



المجموعة السعودية للأبحاث والتسويق
SAUDI RESEARCH & MARKETING GROUP

Audit committee's report for the fiscal year ٢٠٢٠ to the general assembly

Dear, Shareholders of the Saudi Research and Marketing group

Dear, Board of Directors

We would like to bring to your kind attention that the Audit committee held Five meetings during the year ٢٠٢٠ and carried out the following:

١-Review the annual and quarterly financial statements and discuss them with the external auditors prior to presenting it to the board of directors and issue it's related recommendations.

٢-Evaluate the internal controls systems through reviewing internal audit reports and significant findings in order to verify the adequacy and the effectiveness of the control environment.

٣-Approve and follow up the implementation of the annual audit plan covering the activities of the group and its subsidiaries taking into consideration the priorities of the audit assignments according to a comprehensive risk assessment which has been updated in line with the latest developments occurring in the group and its subsidiaries.

٤-Verify the effectiveness of the internal audit department in carrying out the work and tasks set by the board of directors, including reviewing and approving the recruitment processes and activities and related reports to ensure the independence of the internal auditors.

٥-Review updates on some financial and operational policies and procedures of the group and its subsidiaries to ensure the effectiveness of internal control procedures stipulated in these policies.

٦-Study the company's accounting policies and ensure they are updated in accordance with international accounting standards applicable in Kingdom of Saudi Arabia.

٧-Nominate to the Board of Directors external audit firm / firms to examine, review and audit the financial statements for the second quarter, the third quarter and of the fiscal year ٢٠٢٠ in addition to the first quarter of the fiscal year ٢٠٢١ for the Group and its subsidiaries in accordance with a specific criteria that include financial and technical parameters. The Committee has also verified the external auditors' independency and their unrestricted access to records.

Based on the results of the above activities, the Audit committee has obtained a reasonable assurance that the internal control system is adequate and effective as no substantial deficient was noticed that requires disclosure. An agreement with the executive management of the group and its subsidiaries was made to implement the internal audit reports' recommendations within a specified time frame in order to develop and enhance the internal controls procedures, which are being followed up periodically through the internal audit department and its periodical meetings.

Dr. Turki Buqshan

Chairman of the Audit Committee



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Office of the Chairman of the Board

مكتب رئيس مجلس الإدارة

**To Messrs. Shareholder of Saudi research and Marketing Group
Saudi Research and Marketing Group**

According to the Corporate Governance Regulations, and with reference to the existing contracts and transactions with Board of Directors of Saudi research and Marketing Group based on the provided information and disclosures, and for the purpose of approving those transactions and contracts till December 31, 2021, which are defined as follows:

- Transaction and contracts executed between the Group and Hala Printing Company, a subsidiary of Saudi Printing and Packaging Company; in which the Board members, Mr. Adel bin Marzouk Al-Nasser, Mr. Majed bin Abdulrahman Al-Issa and Dr. Turki bin Omar Saleh Al-Buqshan, own an indirect interest. Those transactions represent printing contracts, noting that the total value of those transactions amounted to SR (4,207,705) during the year 2020, while the due balance amounts to SR (1,776,764) as at 31st of December 2020.
- Transaction and contracts executed between the Group and Medina Printing and Publishing Co., a subsidiary of Saudi Printing and Packaging Company, in which the Board members, Mr. Adel bin Marzouk Al-Nasser, Mr. Majed bin Abdulrahman Al-Issa and Dr. Turki bin Omar Saleh Al-Buqshan, own an indirect interest. Those transactions represent a printing contract, noting that the total value of those transactions amounted to SR (13,618,062) during 2020, while the due balance amounts to SR (5,346,743) as at 31st of December 2020.
- Transaction and contracts executed between the Group and Al Madarat Advertising Company and its subsidiaries, in which the Board member, Mr. Abdulrahman bin Hamad Abdullah Al Rashed owns a direct interest. Those transactions represent media services in return for the production of (160) films, noting that the total value of those transactions amounted to SR (29,188,569) during the fiscal year 2020, while the due balance amounts to SR (11,399,851) as at 31st December 2020.
- Transaction and contracts executed between the Group and Al-Fahd Law Firm, in which the Board member, Dr. Abdul Aziz Al Fahd owns a direct interest. Those transactions represent legal services, noting that the total value of those transactions amounted to SR (1,553,062) during the fiscal year 2020, and there was no due balance as at 31st of December 2020.

Accordingly, we would like to inform the shareholders of those transactions and contracts in accordance with the disclosures and information received, and we recommend the Assembly to approve and permit them.

Please accept our best regards,



Abdulrahman AL Rowaita
Chairman



KPMG Professional Services

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Kingdom of Saudi Arabia
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Commercial Registration No: 1010426494

كيس بي إم جي للاستشارات المهنية

واجهة الرياض، طريق المطار
صندوق بريد: ٩٣٢٨/١٦
الرياض ١١٦٥٣
المملكة العربية السعودية
المركز الرئيسي

سجل تجاري رقم: ١٠١٠٤٢٦٤٩٤

Independent Limited Assurance Report

To the Shareholders of Saudi Research and Marketing Group (Saudi Joint Stock Company)

Upon request of the management of **Saudi Research and Marketing Company** ("the Company") and its subsidiaries (collectively referred to as "the Group"), we have carried out a limited assurance engagement in order to state whether anything has come to our attention that causes us to believe that the subject matter detailed below ("Subject Matter"), has not been prepared, in all material respects, in accordance with the applicable criteria ("Applicable Criteria") below.

Subject Matter

The Subject Matter for our limited assurance engagement is related to the Chairman's declaration enclosed in the attached Appendix 1 (the "Declaration") prepared by the Management in accordance with the requirements of Article 71 of the Regulations for Companies and presented by the Chairman of Saudi Research and Marketing Company ("the Group"), which comprises the transactions carried out by the Group during the year ended 31 December 2020 in which any of the members of Board of Directors of the Group had direct or indirect personal interest.

Applicable Criteria

We have used the following as the Applicable Criteria:

1. Article 71 of the Saudi Arabian Regulations for Companies Issued by MOC (1437H -2015).

Management Responsibility

The Management and the Chairman of the Group are responsible for the preparation and appropriate presentation of the Subject Matter in accordance with the Applicable Criteria. Further, the Group's management is responsible for establishing and maintaining internal controls relevant to the preparation and presentation of the Subject Matter that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate criteria; maintaining adequate records and making estimates that are reasonable in the circumstances.

Our Responsibility

Our responsibility is to express a limited assurance conclusion on the Subject Matter based on our limited assurance engagement conducted in accordance with the International Standard on Assurance Engagements (ISAE) 3000, "Assurance Engagements Other Than Audits or Reviews of Historical Financial Information" endorsed in the Kingdom of Saudi Arabia and the terms and conditions for this engagement as agreed with the Group's management.

Our procedures were designed to obtain a limited level of assurance on which to base our conclusion, and, as such, do not provide all of the evidence that would be required to provide a reasonable level of assurance. The procedures performed depend on the assurance practitioner's judgment including the risk of material misstatement of the Subject Matter, whether due to fraud or error. While we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls.

Independent Limited Assurance Report (continued)

To the Shareholders of Saudi Research and Marketing Group (Saudi Joint Stock Company)

Independence and quality controls

We are independent of the Group in accordance with professional code of conduct and ethics that are endorsed in the Kingdom of Saudi Arabia that are relevant to our assurance engagement and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Our firm applies International Standard on Quality Control (1) and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Summary of Procedures

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

As part of this engagement, we have not performed any procedures by way of audit, review or verification of the Subject matter, nor of the underlying records or other sources from which the Subject matter was extracted. Accordingly, we do not express such an opinion.

Our procedures included, but are not limited to:

- Obtaining the BOD chairman's list that includes all kind of business and contracts performed by any of the BOD members of the Group either directly or indirectly in the favor of the Group during the year; (Appendix 1);
- Reviewing of the BOD's minutes of meetings that indicate member notification to the BOD on the business and contracts performed by the BOD member; and further that the concerned Board Member did not vote on the resolution issued in this regard at the meetings of the BOD and shareholders assembly;
- Obtaining the required approvals on the transactions included in the Chairman's declaration (Appendix 1);


Limited Assurance Conclusion

Based on our limited assurance procedures performed and evidence obtained, nothing has come to our attention that causes us to believe that the Subject Matter has not been prepared in all material respects, in accordance with the Applicable Criteria.

Restriction of Use of Our report

Our report is prepared upon the request of the Group's management to be presented to the shareholders in their ordinary General Assembly Meeting in accordance with the requirements of Article (71) of the Saudi Arabian Regulations for Companies and should not be used for any other purpose.

KPMG Professional Services


Fahad Mubark Al Dossari
License No: 469

Riyadh, 22 Sha'ban 1442H
Corresponding to: 4 April 2021





المجموعة السعودية للأبحاث والتسويق
SAUDI RESEARCH & MARKETING GROUP

Articles of Association Amendments

Before	After
Article (٢): Company name: Saudi Research & Marketing Group (A Joint Stock – Listed Company).	Article (٢): Company name: Saudi Research & Media Group (A Joint Stock – Listed Company).



ARTICLES OF ASSOCIATION

Saudi Research & Media Group (Saudi Joint Stock – Listed Company)

CHAPTER (I)

Establishment of the Company

Article (1): Establishment

The Company has been established according to the provisions of the Companies' Law and its regulations and this Articles of ASSOCIATION – as a Saudi Joint Stock Company in accordance with the following:

Article (2): Company name:

Saudi Research & Media Group (A Joint Stock – Listed Company).

Article (3): The Purpose of the Company:

The company shall carry out the following purposes:

Information and communications

- Publication of newspapers, magazines and periodicals **(581311)**
- Electronic publication **(581104)**
- Publication of books online **(581106)**
- Press services **(639901)**
- T.V programs **(591103)**
- Production activities of films, videos and T.V programs **(591100)**
- T.V transmission **(602011)**
- Radio broadcasting by air, wire or satellite **(601001)**
- Radio activities **(601003)**
- Production of radio programs and audios records **(592015)**
- Vocal and visual studio operation **(591105)**

- Recording service in a studio or any other place **(592014)**
- Operating the service of overhead linking for the purpose of distributing audio and visual connections **(602034)**
- Radio broadcasting by air, wire or satellite **(601001)**
- Production of T.V commercial advertisements **(591104)**
- Activities of news agencies, including the activities of news companies, news agencies that present news, photos, news messages and media **(639100)**

Transformative industries

- Press printing **(181111)**
- Printing of commercial advertisements, posters and flyers **(181141)**
- Printing of periodicals and specialized magazines **(181113)**
- Printing of magazines **(181112)**
- Printing of booklets **(181123)**
- Other activities related to printing that are not classified in another place **(181290)**

Arts, entertainment and leisure

Professional, scientific and technical activities

- Market researches and opinion surveys **(732000)**
- Public relations and communications **(702015)**
- Photography activities **(742011)**
- Establishments and Publicity and advertising **(731011)**
- Other activities relating to commercial advertisements and market researches **(731090)**
- Presentation of marketing activities on behalf of others **(731013)**
- Other consulting activities of business, management services, planning and administrative information **(702090)**

Management services and supporting services

- Organizing and managing trade exhibitions, organization of meetings, conferences and promotion of such events **(823001)**

- Operating the centers and utilities of exhibitions and conferences **(823006)**
- Copying and imaging activities **(821902)**
- Activities of external calling by using similar methods of selling, marketing commodities or service to potential customers and conducting market researches or public opinion surveys and other activities for the benefit of customers **(822002)**
- Retail sales of books, magazines, newspapers and means of educational assistances **(476110)**
- Other retail activities of sales of book, press, writing tools, stationery, prepaid cards in the specialized stores **(476190)**
- Wholesale of office materials – stationery – **(464962)**
- Retail sales of stationery, office supplies, newspapers and magazines (bookshops) **(476123)**
- Wholesale of books, magazines, newspapers and educational means of assistance including import of written, illustrated or pictorial thoughts' productions **(464961)**
- Wholesales of computers and its accessories including (Sale of printers and its inks) **(465101)**
- Wholesales of equipment and computer control tools **(465971)**

Transportation and warehousing:

- Activities of transportation and sea freight agencies **(522912)**
- Activities of air freight agencies **(522913)**
- Activities of financial services **(641930)**
- Acquisition of real-estates and movables required for their activities **(642082)**
- Purchasing and selling lands, real-estates, dividing them and off-maps sales activities **(681010)**
- Management and leasing owned or rented real-estates (Residential) **(681021)**

The Company shall practice its purposes after obtaining the necessary licenses from the competent bodies.

Article (4): Sharing and possession in the companies:

The Company may, alone, establish limited liability companies or closed joint stock companies as per the Companies Law. Moreover, the Company may own stocks and shares in other existing companies and it may merge with them. Also, the Company shall have the right to share with other parties in the establishment of joint stock companies or limited liability companies after fulfilling all the requirements of the laws and instructions followed in this regard. In addition, the Company may dispose of these stocks and shares, provided that such disposition shall not include brokerage in dealing with these stocks and shares.

Article (5): Head Office of the Company:

The head office of the Company shall be located in Riyadh city in the Kingdom of Saudi Arabia and the Company may establish branches, offices or agencies for it inside or outside the Kingdom of Saudi Arabia by a decision from the Board of Directors.

Article (6): Company term:

The term of the Company shall be five calendar years starting from the date of issuing the decision of His Excellency the Minister of Commerce regarding the announcement of its transformation to a joint stock company. However, the Company's term may be prolonged under a decision issued by the Extraordinary General Assembly before at least one year from its expiration date.

CHAPTER (II)

Capital and stocks

Article (7): Capital:

The Company's capital has been determined in the amount of (800,000,000) eight hundred million Saudi Riyals divided into (80,000,000) eighty million stocks with equal value and the value of each stock is (10) ten Saudi Riyals and all of them are cash common stocks.

Article (8): Subscription in the stocks:

The stockholders have subscribed to the full capital stocks amounting to (80,000,000) eighty million stocks paid in full. The Company's stocks

have been distributed to the stockholder as the full capital of the company has already been paid upon transformation.

Article (9): Preferred stocks:

The Extraordinary General Assembly may, according to the rules set by the competent body, issue preferred stocks or may decide to buy such preferred stocks or transfer common stocks to preferred stocks, or transfer the preferred stocks to common stock with a ratio not exceeding 10% of the capital. However, the preferred stocks shall not give the right to vote in the General Assembly Meetings of the Stockholders and these stocks shall give its holders the right to obtain a ratio of the net profits of the Company higher than the ratio of the holders of the common stocks after setting aside the statutory reserve.

Article (10): Tools of the debt and financing instruments:

١. The Company shall be entitled, in accordance with the law of the Stock Market and Companies Law, to issue tools of debt or assignable financing instruments under decision from the Extraordinary General Assembly, in which the Extraordinary General Assembly specifies the maximum number of the stocks that may be issued against these tools and instruments, whether such instruments or tools are issued at the same time, through a series of issues or through one program for issuing the tools of debt or financing instruments or more. The Board of Directors shall be entitled- without the need for a new approval from this Assembly - to issue new stocks against these tools and instruments, whose holders request transfer of them, immediately after expiration period of the request for the transfer specified for holders of these tools and instruments, and the Board of Directors shall take the statutory procedures with respect to increasing the capital.
٢. The Company shall take into consideration the Sharia provisions of the debts upon issuance and assignment of the tools of debt.

Article (11): Sale of non-full-paid stocks:

The stockholder shall undertake to pay the value of the stock in the dates specified for this matter. If the stockholder fails to fulfill the value of the stock on the due date, the Board of Directors may, after notifying such stockholder through announcement in the daily newspaper or by

informing him under a registered letter, sell the stocks in public auction or in the stock market as the case may be, in accordance with the controls determined by the competent body.

The Company shall receive its due amounts from the proceeds of the sale and it shall return the remaining to the stockholder, and unless such proceeds of sale are not enough to fulfill these amounts, the company may obtain the rest from the funds of the stockholder. However, the stockholder, who fails to pay until the day of sale, may pay the value owed by him, plus the expenses spent by the Company in this regard.

The Company shall cancel the sold stock in accordance with the provisions of this article, and it shall give the buyer new stock with the same number of the cancelled stock and the Company shall endorse in the record of stocks for occurrence of the sale and mention the name of the new holder.

Article (12): Issuing stock:

The stocks are par stocks and they may not be issued with value less than their par value, but they may be issued with a value higher than this value. In this later case, the difference of the value shall be added in separate item within the rights of the stockholders, and it may not distributed to the stockholders as profits, and the stock is indivisible towards the company, and if the stock is owned by multiple persons, they must select one of them to represent them in use of the rights related to this stock and these persons are jointly responsibly for the obligation arising from possession of the stock.

Article (13): Stock ledger and assignment of the stocks

The assignment of company's stocks shall be made in accordance with provisions of Stock Market Law.

Article (14): Company's purchase, sale and mortgage of its stocks

1. The Company may buy or mortgage its common stocks or preferred stocks in accordance with the controls and procedures of the competent body, and the stocks bought by the Company shall have votes in assemblies of stockholders.

- ٢. The Company may buy its stocks and allocate them for employees of the Company within stock program of the employees in accordance with controls and procedures of the competent body.
- ٣. The Company may sell the treasury stock in one stage or many stages in accordance with controls and procedures of the competent body.
- ٤. The Company may mortgage its stocks as guarantee for the debt in accordance with controls and procedures of the competent body.

Article (15): Increase of the capital

- ١. The Extraordinary General Assembly shall have the right to decide to increase the company capital, provided that the capital has been paid in full, and it is not necessary that the capital has been paid in full, if the unpaid part of the capital is ascribable to stocks that are issued against transfer of tools of debt or financing instruments to stocks and this prescribed period for transfer of them to stocks does not exceed.
- ٢. In all cases, the Extraordinary General Assembly shall be entitled to allocate the issued stocks or part or some thereof for employees of the Company and its affiliates upon increase of the capital, and the stockholders may not practice the priority right, when the Company issues the stocks allocated for the employees.
- ٣. At the time of issuing the decision of the Extraordinary General Assembly for approval of increase of the capital, the stockholder, who owns stock, has the priority in subscription in the new stocks that are issued against cash shares, and those are notified of their priority through the publishing in daily newspaper or by notifying them through Stock Market website (Tadawul) under decision of increase of the capital, conditions, period, date, beginning and termination of the subscription.
- ٤. The Extraordinary General Assembly shall have the right to cease enforceability of priority right of the employees to subscribe to increase the capital against cash shares or giving the priority for persons other than the stockholders in the cases that the Extraordinary General Assembly deems appropriate for interest of the Company.
- ٥. The stockholder shall have the right to sell or assign the priority right during the period from date of issue of decision of General Assembly for approval of increase of the capital to last day of subscription in the

new stocks associated with these rights, in accordance with controls and procedures of the competent body.

7. Subject to the provisions contained in paragraph (4) above, the new stocks shall be distributed to holders of priority rights, who requests the subscription with ratio of the priority rights that they own out of total priority rights resulting from the capital, provided that what they obtain shall not exceed what they request from the new stocks, and the rest of the new stocks shall be distributed to holders of priority rights, who request more than their share with ratio of priority rights that they own out of total priority rights resulting from the capital, provided that what they obtain shall not exceed what they request from the new stocks, and rest from the stocks shall be offered to external parties, unless the Extraordinary General Assembly decide otherwise or otherwise is stipulated in Stock Market Law.

Article (16): Reduction of the capital:

The Extraordinary General Assembly shall be entitled to decide to reduce the capital, if the capital increases over need of the Company or if the Company incur losses, and in the later case only, the capital may be reduced to below the limit stipulated in Article 54 of Companies Law, and decision of reduction shall be issued, only after reading special report prepared by an auditors about the reasons that necessitate this reduction, the obligations and liabilities owed by the company and effect of the reduction on these obligations and the decision shall set out method of reduction.

If reduction of the capital is made as result of increase over need of the Company, the call shall be addressed to the creditors in order to express their objections to it, during sixty days from date of publishing decision of reduction in daily news paper distributed in the area, in which head office of the Company is located, and if one of the creditors objects and submits for the Company his documents in the mentioned date, the Company must pay his debt for him, if the debt is urgent or the Company must enough guarantee for fulfillment of this debt if it is deferred debt.

CHAPTER (II)

Board of Directors

Article (17): Company management:

The company shall be managed by a Board of Director composed of (11) members elected by the Ordinary General Assembly of stockholders for a period not exceeding three calendar year and the directors may be re-elected.

Article (18): Expiration of Board membership:

The Membership of the Board shall end, when the validity of the director for this membership expires in accordance with any law or instructions applicable in the Kingdom of Saudi Arabia. However, the Ordinary General Assembly may, at any time, remove all or some members of the Board of Directors, without prejudice to the right of the removed director toward the Company to demand the Compensation if such removal occurs for unaccepted reason or in inappropriate time and the director may retire, provided that such retirement took place in the appropriate time. Otherwise, the director shall be held responsible for the damages arising from such retirement.

Article (19): Vacant Position in the Board of Directors:

١. If the position of one of the directors is vacant, the Board of Directors shall be entitled to appoint temporary a director in the vacant position, provided that such temporary appointment must be notified to the Ministry of Commerce and Investment and Capital Market Authority within five business days from the date of such appointment and provided also that such appointment shall be presented to the first meeting subsequent to the Ordinary General Assembly and the new director shall complete the term of the former director.
٢. Unless the conditions necessary for holding the Board of Directors are met, and if the number of the directors is less than the limit number stipulated in Companies Law or in this Articles of ASSOCIATION, the rest of the directors must call for holding the Ordinary General Assembly within sixty days in order to elect the necessary number of directors.

Article (20): Capacities of the Board of Directors:

Subject to the competences prescribed for the General Assemblies, the Board of Directors shall have the broadest authorities and powers in the management of the company in order to achieve its purposes, and

in this regard, the Board of Directors shall have the right to make the policies of the Company, to determine its investments, to supervise its businesses and funds and to manage its affairs inside and outside the Kingdom. Moreover, the Board of Directors shall be entitled to represent the Company in its relationships with the other entities, governmental bodies, all private bodies and authorities, companies and institution with their different types. In addition, the Board of Directors shall have the right to sign all types of the contracts, papers and documents, including but not limited to the articles of ASSOCIATION and by-laws of the companies, in which the Company has a share, in addition to all its amendments and appendices, decisions of amendment, decisions of partners, including increase and reduction of the capital, sale, purchase and assignment of the shares and stocks, entry in the government and private tenders, signing the agreements and instruments before the Notary Public and official bodies, issue of the legal power of attorney on behalf of the Company, selling, buying, evacuation, accepting evacuation, payment of the price, mortgage, releasing and accepting mortgage of the lands, properties, stocks and assets of the companies, including movable property and facilities of the Company, merger of instruments, stock split, sorting, receipt of instruments, updating the instruments and entry of them in the comprehensive system, assignment of shortage in area, delivery, receipt, rent, hire, signing, renewal, cancellation and avoidance of lease contracts, receiving, payment and selling and buying the stocks and shares in the companies, in which the company has sharing, buying the stocks and shares in the other companies and attending the partners' assemblies and general assemblies therein and voting on their decisions, registration of the objections and reservation and conducting everything for the companies, in which the company invests or has shares, including the amendment, merger, liquidation, purchase, sale, assignment and appointment and removal of managers and employees and determination of their wages and rewards. Moreover, the Board of Directors shall be entitled to open the accounts and credits, withdrawal and deposit at the banks, authorization of third party therein, approval of electronic withdrawal and deposit at the banks and authorization of third party therein, issue of bank guarantees, signing all the papers, documents, checks, agreements of loans, guarantees, bails and all the banks transactions, including the promissory note, opening and closing investment portfolios, transfer between the investment portfolios, selling and buying the stocks and securities. Furthermore, the Board of Directors shall be entitled to appoint and remove the employees and workers, to apply for the visas, to recruit the labor from outside the Kingdom, to contract with and to

determine their wages and rewards, to extract the residency and to transfer and assign the sponsorships. In addition, the Board of Director shall be entitled to conclude the loans whatever their values from funds, institutions and authorities of government financing regardless of the value and term of the loans, provided that terms of these loans don't exceed the end of Company term. The Board of Directors shall be entitled, also, to conclude the loans whatever their type with the commercial banks and financial institutions, financing authorities and credit companies whatever type, value, and term of these loans, provided that terms of these loans shall not exceed the end of the term of the company, and it shall be entitled also to provide the guarantees whatever their type regarding the above-mentioned cases.

The Board of Directors may hold the debtors of the Company harmless against their obligations in accordance at its discretion, including disutility of claim for these obligations, or if cost of the claim is higher than collection of the obligation and the other cases in accordance with requirements of interest of the Company.

In addition, the Board of Directors shall be entitled to provide the financial support in the way and value specified by the Board of Directors for any of the affiliates or associate companies as well as the companies, in which the Company has shares, and the Board of Directors shall be, also, entitled to provide the guarantees for the loans and credit facilities with their different types that any of the affiliates, associate companies obtain or the companies, in which the company has shares, obtain as per ratio of ownership of the Company therein.

The Board of Directors shall be also entitled from time to time and within the limits of its powers, and competences, to authorize or empower one of its directors or more or other persons to assume a work, certain works, procedure or certain action and it shall be entitled to cancel this authorization.

Article (21): Reward of the directors:

1. The reward of the directors consists of certain amount, attendance allowance for the sessions, expenses allowance, and in-kind benefits or ratio of net profits and two of these benefits or more may be combined within the limits stipulated in Companies Law and regulations of it.

٢. The report of the Board of Directors to the General Assembly must include comprehensive statement for all the benefits that the directors obtained during the fiscal year, including the rewards, allowance of expenses and other benefits, and this report must also include statement of the amounts that the directors as employees or administrative employees received, or the amounts that they received against technical and administrative works or consultancies, and this report shall include statement for number of meetings of the Board of Directors and number of the meetings attended by each director from date of last meeting of General Assembly.

Article (22): Capacities of the chairman, vice-chairman, managing director and secretary of the Board of Directors:

The Board of Directors shall appoint from among its directors a chairman, a vice-chairman. It may also appoint a managing director. However, holding the position of the chairman and any executive position in the Company may not be combined, and the vice-chairman shall replace the chairman of the board of directors in case of his absence.

The chairman is the competent authority in representing the Company inside and outside the Kingdom of Saudi Arabia before the special and general courts, judicial authorities, the Board of Grievances, labor offices, labor authorities and committees, all other judicial authorities and committee and arbitration boards and arbitration committees. The chairman shall have the right to claim, to file the lawsuits, to plead, to defend, and he has the right to hear the lawsuits and to reply to them, to deny, to reconcile, to waive and to release. In addition, the chairman shall have the right to request for taking an oath, to reply and to refrain from it, and he also shall have the right to bring the witnesses and evidences along with the right to challenge, to reply, to object, to amend, to allege forgery, to deny handwritings, seals and signatures. Moreover, the chairman shall have the right to request for preventing from travel, to submit this request, to attach and to execute. Besides, he shall have the right to request the arbitration, to appoint the experts and arbitrators, to challenge against reports of the experts and arbitrators, and to remove and replace them. In addition, the chairman shall have the right to request for application of Sharia pleadings, to claim for exaction, acceptance, denial and objection to the judgments, and he has the right to require reconsideration, to request for exoneration, to request for pre-emption and to attend the hearing in all

the lawsuits at all the courts. The chairman also shall have the right to receive the amounts under checks in the name of the Company, to receive instruments of judgments, to request for judge recusal, to request for entry and intervention at all the Sharia and administrative courts (The Board of Grievances), medical and Sharia committees, labor authorities, committees of financial and bank disputes, office and authorities of adjudication of disputes of the securities, commercial papers and bank papers, committees of commercial fraud, all other judicial committees, Control and Investigation Board and the Bureau of Investigation and Public Prosecution.

Furthermore, the chairman shall be the competent authority in representing the Company inside and outside the Kingdom of Saudi Arabia in relationship with the Company and other entities, governmental and private bodies, companies and institutions in their different types. Also, the chairman shall have the right to rent, to hire, to sign lease contracts, to renew them, to receive the rent, to receive, to deliver and to refer to all the relevant bodies, and he has the right to complete the necessary procedures and to sign for all the equipments of foregoing.

The chairman also shall have the right to sign the contracts, documents and papers related to the articles of ASSOCIATION and by-laws of companies, in which the Company participate or has shares, and he has the right to sign decisions of the partners and appendices of amendment at Notary Public Office, including selling and buying the stocks, shares, assignment, increase and reduction of the capital, appointment and removal of the managers, employees and workers and determination of their salaries and wages in the Company or in the companies, in which the Company has shares. Moreover, the chairman has the right to amend the management clause and entry of exit of partners, and he has the right to enter in existing companies, to establish new companies, to sell and buy the shares and stocks, to pay and receive the price, to subscribe in the new joint stock and closed companies, to sell the shares and stocks, and to receive the value and profits. In addition, the chairman has the right to assign the shares and stocks through the sale in the companies, in which the Company participates or has shares, and he has the right to transfer the shares, stocks instruments and bonds and the right to amend purposes of the Company, to amend clauses of articles of ASSOCIATION, appendices of amendment, to transfer the companies to closed joint stock companies or public companies and to publish memorandum of ASSOCIATION, appendices of amendment and summaries of them and

articles of ASSOCIATION in accordance with the laws. Furthermore, the chairman has the right to register the companies, agencies and trademarks and the right to assign the trademarks and to attend the ordinary and the extraordinary general assemblies and assemblies of the partners for the affiliates and companies, in which the company has shares or stocks, and he has the right to vote on the decisions, to register the objections and reservation, to open files of the companies, to open, close and renew branches of the Company and to approve the signatures therein. The chairman also has the right to extract and renew the commercial registers, to subscribe and to renew subscription in chambers of commerce and trade and to approve the signatures therein, to refer to Department of Quality and Awareness and Saudi Standards, Metrology and Quality Org. and he has the right to extract and renew licenses of the Company, to represent the Company at Saudi Arabian General Investment Authority and to refer to it and to sign the documents necessary thereof. Moreover, the chairman has the right to represent the company at Capital Market Authority and to sign the documents necessary thereof, to enter in the tenders, to receive the forms and to sign the entire contracts specific to the Company with the other entities.

Furthermore, the chairman shall be entitled to open and close the accounts in the name of the Company, to authorize others, to open the credits, to withdraw and deposit at the banks, to issue the bank guarantees, to sign all the papers, documents, checks and all the bank transactions, including opening and closing the investment portfolios, transfer of the stocks between the portfolios, opening electronic accounts and dealing therein through withdrawal and deposit, authorization of the others, selling and buying the stocks, recruitment, extraction of residencies, transfer of sponsorships and assignment of them, and he shall be entitled to appoint the attorneys, advocates and consultants for the Company, to issue the legal power of attorney on behalf of the Company. The chairman also shall be entitled to authorize, empower or remove one director or more, managing director, in the case of appointment of him, chief executive officer or the other persons, for capacities or for taking procedure or certain action or for management of work or certain works and he has the right to cancel the power of attorney or authorization.

The managing director shall be competent in all managerial works necessary for executing the decisions of the Board of Directors and the General Assembly of Stockholders along with the other capacities specified and authorized for him by the Board of Directors.

The Board of Directors shall specify, at its own discretion and under a decision issued by him, the special reward that each of the chairman and the managing director shall get in addition to the rewards prescribed for the directors under these articles of ASSOCIATION and within the limits stipulated in the Companies Law, its rules and regulations.

The Board of Directors shall appoint the secretary of the Board, where the Board of Directors shall select him from among the directors or other person, and this secretary is competent in the registry of minutes of the Board of Directors' meetings and writing down and keeping the decisions issued from this meetings, along with practicing all other competences authorized to him by the Board of Directors. The chairman or managing director and the Board of Directors shall specify the rewards of the secretary.

The duration of the membership of the chairman, managing director and secretary, if the member is among the Board of Directors, shall not exceed the membership of each one of them in the Board, and they may be re-elected. In the meantime, the Board of directors shall be entitled, at any time, to remove them or any one of them, without prejudice to the right of the removed person to obtain the compensation thereof if such removal was made for an illegal reason or in inappropriate time.

Article (23): Meetings of the Board of Directors:

The Board of Directors shall meet at least two times a year, through a call from the chairman. Such call shall be made in writing or via mail, fax or email to the address affirmed at the Company, and the chairman must call for holding the meeting, when two directors request him to hold this meeting.

Article (24): Quorum of the Board of Directors' meetings:

The Meeting of the Board of Directors shall not be valid, unless it is attended by at least half of the directors, provided that the number shall not be less than (6) directors, and the director may delegate on behalf of him one of the other directors in attending the meetings of the Board according subject to the following controls:

1. The director may not delegate more than one director to attend this meeting to act on his behalf.
2. The delegation shall be established for certain meeting.
3. The delegated director may not vote on the decisions, that the Articles of ASSOCIATION prohibits the authorizer to vote thereon.

The decisions of the Board of Directors shall be issued with the approval of the majority members of the present directors by themselves and for the directors that they represent by delegation. When the opinions are equal, the side, with which the chairman votes, or the member who chairs the meeting in case of his absence, shall outweighed.

The Board of Directors shall be entitled to issue decisions by passing them and presenting them to all the directors separately, unless one of the directors request – in writing – holding the meeting of the Board of Directors to deliberate these decisions. Besides, these decisions shall be presented to the Board of Directors in the first next meeting to be held.

4. By a decision from the Board of Directors, it may hold its meetings by the joint phone, visual video or any other latest technological mean that allow the directors of the Company to participate in the meeting. Through these above-mentioned means, the directors can hear each other clearly. In addition, any member who fails to attend due to an acceptable excuse given to the chairman, may participate in the meeting in the same way, provided that such participation shall be as stated in this paragraph as an attendance at the meeting in terms of the quorum and voting.

Article (25): Deliberations of the Board of Directors:

The deliberations and decisions of the Board of Directors shall be proven in minutes signed by the chairman and present directors for themselves and on behalf of the directors they represent and the secretary. These minutes shall be written down in special record duly signed by the chairman and the secretary.

Article (26): Committees of the Board of Directors:

The Board of Directors may form an executive committee from among its directors or other persons and the decisions shall specify the head of the committee, and the Board of Directors specifies missions of the committee and controls of its work and competence.

The Board of Directors may also form other committees emergent from it, whether from the directors or other members in accordance with the need, conditions and situation of the Company, so that these committees help the Board of Directors to perform its functions and to manage its affairs in accordance with the general procedures set by the Board of Directors, where such general procedures specify the functions and controls of committees' work and rewards of its members under a decision issued by the Board of Directors or under special regulation for each committee approved by the Board of Directors, provided that the committee concerned to specific missions are from among them in accordance with the relevant rules and regulations issued by the competent body.

CHAPTER (IV)

Assemblies of stockholders

Article (27): Attendance of the assemblies:

Each stockholder shall have the right attend the General Assembly of Stockholders, and for this purpose, the stockholder shall be entitled to authorize another person other than the directors or employees of the Company to attend the General Assembly.

Article (28): Competences of the Ordinary General Assembly:

Except for the matters, where the Extraordinary General Assembly is competent, the Ordinary General Assembly shall be the competent authority and concerned party with the matters related to the Company. Furthermore, the Ordinary General Assembly shall be held at least one time a year within the six months following the end of the fiscal year of the Company, and another General Assembly may be called for, whenever need arises.

Article (29): Competence of the Extraordinary General Assembly:

The Extraordinary General Assembly shall be the competent authority to amend the Articles of ASSOCIATION of the Company, except for the

matters that the Extraordinary General Assembly is prohibited to amend legally. The Extraordinary General Assembly may issue decisions in the matters that are originally within competences of the Ordinary General Assembly with the conditions and stipulations prescribed for the Ordinary General Assembly.

Article (30): Calling for assemblies:

The general or special assembly of stockholders shall be held under a call from the chairman in accordance with these Articles of ASSOCIATION, and the Board of Directors shall call for holding the Ordinary General Assembly, if the auditor, Audit Committee or number of the stockholders representing at least (5%) of the capital request holding the Ordinary General Assembly. Besides, the auditor may call for holding the assembly, unless the Board of Directors calls for holding the assembly during thirty days from date of request of the auditor.

The call for holding the General Assembly shall be published in the daily newspaper distributed in the area, where the head office of the Company is located before at least ten days from the specified date. The call shall include the agenda, however, it may be sufficient to send the call in the mentioned date through Stock Market website (Tadawul) along with a copy of the call and the agenda to **the** Ministry of Commerce and Investment and Capital Market Authority during the period specified for the publishing.

Article (31): Attendance record of the assemblies:

The stockholders or their representatives, who desire to attend the general or special assembly, shall register their names in the place of holding the assembly before the time specified for holding it in accordance with what the company specifies in the announcement made for the call to hold the assembly.

When holding the assembly, a statement of the names of present stockholders and representatives and number of their personal ID shall be executed as well as the number of stocks in their own names or by delegation along with the number of allocated shares for them shall be indicated in this statement.

Article (32): Quorum of the meeting of the Ordinary General Assembly:

Holding the meeting of the Ordinary General Assembly shall not be valid, unless this meeting is attended by stockholders representing at least one quarter of the capital and unless this quorum needed for holding the meeting is available. The second meeting shall be held after one hour from the period specified for holding the first meeting, provided that the call for holding the first meeting shall include a notification for the possibility of holding this meeting. However, unless the first call includes the possibility of holding the second meeting, the call for holding the second meeting within thirty days following the last meeting shall be sent. Besides, this call shall be published as per the method stipulated in article (30) of these Articles of ASSOCIATION.

In all cases, the second meeting shall remain valid whatever number of the stocks represented therein.

Article (33): Quorum of the meeting of the Extraordinary General Assembly:

The meeting of the Extraordinary General Assembly shall not be valid, unless it is attended by stock holders representing at least half of the capital, and unless this quorum is available in the first meeting. The second meeting shall be held after one hour from the expiration period specified for holding the first meeting, provided that the call for holding the first meeting shall include notification of the possibility of holding this meeting.

In all cases, the second meeting shall be deemed valid, if such meeting is attended by a number of stockholders representing at least one quarter of the capital, and unless the necessary quorum is not available in the second meeting, a call for holding a third meeting with the same conditions as stipulated in article (30) of these Articles of ASSOCIATION shall be sent. Meanwhile, the third meeting shall remain valid whatever the number of stocks represented therein after the approval of the competent body.

Article (34): Voting in assemblies:

1. Each stockholder has a vote for each stock in the General Assembly, and the cumulative voting must be used in the election of the Board of Directors, so that the right of voting may not be used for the stock for more than one time.

۲. The members of the board of directors may not participate in voting on the decisions of the assembly which are related to releasing them from the responsibility of managing the Company.
۳. In addition, any one of the members of the board of directors may not participate in voting on the decisions related either to direct or indirect interest for him.

Article (35): Decisions of the assemblies:

۱. The decisions of the Ordinary General Assembly shall be issued by an absolute majority of the shares represented at the meeting.
۲. The decisions of the Extraordinary General Assembly shall be issued by a two-thirds majority of the shares represented at the meeting, unless the decision relating to capital increase, reduction of capital, extension of the company's term or dissolving the company before the expiration of the period specified in the company's articles of ASSOCIATION or merger with another company, then, the decision shall be passed only by a three-fourths majority of the shares represented at the meeting.

Article (36): Discussion in the General Assembly:

Each shareholder shall have the right to discuss the issues listed on the agenda of the assembly and to ask questions thereon to the members of the Board of Directors and the auditor. Furthermore, the Board of Directors or auditor shall answer the shareholders' questions to the extent that they do not expose the Company's interest to damage. Moreover, should the shareholder consider that the answer to his question is unconvincing, then, he shall resort to the Assembly, as its decision in this regard shall take effect.

Article (37): Presidency of the General Assemblies and Preparation of Records:

The meetings of the General Assemblies shall be chaired by the Chairman of the Board of Directors or the Vice-President in case of his absence or by any member delegated by the Board of Directors from among its members to chair the Assembly in case of the absence of the Chairman of the Board and his vice chairman.

The Chairman shall appoint a secretary for the meeting and a collector of votes. In addition, a minutes shall be issued by the meeting of the assembly, which shall include the number of shareholders who are present or represented along with the number of votes cast for them, the decisions are taken and the number of votes approved or dissented, moreover, a conclusion of the decisions held at the meeting. Furthermore, the records shall be recorded on a regular basis after each meeting in a special register signed by the President, the Secretary, and the Registrar.

CHAPTER (V)

Audit Committee

Article (38): Composition of the Committee:

The Audit Committee shall be formed by a decision of the Ordinary General Assembly composed of at least three and not more than five members who are not the executive members of the Board of Directors, whether shareholders or others. In addition, the decision shall specify the tasks of the Committee, its working rules and the remuneration of its members.

Article (39): Quorum of the Committee Meeting:

The majority of the members of the Audit Committee are required to be present to consider the meeting valid. Moreover, the decisions shall be taken by a majority of the members present. When the votes are equal, the one who voted with the Chairman of the Committee shall be the casting vote.

Article (40): Terms of Reference of the Committee:

The Audit Committee shall have the authority to monitor the Company's business and shall have the right to inspect its records, documents and request any clarification or statement from the members of the Board of Directors or the Executive Management. Additionally, it may request the Board of Directors to convene the General Assembly, if the board of directors hinders its work or the company has suffered significant damages or losses.

Article (41): Reports of the Committee:

The Audit Committee shall consider the Company's financial statements, reports, and notes submitted by the auditor, and provide their views thereon, if any. Further, it shall prepare a report on its opinion on the adequacy of the Company's internal audit system and its other activities within its competence. In addition, The Board of Directors shall submit sufficient copies of this report at the company's head office within at least 10 days prior to the date of the General Assembly to provide each shareholder with a copy thereof, and the report shall be read out during the Assembly.

CHAPTER (VI)

Auditor

Article (42): Appointment of the Auditor:

The Company shall have an auditor (or more) auditors authorized to operate in KSA, duly appointed by the Ordinary General Assembly annually, and, it shall determine his remuneration and duration of work in accordance with the rules and regulations established by the competent authorities. Moreover, the General Assembly may change him at any time without prejudice to his right to compensation if such change took place at an inappropriate time or for an invalid reason.

Article (43): Powers of the Auditor:

The auditor shall, at any time, have the right to access to the Company's books, records, and other documents. In addition, he may request the data and clarifications deemed necessary for him to obtain the assets and liabilities of the Company and any other matter within the scope of his work. Besides, he Chairman of the Board shall enable him to perform his duty, additionally, if the auditor encounters difficulty in this regard, it shall be proved in a report submitted to the Board of Directors. Further, if the Board does not facilitate the work of the auditor, he shall request the Board of Directors to call the Ordinary General Assembly to consider the matter.

Article (44): Annual Auditor's Report:

The auditor shall submit to the Annual General Assembly a report prepared in accordance with the generally accepted auditing standards, which shall include the Company's position so as to enable him to obtain the data and clarifications he has requested, and, what may have been turned out to him of any violations to the provisions of the Companies Law or the Articles of ASSOCIATION of the Company, along with his opinion on the fairness of the company's financial statements. Besides, the auditor shall read his report in the General Assembly. However, if the General Assembly decides to vote on the report of the Board of Directors and the financial statements without hearing the report of the Auditor, its decision shall be null and void.

CHAPTER (VII)

Company accounts and dividend distribution

Article (45): Company's fiscal year:

The Company's fiscal year shall commence as on the first of January and shall expire at the end of December of each calendar year.

Article (46): The Financial Documents:

١. The Board of Directors shall, at the end of each fiscal year of the Company, prepare the Company's financial statements, a report on the Company's activity and the financial position for the previous fiscal year, as such report shall include the manner in which it proposes to the dividend. The Board shall make such documents available to the auditor within at least 45 days prior to the date set for the General Assembly to be convened.
٢. The Chairman of the Board of Directors, the Chief Executive Officer and the Chief Financial Officer shall sign the documents referred to in paragraph (1) of this article and copies thereof shall be deposited in the Company's head office at the will of the shareholders within at least ten days prior to the date set for the General Assembly to be convened.
٣. The Chairman of the Board of Directors shall provide the shareholders with the Company's financial statements, the report of the Board of Directors and the report of the auditor,

unless published in a daily newspaper distributed in the Company's head office. It shall also send a copy of these documents to the Ministry of Commerce and Investment and the Capital Market Authority, within at least fifteen days prior to the General Assembly to be convened.

Article (47): The dividends:

The annual net profit of the company shall be distributed after deducting all general expenses and other costs and after allocating the statutory reserve and other reserves as follows:

١. (10%) of the net profits to form a statutory reserve, further, the Ordinary General Assembly may suspend this reserve when the said reserve reaches 30% of the paid up share capital.
٢. The Ordinary General Assembly may, on the proposal of the Board of Directors, keep aside a percentage of (10%) of net profits for the formation of a statutory reserve allocated for a specific purpose (s).
٣. The Ordinary General Assembly may decide to make other reserves, to the extent that it serves the interests of the Company or ensures the distribution of fixed profits as much as possible to the shareholders. Moreover, the said Assembly may deduct from the net profits amounts for the establishment of social institutions for the company's employees or to assist the existing institutions.
٤. The General Assembly may, upon the proposal of the Board of Directors, distribute the remaining profits to shareholders no less than (5%) of the Company's paid up share capital.

In addition, the Company may distribute interim dividends to its shareholders on a semi-annual or quarterly basis after fulfilling the regulatory requirements and legal controls in this regard.

Article (48): Profitability:

١. The shareholder shall be entitled to his share in the profits in accordance with the General Assembly decision issued in this regard, as such decision shall indicate the date of maturity and the date of distribution and the entitlement of profits to the

shareholders registered in the shareholders' registers at the end of the day specified for the entitlement.

٧. The profits to be distributed to shareholders shall be paid within the period specified by the competent authority from the date of maturity of such profits as specified in the General Assembly decision or in the decision of the Board of Directors to distribute interim dividends.

Article (49): Dividend to Preferred Shares:

١. If the dividends are not distributed for any fiscal year, the profits may not be distributed for the following years until after the payment of the percentage determined in accordance with the provisions of Article (114) of the Companies Law for Preferred Shareholders for such year.
٢. If the Company fails to pay the percentage determined in accordance with the provisions of Article (114) of the Companies Law of profits for a period of three consecutive years, then, the Special Assembly of the holders of such shares held in accordance with the provisions of article (eighty-ninth) of the Companies Law, may decide either attending the meetings of the General Assembly of the Company and participating in the voting, or appointing their representatives on the Board of Directors commensurate with the value of their shares in the capital, until the company can pay all the priority profits allocated to the owners of these shares from previous years.

Article (50): Losses of the Company:

١. If the losses of the Joint Stock Company exceed half of the paid capital, at any time during the fiscal year, any company official or auditor shall, immediately and once being aware, notify the Chairman of the Board of Directors, who in return, shall, immediately, notify the members of the Board. Accordingly, the Board of Directors, shall, within fifteen Days of its notice of such event, call the Extraordinary General Assembly to convene within forty-five days from the date of being aware of the losses, and decide either to increase the capital of the company or to reduce it in accordance with the provisions of the Companies Law to the extent that the loss rate falls below half of the paid capital, or

dissolve the company before the time prescribed in this articles of ASSOCIATION or in Companies Law.

7. The company shall be deemed liquidated by the force of the companies' law if the General Assembly fails to convene within the period specified in paragraph (1) of this article, or if it meets but unable to issue a decision on the subject or if it decides to increase the capital according to the conditions stipulated in this article, and the capital increase was not subscribed within 90 days of issuing the assembly's decision to increase.

CHAPTER (VIII) Disputes

Article (51): Liability Action:

Each shareholder shall have the right to bring the company's liability to the members of the board of directors if the mistake caused by them leads to damaging him in particular. Furthermore, the shareholder may not raise the said claim unless the company's right to file it still exists. However, the shareholder must inform the company in writing by a registered mail of his intention to file the claim.

CHAPTER (IX)

Dissolution and liquidation of the company

Article (52): Expiration of the Company:

The company shall, upon expiration, enter into the liquidation position and retain the legal personality to the extent necessary for liquidation; where, the optional liquidation decision shall be issued by the Extraordinary General Assembly. Moreover, the liquidation decision shall include the appointment of the liquidator, and determine his powers and remuneration as well as the restrictions imposed on his authorities along with the time required for the liquidation. In the meantime, the period of voluntary liquidation shall not exceed five years and may not be extended except with a judicial order. Moreover, the authority of the Board of Directors of the Company shall expire upon the dissolution thereof. However, the Board shall remain in charge of the management of the Company and shall be considered

before others in the position of liquidators until the liquidator is appointed and the shareholders' assemblies shall continue during the term of liquidation, but, its role shall be limited to exercising its competencies that do not conflict with the terms of reference of the liquidator.

CHAPTER (X)

Final Provisions

Article 53:

The Companies Law and their rules and regulations shall be applied in all matters, unless otherwise provided in the provision herein.

Article (54):

These Articles of ASSOCIATION shall be deposited and published in accordance with the provisions of the Companies Law and its rules and regulations.

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المجموعة السعودية للأبحاث والتسويق
SAUDI RESEARCH & MARKETING GROUP

Election of the Board members from among the candidates for the next term, commencing from 21/05/2021 for a term of three years, ending on 20/05/2024 (Candidates' CVs attached).

	Candidate's Name	Membership Status
1	Dr. Khaled Mohammed Alhajaj	Independent
2	Mr. Raad Nasser Alkahtani	Independent
3	Mr. Mohammed Kheder Otidah	Non- Executive
4	Mr. Abdulrahman Ibrahim Alkhyal	Independent
5	Dr. Sultan Abdulsalam Abdulsalam	Independent
6	Mr. Nael Samir Fayez	Independent
7	Mr. Talal Othman Almummar	Independent
8	Mr. Mazen Jamil Shahawi	Independent
9	Dr. AbdullahSaghaier AlHussaini	Independent
10	Dr. Ismail Mohamed Shehada	Independent
11	Mr. Wael Abdulrahman Albassam	Independent
12	Mr. Thamer Mesfer Alwadai	Independent
13	Eng. Ahmed Tariq Murad	Independent
14	Mr. Sultan Mohammed Garamish	Independent
15	Mr. Mujtaba Nader Alkhonaizi	Independent
16	Mr. Basem Abdullah Alsallom	Independent
17	Dr. Hamad Abdullah Alfouzan	Independent
18	Dr. Turki Omar Bugshan	Non- Executive
19	Mr. Majid Abdulrhman Alissa	Independent



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20	Eng. Abdulrahman Ibrahim Alrowaita	Non- Executive
21	Dr. Ammr Khalid Kurdi	Independent
22	Dr. Saad Abdulaziz Alhoqail	Independent
23	Dr. Abdulaziz Hamad Alfahad	Non- Executive
24	Mr. Adel Marzouq Alnasser	Non- Executive
25	Mr. Abdulaziz Abdullah Almahmoud	Independent
26	Dr. Adel Zaid Altorafi	Independent
27	Eng. Mosa Omran AlOmran	Independent
28	Mr. Omar Nasser Mukharesh	Independent
29	Mr. Mohmmmed Abdullah Almuammar	Independent
30	Mr. Hamad Saud Alomar	Independent
31	Mr. Mohyedin Saleh Kamel	Non- Executive
32	Ms. Jomana Rashed AlRashid	Executive
33	Mr. Abdulelah Saleh AlShaikh	Independent
34	Abdullah Abdulrhman AlShaikh	Independent
35	Mr. Waleed Saleh Abalkhail	Independent
36	Mr. Ali Hamad Alsagri	Independent
37	Mr. Abdulaziz Abdulwahab Alabdulwahab	Independent
38	Dr. Nabeel Abdulqadir Koshak	Independent
39	Mr. Abdullah Suliman Alrabaian	Independent
40	Mr. Husamuddin Hashim Sadagah	Independent
41	Mr. Gelban Mohammed Al Gelban	Independent
42	Dr. Abdulwahab Mossab Abukwaik	Independent

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Dr. Khaled Mohammed Saleh Alhajaj					
Nationality	Saudi	Date of birth	16/10/1966			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Doctor of Philosophy (Ph.D.)	Management/ Innovation & Tech Mgmt	2018	University of the West of England (UWE), Bristol, UK		
2	MSc Management	Management	2013	University of the West of England (UWE), Bristol, UK		
3	Certified Internal Auditor	CIA	2002	Institute of Internal Auditors, USA.		
4	Certified Fraud Examiner	CFE	2001	Association of Certified Fraud Examiners, USA		
5	Bachelor Degree	Accounting	1991	King Saud University		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2002 – Now	Founder, CEO (Difa Consulting Group)					
01-2019 – 01-2020	Advisor to the Rector (Future University)					
1993-2014	Founder, CEO (Difa IT Group)					
2009 – 2009	Adviser/Consultant (The Shura Council (Majlis Ash Shura))					
03/2004- 06/2006	Founder, General Manager (Swaaj Rocks Factory)					
09/2001 – 06/2002	Chief Financial Officer (CFO) (Althvab Group (Holding))					
06/1999- 06-2001	General Auditor (CIA) (Arasco)					
11/1993 – 05/1999	Banking Examiner (Saudi Arabian Monetary Agency, SAMA)					
08/1992 – 11/1993	Banking Supervisor (Saudi Arabian Monetary Agency, SAMA)					
01/1992 – 08/1992	Settlement Department Head The Saudi Shares' Registration Company (Currently Tadawul)					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						
4						
5						

CV Form Number (1)

A) Personal Information of the Nominee						
Full name:	Raad Nasser Saad Alkahtani					
Nationality:	Saudi	Date of Birth:	18 - 07 - 1977			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	BSc	Electrical Engineering	1999	King Saud University		
2						
3						
C) Work Experience of the Nominee						
Term	Areas of Experience					
1999 - 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)					
2003 - 2007	Network operation engineer - STC					
2007 - 2009	Senior Supervisor Engineering and Planning - STC					
2009 - 2010	Planning Control & Processes Manager - STC					
2010 - 2011	Business Planning and Regulatory Manager - STC					
2011 - 2012	Business Planning and Performance Director - STC					
2012 - Now	Central/Eastern Mobile Deployment Planning Manager - STC					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Wafa Ins.	Insurance	Independent	Personal Capacity	Investment / Nomination & Remuneration Committee	Listed Joint-Stock Company
2						
3						
4						
5						

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Mohammed Kheder Mohammed Otidah					
Nationality	Palestin	Date of birth :	Makkah	23/8/19677		
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Faculty of Education	1413	Um Alqura University		
2	Commercial diploma	Commercail & Financial	1405	General organization for Technical & Vocational Education		
3						
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
1416 - 1432	Board Secretariat at Tawafa Establishment for Arab Pilgrims					
1433 - 1436	Assistant Head of Quality &h Training Dep. At Tawafa Establishment for Arab Pilgrims					
1436 - 1442	Assistant Chief Executire officer for Egyption Pilgrims service at Tawafa Establishment for Arab Pilgrims					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Abdul Rahman Ibrahim Alkhayal					
Nationality	Saudi	Date of birth	22/10/1962			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master	Management	2002	Akron U, Ohio		
2	Bachelor	Business Administration	1984	King Saudi U		
3						
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2020-2018	Building Technologies Association for Real Estate Development					
2020-2018	Fast Form Industries, CEO AIA Consultancy Firm, CEO					
2018-2015	Minister of Housing Financial Consultant					
2016-2018	Ministry of Housing Team leader (Vision2030)					
2015-2010	V.P. for Saving Saudi Development Bank					
2011-200	Chairman of the SDB Consultant Committee					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Fast Form Industries	Formatting	Executive	Personal	None	Est
2	Saudi Cable Co.	Cables Industries	Independent	Personal	Nomination	Listed
3	Chemical Association	Chemical Industries	Independent	Personal	None	Association
4	Building Technologies Association for Real Estate Development	Real Estate Development	Independent	Personal	Establishment committee	Association
5						

CV Form Number (1)

a) Personal Information of the Nominee				
Full name:	Sultan Abdulsalam Ibrahim Abdulsalam			
Nationality: Saudi	Date of Birth: 17-03-1984			
b) Qualifications of the Nominee				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	PhD in Law	Corporate-Insurance-Finance-Civil Liability Laws	Nov 2020	University College Dublin
2	LLM	Financial Services Law	May 2010	Illinois Institute of Technology
3	LLB	General	May 2005	King Abdulaziz University
4	Fresh Graduate Program	Intensive General and Business English, Pre Master Courses, On Job Training in CMA and LSE		Capital Market Authority
5			2007	
c) Work Experience of the Nominee				
Term	Areas of Experience			
2003-2005	Training Lawyer and Legal Advisor - Cooperator - Yasser Baker Gazzaz			
2005-2007	Trainee at CMA- Fresh Graduate Program			
23 May-22Aug 2011	AlGazzawi Professional Association in affiliation with Herbert Smith LLP as a Training Lawyer and Junior Associate			
Dec 2011-Jun 2012	Meshal Al-Akeel in Association with Hourani and Associates LLP as a Legal Consultant and Associate			

Mar 2013 - Current Lecturer of Law- Islamic Economics Institute - King Abdulaziz University

d) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	None					
2						
3						
4						



26-01-2021

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Nael Samir Fayez				
Nationality		Saudi		Date of birth	1975	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date	Name of Awarding Entity		
1	Executive Program	High Performance People Skills Program	2012	London Business School		
2	Executive Program	Non-Profit Management	2011	Columbia University		
3	Executive Program	Leading for the Future	2010	Harvard University		
4	MBA – Distanced	International Business	2008	Aspen University		
5	BBA	Economics	2001	Lamar University		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Since Jan. 2021		Board Member at Saudi Cable Company				
Since Aug. 2014		Board Member at INJAZ -Saudi Arabia				
Since Aug. 2020		Advisor at the General Authority for Endowments "Awqaf"				
Apr. 2016 - Present		Strategic Sustainable Solutions - CEO & Managing Director				
Jun. 2009 - Apr. 2016		INJAZ SAUDI ARABIA - CEO & Board Member				
Sep. 2001 - May 2009		SAUDI ARAMCO - Senior Financial Analyst				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	INJAZ -Saudi Arabia	Education	independent	in personal capacity	-	Endowment Company
2	Saudi Cable Company	Industry	independent	in personal capacity	-	Listed company
3						
4						
5						

CV Form Number (1)

A) Personal Information of the Nominee				
Full name:		Talal Othman Almuammar		
Nationality: Saudi		Date of Birth: 04-March-1981		
B) Qualifications of the Nominee				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	MASTER OF BUSINESS ADMINISTRATION (MBA)	BUSINESS ADMINISTRATION	2010	CARDIFF UNIVERSITY
2	BACHELOR OF BUSINESS ADMINISTRATION	BUSINESS ADMINISTRATION	2005	KING SAUD UNIVERSITY
3	ASSOCIATE IN RISK MANAGEMENT	RISK MANAGEMENT	2014	INSURANCE INSTITUTE OF AMERICA - USA
4	ASSOCIATE OF THE CHARTERED INSURANCE INSTITUTE	INSURANCE	2015	CHARTERED INSURANCE INSTITUTE - UK
C) Work Experience of the Nominee				
Term	Areas of Experience			
2002-2005	ANALYST			
2005-2012	UNDERWRITER			
2012-2016	CHIEF RISK OFFICER			
2016-2017	CHIEF EXECUTIVE OFFICER			
2017-2020	HEAD OF RISK MANAGEMENT & BUSINESS CONTINUITY			
2020 -	VP – RISK MANAGEMENT, BUSINESS CONTINUITY AND CYBER SECURITY			

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Al Jouf Cement	Materials	Non-Executive	Personal	Risk Committee	Listed
2	Al Jouf Cement	Materials	Non-Executive	Personal	Board Member	Listed
3						

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full Name	Mazen Jamil Shahawi					
Nationality	Saudi	Date of birth	1405/08/07			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Mini MBA	Accounting and Financial Management	2017	IBS vocational Training Academy - USA		
2	Diploma	Accounting and Financial management	2017	Cambiradge British Academy		
3	Bachelor	General Administration	2014	King Abdulaziz University - KSA		
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2004-2005	Banking (National Commercial Bank)					
2005-2015	Banking (Al Jazirah Bank)					
2016-2017	Finance (OSOUL Modern)					
2018-2019	Insurance (SANAD, NASCO)					
2019-2021	Insurance (Enaya)					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	N/A					
2						
3						
4						
5						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Dr Abdullah Al Hussaini					
Nationality	Saudi				Date of birth	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	PhD	Accounting & Auditing	2005	Kent Uni.		
2.	Master	Accounting	1997	King Saud uni.		
3.	BSc	Accounting	1990	King Abdulaziz		
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
2010 - now	Professor of Accounting and Auditing - Dean at PSU					
2005 - 2010	Finance and HR					
2000 - 2005	Adm. and financial consultations / Zakat & Tax					
1990 - 2000	Accounting and auditing					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Allianz	Insurance	Indep.	In personal	AC, NRC	listed
2.	AlKhaleej	Training	Indep.	In personal	AC	listed
3.						
4.						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		ISMAIL MOHAMED ISMAIL SHEHADA				
Nationality		Palestrian		Date of birth		30/9/1975
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	B.Sc. Pharmacy	B.Sc. Pharmacy	1998	Applied Science University		
2.	Executive Master	Senior Leadership Development	2012	Hult International Business School		
3.	Execution Programme	Sales Execution Programme	2013	ESCP Europe Business School		
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
6/2020- present		Chief Executive Officer – Pharma Sector at Saudi Chemical Holding Group (SCCH)				
1/2015 - 6/2020		Cluster President – GCC Cluster "Saudi, Gulf & Pakistan" at AstraZeneca				
1/2017-12/2018		General Manager & Country President – Saudi Arabia Country President at AstraZeneca				
1/2016 - 12/2016		Country Manager- KSA at GlaxoSmithKline				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	None					
2.						
3.						
4.						

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Wael Abdulrahman Hamad Albassam					
Nationality	Saudi	Date of birth	14/1/1975			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master	MBA	2006	University College of Bahrain		
2	BA	English Literature	1997	Imam University		
3	Advanced Training	Leadership	2018	INSEAD - France		
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2019	VP & Head of Learning & Development - Bank Aljazira					
2019-2016	HR Consultant & Head of HR - Different companies					
2016-2013	VP Shared Services - Alrushaid Group					
2013-2008	Corporate HR Manager - Zamil Industrial					
2008-2006	HR Manager - Alturki Group					
2006-1997	Trainer then Senior Trainer - Bae Syatems					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						
4						
5						

Wael Albassam
8/2/2021

CV Form Number (1)

A) Personal Information of the Nominee						
Full name:	Thamer Mesfer Al-Wadai					
Nationality:	Saudi	Date of Birth:	•٢ December ١٩٨٢			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
١	Master	Business Administration	٢٠١٦	AlYamammah University		
٢						
٣						
C) Work Experience of the Nominee						
Term	Areas of Experience					
Aug ٢٠٠٦ – Feb ٢٠١٢	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group					
Mar ٢٠١٢ – Sep ٢٠١٤	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank					
Aug ٢٠١٤ – Jun ٢٠١٧	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank					
Jul ٢٠١٧ – Jan ٢٠١٨	Head of Internal Audit - Al Yusr Leasing & Financial Co					
Jan ٢٠١٨ – Mar ٢٠١٩	Head of Internal Audit – American Express					
Apr ٢٠١٩ – Dec ٢٠١٩	Internal Audit Program Director - Samba Financial Group					
Dec ٢٠١٩ – Present	General Manager of Internal Audit Group					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
١	Arab National Bank	Bank	Independent	Personal capacity	Board Member Audit Committee Chairman Nomination & Remuneration	Listed Company

					Committee Member	
Γ						
Ψ						
Ξ						
Ο						

CV Form Number (1)

A) Personal Information of the Nominee

Full name:	AHMED TARIQ ABDULRAHMAN MURAD		
Nationality:	SAUDI	Date of Birth:	21/10/1961 corresponds 11/05/1381 H

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Certified Professional Consultant Engineer	Civil Engineering	5/10/2020	SAUDI COUNCIL OF ENGINEERS
2	Master in Business Administration	Finance & Management	18/12/1988	UNIVERSITY OF SAN FRANCISCO - USA
3	Bachelor of Science	Civil Engineering	9/02/1984	WORCESTER POLYTECHNIC INSTITUTE - USA

C) Work Experience of the Nominee

Term	Areas of Experience
2010 - Currently	SAUDI UNITED FERTILIZER COMPANY - Executive Management
2008 - 2010	NESMA HOLDING COMPANY - Financial Investment
2006 - 2008	AL-KHABEER FINANCIAL ADVISORS - Asset Management - Product Development and Research
2000 - 2006	SHAMIL BANK OF BAHRAIN - Corporate Finance
1989 - 2000	MURAD CONSULT - Engineering Consultancy - Design and Project Supervision

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	SALAMA INSURANCE	Cooperative Insurance	Chairman of the Board Independent	Personal Capacity	Executive Committee Investment Committee	Joint Stock Publicly Listed
2	ANAAM GROUP	Consumer Food Staples	From Outside the Board	Personal Capacity	Audit Committee	Joint Stock Publicly Listed
3	SAUDI UNITED FERTILIZER	Agriculture Products	Member of the Board Executive	Personal Capacity	Non	Limited Liability
4						
5						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Sultan Mohammed A Garamih					
Nationality	Saudi.	Date of birth	18th March 1988			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	SOCPA	Certified Public Accountants	2015	SOCPA= Saudi Organization for Certified Public Accountants		
2.	CIA	Certified Internal Auditor	2015	Institute of Internal Auditing		
3.	Master of Science in accounting	Accounting with a GPA of 4.43	2015	King Abdul Aziz University in Jeddah (KSA)		
4.	PhD Candidate in business administration	Business Administration (Accounting and Finance)	2020 intel now	Morgan State University, Maryland State, USA		
5.	Bachelor	Accounting	2010	King Abdul Aziz University in Jeddah (KSA)		
6.	Intensive Academic English Program	Academic English	2019	University of Washington in Seattle, USA		
c) Experiences of the Nominated Member						
Period	Experience					
September 2020 until now	Accounts Manager for United International Transportation Company (Budget) is a Saudi joint stock company, listed since September 2020 until now.					
from October 2015 till October 2017	I worked as assistant manager in BDO company branch in KSA. This is one of the five prominent accounting offices in the world from October 2015 till October 2017. I also supervised consultation works of Zakat and Tax in the company in 2016.					
2015	I worked in the field of financial internal auditing in Jeddah Governorate Municipality in 2015. This is a governmental authority supervising infrastructure works, public services and development in Jeddah. It is an important control work for keeping public finance and following the regime.					
2011 to 2014	<ul style="list-style-type: none"> + Practical experience in the field of accounting and finance in distinguished commercial companies. I worked as senior accountant and accounts supervisor from 2011 to 2014; + Al-Futaim Company :2013-2014. It is a huge company from Dubai. It is a multi-division and multi-branch company. I worked in its main office in KSA, for the Volvo Heavy Equipment Agency. + Saudi Lebanese Factories Company (2011-2012). It is the most important factory for Chocolate in the Middle East. 					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Not applicable					

CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Mujtaba Nader MohammedSaeed Alkhonaizi		
Nationality: Saudi	Date of Birth: ٢٦/٠٤/١٩٨٧		

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
١	Master of Science, Accounting	Accounting	٢٠١٤	University of Michigan
٢	Bachelor of Business Administration,	Accounting	٢٠٠٩	Western Michigan University
٣	CPA-Certified Public Accountants	Accounting	٢٠١٧	American Institute of Certified Public Accountants
٤	CIA- Certified Internal Auditor	Audit	٢٠١٩	The Institute of Internal Auditors,
٥	CRMA- Certification in Risk Management Assurance	Risk	٢٠٢٠	The Institute of Internal Auditors,

C) Work Experience of the Nominee

Term	Areas of Experience
٢٠١٩- Present	Chief Internal Auditor
٢٠١٨- ٢٠١٩	Audit Manager/Senior Manage
٢٠١٦-٢٠١٧	General Manager,
٢٠١٥- ٢٠١٥	Auditor in Charge

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
၁	None					
၂						
၃						
၄						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Basem Abdullah Alsallom					
Nationality	Saudi				Date of birth	02-04-1984
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	English Literature	2007		Imam Mohammed Ibn Saud Islamic University	
2.	Master	Information Technology Consulting	2010		University of Kent	
3.	Executive Master	Program for Leadership Development	2019		Harvard University – Business School	
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2018 – On going		MD & CEO – Sure Global Tech Co.				
2020 – On going		VP – National Committee for Communications & IT.				
2020 – On going		Board Member – Fawaz Abdulaziz Alhokair & his Partners Co.				
2019 – On going		Board Member – Malath Cooperative Insurance Co.				
2017 - 2018		Board Member – Saudi Export Development Authority.				
2017 - 2018		Deputy Governor – Saudi Arabian General Investment Authority.				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Fawaz Abdulaziz Alhokair & his Partners Co.	Retail	Independent	In personal capacity	-	Public Company
2.	Malath Cooperative Insurance Co.	Insurance	Independent	In personal capacity	Head of Investment Committee – Member of Risk Committee – Member of Nominations Committee	Public Company
3.	Sure Global Tech Co.	IT	Executive	In personal capacity	-	Closed Joint Stock Company
4.	Sure Pay Co.	Payments & Fintech	Executive	In personal capacity	-	L.L.C.
5.	Mohammed Bin Ya'ala & his Sons for Exchange	Exchange	Independent	In personal capacity	-	Solidarity Company



Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name	Hamad Abdullah H Alfouzan					
Nationality	Saudi			Date of birth	05/21/1985	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	PhD	Leadership and Management	2015	Claremont Graduate University		
٢.	Master	Policy, Evaluation	2014	Claremont Graduate University		
٣.	Master	Leadership and Management	2009	University of La Verne		
٤.	Bachelor	Business Administration	2007	King Saud University		
٥.						
c) Experiences of the Nominated Member						
Period	Experience					
2019 to date	Advisor to the Chairman of the Board – Saudi Arabian Military Industries					
2017 - 2019	Chief of Staff – Raytheon Saudi Arabia					
2016 - 2017	General Manager – Raytheon Technical Services Middle East					
2012 - 2016	Business Development Manager					
2018 to date	Assistant Professor (part-time) – Prince Sultan University					
2019 to date	Business Planning & Strategy Consultant – (Monshaat)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
١.						
٢.						
٣.						
٤.						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Turki Omar Salih Bugshan					
Nationality	Saudi			Date of birth	22-03-1975	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Doctorate	Business (Accounting)	2005	Bond University, Australia		
2.	Masters	Accounting	1998	Bond University, Australia		
3.	Bachelor	Accounting	1996	King Abdulaziz University		
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
1998-1999	Tutor – Bond University – Gold Coast - Australia					
1999-2000	Lecturer – Bond University – Gold Coast - Australia					
2007- Now	Assistant Professor – King Abdulaziz University – Jeddah – Saudi Arabia					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Saudi Research and Marketing Group	Media	Non-executive	in personal capacity	Audit committee /Nomination and Remuneration committee	Publicly listed
2.	Saudi Printing and Packaging	Commercial and Professional Services	Independent	in personal capacity	Audit committee	Publicly listed
3.						
4.						

تصديق



Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name	Majid Abdulrhman Alissa					
Nationality	Saudi				Date of birth	٠٣٠٩٠١٩٩٩
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	H. Diploma	Management	Sept ١٩٩٩	Bradford University		
٢.	Masters	Management	Sept ١٩٩٩	Middlsex University		
٣.	BA	Accounting	Sept ١٩٩٠	King Saud University		
٤.						
٥.						
c) Experiences of the Nominated Member						
Period	Experience					
١٩٩٩-٢٠٠٧	Started my carrier at Sabic UK for ٧ years and moved to Sambu corporate banking group from ١٩٩٩ to ٢٠٠٢ and from then to Arab national bank as senior manager corporate banking group.					
	From ٢٠٠٢ to ٢٠٠٦ in Arcapita Bank in Bahrain as investment manager					
	From ٢٠٠٧ to ٢٠١٢ as CEO of Al-Anwa holding a family office with ٥ billion usd of assets under Management					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
١.	Saudi research	Media	Independent	Personal	Audit	Listed
٢.	Bidayah	Finance	Independent	Personal	Rumination	closed
٣.						
٤.						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Abdulrahman Ibrahim Abdulrahman Alrowaita					
Nationality	Saudi			Date of birth	01/07/1376 H	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Master	Industrial Engineering	1983		University of Southern California	
2.	Bachelor	Industrial Engineering	1981		University of Southern California	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
1987-2021	Corporate management and multiple investments					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Jadwa Investment	Investment Management	Non-Executive	A Representative of a Legal Person	Audit and Risk Committee	Un listed
2.	Saudi Research and Marketing Group	Media	Non-Executive	Nature personal capacity	Media	Listed
3.						
4.						

Form No. (1) Resume

a) Personal information of the Nominated Member			
Full Name	Ammr Khalid Abdul-Fattah Kurdi		
Nationality	Saudi	Date of birth	11 April 1979

b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Ph.D. in Accounting	Accounting	August 2010	University of North Texas, USA
2.	Masters Degree	Accounting	December 2004	University of Arizona, USA
3.	Bachelor's of Science	Accounting	September 2001	King Fahd University of Petroleum & Minerals, Dhahran, KSA
4.	Certified Management Accountant (CMA)	Accounting	March 2018	Institute of Management Accountants, NJ, USA

c) Experiences of the Nominated Member	
Period	Experience
Apr. 2019 – to date	Chief Corporate Services Officer at the Saudi Arabian Industrial Investments Company (Dussur), responsible for finance & accounting, information technology, procurement, corporate communication & branding, and business services functions.
Apr. 2017 – Apr. 2019	Group Chief Financial Officer at Saudi Arabian Amiantit Company, a joint stock publicly listed pipe manufacturing company with more than 20 subsidiaries and JVs across the GCC, and MENA region.
Sep. 2013 – Apr. 2017	Chief Audit Executive at King Fahd University of Petroleum & Minerals heading the internal audit function.
Sep. 2010 – Apr. 2017	Accounting professor at King Fahd University of Petroleum & Minerals conducting research, accreditation, and teaching activities.

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Saudi Telecommunications Company (STC)	Telecommunications Service	Independent	Personal capacity	Audit, Risk & Compliance Committee	Publicly Listed
2.	General Authority for Military Industries (GAMI)	Regulating the Military Industry	Independent	Personal capacity	Audit, Risk & Compliance Committee	Government Entity
3.	General Electric Saudi Advanced Turbines Company (GESAT)	Manufacturing of Advanced Gas Turbines	Executive	Representative of legal person	Audit Committee	Closed Joint Stock
4.	Institute of Management Accountants	Regulating the management accounting profession internationally	Independent	Personal Capacity	Board of Directors	Non-Profit Organization



Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name		Saad Abdulaziz Suliman Alhoqail				
Nationality		Saudi		Date of birth	08/30/1980	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	Ph.D.	Business - Marketing	2015	University of Texas		
٢.	MBA	Business - Marketing	2010	University of Colorado		
٣.	Bachelor	Business - Marketing	2002	King Saud University		
٤.						
٥.						
c) Experiences of the Nominated Member						
Period		Experience				
2015 till Now		Chair of Marketing Department & Business Consultant				
2019 -2021		Chair of Finance & Sponsorship in T20 group of the G20				
2014		Adjunct Professor of Marketing at University of Texas				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
١.	National Company for Learning and Education	Consumer Discretionary	Independent	In Personal Capacity		Public Listed
٢.	Simar	Business Consultation	Chairman	In Personal Capacity		Limited Liability
٣.						
٤.						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Abdulaziz Hamad Hamin Al Fahad					
Nationality	Saudi			Date of birth	٠١/٠٧/١٣٧٢	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	Juris Doctor	Law	١٩٨٤	Yale Law School		
٢.	M.A.	International Relations	١٩٨٠	Johns Hopkins University		
٣.	B.A.	Economical	١٩٧٩	Michigan State University		
٤.						
٥.						
c) Experiences of the Nominated Member						
Period	Experience					
١٩٨٥- Present	Lawyer					
١٩٩٩-٢٠٠٣	Member, Advisory Commission, Supreme Economic Council					
٢٠٠٢-٢٠٠٨	Academic Committee, Experts Bureau, Council of Ministers					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
١.	Saudi Research and Marketing	media	Non-executive	personal	Executive committee	Listed jointstock
٢.						
٣.						
٤.						



Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name		Adel Ben Marzouq Al Nasser				
Nationality		Saudi		Date of birth		١١/٠٧/١٣٧٧ H
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	Stage II Diploma	Banking Services	١٩٨٦	Institute of Bankers-London		
٢.						
٣.						
٤.						
٥.						
c) Experiences of the Nominated Member						
Period		Experience				
Over ٢٥ Years		Commercial & Corporate banking				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Members hip of committees	Legal form of the company
١.	Saudi Printing and Packaging Co.	Commercial & Professional Svc	Chairman-independent	personal capacity	executive committee	listed
٢.	Al-Itfaq Steel Products Company	manufacturers	independent	personal capacity	Audit Committee	non-listed
٣.	Absal Steel	manufacturers	independent	personal capacity	-	non-listed
٤.	Saudi Research and Marketing Group	Media and Entertainment	non- executive	personal capacity	-	listed



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name		Abdulaziz Abdullah Almahmoud		
Nationality		Saudi	Date of birth	28/06/1988
b) Academic Qualifications of the Nominated Member				
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Chartered Financial Analyst (CFA)	Finance, Investment, strategy and portfolio management	2018	CFA Institute
2.	Master of Business Administration (MBA)	Financial management	2014	southeast Missouri state university
3.	Bachelor of Science in Business Administration	Financial management	2010	King Saud University
c) Experiences of the Nominated Member				
Period		Experience		
Nov 2015- Present		<p><u>Head of Financial Analysis and Derivative- STC Riyadh, Saudi Arabia</u></p> <ul style="list-style-type: none"> Designed long term dividend distribution plan on STC group and its subsidiaries and lead the entire process of internal approvals, board presentation, and market announcement. Appointed as a lead member on establishing STC \$5 billion international Sukuk (144A/RegS) program. Lead on the treasury centralization initiative to establish it as a primary project on a group level and ensure proper stakeholder management to realize its potential & benefits. Evaluated and reported to the higher management the debt capacity of STC group to be aligned with the board target credit rating while implementing DARE growth strategy. Conducted multiple short and long term cashflow forecasting to identify gaps and strategies to invest or fund accordingly. Lead the team in building, restructuring, and managing \$1.33 billion long-term treasury portfolio to meet STC long term liquidity plan. Maintained good relationships with banks, credit rating agencies & financial partners to optimize financial transactions. Analyzed current capital structure to advice on the optimal mix of debt and equity which maximizes the value of STC businesses Selected as a member on updating the risk management framework for the group during the Covid-19 pandemic. Analyzed hedging strategies using derivatives and proxy hedging for STC's local and international operations. Member of the IFRS conversion project for STC to be one of the first listed companies on completing the adaptation. 		
Jan 2020- present		<p><u>Financial advisor- ZID holding company (E-commerce) Riyadh, Saudi Arabia</u></p> <ul style="list-style-type: none"> Develop and establish financial control, systems, audit and policy 		

	<p>and procedures.</p> <ul style="list-style-type: none"> Recognized and optimize the financial reports to follow IFRS standards for medium enterprises and publish the first audited financial report. Guide the company in developing its overall financial strategies after conducting peer and competition. Implement the restructuring of the capital structure to fit the strategy of the company. analysis to optimize the company's positioning. Optimize the operational and organizational structure of 100+ people. Advice the company in formatting and develop the overall strategy and assist in overcoming obstacles in the transformation journey. Diversify source of funding and advice on the equity funding round SAR 28 million Advice and direct on creating treasury function including funding and cash investment. Guide the company in identifying the cost allocation and cost per unit in effort to optimize of Opex and Capex.
Jul 2014-Sep 2015	<p>Investment analyst- Sanabil Investment <i>Riyadh, Saudi Arabia</i></p> <ul style="list-style-type: none"> Studied the macro and international market development to identify the exposed factors on context of Sanabil's portfolio. Assisted the head of asset allocation team on updating the strategic asset allocation plan during the 2014 oil collapse. Conducted different equity valuations in Fundamental Equity Department using 10K and other qualitative information.
Aug 2014-Nov 2014	<p>Multi-Asset Trainee- Goldman Sachs <i>New York City, USA</i></p> <ul style="list-style-type: none"> Conducted different equity valuations in Fundamental Equity Department using 10K and other qualitative information. Rotated through different departments within Goldman Sachs Asset Management to be exposed to different teams. Trained on different fund projects and private equity cases in Alternative Investment and Managerial Selection Department. Exposed to the fixed income products such as mortgage backed securities (MBS) and Collateralized mortgage obligation (CMO) in addition to the commodity market. Learned and applied different statistical models in Quantitative Investment Department to be used on automated and smart funds.

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						



Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name	H.E. D.R. ADEL ZAID ALTORAIFI					
Nationality	SAUDI ARABIA	Date of birth	١١٠٤٠١١٧٧			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	PhD	Political Science (Foreign Policy Decision Making)	٢٠٠٩٠٢٠١٢	London School of Economics		
٢.	Master of Science	Political Science (International Conflict Resolution)	٢٠٠٧	Kingston University of London		
٣.	Bachelor of Science	Engineering	٢٠٠٢	King Saud University		
٤.						
٥.						
c) Experiences of the Nominated Member						
Period	Experience					
٢٠١٥٠٢٠١٧	Minster of culture and media					
٢٠١٤٠٢٠١٧	Member of the Security and Political Council of Saudi Arabia					
٢٠١٥٠٢٠١٧	Member of the Economic Council of Saudi Arabia					
٢٠١٤٠٢٠١٥	General Manager of Alarabiya Network					
٢٠١٢٠٢٠١٤	Editor in chief of Asharq Alawsat newspaper					
٢٠٠٩٠٢٠١٤	Editor in chief of Al-Majalla magazine					
٢٠٠٣٠٢٠٠٦	Executive manager, Siemens Saudi Arabia					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
١.	Saudi Research & Marketing Group	Media	Non-executive	Independent – personal capacity	Non	Public listed company
٢.						
٣.						
٤.						



Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name		Mosa Omran Mohammed AlOmran				
Nationality		Saudi			Date of birth	
					٢٢/٠٩/١٩٦٨	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	Master's	Business & Administration	١٩٩٤	St. Edwards University		
٢.	Bachelor	Industrial Engineering	١٩٩١	King Saud University		
٣.	Diploma	Baking Science & Technology	٢٠٠١	American Institute of Baking		
٤.						
٥.						
c) Experiences of the Nominated Member						
Period		Experience				
١٩٩٥ - to date		Family business dealing in local and overseas investments.				
٢٠٠٥ - ٢٠١٥		Board member at Savola				
٢٠٠٧ - ٢٠١٨		Board member at Saudi Fransi Bank				
٢٠٠٧ - ٢٠١٩		Board member at Almarai				
٢٠٠٨ - ٢٠١٢		Board member at Arabian Cement company				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
١.	Saudi Research and Marketing Group	Media	Independent	Personal capacity	Executive Committee	Joint stock company
٢.						
٣.						
٤.						

CV Form Number (1)

A) Personal Information of the Nominee				
Full name:	OMAR NASSER OMAR MUHARESH			
Nationality:	SAUDI	Date of Birth:	01/07/1374 H	
B) Qualifications of the Nominee				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	BACHELOR DEGREE (BSBA)	SCHOOL OF MANAGEMENT (SMG)	1981	BOSTON UNIVERSITY U.S.A
2	GENERAL CERTIFICATE IN FINANCIAL INSTRUMENTS	CME1	2009	THE INSTITUTE OF BANKING K.S.A
3	CERTIFICATE IN COMPLIANCE AML AND ANTI TERRORISM FUNDING	CME2	2009	THE INSTITUTE OF BANKING K.S.A
C) Work Experience of the Nominee				
Term	Areas of Experience			
2020 - CURRENT	INSURANCE (SALAMA COOPERATIVE INSURANCE COMPANY)			
2017-2020	INSURANCE (UNITED COOPERATIVE INSURANCE COMPANY)			
2010 - CURRENT	FINANCE AND ADMIN CONSULTING (MUHARESH CONSULTANCY)			
2006-2010	INVESTMENTS (RASMALA SAUDI COMPANY)			
1997-2008	FINANCIAL SECTOR – CORPORATE BANKING GROUP (SAUDI HOLLANDI BANK)			
1996-1997	FINANCIAL SECTOR – CORPORATE BANKING GROUP (UNITED SAUDI COMMERCIAL BANK)			
1993-1997	INTERNATIONAL LENDING – TRADE FINANCE (ISLAMIC DEVELOPMENT BANK – IDB)			
1990-1993	PACKAGING AND SPECIALTY CHEMICALS (BANAWI INDUSTRIAL GROUP + HENKEL GROUP)			
1986-1988	FINANCIAL SECTOR – R & D (SAUDI FRANSI BANK)			
1985	PHARMACEUTICALS MANUFACTURING / OTC PRODUCTS AND DISTRIBUTION (SAUDI IMPORT CO- BANAJA)			
1983-1985	FINANCIAL SECTOR – OPERATIONS AND FINANCIAL INSTITUTIONS (SAUDI AMERICAN BANK – CITIBANK))			
1981-1983	FINANCIAL SECTOR – SME (SAUDI FRANSI BANK – INDOSUEZ BANK))			

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D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form:

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	SALAMA COOPERATIVE INSURANCE	INSURANCE	INDEPENDENT	PERSONAL CAPACITY	-VICE CHAIRMAN -NOMINATION + REMUNERATION COMMITTEE -RISK COMMITTEE	PUBLIC LISTED CO
2	UNITED COOPERATIVE INSURANCE	INSURANCE	INDEPENDENT	PERSONAL CAPACITY	-VICE CHAIRMAN -EXECUTIVE COMMITTEE -NOMINATION + REMUNERATION COMMITTEE HEAD -INVESTMENT COMMITTEE	PUBLIC LISTED CO
3						
4						
5						

CV Form Number (1)

A) Personal Information of the Nominee						
Full name:	Mohammed Abdullah Muammar					
Nationality:	Saudi	Date of Birth:	31/12/1989			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Post graduate diploma	Marketing for industrialize countries	1988	University of Strathclyde (Scotland)		
2	Bachelor of science (Bsc)	Marketing management	1987	Syracuse University (United States of America)		
3						
C) Work Experience of the Nominee						
Term	Areas of Experience					
2-18-present	Board member – Trade Union Insurance Company					
2-17-present	CEO; Creative Thinking Centre					
2-10-2-10	Leadership and marketing; SIDF					
1988-2-10	Management and consultations; SIDF					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Trade Union Insurance Company	Insurance	Independent	Personal capacity	Auditing and remunerations	Public stock company
2						
3						
4						
5						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		HAMAD SAUD ALOMAR				
Nationality		SAUDI		Date of birth		1/7/1374 H.
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	MASTERS	MATHEMATICS	1982	UNIVERSITY OF CALIFORNIA		
2.	BACHELOR	MATHEMATICS	1977	UNIVERSITY OF RIYADH.		
3.		(MATHEMATICS)				
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
1977-1984		King Saud University (TA, then, LECTURER)				
1984-2010		SABZ Bank CREDIT / AUDIT / INTERNATIONAL				
2010-2012		SANABIL INVESTMENTS (AUDIT)				
2012-2015		TRAINER (BANKING, AUDIT)				
2015-2019		GM, AUDIT, Saudi Auction Authority				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Currently - NONE					
2.						
3.	- NONE -					
4.						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Mohyedin Saleh A Kamel					
Nationality	Saudi				Date of birth	24/02/1981
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	Economic	2002		University of San Francisco	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
2009 Until Now	Commercial, Real Estate, Industrial Fields as well as Direct and Indirect investments					
2003 – 2011	Media Sector					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Dallah Healthcare	Healthcare	Non – Executive	Personal	Investment & Finance	Listed
2.	Jabal Omer Development	Real Estate Development	Non- Executive	Personal	Executive Committee	Listed
3.	Saudi Research and Marketing Group	Media	Non- Executive	Personal	Nomination & Remuneration Committee	Listed
4.	Dallah Albaraka Investment Co.	Real Estate	Non- Executive	Personal	No Membership	Closed
5.	Dallah Albaraka Holding Co.	Investment & Real Estate	Executive	Personal	No Membership	Closed
6.	Dallah Real Estate Co.	Real Estate	Non – executive	Personal	No Membership	Closed
7.	Alfawasel Regional Investment	Real Estate	Director	Personal	No Membership	Limited Liability



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Jomana Rashed AlRashid					
Nationality	Saudi	Date of birth	01/01/1988			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Masters	International Journalism	2013	CITY University of London		
2.	Bachelor	Political Science	2011	SOAS University of London		
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
2020- Until now	CEO - Saudi Research and Marketing group					
2013-2020	Media Advisor and Communications Director					
2011-2013	Journalist					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						

CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Abdulelah Saleh Mohammed Al Shaikh		
Nationality: Saudi	Date of Birth: 30-04-1959		

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	BS	Business Administration	1985	Portland State University
2	Masters	MBA	1988	Eastern New Mexico University
3				

C) Work Experience of the Nominee

Term	Areas of Experience
Dec.88 to April 98	Banque Saudi Fransi-Regional Manager, Central Area for Corporate Banking Group
July 98 to Oct. 2010	Saudi Hollandi Bank (Alawwal) General Manager Corporate Banking Group (Country Head)
June 2011to Aug.2020	Saudi Home Loans Co., Chief Executive Officer

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Atta Educational Company	Education	Independent	Personal Capacity	Audit Committee	Listed Co.
2	Care Shield Holding Company	Health	Independent	Personal Capacity	Governance, Nomination, Remuneration Committee	Closed Joint Stock Co.
3						



CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Abdullah AlShaikh	
Nationality:	Saudi	Date of Birth: 05/11/1964

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Bachelor	Accounting	1984	King Saud University
2	Master	Business & Accounting	1992	Aberdeen University
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants
4				
5				

C) Work Experience of the Nominee

Term	Areas of Experience
2019 - now	Oversee Financial and Administrative activities of Saudi Medical Care Group
2015 - 2021	Audit and Internal Control of Al Yamama Cement Company
2006 - 2008	Audit and Internal Control of Saudi Stock Exchange (Tadawul)
1994 - 1996	Oversee Financial and Administrative activities of Al Makteb Company

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Al Salam Company	Healthcare	Non-Executive	Representative	Board	Close Joint-Stock
2	Al-Takasussi Holding	Trading	Independent	Personal	Exec. Committee	Limited Liability
3	Al Yamama Cement	Industry	Independent	Personal	Audit Committee	Joint-Stock
4	NUPCO	Supply Chain	Independent	Personal	Audit Committee	Close Joint-Stock



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Waleed Saleh Mansour Abalkhail					
Nationality	Saudi	Date of birth	6-Jan-1968			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Date of obtaining the qualifications	The issuer of the qualification			
1	Bachelor of Business Administration and Marketing	1992	King Saud University			
2	Certificate in International Business Leadership	2018	Harvard Business School			
3	Certificate in the Digital Financial Services Program	2018	IMD Business School			
4	Certificate in the program of strategy in the digital age	2019	INSEAD			
5	Certificate in Blockchain Technology Applications	2020	MIT Sloan School of Management			
c) Experiences of the Nominated Member						
Period	Experience					
2006 to date	Chairman and Managing Director of TradeKey.com					
2011 to date	Chairman of Edcomm Group / Bankers Academy (New York - USA)					
2016 to date	Member of the Trade and Investment Committees and the Entrepreneurship and Business Development work group at the G20 Summit / B20 for Small and Medium Enterprises around the World					
2016 to date	Member of the E-Commerce Advisory Committee at the United Nations Conference on Trade and Development (UNCTAD), Geneva, Switzerland					
1998-2010	Chairman and member of various committees in the Chamber of Commerce and Industry in Riyadh and the former Council of Saudi Chambers and international business councils					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1	None					



Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name	ALI HAMAD ALSAGRI					
Nationality	SAUDI ARABIA	Date of birth	09 OCT 1984			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	Bachelors	International Business Administration	2006	Seneca University, Toronto, Canada		
٢.						
٣.						
٤.						
٥.						
c) Experiences of the Nominated Member						
Period	Experience					
2006 to 2013	Wacker International Est. – Contracting, Projects & Commercials					
2013 to Current	Hamad Al-Sagri Holding Co. – Setting direction & managing investments in fitness clubs, refining, lubricants, & real estate					
2010 to Current	Board Member, Leejam Sports – Strategy, growth, reorganization, IPO					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
١.	Leejam Sports Co	Fitness Clubs	Chairman, Non-Executive	Personal Capacity	Nomination Committee Executive Committee	Listed - Joint Stock Co.
٢.	Hamad Al-Sagri Holding Co	Investment Holding	Executive	Personal Capacity		Unlisted - Joint Stock Co.
٣.	Hawaylan (UK) Ltd	Property Management	Non-Executive	Personal Capacity		UK Incorporated Co.
٤.						



Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name	Abdulaziz Abdulwahab Abdulaziz Alabdulwahab					
Nationality	Saudi			Date of birth	٢١/٠٣/١٩٨٤	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	Bachelor's degree	Marketing	٢٠٠٥-٢٠٠٦	King Saud University		
٢.						
٣.						
٤.						
٥.						
c) Experiences of the Nominated Member						
Period	Experience					
٢٠٠٦	Insurance Researcher at Saudi Arabian Monetary Agency (SAMA)					
٢٠٠٦-٢٠١٢	Fertilizers & Phosphate (Sales & Marketing) at SABIC HQ					
٢٠١٢ to date	Aluminum Sales Manager at Ma'aden					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
١.						
٢.						
٣.						
٤.						



Form No. (I) Resume

A) Personal information of the Nominated Member				
Full name		Dr. Nabeel Abdulqadir H. Koshak		
Nationality		Saudi	Date of birth	29/03/1390H
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	Executive Education	Venture Capital and Private Equity Program	2019	Harvard University - US
2	Executive Education	The MIT Regional Entrepreneurship	2017	Massachusetts Institute of Technology - US
3	Executive Education	Development Finance Program	2014	Harvard University - US
4	PhD	Computational Design in Architecture	2002	Carnegie Mellon University - US
5	Master	Master of Architecture (Computers in Design)	1997	University of Colorado at Denver - US
6	Bachelor	Bachelor of Architectural Engineering	1993	Umm Al-Qura University - KSA
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
2019 - Present	CEO and Board Member Saudi Venture Capital Company (SVC)			
2018 – Present	Founder and Chairman Athaal Angel Investors Group			
2019 - Present	Chairman Global Entrepreneurship Network (GEN) Saudi Arabia			
2019 – Present	Board Member Middle East Venture Capital Association (MEVCA)			
2019 - Present	Member of the Investment Committee KAUST Innovation Fund			
2020 – Present	Executive Committee Member Special Account Fund, Arab Fund for Economic and Social Development			
2018 – Present	Fellowship and Transship Committee Member Prince Mohammed bin Salman bin Abdulaziz Foundation (MiSK)			
2017 - Present	International Advisory Board Member Small and Medium Enterprise General Authority (Monshaat)			

2017 - 2021	Executive Committee Member King Faisal International Prize.
2017 - 2020	Board Member Emaar Knowledge Company
2017 - 2020	Advisory Board Member Business Incubator and Accelerator Company (BIAC), a subsidiary of Saudi Technology Development and Investment Co. (TAQNIA)
2016 - 2020	Member of the Board of Directors and Chairman of Investment Committee King Abdul-Aziz and his Companions Foundation for Giftedness and Creativity (Mawhiba)
2018 - 2019	Senior Advisor Monitor Deloitte
2018 - 2019	Senior Advisor - Ministry of Economy and Planning
2017 - 2018	Founding Executive Dean Prince Mohammad Bin Salman College of Business and Entrepreneurship (MBSC)
2017 - 2018	President (Excellency Grade by a Royal Order) Baha University
2015 - 2017	Vice Chairman of the Board of Directors Wadi Makkah Co.

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Venture Capital Company	Venture Capital and Private Equity	Executive	In personal capacity	-	Joint Stock Company
2						
3						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Abdullah Suliman Alrubaian					
Nationality	Saudi			Date of birth	01/07/1371 H	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master	Business Management	2004	King Fahd University of Petroleum & Minerals		
2.	Bachelor	Mechanical Engineering	1975	King Fahd University of Petroleum & Minerals		
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
1975-2021	Corporate management and multiple investments					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Salisa International	Food Products	Non-Independent			
2.	Cayan Group	Real Estate Developers	Independent			
3.	Bonoon Investment Company	Investments	Non-Independent			
4.	Alwatan Units'	manufacturing	Non-Independent			



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		HUSAMUDDIN HASHIM HAMZA SADAGAH				
Nationality		SAUDI			Date of birth	17/11/1954
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor degree	Accounting	1976	Ain shams university		
2.	Master degree	Accounting	1980	King Abdul-Aziz university		
3.	Fellow member of the American Institute of Certificate Public Accountants	Accounting and Auditing	1985	AICPA		
4.	Licensed Accountant, Ministry of Commerce, Saudi Arabia	Accountant and Auditing	1980	SOCPA		
5.	Accredited Business Valuer (TAQEEM)	Accounting	2017	Saudi Authority for Accredited Valuers		
6.	Bankruptcy trustee	Bankruptcy	2018	Bankruptcy Commission		
c) Experiences of the Nominated Member						
Period	Experience					
1982-2005 (23,5years)	A certified public and partner in Ernst & Young Middle East (Accounting, Auditing, zakat & tax, consulting)					
2005-2009 (4years)	A Certified Public Accountant in my private firm (Accounting, Auditing, zakat & tax, consulting)					
2009-2014(5years)	A Certified Public Accountant and partner in Deloitte and Touche (Accounting, Auditing, zakat & tax, consulting)					
2014- to date	A Certified Public Accountant in my private firm (zakat and taxes, consulting, accounting, legal support, Accredited Business Valuer , Bankruptcy trustee)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Amana cooperative insurance company	Insurance	Independent	Personal capacity	Member of the Audit Committee	Public contribution
2.	Alkhodary & sons	Construction	Independent	Personal capacity	Member of the Audit Committee	Public contribution
3.						
4.						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name Gelban Mohammed AlGelban						
Nationality Saudi			Date of birth		6/ 12/ 1981	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master	Organizational Development	2009	California La Verne, LA		
2.	Mater	Human Capital	2010	California La Verne, LA		
3.	Bachelor	Management	2004	King Saud		
4.	Finance	Diploma	2018	INSEAD		
c) Experiences of the Nominated Member						
Period		Experience				
2020 – present		CEO for Private and Executive Terminals Co.				
2017 – present		VP of Riyadh airports Co.				
2015 -2017		Minister Advisor for Ministry of Environment, Water & Agriculture				
2013 - 2015		Sr. Consultant for Hay Group – Korn Ferry, Dubai				
2012 - 2013		Sr. Consultant for EY – Ernst and Young				
2010 - 2012		People and Organization Manager				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Private and executive terminal Co.	Airports	Independent	Personal	Excom	Semi Gov. Company
2.	Airport Economic city Co.	King Khaled Airports Economic City	Independent	Personal	Excom Chair	PIF new company
3.	Ibn Rushd	Educational and University management and operation	Independent	Personal	Excom - NRC	Private Company will be listed 2021

CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Abdulwahab Mossab Abdulwahab Abukwaik
Nationality: Saudi	Date of Birth: 25/12/1978

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Bachelor of Engineering	Mechanical Engineering	2001	King Abdulaziz University
2	Master of Engineering	Industrial Engineering	2007	King Abdulaziz University
3	PhD of Engineering	Industrial Engineering	2019	National University of Ireland – Galway
4				
5				

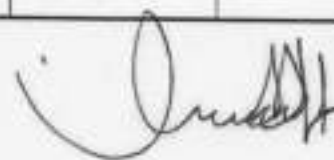
C) Work Experience of the Nominee

Term	Areas of Experience
2002 - 2003	Project Manager and Factory Safety Manager. Afia International Company
2003 -2004	Plant occupational health and Safety Manager. Afia International Company
2005 -2006	Research & Development Director. Savola Foods
2007 - 2009	Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia International Co.
2009 -2011	Engineering and Technical Services Director – Savola Foods
2011- 2013	Senior Director, International Food Industry JV – Project (Savola, Almarai and PNP)
2013 – 2016	Senior Director, Projects and Engineering Savola Foods
2019 -Until now	Vice Dean – Deanship of Scientific Research – Director of the Research and Economic Center – Engineering Faculty member- University of Business and Technology



D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	-----					
2	-----					
3	-----					
4	-----					





المجموعة السعودية للأبحاث والتسويق
SAUDI RESEARCH & MARKETING GROUP

The formation of the Audit Committee and the definition of its duties, work regulations and remuneration of its members for the upcoming term starting on 21/05/2021 and ending on 20/05/2024. The following are the names of the candidates, (whose CVs are attached):

- 1- Dr. Turki Omar Bugshan.
- 2- Mr. Majid Abdulrhman Alissa.
- 3- Mr. Hamad Saud Alomar.



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Turki Omar Salih Bugshan					
Nationality	Saudi				Date of birth	22-03-1975
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Doctorate	Business (Accounting)	2005		Bond University, Australia	
2.	Masters	Accounting	1998		Bond University, Australia	
3.	Bachelor	Accounting	1996		King Abdulaziz University	
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
1998-1999	Tutor – Bond University – Gold Coast - Australia					
1999-2000	Lecturer – Bond University – Gold Coast - Australia					
2007- Now	Assistant Professor – King Abdulaziz University – Jeddah – Saudi Arabia					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Saudi Research and Marketing Group	Media	Non-executive	in personal capacity	Audit committee /Nomination and Remuneration committee	Publicly listed
2.	Saudi Printing and Packaging	Commercial and Professional Services	Independent	in personal capacity	Audit committee	Publicly listed
3.						
4.						

توقيع



Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name	Majid Abdulrhman Alissa					
Nationality	Saudi				Date of birth	٠٣،٠٩،١٩٦٩
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	H. Diploma	Management	Sept ١٩٩٩	Bradford University		
٢.	Masters	Management	Sept ١٩٩٦	Middlsex University		
٣.	BA	Accounting	Sept ١٩٩٠	King Saud University		
٤.						
٥.						
c) Experiences of the Nominated Member						
Period	Experience					
١٩٩١-٢٠٠٧	Started my carrier at Sabic UK for ٧ years and moved to Samba corporate banking group from ١٩٩٩ to ٢٠٠٢ and from then to Arab national bank as senior manager corporate banking group.					
	From ٢٠٠٢ to ٢٠٠٦ in Arcapita Bank in Bahrain as investment manager					
	From ٢٠٠٧ to ٢٠١٢ as CEO of Al-Anwa holding a family office with ٢ billion usd of assets under Management					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
١.	Saudi research	Media	Independent	Personal	Audit	Listed
٢.	Bidayah	Finance	Independent	Personal	Rumination	closed
٣.						
٤.						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	HAMAD SAUD ALOMAR					
Nationality	SAUDI			Date of birth	1/7/1374 H.	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	MASTERS	MATHEMATICS	1982	UNIVERSITY OF CALIFORNIA		
2.	BACHELOR	MATHEMATICS	1977	UNIVERSITY OF RIYADH.		
3.		(MATHEMATICS)				
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
1977-1984	King Saud University (TA, then, LECTURER)					
1984-2010	SABZ Bank. CREDIT / AUDIT / INTERNATIONAL					
2010-2012	SABZIL INVESTMENTS (AUDIT)					
2012-2015	TRAINER (RANKING, AUDIT)					
2015-2019	GM, AUDIT, Saudi Auction Authority					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Currently - NONE					
2.						
3.	- NONE -					
4.						