



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering GPA 4.0/4.0	2005	Colorado State University
2	MBA	Business Administration GPA 4.0/4.0	2004	Colorado State University
3	Certificate in Finance	Finance and investment GPA 4.0/4.0	2005	Colorado State University
4	MSe Masters of Science in engineering	Chemical Engineering GPA 4.0/4.0	1998	University of Tulsa
5	BSe Bachelor of Science in engineering	Chemical Engineering GPA 3.15	1990	King Abdulaziz University
6	Fellowship	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE
7	Advanced Project Management certificate,	Project management, six courses, PMI recognized	2004	Colorado State University
8	Process Management certificate	Eight courses in process management	2004	Colorado State University
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco



C) Work Experience of the Nominated Member	
Period	Areas of Experience
April 2020- Oct 2020	<p><i>Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project (April 2020 - current) Thuwal, Saudi Arabia</i></p> <p>Joined Saudi Aramco Research and Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
Jan 2011 - March 2020	<p><i>King Abdullah University of Science and Technology KAUST projects management (Jan 2011 - March 2020) Thuwal, Saudi Arabia</i></p> <p>Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line.</p> <p>I led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p><i>King Abdullah University of Science and Technology KAUST mega Project (Jan 2009 - Nov 2010) Jeddah-Thuwal, Saudi Arabia (A founding member)</i></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p><i>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project (Aug 2006-Dec 2008) Houston, USA</i></p>



	<p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p>Saudi Aramco Facilities Planning Dept. (Aug 1999 - Feb 2000)</p> <p>FPD is responsible for preplanning of all Aramco capital projects and of planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</p> <p>Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
Oct 1990 - July 1999	<p>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</p> <p>Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in the engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Saudi Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.</p>
Mar-Oct 1990	<p>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</p> <p>Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had the important role to advise Saudi Arabian customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties</p>
2010-now	<p>International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.</p>



20009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-now	Member of the board of college of engineering, king Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
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Candidate name: Dr Ahmed Sirag Khogeer

signature:

Date: Feb 22, 2021



CV Form Number (1)

1. Personal Information of the Nominee						
Full name:		Eng. Aiad Mohammed Haider Mushaikh				
Date of Birth:		12 -04- 1977	Nationality:		Saudi	
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Masters Degree	Project Management	2010	George Washington University		
2	Bachelor Degree	Systems Engineering	2002	George Mason University		
3	High School	High School	1995	Riyadh School		
4						
5						
3. Work Experience of the Nominee						
Areas of Experience						Term
Managing Director Al Rasim United Co						2009 – Date
Partner – RPM Project Management Consulting						2016- Date
Project Director for Emirates Civil Defence Academy– Part of Dubai Civil Defence						2015-2017
Project Management Consultant “King Abdullah City for Atomic and Renewable Energy “						2011-2012
Project Management Consultant with International Consultant “SETS” to develop and build a database for highways projects in the Kingdom and build Transportation Studies Centre for the Ministry of Transportation.						2010-2012
Project Management Consultant with the supervision team- Committee for the supervision of the expansion of the Custodian of the Two Holy Mosques King Abdullah bin Abdul Aziz for the Holy Mosque.						2009
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	Al Rasim United Co	Energy & IT solutions				Limited Liability Company



CV Form Number (1)

1. Personal Information of the Nominee						
Full name:		Bashar Abdulaziz Abalkhail				
Date of Birth:		2/1/1977	Nationality:		Saudi	
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Master	MBA	2006	CASS Business School		
2	Bachelor	Finance	1998	King Saud University		
3. Work Experience of the Nominee						
Areas of Experience					Term	
Banking Inspection, Saudi Central Bank					2001 - 2006	
Director of Insurance Inspection, Saudi Central Bank					2007 – 2017	
Chief Strategy & Business Development, Alsagr Insurance					2018 – Dec 2020	
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	National Medical Care	Medical	Independent	Personal	RNC and Audit	Publicly Listed Company

CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Thamer Mesfer Al-Wadai		
Nationality:	Saudi	Date of Birth:	03 December 1983

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Master	Business Administration	2016	AlYamammah University
2				
3				

C) Work Experience of the Nominee

Term	Areas of Experience
Aug 2006 – Feb 2013	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group
Mar 2013 – Sep 2014	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – AlInma Bank
Aug 2014 – Jun 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank
Jul 2017 – Jan 2018	Head of Internal Audit - Al Yusr Leasing & Financial Co
Jan 2018 – Mar 2019	Head of Internal Audit – American Express
Apr 2019 – Dec 2019	Internal Audit Program Director - Samba Financial Group
Dec 2019 – April 2021	General Manager of Internal Audit Group
April 2021 – present	Chief Audit Executive – Human Resource Development fund

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Personal capacity	Board Member Audit Committee Chairman	Listed Company

					Nomination & Remuneration Committee Member	
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Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name	Hamad Abdullah H Alfouzan					
Nationality	Saudi				Date of birth	05/21/1985
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	PhD	Leadership and Management	2015	Claremont Graduate University		
٢.	Master	Policy, Evaluation	2014	Claremont Graduate University		
٣.	Master	Leadership and Management	2009	University of La Verne		
٤.	Bachelor	Business Administration	2007	King Saud University		
٥.						
c) Experiences of the Nominated Member						
Period	Experience					
2019 to date	Advisor to the Chairman of the Board – Saudi Arabian Military Industries					
2017 - 2019	Chief of Staff – Raytheon Saudi Arabia					
2016 - 2017	General Manager – Raytheon Technical Services Middle East					
2012 - 2016	Business Development Manager					
2018 to date	Assistant Professor (part-time) – Prince Sultan University					
2019 to date	Business Planning & Strategy Consultant – (Monshaat)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Dr. Khaled Mohammed Saleh Alhajaj					
Nationality	Saudi	Date of birth	16/10/1966			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Doctor of Philosophy (Ph.D.)	Management/ Innovation & Tech Mgmt	2018	University of the West of England (UWE), Bristol, UK		
2	MSc Management	Management	2013	University of the West of England (UWE), Bristol, UK		
3	Certified Internal Auditor	CIA	2002	Institute of Internal Auditors, USA.		
4	Certified Fraud Examiner	CFE	2001	Association of Certified Fraud Examiners, USA		
5	Bachelor Degree	Accounting	1991	King Saud University		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2002 – Now	Founder, CEO (Difa Consulting Group)					
01-2019 – 01-2020	President's Advisor (Future University)					
1993-2014	Founder, CEO (Difa IT Group)					
2009 – 2009	Adviser/Consultant (The Shura Council (Majlis Ash Shura))					
03/2004- 06/2006	Founder, General Manager (Swaaj Rocks Factory)					
09/2001 – 06/2002	Chief Financial Officer (CFO) (Althyab Group (Holding))					
06/1999- 06-2001	General Auditor (CIA) (Arasco)					
11/1993 – 05/1999	Banking Examiner (Saudi Arabian Monetary Agency, SAMA)					
08/1992 – 11/1993	Banking Supervisor (Saudi Arabian Monetary Agency, SAMA)					
01/1992 – 08/1992	Settlement Department Head The Saudi Shares' Registration Company (Currently Tadawul)					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
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CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Raad Nasser Saad Alkahtani		
Nationality:	Saudi	Date of Birth:	14 – 07 - 1977

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	BSc	Electrical Engineering	2000	King Saud University
2				
3				

C) Work Experience of the Nominee

Term	Areas of Experience
2000 – 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)
2003 - 2006	Network operation engineer - STC
2006 - 2007	Senior Supervisor Engineering and Planning - STC
2007 - 2009	Planning Control & Processes Manager - STC
2009 - 2010	Business Planning and Regulatory Manager - STC
2010 - 2018	Business Planning and Performance Director - STC
2018 - Now	Central/Eastern Mobile Deployment Planning Manager - STC

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	WAFA Ins.	Insurance	Independent	Personal Capacity	Investment / Nomination & Remuneration Committee	Listed Joint-Stock Company
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CV Form Number (1)

[illegible]

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Sultan Mohammed A Garamish					
Nationality	Saudi.	Date of birth	18th March 1988			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	SOCPA	Certified Public Accountants	2015	SOCPA= Saudi Organization for Certified Public Accountants		
2.	CIA	Certified Internal Auditor	2015	Institute of Internal Auditing		
3.	Mater of Science in accounting	Accounting with a GPA of 4.43	2015	King Abdul Aziz University in Jeddah (KSA)		
4.	PhD Candidate in business administration	Business Administration (Accounting and Finance)	2020 intel now	Morgan State University, Maryland State, USA		
5.	Bachelor	Accounting	2010	King Abdul Aziz University in Jeddah (KSA)		
6.	Intensive Academic English Program	Academic Englis	2019	University of Washington in Seattle, USA		
c) Experiences of the Nominated Member						
Period		Experience				
September 2020 until now		Accounts Manager for United International Transportation Company (Budget) is a Saudi joint stock company, listed since September 2020 until now.				
from October 2015 till October 2017		I worked as assistant manager in BDO company branch in KSA. This is one of the five prominent accounting offices in the world from October 2015 till October 2017. I also supervised consultation works of Zakat and Tax in the company in 2016.				
2015		I worked in the field of financial internal auditing in Jeddah Governorate Municipality in 2015. This is a governmental authority supervising infrastructure works, public services and development in Jeddah. It is an important control work for keeping public finance and following the regime.				
2011 to 2014		<ul style="list-style-type: none"> • Practical experience in the field of accounting and finance in distinguished commercial companies. I worked as senior accountant and accounts supervisor from 2011 to 2014; • Al-Futaim Company ;2013-2014. It is a huge company from Dubai. It is a multi-division and multi-branch company. I worked in its main office in KSA, for the Volvo Heavy Equipment Agency. • Saudi Lebanese Factories Company (2011-2012). It is the most important factory for Chocolate in the Middle East. 				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Not applicable					



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Suliman Abdulaziz Azzabin				
Nationality		Saudi	Date of birth		20-07-1974	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	BA- Bachelor	Accounting	15-4-1995		King Saud university - Riyadh	
2	MS -Master	Risk Management	1-10-2004		Southampton university - UK	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
04-1995 to 11-2007		SABIC – Credit & Collection				
11-2007 to 05-2015		Al Rajhi Bank – Risk Director, GM international, Business Unit , Bank CEO				
06-2015 to 10-2018		Deutsche Gulf Finance- CEO				
10-2018 to 10-2020		Ministry of Human Resources & Social Development – Deputy of Social Development				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi paper	Industrial	Non	In personal	Audit / R&N	Public
2	Mahar	Services	Non	In personal	-	Public
3						

Form No. (1) Resume

a) Personal information of the Nominated Member										
Full name	Abdulahman Almashal									
Nationality	Saudi			Date of birth	23-10-1414					
b) Academic Qualifications of the Nominated Member										
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification					
1.	Bachelors	Business Administration	2018		Chapman University Orange, California					
2.										
3.										
4.										
5.										
c) Experiences of the Nominated Member										
Period		Experience								
2018		Auerbach Grayson (Equity Analyst)								
2019 – Present		Aljazira Capital (Equity Analyst)								
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:										
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company				
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Form No. (1) Resume

a) Personal information of the Nominated Member										
Full name	Abdulaziz Raed Abdulrahman Almashal									
Nationality	Saudi Arabia			Date of birth	11/09/1996					
b) Academic Qualifications of the Nominated Member										
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification					
1.	BBA	Finance	2019		Alfaisal University					
2.										
3.										
4.										
5.										
c) Experiences of the Nominated Member										
2019 - Present		Qiddiya investment company – Associate - Financial Analysis								
2017-2018		Hajer AlAteeq								
2018		Coop Internship – Tharwat for Financial Securities								
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:										
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company				
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CV Form Number (1)

1. Personal Information of the Nominee						
Full name:	Abdullah AlShaikh					
Date of Birth:	05/11/1964	Nationality:	Saudi			
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	Accounting	1984	King Saud University		
2	Master	Business & Accounting	1992	Aberdeen University		
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants		
3. Work Experience of the Nominee						
Areas of Experience						Term
Oversee Financial and Administrative activities of Saudi Medical Care Group						2019 - now
Audit and Internal Control of Al Yamama Cement Company						2015 - 2021
Audit and Internal Control of Saudi Stock Exchange (Tadawul)						2006 - 2008
Oversee Financial and Administrative activities of Al Makteb Company						1994 - 1996
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Al Salam Company	Healthcare	Non-Executive	Representative	Board	Close Joint-Stock
2	Al-Takasussi Holding	Trading	Independent	Personal	Exec. Committee	Limited Liability
3	Al Yamama Cement	Industry	Independent	Personal	Audit Committee	Joint-Stock
4	NUPCO	Supply Chain	Independent	Personal	Audit Committee	Close Joint-Stock



CV Form Number (1)

1. Personal Information of the Nominee						
Full name:		Abdullah Abdulrahman Abdullah Alkharashi				
Date of Birth:		08/05/1983	Nationality:		Saudi	
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	Industrial engineering	2007	King Saud University		
2	M.A.	MBA	2012	Los Angeles, America		
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3. Work Experience of the Nominee						
Areas of Experience					Term	
General Manager of Riyadh Velvet Factory					2015-2021	
Project Engineering for Advanced Electronics Company					2008-2009	
Deputy engineer in manufacturing the mediterranean company for coloring and finishing leather					2006-2008	
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	Health Way Company	Trading	executive	personal		Limited liability
	Saudi Paper Manufacturing Company	Industrial	executive	personal	The Executive Committee and the Nomination and Remuneration Committee	Public contribution

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdullah Yahia Ali Fitaihi				
Nationality		Saudi	Date of birth		15-05-1976	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	MBA	Business administration	02-2015		PSCJ	
2	BSc	Industrial engineering	11-1999		KAAU	
3						
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C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2020 to Current		Executive director of supply chains, procurement, planning, procurement and logistics operations at Naseej International Trading Company				
2019 to 2020		Consultant - strategic planning, supply chain and performance excellence				
2016 to 2019		Director of strategic planning and project management at Saudi Public Transport Company				
2014 to 2015		Executive director of support services at Sulaiman Al-Rajhi colleges				
2012 to 2014		Director of supply chain operations at Al-Haddad telecom				
2010 to 2017		Business development and transformation advisor at Fitaihi group				
2010 to 2012		General manager of Al-Nahdi company for transportation and logistics services				
2006 to 2009		Senior transportations and warehousing manager at agility logistics				
2000 to 2005		Assistant manager of supply chain at al Faisaliah group, SONY corporation				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Insight Solutions	Consultations	Nonexecutive	In Personal Capacity	No	A Limited Liability Company
2						



CV Form Number (1)

1. Personal Information of the Nominee						
Full name:		Abdulmajeed Abdulaziz Mohammed Alabdulwahab				
Date of Birth:		15/11/1983	Nationality:		Saudi	
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	Law	2006	King Saud University		
2	Master	Corporate Law	2010	Nottingham Trent University		
3. Work Experience of the Nominee						
Areas of Experience					Term	
General Director of the Companies laws and Policies – Ministry of Commerce					2018 - present	
Senior Associate – Clyde & Co LLP					2013 -2018	
Attorney at Law – Omer Alrasheed & Partners Law Firm					2010 -2013	
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company

CV Form Number (1)

A) Personal Information of the Nominee

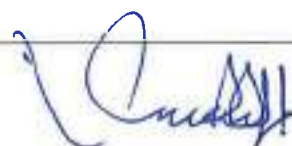
Full name:	Abdulwahab Mossab Abdulwahab Abukwaik
Nationality: Saudi	Date of Birth: 25/12/1978

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Bachelor of Engineering	Mechanical Engineering	2001	King Abdulaziz University
2	Master of Engineering	Industrial Engineering	2007	King Abdulaziz University
3	PhD of Engineering	Industrial Engineering	2019	National University of Ireland – Galway
4				
5				

C) Work Experience of the Nominee

Term	Areas of Experience
2002 - 2003	Project Manager and Factory Safety Manager, Afia International Company
2003 -2004	Plant occupational health and Safety Manager, Afia International Company
2005 -2006	Research & Development Director, Savola Foods
2007 - 2009	Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia International Co.
2009 -2011	Engineering and Technical Services Director – Savola Foods
2011 - 2013	Senior Director, International Food Industry JV Project (Savola, Almarai and PNP)
2013 – 2016	Senior Director, Projects and Engineering Savola Foods
2019 -Until now	Vice Dean – Deanship of Scientific Research – Director of the Research and Economic Center – Engineering Faculty member- University of Business and Technology



D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

<i>r</i>	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	-----					
2	-----					
3	-----					
4	-----					

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Aziz Mohammed Algahtani					
Nationality	Saudi	Date of birth	Feb 26 , 1970			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master degree	Accounting	2000	King Fahad University of Petroleum and Minerals		
2	Bachelor degree	Accounting	1994	King Fahad University of Petroleum and Minerals		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Aug 2020 – Now		Financial and Administrative Consultant at Takamol Holding Company (Takamol)				
Apr 2017 – Oct 2019		Chief Audit Executive at Saudi Technology Development and Investment Company (TAQNIA)				
Mar 2015 – Mar 2017		Chief Audit Executive at Petroleum, Chemical and Mining Company (PCMC)				
Jan 2011 – Feb 2015		CFO at Business Triangle Company (BTC)				
Sep 2007 – Sep 2010		Group Chief Audit Executive at Saudi Research and Marketing Group (SRMG)				
Dec 2004 – Aug 2007		Chief Audit Executive at National Agriculture Development Company (NADEC)				
Dec 2001 – Nov 2004		Internal Audit Manager at Saudi Telecom. Company (STC)				
Sep 1994 – Oct 2001		Internal Auditor at Saudi Arabian Oil Company (Saudi Aramco)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Alujain Holding Corporation	Materials	Board Member Independent	In personal capacity	Audit Committee Chairman	Public Listed
2	Al Hammadi Company for Development and Investment	Health Care	Board Member Independent	In personal capacity	Audit Committee Chairman	Public Listed
3	Jazan Energy & Development Company	Food and Beverage	Not Board Member	In personal capacity	Audit Committee Member	Public Listed
4	Saudi Real Estate Company	Real Estate	Not Board Member	In personal capacity	Audit Committee Member	Public Listed
5	Mouwasat Medical Services Company	Health Care	Not Board Member	In personal capacity	Audit Committee Member	Public Listed
6	Middle East Specialized Cables Company	Industrials	Not Board Member	In personal capacity	Audit Committee Member	Public Listed

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Fayez Abdullah ALZiedi				
Nationality		Saudi		Date of birth		09/11/1981
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Executive MBA	Business Administration	01/09/2015		KFUPM	
2	BS in Accounting	Accounting	03/01/2006		KFUPM	
3						
4						
5						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Aug 2018-Date		Sr. Manager - Audit (YANPET petrochemical Co.)				
Feb 2015-July 2018		Sr. Manager - Finance (ARRAZI Petrochemical Co.)				
Sept 2009-Jan 2015		Section Head - Finance and Planning (ARRAZI Petrochemical Co.)				
March 2006- Aug 2009		Accountant Planning (ARRAZI Petrochemical Co.)				
Feb 2005- Sept 2005		Coop Auditor- Price water house Coopers				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	-	-	-	-	-	-
2						
3						
4						
5						



CV Form Number (1)

1. Personal Information of the Nominee						
Full name:		Fahad Mohammad Aldawood				
Date of Birth:		14 Sep 1970	Nationality:		Saudi	
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	BS	Electrical Engineering	Dec 1994	KFUPM		
2						
3						
4						
5						
3. Work Experience of the Nominee						
Areas of Experience						Term
Sabic Manufacturing leadership						21years
Sabic VP Olefins and gasses						3 years
Sabic Oil to Chemical Vice President						2 years
King Fahad Causeway authority CEO						<1 year
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	East Gas	Gas distribution	Nonexecutive	Rep of SPG share	Executive committee	Limited liability

CV Form Number (1)

1. Personal Information of the Nominee						
Full name:		Fahad Ahmed AlZamil				
Date of Birth:		02/02/1984	Nationality:	Saudi		
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	Finance	2006	King Fahad University		
2	Master	Project Management	2012	California State University		
3						
4						
5						
3. Work Experience of the Nominee						
Areas of Experience					Term	
Private Banking Customer Service					2006-2009	
Manager of Saudi Mix Co.					2012-2015	
CEO – Hajor Arabia Co.					2015-present	
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	None					

CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Majed Ahmed Ibrahim Alsuwaigh		
Nationality:	Saudi	Date of Birth:	12/06/1396 H

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Master	Islamic Finance	2018	The General Council for Banks
2	Master	Marketing Management	2006	Central western University
3	Bachelor	Japanese Language	2000	King Saud University
4	CIB	Islamic Finance	2018	The General Council for Banks
5	CISCAM	Financial Markets	2018	The General Council for Banks
6	CISTRAF	International Trading	2018	The General Council for Banks
7	CISRIM	Risk Management	2018	The General Council for Banks

C) Work Experience of the Nominee

Term	Areas of Experience
From 2017 till now	CEO of Talayye Arriyadah Company.
2016-2017	Senior Director of the treasury sales , Alrajhi Bank
2015-2016	Vice president- Manager, high Net -worth & Institutional unit, Riyadh Capital
1997-2015	Head Treasury Department Regional corporate sales, Riyadh Bank

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Wafa Insurance	Cooperative Insurance	Independent	Personal	Chairman, member of Executive Committee , Member of Investment Committee	Joint stock Company

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full Name	Mazen Jamil Shahawi					
Nationality	Saudi	Date of birth	1405/08/07			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Mini MBA	Accounting and Financial Management	2017	IBS vocational Training Academy - USA		
2	Diploma	Accounting and Financial management	2017	Cambiradge British Academy		
3	Bachelor	General Administration	2014	King Abdulaziz University - KSA		
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2004-2005	Banking (National Commercial Bank)					
2005-2015	Banking (Al Jazirah Bank)					
2016-2017	Finance (OSOUL Modern)					
2018-2019	Insurance (SANAD, NASCO)					
2019-2021	Insurance (Enaya)					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	N/A					
2						
3						
4						
5						

CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Mujtaba Nader MohammedSaeed Alkhonaizi
Nationality: Saudi	Date of Birth: 26/04/1987

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Master of Science, Accounting	Accounting	2014	University of Michigan
2	Bachelor of Business Administration,	Accounting	2009	Western Michigan University
3	CPA-Certified Public Accountants	Accounting	2017	American Institute of Certified Public Accountants
4	CIA- Certified Internal Auditor	Audit	2019	The Institute of Internal Auditors,
5	CRMA- Certification in Risk Management Assurance	Risk	2020	The Institute of Internal Auditors,

C) Work Experience of the Nominee

Term	Areas of Experience
2019- Present	Chief Internal Auditor
2018- 2019	Audit Manager/Senior Manage
2016-2017	General Manager,
2015- 2015	Auditor in Charge

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	None					
2						
3						
4						



CV Form Number (1)

1. Personal Information of the Nominee						
Full name:		Mohammed Saud A Albader				
Date of Birth:		23/2/1955	Nationality:		Saudi	
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	PhD	Computer Education	1993	Southern Illinois University		
2	Master	Computer Education	1988	Southern Illinois University		
3	Diploma	Cobol Programing	1982	King Saud University		
4	Bachelor	Education**	1980	..		
5						
3. Work Experience of the Nominee						
Areas of Experience						Term
CEO Saudi Chemical Company						2010-2020
MD Saudi Chemical Company						2013-2020
CEO Integrated Telecom Company Limited						2008-2009
CEO, MD Alalamiah Education and Training Company						1997-2007
GM, Information and Computer Dept, Majilis Ashura						1993-1997
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	CEO Saudi Chemical Company	Manufacturing Explosives and Pharma	Non-Executive	Personal Capacity	Executive Committee	Listed
	Saudi Paper Manufacturing Company	Paper Manufacturing	Independent	Personal Capacity	Audit Committee NR Committee-	Listed
	Saudi Arabian Amiantit Company	Pipe Manufacturing	Independent	Personal Capacity	Audit Committee NR Committee	Listed



CV Form Number (1)

1. Personal Information of the Nominee						
Full name:	Mohammad Akeel Alshaya					
Date of Birth:	25/05/1385H	Nationality:	Saudi Arabia			
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	MBA	Finance and Marketing	1995	American University in Cairo		
2	Graduate Diploma	Business Administration	1994	American University in Cairo		
3	BSC.	Architectural Engineering	1989	King Fahd University of Petroleum and Minerals		
3. Work Experience of the Nominee						
Areas of Experience				Term		
Aljabr Finance - CEO				July 2018 until now		
Aljabr Finance - Member of the Executive Committee				July 2018 until now		
Tqatur Trading Company - General Manager				September 2017 until now		
Nama Chemical Company - Board Member				July 2018 to September 2019		
Aljabr Finance - Member of the Credit and Risk Committee				October 2016 to June 2018		
Aljabr Finance - Board Member				December 2017 to March 2020		
NextCare Saudi Arabia - BOD				December 2016 to October 2018		
Al-Saqr Cooperative Insurance Company - Member of the Audit Committee				September 2015 to June 2016		
Al-Saqr Cooperative Insurance Company - CEO				June 2016 to January 2018		
Al-Saqr Cooperative Insurance Company - Member of the Executive Committee				June 2016 to January 2018		
Ittijah Consultants - General Manager				August 2008 to January 2020		
Al Rajhi Bank - Regional Director - Corporate Banking Group in the Eastern Region				March 2010 to November 2015		
Alawal Bank Regional Director - Eastern Region Corporate Banking Group (March 2007-March 2010) Director of The Eastern Region Corporate Banking Group (December 2003-March 2007) Director of Corporate Relations (February 1998- December 2003)				February 1998 to March 2010		
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Aljabr Finance	Finance	Executive		Member of EXCOM	Closed Joint stock
2	Aljabr Trading	Car Sale	Independent	Personal	Risk and Credit Committee member	Closed Joint stock
3	Gulf Union National Insurance co.	Insurance	Independent	Personal	Audit Committee member	Public
4	Aljabr Trading	Car Sale	Independent	Personal	Credit Committee Member	Closed Joint stock

CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Mohammed Abdullah Muammar		
Nationality:	Saudi	Date of Birth:	31/12/1959

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Post graduate diploma	Marketing for industrialize countries	1985	University of Strathclyde (Scotland)
2	Bachelor of science (Bsc)	Marketing management	1982	Syracuse University (United States of America)
3				

C) Work Experience of the Nominee

Term	Areas of Experience
2018-present	Board member – Trade Union Insurance Company
2016-present	CEO; Creative Thinking Centre
2010-2015	Leadership and marketing; SIDF
1984-2010	Management and consultations; SIDF

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Trade Union Insurance Company	Insurance	Independent	Personal capacity	Auditing and remunerations	Public stock company
2						



CV Form Number (1)

1. Personal Information of the Nominee						
Full name:	Mohammed Abdullah Ahmed Badhurays					
Date of Birth:	16/09/1981	Nationality:	Saudi Arabia			
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	Science in Accounting	2005	King Abdulaziz University- KSA		
2	Master	Science in Accounting	2010	Oklahoma City University- USA		
3	Certified Internal Controls Auditor	Audit	2020	Institute for Internal Controls (IIC), USA		
4	Certified Zakat and Income Tax Advisor	Accounting & Tax	2017	Ministry of Commerce and Investment		
5	Professional Practice of Internal Auditing	Audit	2019	CIA- KSA		
6	Insurance Foundation Certificate Examination	Insurance	2020	SAMA- KSA		
3. Work Experience of the Nominee						
Areas of Experience				Term		
SALAMA Cooperative Insurance Company- acting compliance manager				8 Oct 2020 – up to now		
SALAMA Cooperative Insurance Company- internal audit manager				2018- up to now		
Office Mohammed A. Badhurays for Zakat & Tax				2017 – up to now		
Dar Al Etiman Al Saudi- head of internal audit				2016 – 2018		
Ernst and Young- Senior Auditor				2010-2016		
Ernst and Young- Associate Auditor				2005-2006		
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Office Mohammed A. Badhurays for Zakat & Tax	Zakat and Income Tax Advisor	Executive	Personal capacity	-	Individual Com.

Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name	Muhammad Adnan Rasheed			
Nationality	Pakistani	Date of birth	September 15, 1977	
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	ACMA-UK	Leadership and advance proficiency in strategy, management, business, finance, operations, and management & financial accounting, risk evaluation & mitigation, digital skills management, internal auditing & controls	2021	Chartered Institute of Management Accountants (CIMA)-UK
2	CGMA-USA	Chartered expertise management accountancy	2021	American Institute of Certified Public Accountants (AICPA)-USA
3	CFA Level 1 (Passed) CFA Level 2 (Candidate for exam in 2021)	Distinction in investment management, expertise and real-world skills in investment analysis, in-depth analysis of financials, valuations and evaluations of business & projects, portfolio management	2016	CFA Institute-USA
4	CMA-USA	Performance and cost management, planning, budgeting, forecasting, internal auditing & controls, corporate finance and decision analysis	2013	Institute of Management Accountants (IMA)-USA
4	CPA	External auditing, taxation, IFRSs, financial, management and cost accountancy	2011	Institute of Certified Public Accountants of Pakistan (ICPAP)
5	Graduation	Finance, Accounts and Economics	1999	Punjab University Pakistan
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
May 2012 to Present	Group Financial & Reporting Director Bawan Co. , Saudi Arabia			
June 2010 to April 2012	Finance Manager China Harbour, Saudi Arabia			
July 2003 to April 2010	Senior Supervisor Deloitte, Saudi Arabia & Pakistan			
2011 to 2012	Board Member IMA-USA Saudi Chapter, KSA			
	Detailed CV is attached herewith			

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	None					

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Nael Samir Fayez					
Nationality	Saudi	Date of birth	1975			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date	Name of Awarding Entity		
1	Executive Program	High Performance People Skills Program	2012	London Business School		
2	Executive Program	Non-Profit Management	2011	Columbia University		
3	Executive Program	Leading for the Future	2010	Harvard University		
4	MBA – Distanced	International Business	2008	Aspen University		
5	Executive Program	Banking Management	2005	Brown Brothers Harriman		
6	BBA	Economics	2001	Lamar University		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Since Jan. 2021		Board Member at Saudi Cable Company				
Since Aug. 2014		Board Member at INJAZ -Saudi Arabia				
Since Aug. 2020		Advisor at the General Authority for Endowments “Awqaf”				
Apr. 2016 – Present		Strategic Sustainable Solutions - CEO & Managing Director				
Jun. 2009 – Apr. 2016		INJAZ SAUDI ARABIA - CEO & Board Member				
Sep. 2001 - May 2009		SAUDI ARAMCO – Senior Financial Analyst				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	INJAZ -Saudi Arabia	Education	independent	in personal capacity	Audit	Endowment Company
2	Saudi Cable Company	Industry	independent	in personal capacity	-	Listed company
3	Strategic Sustainable Solutions	Consultancy	Executive	in personal capacity	ExCom	LLC

CV Form Number (1)

[illegible]

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Wael Abdulrahman Hamad Albassam					
Nationality	Saudi	Date of birth	14/1/1975			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master	MBA	2006	University College of Bahrain		
2	BA	English Literature	1997	Imam University		
3	Advanced Training	Leadership	2018	INSEAD - France		
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2019	VP & Head of Learning & Development - Bank Aljazira					
2019-2016	HR Consultant & Head of HR - Different companies					
2016-2013	VP Shared Services – Alrushaid Group					
2013-2008	Corporate HR Manager – Zamil Industrial					
2008-2006	HR Manager - Alturki Group					
2006-1997	Trainer then Senior Trainer – Bae Syatems					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						
4						
5						