

The Saudi Paper Manufacturing Company invites its shareholders to attend the Ordinary General Assembly meeting (first meeting) by means of modern technology

Illustration	item
The Board of Directors of the Saudi Paper Manufacturing Company is pleased to invite the honorable shareholders to attend the Ordinary General Assembly meeting scheduled to be held through modern technology using the Tadawulati system. This is within the support of preventive and precautionary efforts and measures by the competent and relevant health authorities to address the emerging corona virus (COVID-19), and an extension of the continuous efforts made by all government agencies in the Kingdom of Saudi Arabia to take the necessary preventive measures to prevent its spread.	<b>an introduction</b>
By means of modern technology from the company's headquarters in Dammam	<b>City and venue of the General Assembly is the ordinary of</b>
<a href="https://app.jameeah.com/meetings/">https://app.jameeah.com/meetings/</a>	<b>Link to the headquarters of the meeting p</b>
2021 / 04 / 25	<b>The date of the General Assembly is the ordinary of</b>
10:30pm	<b>The time of the General Assembly of the Extraordinary of</b>
Each shareholder who is registered in the company's shareholders' register at the Depository Center is entitled to attend the meeting of the Assembly at the end of the trading session preceding the General Assembly meeting according to the rules and regulations.	<b>Right of attendance t</b>
The meeting of the Ordinary General Assembly shall be valid if attended by shareholders representing at least a quarter of the capital, and if the quorum required for holding this meeting is not available, the second meeting will be held one hour after the end of the period specified for the first meeting, and the second meeting will be valid regardless of the number of shares represented in it.	<b>The text required for Anaka August d the collective of</b>
1- Voting on the company's auditor's report for the fiscal year ending on December 31, 2020	<b>Work schedule for</b>

<p>2- Voting to appoint the company's auditor from among the candidates based on the audit committee's recommendation, to examine, review and audit the financial statements for the first, second, third, fourth and annual quarters of the fiscal year 2021 and the first quarter of 2022 and determine their fees.</p> <p>3- Voting on the company's financial statements for the fiscal year ending on December 31, 2020.</p> <p>4- Voting on the Board of Directors' report for the fiscal year ending on December 31, 2020.</p> <p>5- To vote on electing members of the Board of Directors from among the candidates for the next session, which starts on 04/27/2021 and ends on 04/26/2024, for a period of three years (attached)</p> <p>6- To vote on disbursing an amount of (810,000) riyals as a bonus to the members of the Board of Directors for the fiscal year ending 12/31/2020</p> <p>7- Voting to pay an amount of (681,000) riyals as a reward for committee members for the fiscal year ending 12/31/2020 .</p> <p>8- Vote to disburse an amount of (1,193,200) riyals as a reward for members of the executive management for the fiscal year ending on 31/12/2020</p> <p>9- To vote on the business and contracts that have been concluded between the company and the East Gas Company, in which the Chairman of the Board of Directors Fahd bin Muhammad Al-Daoud has an indirect interest, which is a gas service contract with an amount of 7.18 million riyals in the year 2020 AD, according to the prevailing commercial terms (attached)</p>	
<p>)Attachment.(</p>	<p><b>Toki model' s</b></p>
<p>Distinguished shareholders can vote remotely on the assembly's agenda through the electronic voting service by visiting the website of my trading <a href="http://www.tadawulaty.com.sa">www.tadawulaty.com.sa</a>, noting that registration in the service and voting is available free of charge to all shareholders, as electronic voting begins on Wednesday, April 22, 2021 AD Time is (10:00) in the morning and voting ends at the end of the assembly.</p>	<p><b>Electron voting j</b></p>
<p>The right to register for attendance at the assembly meeting ends at the time of the assembly meeting. In addition, the eligibility to vote on the assembly's items for the attendees ends when the counting committee finishes counting the votes.</p>	<p><b>Eligibility to register attendance and vote c</b></p>
<p>We are pleased to receive the questions and inquiries of our esteemed shareholders about the meeting's items and answer them. Related inquiries will be answered</p>	<p><b>Method of Walt SPS' s</b></p>



الشركة السعودية لصناعة الورق  
SAUDI PAPER MANUFACTURING CO.

الدعوة للجمعية العمومية العادية

through the following means of communication:  Shareholder Relationship Management  Phone: 0138121016 ext 1042  Email: - ir.inquires@saudipaper.com	
	<b>Additional information of</b>
	Annex files of

## Proxy Form

## نموذج توكيل

To Shareholders of Saudi Paper Mfg.  
Company,

The proxy form is not available, as the Extraordinary General Assembly will only be conducted through modern technology using Tadawulaty platform, to ensure the safety of our shareholders, in the context of supporting the preventive and precautionary efforts conducted by relevant authorities to address Corona Virus (COVID – 19).

Any questions or quires should be communicated to ATC by calling the Board Secretary at: 013 8121016, Ext. 1042.

or

By email to [ir.inquires@saudipaper.com](mailto:ir.inquires@saudipaper.com)

إلى جميع مساهمي الشركة السعودية لصناعة الورق،

نموذج التوكيل غير متاح حيث سيتم الاكتفاء بعقد الجمعية العامة غير عادية عبر وسائل التقنية الحديثة وذلك حرصا على سلامة المساهمين ودعمًا للجهود والاجراءات الوقائية والاحترازية من قبل الجهات المختصة ذات علاقة للتصدي لفايروس كورونا (COVID – 19).

سيتم استقبال اسئلة واستفسارات المساهمين الكرام عن طريق توجيهها الى امانة سر مجلس الادارة وذلك من خلال التواصل عبر هاتف: 0138121016 تحويلة: 1042

أو

عن طريق البريد الالكتروني:

[ir.inquires@saudipaper.com](mailto:ir.inquires@saudipaper.com)

## Audit Committee Report for 2020

### Members of the Audit committee:

	Name	Current Position	Previous Position	Qualifications	Experience
1	Waleed Mohammed Al-Shabanat **	Executive partner, Waleed Al-Shabanat office for chartered accountants	Manager, financial and administrative affairs, Dor Co. Internal audit manager, Dor Co.	B.Sc. degree in accounting from King Saudi University	25 years' experience in internal auditing
2	Salah Abdulhadi Al-Qahtani ***	Deputy President, Abdulhadi Al-Qahtani & Sons Group of Companies	Deputy President, Abdulhadi Al-Qahtani & Sons Group of Companies since 1993	B. Sc. Degree in business administration	28 years' experience in the industrial sector
3	Dr. Mohammed Saud Al-Badr	-	General Manager and Managing Director of Saudi Chemical Co. CEO, Integrated Communication Co. CEO & Managing Director, International Education & Training Co. Manager, Shoura council information department	PhD. degree in computer science Master's degree in computer science B.Sc. degree in education	30 years' experience in the industrial sector, communications and information technology
4	Sulaiman Abdul Aziz Al-Zaben ****	Deputy Minister of Labor and Social Development for Social Development	CEP, Deutsche Gulf Finance Executive President, Al-Rajhi Bank	Master's degree in risk management B.Sc. degree in accounting	21 years' experience in the financial and industrial sector
5	Dr. Saleh Hamad Al-Shinaifi *****	Member of consultation committee of capital market authority Member of the board of directors and head of audit committee in international insurance Co. Member of audit committee in Seera Group Member of audit committee, Royal Commission of Al-Oula governorate	Associate Professor in accounting, King Saud University Internal auditing advisor at HRH Crown Prince office Founding member in board of directors of Saudi association of internal auditors Chairman of Saudi accountants' association Member of Saudi chartered accounts authority	PhD. degree in business administration Masters' degree in business administration B. Sc. Degree in accounting	30 years' experience in finance and accounting

\*\* Member of Waleed Al-Shabanat in the committee began on 28<sup>th</sup> April 2019 and ended on 21<sup>st</sup> May 2020

\*\*\* Membership of Mr. Salah Al-Qahtani began on 22<sup>nd</sup> December 2019 and ended on 23<sup>rd</sup> March 2020

\*\*\*\* Membership of Mr. Sulaiman Al-Zaben began on 23<sup>rd</sup> March 2020 to date

\*\*\*\*\* Membership of Dr. Saleh Hamad Al-Shinaifi began on 23<sup>rd</sup> July 2020 to date

## Audit Committee Report for 2020

### [1] – Audit committee:

The audit committee monitors the company's business and verifies the integrity and correctness of the financial statements and reports as well as the internal control systems. The committee task is to study of the preliminary and annual financial statements, review the important matters which may adversely affect preparation of the financial reports and application of the approved accounting policies, and to examine such policies and offer opinion and recommendations about them. The committee task also is to study and ensure the application of the internal control systems, risk management and supervision of the internal audit activities, and to review the reports of the internal audit pursue the corrective actions of its comments. The committee task too is to nominate account auditors and ensure their independence, review of the auditor's plan and his work as well as the account auditors report and comments on the financial statements and the necessary actions towards the same. Further, the committee is to check the compliance of the company with the pertinent rules and regulations and to ensure the existence of procedures for submission of complaints pertaining to the internal control procedures and preparation of the financial reports.

Below is a table showing the names of the chairman and members of the committee, number and dates of its meetings, and attendance of its members to every meeting during the fiscal year 2020:

#	Audit committee Members	No. of audit committee meetings (8) during 2020							
		1 <sup>st</sup> Meeting 26/1/2020	2 <sup>nd</sup> Meeting 10/2/2020	3 <sup>rd</sup> Meeting 17/5/2020	4 <sup>th</sup> Meeting 13/6/2020	5 <sup>th</sup> Meeting 12/8/2020	6 <sup>th</sup> Meeting 7/9/2020	7 <sup>th</sup> Meeting 6/10/2020	8 <sup>th</sup> Meeting 28/10/2020
1	Waleed Mohammed Al-Shabanat	✓	✓	✓					
2	Salah Abdulhadi Al-Qahtani	✓	✓						
3	Dr. Mohammed Saud Al-Badr	✓	✓	✓	✓	✓	✓	✓	✓
4	Sulaiman Abdul Aziz Al-Zaben			✓	✓	✓	✓	✓	✓

## Audit Committee Report for 2020

5	Dr. Saleh Hamad Al-Shinaifi					✓	✓	✓	✓
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### [2] – Audit Committee’s Changes during the Year:

- 1– Mr. Salah bin Abdul Hadi Al-Qahtani (formerly Chairman of the Committee) resigned during the first quarter of 2020
- 2– Mr. Waleed Mohammed Al-Shabanat resigned from the Audit Committee during the second quarter of 2020
- 3– Appointment of Mr. Sulaiman Al-Zaben, as the Chairman of the Committee, during the year
- 4– Appointment of Dr. Saleh Al-Shinaifi as a New Member in the Committee.

There is no inconsistency between the audit committee’s recommendations and the decisions of the board of directors during the period,, and the board did not refuse to take into account the audit committee’s recommendation to add the Al Bassam Office to the nominations submitted to the shareholders for voting in the general assembly for choosing the auditor, as the committee considered the continuation of the auditor (Al Bassam) to complete the audit work from the last year, which needs to be followed up and updated, and it is better to be completed by the auditor who is already familiar with it, and then appoint the auditor of the company’s accounts, Al-Bassam Office. Al Sudais Office was assigned the task of reviewing all accounting entries related to the sale and purchase of lands, sending an official response by e-mail from Al Sudais Office to the remarks of the Members of the Board of Directors and the participation of the Members of the Board on the response received. The office submitted the subsequent final report on 30/08/2020, and the report of the members of the audit committee to the Capital Market Authority on 25/10/2020 regarding the procedures for selling lands in which some accounting entries and records were recorded that the Board of Directors

## **Audit Committee Report for 2020**

deems to be a loss of the company's rights, which was previously announced on 31/08/2020 on Tadawul website.

### **[3] – The Audit Committee's Recommendation to Appoint an Internal Auditor in the Company:**

The company has formed a team for the internal audit department and its reference to the audit committee, consisting of a chairman, an internal auditor, and the internal audit department that fulfills the purpose in carrying out its work according to the annual audit plan. Whereas a director was appointed for the internal audit of the company on 1/7/2020

### **[4] – Results of the annual review of the effectiveness of internal control procedures and the audit committee's opinion on the sufficiency of the internal control system:**

Control procedures and their effectiveness are extremely important and play a pivotal role in accomplishing the company's objectives. The company's management is responsible for preparing a comprehensive and effective internal control system. The internal control system is based on the vision and assessment of the company's management to put in place a control system commensurate with the relative importance of the financial risks and other risks inherent in the company's activities. The internal control system has been prepared on proper bases by starting a specialized department in the field of auditing and internal control, and supporting its effectiveness through the audit committee, which supports the establishment of best practices in the field of governance and presents to it periodic and regular reports on the units and the activities, so as to attain constant evaluation of the internal control system and its effectiveness. In addition to the aforementioned, the audit committee periodically reviews the reports prepared by the internal audit department and the external auditors in accordance with the approved plan, these reports include an assessment of the sufficiency and effectiveness of internal control. The internal system and all observations were taken seriously and worked to solve them and setting up controls to ensure that they would not be repeated in



## **Audit Committee Report for 2020**

the future, and the most important remarks were: The most prominent challenges facing the company and the proposed procedures for developing the work and putting in place effective systems that ensure the proper scientific and professional progress of work on the existence of clear accounting policies in the company and sister companies and the financial dealings between them, studying the credit and collection section from customers and developing an organizational structure that clarifies reporting lines, roles and responsibilities related to credit and collection, in addition to preparing an approved plan for the procurement of raw materials, evaluating suppliers, updating the manuals of policies and procedures for warehouse management, developing a marketing plan for the company, examining and reviewing the submitted documents issued by the Legal Department regarding legal matters for or against the company, and the recommendation to create a compliance department and a risk management

### **[5] – the Audit Committee's Opinion on the Sufficiency of the Internal Control System:**

Pursuant to the aforementioned, we believe that the company has a sound and effective internal control system to a reasonable degree in terms of design and application, in addition to the developments and improvements that have started to be activated in the control systems and updating the manuals of policies and procedures, based on the available information and data, we see the company's ability to continue its business, taking into account that any internal control system shall provide reasonable and not absolute guarantees, regardless of the extent of the safety of its systems and the effectiveness of its implementation. Therefore, the exerted efforts by the audit committee, the company's internal audit department, and the company's management for improvement and development will continue.

## **REPORT ON THE DECLARATION SUBMITTED BY THE CHAIRMAN OF THE BOARD OF DIRECTORS**

The Shareholders of  
Saudi Paper Manufacturing Company  
(A Saudi Joint Stock Company)  
Dammam, Kingdom of Saudi Arabia

As an auditor of Saudi Paper Manufacturing Company(the “Company”), we have undertaken a limited assurance engagement in respect of the accompanying declaration of related party transactions and contracts for the year ended 31 December 2020 relating to Saudi Paper Manufacturing Company prepared by the Chairman of the Board of the Directors of the Company in accordance with the applicable criteria mentioned below so as to comply with the requirements of Article (71) of the regulations for companies (the “Declaration”).

### **Subject matter**

The subject matter for our limited assurance engagement is the Declaration prepared by the management of the company and approved by the chairman of the Board of Directors as attached to this report and submitted to us.

### **Criteria**

The applicable criteria are the requirement of Article (71) of Regulations for Companies issued by the Ministry of Commerce (2015-1437H) which states that the Company shall declare such interests for the approval of the General Assembly of the Company. The Board member must notify the Board of such interest and excuse himself in vote by the Board to approve such transactions or contracts. The Chairman of the Board will notify the General Assembly of transactions and contracts in which a member of the Board has a direct or indirect interest.

### **Management’s responsibility**

Management of the Company is responsible for the preparation of the Declaration in accordance with the Criteria and ensuring its completeness. This responsibility includes the design, implementation and maintenance of internal controls relevant to the preparation of the Declaration that is free from material misstatement, whether due to fraud or error.

A member of the Board of directors must inform the board of his direct and indirect interest in the transactions and contracts that have been performed to the company.

### **Our independence and quality control**

We have complied with the independence requirements of the code of professional conduct and ethics, endorsed in the Kingdom of Saudi Arabia, and the ethical requirements that are relevant to our limited assurance engagement and other professional requirements endorsed in the Kingdom of Saudi Arabia, which include independence and other requirements founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

## **REPORT ON THE DECLARATION SUBMITTED BY THE CHAIRMAN OF THE BOARD OF DIRECTORS (continued)**

The Shareholders of  
Saudi Paper Manufacturing Company  
(A Saudi Joint Stock Company)  
Dammam, Kingdom of Saudi Arabia

### **Our independence and quality control (continued)**

Our firm applies International Standard on Quality Control, as endorsed in the Kingdom of Saudi Arabia, and accordingly maintains a comprehensive system of quality control that ensures professional conduct and ethics, including detailed independence that is founded on fundamental principles of integrity, objectivity, professional competence and due care, professional conduct and behavior, and the statutory and regulatory applicable requirements.

### **Our responsibilities**

Our responsibility is to express a limited assurance conclusion on the Declaration based on the procedures we have performed and the evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised), 'Assurance Engagements Other Than Audits or Reviews of Historical Financial Information', as endorsed in the Kingdom of Saudi Arabia. This standard requires that we plan and perform this engagement to obtain limited assurance about whether anything has come to our attention that causes us to believe that the Company has not complied with the applicable requirements of Article 71 of the Regulation for Companies in the preparation of the Declaration, for the year ended 31 December 2020.

The procedures selected depend on our judgment, including the assessment of risks such as failure of systems and controls, whether due to fraud or error. In making those risk assessments, we consider internal controls relevant to the Company's compliance with the requirements of Article 71 of the Regulations for Companies in the preparation of the Declaration. Our procedures included examining, on a test basis, evidence supporting systems and controls in respect of the preparation of the Declaration in accordance with the requirements of Article 71 of the Regulations for Companies.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

### **Summary of work performed**

We have planned and performed the following procedures to obtain limited assurance over the Company's compliance with the requirements of Article 71 of the Regulations for Companies in the preparation of the Declaration:

- Discussed with the Company's management the process for conducting business and entering into contracts with any of the Board members.
- Obtained the accompanying Declaration that includes the lists of all transactions and contracts entered into by any of the Board members of the Company, either directly or indirectly, with the Company during the year ended 31 December 2020.

## **REPORT ON THE DECLARATION SUBMITTED BY THE CHAIRMAN OF THE BOARD OF DIRECTORS (continued)**

The Shareholders of  
Saudi Paper Manufacturing Company  
(A Saudi Joint Stock Company)  
Dammam, Kingdom of Saudi Arabia

### **Summary of work performed (continued)**

- Reviewed the minutes of the Board meetings that indicates that the concerned Board member notified the Board on the transactions and contracts entered into by that Board member and further that the concerned board member did not vote on the resolution issued in this regard at the meetings of the Board.
- Reviewed the confirmations obtained from the concerned board member on the transactions and contracts participated by the board member during the year.
- Tested the consistency of the transactions and contracts included in the Declaration with the disclosure in note 29 to the audited financial statements.

### **Inherent limitations**

Our procedures regarding systems and controls relating to the preparation of the Declaration in accordance with the requirements of Article 71 of the Regulations for Companies, are subject to inherent limitations and, accordingly, errors or irregularities may occur and not be detected. Furthermore, such procedures may not be relied upon as evidence of the effectiveness of the systems and controls against fraudulent collusion, especially on the part of those holding positions of authority or trust.

A limited assurance engagement is substantially less in scope than a reasonable assurance engagement under ISAE 3000 (Revised) as endorsed in the Kingdom of Saudi Arabia. Consequently, the nature, timing and extent of the procedures outlined above for gathering sufficient appropriate evidence were deliberately limited relative to a reasonable assurance engagement, and therefore less assurance is obtained with a limited assurance engagement than for a reasonable assurance engagement.

Our procedures did not constitute either an audit or a review made in accordance with International Standards on Auditing or International Standards on Review Engagements as endorsed in the Kingdom of Saudi Arabia and accordingly we do not express an audit or a review opinion in relation to the adequacy of systems and controls.

This conclusion relates only to the Declaration for the year ended 31 December 2020 and should not be seen as providing assurance as to any future dates or periods, as changes to systems or controls may alter the validity of our conclusion.

**REPORT ON THE DECLARATION SUBMITTED BY THE CHAIRMAN OF THE  
BOARD OF DIRECTORS (continued)**

The Shareholders of  
Saudi Paper Manufacturing Company  
(A Saudi Joint Stock Company)  
Dammam, Kingdom of Saudi Arabia

**Limited assurance conclusion**

Based on our work described in this report, nothing has come to our attention that causes us to believe that the Company has not complied, in all material respects, with the applicable requirements of Article 71 of the Regulations for Companies in the preparation of the Declaration of related party transactions for the year ended 31 December 2020.

**Restriction of use**

This report, including our conclusion, has been prepared solely upon the request of the management of the Company, to assist the Company and its Chairman of the Board of Directors in fulfilling their reporting obligations to the General Assembly in accordance with Article 71 of the Regulations for Companies. The report should not be used for any other purpose or be distributed to or otherwise quoted or referred to, without our prior consent to any other parties other than the Ministry of Commerce, Capital Market Authority and the shareholders of the Company.

**Al Bassam & Co.**

P.O. Box 4636  
Al Khobar 31952  
Kingdom of Saudi Arabia

  
**Ibrahim Ahmed Al-Bassam**  
Certified Public Accountant  
License No. 337



March 31, 2021  
Sha'ban 18, 1442H

## Fifth Ordinary General Assembly Meeting

### Related Party Transactions

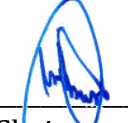
Dear Shareholders,

We hereby inform you the contracts concluded between Saudi Paper Manufacturing Company and its related parties in the year 2020 as shown in the following table:

Party Name	Member of the BOD	Nature of Transaction	Contract During	Value (SAR)
East Gas Company	Fahad Mohammad Al Dawood	Purchase	2020	7,188,244

The transactions described above have been authorized by the General Assembly.

Sincerely,



Chairman

## Fifth Ordinary General Assembly Meeting

### Conflict of interest Declaration

Dear Shareholders,

We hereby inform you the contracts concluded between Saudi Paper Manufacturing Company and its related parties in the year 2020 as shown in the following table, the directors mentioned below disclosed their conflict of interest in such transactions and refrained from participating in the deliberations of voting on the same:

Party Name	Member of the BOD	Nature of Transaction	Contract During	Value (SAR)
East Gas Company	Fahad Mohammad Al Dawood	Purchase	2020	7,188,244

The transactions described above have been authorized by the General Assembly.

Sincerely,



Chairman





Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering GPA 4.0/4.0	2005	Colorado State University
2	MBA	Business Administration GPA 4.0/4.0	2004	Colorado State University
3	Certificate in Finance	Finance and investment GPA 4.0/4.0	2005	Colorado State University
4	MSe Masters of Science in engineering	Chemical Engineering GPA 4.0/4.0	1998	University of Tulsa
5	BSe Bachelor of Science in engineering	Chemical Engineering GPA 3.15	1990	King Abdulaziz University
6	Fellowship	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE
7	Advanced Project Management certificate,	Project management, six courses, PMI recognized	2004	Colorado State University
8	Process Management certificate	Eight courses in process management	2004	Colorado State University
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre( Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco





<b>C) Work Experience of the Nominated Member</b>	
<b>Period</b>	<b>Areas of Experience</b>
<b>April 2020- Oct 2020</b>	<p><b><i>Aramco Advanced R&amp;D Center at King Abdullah University of Science and Technology KAUST project (April 2020 - current) Thuwal, Saudi Arabia</i></b></p> <p>Joined Saudi Aramco Research and Development center R&amp;DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&amp;D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
<b>Jan 2011 - March 2020</b>	<p><b><i>King Abdullah University of Science and Technology KAUST projects management (Jan 2011 - March 2020) Thuwal, Saudi Arabia</i></b></p> <p>Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line.</p> <p>I led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> <li>• 30+ Advanced Research centers and specialized research labs at KAUST Mega project.</li> <li>• KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems.</li> <li>• Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center.</li> <li>• Project Controls &amp; Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management.</li> <li>• Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished.</li> <li>• Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.</li> </ul>
<b>Jan 2009 - Nov 2010</b>	<p><b><i>King Abdullah University of Science and Technology KAUST mega Project (Jan 2009 - Nov 2010) Jeddah-Thuwal, Saudi Arabia (A founding member)</i></b></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger &amp; Oger international, HOK, and other stakeholders</p>
<b>Aug 2006- Dec 2008</b>	<p><b><i>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project (Aug 2006-Dec 2008) Houston, USA</i></b></p>



	<p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown &amp; Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
<b>Mar 2000 - Jul 2006</b>	<p><b>Saudi Aramco Research &amp; Development R&amp;D Center (Mar 2000 - Jul 2006)</b></p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels &amp; engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
<b>Aug 1999 - Feb 2000</b>	<p><b>Saudi Aramco Facilities Planning Dept. (Aug 1999 - Feb 2000)</b></p> <p>FPD is responsible for preplanning of all Aramco capital projects and of planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
<b>Nov 1995 - Jul 1996</b>	<p><b>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</b></p> <p>Technical Advisor &amp; Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &amp;, Business plans, issuing accountability reports for Jeddah &amp; Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
<b>Oct 1990 - July 1999</b>	<p><b>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</b></p> <p>Process &amp; Operation Engineer for all Jeddah refinery process units. <b>First Saudi</b> Specialized in FCC field. Participated in the engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Saudi Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.</p>
<b>Mar-Oct 1990</b>	<p><b>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</b></p> <p>Started my career working on Lube &amp; grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had the important role to advise Saudi Arabian customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties</p>
<b>2010-now</b>	<p>International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.</p>



<b>2009-now</b>	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
<b>1980-2010</b>	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
<b>2016-2018</b>	Saudi building code 2018 review committee member
<b>2016-now</b>	Member of the board of college of engineering, king Abdulaziz university Rabigh

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						
4						
5						

Candidate name: Dr Ahmed Sirag Khogeer

signature:

Date: Feb 22, 2021



## CV Form Number (1)

1. Personal Information of the Nominee						
Full name:		Eng. Aiad Mohammed Haider Mushaikh				
Date of Birth:		12 -04- 1977	Nationality:		Saudi	
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Masters Degree	Project Management	2010	George Washington University		
2	Bachelor Degree	Systems Engineering	2002	George Mason University		
3	High School	High School	1995	Riyadh School		
4						
5						
3. Work Experience of the Nominee						
Areas of Experience					Term	
Managing Director Al Rasim United Co					2009 – Date	
Partner – RPM Project Management Consulting					2016- Date	
Project Director for Emirates Civil Defence Academy– Part of Dubai Civil Defence					2015-2017	
Project Management Consultant “King Abdullah City for Atomic and Renewable Energy “					2011-2012	
Project Management Consultant with International Consultant “SETS” to develop and build a database for highways projects in the Kingdom and build Transportation Studies Centre for the Ministry of Transportation.					2010-2012	
Project Management Consultant with the supervision team- Committee for the supervision of the expansion of the Custodian of the Two Holy Mosques King Abdullah bin Abdul Aziz for the Holy Mosque.					2009	
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	Al Rasim United Co	Energy & IT solutions				Limited Liability Company



## CV Form Number (1)

1. Personal Information of the Nominee						
Full name:	Bashar Abdulaziz Abalkhail					
Date of Birth:	2/1/1977	Nationality:	Saudi			
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Master	MBA	2006	CASS Business School		
2	Bachelor	Finance	1998	King Saud University		
3. Work Experience of the Nominee						
Areas of Experience					Term	
Banking Inspection, Saudi Central Bank					2001 - 2006	
Director of Insurance Inspection, Saudi Central Bank					2007 – 2017	
Chief Strategy & Business Development, Alsagr Insurance					2018 – Dec 2020	
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	National Medical Care	Medical	Independent	Personal	RNC and Audit	Publicly Listed Company

## CV Form Number (1)

A) Personal Information of the Nominee						
Full name:	Thamer Mesfer Al-Wadai					
Nationality:	Saudi	Date of Birth:	03 December 1983			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree		Name of Awarding Entity	
1	Master	Business Administration	2016		AlYamammah University	
2						
3						
C) Work Experience of the Nominee						
Term	Areas of Experience					
Aug 2006 – Feb 2013	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group					
Mar 2013 – Sep 2014	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank					
Aug 2014 – Jun 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank					
Jul 2017 – Jan 2018	Head of Internal Audit - Al Yusr Leasing & Financial Co					
Jan 2018 – Mar 2019	Head of Internal Audit – American Express					
Apr 2019 – Dec 2019	Internal Audit Program Director - Samba Financial Group					
Dec 2019 – April 2021	General Manager of Internal Audit Group					
April 2021 – present	Chief Audit Executive – Human Resource Development fund					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Personal capacity	Board Member Audit Committee Chairman	Listed Company

					Nomination & Remuneration Committee Member	
2						
3						
4						
5						



## Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name	Hamad Abdullah H Alfouzan					
Nationality	Saudi			Date of birth	05/21/1985	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
١.	PhD	Leadership and Management	2015		Claremont Graduate University	
٢.	Master	Policy, Evaluation	2014		Claremont Graduate University	
٣.	Master	Leadership and Management	2009		University of La Verne	
٤.	Bachelor	Business Administration	2007		King Saud University	
٥.						
c) Experiences of the Nominated Member						
Period	Experience					
2019 to date	Advisor to the Chairman of the Board – Saudi Arabian Military Industries					
2017 - 2019	Chief of Staff – Raytheon Saudi Arabia					
2016 - 2017	General Manager – Raytheon Technical Services Middle East					
2012 - 2016	Business Development Manager					
2018 to date	Assistant Professor (part-time) – Prince Sultan University					
2019 to date	Business Planning & Strategy Consultant – (Monshaat)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
١.						
٢.						
٣.						
٤.						



## Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Dr. Khaled Mohammed Saleh Alhajaj				
Nationality		Saudi		Date of birth		16/10/1966
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Doctor of Philosophy (Ph.D.)	Management/ Innovation & Tech Mgmt	2018		University of the West of England (UWE), Bristol, UK	
2	MSc Management	Management	2013		University of the West of England (UWE), Bristol, UK	
3	Certified Internal Auditor	CIA	2002		Institute of Internal Auditors, USA.	
4	Certified Fraud Examiner	CFE	2001		Association of Certified Fraud Examiners, USA	
5	Bachelor Degree	Accounting	1991		King Saud University	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2002 – Now		Founder, CEO (Difa Consulting Group)				
01-2019 – 01-2020		President's Advisor (Future University)				
1993-2014		Founder, CEO (Difa IT Group)				
2009 – 2009		Adviser/Consultant (The Shura Council (Majlis Ash Shura))				
03/2004- 06/2006		Founder, General Manager (Swaaj Rocks Factory)				
09/2001 – 06/2002		Chief Financial Officer (CFO) (Althyab Group (Holding))				
06/1999- 06-2001		General Auditor (CIA) (Arasco)				
11/1993 – 05/1999		Banking Examiner (Saudi Arabian Monetary Agency, SAMA)				
08/1992 – 11/1993		Banking Supervisor (Saudi Arabian Monetary Agency, SAMA)				
01/1992 – 08/1992		Settlement Department Head The Saudi Shares' Registration Company (Currently Tadawul)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						
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## CV Form Number (1)

A) Personal Information of the Nominee						
Full name:	Raad Nasser Saad Alkahtani					
Nationality:	Saudi	Date of Birth:	14 – 07 - 1977			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	BSc	Electrical Engineering	2000	King Saud University		
2						
3						
C) Work Experience of the Nominee						
Term	Areas of Experience					
2000 – 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)					
2003 - 2006	Network operation engineer - STC					
2006 - 2007	Senior Supervisor Engineering and Planning - STC					
2007 - 2009	Planning Control & Processes Manager - STC					
2009 - 2010	Business Planning and Regulatory Manager - STC					
2010 - 2018	Business Planning and Performance Director - STC					
2018 - Now	Central/Eastern Mobile Deployment Planning Manager - STC					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Wafa Ins.	Insurance	Independent	Personal Capacity	Investment / Nomination & Remuneration Committee	Listed Joint-Stock Company
2						
3						
4						
5						



## CV Form Number (1)

1. Personal Information of the Nominee						
Full name:		Sultan Abdulsalam Ibrahim Abdulsalam				
Date of Birth:		17-03-1984	Nationality:		Saudi	
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	PhD in Law	Corporate-Insurance-Finance-Civil Liability Laws	Nov 2020	University College Dublin		
2	LLM	Financial Services Law	May 2010	Illinois Institute of Technology		
3	LLB	General	May 2005	King Abdulaziz University		
4	Fresh Graduate Program	Intensive General and Business English, Pre Master Courses, On Job Training in CMA and LSE	2007	Capital Market Authority		
5						
3. Work Experience of the Nominee						
Areas of Experience					Term	
Training Lawyer and Legal Advisor - Cooperator - Yasser Baker Gazzaz					2003-2005	
Trainee at CMA- Fresh Graduate Program					2005-2007	
AlGazzawi Professional Association in affiliation with Herbert Smith LLP as a Training Lawyer and Junior Associate					23 May-22Aug 2011	
Meshal Al-Akeel in Association with Hourani and Associates LLP as a Legal Consultant and Associate					Dec 2011-Jun 2012	
Lecturer of Law- Islamic Economics Institute - King Abdulaziz University					Mar 2013 - Current	
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	None					

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Sultan Mohammed A Garamish					
Nationality	Saudi.	Date of birth	18th March 1988			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	SOCPA	Certified Public Accountants	2015	SOCPA= Saudi Organization for Certified Public Accountants		
2.	CIA	Certified Internal Auditor	2015	Institute of Internal Auditing		
3.	Mater of Science in accounting	Accounting with a GPA of 4.43	2015	King Abdul Aziz University in Jeddah (KSA)		
4.	PhD Candidate in business administration	Business Administration (Accounting and Finance)	2020 intel now	Morgan State University, Maryland State, USA		
5.	Bachelor	Accounting	2010	King Abdul Aziz University in Jeddah (KSA)		
6.	Intensive Academic English Program	Academic English	2019	University of Washington in Seattle, USA		
c) Experiences of the Nominated Member						
Period		Experience				
September 2020 until now		Accounts Manager for United International Transportation Company (Budget) is a Saudi joint stock company, listed since September 2020 until now.				
from October 2015 till October 2017		I worked as assistant manager in BDO company branch in KSA. This is one of the five prominent accounting offices in the world from October 2015 till October 2017. I also supervised consultation works of Zakat and Tax in the company in 2016.				
2015		I worked in the field of financial internal auditing in Jeddah Governorate Municipality in 2015. This is a governmental authority supervising infrastructure works, public services and development in Jeddah. It is an important control work for keeping public finance and following the regime.				
2011 to 2014		<ul style="list-style-type: none"> <li>• Practical experience in the field of accounting and finance in distinguished commercial companies. I worked as senior accountant and accounts supervisor from 2011 to 2014;</li> <li>• Al-Futaim Company ;2013-2014. It is a huge company from Dubai. It is a multi-division and multi-branch company. I worked in its main office in KSA, for the Volvo Heavy Equipment Agency.</li> <li>• Saudi Lebanese Factories Company (2011-2012). It is the most important factory for Chocolate in the Middle East.</li> </ul>				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Not applicable					



**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
Full name		Suliman Abdulaziz Azzabin				
Nationality		Saudi	Date of birth		20-07-1974	
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	BA- Bachelor	Accounting	15-4-1995		King Saud university - Riyadh	
2	MS -Master	Risk Management	1-10-2004		Southampton university - UK	
<b>C) Work Experience of the Nominated Member</b>						
Period		Areas of Experience				
04-1995 to 11-2007		SABIC – Credit & Collection				
11-2007 to 05-2015		Al Rajhi Bank – Risk Director, GM international, Business Unit , Bank CEO				
06-2015 to 10-2018		Deutsche Gulf Finance- CEO				
10-2018 to 10-2020		Ministry of Human Resources & Social Development – Deputy of Social Development				
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi paper	Industrial	Non	In personal	Audit / R&N	Public
2	Mahar	Services	Non	In personal	-	public
3						

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Abdulahman Almashal				
Nationality		Saudi		Date of birth		23-10-1414
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelors	Business Administration	2018		Chapman University Orange, California	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2018		Auerbach Grayson (Equity Analyst)				
2019 – Present		Aljazira Capital (Equity Analyst)				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Abdulaziz Raed Abdulrahman Almashal				
Nationality		Saudi Arabia			Date of birth	11/09/1996
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	BBA	Finance	2019		Alfaisal University	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
2019 - Present		Qiddiya investment company – Associate - Financial Analysis				
2017-2018		Hajer AlAteeq				
2018		Coop Internship – Tharwat for Financial Securities				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						



## CV Form Number (1)

1. Personal Information of the Nominee						
Full name:	Abdullah AlShaikh					
Date of Birth:	05/11/1964	Nationality:	Saudi			
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	Accounting	1984	King Saud University		
2	Master	Business & Accounting	1992	Aberdeen University		
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants		
3. Work Experience of the Nominee						
Areas of Experience						Term
Oversee Financial and Administrative activities of Saudi Medical Care Group						2019 - now
Audit and Internal Control of Al Yamama Cement Company						2015 - 2021
Audit and Internal Control of Saudi Stock Exchange (Tadawul)						2006 - 2008
Oversee Financial and Administrative activities of Al Makteb Company						1994 - 1996
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Al Salam Company	Healthcare	Non-Executive	Representative	Board	Close Joint-Stock
2	Al-Takasussi Holding	Trading	Independent	Personal	Exec. Committee	Limited Liability
3	Al Yamama Cement	Industry	Independent	Personal	Audit Committee	Joint-Stock
4	NUPCO	Supply Chain	Independent	Personal	Audit Committee	Close Joint-Stock





## CV Form Number (1)

1. Personal Information of the Nominee						
Full name:	Abdullah Abdulrahman Abdullah Alkharashi					
Date of Birth:	08/05/1983	Nationality:	Saudi			
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	Industrial engineering	2007	King Saud University		
2	M.A.	MBA	2012	Los Angeles, America		
3						
4						
5						
3. Work Experience of the Nominee						
Areas of Experience						Term
General Manager of Riyadh Velvet Factory						2015-2021
Project Engineering for Advanced Electronics Company						2008-2009
Deputy engineer in manufacturing the mediterranean company for coloring and finishing leather						2006-2008
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	Health Way Company	Trading	executive	personal		Limited liability
	Saudi Paper Manufacturing Company	Industrial	executive	personal	The Executive Committee and the Nomination and Remuneration Committee	Public contribution

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
Full name		<b>Abdullah Yahia Ali Fitaihi</b>				
Nationality		<b>Saudi</b>	Date of birth		<b>15-05-1976</b>	
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	MBA	Business administration	02-2015		PSCJ	
2	BSc	Industrial engineering	11-1999		KAAU	
3						
4						
5						
<b>C) Work Experience of the Nominated Member</b>						
Period		Areas of Experience				
2020 to Current		Executive director of supply chains, procurement, planning, procurement and logistics operations at Naseej International Trading Company				
2019 to 2020		Consultant - strategic planning, supply chain and performance excellence				
2016 to 2019		Director of strategic planning and project management at Saudi Public Transport Company				
2014 to 2015		Executive director of support services at Sulaiman Al-Rajhi colleges				
2012 to 2014		Director of supply chain operations at Al-Haddad telecom				
2010 to 2017		Business development and transformation advisor at Fitaihi group				
2010 to 2012		General manager of Al-Nahdi company for transportation and logistics services				
2006 to 2009		Senior transportations and warehousing manager at agility logistics				
2000 to 2005		Assistant manager of supply chain at al Faisaliah group, SONY corporation				
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Insight Solutions	Consultations	Nonexecutive	In Personal Capacity	No	A Limited Liability Company
2						



## CV Form Number (1)

1. Personal Information of the Nominee						
Full name:		Abdulmajeed Abdulaziz Mohammed Alabdulwahab				
Date of Birth:		15/11/1983	Nationality:		Saudi	
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	Law	2006	King Saud University		
2	Master	Corporate Law	2010	Nottingham Trent University		
3. Work Experience of the Nominee						
Areas of Experience					Term	
General Director of the Companies laws and Policies – Ministry of Commerce					2018 - present	
Senior Associate – Clyde & Co LLP					2013 -2018	
Attorney at Law – Omer Alrasheed & Partners Law Firm					2010 -2013	
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company

### CV Form Number (1)

#### A) Personal Information of the Nominee

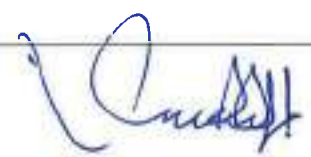
Full name:	Abdulwahab Mossab Abdulwahab Abukwaik
Nationality: Saudi	Date of Birth: 25/12/1978

#### B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Bachelor of Engineering	Mechanical Engineering	2001	King Abdulaziz University
2	Master of Engineering	Industrial Engineering	2007	King Abdulaziz University
3	PhD of Engineering	Industrial Engineering	2019	National University of Ireland – Galway
4				
5				

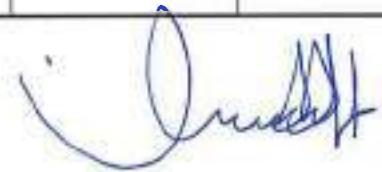
#### C) Work Experience of the Nominee

Term	Areas of Experience
2002 - 2003	Project Manager and Factory Safety Manager, Afia International Company
2003 -2004	Plant occupational health and Safety Manager, Afia International Company
2005 -2006	Research & Development Director, Savola Foods
2007 - 2009	Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia International Co.
2009 -2011	Engineering and Technical Services Director – Savola Foods
2011 - 2013	Senior Director, International Food Industry JV Project (Savola, Almarai and PNP)
2013 – 2016	Senior Director, Projects and Engineering Savola Foods
2019 -Until now	Vice Dean – Deanship of Scientific Research – Director of the Research and Economic Center – Engineering Faculty member- University of Business and Technology



D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

nr	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	-----					
2	-----					
3	-----					
4	-----					



## Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Aziz Mohammed Algahtani					
Nationality	Saudi	Date of birth	Feb 26 , 1970			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master degree	Accounting	2000	King Fahad University of Petroleum and Minerals		
2	Bachelor degree	Accounting	1994	King Fahad University of Petroleum and Minerals		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Aug 2020 – Now		Financial and Administrative Consultant at Takamol Holding Company ( <b>Takamol</b> )				
Apr 2017 – Oct 2019		Chief Audit Executive at Saudi Technology Development and Investment Company ( <b>TAQNIA</b> )				
Mar 2015 – Mar 2017		Chief Audit Executive at Petroleum, Chemical and Mining Company ( <b>PCMC</b> )				
Jan 2011 – Feb 2015		CFO at Business Triangle Company ( <b>BTC</b> )				
Sep 2007 – Sep 2010		Group Chief Audit Executive at Saudi Research and Marketing Group ( <b>SRMG</b> )				
Dec 2004 – Aug 2007		Chief Audit Executive at National Agriculture Development Company ( <b>NADEC</b> )				
Dec 2001 – Nov 2004		Internal Audit Manager at Saudi Telecom. Company ( <b>STC</b> )				
Sep 1994 – Oct 2001		Internal Auditor at Saudi Arabian Oil Company ( <b>Saudi Aramco</b> )				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Alujain Holding Corporation	Materials	Board Member Independent	In personal capacity	Audit Committee Chairman	Public Listed
2	Al Hammadi Company for Development and Investment	Health Care	Board Member Independent	In personal capacity	Audit Committee Chairman	Public Listed
3	Jazan Energy & Development Company	Food and Beverage	Not Board Member	In personal capacity	Audit Committee Member	Public Listed
4	Saudi Real Estate Company	Real Estate	Not Board Member	In personal capacity	Audit Committee Member	Public Listed
5	Mouwasat Medical Services Company	Health Care	Not Board Member	In personal capacity	Audit Committee Member	Public Listed
6	Middle East Specialized Cables Company	Industrials	Not Board Member	In personal capacity	Audit Committee Member	Public Listed

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
Full name		<b>Fayez Abdullah ALZiedi</b>				
Nationality		<b>Saudi</b>	Date of birth		<b>09/11/1981</b>	
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Executive MBA	Business Administration	01/09/2015		KFUPM	
2	BS in Accounting	Accounting	03/01/2006		KFUPM	
3						
4						
5						
<b>C) Work Experience of the Nominated Member</b>						
Period		Areas of Experience				
Aug 2018-Date		<b>Sr. Manager - Audit (YANPET petrochemical Co.)</b>				
Feb 2015-July 2018		<b>Sr. Manager - Finance (ARRAZI Petrochemical Co.)</b>				
Sept 2009-Jan 2015		<b>Section Head - Finance and Planning (ARRAZI Petrochemical Co.)</b>				
March 2006- Aug 2009		<b>Accountant Planning (ARRAZI Petrochemical Co.)</b>				
Feb 2005- Sept 2005		<b>Coop Auditor- Price water house Coopers</b>				
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	-	-	-	-	-	-
2						
3						
4						
5						





## CV Form Number (1)

1. Personal Information of the Nominee						
Full name:	Fahad Mohammad Aldawood					
Date of Birth:	14 Sep 1970	Nationality:	Saudi			
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	BS	Electrical Engineering	Dec 1994	KFUPM		
2						
3						
4						
5						
3. Work Experience of the Nominee						
Areas of Experience						Term
Sabic Manufacturing leadership						21years
Sabic VP Olefins and gasses						3 years
Sabic Oil to Chemical Vice President						2 years
King Fahad Causeway authority CEO						<1 year
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	East Gas	Gas distribution	Nonexecutive	Rep of SPG share	Executive committee	Limited liability





## CV Form Number (1)

A) Personal Information of the Nominee						
Full name:	Majed Ahmed Ibrahim Alsuwaigh					
Nationality:	Saudi	Date of Birth:	12/06/1396 H			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Master	Islamic Finance	2018	The General Council for Banks		
2	Master	Marketing Management	2006	Central western University		
3	Bachelor	Japanese Language	2000	King Saud University		
4	CIB	Islamic Finance	2018	The General Council for Banks		
5	CISCAM	Financial Markets	2018	The General Council for Banks		
6	CISTRAF	International Trading	2018	The General Council for Banks		
7	CISRIM	Risk Management	2018	The General Council for Banks		
C) Work Experience of the Nominee						
Term	Areas of Experience					
From 2017 till now	CEO of Talayye Arriyadah Company.					
2016-2017	Senior Director of the treasury sales , Alrajhi Bank					
2015-2016	Vice president- Manager, high Net -worth & Institutional unit, Riyadh Capital					
1997-2015	Head Treasury Department Regional corporate sales, Riyadh Bank					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Wafa Insurance	Cooperative Insurance	Independent	Personal	Chairman, member of Executive Committee , Member of Investment Committee	Joint stock Company

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
<b>Full Name</b>	Mazen Jamil Shahawi					
<b>Nationality</b>	Saudi	<b>Date of birth</b>	1405/08/07			
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Mini MBA	Accounting and Financial Management	2017	IBS vocational Training Academy - USA		
2	Diploma	Accounting and Financial management	2017	Cambiradge British Academy		
3	Bachelor	General Administration	2014	King Abdulaziz University - KSA		
4						
5						
<b>C) Work Experience of the Nominated Member</b>						
Period	Areas of Experience					
2004-2005	Banking (National Commercial Bank)					
2005-2015	Banking (Al Jazirah Bank)					
2016-2017	Finance (OSOUL Modern)					
2018-2019	Insurance (SANAD, NASCO)					
2019-2021	Insurance (Enaya)					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	N/A					
2						
3						
4						
5						

## CV Form Number (1)

### A) Personal Information of the Nominee

Full name:	Mujtaba Nader MohammedSaeed Alkhonaizi		
Nationality: Saudi		Date of Birth: 26/04/1987	

### B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Master of Science, Accounting	Accounting	2014	University of Michigan
2	Bachelor of Business Administration,	Accounting	2009	Western Michigan University
3	CPA-Certified Public Accountants	Accounting	2017	American Institute of Certified Public Accountants
4	CIA- Certified Internal Auditor	Audit	2019	The Institute of Internal Auditors,
5	CRMA- Certification in Risk Management Assurance	Risk	2020	The Institute of Internal Auditors,

### C) Work Experience of the Nominee

Term	Areas of Experience
2019- Present	Chief Internal Auditor
2018- 2019	Audit Manager/Senior Manage
2016-2017	General Manager,
2015- 2015	Auditor in Charge

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	None					
2						
3						
4						



## CV Form Number (1)

1. Personal Information of the Nominee						
Full name:	Mohammed Saud A Albader					
Date of Birth:	23/2/1955	Nationality:	Saudi			
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	PhD	Computer Education	1993	Southern Illinois University		
2	Master	Computer Education	1988	Southern Illinois University		
3	Diploma	Cobol Programing	1982	King Saud University		
4	Bachelor	Education**	1980	..		
5						
3. Work Experience of the Nominee						
Areas of Experience						Term
CEO Saudi Chemical Company						2010-2020
MD Saudi Chemical Company						2013-2020
CEO Integrated Telecom Company Limited						2008-2009
CEO, MD Alalamiah Education and Training Company						1997-2007
GM, Information and Computer Dept, Majilis Ashura						1993-1997
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	CEO Saudi Chemical Company	Manufacturing Explosives and Pharma	Non-Executive	Personal Capacity	Executive Committee	Listed
	Saudi Paper Manufacturing Company	Paper Manufacturing	Independent	Personal Capacity	Audit Committee NR Committee-	Listed
	Saudi Arabian Amiantit Company	Pipe Manufacturing	Independent	Personal Capacity	Audit Committee NR Committee	Listed



## CV Form Number (1)

1. Personal Information of the Nominee						
Full name:	Mohammad Akeel Alshaya					
Date of Birth:	25/05/1385H	Nationality:	Saudi Arabia			
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	MBA	Finance and Marketing	1995	American University in Cairo		
2	Graduate Diploma	Business Administration	1994	American University in Cairo		
3	BSC.	Architectural Engineering	1989	King Fahd University of Petroleum and Minerals		
3. Work Experience of the Nominee						
Areas of Experience				Term		
Aljabr Finance - CEO				July 2018 until now		
Aljabr Finance - Member of the Executive Committee				July 2018 until now		
Tqatur Trading Company - General Manager				September 2017 until now		
Nama Chemical Company - Board Member				July 2018 to September 2019		
Aljabr Finance - Member of the Credit and Risk Committee				October 2016 to June 2018		
Aljabr Finance - Board Member				December 2017 to March 2020		
NextCare Saudi Arabia - BOD				December 2016 to October 2018		
Al-Saqr Cooperative Insurance Company - Member of the Audit Committee				September 2015 to June 2016		
Al-Saqr Cooperative Insurance Company - CEO				June 2016 to January 2018		
Al-Saqr Cooperative Insurance Company - Member of the Executive Committee				June 2016 to January 2018		
Ittijah Consultants - General Manager				August 2008 to January 2020		
Al Rajhi Bank - Regional Director - Corporate Banking Group in the Eastern Region				March 2010 to November 2015		
Alawal Bank						
Regional Director - Eastern Region Corporate Banking Group (March 2007-March 2010)				February 1998 to March 2010		
Director of The Eastern Region Corporate Banking Group (December 2003-March 2007)						
Director of Corporate Relations (February 1998- December 2003)						
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Aljabr Finance	Finance	Executive		Member of EXCOM	Closed Joint stock
2	Aljabr Trading	Car Sale	Independent	Personal	Risk and Credit Committee member	Closed Joint stock
3	Gulf Union National Insurance co.	Insurance	Independent	Personal	Audit Committee member	Public
4	Aljabr Trading	Car Sale	Independent	Personal	Credit Committee Member	Closed Joint stock

## CV Form Number (1)

A) Personal Information of the Nominee						
Full name:	Mohammed Abdullah Muammar					
Nationality:	Saudi	Date of Birth:	31/12/1959			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Post graduate diploma	Marketing for industrialize countries	1985	University of Strathclyde (Scotland)		
2	Bachelor of science (Bsc)	Marketing management	1982	Syracuse University (United States of America)		
3						
C) Work Experience of the Nominee						
Term	Areas of Experience					
2018-present	Board member – Trade Union Insurance Company					
2016-present	CEO; Creative Thinking Centre					
2010-2015	Leadership and marketing; SIDF					
1984-2010	Management and consultations; SIDF					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Trade Union Insurance Company	Insurance	Independent	Personal capacity	Auditing and remunerations	Public stock company
2						





## CV Form Number (1)

1. Personal Information of the Nominee						
Full name:	Mohammed Abdullah Ahmed Badhurays					
Date of Birth:	16/09/1981	Nationality:	Saudi Arabia			
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	Science in Accounting	2005	King Abdulaziz University- KSA		
2	Master	Science in Accounting	2010	Oklahoma City University- USA		
3	Certified Internal Controls Auditor	Audit	2020	Institute for Internal Controls (IIC), USA		
4	Certified Zakat and Income Tax Advisor	Accounting & Tax	2017	Ministry of Commerce and Investment		
5	Professional Practice of Internal Auditing	Audit	2019	CIA- KSA		
6	Insurance Foundation Certificate Examination	Insurance	2020	SAMA- KSA		
3. Work Experience of the Nominee						
Areas of Experience						Term
SALAMA Cooperative Insurance Company- acting compliance manager						8 Oct 2020 – up to now
SALAMA Cooperative Insurance Company- internal audit manager						2018- up to now
Office Mohammed A. Badhurays for Zakat & Tax						2017 – up to now
Dar Al Etiman Al Saudi- head of internal audit						2016 – 2018
Ernst and Young- Senior Auditor						2010-2016
Ernst and Young- Associate Auditor						2005-2006
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Office Mohammed A. Badhurays for Zakat & Tax	Zakat and Income Tax Advisor	Executive	Personal capacity	-	Individual Com.

## Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name	Muhammad Adnan Rasheed			
Nationality	Pakistani	Date of birth	September 15, 1977	
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	ACMA-UK	Leadership and advance proficiency in strategy, management, business, finance, operations, and management & financial accounting, risk evaluation & mitigation, digital skills management, internal auditing & controls	2021	Chartered Institute of Management Accountants (CIMA)-UK
2	CGMA-USA	Chartered expertise management accountancy	2021	American Institute of Certified Public Accountants (AICPA-USA)
3	CFA Level 1 (Passed) CFA Level 2 (Candidate for exam in 2021)	Distinction in investment management, expertise and real-world skills in investment analysis, in-depth analysis of financials, valuations and evaluations of business & projects, portfolio management	2016	CFA Institute-USA
4	CMA-USA	Performance and cost management, planning, budgeting, forecasting, internal auditing & controls, corporate finance and decision analysis	2013	Institute of Management Accountants (IMA)-USA
4	CPA	External auditing, taxation, IFRSs, financial, management and cost accountancy	2011	Institute of Certified Public Accountants of Pakistan (ICPAP)
5	Graduation	Finance, Accounts and Economics	1999	Punjab University Pakistan
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
May 2012 to Present	Group Financial & Reporting Director Bawan Co. , Saudi Arabia			
June 2010 to April 2012	Finance Manager China Harbour, Saudi Arabia			
July 2003 to April 2010	Senior Supervisor Deloitte, Saudi Arabia & Pakistan			
2011 to 2012	Board Member IMA-USA Saudi Chapter, KSA			
	<a href="#">Detailed CV is attached herewith</a>			

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	None					

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
Full name	Nael Samir Fayez					
Nationality	Saudi	Date of birth	1975			
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date	Name of Awarding Entity		
1	Executive Program	High Performance People Skills Program	2012	London Business School		
2	Executive Program	Non-Profit Management	2011	Columbia University		
3	Executive Program	Leading for the Future	2010	Harvard University		
4	MBA – Distanced	International Business	2008	Aspen University		
5	Executive Program	Banking Management	2005	Brown Brothers Harriman		
6	BBA	Economics	2001	Lamar University		
<b>C) Work Experience of the Nominated Member</b>						
Period	Areas of Experience					
Since Jan. 2021	Board Member at Saudi Cable Company					
Since Aug. 2014	Board Member at INJAZ -Saudi Arabia					
Since Aug. 2020	Advisor at the General Authority for Endowments “Awqaf”					
Apr. 2016 – Present	Strategic Sustainable Solutions - CEO & Managing Director					
Jun. 2009 – Apr. 2016	INJAZ SAUDI ARABIA - CEO & Board Member					
Sep. 2001 - May 2009	SAUDI ARAMCO – Senior Financial Analyst					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	INJAZ -Saudi Arabia	Education	independent	in personal capacity	Audit	Endowment Company
2	Saudi Cable Company	Industry	independent	in personal capacity	-	Listed company
3	Strategic Sustainable Solutions	Consultancy	Executive	in personal capacity	ExCom	LLC



**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
Full name		<b>Wael Abdulrahman Hamad Albassam</b>				
Nationality		<b>Saudi</b>	Date of birth		<b>14/1/1975</b>	
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	<b>Master</b>	<b>MBA</b>	2006		<b>University College of Bahrain</b>	
2	<b>BA</b>	<b>English Literature</b>	1997		<b>Imam University</b>	
3	<b>Advanced Training</b>	<b>Leadership</b>	2018		<b>INSEAD - France</b>	
4						
5						
<b>C) Work Experience of the Nominated Member</b>						
Period	Areas of Experience					
2019	<b>VP &amp; Head of Learning &amp; Development - Bank Aljazira</b>					
2019-2016	<b>HR Consultant &amp; Head of HR - Different companies</b>					
2016-2013	<b>VP Shared Services – Alrushaid Group</b>					
2013-2008	<b>Corporate HR Manager – Zamil Industrial</b>					
2008-2006	<b>HR Manager - Alturki Group</b>					
2006-1997	<b>Trainer then Senior Trainer – Bae Syatems</b>					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						
4						
5						