul G. Parker to Supervisory Board	For
QIAGEN NV	30-June-20	Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board	For
QIAGEN NV	30-June-20	Approve Conditional Reappointment of Anthony H. Smith to Supervisory Board	For
QIAGEN NV	30-June-20	Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board	For
QIAGEN NV	30-June-20	Approve Conditional Reappointment of Stefan Wolf to Supervisory Board	For
QIAGEN NV	30-June-20	Accept Conditional Resignation and Discharge of Supervisory Board Members	For
QIAGEN NV	30-June-20	Amend Articles of Association (Part III)	For
Reckitt Benckiser Group Plc	12-May-20	Accept Financial Statements and Statutory Reports	For
Reckitt Benckiser Group Plc	12-May-20	Approve Remuneration Report	For
Reckitt Benckiser Group Plc	12-May-20	Approve Final Dividend	For
Reckitt Benckiser Group Plc	12-May-20	Re-elect Andrew Bonfield as Director	For
Reckitt Benckiser Group Plc	12-May-20	Re-elect Nicandro Durante as Director	For
Reckitt Benckiser Group Plc	12-May-20	Re-elect Mary Harris as Director	For
Reckitt Benckiser Group Plc	12-May-20	Re-elect Mehmood Khan as Director	For
Reckitt Benckiser Group Plc	12-May-20	Re-elect Pam Kirby as Director	For
Reckitt Benckiser Group Plc	12-May-20	Re-elect Chris Sinclair as Director	For
Reckitt Benckiser Group Plc	12-May-20	Re-elect Elane Stock as Director	For
Reckitt Benckiser Group Plc	12-May-20	Elect Jeff Carr as Director	For
Reckitt Benckiser Group Plc	12-May-20	Elect Sara Mathew as Director	For
Reckitt Benckiser Group Plc	12-May-20	Elect Laxman Narasimhan as Director	For
Reckitt Benckiser Group Plc	12-May-20	Reappoint KPMG LLP as Auditors	For
Reckitt Benckiser Group Plc	12-May-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Reckitt Benckiser Group Plc	12-May-20	Authorise EU Political Donations and Expenditure	For
Reckitt Benckiser Group Plc	12-May-20	Authorise Issue of Equity	For
Reckitt Benckiser Group Plc	12-May-20	Authorise Issue of Equity without Pre-emptive Rights	For
Reckitt Benckiser Group Plc	12-May-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Reckitt Benckiser Group Plc	12-May-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Reckitt Benckiser Group Plc	12-May-20	Authorise Market Purchase of Ordinary Shares	Against
Recordati SpA	29-April-20	Accept Financial Statements and Statutory Reports	For
Recordati SpA	29-April-20	Approve Allocation of Income	For
Recordati SpA	29-April-20	Fix Number of Directors	For
Recordati SpA	29-April-20	Slate 1 Submitted by FIMEI SpA	Against
Recordati SpA	29-April-20	Slate 2 Submitted by Institutional Investors (Assogestioni)	For
Recordati SpA	29-April-20	Approve Internal Auditors' Remuneration	For
Recordati SpA	29-April-20	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Recordati SpA	29-April-20	Approve Remuneration Policy	For
Recordati SpA	29-April-20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Recordati SpA	29-April-20	Elect Directors (Bundled)	Against



Recordati SpA	29-April-20	Approve Remuneration of Directors	Against
Recordati SpA	29-April-20	Deliberations Pursuant to Article 2390 of Civil Code Re: Decembrisations Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Recordati SpA	29-April-20	Approve Second Section of the Remuneration Report	Against
Recordati SpA	17-December-20	Approve the Reverse Merger by Absorption of Rossini Investimenti SpA and Fime SpA into Recordati SpA	For
RELX Plc	23-April-20	Accept Financial Statements and Statutory Reports	For
RELX Plc	23-April-20	Approve Remuneration Policy	For
RELX Plc	23-April-20	Approve Final Dividend	For
RELX Plc	23-April-20	Reappoint Ernst & Young LLP as Auditors	For
RELX Plc	23-April-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
RELX Plc	23-April-20	Elect Charlotte Hogg as Director	For
RELX Plc	23-April-20	Re-elect Erik Engstrom as Director	For
RELX Plc	23-April-20	Re-elect Sir Anthony Habgood as Director	For
RELX Plc	23-April-20	Re-elect Wolfhart Hauser as Director	For
RELX Plc	23-April-20	Re-elect Marike van Lier Lels as Director	For
RELX Plc	23-April-20	Re-elect Nick Luff as Director	For
RELX Plc	23-April-20	Re-elect Robert MacLeod as Director	For
RELX Plc	23-April-20	Re-elect Linda Sanford as Director	For
RELX Plc	23-April-20	Re-elect Andrew Sukawaty as Director	For
RELX Plc	23-April-20	Re-elect Suzanne Wood as Director	For
RELX Plc	23-April-20	Authorise Issue of Equity	For
RELX Plc	23-April-20	Authorise Issue of Equity without Pre-emptive Rights	For
RELX Plc	23-April-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
RELX Plc	23-April-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
RELX Plc	23-April-20	Approve Remuneration Report	Against
RELX Plc	23-April-20	Authorise Market Purchase of Ordinary Shares	Against
RELX Plc	26-May-20	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For
Rentokil Initial Plc	13-May-20	Re-elect Julie Southern as Director	Against
Rentokil Initial Plc	13-May-20	Re-elect Jeremy Townsend as Director	Against
Rentokil Initial Plc	13-May-20	Accept Financial Statements and Statutory Reports	For
Rentokil Initial Plc	13-May-20	Approve Remuneration Report	Against
Rentokil Initial Plc	13-May-20	Elect Cathy Turner as Director	For
Rentokil Initial Plc	13-May-20	Re-elect John Pettigrew as Director	For
Rentokil Initial Plc	13-May-20	Re-elect Andy Ransom as Director	For
Rentokil Initial Plc	13-May-20	Re-elect Angela Seymour-Jackson as Director	For
Rentokil Initial Plc	13-May-20	Re-elect Richard Solomons as Director	For
Rentokil Initial Plc	13-May-20	Re-elect Linda Yueh as Director	For
Rentokil Initial Plc	13-May-20	Reappoint KPMG LLP as Auditors	For
Rentokil Initial Plc	13-May-20	Authorise Board to Fix Remuneration of Auditors	For
Rentokil Initial Plc	13-May-20	Authorise Issue of Equity	For
Rentokil Initial Plc	13-May-20	Authorise Issue of Equity without Pre-emptive Rights	For
Rentokil Initial Plc	13-May-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rentokil Initial Plc	13-May-20	Authorise Market Purchase of Ordinary Shares	Against
Rentokil Initial Plc	13-May-20	Authorise EU Political Donations and Expenditure	For
Rentokil Initial Plc	13-May-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	08-April-20	Approve Remuneration Report for Australian Law Purposes	Against
Rio Tinto Plc	08-April-20	Accept Financial Statements and Statutory Reports	For
Rio Tinto Plc	08-April-20	Approve the Potential Termination of Benefits for Australian Law Purposes	For
Rio Tinto Plc	08-April-20	Elect Hinda Gharbi as Director	For



Rio Tinto Plc	08-April-20	Elect Jennifer Nason as Director	For
Rio Tinto Plc	08-April-20	Elect Ngaire Woods as Director	For
Rio Tinto Plc	08-April-20	Re-elect Megan Clark as Director	For
Rio Tinto Plc	08-April-20	Re-elect David Constable as Director	For
Rio Tinto Plc	08-April-20	Re-elect Jean-Sebastien Jacques as Director	For
Rio Tinto Plc	08-April-20	Re-elect Sam Laidlaw as Director	For
Rio Tinto Plc	08-April-20	Re-elect Michael L'Estrange as Director	For
Rio Tinto Plc	08-April-20	Re-elect Simon McKeon as Director	For
Rio Tinto Plc	08-April-20	Re-elect Jakob Stausholm as Director	For
Rio Tinto Plc	08-April-20	Re-elect Simon Thompson as Director	For
Rio Tinto Plc	08-April-20	Appoint KPMG LLP as Auditors	For
Rio Tinto Plc	08-April-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Rio Tinto Plc	08-April-20	Authorise EU Political Donations and Expenditure	For
Rio Tinto Plc	08-April-20	Amend Articles of Association Re: General Updates and Changes	For
Rio Tinto Plc	08-April-20	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For
Rio Tinto Plc	08-April-20	Authorise Issue of Equity	For
Rio Tinto Plc	08-April-20	Authorise Issue of Equity without Pre-emptive Rights	For
Rio Tinto Plc	08-April-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Rio Tinto Plc	08-April-20	Approve Remuneration Report for UK Law Purposes	Against
Rio Tinto Plc	08-April-20	Re-elect Simon Henry as Director	Against
Rio Tinto Plc	08-April-20	Authorise Market Purchase of Ordinary Shares	Against
Sanofi	28-April-20	Approve Financial Statements and Statutory Reports	For
Sanofi	28-April-20	Approve Consolidated Financial Statements and Statutory Reports	For
Sanofi	28-April-20	Approve Auditors' Special Report on Related-Party Transactions	For
Sanofi	28-April-20	Ratify Appointment of Paul Hudson as Director	For
Sanofi	28-April-20	Reelect Laurent Attal as Director	For
Sanofi	28-April-20	Reelect Carole Piwnica as Director	For
Sanofi	28-April-20	Reelect Diane Souza as Director	For
Sanofi	28-April-20	Reelect Thomas Sudhof as Director	For
Sanofi	28-April-20	Elect Rachel Duan as Director	For
Sanofi	28-April-20	Elect Lise Kingo as Director	For
Sanofi	28-April-20	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For
Sanofi	28-April-20	Approve Remuneration Policy of Directors	For
Sanofi	28-April-20	Approve Remuneration Policy of Chairman of the Board	For
Sanofi	28-April-20	Approve Remuneration Policy of CEO	For
Sanofi	28-April-20	Approve Compensation Report of Corporate Officers	For
Sanofi	28-April-20	Approve Compensation of Serge Weinberg, Chairman of the Board	For
Sanofi	28-April-20	Approve Compensation of Paul Hudson, CEO Since September. 1, 2019	For
Sanofi	28-April-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Sanofi	28-April-20	Authorize Filing of Required Documents/Other Formalities	For
Sanofi	28-April-20	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Against
Sanofi	28-April-20	Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019	Against
SAP SE	20-May-20	Approve Allocation of Income and Dividends of EUR 1.58 per Share	Against
SAP SE	20-May-20	Approve Discharge of Management Board for Fiscal 2019	For
SAP SE	20-May-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
SAP SE	20-May-20	Ratify KPMG AG as Auditors for Fiscal 2020	For
SAP SE	20-May-20	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For
SAP SE	20-May-20	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For
SAP SE	20-May-20	Approve Remuneration Policy for the Management Board	For
SAP SE	20-May-20	Approve Remuneration Policy for the Supervisory Board	For



Sartorius Stedim Biotech SA	24-June-20	Approve Auditors' Special Report on Related-Party Transactions	Against
Sartorius Stedim Biotech SA	24-June-20	Approve Compensation of Corporate Officers	Against
Sartorius Stedim Biotech SA	24-June-20	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Against
Sartorius Stedim Biotech SA	24-June-20	Approve Remuneration Policy of Corporate Officers	Against
Sartorius Stedim Biotech SA	24-June-20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Against
Sartorius Stedim Biotech SA	24-June-20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Against
Sartorius Stedim Biotech SA	24-June-20	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries or Qualified Investors, up to Aggregate Nominal Amount of EUR 4 Million	Against
Sartorius Stedim Biotech SA	24-June-20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Sartorius Stedim Biotech SA	24-June-20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Sartorius Stedim Biotech SA	24-June-20	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	Against
Sartorius Stedim Biotech SA	24-June-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against
Sartorius Stedim Biotech SA	24-June-20	Approve Financial Statements and Discharge Directors	For
Sartorius Stedim Biotech SA	24-June-20	Approve Consolidated Financial Statements and Statutory Reports	For
Sartorius Stedim Biotech SA	24-June-20	Approve Allocation of Income and Dividends of EUR 0.34 per Share	For
Sartorius Stedim Biotech SA	24-June-20	Approve Remuneration of Directors in the Aggregate Amount of EUR 249,353	For
Sartorius Stedim Biotech SA	24-June-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Sartorius Stedim Biotech SA	24-June-20	Authorize Filing of Required Documents/Other Formalities	For
Sartorius Stedim Biotech SA	24-June-20	Authorize Decemrease in Share Capital via Cancellation of Repurchased Shares	For
Sartorius Stedim Biotech SA	24-June-20	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Against
Sartorius Stedim Biotech SA	24-June-20	Amend Article 15 of Bylaws Re: Employee Representative	For
Schibsted ASA	06-May-20	Elect Ole Jacob Sunde (Chair) as Director	Against
Schibsted ASA	06-May-20	Elect Christian Ringnes as Director	Against
Schibsted ASA	06-May-20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Schibsted ASA	06-May-20	Elect Chairman of Meeting	For
Schibsted ASA	06-May-20	Approve Notice of Meeting and Agenda	For
Schibsted ASA	06-May-20	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	06-May-20	Accept Financial Statements and Statutory Reports	For
Schibsted ASA	06-May-20	Approve Remuneration of Auditors	For
Schibsted ASA	06-May-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For
Schibsted ASA	06-May-20	Elect Birger Steen as Director	For
Schibsted ASA	06-May-20	Elect Eugenie van Wiechen as Director	For
Schibsted ASA	06-May-20	Elect Philippe Vimard as Director	For
Schibsted ASA	06-May-20	Elect Anna Mossberg as Director	For
Schibsted ASA	06-May-20	Elect Satu Huber as Director	For
Schibsted ASA	06-May-20	Elect Karl-Christian Agerup as Director	For
Schibsted ASA	06-May-20	Approve Remuneration of Directors in the Amount of NOK 1.1 Million for Chairman and NOK 517,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	For



Schibsted ASA	06-May-20	Approve Remuneration of Nominating Committee in the Amount of NOK 139,000 for Chairman and NOK 86,000 for Other Members	For
Schibsted ASA	06-May-20	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For
Schibsted ASA	06-May-20	Approve NOK 2.2 Million Reduction in Share Capital via Share Cancellation	For
Schibsted ASA	06-May-20	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	For
Schibsted ASA	06-May-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Against
Schindler Holding AG	19-March-20	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	For
Schindler Holding AG	19-March-20	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For
Schindler Holding AG	19-March-20	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	For
Schindler Holding AG	19-March-20	Reelect Patrice Bula as Director	For
Schindler Holding AG	19-March-20	Reelect Monika Buetler as Director	For
Schindler Holding AG	19-March-20	Approve Variable Remuneration of Directors in the Amount of CHF 3.9 Million	Against
Schindler Holding AG	19-March-20	Reelect Silvio Napoli as Director and Board Chairman	Against
Schindler Holding AG	19-March-20	Reappoint Patrice Bula as Member of the Compensation Committee	For
Schindler Holding AG	19-March-20	Elect Orit Gadiesh as Director	Against
Schindler Holding AG	19-March-20	Designate Adrian von Segesser as Independent Proxy	For
Schindler Holding AG	19-March-20	Ratify PricewaterhouseCoopers AG as Auditors	For
Schindler Holding AG	19-March-20	Reelect Alfred Schindler as Director	Against
Schindler Holding AG	19-March-20	Reelect Pius Baschera as Director	Against
Schindler Holding AG	19-March-20	Reelect Erich Ammann as Director	Against
Schindler Holding AG	19-March-20	Reelect Luc Bonnard as Director	Against
Schindler Holding AG	19-March-20	Reelect Rudolf Fischer as Director	Against
Schindler Holding AG	19-March-20	Reelect Tobias Staehelin as Director	Against
Schindler Holding AG	19-March-20	Reelect Carole Vischer as Director	Against
Schindler Holding AG	19-March-20	Reappoint Pius Baschera as Member of the Compensation Committee	Against
Schindler Holding AG	19-March-20	Reappoint Rudolf Fischer as Member of the Compensation Committee	Against
Schindler Holding AG	19-March-20	Transact Other Business (Voting)	Against
Schindler Holding AG	19-March-20	Accept Financial Statements and Statutory Reports	For
Schindler Holding AG	19-March-20	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For
Schindler Holding AG	19-March-20	Approve Discharge of Board and Senior Management	For
Schneider Electric SE	23-April-20	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	23-April-20	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	23-April-20	Approve Allocation of Income and Dividends of EUR 2.55 per Share	For
Schneider Electric SE	23-April-20	Approve Auditors' Special Report on Related-Party Transactions	For
Schneider Electric SE	23-April-20	Approve Termination Package of Emmanuel Babeau, Vice-CEO	For
Schneider Electric SE	23-April-20	Approve Compensation Report	For
Schneider Electric SE	23-April-20	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For
Schneider Electric SE	23-April-20	Approve Compensation of Emmanuel Babeau, Vice-CEO	For
Schneider Electric SE	23-April-20	Approve Remuneration Policy of Chairman and CEO	For
Schneider Electric SE	23-April-20	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	For
Schneider Electric SE	23-April-20	Approve Remuneration Policy of Board Members	For
Schneider Electric SE	23-April-20	Reelect Leo Apotheker as Director	For
Schneider Electric SE	23-April-20	Reelect Cecile Cabanis as Director	For
Schneider Electric SE	23-April-20	Reelect Fred Kindle as Director	For
Schneider Electric SE	23-April-20	Reelect Willy Kissling as Director	For
Schneider Electric SE	23-April-20	Elect Jill Lee as Director	For



Schneider Electric SE	23-April-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	23-April-20	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	For
Schneider Electric SE	23-April-20	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	For
Schneider Electric SE	23-April-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	23-April-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Schneider Electric SE	23-April-20	Authorize Filing of Required Documents/Other Formalities	For
SGS SA	24-March-20	Transact Other Business (Voting)	Against
SGS SA	24-March-20	Accept Financial Statements and Statutory Reports	For
SGS SA	24-March-20	Approve Remuneration Report (Non-Binding)	For
SGS SA	24-March-20	Approve Discharge of Board and Senior Management	For
SGS SA	24-March-20	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For
SGS SA	24-March-20	Reelect Paul Desmarais as Director	For
SGS SA	24-March-20	Reelect August Francois von Finck as Director	For
SGS SA	24-March-20	Reelect Calvin Grieder as Director	For
SGS SA	24-March-20	Reelect Cornelius Grupp as Director	For
SGS SA	24-March-20	Reelect Gerard Lamarche as Director	For
SGS SA	24-March-20	Elect Sami Atiya as Director	For
SGS SA	24-March-20	Elect Tobias Hartmann as Director	For
SGS SA	24-March-20	Elect Calvin Grieder as Board Chairman	For
SGS SA	24-March-20	Ratify Deloitte SA as Auditors	For
SGS SA	24-March-20	Designate Jeandin & Defacqz as Independent Proxy	For
SGS SA	24-March-20	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For
SGS SA	24-March-20	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For
SGS SA	24-March-20	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For
SGS SA	24-March-20	Reelect Ian Gallienne as Director	Against
SGS SA	24-March-20	Reelect Shelby du Pasquier as Director	Against
SGS SA	24-March-20	Reelect Kory Sorenson as Director	Against
SGS SA	24-March-20	Appoint Ian Gallienne as Member of the Compensation Committee	Against
SGS SA	24-March-20	Appoint Shelby du Pasquier as Member of the Compensation Committee	Against
SGS SA	24-March-20	Appoint Kory Sorenson as Member of the Compensation Committee	Against
Siemens Healthineers AG	12-February-20	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For
Siemens Healthineers AG	12-February-20	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2019	For
Siemens Healthineers AG	12-February-20	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2019	For
Siemens Healthineers AG	12-February-20	Approve Discharge of Management Board Member Michael Reitermann (until Sep. 30, 2019) for Fiscal 2019	For
Siemens Healthineers AG	12-February-20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2019	For
Siemens Healthineers AG	12-February-20	Approve Discharge of Supervisory Board Member Michael Sen for Fiscal 2019	For
Siemens Healthineers AG	12-February-20	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2019	For
Siemens Healthineers AG	12-February-20	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2019	For
Siemens Healthineers AG	12-February-20	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2019	For
Siemens Healthineers AG	12-February-20	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2019	For
Siemens Healthineers AG	12-February-20	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2019	For
Siemens Healthineers AG	12-February-20	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2019	For



Siemens Healthineers AG	12-February-20	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2019	For
Siemens Healthineers AG	12-February-20	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For
Siemens Healthineers AG	12-February-20	Approve Remuneration of Supervisory Board	For
Siemens Healthineers AG	12-February-20	Elect Roland Busch to the Supervisory Board	Against
Sika AG	21-April-20	Transact Other Business (Voting)	Against
Sika AG	21-April-20	Accept Financial Statements and Statutory Reports	For
Sika AG	21-April-20	Approve Allocation of Income and Dividends of CHF 2.30 per Share	For
Sika AG	21-April-20	Approve Discharge of Board of Directors	For
Sika AG	21-April-20	Reelect Paul Haelg as Director	For
Sika AG	21-April-20	Reelect Frits van Dijk as Director	For
Sika AG	21-April-20	Reelect Monika Ribar as Director	For
Sika AG	21-April-20	Reelect Daniel Sauter as Director	For
Sika AG	21-April-20	Reelect Christoph Tobler as Director	For
Sika AG	21-April-20	Reelect Justin Howell as Director	For
Sika AG	21-April-20	Reelect Thierry Vanlancker as Director	For
Sika AG	21-April-20	Reelect Paul Haelg as Board Chairman	For
Sika AG	21-April-20	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For
Sika AG	21-April-20	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For
Sika AG	21-April-20	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For
Sika AG	21-April-20	Ratify Ernst & Young AG as Auditors	For
Sika AG	21-April-20	Designate Jost Windlin as Independent Proxy	For
Sika AG	21-April-20	Approve Remuneration Report (Non-Binding)	For
Sika AG	21-April-20	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For
Sika AG	21-April-20	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million for Fiscal 2021	For
Sika AG	21-April-20	Reelect Viktor Balli as Director	Against
Smith & Nephew Plc	09-April-20	Re-elect Vinita Bali as Director	Against
Smith & Nephew Plc	09-April-20	Re-elect Robin Freestone as Director	Against
Smith & Nephew Plc	09-April-20	Approve Global Share Plan 2020	Against
Smith & Nephew Plc	09-April-20	Accept Financial Statements and Statutory Reports	For
Smith & Nephew Plc	09-April-20	Approve Remuneration Policy	For
Smith & Nephew Plc	09-April-20	Approve Remuneration Report	For
Smith & Nephew Plc	09-April-20	Approve Final Dividend	For
Smith & Nephew Plc	09-April-20	Re-elect Graham Baker as Director	For
Smith & Nephew Plc	09-April-20	Re-elect Baroness Virginia Bottomley as Director	For
Smith & Nephew Plc	09-April-20	Re-elect Roland Diggelmann as Director	For
Smith & Nephew Plc	09-April-20	Re-elect Erik Engstrom as Director	For
Smith & Nephew Plc	09-April-20	Re-elect Marc Owen as Director	For
Smith & Nephew Plc	09-April-20	Re-elect Angie Risley as Director	For
Smith & Nephew Plc	09-April-20	Re-elect Roberto Quarta as Director	For
Smith & Nephew Plc	09-April-20	Reappoint KPMG LLP as Auditors	For
Smith & Nephew Plc	09-April-20	Authorise Board to Fix Remuneration of Auditors	For
Smith & Nephew Plc	09-April-20	Authorise Issue of Equity	For
Smith & Nephew Plc	09-April-20	Authorise Issue of Equity without Pre-emptive Rights	For
Smith & Nephew Plc	09-April-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smith & Nephew Plc	09-April-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Smith & Nephew Plc	09-April-20	Authorise Market Purchase of Ordinary Shares	Against
Smiths Group Plc	16-November-20	Re-elect Sir George Buckley as Director	Against



Smiths Group Plc	16-November-20	Re-elect Noel Tata as Director	Against
Smiths Group Plc	16-November-20	Accept Financial Statements and Statutory Reports	For
Smiths Group Plc	16-November-20	Approve Remuneration Report	For
Smiths Group Plc	16-November-20	Approve Final Dividend	For
Smiths Group Plc	16-November-20	Elect Pam Cheng as Director	For
Smiths Group Plc	16-November-20	Elect Karin Hoeing as Director	For
Smiths Group Plc	16-November-20	Re-elect Dame Ann Dowling as Director	For
Smiths Group Plc	16-November-20	Re-elect Tanya Fratto as Director	For
Smiths Group Plc	16-November-20	Re-elect William Seeger as Director	For
Smiths Group Plc	16-November-20	Re-elect Mark Seligman as Director	For
Smiths Group Plc	16-November-20	Re-elect John Shipsey as Director	For
Smiths Group Plc	16-November-20	Re-elect Andrew Reynolds Smith as Director	For
Smiths Group Plc	16-November-20	Reappoint KPMG LLP as Auditors	For
Smiths Group Plc	16-November-20	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For
Smiths Group Plc	16-November-20	Authorise Issue of Equity	For
Smiths Group Plc	16-November-20	Authorise Issue of Equity without Pre-emptive Rights	For
Smiths Group Plc	16-November-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Smiths Group Plc	16-November-20	Authorise Market Purchase of Ordinary Shares	Against
Smiths Group Plc	16-November-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Smiths Group Plc	16-November-20	Authorise EU Political Donations and Expenditure	For
SoNovembera Holding AG	11-June-20	Transact Other Business (Voting)	Against
SoNovembera Holding AG	11-June-20	Accept Financial Statements and Statutory Reports	For
SoNovembera Holding AG	11-June-20	Approve Remuneration Report (Non-Binding)	For
SoNovembera Holding AG	11-June-20	Approve Allocation of Income and Issuance of Scrip Dividend	For
SoNovembera Holding AG	11-June-20	Approve Discharge of Board and Senior Management	For
SoNovembera Holding AG	11-June-20	Reelect Robert Spoerry as Director and Board Chairman	Against
SoNovembera Holding AG	11-June-20	Reelect Beat Hess as Director	For
SoNovembera Holding AG	11-June-20	Reelect Lynn Bleil as Director	For
SoNovembera Holding AG	11-June-20	Reelect Lukas Braunschweiler as Director	Against
SoNovembera Holding AG	11-June-20	Reelect Michael Jacobi as Director	For
SoNovembera Holding AG	11-June-20	Reelect Stacy Seng as Director	For
SoNovembera Holding AG	11-June-20	Reelect Ronald van der Vis as Director	For
SoNovembera Holding AG	11-June-20	Reelect Jinlong Wang as Director	For
SoNovembera Holding AG	11-June-20	Elect Adrian Widmer as Director	Against
SoNovembera Holding AG	11-June-20	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	Against
SoNovembera Holding AG	11-June-20	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	For
SoNovembera Holding AG	11-June-20	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For
SoNovembera Holding AG	11-June-20	Ratify Ernst & Young AG as Auditors	For
SoNovembera Holding AG	11-June-20	Designate Keller KLG as Independent Proxy	For
SoNovembera Holding AG	11-June-20	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For
SoNovembera Holding AG	11-June-20	Approve Remuneration of Executive Committee in the Amount of CHF 15.2 Million	For
SoNovembera Holding AG	11-June-20	Approve Creation of CHF 321,990.65 Pool of Capital without Preemptive Rights	For
Spirax-Sarco Engineering Plc	13-May-20	Approve Scrip Dividend Alternative	Against
Spirax-Sarco Engineering Plc	13-May-20	Approve Remuneration Policy	Against
Spirax-Sarco Engineering Plc	13-May-20	Approve Remuneration Report	Against
Spirax-Sarco Engineering Plc	13-May-20	Accept Financial Statements and Statutory Reports	For



Spirax-Sarco Engineering Plc	13-May-20	Amend Performance Share Plan	For
Spirax-Sarco Engineering Plc	13-May-20	Approve Final Dividend	Against
Spirax-Sarco Engineering Plc	13-May-20	Reappoint Deloitte LLP as Auditors	For
Spirax-Sarco Engineering Plc	13-May-20	Authorise Board to Fix Remuneration of Auditors	For
Spirax-Sarco Engineering Plc	13-May-20	Re-elect Jamie Pike as Director	For
Spirax-Sarco Engineering Plc	13-May-20	Re-elect Nicholas Anderson as Director	For
Spirax-Sarco Engineering Plc	13-May-20	Re-elect Kevin Boyd as Director	For
Spirax-Sarco Engineering Plc	13-May-20	Re-elect Neil Daws as Director	For
Spirax-Sarco Engineering Plc	13-May-20	Re-elect Dr Trudy Schoolenberg as Director	For
Spirax-Sarco Engineering Plc	13-May-20	Re-elect Peter France as Director	For
Spirax-Sarco Engineering Plc	13-May-20	Re-elect Caroline Johnstone as Director	For
Spirax-Sarco Engineering Plc	13-May-20	Re-elect Jane Kingston as Director	For
Spirax-Sarco Engineering Plc	13-May-20	Elect Kevin Thompson as Director	For
Spirax-Sarco Engineering Plc	13-May-20	Authorise Issue of Equity	For
Spirax-Sarco Engineering Plc	13-May-20	Authorise Issue of Equity without Pre-emptive Rights	For
Spirax-Sarco Engineering Plc	13-May-20	Authorise Market Purchase of Ordinary Shares	Against
STMicroelectronics NV	17-June-20	Approve Remuneration Report	Against
STMicroelectronics NV	17-June-20	Approve Remuneration Policy for Supervisory Board	For
STMicroelectronics NV	17-June-20	Approve Remuneration Policy for Management Board	Against
STMicroelectronics NV	17-June-20	Adopt Financial Statements and Statutory Reports	For
STMicroelectronics NV	17-June-20	Approve Dividends	Against
STMicroelectronics NV	17-June-20	Approve Discharge of Management Board	For
STMicroelectronics NV	17-June-20	Approve Discharge of Supervisory Board	For
STMicroelectronics NV	17-June-20	Ratify Ernst & Young as Auditors	For
STMicroelectronics NV	17-June-20	Approve Restricted Stock Grants to President and CEO	Against
STMicroelectronics NV	17-June-20	Elect Ana de Pro Gonzalo to Supervisory Board	For
STMicroelectronics NV	17-June-20	Elect Yann Delabriere to Supervisory Board	For
STMicroelectronics NV	17-June-20	Reelect Heleen Kersten to Supervisory Board	For
STMicroelectronics NV	17-June-20	Reelect Alessandro Rivera to Supervisory Board	For
STMicroelectronics NV	17-June-20	Reelect Frederic Sanchez to Supervisory Board	For
STMicroelectronics NV	17-June-20	Reelect Maurizio Tamagnini to Supervisory Board	For
STMicroelectronics NV	17-June-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
STMicroelectronics NV	17-June-20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Against
STMicroelectronics NV	17-June-20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition and Exclude Pre-emptive Rights	Against
Straumann Holding AG	07-April-20	Transact Other Business (Voting)	Against
Straumann Holding AG	07-April-20	Accept Financial Statements and Statutory Reports	For
Straumann Holding AG	07-April-20	Approve Allocation of Income and Dividends of CHF 5.75 per Share	For
Straumann Holding AG	07-April-20	Approve Discharge of Board and Senior Management	For
Straumann Holding AG	07-April-20	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For
Straumann Holding AG	07-April-20	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For
Straumann Holding AG	07-April-20	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For
Straumann Holding AG	07-April-20	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	For
Straumann Holding AG	07-April-20	Reelect Gilbert Achermann as Director and as Board Chairman	For
Straumann Holding AG	07-April-20	Reelect Monique Bourquin as Director	For
Straumann Holding AG	07-April-20	Reelect Sebastian Burckhardt as Director	For
Straumann Holding AG	07-April-20	Reelect Juan-Jose Gonzalez as Director	For



Straumann Holding AG	07-April-20	Reelect Beat Luethi as Director	For
Straumann Holding AG	07-April-20	Reelect Thomas Straumann as Director	For
Straumann Holding AG	07-April-20	Appoint Monique Bourquin as Member of the Compensation Committee	For
Straumann Holding AG	07-April-20	Appoint Beat Luethi as Member of the Compensation Committee	For
Straumann Holding AG	07-April-20	Designate Neovius AG as Independent Proxy	For
Straumann Holding AG	07-April-20	Ratify Ernst & Young AG as Auditors	For
Straumann Holding AG	07-April-20	Approve Remuneration Report	Against
Straumann Holding AG	07-April-20	Reelect Regula Wallimann as Director	Against
Straumann Holding AG	07-April-20	Elect Marco Gadola as Director	Against
Straumann Holding AG	07-April-20	Appoint Regula Wallimann as Member of the Compensation Committee	Against
Taylor Wimpey Plc	23-April-20	Accept Financial Statements and Statutory Reports	For
Taylor Wimpey Plc	23-April-20	Elect Irene Dorner as Director	For
Taylor Wimpey Plc	23-April-20	Re-elect Pete Redfern as Director	For
Taylor Wimpey Plc	23-April-20	Re-elect Chris Carney as Director	For
Taylor Wimpey Plc	23-April-20	Re-elect Jennie Daly as Director	For
Taylor Wimpey Plc	23-April-20	Re-elect Kate Barker as Director	For
Taylor Wimpey Plc	23-April-20	Re-elect Gwyn Burr as Director	For
Taylor Wimpey Plc	23-April-20	Re-elect Angela Knight as Director	For
Taylor Wimpey Plc	23-April-20	Elect Robert Noel as Director	For
Taylor Wimpey Plc	23-April-20	Re-elect Humphrey Singer as Director	For
Taylor Wimpey Plc	23-April-20	Reappoint Deloitte LLP as Auditors	For
Taylor Wimpey Plc	23-April-20	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Taylor Wimpey Plc	23-April-20	Authorise Issue of Equity	For
Taylor Wimpey Plc	23-April-20	Authorise Issue of Equity without Pre-emptive Rights	For
Taylor Wimpey Plc	23-April-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Taylor Wimpey Plc	23-April-20	Approve Remuneration Report	For
Taylor Wimpey Plc	23-April-20	Approve Remuneration Policy	For
Taylor Wimpey Plc	23-April-20	Authorise EU Political Donations and Expenditure	For
Taylor Wimpey Plc	23-April-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Taylor Wimpey Plc	23-April-20	Approve Final Dividend	Abstain
Taylor Wimpey Plc	23-April-20	Approve Special Dividend	Abstain
Taylor Wimpey Plc	23-April-20	Authorise Market Purchase of Ordinary Shares	Against
Temenos AG	20-May-20	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Against
Temenos AG	20-May-20	Reelect Andreas Andreades as Director and Board Chairman	Against
Temenos AG	20-May-20	Transact Other Business (Voting)	Against
Temenos AG	20-May-20	Accept Financial Statements and Statutory Reports	For
Temenos AG	20-May-20	Approve Discharge of Board and Senior Management	For
Temenos AG	20-May-20	Approve Remuneration of Directors in the Amount of USD 7.8 Million	For
Temenos AG	20-May-20	Approve Remuneration of Executive Committee in the Amount of USD 28.4 Million	For
Temenos AG	20-May-20	Elect HoMayra Akbari as Director	For
Temenos AG	20-May-20	Elect Maurizio Carli as Director	For
Temenos AG	20-May-20	Reelect Thibault de Tersant as Director	For
Temenos AG	20-May-20	Reelect Ian Cookson as Director	For
Temenos AG	20-May-20	Reelect Erik Hansen as Director	For
Temenos AG	20-May-20	Reelect Peter Spenser as Director	For
Temenos AG	20-May-20	Appoint HoMayra Akbari as Member of the Compensation Committee	For
Temenos AG	20-May-20	Reappoint Ian Cookson as Member of the Compensation Committee	For
Temenos AG	20-May-20	Appoint Peter Spenser as Member of the Compensation Committee	For
Temenos AG	20-May-20	Appoint Maurizio Carli as Member of the Compensation Committee	For
Temenos AG	20-May-20	Designate Perreard de Boccard SA as Independent Proxy	For



Temenos AG	20-May-20	Ratify PricewaterhouseCoopers SA as Auditors	For
Tenaris SA	02-June-20	Elect Directors (Bundled)	Against
Tenaris SA	02-June-20	Approve Remuneration Policy	Against
Tenaris SA	02-June-20	Approve Remuneration Report	Against
Tenaris SA	02-June-20	Approve Share Repurchase	Against
Tenaris SA	02-June-20	Approve Renewal of the Share Capital Authorization of the Company	Against
Tenaris SA	02-June-20	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For
Tenaris SA	02-June-20	Approve Consolidated Financial Statements and Statutory Reports	For
Tenaris SA	02-June-20	Approve Financial Statements	For
Tenaris SA	02-June-20	Approve Allocation of Income and Dividends	For
Tenaris SA	02-June-20	Approve Discharge of Directors	For
Tenaris SA	02-June-20	Appoint Auditor	For
Tenaris SA	02-June-20	Allow Electronic Distribution of Company Documents to Shareholders	For
The Sage Group Plc	25-February-20	Accept Financial Statements and Statutory Reports	For
The Sage Group Plc	25-February-20	Approve Remuneration Report	For
The Sage Group Plc	25-February-20	Approve Final Dividend	For
The Sage Group Plc	25-February-20	Elect Dr John Bates as Director	For
The Sage Group Plc	25-February-20	Elect Jonathan Bewes as Director	For
The Sage Group Plc	25-February-20	Elect Annette Court as Director	For
The Sage Group Plc	25-February-20	Re-elect Sir Donald Brydon as Director	For
The Sage Group Plc	25-February-20	Re-elect Drummond Hall as Director	For
The Sage Group Plc	25-February-20	Re-elect Steve Hare as Director	For
The Sage Group Plc	25-February-20	Re-elect Jonathan Howell as Director	For
The Sage Group Plc	25-February-20	Re-elect Cath Keers as Director	For
The Sage Group Plc	25-February-20	Reappoint Ernst & Young LLP as Auditors	For
The Sage Group Plc	25-February-20	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
The Sage Group Plc	25-February-20	Authorise EU Political Donations and Expenditure	For
The Sage Group Plc	25-February-20	Authorise Issue of Equity	For
The Sage Group Plc	25-February-20	Authorise Issue of Equity without Pre-emptive Rights	For
The Sage Group Plc	25-February-20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
The Sage Group Plc	25-February-20	Authorise Market Purchase of Ordinary Shares	For
The Sage Group Plc	25-February-20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
The Swatch Group AG	14-May-20	Transact Other Business (Voting)	Against
The Swatch Group AG	14-May-20	Accept Financial Statements and Statutory Reports	For
The Swatch Group AG	14-May-20	Approve Discharge of Board and Senior Management	For
The Swatch Group AG	14-May-20	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For
The Swatch Group AG	14-May-20	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For
The Swatch Group AG	14-May-20	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.5 Million	For
The Swatch Group AG	14-May-20	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For
The Swatch Group AG	14-May-20	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.6 Million	Against
The Swatch Group AG	14-May-20	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Against
The Swatch Group AG	14-May-20	Reelect Nayla Hayek as Director	Against
The Swatch Group AG	14-May-20	Reelect Ernst Tanner as Director	Against
The Swatch Group AG	14-May-20	Reelect Daniela Aeschlimann as Director	Against



The Swatch Group AG	14-May-20	Reelect Georges Hayek as Director	For
The Swatch Group AG	14-May-20	Reelect Claude Nicollier as Director	Against
The Swatch Group AG	14-May-20	Reelect Jean-Pierre Roth as Director	Against
The Swatch Group AG	14-May-20	Reelect Nayla Hayek as Board Chairman	Against
The Swatch Group AG	14-May-20	Reappoint Nayla Hayek as Member of the Compensation Committee	Against
The Swatch Group AG	14-May-20	Reappoint Ernst Tanner as Member of the Compensation Committee	Against
The Swatch Group AG	14-May-20	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against
The Swatch Group AG	14-May-20	Reappoint Georges Hayek as Member of the Compensation Committee	For
The Swatch Group AG	14-May-20	Reappoint Claude Nicollier as Member of the Compensation Committee	Against
The Swatch Group AG	14-May-20	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against
The Swatch Group AG	14-May-20	Designate Bernhard Lehmann as Independent Proxy	For
The Swatch Group AG	14-May-20	Ratify PricewaterhouseCoopers AG as Auditors	For
Ubisoft Entertainment SA	02-July-20	Approve Financial Statements and Statutory Reports	For
Ubisoft Entertainment SA	02-July-20	Approve Treatment of Losses	For
Ubisoft Entertainment SA	02-July-20	Approve Consolidated Financial Statements and Statutory Reports	For
Ubisoft Entertainment SA	02-July-20	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Ubisoft Entertainment SA	02-July-20	Approve Compensation of Corporate Officers	For
Ubisoft Entertainment SA	02-July-20	Approve Compensation of Yves Guillemot, Chairman and CEO	For
Ubisoft Entertainment SA	02-July-20	Approve Compensation of Claude Guillemot, Vice-CEO	For
Ubisoft Entertainment SA	02-July-20	Approve Compensation of Michel Guillemot, Vice-CEO	For
Ubisoft Entertainment SA	02-July-20	Approve Compensation of Gerard Guillemot, Vice-CEO	For
Ubisoft Entertainment SA	02-July-20	Approve Compensation of Christian Guillemot, Vice-CEO	For
Ubisoft Entertainment SA	02-July-20	Approve Remuneration Policy for Chairman and CEO	For
Ubisoft Entertainment SA	02-July-20	Approve Remuneration Policy for Vice-CEOs	For
Ubisoft Entertainment SA	02-July-20	Approve Remuneration Policy of Directors	For
Ubisoft Entertainment SA	02-July-20	Reelect Yves Guillemot as Director	For
Ubisoft Entertainment SA	02-July-20	Reelect Gerard Guillemot as Director	For
Ubisoft Entertainment SA	02-July-20	Reelect Florence Naviner as Director	For
Ubisoft Entertainment SA	02-July-20	Elect John Parkes as Representative of Employee Shareholders to the Board	For
Ubisoft Entertainment SA	02-July-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Ubisoft Entertainment SA	02-July-20	Authorize Decembeerse in Share Capital via Cancellation of Repurchased Shares	For
Ubisoft Entertainment SA	02-July-20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For
Ubisoft Entertainment SA	02-July-20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	For
Ubisoft Entertainment SA	02-July-20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 0.85 Million	For
Ubisoft Entertainment SA	02-July-20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 0.85 Million	For
Ubisoft Entertainment SA	02-July-20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Ubisoft Entertainment SA	02-July-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Ubisoft Entertainment SA	02-July-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	For
Ubisoft Entertainment SA	02-July-20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	For
Ubisoft Entertainment SA	02-July-20	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans to Employees, Excluding Corporate Executive Officers	For
Ubisoft Entertainment SA	02-July-20	Authorize up to 0.2 Percent of Issued Capital for Use in Stock Option Plans to Corporate Executive Officers	For
Ubisoft Entertainment SA	02-July-20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-27 at EUR 4 Million	For
Ubisoft Entertainment SA	02-July-20	Amend Article 8 of Bylaws Re: Employee Representatives	For
Ubisoft Entertainment SA	02-July-20	Amend Article 12 of Bylaws Re: CEO and Vice-CEO Age Limit	For



Ubisoft Entertainment SA	02-July-20	Amend Articles of Bylaws to Comply with Legal Changes	For
Ubisoft Entertainment SA	02-July-20	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Against
Ubisoft Entertainment SA	02-July-20	Authorize Filing of Required Documents/Other Formalities	For
UCB SA	30-April-20	Approve Remuneration Report	Against
UCB SA	30-April-20	Reelect Ulf Wiinberg as Director	Against
UCB SA	30-April-20	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.24 per Share	For
UCB SA	30-April-20	Approve Remuneration Policy	For
UCB SA	30-April-20	Approve Discharge of Directors	For
UCB SA	30-April-20	Approve Discharge of Auditors	For
UCB SA	30-April-20	Reelect Pierre Gurdjian as Director	For
UCB SA	30-April-20	Indicate Pierre Gurdjian as Independent Director	For
UCB SA	30-April-20	Reelect Charles-Antoine Janssen as Director	For
UCB SA	30-April-20	Approve Long-Term Incentive Plan	For
UCB SA	30-April-20	Approve Change-of-Control Clause Re: Renewal of EMTN Program	For
UCB SA	30-April-20	Approve Change-of-Control Clause Re: Term Facility Agreement	For
UCB SA	30-April-20	Approve Change-of-Control Clause Re: Revolving Facility Agreement	For
UCB SA	30-April-20	Amend Articles Re: New Belgian Code of Companies and Associations	For
UCB SA	30-April-20	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For
UCB SA	30-April-20	Indicate Ulf Wiinberg as Independent Director	Against
UCB SA	30-April-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Umicore	30-April-20	Approve Remuneration Report	For
Umicore	30-April-20	Approve Remuneration Policy	For
Umicore	30-April-20	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.375 per Share	For
Umicore	30-April-20	Approve Discharge of Directors	For
Umicore	30-April-20	Approve Discharge of Auditors	For
Umicore	30-April-20	Reelect Ines Kolmsee as Independent Director	For
Umicore	30-April-20	Reelect Liat Ben-Zur as Independent Director	For
Umicore	30-April-20	Elect Mario Armero as Director	For
Umicore	30-April-20	Approve Remuneration of Directors	For
Umicore	30-April-20	Ratify PricewaterhouseCoopers as Auditor and Approve Auditors' Remuneration	For
Umicore	30-April-20	Approve Change-of-Control Clause Re: Note Purchase Agreement	For
Umicore	30-April-20	Amend Articles Re: Alignment on the Rules of Code on Companies and Associations	For
Umicore	30-April-20	Elect Supervisory Board Members	For
Umicore	30-April-20	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association, and Filing of Required Documents/Formalities at Trade Registry	For
UPM-Kymmene Oyj	31-March-20	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For
UPM-Kymmene Oyj	31-March-20	Acknowledge Proper Convening of Meeting	For
UPM-Kymmene Oyj	31-March-20	Prepare and Approve List of Shareholders	For
UPM-Kymmene Oyj	31-March-20	Accept Financial Statements and Statutory Reports	For
UPM-Kymmene Oyj	31-March-20	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For
UPM-Kymmene Oyj	31-March-20	Approve Discharge of Board and President	For
UPM-Kymmene Oyj	31-March-20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
UPM-Kymmene Oyj	31-March-20	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors;	For
UPM-Kymmene Oyj	31-March-20	Approve Compensation for Committee Work	For
UPM-Kymmene Oyj	31-March-20	Fix Number of Directors at Ten	For
UPM-Kymmene Oyj	31-March-20	Approve Remuneration of Auditors	For
UPM-Kymmene Oyj	31-March-20	Ratify PricewaterhouseCoopers as Auditors	For



UPM-Kymmene Oyj	31-March-20	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For
UPM-Kymmene Oyj	31-March-20	Authorize Share Repurchase Program	For
UPM-Kymmene Oyj	31-March-20	Authorize Charitable Donations	For
UPM-Kymmene Oyj	31-March-20	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors	Against
VERBUND AG	16-June-20	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Against
VERBUND AG	16-June-20	Elect Christine Catasta as Supervisory Board Member	Against
VERBUND AG	16-June-20	Elect Eckhardt Ruemmler as Supervisory Board Member	Against
VERBUND AG	16-June-20	Elect Christa Schlager as Supervisory Board Member	Against
VERBUND AG	16-June-20	Elect Susan Hennersdorf as Supervisory Board Member	Against
VERBUND AG	16-June-20	Elect Barbara Praetorius as Supervisory Board Member	Against
VERBUND AG	16-June-20	Approve Discharge of Management Board for Fiscal 2019	For
VERBUND AG	16-June-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
VERBUND AG	16-June-20	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For
VERBUND AG	16-June-20	Approve Remuneration Policy	For
VERBUND AG	16-June-20	Elect Juergen Roth as Supervisory Board Member	For
VERBUND AG	16-June-20	Elect Stefan Szyszkowitz as Supervisory Board Member	For
VERBUND AG	16-June-20	Elect Peter Weinelt as Supervisory Board Member	For
Vifor Pharma AG	14-May-20	Transact Other Business (Voting)	Against
Vifor Pharma AG	14-May-20	Accept Financial Statements and Statutory Reports	For
Vifor Pharma AG	14-May-20	Approve Discharge of Board and Senior Management	For
Vifor Pharma AG	14-May-20	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For
Vifor Pharma AG	14-May-20	Approve Remuneration Report	For
Vifor Pharma AG	14-May-20	Approve Remuneration of Directors in the Amount of CHF 4 Million	For
Vifor Pharma AG	14-May-20	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For
Vifor Pharma AG	14-May-20	Approve Creation of CHF 65,000 Pool of Capital without Preemptive Rights	For
Vifor Pharma AG	14-May-20	Reelect Jacques Theurillat as Director and Board Chairman	For
Vifor Pharma AG	14-May-20	Reelect Romeo Cerutti as Director	For
Vifor Pharma AG	14-May-20	Reelect Michel Burnier as Director	For
Vifor Pharma AG	14-May-20	Reelect Sue Mahony as Director	For
Vifor Pharma AG	14-May-20	Reelect Kim Stratton as Director	For
Vifor Pharma AG	14-May-20	Reelect Gianni Zampieri as Director	Against
Vifor Pharma AG	14-May-20	Elect Gilbert Achermann as Director	Against
Vifor Pharma AG	14-May-20	Reappoint Sue Mahony as Member of the Compensation Committee	For
Vifor Pharma AG	14-May-20	Reappoint Michel Burnier as Member of the Compensation Committee	For
Vifor Pharma AG	14-May-20	Reappoint Romeo Cerutti as Member of the Compensation Committee	For
Vifor Pharma AG	14-May-20	Designate Walder Wyss AG as Independent Proxy	For
Vifor Pharma AG	14-May-20	Ratify Ernst & Young AG as Auditors	For
Wolters Kluwer NV	23-April-20	Approve Remuneration Report	For
Wolters Kluwer NV	23-April-20	Adopt Financial Statements	For
Wolters Kluwer NV	23-April-20	Approve Dividends of EUR 1.18 Per Share	For
Wolters Kluwer NV	23-April-20	Approve Discharge of Management Board	For
Wolters Kluwer NV	23-April-20	Approve Discharge of Supervisory Board	For
Wolters Kluwer NV	23-April-20	Reelect Jeanette Horan to Supervisory Board	For
Wolters Kluwer NV	23-April-20	Elect Sophie Vandebroek to Supervisory Board	For
Wolters Kluwer NV	23-April-20	Approve Remuneration Policy for Management Board	For
Wolters Kluwer NV	23-April-20	Approve Remuneration Policy for Supervisory Board	For
Wolters Kluwer NV	23-April-20	Amend Remuneration of Supervisory Board Members	For
Wolters Kluwer NV	23-April-20	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For



Wolters Kluwer NV	23-April-20	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Wolters Kluwer NV	23-April-20	Authorize Cancellation of Repurchased Shares	For
Wolters Kluwer NV	23-April-20	Elect Jack de Kreij to Supervisory Board	Against
Wolters Kluwer NV	23-April-20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Zalando SE	23-June-20	Approve Allocation of Income and Omission of Dividends	For
Zalando SE	23-June-20	Approve Discharge of Management Board for Fiscal 2019	For
Zalando SE	23-June-20	Approve Discharge of Supervisory Board for Fiscal 2019	For
Zalando SE	23-June-20	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For
Zalando SE	23-June-20	Ratify Ernst & Young GmbH as Auditors Until the 2021 AGM	For
Zalando SE	23-June-20	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	For
Zalando SE	23-June-20	Elect Matti Ahtiainen to the Supervisory Board as Employee Representative	For
Zalando SE	23-June-20	Elect Jade Buddenberg to the Supervisory Board as Employee Representative	For
Zalando SE	23-June-20	Elect Anika Mangelmann to the Supervisory Board as Employee Representative	For
Zalando SE	23-June-20	Elect Anthony Brew to the Supervisory Board as Substitute to Employee Representative	For
Zalando SE	23-June-20	Elect Margot Comon to the Supervisory Board as Substitute to Employee Representative	For
Zalando SE	23-June-20	Elect Christine Loof to the Supervisory Board as Substitute to Employee Representative	For
Zalando SE	23-June-20	Amend Articles Re: Proof of Entitlement	For
Zalando SE	23-June-20	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Zalando SE	23-June-20	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Zalando SE	23-June-20	Approve Creation of EUR 100.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against
Zalando SE	23-June-20	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 75.2 Million Pool of Capital to Guarantee Conversion Rights	Against
Zalando SE	23-June-20	Approve Reduction of Conditional Capital Authorization from EUR 5.1 Million to EUR 3.6 Million	For
Zalando SE	23-June-20	Amend Stock Option Plan 2013 and 2014	For

ALAHLI EUROPE INDEX FUND
(Managed by NCB Capital Company)

FINANCIAL STATEMENTS

For the year ended 31 December 2020

with

Independent Auditor's Report to the Unitholders



KPMG Professional Services
Riyadh Front, Airport road
P O Box 92876
Riyadh 11663
Kingdom of Saudi Arabia
Headquarter

Commercial Registration No 1010425494

كي بي إم جي للاستشارات المهنية
واجهة الرياض، طريق المطار
صندوق بريد ٩٢٨٧٦
الرياض ١١٦٦٣
المملكة العربية السعودية
المركز الرئيسي
سجل تجاري رقم ١٠١٠٤٢٥٤٩٤

Independent Auditor's Report

To the Unitholders of AIAhli Europe Index Fund

Opinion

We have audited the financial statements of **AIAhli Europe Index Fund** ("the Fund") managed by NCB Capital Company (the "Fund Manager"), which comprise the statement of financial position as at 31 December 2020, the statements of profit or loss and other comprehensive income, changes in equity attributable to unitholders and cash flows for the year then ended, and notes to the financial statements, comprising significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Fund as at 31 December 2020, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements issued by Saudi Organization for Certified Public Accountants (SOCPA).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Fund in accordance with the professional code of conduct and ethics that are endorsed in the Kingdom of Saudi Arabia that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Fund Manager and Those Charged with Governance for the Financial Statements

The Fund Manager is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS that are endorsed in Kingdom of Saudi Arabia and other standards and pronouncements issued by SOCPA and to comply with the applicable provisions of the Investment Funds Regulations issued by the Capital Market Authority ("CMA"), the Fund's terms and conditions and the Information Memorandum, and for such internal control as the Fund Manager determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Fund Manager is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Fund Manager either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, the Fund Board, are responsible for overseeing the Fund's financial reporting process.

Independent Auditor's Report

To the Unitholders of AIAhli Europe Index Fund (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. 'Reasonable assurance' is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Fund Manager.
- Conclude on the appropriateness of the Fund Manager's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, then we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit of **AIAhli Europe Index Fund** ("the Fund").

For KPMG Professional Services



Dr. Abdullah Hamad Al Fozan
License No. 348

Riyadh: 19 Sha'ban 1442H
Corresponding to 1 April 2021



ALAHLI EUROPE INDEX FUND
(Managed by NCB Capital Company)

STATEMENT OF FINANCIAL POSITION

As at 31 December 2020

Expressed in US Dollars '000 (unless otherwise stated)

		31 December 2020	31 December 2019
	<i>Notes</i>		
ASSETS			
Cash and cash equivalents	8	546	737
Investments	9	98,023	80,623
Other receivables		1,318	412
Total assets		99,887	81,772
LIABILITY			
Other payables		1,123	583
Equity attributable to Unitholders		98,764	81,189
Units in issue in thousands (number)	10	20,496	20,114
Equity per unit (USD)		4.8187	4.0364

The accompanying notes 1 to 14 form
an integral part of these financial statements

ALAHLI EUROPE INDEX FUND
(Managed by NCB Capital Company)

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 31 December 2020

Expressed in US Dollars '000 (unless otherwise stated)

	<i>Note</i>	For the year ended 31 December	
		<u>2020</u>	<u>2019</u>
Dividend income		1,104	1,443
Realised gain on sale of FVTPL investments		2,900	230
Unrealised gain on FVTPL investments		9,852	18,603
Total income		13,856	20,276
Management fees	11	(231)	(216)
Custody fees		(36)	(40)
Administrative expenses		(16)	(17)
Value added tax		(24)	(11)
Professional fees		(10)	(9)
Fund Board remuneration		(8)	(9)
Shariah audit fees		(8)	(7)
Capital market authority fees		(2)	(2)
Total operating expenses		(335)	(311)
Profit for the year		13,521	19,965
Other comprehensive income for the year		--	--
Total comprehensive income for the year		13,521	19,965

The accompanying notes 1 to 14 form
an integral part of these financial statements

ALAHLI EUROPE INDEX FUND
(Managed by NCB Capital Company)

STATEMENT OF CHANGES IN EQUITY ATTRIBUTABLE TO UNITHOLDERS

For the year ended 31 December 2020

Expressed in US Dollars '000 (unless otherwise stated)

	For the year ended 31 December	
	<u>2020</u>	<u>2019</u>
Equity attributable to Unitholders at the beginning of the year	81,189	72,822
Total comprehensive income for the year	13,521	19,965
Increase / (decrease) in equity from unit transactions during the year		
Proceeds from units sold	38,617	12,954
Value of units redeemed	(34,563)	(24,552)
	<u>4,054</u>	<u>(11,598)</u>
Equity attributable to Unitholders at the end of the year	<u>98,764</u>	<u>81,189</u>

The accompanying notes 1 to 14 form
an integral part of these financial statements

ALAHLI EUROPE INDEX FUND
(Managed by NCB Capital Company)

STATEMENT OF CASH FLOWS

For the year ended 31 December 2020

Expressed in US Dollars '000 (unless otherwise stated)

	Notes	<u>For the year ended 31 December</u>	
		<u>2020</u>	<u>2019</u>
Cash flow from operating activities			
Profit for the year		13,521	19,965
<u>Adjustment for:</u>			
Realised gain on sale of FVTPL investments		(2,900)	(230)
Unrealised gain on FVTPL investments		(9,852)	(18,603)
		769	1,132
Changes in operating assets and liabilities:			
FVTPL investments		(4,648)	10,348
Other receivables		(906)	251
Other payables		540	(25)
Net cash (used in) / generated from operating activities		(4,245)	11,706
Cash flow from financing activities			
Proceeds from units sold		38,617	12,954
Value of units redeemed		(34,563)	(24,552)
Net cash generated from / (used in) financing activities		4,054	(11,598)
(Decrease) / increase in cash and cash equivalents		(191)	108
Cash and cash equivalent at the beginning of the year	8	737	629
Cash and cash equivalents at the end of the year	8	546	737

The accompanying notes 1 to 14 form
an integral part of these financial statements

ALAHLI EUROPE INDEX FUND
(Managed by NCB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

Expressed in US Dollars '000 (unless otherwise stated)

1. THE FUND AND ITS ACTIVITIES

AlAhli Europe Index Fund (the "Fund") is a Shariah compliant, open-ended investment fund, managed by NCB Capital Company (the "Fund Manager"), a subsidiary of The National Commercial Bank (the "Bank"), for the benefit of the Fund's Unitholders. The Fund is established under article 30 of the Investment Fund Regulations (the Regulations) issued by the Capital Market Authority (CMA).

As defined in Capital Market Authority's (CMA) Regulation No. 2-83-2005 dated 21 Jumada Awal 1426H (28 June 2005) the Fund Manager conducts following securities' activities:

- a) Dealing;
- b) Arranging;
- c) Managing;
- d) Advising; and
- e) Custody;

The Fund's investments are held by Northern Trust, a custodian appointed by the Fund Manager.

The Fund Manager has appointed an international investment house, Amundi - France, as sub-manager to the Fund. Their duties include opening separate independent investment accounts and managing the Fund's assets in line with the investment strategies and Shariah guidelines.

The Fund invests in securities of companies listed on major European stock exchanges. Un-invested cash balances may be held, in cash, Shariah compliant money market and Murabaha funds and / or be placed in Murabaha transactions.

The terms and conditions of the Fund were originally approved by the Saudi Central Bank (SAMA) and subsequently endorsed by CMA through its letter dated 18 Dhul Hijja 1429H (corresponding to 16 December 2008). The Fund commenced its activities on 30 November 1994.

The Fund is governed by the Regulations issued by the CMA pursuant to resolution number 7-219-2006 dated 3 Dhul Hijja 1427H (corresponding to 24 December 2006) as amended by the Resolution No 1/61/2016 of Board of the CMA dated 16 Sha'ban 1437H (corresponding to 23 May 2016), which provided detailed requirements for all funds within the Kingdom of Saudi Arabia.

2. BASIS OF ACCOUNTING

These financial statements of the Fund have been prepared in accordance with International Financial Reporting Standards ("IFRS") as endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements issued by Saudi Organization for Certified Public Accountants ("SOCPA"), and to comply with the applicable provisions of the Investment Funds Regulations issued by Capital Market Authority, the Fund's terms and conditions and the Information Memorandum.

ALAHLI EUROPE INDEX FUND
(Managed by NCB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

Expressed in US Dollars '000 (unless otherwise stated)

3. BASIS OF MEASUREMENT

The financial statements have been prepared on a historical cost convention using accrual basis of accounting and going concern concept except for investments measured at fair value through profit or loss ("FVTPL") which are recorded at fair value.

The Fund does not have a clearly identifiable operating cycle and therefore does not present current and non-current assets and liabilities separately in the statement of financial position. Instead, assets and liabilities are presented in order of their liquidity.

4. FUNCTIONAL AND PRESENTATION CURRENCY

Items included in the financial statements are measured using the currency of the primary economic environment in which the Fund operates (the "functional currency"). These financial statements are presented in United States Dollar ("USD") which is the Fund's functional and presentation currency.

5. CHANGES IN FUND'S TERMS AND CONDITIONS

There is no change in the terms and conditions of the Fund during 2020.

6. CRITICAL ACCOUNTING ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the year in which the estimates are revised and in any future years affected.

Fair value estimation

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

When available, the Fund measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis. The Fund measures instruments quoted in an active market at a market price, because this price reasonable approximation of the exit price.

If there is no quoted price in an active market, then the Fund uses valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction. The Fund recognizes transfer between levels of fair value at the end of the reporting year during which the change has occurred.

ALAHLI EUROPE INDEX FUND
(Managed by NCB Capital Company)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

Expressed in US Dollars '000 (unless otherwise stated)

6. CRITICAL ACCOUNTING ESTIMATES AND ASSUMPTIONS (CONTINUED)

The fair value hierarchy has the following levels:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

The fund has classified the investment measured at Fair Value Through Profit or Loss (FVTPL) per the fair value hierarchy as level 1. During the year there has been no transfer in fair value hierarchy for FVTPL investments. Other financial instruments such as cash and cash equivalents, other receivables and other payables are short term in nature and their carrying amounts are reasonable approximation of the fair value.

7. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. A number of new standards are effective from 1 January 2020 but they do not have a material effect on the Fund's financial statements.

7.1 *Cash and cash equivalents*

Cash equivalents include cash at bank and short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value. Cash and cash equivalents include bank balances.

7.2 *Receivables*

Receivables are initially recognised when they are originated. Receivables without a significant financing component is initially measured at the transaction price and subsequently at their amortised cost using effective interest / commission rate method. Loss allowance for receivables is always measured at an amount equal to lifetime expected credit losses. Receivables without a significant financing component is initially measured at the transaction price.

7.3 *Financial assets and liabilities*

Classification of financial assets

On initial recognition, a financial asset is measured at its fair value and classified at amortized cost, fair value through profit or loss ("FVTPL") or fair value through other comprehensive income ("FVOCI").

Financial asset at amortized cost

A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as at FVTPL:

- the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and commission on the principal amount outstanding.

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7. SIGNIFICANT ACCOUNTING POLICIES (continued)

7.3 *Financial assets and liabilities (continued)*

Financial asset at fair value through other comprehensive income ("FVOCI")

A financial asset is measured at FVOCI only if it meets both of the following conditions and is not designated as at FVTPL.

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principle and commission on the principle amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Fund Manager may irrevocably elect to present subsequent changes in fair value in OCI. This election is made on an investment-by-investment basis.

Financial asset at fair value through profit or loss ("FVTPL")

All financial assets not classified as measured at amortized cost or FVOCI are measured at FVTPL.

Business model assessment

The Fund Manager assesses the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice;
- how the performance of the portfolio is evaluated and reported to the Fund Manager;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated- e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Fund's stated objective for managing the financial assets is achieved and how cash flows are realized.

The business model assessment is based on reasonably expected scenarios without taking 'worst case' or 'stress case' scenarios into account. If cash flows after initial recognition are realized in a way that is different from the Fund's original expectations, the Fund does not change the classification of the remaining financial assets held in that business model, but incorporates such information when assessing newly purchased financial assets going forward.

Financial assets that are held for trading and whose performance is evaluated on a fair value basis are measured at FVTPL because they are neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell financial assets.

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7. SIGNIFICANT ACCOUNTING POLICIES (continued)

7.3 *Financial assets and liabilities (continued)*

Assessment whether contractual cash flows are solely payments of principal and commission

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. Interest or 'Commission' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (for example: liquidity risk and administrative costs), as well as profit margin.

In assessing whether the contractual cash flows are solely payments of principal and commission, the Fund considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making the assessment, the Fund considers:

- contingent events that would change the amount and timing of cash flows;
- leverage features;
- prepayment and extension terms;
- terms that limit the Fund's claim to cash flows from specified assets (for example, non-recourse asset arrangements); and
- features that modify consideration of the time value of money – for example, periodical reset of interest / commission rates.

Reclassifications

Financial assets are not reclassified subsequent to their initial recognition, except in the period after the Fund changes its business model for managing financial assets.

Classification of financial liabilities

The Fund classifies its financial liabilities at amortised cost unless it has designated liabilities at FVTPL.

Recognition and initial measurement

Financial assets at FVTPL are initially recognized on the trade date, which is the date on which the Fund becomes a party to the contractual provisions of the instrument. Other financial assets and financial liabilities are recognized on the date on which they are originated. Financial asset or financial liability is measured initially at fair value plus, for an item not at FVTPL, transaction costs that are directly attributable to its acquisition issue.

Subsequent measurement

Financial assets at FVTPL are subsequently measured at fair value. Net gain or losses including any foreign exchange gains and losses, are recognized in profit or loss in 'realised and unrealised gains / (losses) on FVTPL investments' in the statement of comprehensive income.

Financial assets and financial liabilities at amortized cost are subsequently measured at amortized cost using the effective interest / commission method and is recognized in the statement of comprehensive income. Any gain or loss on de-recognition is also recognized in the statement of comprehensive income. The 'amortized cost' of a financial asset or financial liability is the amount at which the financial asset or financial liability is measured on initial recognition minus the principle repayments, plus or minus the cumulative commission using the effective interest / commission method of any difference between that initial amount and the maturity amount and, for financial assets, adjusted for any loss allowance.

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7. SIGNIFICANT ACCOUNTING POLICIES (continued)

7.3 *Financial assets and liabilities (continued)*

Derecognition

The Fund derecognizes a financial asset when the contractual rights to the cash flow from the asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Fund neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset.

On derecognition of the financial asset, the difference between the carrying amount of the asset (or the carrying amount allocated to the portion of the asset that is derecognised) and the consideration received (including any new asset obtained less any new liability assumed) is recognized in statement of comprehensive income. Any commission in such transferred financial assets that is created or retained by the Fund is recognized as a separate asset or liability.

The Fund enters into transactions whereby it transfers assets recognized on its statement of financial position but retains either all or substantially all of the risks and rewards of the transferred assets or a portion of them. If all or substantially all of the risk and rewards are retained, then the transferred assets are not derecognized. The Fund derecognize a financial liability when its contractual obligations are discharged or cancelled or expire.

Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Fund has legally enforceable right to offset the amounts and intends either to settle them on a net basis or to realize the asset and settle them liability simultaneously.

Income and expenses are presented on a net basis for gain and losses from financial instruments at FVTPL and foreign exchange gains and losses.

7.4 *Provisions*

A provision is recognised when the Fund has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount can be made. Provision is not recognised for future operating loss.

7.5 *Equity per unit*

The Fund is open for subscription and redemption of units on every Saudi business day. The equity per unit is calculated by dividing the equity attributable to unitholders included in the statement of financial position by the number of units outstanding at the year end.

7.6 *Distributions to the Unitholders*

Distribution to the Unitholders is accounted for as a deduction from net assets (equity) attributable to the Unitholders.

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7. SIGNIFICANT ACCOUNTING POLICIES (continued)

7.7 *Units in issue*

The Fund classifies financial instruments issued as financial liabilities or equity instruments in accordance with the substance of the contractual terms of the instruments.

The Fund has redeemable units in issue. On liquidation of the Fund, they entitle the holders to the residual net assets. They rank *pari passu* in all respects and have identical terms and conditions. The redeemable units provide investors with the right to require redemption for cash at a value proportionate to the investor's share in the Fund's net assets at each redemption date as well as in the event of the Fund's liquidation.

Redeemable units are classified as equity as it meets all of the following conditions:

- it entitles the holder to a pro rata share of the Fund's net assets in the event of the Fund's liquidation;
- it is in the class of instruments that is subordinate to all other classes of instruments;
- all financial instruments in the class of instruments that is subordinate to all other classes of instruments have identical features;
- the instrument does not include any other features that would require classification as a liability; and
- the total expected cash flows attributable to the instrument over its life are based substantially on the profit or loss, the change in recognized net assets or the change in the fair value of the recognized and unrecognized net assets of the Fund over the life of the instrument.

Incremental costs directly attributable to the issue or redemption of redeemable units are recognized directly in equity as a deduction from the proceeds or part of the acquisition cost.

7.8 *Taxation / zakat*

Under the current system of zakat and income tax in the Kingdom of Saudi Arabia, the Fund is exempt from paying any zakat and income tax. Zakat and income tax are considered to be the obligation of the Unitholders and are not provided in the financial statements.

The Value Added Tax ("VAT") applicable for fees and expenses are recognized in the statement of comprehensive income.

7.9 *Dividend income*

Dividend income is recognized in statement of comprehensive income on the date on which the right to receive payment is established. For quoted equity securities, this is usually the ex-dividend date. For unquoted equity securities, this is usually the date on which the shareholders approve the payment of a dividend. Dividend income from equity securities designated as at fair value through profit or loss ("FVTPL") is recognized in statement of comprehensive income in a separate line item.

7.10 *Management fee expense*

Management fee expense is recognized in the statement of comprehensive income as the related services are performed.

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7. SIGNIFICANT ACCOUNTING POLICIES (continued)

7.11 *Accrued expenses and other payables*

Accrued expenses and other payables are recognised initially at fair value and subsequently measured at amortised cost using the effective commission rate method.

7.12 *New IFRS standards, IFRIC interpretations and amendments thereof, adopted by the Fund*

Below amendments to accounting standards and interpretations became applicable for annual reporting periods commencing on or after 1 January 2020. The Fund manager has assessed that the amendments have no significant impact on the Fund's financial statements.

Standards / Interpretations and Amendments

Amendments to IFRS 3 - Definition of a Business

Amendments to IAS 1 and IAS 8 - Definition of Material

Amendments to References to the Conceptual Framework in IFRS Standards

Amendments to IFRS 9, IAS 39 and IFRS 7 - Interest Rate Benchmark Reform – Phase 1

7.13 *Standards issued but not yet effective*

Standards issued but not yet effective up to the date of issuance of the Fund's financial statements are listed below. The Fund intends to adopt these standards when they become effective.

<i>Standards / Interpretations and amendments</i>	<i>Description</i>	<i>Effective from periods beginning on or after the following date</i>
Amendments to IFRS 16	COVID-19 – Related Rent Concessions	June 1, 2020
IFRS 17	Insurance contracts	January 1, 2023
Amendments to IAS 1	Classification of Liabilities as Current or Non-current	January 1, 2022
Amendments to IAS 37	Onerous contracts – Cost of Fulfilling a contract	January 1, 2022
amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16	Interest Rate Benchmark Reform – Phase 2	January 1, 2021
Amendments to IAS 16	Property, Plant and Equipment: Proceeds before Intended Use	January 1, 2022
Amendments to IFRS 3	Reference to Conceptual Framework	January 1, 2022

The above amended standards and interpretations are not expected to have a significant impact on the Fund's financial statements.

Furthermore, the Capital Market Authority, on March 1, 2021, has issued certain amendments to the Investment Funds Regulations and Glossary of Defined Terms Used in the Regulations and Rules of the Capital Market Authority. These amendments have effective dates starting from May 1, 2021. The Fund Manager is currently in the process of evaluating the impact, if any, of these amendments on the Fund's financial statements.

8. CASH AND CASH EQUIVALENTS

This comprises of balances held with a local Bank having a sound credit rating.

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9. INVESTMENTS

Investments measured at fair value through profit or loss

The composition of investments measured at PVTPL currency is summarized below:

		31 December 2020		
<i>Currency</i>	<i>Country</i>	% of Total Value	Cost	Fair Value
Euro	Austria, Belgium, Finland, France, Germany, Ireland, Italy, Luxembourg, Netherlands, and Spain	41.62	29,527	40,795
Swiss Franc	Switzerland	26.11	20,593	25,596
Pound Sterling	Jersey, Switzerland, United Kingdom	16.09	12,907	15,770
Danish Krone	Denmark	8.46	5,228	8,297
Swedish Krona	Sweden	7.07	4,954	6,930
Norwegian Koran	Norway	0.65	558	635
		100	73,767	98,023

		31 December 2019		
<i>Currency</i>	<i>Country</i>	% of Total Value	Cost	Fair Value
Euro	Austria, Belgium, Finland, France, Germany, Ireland, Italy, Luxembourg Netherlands, and Spain	43.26	28,863	34,877
Swiss Franc	Switzerland	25.54	16,887	20,589
Pound Sterling	United States, Ireland, Switzerland and United Kingdom	17.75	11,861	14,308
Danish Krone	Denmark	6.40	4,073	5,160
Swedish Krona	Sweden	5.03	3,131	4,053
United States Dollar	Netherlands	1.09	700	881
Norwegian Krone	Norway	0.93	704	755
		100	66,219	80,623

The composition of investments measured at PVTPL by industry sector is summarized below:

	31 December 2020		
<i>Industry Sector</i>	% of Total Value (Fair Value)	Cost	Fair Value
Healthcare	27.13	21,783	26,597
Industrials	23.64	16,859	23,169
Consumer Goods	19.14	14,753	18,757
Information Technology	14.07	9,610	13,795
Basic Materials	6.18	4,446	6,056
Consumer Services	4.49	3,189	4,401
Utilities	3.31	2,304	3,249
Oil & Gas	2.04	823	1,999
	100	73,767	98,023

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9. INVESTMENTS (CONTINUED)

Investments measured at fair value through profit or loss (continued)

<i>Industry Sector</i>	31 December 2019		
	% of Total Value (Fair value)	Cost	Fair Value
Healthcare	27.32	17,760	22,025
Industrials	24.71	16,451	19,924
Consumer Goods	18.75	12,707	15,116
Information Technology	14.60	9,008	11,770
Basic Materials	7.90	6,010	6,371
Consumer Services	5.08	3,408	4,093
Oil & Gas	1.06	631	858
Utilities	0.58	244	466
	100	66,219	80,623

10. UNITS TRANSACTIONS

Transactions in units during the year are summarized as follows:

	For the year ended 31 December	
	2020 Units' 000	2019 Units' 000
Units at the beginning of the year	20,114	23,742
Units sold	9,397	3,591
Units redeemed	(9,015)	(7,219)
Net (decrease) / increase in units during the year	382	(3,628)
Units at the end of the year	20,496	20,114

As at 31 December 2020, the top five Unitholders represented of 64.58% (31 December 2019: 63.79%) of the Fund's units.

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11. RELATED PARTY TRANSACTIONS AND BALANCES

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial or operational decisions. The related parties of the Fund include the Fund Manager, other funds managed by the Fund Manager and Parent of the Fund Manager.

<u>Name of entity</u>	<u>Relationship</u>
National Commercial Bank (NCB)	Shareholder of the Fund Manager
NCB Capital Company	Fund Manager
AlAhli Takaful Company	Affiliate
AlAhli Multi Asset Conservative Fund	Unitholder / Fund managed by NCBC
AlAhli Multi Asset Moderate Fund	Unitholder/ Fund managed by NCBC
AlAhli Multi Asset Growth Fund	Unitholder / Fund managed by NCBC
AlAhli Global Equity Fund	Unitholder / Fund managed by NCBC

Management fee and other expenses

The Fund is managed and administered by the Fund Manager. For these services, the Fund accrues, daily a management fee, as determined by the Fund Manager, which should not be more than the maximum annual rate of 0.3% p.a. of the Fund's daily equity as set out in the Fund's terms and conditions.

The Fund Manager is also entitled to recover expenses incurred on behalf of the Fund relating to audit, custody, advisory, data processing and other similar charges. The maximum amount of such expenses that can be recovered from the Fund by the Fund Manager is restricted to 0.5% per annum of the Fund's equity at the respective valuation days. These expenses have been recovered by the Fund Manager on an actual basis.

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11. RELATED PARTY TRANSACTIONS AND BALANCES (continued)

Transactions with related parties

During the year, the Fund entered into the following transactions, other than those disclosed elsewhere in the financial statements, with related parties in the ordinary course of business. These transactions were carried out on the basis of approved terms and conditions of the Fund. All related party transactions are approved by the Fund Board.

<u>Related party</u>	<u>Nature of transaction</u>	<u>Amount of transactions</u>		<u>Balance as at</u>	
		<u>2020</u>	<u>2019</u>	<u>31 December 2020</u>	<u>31 December 2019</u>
NCBC	Management fee	231	216	--	--
	Expenses paid on behalf of the Fund	104	95	--	--
AlAhli Multi Asset Conservative Fund	Subscription of units	6,106	--		
	Redemption of units	6,335	2,097	7,728	7,707
AlAhli Multi Asset Moderate Fund	Subscription of units	6,535	--		
	Redemption of units	5,845	2,541	12,937	10,766
AlAhli Multi Asset Growth Fund	Subscription of units	2,563	--		
	Redemption of units	1,921	2,926	10,815	8,601
AlAhli Global Equity Fund	Subscription of units	--	22		
	Redemption of units	1,688	7,905	--	1,746
AlAhli Takaful Company	Subscription of units	1,120	--		
	Redemption of units	1,013	--	--	--

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12. FINANCIAL RISK MANAGEMENT

12.1 *Financial risk factors*

The Fund's activities expose it to a variety of financial risks including market risk, credit risk, liquidity risk and operational risk.

The Fund Manager is responsible for identifying and controlling risks. The Fund Board supervises the Fund Manager and is ultimately responsible for the overall management of the Fund.

Monitoring and controlling risks is primarily set up to be performed based on the limits established by the Fund Board. The Fund has its Terms and Conditions document that set out its overall business strategies, its tolerance of risks and its general risk management philosophy and is obliged to take actions to rebalance the portfolio in line with the investment guidelines.

12.1.1 *Market risk*

a) *Foreign exchange risk*

Foreign exchange risk is the risk that the value of future cash flows of a financial instrument will fluctuate due to changes in foreign exchange rates and arises from financial instruments denominated in foreign currency. The Fund views the United States Dollar as its functional currency.

The Fund's financial assets and liabilities are denominated in currencies other than its functional currency. Accordingly, the value of the Fund's assets may be affected favorably or unfavorably by fluctuations in currency rates.

The analysis calculates the effect of a reasonably possible movement of the U.S. Dollar against the underlying currencies of the investment portfolio with all other variables held constant, on the statement of statement if comprehensive income due to the fair value of currency sensitive assets.

	<u>Change in market rates</u>	<u>31 December 2020</u>	<u>31 December 2019</u>
Euro	± 10 %	± 4,080	± 3,488
Swiss Franc	± 10 %	± 2,560	± 2,059
Pound Sterling	± 10 %	± 1,577	± 1,431
Danish Krone	± 10 %	± 830	± 516
Swedish Krona	± 10 %	± 693	± 405
United States Dollar	± 10 %	± --	± 88
Norwegian Krone	± 10 %	± 62	± 75

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12. FINANCIAL RISK MANAGEMENT (continued)

12.1 Financial risk factors (continued)

12.1.1 Market risk (continued)

b) Price risk

Price risk is the risk that the value of the Fund's financial instruments will fluctuate as a result of changes in market prices caused by factors other than foreign currency and commission rate movements. The price risk arises primarily from uncertainty about the future prices of financial instruments that the Fund holds. The Fund closely monitors the price movement of its investments in financial instruments. As of the statement of financial position date, the Fund has investments in equities.

The effect on the equity (as a result of the change in the fair value of investments) due to a reasonably possible change in equity of the investments, with all other variables held constants is as follows:

	31 December 2020	31 December 2019
Effect on equity	±10% <u>9,802</u>	±10% <u>8,062</u>

12.1.2 Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss. The Fund Manager seeks to manage credit risk by monitoring credit exposures, limiting transactions with specific counterparties, and continually assessing the creditworthiness of counterparties. As at the statement of financial position date, the Fund's maximum exposure to credit risk is represented by the carrying amount of cash and cash equivalents, which represent cash at bank with a local Bank having Moody's credit rating of A3, and other receivable. There is no impact of ECL on these financial assets.

12.1.3 Liquidity risk

Liquidity risk is the risk that the Fund may not be able to generate sufficient cash resources to settle its obligations in full as they fall due or can only do so on terms that are materially disadvantageous.

The Fund's terms and conditions provide for subscription and redemption of units on every Saudi and US Business day (Monday to Thursday) and it is, therefore, exposed to the liquidity risk of meeting unitholder redemptions on these days. The Fund Manager monitors liquidity requirements by ensuring that sufficient funds are available to meet any commitments as they arise, either through new subscriptions, liquidation of the investment portfolio or by taking short term loans from the facilities obtained by the Fund Manager.

The Fund manages its liquidity risk by investing predominantly in securities that it expects to be able to liquidate within short period.

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12. FINANCIAL RISK MANAGEMENT (continued)

12.1.4 Operational risk

Operational risk is the risk of direct or indirect loss arising from a variety of causes associated with the processes, technology and infrastructure supporting the Fund's activities either internally or externally at the Fund's service provider and from external factors other than credit, liquidity, currency and market risks such as those arising from the legal and regulatory requirements.

The Fund's objective is to manage operational risk to balance limiting of financial losses and damage to its reputation with achieving its investment objective of generating returns to unitholders.

The primary responsibility for the development and implementation of control over operational risks rests with the Risk Management Team. This responsibility is supported by the development of overall standard for the management of operational risk, which encompasses the controls and processes at the service providers and the establishment of service levels with the service providers, in the following areas:

- documentation of controls and procedures
- requirements for
 - appropriate segregation of duties between various functions, roles and responsibilities;
 - reconciliation and monitoring of transactions; and
 - periodic assessment of operational risks faced,
- the adequacy of controls and procedures to address the risks identified;
- compliance with regulatory and other legal requirements;
- development of contingency plans;
- training and professional development;
- ethical and business standards; and
- risk mitigation.

12.1.5 *Considerations due to covid-19*

The COVID-19 pandemic continues to disrupt global markets as many geographies are experiencing a "second wave" of infections despite having previously controlled the outbreak through aggressive precautionary measures such as imposing restrictions on travel, lockdowns and strict social distancing rules. The Government of the Kingdom of Saudi Arabia ("the Government") however has managed to successfully control the outbreak to date, owing primarily to the unprecedented yet effective measures taken by the Government, following which the Government has ended the lockdowns and has taken phased measures towards normalization.

Recently, a number of COVID-19 vaccines have been developed and approved for mass distribution by various governments around the world. The Government has also approved a vaccine which is currently available for healthcare workers and certain other categories of people and it will be available to the masses in general during 2021. Despite the fact that there are some uncertainties around the COVID-19 vaccine such as how long the immunity last, whether vaccine will prevent transmission or not etc.; however, the testing results showed exceptionally high success rates. Hence, the Fund continues to be cognizant of both the micro and macroeconomic challenges that COVID-19 has posed, the teething effects of which may be felt for some time and is closely monitoring its exposures.

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13. LAST VALUATION DAY

The last valuation day for the purpose of preparation of these financial statements was 31 December 2020 (2019: 31 December 2019).

14. APPROVAL OF THE FINANCIAL STATEMENTS

These financial statements were approved by the Fund Manager on 19 Sha'ban 1442H corresponding to 1 April 2021.