

صندوق الجزيرة للأسهم الاوروبية التقرير السنوي 2025

تقارير الصندوق متاحة عند الطلب وبدون مقابل كما تكون هذه التقارير متوفرة على موقع السوق
السعودية (تداول) وعلى موقع مدير الصندوق الإلكتروني مجاناً www.aljaziracapital.com.sa

معلومات صندوق الاستثمار:

◀ أسم صندوق الاستثمار

صندوق الجزيرة للأسهم الأوروبية

◀ أهداف وسياسات الاستثمار وممارسته:

- الهدف الأساسي للصندوق هو توفير الفرصة للمستثمرين للمشاركة في سوق الأسهم الأوروبية وتحقيق نمو رأسمالي على الأجل الطويل وتحقيق عائد يفوق معدل نمو مؤشر داو جونز للأسهم الإسلامية الأوروبية الذي تم اختياره كمؤشر استرشادي للصندوق.
- يستثمر الصندوق في محفظة متنوعة من أسهم الشركات المتوافقة مع المعايير الشرعية للصندوق والمدرجة في أسواق الأسهم الأوروبية كما يمكن له الاستثمار في صناديق مشابهة.
- يحق للصندوق تحديد النسبة الكلية للاستثمار في الأسهم الأوروبية المتوافقة مع الضوابط الشرعية من الإجمالي الكلي لأصول الصندوق، حسب النظرة العامة للظروف الآنية للسوق وبحيث لا يتعارض ذلك مع لائحة الصناديق الاستثمارية. كما يمكن للصندوق استثمار أي نسبة من السيولة المتاحة في عمليات مرابحة طويلة أو قصيرة الأجل وبحيث ألا يتعارض ذلك مع الأهداف الرئيسية للصندوق. كما يمكن له أن يستثمر في أوراق مالية صادرة عن مدير الصندوق أو أي من تابعيه.

ولمزيد من المعلومات حول سياسات استثمار الصندوق الرجاء الرجوع لشروط وأحكام الصندوق

◀ سياسة توزيع الدخل والارباح:

لن يتم توزيع أرباح وحدات الصندوق على المستثمرين حيث يعاد استثمار الأرباح المتحققة في الصندوق

◀ المؤشر الاسترشادي للصندوق:

مؤشر داو جونز للأسهم الأوروبية الإسلامية هو المؤشر الإرشادي للصندوق. وهو مؤشر تصدره إس اند بي وداو جونز للمؤشرات، ويختص بقياس التغيرات السعرية في الاسهم المدرجة بالأسواق الأوروبية والمتوافقة مع المعايير الشرعية للصندوق. ويمكن للمستثمر الحصول على معلومات كاملة عن المؤشر الإرشادي من موقع إس اند بي وداو جونز www.spindices.com

◀ أداء الصندوق

جدول مقارنة يغطي السنوات المالية الثلاث الأخيرة

السنة	2025	2024	2023
صافي قيمة أصول الصندوق بنهاية السنة	45,826,040	41,692,680	46,787,227
صافي قيمة أصول الصندوق لكل وحدة بنهاية السنة	243.53	203.7559	208.76
أعلى صافي قيمة أصول الصندوق لكل وحدة خلال السنة	244.04	236.79	209.61
أدنى صافي قيمة أصول الصندوق لكل وحدة خلال السنة	191.76	202.86	176.42
عدد الوحدات المصدرة بنهاية السنة	188,174	204,621	224,119
الأرباح الموزعة لكل وحدة	-	-	-
نسبة المصروفات	%2.33	%2.54	%2.62
نسبة الأصول المقرضة من إجمالي الأصول ومدة انكشافها وتاريخها	0	0	0

◀ نتائج مقارنة أداء المؤشر الاسترشادي للصندوق بأداء الصندوق

حقق الصندوق أداء خلال 2025م قدره 19.52% أقل بنسبة 1.65% من أداء المؤشر الاسترشادي الذي بلغ 21.17%

العائد الإجمالي لسنة واحدة، وثلاث سنوات وخمس سنوات، ومنذ التأسيس.

الفترة	سنة	3 سنوات	5 سنوات	منذ التأسيس
الصندوق	%19.52	%37.27	%28.08	143.53%

العائد الإجمالي السنوي لكل سنة من السنوات المالية للعشر الماضية او منذ التأسيس.

الفترة	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	منذ التأسيس
الصندوق	-1.09%	-5.30%	26.31%	-14.24%	26.78%	10.11%	18.21%	-21.07%	17.67%	-2.40%	19.52%	143.53%

الرسوم الفعلية لسنة 2025 "بالدولار الأمريكي":

نوع الرسم	قيمة الرسم	نسبة الرسم إلى متوسط صافي قيمة الأصول
رسوم الحفظ	40,363	0.0906%
رسوم الإدارة	766,505	1.7209%
مشغل الصندوق	17,891	0.0402%
رسوم المراجع القانوني	8,557	0.0192%
رقابة	2,010	0.0045%
المؤشر الاسترشادي	8,896	0.0200%
اللجنة الشرعية	2,661	0.0060%
مجلس إدارة الصندوق	4,255	0.0096%
موقع تداول	1,524	0.0034%
مصاريف التعامل	28,254	0.0634%
رسوم الأداء	127,379	0.2860%
مصاريف أخرى	35,087	0.0753%
اجمالي المصروفات	1,041,837	2.3390%

- لم يقم مدير الصندوق بأي اعفاء من الرسوم أو تخفيضها خلال الفترة

التغيرات الجوهرية التي حدثت خلال الفترة وأثرت في الصندوق:

لا يوجد

ممارسات التصويت السنوي

يرجى الاطلاع على سجل التصويت بالوكالة لعام 2025 في المرفقات

تقرير مجلس ادارة الصندوق السنوي:

❖ يتألف المجلس من الأعضاء التالية أسماؤهم:

• أ.سعد عبدالعزيز الغريزي - رئيس مجلس الإدارة (غير مستقل)

يشغل حالياً منصب رئيس إدارة تطوير الأعمال والاستراتيجية في شركة الجزيرة للأسواق المالية، يمتلك خبرة طويلة في القطاع المالي حيث تولى عدة مناصب قيادية منها مدير لوحدة الطرح العام لأدوات الدين في هيئة السوق المالية، والمدير التنفيذي للخزينة في صندوق التنمية العقارية، ومدير إدارة التراخيص والمنتجات الوقفية في الهيئة العامة للأوقاف. حاصل على درجة البكالوريوس في إدارة الأعمال تخصص مالية من جامعة الملك سعود بالرياض، ودرجة الماجستير في إدارة الأعمال من جامعة باري في الولايات المتحدة الأمريكية.

• أ.عبدالعزیز خلف العنزي - عضو مجلس الإدارة (غير مستقل)

يشغل حالياً منصب رئيس إدارة الأصول في الجزيرة كابيتال، حيث يتمتع الأستاذ عبد العزيز بأكثر من 16 عاماً من الخبرة الاستثمارية التي تقلد خلالها العديد من المناصب الإدارية والقيادية في خدمات في إدارة الأصول كان آخرها مدير إدارة الأسهم في الأهلي كابيتال. الأستاذ عبد العزيز له سجل حافل بالعديد من البرامج والشهادات المهنية من داخل وخارج المملكة مثل برنامج تطوير القيادة من جامعة هارفارد للأعمال. الأستاذ عبد العزيز حاصل على درجة البكالوريوس في الاقتصاد وإدارة الأعمال من جامعة جاكسونفيل في الولايات المتحدة الأمريكية

• م. فهد محمد الجارالله - عضو مجلس الإدارة (مستقل)

حاصل على درجة البكالوريوس في الهندسة المدنية من جامعة الملك سعود بالرياض. يمتلك خبرة طويلة بإدارة المشاريع والإنشاءات حيث عمل سابقاً كمدير مشاريع بالشركة العقارية السعودية وشركة الاتصالات السعودية والشركة الأهلية للأنظمة المتقدمة ناسكو/موتورولا. تولى إدارة العديد من المشاريع من أبرزها: إنشاء الوحدات السكنية بالحي الدبلوماسي بالرياض ومجمع العقارية 3 كما تولى إدارة الإنشاءات بمركز المعيقليه بالرياض. يعمل منذ عام 2012م بمنصب نائب الرئيس للعمليات والمشاريع بشركة تطوير للمباني.

• أ.عبدالعزیز التويجري - عضو مجلس الإدارة (مستقل)

حاصل على دبلوم عالي معادل للماجستير في الدراسات البنكية المتقدمة. معهد الإدارة العامة، الرياض. يملك خبرة كبيرة تزيد عن عشرون عاماً في المجال البنكي و الاستثمار من خلال العمل في مؤسسة النقد العربي السعودي كنائب رئيس إدارة التفتيش البنكي، وهيئة السوق المالية كمستشار في إدارة توعية المستثمر. يتوفر لديه معرفة وخبرة عملية في مجالات واسعة في الإدارة والاستثمار والتطوير العقاري. يدير حالياً عدة استثمارات عائلية في مجال تطوير المشاريع السكنية في مدينة الرياض.

❖ **تشمل مهام مجلس الإدارة ومسؤولياته:**

- الموافقة على جميع العقود والقرارات والتقارير الجوهرية التي يكون الصندوق طرفاً فيها، ويشمل ذلك -على سبيل المثال لا الحصر- الموافقة على عقود تقديم خدمات الادارة للصندوق، وعقود تقديم خدمات الحفظ، ولايشمل ذلك العقود المبرمة وفقاً للقرارات الاستثمارية في شأن أي استثمارات قام بها الصندوق أو سيقوم بها في المستقبل.
 - اعتماد سياسة مكتوبة فيما يتعلق بحقوق التصويت المتعلقة بأصول الصندوق.
 - الإشراف، ومتى كان ذلك مناسباً، الموافقة أو المصادقة على أي تضارب مصالح يفصح عنه مدير الصندوق.
 - الاجتماع مرتين على الأقل في السنة مع مسئول المطابقة والالتزام و/أو لجنة المطابقة والالتزام لدى مدير الصندوق، لمراجعة التزام الصندوق بجميع القوانين والانظمة واللوائح ذات العلاقة.
 - الموافقة على جميع التغييرات المنصوص عليها في المادتين الثانية والستين والثالثة والستين من لائحة صناديق الاستثمار وذلك قبل حصول مدير الصندوق على موافقة مالكي الوحدات والهيئة أو إشعارهم (حيثما ينطبق).
 - التأكد من اكمال ودقة شروط وأحكام الصندوق وأي مستند آخر (سواء أكان عقد أم غيره) يتضمن إفصاحات تتعلق بالصندوق ومدير الصندوق وإدارته للصندوق، إضافة إلى التأكد من توافق ما سبق مع لائحة صناديق الاستثمار.
 - التأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لأحكام لائحة صناديق الاستثمار وشروط وأحكام الصندوق.
 - الاطلاع على التقرير المتضمن تقييم أداء وجودة الخدمات المقدمة من الاطراف المعنية بتقديم الخدمات الجوهرية للصندوق؛ وذلك للتأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لشروط وأحكام الصندوق وما ورد في لائحة صناديق الاستثمار.
 - تقييم آلية تعامل مدير الصندوق مع المخاطر المتعلقة بأصول الصندوق وفقاً لسياسات وإجراءات مدير الصندوق حيال رصد المخاطر المتعلقة بالصندوق وكيفية التعامل معها.
 - العمل بأمانة وحسن نية واهتمام ومهارة وعناية وحرص وبما يحقق مصلحة مالكي الوحدات.
 - تدوين محاضر الاجتماعات التي تشتمل على جميع وقائع الاجتماعات والقرارات التي اتخذها مجلس إدارة الصندوق.
 - الاطلاع على التقرير المتضمن جميع الشكاوى والاجراءات المتخذة حيالها، وذلك للتأكد من قيام مدير الصندوق بمسؤولياته بما يحقق مصلحة مالكي الوحدات وفقاً لهذه الشروط والأحكام وأحكام لائحة صناديق الاستثمار.
- ❖ مكافئات أعضاء مجلس إدارة الصندوق: 8,000 ريال سعودي سنوياً مكافأة لكل عضو مستقل، بحد اقصى 16,000 ريال سعودي سنوياً.

- الموافقة على تغيير مدير الصندوق من الباطن من شركة لازارد المحدودة لإدارة الاصول الى شركة فيشر العربية للاستثمار لصندوق الجزيرة للأسهم العالمية

الاجتماع الثاني عقد بتاريخ 11 ديسمبر 2025م، تم حضور جميع اعضاء مجلس ادارة الصندوق.

المواضيع التي تم مناقشتها:

- مناقشة أداء الصندوق والتطورات الرئيسية وأوضاع السوق.
- مراجعة تقرير المطابقة والالتزام الذي تضمن التحديثات على الأنظمة واللوائح.
- عرض الطلبات الموافق عليها من قبل أعضاء مجلس إدارة الصندوق عبر البريد الإلكتروني.

القرارات التي تم اتخاذها:

- الموافقة على القوائم المالية النصف السنوية.

◀ مدير الصندوق:

(أ) اسم وعنوان مدير الصندوق:

شركة الجزيرة للأسواق المالية وهي شركة مرخصة وخاضعة لتنظيم هيئة السوق المالية بموجب لائحة مؤسسات السوق المالية بالترخيص رقم (37-07076) وعنوانها:

-المركز الرئيسي: 7766 طريق الملك فهد - حي الرحمانية.

-الرمز البريدي: 12343 الرياض، المملكة العربية السعودية.

-هاتف: +966 11 2157000

الموقع الإلكتروني: www.aljaziracapital.com.sa

- مدير الصندوق بالباطن شركة لازارد المحدودة لإدارة الأصول
- 50 شارع ستراتون، لندن W1J 8LL

مراجعة الأنشطة الاستثمار خلال الفترة:

أنهى مؤشر داو جونز للأسهم الأوروبية الإسلامية عام 2025م محققاً أداءً إيجابياً بعائد قدره 21.17% مدعوماً بتحسّن شهية المخاطرة مع تحوّل السياسة النقدية نحو التيسير وخفض البنك المركزي الأوروبي لأسعار الفائدة، بالتزامن مع تراجع الضغوط التضخمية قرب/دون المستوى المستهدف. وفي المقابل، بقيت الأسواق عرضة لفترات من التذبذب نتيجة عدم اليقين السياسي في أوروبا، إضافةً إلى استمرار المخاطر الجيوسياسية وتداخلها مع توقعات النمو والتجارة العالمية.

تقرير عن أداء صندوق الاستثمار خلال الفترة:

حقق الصندوق أداء خلال 2025م قدره 19.52% أقل بنسبة 1.65% من أداء المؤشر الاسترشادي الذي بلغ 21.17% .

تغييرات حدثت على شروط واحكام الصندوق خلال الفترة:

لا يوجد

أي معلومة أخرى من شأنها أن تمكن مالكي الوحدات من اتخاذ قرار مدروس ومبني على معلومات كافية بشأن أنشطة الصندوق خلال الفترة

لا يوجد

لم يستثمر الصندوق خلال السنة في أي صناديق استثمار أخرى. كما لا يوجد أي عمولات خاصه حصل عليها مدير الصندوق خلال الفترة.

البيانات والمعلومات الاخرى التي اوجبت لائحة صناديق الاستثمار تضمينها بهذا التقرير:

- لا يوجد اي استثمارات من مدير الصندوق في وحدات الصندوق.
- لا يوجد اي تعارض مصالح.
- لم يتم مخالفة قيود الاستثمار خلال عام 2025م.

مدة إدارة الشخص المسجل كمدير للصندوق.

منذ نوفمبر 2020م وحتى الآن. (5 سنوات وشهر)

أمين الحفظ ومشغل الصندوق

(أ) اسم أمين الحفظ/مشغل الصندوق وعنوانه ورقم ترخيصه الصادر من الهيئة

نورثن ترست السعودية THE NORTHERN TRUST COMPANY OF SAUDI ARABIA، مرخصة كمؤسسة سوق مالية من قبل الهيئة بموجب الترخيص رقم (26-12163)

نورثن ترست السعودية

برج نخيل، الطابق 11

طريق الملك فهد.

ص.ب. 10175

الرياض 11433

المملكة العربية السعودية

+966112171017

الموقع الإلكتروني www.northerntrust.com

(ب) بيان مهام أمين الحفظ وواجباته ومسؤولياته

- يعد أمين الحفظ مسؤولاً عن التزاماته وفقاً لأحكام لائحة صناديق الاستثمار، سواء أأدى مسؤولياته بشكل مباشر أم كلف بها طرفاً ثالثاً. ويعد أمين الحفظ مسؤولاً تجاه مدير الصندوق ومالكي الوحدات عن خسائر الصندوق الناجمة بسبب احتياله أو إهماله أو سوء تصرفه أو تقصيره المتعمد.
- يعد أمين الحفظ مسؤولاً عن حفظ أصول الصندوق وحمايتها لصالح مالكي الوحدات، وهو مسؤول كذلك عن اتخاذ جميع الاجراءات الادارية اللازمة فيما يتعلق بحفظ أصول الصندوق.
- لمدير الصندوق الحق في اسناد خدمات الحفظ كلياً أو جزئياً لأمناء حفظ آخرين وفقاً لنظام السوق المالية في حال سمحت الاتفاقية المبرمة بين مدير الصندوق وأمين الحفظ بذلك. ولأمين الحفظ الحق في تكليف طرف ثالث أو أكثر أو أي من تابعيه بالعمل أميناً للحفظ من الباطن للصندوق على أن يدفع اتعاب ومصاريف أي امين حفظ من الباطن من موارده الخاصة.
- حتى تاريخ اعداد هذه الشروط والاحكام، لم يتم امين الحفظ بتكليف اي من مهامه لأطراف اخرى

- للهيئة عزل أمين الحفظ المعين من مدير الصندوق أو اتخاذ أي تدبير تراه مناسباً في حال وقوع أي من الحالات الآتية:
- توقف أمين الحفظ عن ممارسة نشاط الحفظ دون إشعار الهيئة بذلك بموجب لائحة مؤسسات السوق المالية.
- إلغاء ترخيص أمين الحفظ في ممارسة نشاط الحفظ أو سحبه أو تعليقه من قبل الهيئة.
- تقديم طلب إلى الهيئة من أمين الحفظ لإلغاء ترخيصه في ممارسة نشاط الحفظ.
- إذا رأت الهيئة أن أمين الحفظ قد أخل -بشكل تراه جوهرياً- بالتزام النظام أو لوائحه التنفيذية.
- أي حالة أخرى ترى الهيئة -بناءً على أسس معقولة- أنها ذات أهمية جوهريّة.
- يجوز لمدير الصندوق عزل أمين الحفظ المعين من قبله بموجب إشعار كتابي إذا رأى بشكل معقول أن عزل أمين الحفظ في مصلحة حملة الوحدات، وعلى مدير الصندوق إشعار الهيئة ومالكي الوحدات بذلك فوراً وبشكل كتابي.

ج) بيان مهام مشغل الصندوق وواجباته ومسؤولياته

مهام مشغل الصندوق وواجباته ومسؤولياته تشمل تقييم أصول الصندوق وفقاً لما هو موضح في الشروط والأحكام.

اسم مراجع الحسابات وعنوانه

بي كي أف البسام وشركاه

شارع الأمير محمد بن عبدالعزيز (التحلية)

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تقارير الصندوق متاحة عند الطلب وبدون مقابل كما تكون هذه التقارير متوفرة على موقع السوق السعودية (تداول) وعلى موقع مدير الصندوق الإلكتروني مجاناً www.aljaziracapital.com.sa

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
المدار من قبل شركة الجزيرة للأسواق المالية)
القوائم المالية
للسنة المنتهية في 31 ديسمبر 2025
مع
تقرير المراجع المستقل

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الإيضاحات حول القوائم المالية

تقرير المراجع المستقل

إلى السادة/ حاملي صندوق الجزيرة للأسهم الأوبية
(المندرج من قبل شركة الجزيرة للأسواق المالية)
التقرير عن مراجعة القوائم المالية

(1/1)

مسؤوليات المراجع عن مراجعة القوائم المالية [كثمة]

- تحديد وتصميم مخاطر التحريف الجوهرية في القوائم المالية، سواء بسبب غش أو خطأ، وتصميم وتنفيذ إجراءات مراجعة تستجيب لتلك المخاطر، والحصول على أدلة مراجعة كافية ومناسبة لتوفير أساس لإبداء رأينا، ويُعد خطر عدم اكتشاف التحريف الجوهرية الناتج عن غش أعلى من الخطر الناتج عن خطأ، نظراً لأن الغش قد ينطوي على تواطؤ أو تزوير أو إغفال ذكر متعمد أو إفادات مضللة أو تجاوز للرقابة الداخلية.
- الحصول على فهم لأنظمة الرقابة الداخلية ذات الصلة بالمراجعة من أجل تصميم إجراءات المراجعة المناسبة في ظل الظروف اللاحقة، وليس لغرض إبداء رأي في فاعلية الرقابة الداخلية.
- تقييم مدى مناسبة السياسات المحاسبية المستخدمة ومدى معقولية التقديرات المحاسبية والإفصاحات المتعلقة بها التي قامت بها الإدارة.
- استنتاج مدى ملائمة استخدام الإدارة للأساس الاستمراري في المحاسبة، استناداً إلى أدلة المراجعة التي تم الحصول عليها، وما إذا كان هناك عدم تأكّد جوهرية متعلق بأحداث أو ظروف قد تثير شكاً كبيراً حول قدرة الصندوق على البقاء كمنشأة مستمرة، وإذا خلصنا إلى وجود عدم تأكّد جوهرية، فإن علينا أن نلفت الانتباه في تقريرنا إلى الإفصاحات ذات العلاقة الواردة في القوائم المالية، أو علينا أن نقوم بتعديل رأينا إذا كانت تلك الإفصاحات غير كافية، ونستند استنتاجاتنا إلى أدلة المراجعة التي تم الحصول عليها حتى تاريخ تقرير المراجع. ومع ذلك، فإن أحداثاً أو ظروفًا مستقبلية قد تتسبب في توافر الصندوق عن البقاء كمنشأة مستمرة.
- تقييم العرض العام للقوائم المالية وهيكليتها ومحتواها، بما فيها الإفصاحات، وما إذا كانت القوائم المالية تعبر عن المعاملات والأحداث التي تمثلها بطريقة تحقق عرضاً عادلاً.

ونحن نتواصل مع المكشوفين بالحوكمة فيما يتعلق بجملة من أمور من بينها نطاق المراجعة وثوقيتها المخطط لهما والنتائج المهمة للمراجعة، بما في ذلك أي أوجه قصور مهمة في الرقابة الداخلية نقوم باكتشافها أثناء المراجعة.



عن بي كي إف البسام
محاسبون ومراجعون قانونيون

عبدالإله البسام
محاسب قانوني
ترخيص رقم: ٧٠٣
الرياض - المملكة العربية السعودية
١٢ شوال ١٤٤٧ هـ
الموافق: ٢٦ مارس ٢٠٢٦ م

التلبر

هاتف: 011 2311075
فاكس: 011 2311084

دمشق

هاتف: 011 5927130
فاكس: 011 5927134

الأبوظبي

هاتف: 02 6254500
فاكس: 02 6254488

كما في 31 ديسمبر		إيضاح	
2024م	2025م		
الأصول			
١,٥٧٥,٧٣٤	١,٠٠,١٥٠	١	التفصيلي وما في حكمها
٤٠,٥٦٤,٥١٠	٤٥,٥٠٩,٥٠٦	٢	استثمارات بقيمة العاملة من خلال الترخيص أو الترخيص توزيعات أرباح مستحقة القبض مصاريف مدفوعة مقدما وأرصدة مدينة أخرى
٢١,٥٥٨	٢٢,٢٧٤		بجمالي الأصول
٢,٩٤٩	٤٨		
<u>٤٢,١٦٤,٧٥١</u>	<u>٤٦,١٣٢,٩٢٨</u>		
التزامات			
١١٧,٢٦١	٢٠٠,٧١٨	٧	تعبء الإدارة المستحقة الإستراتيجيات المستحقة
٧٩,٨٩٥	-		مصاريف مستحقة والتزامات أخرى
١٤٤,٩٩٨	١٠٩,٨٧٠		بجمالي التزامات
<u>٤٢١,٠٧٤</u>	<u>٣٠٧,٥٨٨</u>		
<u>٤١,٧٤٣,٦٨٠</u>	<u>٤٥,٨٢٦,٠٤٠</u>		صافي قيمة الأصول (عطوف التكلفة) العائدة لحائلي الوحدات
<u>٢٠٤,٤٦٠</u>	<u>١٨٨,١٧٤</u>	٨	الوحدات المعصومة (بالعدد)
<u>٢٠٢,٧٦</u>	<u>٢٤٣,٥٢</u>		صافي قيمة الأصول (عطوف التكلفة) للوحدة

صندوق الجزيرة للاستثمار الأوروبية
 صندوق استثمار مفتوح
 (المدار من قبل شركة الجزيرة للاستثمار المالية)
 قائمة الدخل / (الخسارة) الشاملة
 لتسعة أشهر من 31 ديسمبر 2024
 (المبلغ بالدولار الأمريكي)

2024	2023	إيضاح	
			الدخل
(156,196)	8,148,116	9	صافي الربح / (الخسارة) من الاستثمارات بقيمة العادلة من خلال الربح أو الخسارة
781,317	717,138		توزيعات الأرباح
24,288	-		دخل غير
249,409	8,865,254		
			المصروفات
(811,803)	(766,808)	10	أتعاب الإدارة
(232,780)	(127,278)	11	أتعاب الأداء
(18,817)	(10,363)		أتعاب الحفظ
(71,887)	(79,227)		مصرفات أخرى
(1,135,287)	(1,083,676)		
(886,878)	7,781,578		صافي الدخل / (الخسارة) للتسعة
-	-		الدخل / (الخسارة) الشامل الأخر للتسعة
(886,878)	7,781,578		إجمالي الدخل / (الخسارة) الشاملة للتسعة

صندوق الجزيرة للأسهم الأوروبية
صندوق استثمار مفتوح
(المدار من قبل شركة الجزيرة للاستشارات المالية)
قائمة التغيرات في صافي الأصول (حقوق الملكية) العائدة لحاملي الوحدات
للسنة المنتهية في 31 ديسمبر 2024
(البيانات بالدينار الأردني)

٢٠٢٤م	٢٠٢٥م	
٤٦,٧٨٧,٢٢٦	٤٦,٩٩٢,٩٨٠	صافي قيمة الأصول (حقوق الملكية) العائدة لحاملي الوحدات في بداية السنة
(٨٢٤,٨٠٦)	٧,٨٨١,٦٧١	إجمالي الدخل / (الخسارة) الشاملة لسنة
		الإشتراكات والإستردادات لحاملي الوحدات
		إصدار الوحدات
		إسترداد الوحدات
		صافي التغيرات من معاملات الوحدات
٤٦,٧٨٧,٢٢٦	٤٦,٩٩٢,٩٨٠	صافي قيمة الأصول (حقوق الملكية) العائدة لحاملي الوحدات في نهاية السنة

صندوق الجزيرة للأسهم الأوروبية
صندوق استثمار مفتوح
(المدار من قبل شركة الجزيرة للأسواق المالية)
قائمة التكاليف النقدية
للسنة المنتهية في 31 ديسمبر 2024
(الدينار بالدينار الأمريكي)

2024	2023	إنتاج
(874,806)	7,881,971	
8,307,281	(3,119,217)	١
1,187,187	1,187,187	
277,188	(1,881,739)	
8,280	(1,817)	
(7,187)	2,881	
117	3,187	
(102,718)	(18,018)	
1,779,897	2,863,177	
2,979,371	2,979,002	
(7,119,717)	(1,781,208)	
(1,211,338)	(3,878,206)	
8,8198	(178,081)	
1,070,229	1,878,721	
1,878,721	1,000,640	٢
2021	2020	
79,810	-	

التكاليف النقدية من الأنشطة التشغيلية:

صافي الدخل / (الخسارة) للسنة

تعديلات لـ:

- صافي (الربح) / الخسارة غير متعلق من الاستثمارات بقيمة العادلة من خلال الربح أو الخسارة

صافي التغيرات في الأصول والالتزامات التشغيلية:

استثمارات بقيمة العادلة من خلال الربح أو الخسارة

توزيعات أرباح مستحقة القبض

مصاريف مدفوعة مقدما وأرصدة مدينة أخرى

العباءات بأثر مستطفا

مصاريف مستطفا والتزامات أخرى

صافي التدفق الناتج من الأنشطة التشغيلية

التكاليف النقدية من الأنشطة التمويلية:

محصلات من إصدار الوحدات

الإستردادات من الوحدات، بالصافي بعد خصم المصطفة من الإسترداد*

صافي التدفق المستخدم في الأنشطة التمويلية

صافي (التحسن) / الزيادة في النقدية وما في حكمها

النقدية وما في حكمها في بداية السنة

النقدية وما في حكمها في نهاية السنة

***إحصائيات تمويلية عن الفترة غير النقدية**

التدفع المستطفا من إسترداد الوحدات

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المدار من قبل شركة الجزيرة للأسواق المالية)
البيانات حول القوائم المالية
لشدة المنتهية في 31 ديسمبر 2022م
(المبلغ بالدولار الأمريكي)

1. الوضع النظامي والأنشطة الرئيسية

صندوق الجزيرة للأسهم الأوروبية ("الصندوق") هو صندوق استثماري سعودي مفتوح تم تأسيسه وإدارته من خلال اتفاقية بين شركة الجزيرة للأسواق المالية - شركة مساهمة سعودية ("مدير الصندوق") وبين المستثمرين ("حاصلو الوحدات") تخضع الإدارة لشركة تابعة مسوكة بالكامل ليكس الجزيرة ("ليكس"). تم منح موافقة هيئة السوق المالية لإصدار الوحدات بموجب مخطتها رقم بتاريخ 12 محرم 1443 هـ (الموافق 29 ديسمبر 2022م) بدأ الصندوق نشاطه في 16 ديسمبر 1443م.

يعمل الصندوق وفقاً للشروط والأحكام الواردة في شترته الاستثمارية ويبحث الهدف الرئيس للصندوق في توفير الفرصة للمستثمرين للاستثمار بشكل أساسي في الأسهم المتوافقة مع الشريعة الإسلامية التي يتم إصدارها وتداولها في السوق الأوروبية، والاستثمار في الصناديق الأخرى. كما يحتفظ الصندوق أيضاً بأسواره السائلة على شكل ودائع مر بحدود ودائع ويتم إدارة استثمار صفائي ليرادات الصندوق في الصندوق وهو ما يعكس في صفائي الأصول (مخول السائلة) المعتادة لكل وحدة.

يتم إدارة العمليات الإدارية للصندوق من قبل نورنيزن ترانت ("مدير الإداري") كما يحتفظ أصول الصندوق لدى نورنيزن ترانت سيكوريتيز ("أمين الحفظ") وتعمل الأزراء لإدارة الأصول المحدودة كمستور فرعي للصندوق. وتتضمن الإدارة ألعاب المدير الفرعي، باستثناء ألعاب الأداء التي يملكها الصندوق وتلعب في الإدارة تقوم بدوره بتسويتها مع المستور الفرعي.

يضع الصندوق لأحكام لائحة صناديق الاستثمار ("اللائحة") الصادرة عن هيئة السوق المالية بتاريخ 4 ذو الحجة 1442 هـ (الموافق 11 ديسمبر 2021م)، والتي تم تعديلها لاحقاً بتاريخ 16 شعبان 1442 هـ (الموافق 23 مايو 2021م) كما تم تعديل اللائحة مرة أخرى ("اللائحة المعدلة") بتاريخ 17 رجب 1442 هـ (الموافق 1 مارس 2021م)، حيث تضمنت منطلقات تنظيمية لجميع الصناديق داخل المملكة العربية السعودية. وقد بدأ برين اللائحة المعدلة اعتباراً من 19 رمضان 1442 هـ (الموافق 1 مايو 2021م).

الإشراكات / الإستثمارات

يتم قبول طلبات الإشراكات / الإستثمارات في جميع الأيام التي يكون فيها التداول مفتوح. يتم تحديد قيمة سيطرة الصندوق بشكل يومي في المملكة العربية السعودية. يتم تحديد صفائي قيمة الأصول للصندوق لغرض شراء أو بيع الوحدات عن طريق نسبة صفائي الأصول على إجمالي عدد الوحدات القائمة.

2. أسس الإعداد

ليسا يلي السياسات المحاسبية الرئيسية المطبقة في إعداد هذه القوائم المالية:

1.3 بيان الالتزام

تم إعداد هذه القوائم المالية وفقاً للمعايير الدولية للتقارير المالي المتعددة والمملكة العربية السعودية والمعايير والإصدارات الأخرى المعتمدة من الهيئة السعودية للمراجعين والمحاسبين.

2.4 أساس القياس

تم إعداد هذه القوائم المالية على أساس مبدأ التكلفة التاريخية. يستثناء الإستثمارات بقيمة عادلة.

لا يتكد الصندوق بدرجة تشغيل محددة بوضوح وبالتالي لا يقوم بعرض الأصول والالتزامات المتداولة وغير المتداولة بشكل متصل في قائمة المركز المالي. بدلاً من ذلك، يقوم الصندوق بعرض الأصول والالتزامات بقايتها حسب التكلفة.

3.2 عرض والنشاط

يتم عرض هذه القوائم المالية بالريال الأمريكي. هو العملة الوظيفية وعللة العرض للصندوق.

المعاملات والأرصدة

يتم تحويل المعاملات بالمعدلات الأجنبية إلى الدولار الأمريكي باستخدام أسعار الصرف السائدة في تاريخ المعاملات. يتم تحويل الأصول والالتزامات بالمعاملات الأجنبية إلى الدولار الأمريكي باستخدام أسعار الصرف السائدة في تاريخ قائمة المركز المالي. أما أرباح وخسائر صرف العملات الأجنبية الناتجة من ترجمة المعاملات يتم إزائها في قائمة الدخل / (الخسارة) الشاملة.

صندوق الجزيرة للأسهم الأوروبية
صندوق استثمار و مقترح
(المدار من قبل شركة الجزيرة للأسواق المالية)
إيضاحات حول القوائم المالية
لتسعة المنتهية في ٣١ ديسمبر ٢٠٢٥ م
(المبلغ بالدولار الأمريكي)

٢. نفس الأعداد (تكملة)

١.٢ التقديرات والافتراضات المحاسبية الهامة

يطلب إعداد هذه القوائم المالية من الإدارة استخدام الأحكام والتقديرات والافتراضات التي من شأنها التأثير على مبلغ الإيرادات والمصاريف والأصول والالتزامات المحطة والإمصحات المرفقة إضافة إلى الإفصاح عن الالتزامات المحضة. وقد نشأ عن حالات عدم التأكد من هذه الافتراضات والتقديرات نتائج تكتسب تعديلات جوهرية على القيمة التقديرية للأصول أو الالتزامات التي تنشر بها في الفترات اللاحقة.

في سياق تطبيق السياسات المحاسبية للصندوق، قامت الإدارة بإعداد التقديرات والأحكام التالية والتي تعتبر جوهرية لهذه القوائم المالية.

(أ) الأحكام

الاستمرارية

كانت إدارة الصندوق بإجراء تقييم لفترة الصندوق على الاستمرار كمنشأة قائمة وهي مقتنعة بأن الصندوق لديه الموارد اللازمة لاستمرار العمل في المستقبل. وبدلالة على ذلك، لا تترك الإدارة وجود أي شكوك جوهرية قد تفتي بطلان من الشك على فترة الصندوق على الاستمرار كمنشأة قائمة. لذلك، تم إعداد هذه القوائم المالية على أساس مبدأ الاستمرارية.

٣. المعايير الجديدة والتعديلات على المعايير والتفسيرات

تخل عدد من التعديلات الجديدة على المعايير، والسياسة اعداد، حيث تتلخص خلال السنة المالية، إلا أنه لم يكن لها أثر جوهرى على القوائم المالية للصندوق.

١.٢ التعديلات الجديدة على المعايير الصغرى والمطابقة اعتباراً من ١ يناير ٢٠٢٥ م

التعديلات على المعايير	الوصف	الفترة المحاسبية التي تبدأ في أو بعد	تأثير المعايير و التعديلات	تقييم الإدارة
معايير المحاسبة الدولي رقم ٢١	صعوبة التمويل	يناير ٢٠٢٥ م	تحتوي التعديلات على إرشادات جديدة على تكون العملة قابلة للتمويل، وكيفية تحديد سعر الصرف في حال عدم قابليتها للتمويل. وتقدم التعديلات متطلبات الإفصاح جديدة لمساعدة مستخدمي القوائم المالية على تقييم أثر استخدام سعر صرف تقديري.	قامت الإدارة بتقييم تطبيق هذه التعديلات، وحضمت إلى أنها لم يكن لها أثر جوهرى على المركز المالي للصندوق أو أدائها المالي أو شفافيتها التقية خلال فترة التقرير المالية.

٢.٣ المعايير الجديدة والتعديلات والمعايير الدولية للتقرير المالي المعدلة الصغرى ولكنها لم تدخل حيز التنفيذ بعد

لم يطبق الصندوق المعايير الدولية للتقرير المالي الجديدة والمعدلة والتعديلات التالية على المعايير الدولية للتقرير المالي والصغرى ولكن لم تدخل حيز التنفيذ بعد.

3. المعايير الجديدة والتعديلات على المعايير والتفسيرات (تتمة)

3.1 المعايير الجديدة والتعديلات والمعايير الدولية للتقرير المالي المعدلة الصادرة ولقائها لم تدخل حيز التنفيذ بعد (تتمة)

المعايير على المعايير	الوصف	يسرى اعتباراً من الفترة المحاسبية التي تبدأ في أو بعد	ملخص المعايير و التعديلات	تقييم الأثر
المعيار الدولي للتقرير المالي رقم 9 والمعيار الدولي للتقرير المالي رقم 7	تسوية وإفصاح الكميات مالية	1 يناير 2020م	توضح متطلبات توقيت الاعتراف بمخزون الأصول والاكتراعات المالية والغاء الاعتراف بها في توزيع التسوية مع استثناء عمليات شراء والبيع لمس الأصول والاكتراعات المالية التي تتوافق شروط الاستثناء الجديدة يسمح الاستثناء الجديد بغاء الاعتراف بمخزون الاكتراعات المالية التي يتم تسويتها عبر أنظمة الدفع الإلكتروني عن تاريخ التسوية. كما تقدم هذه التعديلات إرشادات تقييم مستحسن للتعامل النقدية المعادلة للأصول المالية، والتي تتعلق على جميع المراحل النقدية المتعلقة بما في ذلك تلك الناجمة عن الأهداف المرتبطة بقيمة والسندج والتملكة بالإضافة إلى أن هذه التعديلات سوف تشكل تضامناً جديداً وتعديلات أخرى ضمن المعيار الدولي للتقرير المالي رقم 7.	قامت الإدارة بإجراء تقييم محلي، ولا تتوقع أن يكون لتطبيق هذه التعديلات أثر مؤثر على عرض القوائم المالية للصندوق حيث لا يتوقع أن تتغير الأرباح المالية للصندوق وتوقعات التسوية الخاصة بها بشكل مؤثر.
المعيار الدولي للتقرير المالي رقم 19	التحرف المرجحة للكوبان المرتبطة بأحوال مستحقة	1 يناير 2020م	تعديل هذه التعديلات متطلبات الاستخدام الخاص 3 وأحكام معدنية المعمول في المعيار الدولي للتقرير المالي رقم 9 المعروف التي تعرض المشتك لتقلبات في أسعار الكوبان لتحتم شروط مستحقة غير قابلة للتسليم مثل الأحوال المؤجلة كما لم يدخل متطلبات الإفصاح محددة ضمن المعيار الدولي للتقرير المالي رقم 9.	استناداً إلى طبيعة عمليات الصندوق وتاريخها التعاقبية، لا تتوقع الإدارة أن يكون لتطبيق هذه التعديلات عند التطبيق الأولي أو المؤجج على القوائم المالية للصندوق.
المعيار الدولي للتقرير المالي رقم 19	مستأجر التجعة التي لا تتسبب تسوية مالية	1 يناير 2020م	يسمح المعيار الدولي للتقرير المالي رقم 19 قائم بمضامات مختلفة للبركات القائمة الوخلة عند تطبيق المعيار الدولي للتقرير المالي يكون الصندوق التابع مؤجل عندما تقوم الصندوق الأم التجعية بإعداد قوائم مالية موحدة معاً للاستخدام المعرف وفقاً للمعايير الدولية للتقرير المالي	ساقوم الإدارة بتقدير مدى الخلق المعيار الدولي للتقرير المالي رقم (19) عند تاريخ تطبيقه ومن المتوقع أن يقتصر أثر هذا المعيار على متطلبات الإفصاح فقط ولا يتوقع أن يكون له تأثير مؤثر على المؤخر المالي للصندوق أو أدائها المالي أو نتائجها النقدية.
المعيار الدولي للتقرير المالي رقم 18	العرض والإفصاح في القوائم المالية	1 يناير 2020م	يعدل المعيار الدولي لإعداد التقارير المالية رقم 18 عرض والإفصاح في القوائم المالية مثل المعيار المحاسبي الدولي رقم 1 عرض القوائم المالية ويضع إطاراً جديداً لعرض والإفصاح عن القوائم المالية يقدم المعيار متطلبات جديدة لتبويب الدخل والمصروفات إلى فئات تشغيلية واستثمارية وتسويقية، كما يتطلب عرض مفصّل فرعية جديدة من جديد الربح أو الخسارة التشغيلية والربح أو الخسارة قبل التحويل وحسوبة الدخل كما يعزز المعيار الإرشادات المتعلقة بمسح التردد وتصنيفها في القوائم المالية. ويستحدث متطلبات الإفصاح إضافية تتعلق بمعايير الأداء التي تعددها الإدارة إضافة إلى تلك التي يعرض المعيار بعض الغيات من المنطقة المتصلة بتصنيف القوائم وتوزيعات الأرباح ضمن قائمة التكاليف النقدية.	لقوم الإدارة حالياً بتقييم أثر المعيار الدولي للتقرير المالي رقم (18)

١ - معلومات عن السياسات المحاسبية الهامة

١.١ القيمة وما في حكمها

الأعراض قائمة التقييمات المالية، فإن النقد وما في حكمه يشمل النقود والديون التي تم إيداعها لدى أمين المظفر كما يتم إدراج النقد وما في حكمه ضمن قائمة المركز المالي بالتكلفة المتعددة.

١.١.١ الأصول المالية

١.١.١.١ الأخراف الأولى والقياس

يتم الأخراف الأصول والالتزامات المالية عندما يصبح الصندوق طرفاً في الأحكام المتعلق عليها فيما يخص الأداة.

يتم الأخراف الأول الأصول أو الالتزامات المالية في البداية، فإن الصندوق يقوم بقياسها بقيمة عادلة بعد إضافة أو خصم تكاليف المعاملات الإضافية المرتبطة مباشرة بعلية شراء الأصول أو الالتزامات المالية أو إصدارها، مثل الرسوم والعمولات، وذلك في حالة الأصول أو الالتزامات المالية غير المدرجة بالقيمة العادلة من خلال الربح أو الخسارة، بينما يتم إدراج تكاليف معاملات الأصول والالتزامات المالية المدرجة بالقيمة العادلة من خلال الربح أو الخسارة كخصم من قيمة (الضرائب / الدخل الشامل).

١.١.١.٢ تصنيف وقياس الأصول المالية

تصنيف الأصول المالية

يتم تصنيف الأصول المالية وقوامها إما بالتكلفة المتعددة، أو بالقيمة العادلة من خلال الدخل الشامل الأخر، أو بالقيمة العادلة من خلال الربح أو الخسارة عند الأخراف الأول.

الأصول المالية المدرجة بالقيمة العادلة

- يُقاس الأصل المالي بالتكلفة المتعددة إذا كان يفتقر الشرطين التاليين وغير مصنف بالقيمة العادلة من خلال الربح أو الخسارة:
- يتم الاحتفاظ به كأصل ضمن نموذج عمل يهدف إلى حيازة الأصول بغرض تحميل التقلبات النقدية المتعلق عليها؛ و
 - ينشأ عن الشروط المتعلق عليها فيما يخص الأصل المالي، تقلبات نقدية في تواريخ محددة تشمل في دفعات نقد من أصل البيع والقادة عليه.

الأصول المالية المدرجة بالقيمة العادلة من خلال الدخل الشامل الأخر

- يُقاس الأصل المالي بالقيمة العادلة من خلال الدخل الشامل الأخر إذا كان يفتقر الشرطين التاليين وغير مصنف بالقيمة العادلة من خلال الربح أو الخسارة:
- يتم الاحتفاظ به ضمن نموذج عمل يهدف إلى تحميل التقلبات النقدية المتعلق عليها بالإضافة إلى بيع الأصل المالي؛ و
 - ينشأ عن الشروط المتعلق عليها فيما يخص الأصل، تقلبات نقدية في تواريخ محددة تشمل في دفعات نقد من أصل البيع والقادة عليه.

وبعد الأخراف الأولى للأصول المالية في حقوق الملكية غير محتفظ به لغرض متعمداً، فإنه يجوز للإدارة أن يختار بشكل لا رجعة فيه عرض التغييرات المتعلقة في القيمة العادلة في الدخل الشامل الأخر. يتم إجراء هذا الاختيار على أساس كل استثمار على حدة.

الأصول المالية المدرجة بالقيمة العادلة من خلال الربح أو الخسارة

يتم قياس جميع الأصول المالية غير المصنفة بالتكلفة المتعددة أو بالقيمة العادلة من خلال الدخل الشامل الأخر، بالقيمة العادلة من خلال الربح أو الخسارة. يمسك الصندوق أسره المالية لاحقاً إما بالتكلفة المتعددة أو بالقيمة العادلة من خلال الربح أو الخسارة.

التكلفة المتعددة: يتم قياس الأصول المحتفظ بها لغرض تحميل التقلبات النقدية المتعلق عليها والتي تشمل في دفعات نقد من أصل البيع والقادة عليه، بالتكلفة المتعددة، وذلك لتلك الأصول التي لم يتم تصنيفها بالقيمة العادلة من خلال الربح أو الخسارة. أما العوائد المكتسبة من هذه الأصول المالية فيتم إثباتها ضمن قائمة الدخل الشامل وذلك باستخدام طريقة معدل الفائدة الفعلية.

١. معلومات عن السياسات المحاسبية الهامة

٢.٢.٤ الأدوات المالية (تتمة)

٢.٢.٤.١ تصنيف وقياس الأصول المالية (تتمة)

القيمة العادلة من خلال الربح أو الخسارة، يتم قياس الأصول المالية بالقيمة العادلة من خلال الربح أو الخسارة إذا كانت التغيرات النقدية عليها لا تسبق في دفعات فقط من أصل المبلغ والقائد عليه أو إذا لم يتم الاحتفاظ بها ضمن نموذج عمل يهدف إلى تحويل التغيرات النقدية أو تصنيفها وربح الأصل.

ويتم الاعتراف بالأرباح أو الخسائر من الاستثمارات في فترات التقييم بالقيمة العادلة من خلال الربح أو الخسارة في قائمة الدخل الشامل، ضمن بند "مسابلي الأرباح / (الخسائر)" من الاستثمارات المتكافئة (إزماً) بالقيمة العادلة من خلال الربح أو الخسارة، وذلك في الفترة التي تشكل فيها. كما يتم عرض الأرباح أو الخسائر من فترات التقييم التي تم تصنيفها بالقيمة العادلة أو التي لم يتم تحويلها بعرض المتغير، بشكل منفصل عن الاستثمارات في فترات التقييم التي يتم قياسها (إزماً) بالقيمة العادلة من خلال الربح أو الخسارة، وذلك ضمن بند "مسابلي الأرباح / (الخسائر)" من الاستثمارات المتكافئة بالقيمة العادلة من خلال الربح أو الخسارة. أما العوائد المكتسبة من هذه الأصول المالية فيتم إظهارها ضمن قائمة (الخسائر / الدخل الشامل) وذلك باستخدام طريقة معدل التكلفة العادلة.

نموذج العمل، يعكس نموذج العمل كيفية إدارة المستودق للأصول من أجل تحقيق نتائج نقدية. أي ما إذا كان هدف المستودق هو فقط تحويل التغيرات النقدية المتكافئة عليها من الأصول أو تحويل التغيرات النقدية المتكافئة عليها بالإضافة إلى التغيرات النقدية من بيع الأصول، وإذا لم ينطبق أي من هذين الشرطين (على سبيل المثال، يتم تحويل الأصول المالية بعرض المتغير)، فإنه يتم تصنيف الأصول المالية كجزء من نموذج عمل "غير متكافئ بالقيمة العادلة من خلال الربح أو الخسارة" وتشمل العوامل التي يأخذها المستودق في الاعتبار عند تحديد نموذج العمل لمجموعة من الأصول، الحالات السابقة من كيفية تحويل التغيرات النقدية من هذه الأصول، وكيفية تقييم أداء الأصول داخلياً وربح تقرير بذلك كغير حوطني الإدارة، بالإضافة إلى كيفية تقييم المخاطر وإدارتها وكيف يتم عرض المخاطر. يتم الاحتفاظ بالأوراق المالية بعرض المتغير بشكل أساسي لغرض البيع على المدى القريب أو كجزء من محفظة الأدوات المالية التي تدار معاً والتي يتوقع دليل على وجود نشاط على حدٍ ما حيث تتوقع الأرباح منها على المدى القصير. وهذه الأوراق المالية يتم تصنيفها ضمن نموذج عمل "غير متكافئ بالقيمة العادلة من خلال الربح أو الخسارة".

مخاطر عدم أصل المبلغ والقائد عليه: عندما يكون الهدف من نموذج العمل هو تحويل الأصول لعرض تحويل التغيرات النقدية المتكافئة عليها أو تحويل التغيرات النقدية المتكافئة عليها وبيع الأصول، فإن المستودق يقوم بتقييم ما إذا كانت التغيرات النقدية من الأدوات المالية تمثل في دفعات فقط من أصل المبلغ والقائد عليه (مخاطر تحديد مبيعات أصل المبلغ والقائد عليه)، وإذا لم يكن كذلك، فإنه يتم تصنيفها ضمن نموذج العمل "غير متكافئ بالقيمة العادلة من خلال الربح أو الخسارة". أما إذا كانت التغيرات النقدية المتكافئة عليها تتوافق مع اتفاقية الإقرض الأساسي، أي أن العقد يشمل فقط المبلغ مقابل القيمة الزمنية للموارد، ومخاطر الائتمان، وغيرها من مخاطر الإقرض الأساسي الأخرى، وما إذا كان هامش الربح يتوافق مع اتفاقية الإقرض الأساسي. وعندما تتغير الشروط المتكافئة عليها على مخاطر أو نتائج لا تتوافق مع اتفاقية الإقرض الأساسي، فإنه يتم تصنيف الأصول المالية ذات الصلة وقياسها بالقيمة العادلة من خلال الربح أو الخسارة.

أدوات حقوق الملكية

أدوات حقوق الملكية هي أدوات تتوافق مع تعريف حقوق الملكية من وجهة نظر المصنوع أو تلك الأدوات التي لا تتطوّر على التزامات متكافئة عليها بالحداد والتي أُلحقت حصصاً في الأرباح المتكافئة ضمن مسابلي أصول المصنوع. يقوم المستودق بتصنيف استثماراته في أدوات حقوق الملكية بالقيمة العادلة من خلال الربح أو الخسارة كما يلي: المستودق لا يجمع الاستثمارات في حقوق الملكية والأسهم بالقيمة العادلة من خلال الربح أو الخسارة، وذلك باستثناء الحالات التي يثار فيها الإدارة لتصنيف الاستثمارات في حقوق الملكية والأسهم بالقيمة العادلة من خلال الدخل الشامل الأخر ويشكل غير قابل للإلغاء، وذلك منذ إنشائها في البداية. وتشمل سياسة المستودق في تصنيف الاستثمارات في حقوق الملكية والأسهم بالقيمة العادلة من خلال الدخل الشامل الأخر، وذلك في حالة الاحتفاظ بتلك الاستثمارات لأغراض أخرى غير المتغيرة. وفي هذه الحالة، فإنه يتم الاعتراف بالأرباح والخسائر من القيمة العادلة ضمن الدخل الشامل الأخر ولا يتم إعادة تصنيفها لاحقاً ضمن قائمة الدخل الشامل. وكذلك الحال عند البيع. أما خسائر انخفاض وحسن خسائر انخفاض فلا يتم إبرازها بشكل منفصل عن التغيرات الأخرى في القيمة العادلة.

وعندما تسجل توزيعات الأرباح من هذه الاستثمارات لاحقاً عليها وضمن قائمة (الخسائر / الدخل الشامل) عند فترات حق المستودق في استلام المدفوعات:

٣.٢.٤.١ إلغاء الأرباح

يتم إلغاء الأرباح الأصل المالي (أو، حسب الاقتضاء، جزء من الأصل المالي) أو جزء من مجموعة من الأصول المالية المتكافئة عندما يتبين الحق في تحويل التغيرات النقدية من الأصل، أو عندما يقوم المستودق بتحويل حصة في تحويل التغيرات النقدية من الأصل، أو عندما يتوزع بشكل كامل التغيرات النقدية المحسوبة إلى طرف ثالث دون تحقيق جوهري وبموجب ترتيب تصنيف وسداد، وعندما:

- (أ) يقوم المستودق بتحويل معظم المخاطر والمخاطر المتكافئة لشكلية الأصل أو
- (ب) لا يقوم المستودق بتحويل معظم المخاطر والمخاطر المتكافئة لشكلية الأصل أو الاحتفاظ بها، بل يقوم بشراء التحكم في الأصل.

١. معلومات عن السندات المعالنية الهامة

٢.١. الأوت المالية (تتمة)

٣.١.١. الغاء الأخراف (تتمة)

ويتم الأخراف الأصول إلى حد استمر أو مشاركة الصندوق فيها عندما يقوم الصندوق بتحويل حقه في الحصول التملكات المالية من هذه الأصول (أو عندما يقوم بترتيب تصفية وسداد)، وعندما لا يقوم بتحويل معظم المخاطر والمخاطر المتضمنة لملكية الأصل أو الاحتفاظ بها أو تحويل التملك في الأصل. وفي هذه الحالة، يقوم الصندوق أيضا بالأخراف الالتزام المرتبط به كما يتم قياس الأصل المحوّل والالتزام المرتبط به على أساس يمكن الحقوق والالتزامات التي احتفظ بها الصندوق. ويقوم الصندوق بإلغاء الأخراف الالتزام المالي عند أداء الالتزام أو إغائه أو تصفاه.

١.٣.١. الألتزامات المالية

يصنف الصندوق الترتبات المالية بالثقله المتوقعة ما لم يكن لديه الترتبات متبدا بتقلية العادة من خلال الربح أو الخسارة.

يحتفظ الصندوق بالقسم المدينة الأخرى فقط بدون أي عنصر تعويلين وأنها أجل استحقاق أقل من ١١ شهرا بالثقله المتوقعة، وعلى هذا النحو، قد يعتبر تطبيق نوح مشابه للنجح المسط للقسر الائتمال المتوقعة بموجب المعيار الدولي للقرير المالي ٩ لجميع المدينة الأخرى لذلك، لا يفتح الصندوق التغيرات في مخاطر الائتمال، ولكنه يدلأ من ذلك يعترف بمخاطر على أساس القسرة الائتمالية المتوقعة على مدى العمر في تزيح كل قرير.

يمكن أيج الصندوق قياس القسرة الائتمالية المتوقعة نتيجة اعتماد من نجح والقيمة الزمنية للتفرز والمعلومات المتوقعة والمزيد التي تكون متاحة بدون تكلفة أو جهد لا مبرر أيضا في تزيح القرير بشأن أحداث مضافة وظروف مالية وتوقعات بشأن الظروف الاقتصادية المستقبلية.

يستخدم الصندوق مسطرة التخصيص كوسيلة عملية لقياس القسرة الائتمالية المتوقعة على هذه التزم المدينة، بناء على أنه تجاوز الاستحقاق لتتبع التزم المدينة ذات المداد القسرة المتوقعة. يتم تجميع التزم المالية على أساس طبيعتها، شدة مسؤولية التخصيص إلى معدلات القسرة كترجيبة المتوقعة على مدى العمر المتوقع للتزم المدينة ويتم تعديلها وفقا لتغيرات المستقبلية.

يتم شطب التزم الشترارة مع تخصيص القسرة المرتبط بها عندما لا يكون هناك اعتماد والعمل للحصول في المستقبل، وبعد تحقق جميع الضمانات أو تحويلها إلى الصندوق وفي حال تصفية مبالغ سبق تطبها لإعفاء، يتم إثبات المبالغ المستردة كإيراد مقابل مصروف خسرة الائتمال.

يتم الأخراف يودات العسولات على الأصول المالية المتضمنة باستخدام معدل العسولة المستخدم لأغراض التملكات النقدية المستقبلية المرجح من قبل خسارة الألتزام في القيمة.

٥.٣.١. تزيح التفرز المتعديني

يتم الأخراف / إلغاء الأخراف جميع مشرتبات ومديعات الأصول المالية بالطريقة المعتادة في تزيح المتأخر (أي التزيح الذي يلتزم فيه الصندوق بشراء أو بيع الأصول) عمليات التراء أو التبيعات بالطريقة المعتادة في عمليات التراء أو بيع الأصول المالية التي تتطلب تمويل الأصول ضمن الإطار الزمني المعتاد بشكل عام بموجب التزيح أو الأخراف في السوق.

٦.٣.١. تخفيض قيمة الأصول المالية

يتم الصندوق خسرة الائتمال المتوقعة على أصوله المالية الدرجه بالثقله المتوقعة على أساس منطقي. كما يقوم الصندوق بالأخراف مختصن أيضا القسرة في تزيح كل قرير مالي ويمكن قياس خسرة الائتمال المتوقعة ما يلي:

- مبالغ غير متغيرة ومرجحة بالأحتمالات يتم تقديرها عن طريق تقييم مجموعة من النتائج المحتملة
- القيمة الزمنية للتفرز؛ و
- معلومات متفرزة ومتوقعة متألما كما في تزيح القرير المالي بدون تكلفة أو جهد جوهري. وذلك أيضا يتعلق بأحداث مضافة وظروف قلما وتوليدات للأوضاع الائتمالية مستقبلا.

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المدار من قبل شركة الجزيرة للاستشارات المالية)
إيضاحات حول القوائم المالية
لتسعة أشهر في 31 ديسمبر 2018م
(المبالغ بالدينار الأمريكي)

1. ملخص السياسات المحاسبية الهامة (تتمة)

2.1 الأدوات المالية (تتمة)

2.2.1 مطابقة الأصول المالية

تم مطابقة الأصول والالتزامات المالية وحرص على أن تكون القيمة ضمن قائمة المركز المالي عندما يكون لدى الصندوق حق واجب التمتع قانونيًا بمتوجب مطابقة المبالغ المعترف به وعندما يكون الصندوق إما متوجب هذه المبالغ على أساس مالي فبمجرد أو بيع الأصول ومداد الالتزامات في الوقت ذاته. وهذه ليست الحالة عموماً مع الفئات المطابقة الرئيسية ما لم يختلف أحد أطراف الاتفاقية عن المداد وكان قد تم عرض الأصول والالتزامات المعنية بالإحصائي ضمن قائمة المركز المالي.

3.1 التعميم المحاسبية الأخرى

يتم قياس التعميم المحاسبية الأخرى في بداية إنشائها بقيمتها العادلة معتمداً عليها لتكاليف المعاملات المباشرة والإضافية والتي لا يمكن إهلاكها بالتخلي عنها. يستخدم طريقة معدل الفائدة الفعلية أما بالنسبة للمستثمرين الخارجيين على أساس القيمة المحاسبية فبالتساوي مع القيمة المحاسبية المتوقعة على مدى عمر هذه الأرصدة.

4.1 الوحدات القابلة للاسترداد

يتم تصنيف الوحدات القابلة للاسترداد كأصول حقوق ملكية عندما:

- المنح حاصلها حصة تقسيميّة من صافي قيمة أصول الصندوق (حقوق الملكية) في حالة تصفية الصندوق.
 - يتم إنشائها ضمن فئة تابعة لجميع فئات الأدوات الأخرى.
 - تكون جميع الوحدات القابلة للاسترداد المتبرعة ضمن الفئة التابعة لجميع فئات الأدوات الأخرى، تتنوع بطلب خصائصها.
 - لا تحتوي على أي التزام متعلق عليه بتسليم مبالغ نقدية، أو أي أصل مالي آخر حقوق ماليتها في الحسب التقسيميّة من صافي قيمة أصول الصندوق (حقوق الملكية).
 - يمكن إيداعها كضمان نقدية متوقعة من الوحدات القابلة للاسترداد، على مدى عمرها بصورة جوهرية إلى الأرباح أو الخسائر، أو الثغرات في صافي قيمة الأصول المتخوف، به، أو الثغرات في القيمة العادلة لصافي أصول الصندوق المتخوف، وغير المتخوف، به على مدى عمر هذه الوحدات.
- إضافة إلى ذلك الوحدات القابلة للاسترداد بجميع ما ورد ذكره من الخصائص أعلاه، فإنه يجب على الصندوق ألا يحتفظ بأي أدوات عالية أو حقوق أخرى تقسيميّة ما يلي:
- إيداعها كضمان نقدية متوقعة بصورة جوهرية إلى الأرباح أو الخسائر، أو الثغرات في صافي قيمة الأصول (حقوق الملكية) المتوقعة، أو الثغرات في القيمة العادلة لصافي أصول الصندوق (حقوق الملكية) المتوقعة وغير المتوقعة.
 - أن تدور في النقد أو تكتسب الأرباح المتوقعة العادلة لصافي الوحدات القابلة للاسترداد.

يواصل الصندوق تقييم تصنيف الوحدات القابلة للاسترداد، فإذا لم تعد الوحدات القابلة للاسترداد تتنوع بجميع الخصائص، أو لم تعد جميع شروط تصنيفها كأصول حقوق ملكية، يقوم الصندوق بإعادة تصنيفها كأصول عالية وقيمتها بالقيمة العادلة كما في تاريخ إعادة التصنيف، مع الاعتراف أي فروقات من القيمة المكتسبة السابقة ضمن حقوق الملكية. وإذا تمتعت الوحدات القابلة للاسترداد أيضاً بجميع الخصائص وعملت شروط تصنيفها كأصول حقوق ملكية، فإن الصندوق يعيد تصنيفها كأصول حقوق ملكية ويتم قياسها بالقيمة العادلة للتزامات كما في تاريخ إعادة التصنيف.

يتم معالجة عمليات إصدار وشراء وإلغاء الوحدات القابلة للاسترداد محاسبياً كمعاملات حقوق ملكية.

لا يتم الاعتراف بأي أرباح أو خسائر من شراء أدوات حقوق الملكية الخاصة بالصندوق أو إصدارها أو إلغاءها ضمن قائمة الدخل الشامل.

٨ - ملخص السياسات المحاسبية الهامة (تكملة)

٨.1 المعسوقات المستقطبة والائتمانات الأخرى

يتم الاعتراف بالمسويات المستقطبة والمجم المالية الأخرى عند الاعتراف الأولى بقيمة العادلة وتقالى لاحقاً بالتكلفة المحطاة باستخدام طريقة معدل الفائدة الفعلية.

٨.1.1 صفائي الربح أو الخسارة من أصول مالية بقيمة العادلة من خلال الربح أو الخسارة

تشمل صفائي الأرباح أو الخسائر من الأصول المالية المدرجة بقيمة العادلة من خلال الربح أو الخسارة في الصفحات التي تطرأ على القيمة العادلة للأصول المالية التي تتم حيازتها بغرض المتجارة أو التي تم تسويقها عند بداية إنشائها بقيمة العادلة من خلال الربح أو الخسارة، ولا تتضمن إيرادات ومسويات الفائدة وتوزيعات الأرباح.

تتضمن الأرباح والخسائر غير المحققة الصفحات في القيمة العادلة للأدوات المالية خلال السنة وعلى الأرباح والخسائر غير المحققة من الأدوات المالية من فترات سابقة والتي تحققت خلال فترة التقرير المالي. ويتم احتساب الأرباح والخسائر المحققة من بيع الأدوات المالية المحسوبة بقيمة العادلة من خلال الربح أو الخسارة، باستخدام طريقة متوسط التكلفة المرجح والتي تتمثل في الفرق بين القيمة النظرية الأولية للأداة وبيع الاستبعاد عند البيع، أو الصفحات والمخصصات التقديرية من عقود الأدوات المالية المشتقة (استثناء المدفوعات أو المخصصات من حسابات التمثال لهذه الأدوات).

٨.1.2 دخل توزيعات الأرباح

يتم الاعتراف بدخل توزيعات الأرباح ضمن قائمة الدخل التاملك وذلك بتاريخ الإقرار بقيمة الحصول على هذه الأرباح وبالنسبة لأوراق حقوق الملكية المالية المتداول، عدداً ما يكون هذا التاريخ هو تاريخ توزيعات الأرباح السابقة. أما أوراق حقوق الملكية المالية غير المتداولة، فعاداً ما يكون هذا التاريخ هو تاريخ اعتماد المساهمين لتوزيعات الأرباح كما يتم الاعتراف بدخل توزيعات الأرباح من أوراق حقوق الملكية المالية المحسوبة بقيمة العادلة من خلال الربح أو الخسارة، ضمن بند رئيسي في قائمة الدخل التاملك.

٨.2 تكاليف المعاملات

تشمل تكاليف المعاملات في التكاليف التي تنشأ عن شراء الأصول أو الائتمانات المالية بقيمة العادلة من خلال الربح أو الخسارة، وتشمل الرسوم والمدفوعات المدفوعة للوكلاء، والمستشارين والوسطاء والتكاليف. وعند الاعتراف يتم إنشائها مباشرة كمسويات ضمن الربح أو الخسارة.

٨.3 تعجب الإدارة

يتم احتساب تعجب الإدارة وفقاً للمعدل المحدد في شروط وأحكام الصندوق، ويتم سددها على أساس ربع سنوي، بذكر رجعي.

٨.4 معسوقات الأخرى

يتم الاعتراف بالمسويات الأخرى بالمعادلات / التوقع ضمن الحدود المذكورة في شروط وأحكام الصندوق.

٨.5 الزكاة / الضريبة

وفقاً لقواعد الزكاة الخاصة بصندوق الاستثمار، لا تصنع المساهمين الاستثمارية لضريبة الزكاة وفق قواعد جباية الزكاة من المستثمرين في المساهمين الاستثمارية، شريطة ألا تقوم بأصل التأسيس أو شهادات المتعاونة لم تكن عليها الشروط والأحكام الخاصة بتلك المساهمين الاستثمارية. سيتم تحصيل الزكاة من حاملي وحدات الصندوق.

تعلن على الإدارة التزم إقراراً للهيئة خلال مدة لا تتجاوز ٦٠ يوماً من نهاية السنة المالية، لدى الإدارة بالتسجيل الصندوق وسيقوم بالتكليف إقراراً الزكاة السنوي إلى الهيئة.

٨.6 صفائي قيمة الأصول

يتم احتساب صفائي قيمة الأصول العادلة للوردة والمبلغ عليها ضمن القوائم المالية، بقيمة صفائي قيمة الأصول الصندوق على عدد الوحدات المسجلة كما في نهاية السنة.

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المدار من قبل شركة الجزيرة للأسواق المالية)
إيضاحات حول القوائم المالية
للسنة المنتهية في ٣١ ديسمبر ٢٠٢٥
(المبلغ بالدولار الأمريكي)

١٠ ملخص البيانات المحاسبية الهامة (تتمة)

١٣.٤ المخصصات

يتم الاعتراف بالمخصصات عندما يكون على الصندوق التزام قانوني أو خضعت قائم للجدية لأحداث سابقة وعندها يكون من المعقول أن تتطلب لتسوية هذا الالتزام مبالغ مضافة بالمبالغ والموارد الاقتصادية وإذا لم يكن للقيمة هذا الالتزام بتلك موقوف منه. كما لا يتم الاعتراف بمخصصات للخسائر المستقبلية من عمليات التشغيل.

١٤. التقلية وما في حكمها

كما في ٣١ ديسمبر		بمئات
٢٠٢٤م	٢٠٢٥م	
١,٧٧٥,٧٢١	٦٠٠,٦٥٠	١,١٧٥
١,٧٧٧,٧٢١	٦٠٠,٦٥٠	

قد لا يأمين العطف

١٤.٥ يتم الاحتفاظ بالتقلية لدى شركة تونزون فرانت (أمين العطف) وذلك امتثالاً للوائح صندوق الاستثمار.

١٥. استثمارات متدرجة بقيمة العادلة من خلال الربح أو الخسارة

كما في ٣١ ديسمبر ٢٠٢٥		النسبة	
%	القيمة السوقية		
١١,١٩%	٥,٠٩٢,٥١٥	٣,١٣١,٥٩٨	المساعدات الدولية
١٠,٣٧%	٤,٧١٥,٥١١	٣,١١٩,٢١٠	الرمحيات
٩,٢٠%	٤,١٥٦,٣١٠	٣,٨٥٩,١٤٠	الأغذية
٥,٥٨%	٣,٩٠٢,٨٥٧	٣,١٨٧,٣١٥	المساعدات التنموية المتدرجة
٧,٠٩%	٣,٢٢٨,٧١٦	٢,٣٩٠,١٦٩	مستحضرات التجميل العناية الشخصية
٦,٧٣%	٣,٠٦١,١٩٠	٢,٠٣٩,٢٦١	تصنيع المعادن / الأجهزة
٥,٢٤%	٢,٣٨٣,٨٧٨	٢,١٢٢,٤٣٧	كبد الرمحات
٣,٩٧%	١,٨٠٦,٥٦٦	١,٧٧٤,٦٣٩	المواد الكيميائية
٣,٩٥%	١,٧٩٥,٩٠٢	١,٦٢٠,٣٢٧	التجزئة
٣,٥٠%	١,٥٩١,٤٤٥	١,٣٨١,٤١٠	التأمين
٣,٤٥%	١,٥٥١,٦٦٦	١,٣٥٠,٧٣٩	الخدمات التجزئية
٢,٦٣%	١,١٩٤,٩٩٨	١,٢١٤,٨٠٩	الهياكل والإنشآت
٢,٦٠%	١,١٥١,٤٧٥	٦٥٦,١٤٦	الملايين
١,٩٧%	٨٩٥,٤٤٤	٩٢٠,٧٨٢	مواد البناء
١٩,٥٣%	٨,٨٨٨,٠٤٦	٨,٣٢٦,٦٣١	أخرى
١٠٠%	٤٥,٤٠٩,٤٠٦	٣٧,١١٥,٦١٦	الإجمالي

صندوق الجزيرة لتسهم الأوروبية
صندوق استثماري مفتوح
(المدار من قبل شركة الجزيرة للأسواق المالية)
البيانات حول القوائم المالية
للسنة المنتهية في 31 ديسمبر 2024 م
(المبالغ بالدولار الأمريكي)

٦. استثمارات مدرجة بالقيمة العادلة من خلال الربع أو الفترة (التمت)

كما في 31 ديسمبر 2024 م			
%	القيمة السوقية	التكلفة	
5617.74	11,235,148	8,851,218	الصناديق الثموية
527.17	3,221,181	2,228,851	الزجاجات
527.47	3,179,869	2,228,174	الأغذية
524.13	2,222,977	1,281,828	الصناديق المتولية متنوعة
524.17	2,177,025	2,125,281	مستحضرات التجميل / العناية الشخصية
523.13	1,113,900	1,088,382	تصنيع المعادن / الطاقة
523.30	1,323,277	1,257,142	كثيره الموصلة
523.18	1,318,019	992,218	شركة الكمبيوترية
522.88	1,162,841	1,112,317	التجزئة
522.11	885,171	1,007,098	التعدين
522.11	976,309	888,922	الخدمات التجارية
522.10	971,609	1,027,977	الهندسة والإقانات
522.10	971,991	1,028,009	الملاهي
522.27	910,742	788,000	مواد البناء
522.18	8,809,289	8,300,223	أخرى
521.00	1,021,810	38,888,878	الإجمالي

٧. المعاملات والأرصدة مع الأطراف ذات العلاقة

العاب الإدارة ومصرفيات أخرى

هذا يتعلق بمعاملات الإدارة، دفع الصندوق على أساس ربع سنوي ألعاب الإدارة بمعدل سنوي لمدة 1.5% من صافي الأصول (حقوق الملكية) للصندوق العادة لمعظم الوحدات، يتم احتسابها يوميا، وذلك على النحو المنصوص عليه ضمن شروط وأحكام الصندوق

كما يستراد الإدارة أن مصاريف أخرى تمثلها بالإنابة عن الصندوق مثل تعويضات مستشاري العملة الترويجية وغيرها من الرسوم الأخرى المعتادة. وليس من المتوقع زيادة هذه المصاريف عن نسبة 1.25% من قيمة صافي أصول الصندوق (حقوق الملكية) ويتم احتسابها يوميا.

المعاملات مع الأطراف ذات العلاقة

خلال الفترة دخل الصندوق في المعاملات الهامة التالية مع الأطراف ذات العلاقة في سياق الأحصل العادية. تم تلبية هذه المعاملات على أساس شروط وأحكام الصندوق المعتادة

الأطراف ذات علاقة	طبيعة العلاقة	طبيعة المعاملات	2024 م	2023 م
شركة الجزيرة للأسواق المالية	مدفوع الصندوق	ألعاب الإدارة	(811,802)	(796,808)
مجلس إدارة الصندوق	الإدارة التنفيذية	ألعاب الإدارة	(122,780)	(122,780)
شركة الجزيرة للتكاليف المتوالي	شركة زميلة	تدفقات نقدية من الشراء في الوحدات	1,888,888	1,218,888
		مستحقات متوقعة من استرداد الوحدات	(1,788,906)	(1,023,913)

٧.٩ يتم الاحتساب في وحدات معينة من الصندوق من قبل شركة تابعة لمدير الصندوق وصناديق أخرى يديرها ويكشف عليها مدير الصندوق، والتفاصيل على النحو التالي:

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المدار من قبل شركة الجزيرة للأسواق المالية)
إيضاحات حول القوائم المالية
لشدة المنتهية في 31 ديسمبر 2024م
(المبلغ بالدولار الأمريكي)

٢. المعاملات والأرصدة مع الأطراف ذات العلاقة (تتمة)

٢.١ يتم الاحتساب في وحدات معينة من الصندوق من قبل شركة تابعة لمدير الصندوق ومستأجر الخربو بيرها وشرف عليها مدير الصندوق، والفاصل على النحو التالي:

لمعا في 31 ديسمبر		طبيعة العلاقة:
2024م	2023م	
(عدد الوحدات)		
197,349	196,188	شركة زميلة شركة الجزيرة للتكامل التعاوني

الأرصدة مع الأطراف ذات العلاقة

لمعا في 31 ديسمبر		طبيعة المعاملات	طبيعة العلاقة	الأطراف ذات العلاقة
2024م	2023م			
(197,211)	(2,017,718)	ألعاب إدارة مستقلة	خابر صندوق	شركة الجزيرة للأسواق المالية
(1,802)	-	العاب أداء مستقلة	مدير صندوق	شركة الجزيرة للأسواق المالية
(1,278)	(1,277)	مكافآت مستقلة*	الإدارة التنفيذية	مجلس إدارة الصندوق
39,296,957	12,909,259	الحصة في سائل قيمة الأصول	شركة زميلة	شركة الجزيرة للتكامل التعاوني

* مدرج ضمن المصروفات المستقلة والائتمانات الأخرى في قائمة المركز المالي.

٣. معاملات الوحدات

يما يلي ملخصاً بمعاملات الوحدات السنة:

2024م		2023م		عدد الوحدات في بداية السنة
(عدد الوحدات)		(عدد الوحدات)		
221,111	204,521	221,111	204,521	الوحدات المصدرة خلال السنة
17,381	17,021	17,381	17,021	الوحدات المسطرة خلال السنة
(22,850)	(21,177)	(22,850)	(21,177)	سائل التغير في الوحدات
(19,199)	(19,115)	(19,199)	(19,115)	عدد الوحدات في نهاية السنة
201,521	188,194	201,521	188,194	

٤. سائل الربح / (الخسارة) من استثمارات بقيمة المعاملة من خلال الربح أو الخسارة

2024م		2023م		الربح / (الخسارة) الغير معقول من اعادة تقييم الإستثمارات
2024م		2023م		
(8,207,789)	3,128,227	(8,207,789)	3,128,227	الربح المعقول من بيع الإستثمارات
1,870,914	1,911,889	1,870,914	1,911,889	
(6,336,875)	1,216,338	(6,336,875)	1,216,338	

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
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إيضاحات حول القوائم المالية
لتسعة المنتهية في 31 ديسمبر 2024م
(المبلغ بالدولار الأمريكي)

١٠. الإثبات المالية حسب الفئة

القيمة المعدلة من خلال الربح والخسارة	التكلفة المبدئية
-	٦٠٠,٦٥٠
٤٥,٥٠٩,٥٠٦	-
-	٢٣,٣٧٤
٤٥,٥٠٩,٥٠٦	٦٢٤,٠٢٦

كما في 31 ديسمبر 2024م
الإصول كما في القيمة العرفل المالي
القائمة وما في حكمها
إستثمارات بقيمة المعدلة من خلال الربح أو الخسارة
توزيعات أرباح مستحقة القبض
الإجمالي

القيمة المعدلة من خلال الربح والخسارة	التكلفة المبدئية
-	١,٥٧٥,٧٣٤
٤٠,٥٢٤,٥١٠	-
-	٢١,٥٥٨
٤٠,٥٢٤,٥١٠	١,٥٩٧,٢٩٢

كما في 31 ديسمبر 2024م
الأصول كما في القيمة العرفل المالي
القائمة وما في حكمها
إستثمارات بقيمة المعدلة من خلال الربح أو الخسارة
توزيعات الأرباح مستحقة القبض
الإجمالي

تم قياس جميع الالتزامات المالية كما في 31 ديسمبر 2024م و31 ديسمبر 2023م بالتكلفة المبدئية

١١. إدارة المخاطر المالية

١.٢٦ عوامل المخاطر المالية

أهداف الصندوق في الاحتفاظ بتدفقاتها على مواصلة أعمالها كمشاة مستمرة بحيث تتمكن من مواصلة توفير أفضل العوائد لمخلفي وحداتها إضافة إلى ضمان الأمان لهم بصورتها معلولة.

يخضع الصندوق عموماً في إطار تشكيلة مختلف المخاطر المالية المشتملة في: مخاطر السوق، ومخاطر الائتمان، ومخاطر السيولة، ومخاطر عمليات التحويل.

ويتضمن الإدارة الاستراتيجية في اكتشاف المخاطر والرقابة عليها كما يقوم مجلس إدارة الصندوق بالإشراف على تدبير الصندوق، باعتبارها الجهة المسؤولة بشكل نهائي عن إدارة كافة شؤون الصندوق.

يتم تنفيذ إجراءات الرقابة على المخاطر استناداً إلى الحدود التي سبق وتم وضعها من قبل مجلس إدارة الصندوق ويحتفظ الصندوق بوثيقة الشروط والأحكام التي تفسر على إستراتيجياته العامة في ممارسة الأعمال، ومدى تحملته للمخاطر، وطبيعة العامة في إدارة المخاطر، كما يتعين على الصندوق تنفيذ الإجراءات اللازمة لإعادة موازنة المعطية وذلك بما يتوافق مع الإرشادات الاستثمارية.

ويستخدم الصندوق الطرق المعقدة لقياس وإدارة مختلف أنواع المخاطر التي يخضع لها، ويورد أدناه هذه الطرق موجزاً وبمستوى بالتفصيل:

٢ - مخاطر السوق

٢.١ مخاطر صرف العملات الأجنبية

مخاطر العملات هي مخاطر تقلبات القيمة الفعلية أو التغيرات القيدية المستقبلية لأداء مالية سبب التغيرات في معدلات صرف العملات الأجنبية. وتنتج من أدوات المالية المقومة بالعملة الأجنبية.

إن استثمارات الصندوق في أدوات الملكية المدرجة بقيمة المعدلة من خلال الربح أو الخسارة معرضة لمخاطر الصرف بالعملات الأجنبية التالية:

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المدار من قبل شركة الجزيرة للأسواق المالية)
البيانات حول القوائم المالية
لتسعة المنتهية في 31 ديسمبر 2025
(المبلغ بالدولار الأمريكي)

1.1 إدارة المخاطر المالية (تتمة)

1.1.1 عوامل المخاطر المالية (تتمة)

أ. مخاطر السوق (تتمة)

العلة	الدولة	كما في 31 ديسمبر 2025		كما في 31 ديسمبر 2024	
		القيمة العادلة	%	القيمة العادلة	%
اليورو	أوروبا	18,972,918	81.29	18,972,918	81.29
الفرنك السويسري	سويسرا	11,177,780	28.72	11,177,780	28.72
الجنيه الاسترليني	المملكة المتحدة	7,781,998	17.11	7,781,998	17.11
الكرونه السويدية	السويد	3,338,917	7.21	3,338,917	7.21
الكرونه النرويجية	النرويج	2,512,790	6.02	2,512,790	6.02
الكرونه الرومانية	الرومانيه	22,143	1.12	22,143	1.12
		23,150,116	98.01	23,150,116	98.01

إن الأثر على صافي قيمة الأصول والناتج عن التغير في القيمة العادلة للاستثمارات كما في 31 ديسمبر) نتيجة تغير محتمل بشكل معقول في أسعار صرف العملات الأجنبية، مع ذلك جميع التغيرات الأخرى يكون كما يلي:

العلة	الدولة	كما في 31 ديسمبر 2025		كما في 31 ديسمبر 2024	
		التغير عن صافي قيمة الأصول	التغير المشتمل المغطى %	التغير عن صافي قيمة الأصول	التغير المشتمل المغطى %
اليورو	أوروبا	189,729	0.8%	189,729	0.8%
الفرنك السويسري	سويسرا	111,778	0.5%	111,778	0.5%
الجنيه الاسترليني	المملكة المتحدة	77,820	0.3%	77,820	0.3%
الكرونه السويدية	السويد	33,389	0.1%	33,389	0.1%
الكرونه النرويجية	النرويج	25,128	0.1%	25,128	0.1%
الكرونه الرومانية	الرومانيه	2,143	0.0%	2,143	0.0%

2. مخاطر أسعار العملات

تشكل مخاطر أسعار العملات في المخاطر المرتبطة بالتغيرات التي تطرأ على قيمة الشفطات المالية المتوافقة مستقلة عن الأدوات المالية أو بالتغيرات التي تحدث للأدوات المالية التي تحمل أسعاراً ثابتة، وذلك نتيجة لتقلبات أسعار العملات المستقلة في السوق.

والمستوى غير خاضعة لمخاطر أسعار العملات، وذلك يرجع لعدم حيازته أي أدوات مالية بعملات جغرافية.

3. مخاطر الأسعار

تشكل مخاطر الأسعار في المخاطر المرتبطة بالتغيرات التي تطرأ على قيمة الأدوات المالية المستقلة نتيجة لتغيرات الأسعار المستقلة في السوق وذلك بسبب عوامل أخرى غير العملات الأجنبية وتغيرات أسعار العملات.

وبتأثير مخاطر الأسعار بشكل أساسي نتيجة لعدم التأكد فيما يخص أسعار الأدوات المالية التي يحافظ بها الصندوق والمشاركة مستقلة كما يقوم الصندوق بتتبع التغيرات التي تطرأ على أسعار استثمارات في الأدوات المالية عن كلفة، وكما في ترويج قلعة المركز المالي، كان الصندوق قد احتفظ باستثمارات في حقوق الملكية والأسهم المدرجة.

أيما يلي الأثر على صافي قيمة الأصول والناتج عن التغير في القيمة العادلة للاستثمارات كما في 31 ديسمبر 2025، وذلك بالتزامن مع التغيرات المحتملة إن تطرأ على مؤشرات الأسهم بصورة معقولة استناداً إلى تركيز الأصول الأجنبية، مع إيلاء جميع التغيرات الأخرى لنتيجة.

مستشفى الجزيرة للأسهم الأوروبية
مستشفى استثماري مفتوح
(المعاد من قبل شركة الجزيرة للأسواق المالية)
إيضاحات حول القوائم المالية
للمدة المنتهية في 31 ديسمبر 2024م
(المتابع بالدينار الأترابي)

١١. إدارة المخاطر المالية (تتمة)

١.١١ عوامل المخاطر المالية (تتمة)

١. مخاطر السوق (تتمة)

كما في 31 ديسمبر				
2024م		2023م		
التغير على قيمة صافي الأصول	التغير الممثل المعقول %	التغير على قيمة صافي الأصول	التغير الممثل المعقول %	
112,121	0% +	40,924	0% +	الاستثمارات الميدانية
39,211	0% +	17,184	0% +	الرسوبات
31,719	0% +	11,853	0% +	الأجانب
22,219	0% +	39,029	0% +	الضمانات التعويضية المطروحة
10,190	0% +	32,287	0% +	مستحقات التحويل المالية للتغطية
18,129	0% +	30,512	0% +	صناعة المعادن والأجهزة
13,211	0% +	13,839	0% +	أداة الوصلات
13,120	0% +	18,021	0% +	أداة الكمبيوتر
11,212	0% +	17,954	0% +	التميز
9,812	0% +	14,912	0% +	التعويض
9,212	0% +	14,812	0% +	الخصم التجارية
9,212	0% +	11,950	0% +	الهندسة والإشارات
9,212	0% +	11,812	0% +	الملابس
9,212	0% +	8,954	0% +	موانع الفاع
88,024	0% +	88,880	0% +	أخرى

١. مخاطر الائتمان

يخضع الصندوق لفرصة لمخاطر الائتمان، باعتبارها المخاطر المتصاعدة لعدم قدرة أحد الأطراف المعنية في الأداء المالية على أداء التزامه بما يتماشى مع ذلك خسائر محتملة للطرف الآخر.

وتتمثل سياسة الصندوق في التعاطف على الأدوات المالية مع أطراف موثوقة، كما يعمل على الحد من مخاطر الائتمان بالتمسك من الرقابة على مخاطر الائتمان، والحد من المعاملات مع أطراف معينة والتقييم المتواصل لدرجة الأطراف الائتمانية، ويخضع الصندوق لفرصة لمخاطر الائتمان على الشراء وما في حكمه، وتوزيعات الأرباح المدبنة والأقسمة المدبنة الأخرى، كما يتم اتباع التدوير وما في حكمه لدى مؤسسات مالية موثوقة، وعليه تكون فرصة لمخاطر الائتمان محدودة، أما بالنسبة للأصول الأخرى، فتكون فرصة أيضاً لمخاطر الائتمان منخفضة.

١. مخاطر الائتمانية

يقوم الإدارة بإعادة التركيز الائتماني للأصول المالية المتصاعدة لمخاطر الائتمان استناداً إلى الأطراف المعنية، التزاماً بالجدولة الائتمانية للأصول المالية باستخدام التصنيفات الائتمانية المسندة من وكالات تصنيف الائتماني ذات سمعة مهينة موثوقة، كما في 31 ديسمبر 2024م و 31 ديسمبر 2023م، لدى الصندوق أصول مالية معرضة لمخاطر الائتمان بالجدولة الائتمانية التالية:

كما في 31 ديسمبر		تصنيف المؤسسة المالية
2024م	2023م	
1,070,734	100,100	التفدية وما في حكمها غير مصلحة

١.١ إدارة المخاطر المالية (تتمة)

١.١.١ عوامل المخاطر المالية (تتمة)

ج. مخاطر السيولة

مخاطر السيولة هي المخاطر المتضمنة لعدم قدرة الصندوق على جمع الموارد النقدية اللازمة لسداد كامل التزاماته عند استحقاقها أو المتضمنة لغيرته على القيام بذلك ولكن بشروط غير حوالية بشكل حواري.

تتضمن شروط وأحكام الصندوق على اكتتاب الوحدات واستردادها كل يوم تقيمه، وعليه، يكون الصندوق عرضة لمخاطر السيولة فيما يتعلق بتلبية طلبات الأسترداد من قبل حاملي الوحدات في هذه الأيام وتبذل الأستثمارات المالية المستعجلة على الصندوق بشكل أسبق للمعاملة والتي من المتوقع سدادها في خلال شهر واحد من تاريخ قائمة المركز المالي.

كما يتبع الإدارة منطقتين السيولة لغرض حمل توفر الأموال اللازمة لإداء أي التزامات تنشأ، إما من خلال الإكديتات الجديدة أو تسوية محطبة الأستثمارات أو عن طريق الحصول على قروض قصيرة الأجل من مدير الصندوق.

وتعتبر جميع الأستثمارات مستعجلة في مسوحات متعاقبة عليها ومتوقعة في خلال ١٢ شهراً من تاريخ التقرير المالي (٢٠٢٤م) مستعجلة في خلال ١٢ شهراً).

٢.١.١ مخاطر التشغيلية

مخاطر عمليات التشغيل هي المخاطر المرتبطة بالمخاطر البشرية أو غير البشرية التي تنشأ عن مختلف العوامل المتعلقة بعمليات التشغيل، والتقنيات، والبيئة التحتية التي تدعم نشاطات الصندوق الداخلية أو الخارجية لدى مقدم خدمات الصندوق، وغيرها من العوامل الخارجية الأخرى بخلاف مخاطر الائتمال والسيولة ومخاطر العملات والسوق تلك التي تنشأ عن النشاطات التشغيلية والتقنيّة.

يهدف الصندوق لإدارة مخاطر عمليات التشغيل بغرض تحقيق التوازن بين الحد من العسائر المالية والعسائر التي يلحق بسببها وبين توليد عائد الإستثماري في تحقيق العوائد المعطى وحدته.

٣.١.١ إدارة مخاطر رأس المال

يشكل رأس مال الصندوق في حقوق الملكية المعطاة لمعظمي وحداته القابلة للاسترداد كما يمكن تلبية حقوق الملكية المعطاة لمعظمي الوحدات القابلة للاسترداد أن تتغير بصورة حوالية كل يوم تقيمه، وذلك نظراً لأن الصندوق يمتنع لأشركات واستردادات أو حدائقه يطلب من حامليها كل يوم تقيمه إضافة للتغيرات الناجمة عن أداء الصندوق. ويشكل الهدف من إدارة الصندوق رأس المال في الاحتفاظ بقدرة على مواصلة أعماله كشركة مستمرة بحيث يتمكن من توفير العوائد لمعظمي وحداته، والمزايا لغيرهم من حاملي الوحدات الأخرى، وأيضاً الإبقاء على قاعدة رأسمالية قوية تدعم تطوير أنشطة الصندوق الأستثمارية.

يقوم الإدارة بتقييم رأس المال المشتمل في قيمة حقوق الملكية المعطاة لمعظمي وحدات الصندوق.

١.٢ القيمة المعادلة للأدوات المدخرة

تستند القيمة المعادلة للأدوات المالية المتداولة في الأسواق النشطة إلى الأسعار المدرجة في السوق عند خلق التداول كما في توزيع التقرير المالي بينما تقدر قيمة الأدوات التي لم يتم الإبلاغ عن مبيعات لها بأحدث سعر عرض لها يوم التقييم.

وتعتبر السوق النشطة هي السوق التي تتوفر فيها المعاملات على الأصول أو الأستثمارات بتكرار وكثافة مما يتيح معلومات الشراء بصورة مستمرة كما يتكرر من أن تقارب القيمة النظرية للأدوات المالية المدخرة بالثقل المطلقة مضموناً منها مخصص الانخفاض في قيمها إلى وجد، فإنها المعادلة.

يحاول التسلسل اليومي القيمة المعادلة على المستويات التالية:

- مستويات المستوى الأول وتشتمل في الأسعار المتداولة (غير المحتال) في الأسواق النشطة لدى المنشأة ذات الأصول أو الأستثمارات في توزيع القوائم.
- مستويات المستوى الثاني وتشتمل في المعطيات بخلاف الأسعار المتداولة المدرجة ضمن المستوى الأول، والتي يمكن ملاحظتها للأصول أو الأستثمارات إما بصورة مباشرة أو غير مباشرة، و
- مستويات المستوى الثالث وتشتمل في المعطيات التي لا يمكن ملاحظتها للأصول أو الأستثمارات.

صندوق الجزيرة للأسهم الأوروبية
صندوق استثماري مفتوح
(المدر من قبل شركة الجزيرة للأسواق المالية)
إيضاحات حول القوائم المالية
للمدة المنتهية في 31 ديسمبر 2022م
(المبلغ بالدولار الأمريكي)

17. القيمة العادلة للأوراق المالية (تتمة)

تشمل الاستثمارات التي لم تكن قيمها إلى الأسعار المتداولة في أسواق نشطة، والتي بدأ على ذلك يتم تصديقها ضمن المستوى الأول، أدوات حقوق ملكية وأسهام متداولة في الأسواق النشطة. ولا يقوم الصندوق بتحويل الأسعار المتداولة لهذه الأدوات.

كما يستلزم الصندوق جميع أصوله المالية بالقيمة العادلة ضمن المستوى الأول باستثناء تلك المدرجة بالتكلفة المنخفضة:

31 ديسمبر 2022م		القيمة العادلة		31 ديسمبر 2022م	
الأصول المالية	الإجمالي	+	-	الأصول المالية	الإجمالي
الاستثمارات بالقيمة العادلة من خلال الربح أو الخسارة	10,024,950.6	-	-	الاستثمارات بالقيمة العادلة من خلال الربح والخسارة	10,024,950.6
31 ديسمبر 2022م		القيمة العادلة		31 ديسمبر 2022م	
الأصول المالية	الإجمالي	+	-	الأصول المالية	الإجمالي
الاستثمارات بالقيمة العادلة من خلال الربح والخسارة	40,024,010	-	-	الاستثمارات بالقيمة العادلة من خلال الربح والخسارة	40,024,010

ولم تم أي تحويلات على الاستثمارات المدرجة بالقيمة العادلة من خلال الربح أو الخسارة ضمن نطاق القيمة العادلة خلال هذه السنة.

تعتبر الأدوات المالية الأخرى كالأرصدة النقدية لدى البنوك، بمثابة أصول مالية قصيرة الأجل تكارب قيمتها التقريبية قيمها العادلة. أما بالنسبة لجميع الأصول والالتزامات المالية الأخرى، فتكارب أحياناً قيمتها التقريبية قيمها العادلة.

يتم قياس الموجودات والمطلوبات المالية المذكورة أعلاه بالقيمة العادلة في نهاية كل فترة تقرير. يوضح الجدول أدناه معلومات حول كيفية تحديد القيم العادلة لتلك الموجودات والمطلوبات المالية.

المستويات	المستويات	المستويات	المستويات
الأصول المالية	المستويات	المستويات	المستويات
الاستثمارات بالقيمة العادلة	المستويات	المستويات	المستويات
الاستثمارات بالقيمة العادلة من خلال الربح أو الخسارة	المستويات	المستويات	المستويات
الاستثمارات بالقيمة العادلة من خلال الربح أو الخسارة	المستويات	المستويات	المستويات
الاستثمارات بالقيمة العادلة من خلال الربح أو الخسارة	المستويات	المستويات	المستويات

18. الأعباء المتوقعة

كما في تاريخ اعتماد هذه القوائم المالية، لم تقع أي أحداث لاحقة هامة تتطلب إتساعاً أو تعديلاً على هذه القوائم المالية.

19. آخر يوم للقيم

كان آخر تاريخ للقيم الفرص إعداد هذه القوائم المالية هو 31 ديسمبر 2022م (2022) في 31 ديسمبر 2022م.

20. اعتماد القوائم المالية

أتم مجلس إدارة الصندوق بإعداد هذه القوائم المالية والموافقة على إصدارها بتاريخ 11 شوال 1444 هـ الموافق 31 مارس 2022م.

VOTE SUMMARY REPORT

DATE RANGE COVERED : 01/01/2025 to 12/31/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): AL JAZIRA CAPITAL ALJAZIRA
EUROPEAN EQUITY FUND

ABB Ltd.

Meeting Date: 03/27/2025

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary CUSIP: H0010V101

Primary ISIN: CH0012221716

Primary SEDOL: 7108899

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	Mgmt	For	For	Do Not Vote
7.1	Reelect David Constable as Director	Mgmt	For	For	Do Not Vote
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	Do Not Vote
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	Do Not Vote
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	Do Not Vote
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	Do Not Vote
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	Do Not Vote
7.7	Reelect David Meline as Director	Mgmt	For	For	Do Not Vote
7.8	Elect Claudia Nemat as Director	Mgmt	For	For	Do Not Vote

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	Do Not Vote
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	Do Not Vote
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	Do Not Vote
10	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Accelleron Industries AG

Meeting Date: 05/06/2025

Country: Switzerland

Ticker: ACLN

Record Date:

Meeting Type: Annual

Primary CUSIP: H0029X106

Primary ISIN: CH1169360919

Primary SEDOL: BNM73Q6

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Do Not Vote
3	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
6.1.1	Reelect Oliver Riemenschneider as Director and Board Chair	Mgmt	For	For	Do Not Vote

Accelleron Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.1.2	Reelect Bo Cerup-Simonsen as Director	Mgmt	For	For	Do Not Vote
6.1.3	Reelect Monika Kruesi as Director	Mgmt	For	For	Do Not Vote
6.1.4	Reelect Stefano Pampalone as Director	Mgmt	For	For	Do Not Vote
6.1.5	Reelect Gabriele Sons as Director	Mgmt	For	For	Do Not Vote
6.1.6	Reelect Detlef Trefzger as Director	Mgmt	For	For	Do Not Vote
6.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6.3	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	Do Not Vote
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For	Do Not Vote
8.1	Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
8.2	Approve Cancellation of Conditional Capital	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

adidas AG

Meeting Date: 05/15/2025

Record Date: 05/08/2025

Country: Germany

Meeting Type: Annual

Primary CUSIP: D0066B185

Ticker: ADS

Primary ISIN: DE000A1EWWW0

Primary SEDOL: 4031976

Shares on Loan: 0

Shares Voted: 2,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Elect Thomas Rabe to the Supervisory Board	Mgmt	For	Against	For
7	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	Mgmt	For	For	For
8	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Aena S.M.E. SA

Meeting Date: 04/09/2025

Country: Spain

Ticker: AENA

Record Date: 04/04/2025

Meeting Type: Annual

Primary CUSIP: E526LK101

Primary ISIN: ES0105046017

Primary SEDOL: BTMKJRO

Aena S.M.E. SA

Shares on Loan: 0

Shares Voted: 506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7.1	Elect Ramon Tremosa i Balcells as Director	Mgmt	For	For	For
7.2	Reelect Francisco Javier Marin San Andres as Director	Mgmt	For	For	For
7.3	Reelect Jaime Terceiro Lomba as Director	Mgmt	For	For	For
7.4	Reelect Amancio Lopez Seijas as Director	Mgmt	For	For	For
7.5	Reelect Juan Rio Cortes as Director	Mgmt	For	For	For
8	Approve Stock Split	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Advisory Vote on Company's 2024 Updated Report on Climate Action Plan	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Air Liquide SA

Meeting Date: 05/06/2025

Record Date: 05/02/2025

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F01764103

Ticker: AI

Primary ISIN: FR0000120073

Primary SEDOL: B1YXBJ7

Shares on Loan: 0

Shares Voted: 7,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For	For
6	Reelect Aiman Ezzat as Director	Mgmt	For	For	For
7	Reelect Bertrand Dumazy as Director	Mgmt	For	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
9	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 14 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ALK-Abello A/S

Meeting Date: 03/13/2025

Country: Denmark

Ticker: ALK.B

Record Date: 03/06/2025

Meeting Type: Annual

Primary CUSIP: K03294137

Primary ISIN: DK0061802139

Primary SEDOL: BNHSHK6

Shares on Loan: 0

Shares Voted: 1,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

ALK-Abello A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	Abstain	For
7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
8.a	Reelect Gitte Aabo as Director	Mgmt	For	For	For
8.b	Reelect Lars Holmqvist as Director	Mgmt	For	For	For
8.c	Reelect Jesper Hoiland as Director	Mgmt	For	For	For
8.d	Reelect Bertil Lindmark as Director	Mgmt	For	For	For
8.e	Reelect Alan Main as Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditors for Sustainability Reporting	Mgmt	For	For	For
10	Other Business	Mgmt			

Amadeus IT Group SA

Meeting Date: 06/03/2025

Country: Spain

Ticker: AMS

Record Date: 05/29/2025

Meeting Type: Annual

Primary CUSIP: E04648114

Primary ISIN: ES0109067019

Primary SEDOL: B3MSM28

Shares on Loan: 0

Shares Voted: 8,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Approve Discharge of Board	Mgmt	For	For	For
6	Fix Number of Directors at 12	Mgmt	For	For	For
7.1	Elect Leo Puri as Director	Mgmt	For	For	For
7.2	Reelect William Connelly as Director	Mgmt	For	For	For
7.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
7.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For
7.5	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
7.6	Reelect Peter Kurpick as Director	Mgmt	For	For	For
7.7	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
7.8	Reelect Amanda Mesler as Director	Mgmt	For	For	For
7.9	Reelect Jana Eggers as Director	Mgmt	For	For	For
7.10	Reelect Eriikka Soderstrom as Director	Mgmt	For	For	For
7.11	Reelect David Vegara Figueras as Director	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Andritz AG

Meeting Date: 03/27/2025

Country: Austria

Ticker: ANDR

Record Date: 03/17/2025

Meeting Type: Annual

Primary CUSIP: A11123105

Primary ISIN: AT0000730007

Primary SEDOL: B1WVF68

Shares on Loan: 0

Shares Voted: 1,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			

Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6.1	Ratify Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.2	Ratify Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7.1	Elect Wolfgang Bernhard as Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Barbara Steger as Supervisory Board Member	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/23/2025

Country: Netherlands

Ticker: ASML

Record Date: 03/26/2025

Meeting Type: Annual

Primary CUSIP: N07059202

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Shares on Loan: 0

Shares Voted: 2,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Associated British Foods Plc

Meeting Date: 12/05/2025

Country: United Kingdom

Ticker: ABF

Record Date: 12/03/2025

Meeting Type: Annual

Primary CUSIP: G05600138

Primary ISIN: GB0006731235

Primary SEDOL: 0673123

Shares on Loan: 0

Shares Voted: 3,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Michael McLintock as Director	Mgmt	For	For	For
6	Re-elect George Weston as Director	Mgmt	For	For	For
7	Re-elect Eoin Tonge as Director	Mgmt	For	For	For
8	Re-elect Emma Adamo as Director	Mgmt	For	For	For
9	Re-elect Graham Allan as Director	Mgmt	For	For	For
10	Re-elect Kumsal Bayazit as Director	Mgmt	For	For	For
11	Re-elect Annie Murphy as Director	Mgmt	For	For	For
12	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For
13	Re-elect Loraine Woodhouse as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Restricted Share Plan	Mgmt	For	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

AstraZeneca PLC

Meeting Date: 04/11/2025

Country: United Kingdom

Ticker: AZN

Record Date: 04/09/2025

Meeting Type: Annual

Primary CUSIP: G0593M107

Primary ISIN: GB0009895292

Primary SEDOL: 0989529

Shares on Loan: 0

Shares Voted: 13,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Elect Birgit Conix as Director	Mgmt	For	For	For
5g	Elect Rene Haas as Director	Mgmt	For	For	For
5h	Elect Karen Knudsen as Director	Mgmt	For	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5j	Re-elect Anna Manz as Director	Mgmt	For	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5l	Re-elect Tony Mok as Director	Mgmt	For	For	For
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

AstraZeneca PLC

Meeting Date: 11/03/2025

Country: United Kingdom

Ticker: AZN

Record Date: 10/30/2025

Meeting Type: Special

Primary CUSIP: G0593M107

Primary ISIN: GB0009895292

Primary SEDOL: 0989529

Shares on Loan: 0

Shares Voted: 15,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Date: 04/29/2025

Country: Sweden

Ticker: ATCO.A

Record Date: 04/17/2025

Meeting Type: Annual

Primary CUSIP: W1R924252

Primary ISIN: SE0017486889

Primary SEDOL: BLDBN41

Shares on Loan: 0

Shares Voted: 8,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Jumana Al Sibai	Mgmt	For	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
8.b6	Approve Discharge of Vagner Rego	Mgmt	For	For	For
8.b7	Approve Discharge of Gordon Riske	Mgmt	For	For	For
8.b8	Approve Discharge of Karin Radstrom	Mgmt	For	For	For
8.b9	Approve Discharge of Hans Straberg	Mgmt	For	For	For
8.b10	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
8.b11	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
8.b12	Approve Discharge of Helena Hemstrom	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.b13	Approve Discharge of Benny Larsson	Mgmt	For	For	For
8.b14	Approve Discharge of CEO Vagner Rego	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Juman Al Sibai as Director	Mgmt	For	For	For
10.a2	Reelect Johan Forssell as Director	Mgmt	For	Against	For
10.a3	Reelect Helene Mellquist as Director	Mgmt	For	For	For
10.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
10.a5	Reelect Vagner Rego as Director	Mgmt	For	For	For
10.a6	Reelect Gordon Riske as Director	Mgmt	For	For	For
10.a7	Reelect Karin Radstrom as Director	Mgmt	For	For	For
10.a8	Reelect Hans Straberg as Director	Mgmt	For	Against	For
10.a9	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	For
10.b	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Report	Mgmt	For	For	For
12.b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13.a	Acquire Class A Shares Related to Personnel Option Plan	Mgmt	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2025	Mgmt	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Aurubis AG

Meeting Date: 04/03/2025

Country: Germany

Ticker: NDA

Record Date: 03/12/2025

Meeting Type: Annual

Primary CUSIP: D10004105

Primary ISIN: DE0006766504

Primary SEDOL: 5485527

Shares on Loan: 0

Shares Voted: 3,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	Against	Against
4	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	Against	Against
6	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	For	For

Aurubis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Reports for the Fiscal year 2025/26	Mgmt	For	For	For
8	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

Beiersdorf AG

Meeting Date: 04/17/2025

Country: Germany

Ticker: BEI

Record Date: 03/26/2025

Meeting Type: Annual

Primary CUSIP: D08792109

Primary ISIN: DE0005200000

Primary SEDOL: 5107401

Shares on Loan: 0

Shares Voted: 622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For

BELIMO Holding AG

Meeting Date: 03/24/2025

Country: Switzerland

Ticker: BEAN

Record Date:

Meeting Type: Annual

Primary CUSIP: H07171129

Primary ISIN: CH1101098163

Primary SEDOL: BP0QDP8

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For	Do Not Vote
3	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
4	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	For	Do Not Vote
7.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	Do Not Vote
7.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For	Do Not Vote
7.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	Do Not Vote
7.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	Do Not Vote
7.1.5	Reelect Ines Poeschel as Director	Mgmt	For	For	Do Not Vote
7.1.6	Reelect Stefan Ranstrand as Director	Mgmt	For	For	Do Not Vote
7.1.7	Reelect Martin Zwysig as Director	Mgmt	For	Against	Do Not Vote
7.2	Elect Thomas Hallam as Director	Mgmt	For	For	Do Not Vote
7.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	For	Do Not Vote
7.3.2	Reelect Martin Zwysig as Deputy Chair	Mgmt	For	Against	Do Not Vote
7.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Do Not Vote
7.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
7.4.3	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
7.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	Do Not Vote
7.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

bioMerieux SA

Meeting Date: 05/15/2025

Record Date: 05/13/2025

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F1149Y232

Ticker: BIM

Primary ISIN: FR0013280286

Primary SEDOL: BF0L BX7

Shares on Loan: 0

Shares Voted: 666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
5	Approve Transaction with bioMérieux India Pvt Ltd	Mgmt	For	For	For
6	Reelect Marie-Paule Kieny as Director	Mgmt	For	For	For
7	Reelect Fanny Letier as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation of Alexandre Merieux, Chairman of the Board	Mgmt	For	Against	Against
14	Approve Compensation of Pierre Boulud, CEO	Mgmt	For	Against	Against
15	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against	Against
26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	Mgmt	For	For	For
27	Amend Articles of Bylaws	Mgmt	For	Against	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Boliden AB

Meeting Date: 01/23/2025

Country: Sweden

Ticker: BOL

Record Date: 01/15/2025

Meeting Type: Extraordinary Shareholders

Primary CUSIP: W17218210

Primary ISIN: SE0020050417

Primary SEDOL: BPYTZ57

Boliden AB

Shares on Loan: 0

Shares Voted: 16,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Issuance of up to 15 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Boliden AB

Meeting Date: 04/23/2025

Country: Sweden

Ticker: BOL

Record Date: 04/11/2025

Meeting Type: Annual

Primary CUSIP: W17218210

Primary ISIN: SE0020050417

Primary SEDOL: BPYTZ57

Shares on Loan: 0

Shares Voted: 16,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
13.3	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
13.4	Approve Discharge of Per Lindberg	Mgmt	For	For	For
13.5	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13.6	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
13.7	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
13.8	Approve Discharge of Derek White	Mgmt	For	For	For
13.9	Approve Discharge of Mikael Staffas as President	Mgmt	For	For	For
13.10	Approve Discharge of Jonny Johansson	Mgmt	For	For	For
13.11	Approve Discharge of Andreas Martensson	Mgmt	For	For	For
13.12	Approve Discharge of Ronnie Allzen	Mgmt	For	For	For
13.13	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
13.14	Approve Discharge of Mikael Norrby-Holtkamp	Mgmt	For	For	For
13.15	Approve Discharge of Gard Folkvord	Mgmt	For	For	For
13.16	Approve Discharge of Kieran Donaghy	Mgmt	For	For	For
13.17	Approve Discharge of Timo Popponen	Mgmt	For	For	For
13.18	Approve Discharge of Elin Soderlund	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16b	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
16c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16d	Reelect Perttu Louhivuoto as Director	Mgmt	For	For	For
16e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16g	Reelect Derek White Director	Mgmt	For	For	For
16h	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
16i	Elect Victoire de Margerie as New Director	Mgmt	For	For	For
16j	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Nomination Committee Procedures	Mgmt	For	For	For
21.a	Approve Long-term Share Savings Program (LTIP 2025/2028) for Key Employees	Mgmt	For	For	For
21.b1	Approve Transfer of 130,000 Shares to Participants in Long-term Share Savings Program (LTIP 2025/2028)	Mgmt	For	For	For
21.b2	Approve Alternative Equity Plan Financing	Mgmt	For	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
22	Amend Articles Re: Location of General Meeting; Sustainability Assurance Report	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Bureau Veritas SA

Meeting Date: 06/19/2025

Country: France

Ticker: BVI

Record Date: 06/17/2025

Meeting Type: Annual/Special

Primary CUSIP: F96888114

Primary ISIN: FR0006174348

Primary SEDOL: B28DTJ6

Shares on Loan: 0

Shares Voted: 1,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Laurent Mignon as Director	Mgmt	For	Against	For
6	Reelect Julie Avrane as Director	Mgmt	For	For	For
7	Reelect Ana Giros Calpe as Director	Mgmt	For	For	For
8	Reelect Jérôme Michiels as Director	Mgmt	For	Against	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Laurent Mignon, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Hinda Gharbi, CEO	Mgmt	For	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
24	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
28	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
29	Elect Elodie Perthuisot as Director	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Buzzi SpA

Meeting Date: 05/13/2025

Country: Italy

Ticker: BZU

Record Date: 05/02/2025

Meeting Type: Annual/Special

Primary CUSIP: T2320M109

Primary ISIN: IT0001347308

Primary SEDOL: 5782206

Shares on Loan: 0

Shares Voted: 7,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
5	Appoint Massimo De Buglio as Alternate Internal Statutory Auditor	SH	None	For	For
	Extraordinary Business	Mgmt			

Buzzi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposal	Mgmt			
1	Amend Company Bylaws Re: Article 21	Mgmt	For	For	For

Capgemini SE

Meeting Date: 05/07/2025

Country: France

Ticker: CAP

Record Date: 05/05/2025

Meeting Type: Annual/Special

Primary CUSIP: F4973Q101

Primary ISIN: FR0000125338

Primary SEDOL: 4163437

Shares on Loan: 0

Shares Voted: 482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Patrick Pouyanné as Director	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Reelect Kurt Sievers as Director	Mgmt	For	For	For
13	Elect Jean-Marc Chéry as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Amend Articles 12 and 19 of Bylaws	Mgmt	For	For	For
16	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/10/2025

Country: Switzerland

Ticker: CFR

Record Date:

Meeting Type: Annual

Primary CUSIP: H25662182

Primary ISIN: CH0210483332

Primary SEDOL: BCRWZ18

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Allocation of Income and Ordinary Dividends of CHF 3.00 per Registered A Share and CHF 0.30 per Registered B Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
	Management Proposal for Holders of A Registered Shares	Mgmt			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	Do Not Vote
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Do Not Vote
5.2	Reelect Bram Schot as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect Nicolas Bos as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For	Do Not Vote
5.6	Reelect Burkhart Grund as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Wendy Luhabe as Director	Mgmt	For	For	Do Not Vote
5.9	Reelect Josua Malherbe as Director	Mgmt	For	For	Do Not Vote
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	Do Not Vote
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	Do Not Vote
5.12	Reelect Anton Rupert as Director	Mgmt	For	Against	Do Not Vote
5.13	Reelect Gary Saage as Director	Mgmt	For	Against	Do Not Vote
5.14	Reelect Patrick Thomas as Director	Mgmt	For	For	Do Not Vote
5.15	Reelect Jasmine Whitbread as Director	Mgmt	For	For	Do Not Vote
6.1	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.3	Reappoint Bram Schot as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.4	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7	Ratify KPMG SA as Auditors	Mgmt	For	For	Do Not Vote
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	Do Not Vote
9.1	Approve Remuneration of Directors in the Amount of CHF 8.4 Million	Mgmt	For	For	Do Not Vote
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million	Mgmt	For	For	Do Not Vote
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	Mgmt	For	Against	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Convatec Group Plc

Meeting Date: 05/22/2025

Country: United Kingdom

Ticker: CTEC

Record Date: 05/20/2025

Meeting Type: Annual

Primary CUSIP: G23969101

Primary ISIN: GB00BD3VFW73

Primary SEDOL: BD3VFW7

Shares on Loan: 0

Shares Voted: 70,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John McAdam as Director	Mgmt	For	For	For
6	Re-elect Karim Bitar as Director	Mgmt	For	For	For

Convatec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Re-elect Jonny Mason as Director	Mgmt	For	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
9	Re-elect Brian May as Director	Mgmt	For	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For	For
11	Re-elect Heather Mason as Director	Mgmt	For	For	For
12	Re-elect Kim Lody as Director	Mgmt	For	For	For
13	Re-elect Sharon O'Keefe as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Omnibus Incentive Plan	Mgmt	For	Against	Against
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Dassault Systemes SE

Meeting Date: 05/22/2025

Country: France

Ticker: DSY

Record Date: 05/20/2025

Meeting Type: Annual/Special

Primary CUSIP: F24571451

Primary ISIN: FR0014003TT8

Primary SEDOL: BM8H5Y5

Shares on Loan: 0

Shares Voted: 4,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	Against
6	Approve Compensation of Bernard Charlès, Chairman of the Board	Mgmt	For	For	Against
7	Approve Compensation of Pascal Daloz, CEO	Mgmt	For	For	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
10	Elect Marie-Hélène Habert-Dassault as Director	Mgmt	For	Against	For
11	Elect Nathalie Rouvet Lazare as Director	Mgmt	For	For	For
12	Elect Donatella Sciuto as Director	Mgmt	For	For	For
13	Reelect Soumitra Dutta as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	Against
23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
26	Amend Article 16 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Demant A/S

Meeting Date: 03/06/2025

Record Date: 02/27/2025

Country: Denmark

Meeting Type: Annual

Primary CUSIP: K3008M105

Ticker: DEMANT

Primary ISIN: DK0060738599

Primary SEDOL: BZ01RF1

Shares on Loan: 0

Shares Voted: 1,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	For
6.d	Reelect Kristian Villumsen as Director	Mgmt	For	For	For
6.e	Elect Katrin Pucknat as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Approve DKK 1.5 Million Reduction in Share Capital	Mgmt	For	For	For
8.b	Authorize Share Repurchase Program	Mgmt	For	For	For
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

dormakaba Holding AG

Meeting Date: 10/21/2025

Country: Switzerland

Ticker: DOKA

Record Date:

Meeting Type: Annual

Primary CUSIP: H1955W104

Primary ISIN: CH1486524122

Primary SEDOL: BV5CBN7

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 9.20 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Reelect Svein Brandtzaeg as Director and Board Chair	Mgmt	For	For	Do Not Vote
4.2	Reelect Thomas Aebischer as Director	Mgmt	For	For	Do Not Vote
4.3	Reelect Jens Birgersson as Director	Mgmt	For	For	Do Not Vote
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	For	Do Not Vote
4.5	Reelect Hans Gummert as Director	Mgmt	For	For	Do Not Vote
4.6	Reelect Marianne Janik as Director	Mgmt	For	For	Do Not Vote
4.7	Reelect Ilias Laeber as Director	Mgmt	For	For	Do Not Vote
4.8	Reelect Kenneth Lochiatto as Director	Mgmt	For	For	Do Not Vote
4.9	Reelect Ines Poeschel as Director	Mgmt	For	For	Do Not Vote
4.10	Reelect Michael Regelski as Director	Mgmt	For	For	Do Not Vote
5.1	Reappoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5.2	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5.3	Reappoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5.4	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote

dormakaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Designate Keller AG as Independent Proxy	Mgmt	For	For	Do Not Vote
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	Do Not Vote
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Mgmt	For	For	Do Not Vote
9	Approve 1:10 Stock Split	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Dunelm Group Plc

Meeting Date: 11/19/2025

Country: United Kingdom

Ticker: DNLM

Record Date: 11/17/2025

Meeting Type: Annual

Primary CUSIP: G2935W108

Primary ISIN: GB00B1CKQ739

Primary SEDOL: B1CKQ73

Shares on Loan: 0

Shares Voted: 12,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Alison Brittain as Director	Mgmt	For	For	For
4	Re-elect Sir Will Adderley as Director	Mgmt	For	For	For
5	Elect Clodagh Moriarty as Director	Mgmt	For	For	For
6	Re-elect Karen Witts as Director	Mgmt	For	For	For
7	Re-elect Ian Bull as Director	Mgmt	For	For	For
8	Re-elect Ajay Kavan as Director	Mgmt	For	For	For
9	Elect Katharine Poulter as Director	Mgmt	For	For	For
10	Re-elect Marion Sears as Director	Mgmt	For	For	For

Dunelm Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Re-elect Vijay Talwar as Director	Mgmt	For	For	For
12	Re-elect Dan Taylor as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Endava Plc

Meeting Date: 03/14/2025

Country: United Kingdom

Ticker: DAVA

Record Date: 02/14/2025

Meeting Type: Special

Primary CUSIP: 29260V105

Primary ISIN: US29260V1052

Primary SEDOL: BZ0WK66

Shares on Loan: 0

Shares Voted: 1,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve the Forms of Share Repurchase Contracts and Counterparties	Mgmt	For	Against	Against

Endeavour Mining Plc

Meeting Date: 05/22/2025

Country: United Kingdom

Ticker: EDV

Record Date: 05/20/2025

Meeting Type: Annual

Primary CUSIP: G3042J105

Primary ISIN: GB00BL6K5J42

Primary SEDOL: BN7KJ5

Shares on Loan: 0

Shares Voted: 7,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Alison Baker as Director	Mgmt	For	For	For
3	Re-elect Patrick Bouisset as Director	Mgmt	For	For	For
4	Re-elect Ian Cockerill as Director	Mgmt	For	For	For
5	Re-elect Cathia Lawson-Hall as Director	Mgmt	For	For	For
6	Re-elect Livia Mahler as Director	Mgmt	For	For	For
7	Re-elect Sakhila Mirza as Director	Mgmt	For	For	For
8	Re-elect John Munro as Director	Mgmt	For	For	For
9	Re-elect Naguib Sawiris as Director	Mgmt	For	For	For
10	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Endeavour Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

EssilorLuxottica SA

Meeting Date: 04/30/2025

Country: France

Ticker: EL

Record Date: 04/28/2025

Meeting Type: Annual/Special

Primary CUSIP: F31665106

Primary ISIN: FR0000121667

Primary SEDOL: 7212477

Shares on Loan: 0

Shares Voted: 990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	For
11	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For	For
12	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Amend Article 22 of Bylaws Re: Alternate Auditors Ordinary Business	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Essity AB

Meeting Date: 03/27/2025

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/19/2025

Meeting Type: Annual

Primary CUSIP: W3R06F100

Primary ISIN: SE0009922164

Primary SEDOL: BF1K7P7

Shares on Loan: 0

Shares Voted: 30,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President, Chair and Auditor Review	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
8.c3	Approve Discharge of Maria Carell	Mgmt	For	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
8.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	For
8.c6	Approve Discharge of Jan Gurander	Mgmt	For	For	For
8.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
8.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
8.c10	Approve Discharge of Karl Aberg	Mgmt	For	For	For
8.c11	Approve Discharge of Sofia Lafqvist	Mgmt	For	For	For
8.c12	Approve Discharge of Andeas Larsson	Mgmt	For	For	For
8.c13	Approve Discharge of Suasanna Lind	Mgmt	For	For	For
8.c14	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
8.c15	Approve Discharge of Niclas Thulin	Mgmt	For	For	For
8.c16	Approve Discharge of Magnus Groth (President)	Mgmt	For	For	For
9	Determine Number of Directors (10) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Maria Carell as Director	Mgmt	For	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12.b	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
12.c	Reelect Magnus Groth as Director	Mgmt	For	For	For
12.d	Reelect Jan Gurander as Director	Mgmt	For	For	For
12.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
12.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
12.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
12.h	Reelect Karl Aberg as Director	Mgmt	For	Against	Against
12.i	Elect Alexander Lacik as New Director	Mgmt	For	For	For
12.j	Elect Katarina Martinson as New Director	Mgmt	For	Against	Against
13	Reelect Jan Gurander as Board Chair	Mgmt	For	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	Mgmt	For	For	For
17	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

EXOR NV

Meeting Date: 05/22/2025

Record Date: 04/24/2025

Country: Netherlands

Meeting Type: Annual

Primary CUSIP: N3140A107

Ticker: EXO

Primary ISIN: NL0012059018

Primary SEDOL: BMJ1825

Shares on Loan: 0

Shares Voted: 3,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	Against	Against
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Dividend Policy	Mgmt			
2.e.	Approve Dividends	Mgmt	For	For	For
3.a.	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
3.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
3.c.	Amend Remuneration Policy	Mgmt	For	Against	Against
4.a.	Approve Discharge of Executive Director	Mgmt	For	For	For
4.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a.	Elect Karl Guha as Non-Executive Director	Mgmt	For	For	For
5.b.	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	Against	Against
5.c.	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
6.a.	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7.	Close Meeting	Mgmt			

Meeting Date: 07/16/2025

Country: Jersey

Ticker: EXPN

Record Date: 07/14/2025

Meeting Type: Annual

Primary CUSIP: G32655105

Primary ISIN: GB00B19NLV48

Primary SEDOL: B19NLV4

Shares on Loan: 0

Shares Voted: 15,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Eduardo Vassimon as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
9	Re-elect Esther Lee as Director	Mgmt	For	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Approve Performance Share Plan	Mgmt	For	For	For
16	Approve Co-Investment Plan	Mgmt	For	For	For
17	Approve UK Tax-Qualified Sharesave Plan	Mgmt	For	For	For
18	Approve UK Tax-Qualified All-Employee Plan	Mgmt	For	For	For
19	Approve Employee Share Purchase Plan	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Ferrari NV

Meeting Date: 04/16/2025

Country: Netherlands

Ticker: RACE

Record Date: 03/19/2025

Meeting Type: Annual

Primary CUSIP: N3167Y103

Primary ISIN: NL0011585146

Primary SEDOL: BD6G507

Shares on Loan: 0

Shares Voted: 1,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Board Report (Non-Voting)	Mgmt			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	For	For
2d	Adopt Financial Statements	Mgmt	For	For	For
2e	Approve Dividends	Mgmt	For	For	For
2f	Approve Discharge of Directors	Mgmt	For	For	For
3a	Reelect John Elkann as Executive Director	Mgmt	For	Against	Against
3b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	Against
3d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
3k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
3l	Elect Tommaso Ghidini as Non-Executive Director	Mgmt	For	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Authorize Repurchase Shares	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Fielmann Group AG

Meeting Date: 07/10/2025

Country: Germany

Ticker: FIE

Record Date: 06/18/2025

Meeting Type: Annual

Primary CUSIP: D2617N114

Primary ISIN: DE0005772206

Primary SEDOL: 4409205

Shares on Loan: 0

Shares Voted: 779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For

Fielmann Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Elect Mark Binz, Christian Haub, Lara Kufferath, Carolina Muller-Moehl, Marie-Christine Ostermann, Pier Righi, Sarna Roeser and Georg Zeiss as Supervisory Board Members (Bundled)	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Management Board Remuneration Policy	Mgmt	For	Against	Against
10	Approve Supervisory Board Remuneration Policy	Mgmt	For	Against	Against

Fortnox AB

Meeting Date: 04/10/2025

Country: Sweden

Ticker: FNOX

Record Date: 04/02/2025

Meeting Type: Annual

Primary CUSIP: W3841J233

Primary ISIN: SE0017161243

Primary SEDOL: BP6FZN1

Shares on Loan: 0

Shares Voted: 13,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.25 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Olof Hallrup	Mgmt	For	For	For
9c.2	Approve Discharge of Anna Frick	Mgmt	For	For	For
9c.3	Approve Discharge of Lena Glader	Mgmt	For	For	For
9c.4	Approve Discharge of Magnus Gudehn	Mgmt	For	For	For
9c.5	Approve Discharge of Per Bertland	Mgmt	For	For	For
9c.6	Approve Discharge of Cecilia Ardstrom	Mgmt	For	For	For
9c.7	Approve Discharge of Former CEO Tommy Eklund	Mgmt	For	For	For
9c.8	Approve Discharge of CEO Roger Hartelius	Mgmt	For	For	For
10.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 785,000 for Chair and SEK 340,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Anna Frick as Director	Mgmt	For	For	For
12.2	Reelect Magnus Gudehn as Director	Mgmt	For	For	For
12.3	Reelect Olof Hallrup as Director	Mgmt	For	For	For
12.4	Reelect Olof Hallrup as Board Chair	Mgmt	For	For	For
12.5	Reelect Lena Glader as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12.6	Reelect Per Bertland as Director	Mgmt	For	For	For
12.7	Reelect Cecilia Ardstrom as Director	Mgmt	For	For	For
12.8	Ratify KPMG as Auditors	Mgmt	For	For	For
13	Authorize Chair of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16.A	Approve Share Savings Program 2025	Mgmt	For	For	For
16.B	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For	For
16.C	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For	For
16.D	Approve Transfer of Own Shares	Mgmt	For	For	For
16.E	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	For	For
17.A	Approve Performance Share Plan 2025 for Key Employees	Mgmt	For	For	For
17.B	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For	For
17.C	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For	For
17.D	Approve Transfer of Own Shares	Mgmt	For	For	For
17.E	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Fresnillo Plc

Meeting Date: 05/20/2025

Country: United Kingdom

Ticker: FRES

Record Date: 05/16/2025

Meeting Type: Annual

Primary CUSIP: G371E2108

Primary ISIN: GB00B2QPKJ12

Primary SEDOL: B2QPKJ1

Shares on Loan: 0

Shares Voted: 14,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Re-elect Alejandro Bailleres as Director	Mgmt	For	Against	Against
6	Re-elect Arturo Fernandez as Director	Mgmt	For	For	Against
7	Re-elect Fernando Ruiz as Director	Mgmt	For	For	Against
8	Re-elect Eduardo Cepeda as Director	Mgmt	For	For	Against
9	Re-elect Charles Jacobs as Director	Mgmt	For	For	Against
10	Re-elect Alberto Tiburcio as Director	Mgmt	For	For	For
11	Re-elect Dame Judith Macgregor as Director	Mgmt	For	For	For
12	Re-elect Georgina Kessel as Director	Mgmt	For	For	For
13	Re-elect Guadalupe de la Vega as Director	Mgmt	For	For	For
14	Re-elect Hector Rangel as Director	Mgmt	For	For	For
15	Re-elect Luz Adriana Ramirez as Director	Mgmt	For	For	For
16	Re-elect Rosa Vazquez as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Fresnillo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Gaztransport & Technigaz SA

Meeting Date: 06/11/2025

Country: France

Ticker: GTT

Record Date: 06/09/2025

Meeting Type: Annual/Special

Primary CUSIP: F42674113

Primary ISIN: FR0011726835

Primary SEDOL: BJYRDP5

Shares on Loan: 0

Shares Voted: 1,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 7.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Virginie Banet as Director	Mgmt	For	For	For
6	Reelect Domitille Doat Le Bigot as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Approve Compensation of Philippe Berterroitière, Chairman and CEO from January 1, 2024 until June 12, 2024	Mgmt	For	For	For
9	Approve Compensation of Philippe Berterroitière, Chairman of the Board from June 12, 2024 until December 31, 2024	Mgmt	For	For	For
10	Approve Compensation of Jean-Baptiste Choimet, CEO from June 12, 2024 until December 31, 2024	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board from January 1, 2025 until February 9, 2025	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO from January 1, 2025 until February 9, 2025	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO from February 9, 2025	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95,000	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
23	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 25 at EUR 141,500	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Geberit AG

Meeting Date: 04/16/2025

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary CUSIP: H2942E124

Primary ISIN: CH0030170408

Primary SEDOL: B1WGG93

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 12.80 per Share	Mgmt	For	For	Do Not Vote
3	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For	Do Not Vote
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	Do Not Vote
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	Against	Do Not Vote
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	Do Not Vote
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	Do Not Vote
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	Do Not Vote
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	Do Not Vote
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
8.1	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	Do Not Vote
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

GSK Plc

Meeting Date: 05/07/2025

Record Date: 05/02/2025

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G3910J179

Ticker: GSK

Primary ISIN: GB00BN7SWP63

Primary SEDOL: BN7SWP6

Shares on Loan: 0

Shares Voted: 79,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Gavin Screaton as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For	For
12	Re-elect Wendy Becker as Director	Mgmt	For	For	For
13	Re-elect Harry Dietz as Director	Mgmt	For	For	For
14	Re-elect Jeannie Lee as Director	Mgmt	For	For	For
15	Re-elect Vishal Sikka as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Approve Share Value Plan	Mgmt	For	For	For

H. Lundbeck A/S

Meeting Date: 03/26/2025

Country: Denmark

Ticker: HLUN.B

Record Date: 03/19/2025

Meeting Type: Annual

Primary CUSIP: K4406L137

Primary ISIN: DK0061804770

Primary SEDOL: BMGTJT6

Shares on Loan: 0

Shares Voted: 5,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.95 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Reelect Dorothea Wenzel as Director	Mgmt	For	For	For
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For	For
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	For	For
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	Abstain	For
5.5	Reelect Santiago Arroyo as Director	Mgmt	For	For	For
5.6	Reelect Jakob Riis as Director	Mgmt	For	For	For
5.7	Elect Lars Green as New Director	Mgmt	For	For	For

H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors; Ratify PricewaterhouseCoopers as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Change Location of General Meeting to Greater Copenhagen	Mgmt	For	For	For
8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Haleon Plc

Meeting Date: 05/28/2025

Country: United Kingdom

Ticker: HLN

Record Date: 05/23/2025

Meeting Type: Annual

Primary CUSIP: G4232K100

Primary ISIN: GB00BMX86B70

Primary SEDOL: BMX86B7

Shares on Loan: 0

Shares Voted: 21,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For	For
5	Re-elect Brian McNamara as Director	Mgmt	For	For	For
6	Elect Dawn Allen as Director	Mgmt	For	For	For
7	Re-elect Vindi Banga as Director	Mgmt	For	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Elect Nancy Avila as Director	Mgmt	For	For	For
9	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For	For
10	Elect Blathnaid Bergin as Director	Mgmt	For	For	For
11	Re-elect Tracy Clarke as Director	Mgmt	For	For	For
12	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
13	Re-elect Asmita Dubey as Director	Mgmt	For	For	For
14	Elect Alan Stewart as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/28/2025

Record Date: 04/04/2025

Country: Germany

Meeting Type: Annual

Primary CUSIP: D3207M102

Ticker: HEN

Primary ISIN: DE0006048408

Primary SEDOL: 5002465

Henkel AG & Co. KGaA

Shares on Loan: 0

Shares Voted: 7,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Mgmt	For	Against	Against
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Elect Sabrina Soussan to the Shareholders' Committee	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against	Against

Hermes International SCA

Meeting Date: 04/30/2025

Country: France

Ticker: RMS

Record Date: 04/28/2025

Meeting Type: Annual/Special

Primary CUSIP: F48051100

Primary ISIN: FR0000052292

Primary SEDOL: 5253973

Shares on Loan: 0

Shares Voted: 136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 26 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	Against
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Elect Cécile Béliot-Zind as Supervisory Board Member	Mgmt	For	For	For
17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	Mgmt	For	For	For

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Elect Bernard Emié as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	For	Against	Against
27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against
28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 04/29/2025

Record Date: 04/17/2025

Country: Sweden

Meeting Type: Annual

Primary CUSIP: W4235G116

Ticker: HUSQ.B

Primary ISIN: SE0001662230

Primary SEDOL: B12PJ24

Shares on Loan: 0

Shares Voted: 19,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For	For
8c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
8c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
8c.3	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
8c.4	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
8c.5	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
8c.6	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
8c.7	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
8c.8	Approve Discharge of Christine Robins	Mgmt	For	For	For
8c.9	Approve Discharge of CEO Pavel Hajman	Mgmt	For	For	For
9a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 2.4 Million to Chair and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
11a.1	Elect Claes Boustedt as New Director	Mgmt	For	For	Against
11a.2	Elect Marlies Gebetsberger as New Director	Mgmt	For	For	For
11a.3	Elect Magnus Jarlegren as New Director	Mgmt	For	For	For
11a.4	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
11a.5	Reelect Pavel Hajman as Director	Mgmt	For	For	Against
11a.6	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
11a.7	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
11a.8	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Against
11a.9	Reelect Christine Robins as Director	Mgmt	For	For	For
11b	Elect Torbjorn Loof as Board Chair	Mgmt	For	Against	Against
12a	Ratify KPMG as Auditors	Mgmt	For	For	For
12b	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	Against
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Performance Share Incentive Program LTI 2025	Mgmt	For	For	For
16	Approve Equity Plan Financing	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Infinion Technologies AG

Meeting Date: 02/20/2025

Country: Germany

Ticker: IFX

Record Date: 02/13/2025

Meeting Type: Annual

Primary CUSIP: D35415104

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Shares on Loan: 0

Shares Voted: 13,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	Mgmt	For	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7.1	Elect Xiaoqun Clever-Steg to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	For	For	For

Infiniteon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.4	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	For
11	Approve Remuneration Report	Mgmt	For	For	For

K+S AG

Meeting Date: 05/14/2025

Country: Germany

Ticker: SDF

Record Date: 05/07/2025

Meeting Type: Annual

Primary CUSIP: D48164129

Primary ISIN: DE000KSAG888

Primary SEDOL: B54C017

Shares on Loan: 0

Shares Voted: 4,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7.a	Elect Thomas Koelbl to the Supervisory Board	Mgmt	For	For	For
7.b	Elect Tilman Krauch to the Supervisory Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.c	Elect Rainier van Roessel to the Supervisory Board	Mgmt	For	For	For
7.d	Elect Harald Schwager to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	Against
9	Approve Creation of EUR 35.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 17.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Approve Affiliation Agreement with MSW-CHEMIE	Mgmt	For	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
13	Approve Spin-Off Agreement of Bad Salzdetfurth Business Unit to K+S Salzdetfurth GmbH	Mgmt	For	For	For
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Logitech International S.A.

Meeting Date: 09/09/2025

Country: Switzerland

Ticker: LOGN

Record Date: 09/03/2025

Meeting Type: Annual

Primary CUSIP: H50430232

Primary ISIN: CH0025751329

Primary SEDOL: B18ZRK2

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Do Not Vote

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
4	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	Do Not Vote
6	Amend Articles Re: Renewal of the Capital Band	Mgmt	For	For	Do Not Vote
7	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
	Elections to the Board of Directors	Mgmt			
8.A	Elect Director Donald Allan	Mgmt	For	For	Do Not Vote
8.B	Elect Director Edouard Bugnion	Mgmt	For	For	Do Not Vote
8.C	Elect Director Johanna Hanneke Faber	Mgmt	For	For	Do Not Vote
8.D	Elect Director Guy Gecht	Mgmt	For	For	Do Not Vote
8.E	Elect Director Christopher Jones	Mgmt	For	For	Do Not Vote
8.F	Elect Director Marjorie Lao	Mgmt	For	For	Do Not Vote
8.G	Elect Director Owen Mahoney	Mgmt	For	For	Do Not Vote
8.H	Elect Director Neela Montgomery	Mgmt	For	For	Do Not Vote
8.I	Elect Director Kwok Wang Ng	Mgmt	For	For	Do Not Vote
8.J	Elect Director Deborah Thomas	Mgmt	For	For	Do Not Vote
8.K	Elect Director Sascha Zahnd	Mgmt	For	For	Do Not Vote
9	Elect Guy Gecht as Board Chair	Mgmt	For	For	Do Not Vote
	Elections to the Compensation Committee	Mgmt			
10.A	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
10.B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
10.C	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10.D	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Executive Committee in the Amount of USD 28,302,000	Mgmt	For	For	Do Not Vote
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2026	Mgmt	For	For	Do Not Vote
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	Mgmt	For	For	Do Not Vote

L'Oreal SA

Meeting Date: 04/29/2025

Country: France

Ticker: OR

Record Date: 04/25/2025

Meeting Type: Annual/Special

Primary CUSIP: F58149133

Primary ISIN: FR0000120321

Primary SEDOL: 4057808

Shares on Loan: 0

Shares Voted: 1,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Elect Thélys as Director	Mgmt	For	For	For
5	Elect Isabelle Seillier as Director	Mgmt	For	For	For
6	Elect Aurélie Jean as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Reelect Nicolas Hieronimus as Director	Mgmt	For	For	For
8	Reelect Paul Bulcke as Director	Mgmt	For	For	For
9	Reelect Alexandre Ricard as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
23	Amend Article 9 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
24	Amend Article 12 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Moncler SpA

Meeting Date: 03/20/2025

Country: Italy

Ticker: MONC

Record Date: 03/11/2025

Meeting Type: Extraordinary Shareholders

Primary CUSIP: T6730E110

Primary ISIN: IT0004965148

Primary SEDOL: BGLP232

Shares on Loan: 0

Shares Voted: 6,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	Mgmt	For	For	For

Moncler SpA

Meeting Date: 04/16/2025

Country: Italy

Ticker: MONC

Record Date: 04/07/2025

Meeting Type: Annual

Primary CUSIP: T6730E110

Primary ISIN: IT0004965148

Primary SEDOL: BGLP232

Shares on Loan: 0

Shares Voted: 6,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Double R Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	Against
4.2	Fix Board Terms for Directors	SH	None	For	For
	Management Proposal	Mgmt			
4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.4.1	Slate 1 Submitted by Double R Srl	SH	None	Against	Against
4.4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.5	Approve Remuneration of Directors	SH	None	For	For

Nestle SA

Meeting Date: 04/16/2025

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary CUSIP: H57312649

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
1.3	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For	Do Not Vote
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	Do Not Vote
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	For	Do Not Vote
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	Do Not Vote
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	Do Not Vote
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For	Do Not Vote
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	Do Not Vote
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For	Do Not Vote
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	Do Not Vote
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For	Do Not Vote
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For	Do Not Vote
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For	Do Not Vote
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	Do Not Vote
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	For	Do Not Vote
4.2	Elect Laurent Freixe as Director	Mgmt	For	For	Do Not Vote
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	For	Do Not Vote
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
7	Transact Other Business (Voting)	Mgmt	Against	Against	Do Not Vote

Nokia Oyj

Meeting Date: 04/29/2025

Country: Finland

Ticker: NOKIA

Record Date: 04/15/2025

Meeting Type: Annual

Primary CUSIP: X61873133

Primary ISIN: FI0009000681

Primary SEDOL: 5902941

Shares on Loan: 0

Shares Voted: 159,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For	For
14.1	Reelect Timo Ahopelto as Director	Mgmt	For	For	For
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
14.3	Reelect Elizabeth Crain as Director	Mgmt	For	For	For
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
14.5	Elect Pernille Erenbjerg as New Director	Mgmt	For	For	For
14.6	Reelect Lisa Hook as Director	Mgmt	For	For	For
14.7	Elect Timo Ihamuotila (Vice Chair) as New Director	Mgmt	For	For	For
14.8	Reelect Mike McNamara as Director	Mgmt	For	For	For
14.9	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
14.10	Reelect Kai Oistamo as Director	Mgmt	For	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	For	For	For

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
21	Close Meeting	Mgmt			

Novartis AG

Meeting Date: 03/07/2025

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary CUSIP: H5820Q150

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	Do Not Vote
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	Do Not Vote
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	Do Not Vote
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	Do Not Vote
7.3	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8.1	Elect Giovanni Caforio as Director and Board Chair	Mgmt	For	For	Do Not Vote
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	Do Not Vote
8.3	Reelect Ton Buechner as Director	Mgmt	For	For	Do Not Vote

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.4	Reelect Patrice Bula as Director	Mgmt	For	For	Do Not Vote
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	Do Not Vote
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	Do Not Vote
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	Do Not Vote
8.8	Reelect Frans van Houten as Director	Mgmt	For	For	Do Not Vote
8.9	Reelect Simon Moroney as Director	Mgmt	For	For	Do Not Vote
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	Do Not Vote
8.11	Reelect John Young as Director	Mgmt	For	For	Do Not Vote
8.12	Elect Elizabeth McNally as Director	Mgmt	For	For	Do Not Vote
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.4	Appoint John Young as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
10	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	Do Not Vote
12	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Novo Nordisk A/S

Meeting Date: 03/27/2025

Record Date: 03/20/2025

Country: Denmark

Meeting Type: Annual

Primary CUSIP: K72807140

Ticker: NOVO.B

Primary ISIN: DK0062498333

Primary SEDOL: BP6KMJ1

Shares on Loan: 0

Shares Voted: 22,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2024	Mgmt	For	For	For
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	For	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against	Against	Against

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
9	Other Business	Mgmt			

Novo Nordisk A/S

Meeting Date: 11/14/2025

Country: Denmark

Ticker: NOVO.B

Record Date: 11/07/2025

Meeting Type: Extraordinary Shareholders

Primary CUSIP: K72807140

Primary ISIN: DK0062498333

Primary SEDOL: BP6KMJ1

Shares on Loan: 0

Shares Voted: 19,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Shareholder Proposals Submitted by Novo Nordisk Foundation and Novo Holdings A/S	Mgmt			
1.1	Elect Lars Rebie Sorensen (Chair) as New Director	SH	None	Abstain	For
1.2	Elect Cees de Jong (Vice Chair) as New Director	SH	None	Abstain	For
1.3.1	Elect Britt Meelby Jensen as New Director	SH	None	Abstain	For
1.3.2	Elect Mikael Dolsten as New Director	SH	None	Abstain	For
1.3.3	Elect Stephan Engels as New Director	SH	None	Abstain	For

On Holding AG

Meeting Date: 05/22/2025

Country: Switzerland

Ticker: ONON

Record Date: 03/24/2025

Meeting Type: Annual

Primary CUSIP: H5919C104

Primary ISIN: CH1134540470

Primary SEDOL: BPF0FP9

Shares on Loan: 0

Shares Voted: 1,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Reelect Alex Perez as Representative of Class A Shares Holders	Mgmt	For	For	For
6.1	Reelect David Allemann as Director	Mgmt	For	Against	Against
6.2	Reelect Amy Banse as Director	Mgmt	For	For	For
6.3	Reelect Olivier Bernhard as Director	Mgmt	For	Against	Against
6.4	Reelect Caspar Coppetti as Director	Mgmt	For	Against	Against
6.5	Reelect Dennis Durkin as Director	Mgmt	For	For	For
6.6	Reelect Laura Miele as Director	Mgmt	For	For	For
6.7	Reelect Alex Perez as Director	Mgmt	For	For	For
7	Elect Helena Helmersson as Director	Mgmt	For	For	For
8.1	Reelect David Allemann as Board Co-Chair	Mgmt	For	Against	Against
8.2	Reelect Caspar Coppetti as Board Co-Chair	Mgmt	For	Against	Against
9.1	Reappoint Amy Banse as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.2	Appoint Helena Helmersson as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.3	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
10	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For

On Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
12.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For	For
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against	Against
13	Approve Conversion of Class B Shares into Class A Shares	Mgmt	For	For	For
14	Transact Other Business (Voting)	Mgmt	For	Against	Against

Pandora AS

Meeting Date: 03/12/2025

Country: Denmark

Ticker: PNDORA

Record Date: 03/05/2025

Meeting Type: Annual

Primary CUSIP: K7681L102

Primary ISIN: DK0060252690

Primary SEDOL: B44XTX8

Shares on Loan: 0

Shares Voted: 1,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
9.3	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Pandora AS

Meeting Date: 08/14/2025

Country: Denmark

Ticker: PNDORA

Record Date: 08/07/2025

Meeting Type: Extraordinary Shareholders

Primary CUSIP: K7681L102

Primary ISIN: DK0060252690

Primary SEDOL: B44XTX8

Shares on Loan: 0

Shares Voted: 4,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Lars Sandahl Sorensen as New Director	Mgmt	For	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Meeting Date: 04/24/2025

Country: United Kingdom

Ticker: REL

Record Date: 04/22/2025

Meeting Type: Annual

Primary CUSIP: G7493L105

Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Shares on Loan: 0

Shares Voted: 19,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Andy Halford as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Rightmove Plc

Meeting Date: 05/09/2025

Country: United Kingdom

Ticker: RMV

Record Date: 05/07/2025

Meeting Type: Annual

Primary CUSIP: G7565D106

Primary ISIN: GB00BGDT3G23

Primary SEDOL: BGD3G2

Shares on Loan: 0

Shares Voted: 78,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Ruaridh Hook as Director	Mgmt	For	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
8	Re-elect Johan Svanstrom as Director	Mgmt	For	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
10	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
11	Re-elect Kriti Sharma as Director	Mgmt	For	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Rio Tinto Plc

Meeting Date: 04/03/2025

Country: United Kingdom

Ticker: RIO

Record Date: 04/01/2025

Meeting Type: Annual

Primary CUSIP: G75754104

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Shares on Loan: 0

Shares Voted: 2,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Sharon Thorne as Director	Mgmt	For	For	For
5	Re-elect Dominic Barton as Director	Mgmt	For	For	For
6	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
7	Re-elect Dean Dalla Valle as Director	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	For
10	Re-elect Martina Merz as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Joc O'Rourke as Director	Mgmt	For	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Climate Action Plan	Mgmt	For	For	For
	Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt			
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	For	For

ROCKWOOL A/S

Meeting Date: 04/02/2025

Country: Denmark

Ticker: ROCK.B

Record Date: 03/26/2025

Meeting Type: Annual

Primary CUSIP: K8254S250

Primary ISIN: DK0063855168

Primary SEDOL: BRJCHK4

Shares on Loan: 0

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report and Auditor's Report	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors for 2025/2026	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of DKK 63 Per Share	Mgmt	For	For	For
7.1	Reelect Ilse Irene Henne as Director	Mgmt	For	For	For
7.2	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	For	For
7.3	Reelect Carsten Kahler as Director	Mgmt	For	Abstain	Abstain
7.4	Reelect Thomas Kahler (Chair) as Director	Mgmt	For	Abstain	Abstain
7.5	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	Mgmt	For	For	For
7.6	Elect Claes Westerlind as New Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For
9.b	Approve 1:10 Stock Split	Mgmt	For	For	For
9.c	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9.d	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Date: 05/22/2025

Country: France

Ticker: SAF

Record Date: 05/20/2025

Meeting Type: Annual/Special

Primary CUSIP: F4035A557

Primary ISIN: FR0000073272

Primary SEDOL: B058TZ6

Shares on Loan: 0

Shares Voted: 2,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Valérie Baudson as Director	Mgmt	For	For	For
6	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
7	Reelect Patrick Péлата as Director	Mgmt	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andriès, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	Mgmt	For	For	For
17	Amend Article 18.12 of Bylaws Re: Written Consultation	Mgmt	For	For	For
18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	Mgmt	For	For	For
20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 04/30/2025

Country: France

Ticker: SAN

Record Date: 04/28/2025

Meeting Type: Annual/Special

Primary CUSIP: F5548N101

Primary ISIN: FR0000120578

Primary SEDOL: 5671735

Shares on Loan: 0

Shares Voted: 13,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	Mgmt	For	For	For
4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	Mgmt	For	For	For
5	Ratify Appointment of Jean-Paul Kress as Director	Mgmt	For	For	For
6	Reelect Carole Ferrand as Director	Mgmt	For	For	For
7	Reelect Barbara Lavernos as Director	Mgmt	For	For	For
8	Reelect Emile Voest as Director	Mgmt	For	For	For
9	Reelect Antoine Yver as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
27	Amend Articles 3 and 13 of Bylaws	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SAP SE

Meeting Date: 05/13/2025

Country: Germany

Ticker: SAP

Record Date: 04/21/2025

Meeting Type: Annual

Primary CUSIP: D66992104

Primary ISIN: DE0007164600

Primary SEDOL: 4846288

Shares on Loan: 0

Shares Voted: 5,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Schneider Electric SE

Meeting Date: 05/07/2025

Country: France

Ticker: SU

Record Date: 05/05/2025

Meeting Type: Annual/Special

Primary CUSIP: F86921107

Primary ISIN: FR0000121972

Primary SEDOL: 4834108

Shares on Loan: 0

Shares Voted: 4,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	For	For
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	Against	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For	For
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sectra AB

Meeting Date: 09/09/2025

Country: Sweden

Ticker: SECT.B

Record Date: 09/01/2025

Meeting Type: Annual

Primary CUSIP: W8T81N157

Primary ISIN: SE0022419784

Primary SEDOL: BRC3MR6

Shares on Loan: 0

Shares Voted: 5,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.a	Designate Patrik Jonsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.b	Designate Robert Forchheimer as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Ordinary Dividends of SEK 1.10 Per Share and Extraordinary Dividends of SEK 1.00 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Anders Persson	Mgmt	For	For	For
10.b	Approve Discharge of Torbjorn Kronander	Mgmt	For	For	For
10.c	Approve Discharge of Tomas Puusepp	Mgmt	For	For	For
10.d	Approve Discharge of Birgitta Hagenfeldt	Mgmt	For	For	For
10.e	Approve Discharge of Jan-Olof Bruer	Mgmt	For	For	For
10.f	Approve Discharge of Fredrik Robertsson	Mgmt	For	For	For
10.g	Approve Discharge of Ulrika Unell	Mgmt	For	For	For
10.h	Approve Discharge of Torbjorn Kronander	Mgmt	For	For	For
10.i	Approve Discharge of Andreas Hall	Mgmt	For	For	For
10.j	Approve Discharge of Pontus Svard	Mgmt	For	For	For
10.k	Approve Discharge of Michael Bruer	Mgmt	For	For	For
10.l	Approve Discharge of Joel Kronander	Mgmt	For	For	For
10.m	Approve Discharge of Alva Mardsjo	Mgmt	For	For	For
10.n	Approve Discharge of Ellinor Bankvall	Mgmt	For	For	For
11.a	Determine Number of Members (7) and Deputy Members (2) of Board	Mgmt	For	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chair, and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For	For

Sectra AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13.a	Reelect Anders Persson as Director	Mgmt	For	Against	Against
13.b	Reelect Torbjorn Kronander as Director	Mgmt	For	Against	Against
13.c	Reelect Tomas Puusepp as Director	Mgmt	For	For	For
13.d	Reelect Birgitta Hagenfeldt as Director	Mgmt	For	For	For
13.e	Reelect Jan-Olof Bruer as Director	Mgmt	For	Against	Against
13.f	Reelect Fredrik Robertsson as Director	Mgmt	For	For	For
13.g	Reelect Ulrika Unell as Director	Mgmt	For	For	For
13.h	Reelect Michael Bruer as Deputy Director	Mgmt	For	For	For
13.i	Reelect Joel Kronander as Deputy Director	Mgmt	For	For	For
14	Reelect Jan-Olof Bruer as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Issuance of 18.5 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Other Business	Mgmt			
20	Close Meeting	Mgmt			

Siemens Energy AG

Meeting Date: 02/20/2025

Record Date: 02/13/2025

Country: Germany

Meeting Type: Annual

Primary CUSIP: D6T47E106

Ticker: ENR

Primary ISIN: DE000ENER6Y0

Primary SEDOL: BMTVQK9

Shares on Loan: 0

Shares Voted: 6,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2023/24	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2023/24	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2023/24	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2023/24	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2023/24	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2023/24	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023/24	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2023/24	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2023/24	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2023/24	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2023/24	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2023/24	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2023/24	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2023/24	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2023/24	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2023/24	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Veronika Grimm (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Simone Menne (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2023/24	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2023/24	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2023/24	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2023/24	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2023/24	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Mgmt	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Hubert Lienhard to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Laurence Mulliez to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Matthias Rebellius to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Geisha Williams to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Feiyu Xu to the Supervisory Board	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Siemens Healthineers AG

Meeting Date: 02/18/2025

Country: Germany

Ticker: SHL

Record Date: 02/11/2025

Meeting Type: Annual

Primary CUSIP: D6T479107

Primary ISIN: DE000SHL1006

Primary SEDOL: BD594Y4

Shares on Loan: 0

Shares Voted: 1,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Dorothea Simon (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Vanessa Barth (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Veronika Bienert (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Harry Blunk (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Stephan Buettner (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger (from April 24, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Andrea Fehrmann (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Nick Heindl (from August 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Peter Koerte (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Axel Patze (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Astrid Ploss (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Jens Prietzel (from April 24, 2024 until July 31, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Harald Tretter (from April 18, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	For
8	Approve Affiliation Agreement with Khnoton I GmbH	Mgmt	For	For	For

Meeting Date: 04/01/2025

Country: Sweden

Ticker: SKF.B

Record Date: 03/24/2025

Meeting Type: Annual

Primary CUSIP: W84237143

Primary ISIN: SE0000108227

Primary SEDOL: B1Q3J35

Shares on Loan: 0

Shares Voted: 10,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Susanna Schneerberg	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	For	For	For
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	For	For	For
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	For	For	For
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	For	For	For
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	For	For	For
12	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	For
14.2	Reelect Hock Goh as Director	Mgmt	For	For	For
14.3	Reelect Geert Follens as Director	Mgmt	For	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.7	Reelect Beth Ferreira as Director	Mgmt	For	For	For
14.8	Reelect Therese Friberg as Director	Mgmt	For	For	For
14.9	Reelect Richard Nilsson as Director	Mgmt	For	Against	Against
14.10	Reelect Niko Pakalen as Director	Mgmt	For	For	For
14.11	Elect Mats Rahmstrom as New Director	Mgmt	For	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
16	Amend Articles	Mgmt	For	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
18	Approve Remuneration of Auditors	Mgmt	For	For	For
19	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	For	For
21	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For

Smiths Group Plc

Meeting Date: 11/19/2025

Country: United Kingdom

Ticker: SMIN

Record Date: 11/17/2025

Meeting Type: Annual

Primary CUSIP: G82401111

Primary ISIN: GB00B1WY2338

Primary SEDOL: B1WY233

Shares on Loan: 0

Shares Voted: 11,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Julian Fagge as Director	Mgmt	For	For	For
5	Elect Simon Pryce as Director	Mgmt	For	For	For
6	Re-elect Roland Carter as Director	Mgmt	For	For	For
7	Re-elect Pam Cheng as Director	Mgmt	For	For	For
8	Re-elect Alister Cowan as Director	Mgmt	For	For	For
9	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
10	Re-elect Richard Howes as Director	Mgmt	For	For	For
11	Re-elect Steve Williams as Director	Mgmt	For	For	For

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sonova Holding AG

Meeting Date: 06/10/2025

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary CUSIP: H8024W106

Primary ISIN: CH0012549785

Primary SEDOL: 7156036

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	Do Not Vote

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.1.2	Reelect Gregory Behar as Director	Mgmt	For	For	Do Not Vote
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For	Do Not Vote
4.1.4	Reelect Roland Diggelmann as Director	Mgmt	For	For	Do Not Vote
4.1.5	Reelect Julie Tay as Director	Mgmt	For	For	Do Not Vote
4.1.6	Reelect Ronald van der Vis as Director	Mgmt	For	For	Do Not Vote
4.1.7	Reelect Adrian Widmer as Director	Mgmt	For	For	Do Not Vote
4.2	Elect Laura Stoltenberg as Director	Mgmt	For	For	Do Not Vote
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.3.2	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.4	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
4.6	Designate Keller AG as Independent Proxy	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	Mgmt	For	For	Do Not Vote
6	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

STMicroelectronics NV

Meeting Date: 12/18/2025

Record Date: 11/20/2025

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Primary CUSIP: N83574108

Ticker: STMMI

Primary ISIN: NL0000226223

Primary SEDOL: 5962343

STMicroelectronics NV

Shares on Loan: 0

Shares Voted: 6,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Elect Armando Varricchio to Supervisory Board	Mgmt	For	For	For
2.	Elect Orio Bellezza to Supervisory Board	Mgmt	For	For	For

STRABAG SE

Meeting Date: 06/13/2025

Country: Austria

Ticker: STR

Record Date: 06/03/2025

Meeting Type: Annual

Primary CUSIP: A8363A118

Primary ISIN: AT0000000STR1

Primary SEDOL: B28DT41

Shares on Loan: 0

Shares Voted: 1,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PwC Wirtschaftspruefung GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	Against
7.1	Approve Increase in Size of Supervisory Board to Five Members	Mgmt	For	Against	For

STRABAG SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.2	Elect Sebastian Haselsteiner as Supervisory Board Member	Mgmt	For	Against	Against
8.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8.2	Approve Exclusion of Proportionate Selling Rights in Connection with Share Repurchase Program	Mgmt	For	For	For
8.3	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
8.4	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Straumann Holding AG

Meeting Date: 04/10/2025

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary CUSIP: H8300N127

Primary ISIN: CH1175448666

Primary SEDOL: BQ7ZV06

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
1.3	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
2.1	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
2.2	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	Do Not Vote
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For	Do Not Vote

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	Do Not Vote
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	For	Do Not Vote
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	For	For	Do Not Vote
6.2	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Olivier Filliol as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Marco Gadola as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Stefan Meister as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Thomas Straumann as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	Do Not Vote
7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	For	For	Do Not Vote
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	For	Do Not Vote
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	Do Not Vote
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Sweco AB

Meeting Date: 04/29/2025

Record Date: 04/17/2025

Country: Sweden

Meeting Type: Annual

Primary CUSIP: W31065225

Ticker: SWEC.B

Primary ISIN: SE0014960373

Primary SEDOL: BLN9XH8

Shares on Loan: 0

Shares Voted: 13,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.30 Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For	For
12	Reelect Asa Bergman, Alf Goransson, Johan Hjertsonsson, Johan Nordstrom (Chair), Susanne Pahlen Aklundh and Johan Wall as Directors; Elect Katrien Beuls and Constanze Hufenbecher as New Directors	Mgmt	For	Against	Against
13	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Approve Share Bonus Scheme 2025; Approve Transfer of Shares to Participants	Mgmt	For	For	For
17	Approve 2025 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

TeamViewer SE

Meeting Date: 05/28/2025

Country: Germany

Ticker: TMV

Record Date: 05/06/2025

Meeting Type: Annual

Primary CUSIP: D8T895100

Primary ISIN: DE000A2YN900

Primary SEDOL: BJ7WGS1

Shares on Loan: 0

Shares Voted: 12,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

TeamViewer SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Elect James Kinder to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Technip Energies NV

Meeting Date: 05/06/2025

Country: Netherlands

Ticker: TE

Record Date: 04/08/2025

Meeting Type: Annual

Primary CUSIP: N8486R101

Primary ISIN: NL0014559478

Primary SEDOL: BNC0116

Shares on Loan: 0

Shares Voted: 5,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by the CEO	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
8a	Approve Discharge of Executive Directors	Mgmt	For	For	For
8b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
9a	Reelect Arnaud Pieton as Executive Director	Mgmt	For	For	For
9b	Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	For	For	For
9c	Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	For	For	For

Technip Energies NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9d	Reelect Colette Cohen as Non-Executive Director	Mgmt	For	For	For
9e	Reelect Stephanie Cox as Non-Executive Director	Mgmt	For	For	For
9f	Reelect Simon Eyers as Non-Executive Director	Mgmt	For	For	For
9g	Reelect Maelle Gavet as Non-Executive Director	Mgmt	For	For	For
9h	Reelect Alison Goligher as Non-Executive Director	Mgmt	For	For	For
9i	Elect Matthieu Malige as Non-Executive Director	Mgmt	For	For	For
9j	Reelect Francesco Venturini as Non-Executive Director	Mgmt	For	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/25/2025

Country: Sweden

Ticker: ERIC.B

Record Date: 03/17/2025

Meeting Type: Annual

Primary CUSIP: W26049119

Primary ISIN: SE0000108656

Primary SEDOL: 5959378

Shares on Loan: 0

Shares Voted: 10,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President and CEO Report; Allow Questions	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	For
8.3.b	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	For
8.3.f	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.h	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
8.3.i	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	For	For
8.3.j	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	For	For
8.3.k	Approve Discharge of Board Member Karl Aberg	Mgmt	For	For	For
8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	For	For
8.4	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	Mgmt	For	For	For
9	Determine Number Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	Against	Against
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	For
11.3	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.4	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.5	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.6	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
11.7	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
11.8	Reelect Christy Wyatt as Director	Mgmt	For	For	For
11.9	Reelect Karl Aberg as Director	Mgmt	For	Against	Against
11.10	Elect Christian Cederholm as New Director	Mgmt	For	Against	Against
11.11	Elect Marachel Knight as New Director	Mgmt	For	For	For
12	Reelect Jan Carlson as Board Chair	Mgmt	For	Against	Against
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditor	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16.1	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing LTV 2025	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	Mgmt	For	For	For
17	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2024	Mgmt	For	For	For
19.1	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	Mgmt	For	For	For
19.2	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	Mgmt	For	For	For
	Shareholder Proposals Submitted by Christopher Neitzert	Mgmt			
20	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	SH	Against	Against	Against

The Sage Group plc.

Meeting Date: 02/06/2025

Country: United Kingdom

Ticker: SGE

Record Date: 02/04/2025

Meeting Type: Annual

Primary CUSIP: G7771K142

Primary ISIN: GB00B8C3BL03

Primary SEDOL: B8C3BL0

Shares on Loan: 0

Shares Voted: 23,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against

The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
6	Re-elect John Bates as Director	Mgmt	For	For	For
7	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
8	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For	For
10	Re-elect Roisin Donnelly as Director	Mgmt	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	For	For
18	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/21/2025

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary CUSIP: H83949141

Primary ISIN: CH0012255151

Primary SEDOL: 7184725

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Sustainability Report	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	Mgmt	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Mgmt	For	Against	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Against	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Mgmt	For	Against	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	Against	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Marc Hayek as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Claude Nicollier as Director	Mgmt	For	Against	Do Not Vote

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.7	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Do Not Vote
	Shareholder Proposal	Mgmt			
5.8	Elect Steven Wood as Director	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
5.9	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.5	Reappoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.6	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.7	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Unilever Plc

Meeting Date: 04/30/2025

Country: United Kingdom

Ticker: ULVR

Record Date: 04/28/2025

Meeting Type: Annual

Primary CUSIP: G92087165

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Shares on Loan: 0

Shares Voted: 14,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Elect Benoit Potier as Director	Mgmt	For	For	For
4	Elect Zoe Yujnovich as Director	Mgmt	For	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For	For
11	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Unilever Plc

Meeting Date: 10/21/2025

Country: United Kingdom

Ticker: ULVR

Record Date: 10/19/2025

Meeting Type: Special

Primary CUSIP: G92087165

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Shares on Loan: 0

Shares Voted: 10,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Share Consolidation and Sub-Division	Mgmt	For	For	For
2	Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vestas Wind Systems A/S

Meeting Date: 04/08/2025

Country: Denmark

Ticker: VWS

Record Date: 04/01/2025

Meeting Type: Annual

Primary CUSIP: K9773J201

Primary ISIN: DK0061539921

Primary SEDOL: BN4MYF5

Shares on Loan: 0

Shares Voted: 11,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Erik Runevad as Director	Mgmt	For	For	For
6.b	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.c	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.d	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	For	For
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.f	Reelect Lena Marie Olving as Director	Mgmt	For	For	For
6.g	Elect Bruno Stephane Emmanuel Bensasson as New Director	Mgmt	For	For	For
6.h	Elect Claudio Facchin as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Vistry Group Plc

Meeting Date: 05/14/2025

Country: United Kingdom

Ticker: VTY

Record Date: 05/12/2025

Meeting Type: Annual

Primary CUSIP: G9424B107

Primary ISIN: GB0001859296

Primary SEDOL: 0185929

Shares on Loan: 0

Shares Voted: 9,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Gregory Fitzgerald as Director	Mgmt	For	For	Against

Vistry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Re-elect Timothy Lawlor as Director	Mgmt	For	For	Against
5	Re-elect Rowan Baker as Director	Mgmt	For	For	For
6	Re-elect Helen Owers as Director	Mgmt	For	For	For
7	Re-elect Usman Shamshad Nabi as Director	Mgmt	For	For	Against
8	Re-elect Paul Whetsell as Director	Mgmt	For	For	For
9	Re-elect Robert Woodward as Director	Mgmt	For	For	For
10	Re-elect Alice Woodwark as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Approve the Conversion of the Merger Reserve to a Distributable Reserve	Mgmt	For	For	For

Wartsila Oyj Abp

Meeting Date: 03/13/2025

Record Date: 03/03/2025

Country: Finland

Meeting Type: Annual

Primary CUSIP: X98155116

Ticker: WRT1V

Primary ISIN: FI0009003727

Primary SEDOL: 4525189

Shares on Loan: 0

Shares Voted: 4,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chair, EUR 105,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors; Elect Henrik Ehrnrooth as New Director	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Amend Articles Re: Auditor; General Meeting	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Wolters Kluwer NV

Meeting Date: 05/15/2025

Country: Netherlands

Ticker: WKL

Record Date: 04/17/2025

Meeting Type: Annual

Primary CUSIP: N9643A197

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Shares on Loan: 0

Shares Voted: 5,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Wolters Kluwer NV

Meeting Date: 11/03/2025

Country: Netherlands

Ticker: WKL

Record Date: 10/06/2025

Meeting Type: Extraordinary Shareholders

Primary CUSIP: N9643A197

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Shares on Loan: 0

Shares Voted: 6,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Elect Rose Lee to Supervisory Board	Mgmt	For	For	For
2.b.	Elect Hikmet Ersek to Supervisory Board	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.	Close Meeting	Mgmt			

Zalando SE

Meeting Date: 05/27/2025	Country: Germany	Ticker: ZAL
Record Date: 05/05/2025	Meeting Type: Annual	
	Primary CUSIP: D98423102	Primary ISIN: DE000ZAL1111
		Primary SEDOL: BQV0SV7
	Shares on Loan: 0	Shares Voted: 2,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
5.c	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.a.a	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For	For
7.a.b	Elect Alice Delahunt to the Supervisory Board	Mgmt	For	For	For
7.a.c	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For	For
7.a.d	Elect Anders Holch Povlsen to the Supervisory Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.a.e	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For	For
7.a.f	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
7.b.a	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	Mgmt	For	For	For
7.b.b	Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Approve Partial Cancellation of Conditional Capital 2014 and 2016	Mgmt	For	For	For