| A) Po | ersonal i | nformation | of the Nominated | l Memb | er | | | | |
|-----------------------------|---------------|---------------|--|----------|--|---|----------------------------------|---------------------------------|--|
| Full name Asma Talal Hamdan | | | | | | | | | |
| Natio | onality | | Saudi | | Date of b | oirth | 16/09/1985 | | |
| B) A | cademic | Qualification | ons of the Nomina | ated Me | ember | | | | |
| # | Qual | ifications | Specialization | | Date of obtaining the qualifications | | Name of Av | varding Entity | |
| 1 | 1 Master | | Business Administrati | on | | 2011 | Prince Sult | an University | |
| 2 | Ва | chelor | Business Administrati | on | | 2007 | King Sau | d University | |
| 3 | Pr | ogram | Negotiatio | n | | 2013 | Harvard | University | |
| 4 | Pr | ogram | Digital Transfor | mation | | 2019 | University | y of Virginia | |
| 5 | Pr | ogram | Leadership |) | 2020 | | | SEAD | |
| C) W | ork Exp | perience of t | he Nominated M | ember | | | | | |
| Pe | eriod | | | | Areas of] | Experience | | | |
| 2016 | - 2021 | Chief Supp | ort Services Officer at flynas (IT, HR, Procurement, Project Management Office) | | | | | | |
| 2011 | -2016 | Hewlett-Pa | Packard: Sales Planning and Operations, Project Management | | | | | | |
| 2007 | _2011 | Paper Hou | ise Trading Co: F | Business | Planning | and Strategy | | | |
| | | _ | | | | joint stock compan mittees deriving fro | | non-listed) or | |
| # | # Company nan | | ne Main (| | nbership type ecutive, executive, pendent) | Nature of the membership (in personal capacity, representative of legal person) | Committee s Membershi p | Legal form of the company | |
| 1 | Pape Co. | r House Trad | Paper and advertising materials | Non | | Partners Representative | - | Limited Liability Company | |

| a) Pei | rsonal infor | mation of t | he Nominated Memb | oer | | | | |
|--------|---|-----------------------|---|--|--------------------------------|----------------------------|--|--|
| Full | name | Abdu | llah bin Abdul Rahmar | ı Al Al-Sheikh | | | | |
| Natio | onality | Saud | li Arabian | Date of bi | rth 05/11/196 | 4 | | |
| b) A | cademic Qu | alification | s of the Nominated M | lember | | | | |
| No. | Qualificat | ions | Specialization | Date of obtaining the qualifications | | ssuer of the lification | | |
| 1. | Bachelor's | | ee in Accounting | 1984 | King Saud Riyadh, Sa | University – udi Arabia | | |
| 2. | Master's | Acco | ee in Business and unting | 1992 | Aberdeen United Kin | | | |
| | Techniques o Financial Ana and Programi | alysis ning Intern | , | 1994 | Washingto | n DC, USA | | |
| 4. | Certified Fina Consultant (C | | nstitute of Financial ultants | 2007 | Vancouver | | | |
| 5. | License for Za | akat and Inco | ome Tax Services | 2021 | Saudi Orga Accountan | nization for ts | | |
| c) Ex | xperiences o | f the Nomi | inated Member | | | | | |
| Perio | od | Expe | rience | | | | | |
| 2019 | – present | Saud | i Medical Care Grou | ıp, Chief Financial Officer | | | | |
| 2015 | -2021 | Forn | Former Audit Committee member in Al Yamama Cement Company | | | | | |
| 2006 | -2008 | Men | ber of the internal a | cial market co | mpany | | | |
| 1994 | -1996 | Al-N | lakteb Co. Ltd, Assi | stant General Manager, Fin | nance & Admi | | | |
| d) C | | | | rs of other joint stock comp egal form or the committee | | | | |
| No. | Company name | _ | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of committees | Legal form of the company | | |
| 1. | Peace health | healthcare | non-executive | representative | board of directors | closed contribution | | |
| 2. | 2. Specialty Comm | | independent | personal | executive committee | Limited liability | | |
| 3. | Peace health | | non-executive | representative | Head of the audit committee | closed contribution | | |
| 4. | nupco | Provide and supply | independent | personal | the audit committee | closed contribution | | |

| a) Per | rsonal infor | matio | n of t | he Nominated Memb | er | | | | | | |
|--|---|---------|--|--|--|------------|--------------------------------|------------------------------|--|--|--|
| Full | Full name Musab Abdulrahman Aida Al-Juaid Nationality Saudi Arabian Date of birth 08/06/1986 | | | | | | | | | | |
| Natio | onality | | Saud | i Arabian | | Date of bi | rth 08/06/198 | 6 | | | |
| b) A | cademic Qu | ıalific | ation | s of the Nominated M | lember | | | | | | |
| No. | Qualificat | ions | Specialization Date of obtaining qualification | | | | ı | ssuer of the alification | | | |
| 1. | PhD | | Corpo | orate Governance | 2017 | | Durham U | niversity, UK | | | |
| 2. | Master's | | Αςςοι | inting and Finance | Bangor Ur | ni, UK | | | | | |
| 3. | Bachelor's | | Law | | 2020 | | King Abdı | ılaziz University | | | |
| 4. | Bachelor's | | Αςςοι | ınting | 2008 | | Umm Al C | ura University | | | |
| 5. | Fellowship | | Acco | ounting | 2011 | | | anization for nd Accountants | | | |
| c) Experiences of the Nominated Member | | | | | | | | | | | |
| Perio | od | | Expe | rience | | | | | | | |
| 01- | 2021 – pres | sent | | utive Director of Lar | | | evelopment, S | Saudi | | | |
| 01/20 | 19 - 12/20 | 19 | Head | of Accounting Department | artment, Umm A | l Qura Un | iversity. | | | | |
| 05/20 | 0.012 - 12/20 | 19 | Assistant Professor, Umm Al-Qura University. | | | | | | | | |
| 01/20 | 0.012 - 0.04/20 | 12 | revie | wer assistant, Ernst | & Young Co. | • | | | | | |
| d) Cı | | | | the board of director my, regardless of its l | | | | | | | |
| No. Company Main activ | | | , | | Nature of the me (in personal ca representative o person) | pacity, | Membership of committees | Legal form of the company | | | |
| 1. | Saudi 1. Amino ao Acids | | | - | personal | | Review Committee | closed contribution | | | |

| A) Personal Info | ormation of the No | ominee | | | | | | | | | |
|---|---|--|--------------------------|----------------------------|-----------------------|--------------------|--|--|--|--|--|
| Full name: | Thamer Mesfer | Al-Wadai | | | | | | | | | |
| Nationality: | Saudi | Date of Birth: | 03 December 1983 | | | | | | | | |
| B) Qualification | ns of the Nominee | | | | | | | | | | |
| # | Degree | Major | Date of | the Degree | Name of Awa | arding Entity | | | | | |
| 1 | Master | Administration | | | | | | | | | |
| C) Work Experi | nce of the Nominee | | | | | | | | | | |
| Term | Areas of Experience | | | | | | | | | | |
| Aug 2006 – Feb 2013 | Anti – Fraud, Int | Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group | | | | | | | | | |
| Mar 2013 – Sep 2014 | Internal Audit As | Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank | | | | | | | | | |
| Aug 2014 – Jun 2017 | Internal Audit Se | enior Manager & Dep | outy Head of Fraud Inve | estigation – AlAwwal Ban | k | | | | | | |
| Jul 2017 – Jan 2018 | Head of Internal | Audit - Al Yusr Leasi | ng & Financial Co | | | | | | | | |
| Jan 2018 – Mar 2019 | Head of Internal | Audit – American Ex | press | | | | | | | | |
| Apr 2019 – Dec 2019 | Internal Audit Pr | ogram Director - Sar | nba Financial Group | | | | | | | | |
| Dec 2019 – April 2021 | General Manage | er of Internal Audit G | oup | | | | | | | | |
| April 2021 – present | Chief Audit Exec | utive – Human Resou | urce Development func | 1 | | | | | | | |
| D) Current mer its legal form | mbership in the bo | ard and committees | of other joint stock cor | mpanies (listed or unliste | d) or any other compa | any, regardless of | | | | | |
| # | # Name of the Company Main activity Membership status (Executive, Non-Executive, Independent) Membership nature (Personal capacity, a Representative of a Legal person) Legal Form of the Company | | | | | | | | | | |
| 1 Arab National Bank Independent Personal capacity Board Member Audit Committee Chairman Nomination & Remuneration Committee Member | | | | | | | | | | | |

| a) Per | rsonal inforn | nation of | the Nominated Meml | per | | | | | |
|---------------------|--|------------------|---|---|-------------|--------------------------------|---------------------------|--|--|
| Full | name | Sai | ud Saleh Al Arifi | | | | | | |
| Natio | onality | Sai | udi Arabian | | Date of bi | rth 6/3/1954 | | | |
| b) A | cademic Qua | alificatio | ns of the Nominated M | <u> 1ember</u> | | | | | |
| No. | Qualification | ons | Specialization | Date of obt | | _ | ssuer of the alification | | |
| 1. | B.S | Indi | ustrial Technology | 1981 | | San Jose U California, | | | |
| | Advance Management Course | Exe | cutive program | 1998 | | Michigan U arbor, MI | University , An | | |
| | Orchestrating Winning Performance (OWP) | | rnational program in nagement. | 2001 | | IMD , Swi | tzerland | | |
| 4. | Advance Management Course | Exe | cutive program | 2006 | | IMD , Swi | tzerland | | |
| a) F , | movionoss of | F the New | ninated Member | | | | | | |
| Perio | | | perience | | | | | | |
| | -1984 | | | antual Elastuificat | tion musics | 4 | | | |
| | | | roject Engineer, Hail central Electrification project. Itility and Maintenance Administrator, KFSH | | | | | | |
| 1991- | -1984 | | Founder and head of technical committee for establish | | | | V 4 - 1124 - | | |
| 1001 | -1995 | | inder and nead of tech work | inical committee | for establi | sning ORBIT | satellite | | |
| | -1993 -2007 | | | adical and Madia | . coaton A | 1 Esisaliah am | 0116 | | |
| | | | naging Director of M | | | i Faisanan gr | oup | | |
| | -2013 | | O of Riyadh Medical | | | | | | |
| | -2020 | | O of NTCC, Source I | | | | | | |
| d) C1 | | | n the board of director pany, regardless of its | | | | | | |
| No. | Company I | Main activity | Membership type (executive, non- executive, independent) | Nature of the me (in personal ca representative of person) | apacity, | Membership of committees | Legal form of the company | | |
| | | nsurance | Independent Board Member 2019-2020 | Personal Capacity | | Risk Committee | Public trading Company | | |
| 2. | Al Sagr Insurance Co. I | nsurance | Independent | Personal | | Audit Committee | | | |

| a) Per | sonal inform | nation of t | he Nominated Memb | er | | | |
|--------|---------------|--------------|--|--|-----------------|-----------------------------|--|
| Full | name | Yazid | l Hussam Abdullah Al-l | Hayaf | | | |
| Natio | onality | Saud | i Arabian | Date of bi | irth 08/09/140 | 3 | |
| b) Ac | cademic Qua | alifications | s of the Nominated M | [ember | | | |
| No. | Qualification | ons | Specialization | Date of obtaining the qualifications | | ssuer of the alification | |
| 1. | Master's | accou | nting | 2013 | Southern U | Itah University | |
| 2. | Master's | MBA | | 2012 | Southern U | Itah University | |
| 3. | CPA | Accou | intant | 2014 | AICPA | | |
| 4. | SOCPA | Accou | intant | 2015 | SOCPA | | |
| 5. | iiBV | | nator of an economic dishment | 2017 | iiBV | | |
| c) Ex | xperiences of | the Nomi | nated Member | | | | |
| Perio | od | Expe | rience | | | | |
| 20 |)20 – presen | | | nayyan Holding Group (spater desalination, engineer | | | |
| | 4 years | | tenance services) and | cializing in technology, off d Olayan Food Company (urants such as Burger Kin | specializing in | | |
| | 2 years | Fin | Finance Director at WorleyParsons (specializing in engineering consultancy related to energy and gas and project management) | | | | |
| | 2 years | Ex | External auditor at Ernst & Young EY (specializing in the field of financial services, including auditing, financial and tax advice) | | | | |
| | 2 years | Cos | | in Utah, USA (specializing consulting) | | | |
| | 2 years | Fina | ncial responsible for | the accounts of a charitable in the US state of Utah | le center - Wis | sdom Center - | |
| | 3 years | | W | orking in the educational s | ector | | |
| d) Cı | | _ | | s of other joint stock comp egal form or the committee | | | |
| | | | | | | Legal form of the company | |
| 1. | - | - | - | - | - | - | |

CV Form Number (1)

| A) Pers | sonal | Information | of the Nominee | | | | | | | |
|----------|-----------|------------------------|--|--|---|---|---------------------------------|--|--|--|
| Full nar | me: | Majed Ahmed | d Ibrahim Alsuwaigh | | | | | | | |
| Nationa | ality: | Saudi | Date of Birth: | 12/06/1396 H | | | | | | |
| B) Qua | alifica | tions of the | Nominee | | | | | | | |
| # | | Degree | Major | Date of the D | egree | Name of Awarding Enti | Name of Awarding Entity | | | |
| 1 | | Master | Islamic Finance | 2018 | Т | he General Council for Banks | | | | |
| 2 | | Master | Marketing Management | 2006 | С | entral western University | | | | |
| 3 | | | Japanese Language | 2000 | | ing Saud University | | | | |
| 4 | | CIB | Islamic Finance | 2018 | Т | he General Council for Banks | | | | |
| 5 | | CISCAM | Financial Markets | 2018 | Т | he General Council for Banks | i | | | |
| 6 | 6 CISTRAF | | International Trading | 2018 | Т | he General Council for Banks | i | | | |
| 7 | | CISRIM | Risk Management | 2018 | Т | he General Council for Banks | ; | | | |
| C) Wo | rk Exp | perience of | the Nominee | | | | | | | |
| | Ter | | Areas of Experience | | | | | | | |
| From 2 | 2017 t | till now | CEO of Talayye Arriyadah Company. | | | | | | | |
| 2016-2 | 2017 | | Senior Director of the treasury sales , Alrajhi Bank | | | | | | | |
| 2015-2 | 2016 | | Vice president- Manager, high Net -worth & Institutional unit, Riyad Capital | | | | | | | |
| 1997-2 | 2015 | | Head Treasury Depa | artment Regional o | corporate sale | s, Riyad Bank | | | | |
| | | | o in the board and co | mmittees of other | r joint stock co | ompanies (listed or unlisted) | or any other | | | |
| # | N | lame of the Company | Main activity | Membership status (Executive, Non-Executive, Independent) | Membership nature (Person capacity, a Representativ of a Legal person) | nal Committees | Legal Form of the Company | | | |
| 1 | Waf | a Insurance | Cooperative Insurance | Independent | Personal | Chairman, member of Executive Committee , Member of Investment Committee | Joint stock Company | | | |

| a) Pe | rsonal infor | matio | n of t | he Nominated Memb | er | | | | |
|-----------------------|---|----------|--------|--|--|-------|---------------------------------|---|--|
| Full | name | | Khale | ed Jabr Khalaf Allah Al- | -Zaydi | | | | |
| Nati | onality | | Saud | i Arabian | Date of bi | rth (| 01/01/0393 | 3 | |
| b) A | cademic Qu | ıalifica | ations | s of the Nominated M | ember | | | | |
| No. | Qualificat | ions | | Specialization | Date of obtaining the qualifications | | The issuer of the qualification | | |
| 1. | Bachelor's accounting 1994 | | | | | | King Abdu | laziz University | |
| 2. | 2. Master's Engineering Management 2003 | | | | | | | Institute of hnology | |
| c) E : | xperiences o | of the | Nomi | inated Member | | | | | |
| Perio | _ | | | rience | , | | | | |
| | 2018-2019 | | Finar | ncial advisor - Comm | nunications and Informatio | n Teo | chnology | Commission | |
| | 2008-2013 | | | Asset management and preservation management, Alkhabeer financial company. | | | | | |
| | 2004-2007 | | | International Equity Management, Riyad Bank. | | | | | |
| | 1994-1998 | | A | | d of accounts department, a Cooperative Insurance C | | | manager - | |
| d) C | | | | | s of other joint stock compa egal form or the committee | | | | |
| No. | | | | | Nature of the membership (in personal capacity, representative of legal person) | of | nbership mittees | Legal form of the company | |
| 1. | 1. Salma Cooperative Insurance Company | | ance | independent | personal | Inv | restment | Shareholding company General listed on Tadawul | |

| a) Per | rsonal infori | mation | of tl | he Nominated Memb | er | | |
|--------|----------------------|-----------------|---|---|--|--------------------------------|------------------------------|
| Full | name | A | bdul | llah bin Ayed Al-Ruhai | | | |
| Natio | onality | S | Saudi | i Arabian | Date of bi | orth 03/12/141 | .6 |
| b) A | cademic Qu | alificat | ions | of the Nominated M | ember | | |
| No. | Qualificati | ons | | Specialization | Date of obtaining the qualifications | | issuer of the alification |
| 1. | Bachelor | 's | | Al Qus | saim university | | |
| 2. | Master's | S | comj | parative jurisprudence | 1441 | | Institute of the udiciary |
| c) Ex | xperiences o | f the N | omiı | nated Member | | | |
| Perio | od | E | xper | rience | | | |
| 2 | 2016-to date | | | CI | EO of Saudi Amwaj Comp | any. | |
| 2 | 2018-to date | | N | Member of the Entre | oreneurship Committee at | Hafr Al-Batir | n Chamber |
| 2 | 2020-to date | , | C | CEO of The distingui | ished movement company | for customs of | clearance |
| d) Cı | | | | | s of other joint stock compa egal form or the committee | | |
| No. | Company name | Main activit | - | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of committees | Legal form of the company |
| 1. | 1. Saudi Waves and i | | Wholesale and retail Executive Director trade | | - | - | one person company |
| 2. | Body care drop | body c | are | Executive Director | - | - | closed contribution |
| 3. | The Cus | | | Deputy General Manager | - | - | Shareholding company |

| a) Per | rsonal infor | mation of | the Nominated Memb | er | | | | | | |
|--------|--|------------|---|--|--------------------------------|-----------------------------------|--|--|--|--|
| Full | Full name MOHAMMED HAMDAN S ALSURAIYEA Nationality Saudi Arabian Date of birth 08/08/1413 | | | | | | | | | |
| Natio | onality | Sau | di Arabian | Date of bi | irth 08/08/141 | 3 | | | | |
| b) A | cademic Qu | alificatio | ns of the Nominated M | lember | | | | | | |
| No. | Qualificati | ons | Specialization | Date of obtaining the qualifications | i | issuer of the alification | | | | |
| 1. | Master's | 3 | Financial management | 2017 | University | of Tampa, USA | | | | |
| 2. | Master's | В | usiness Administration | 2016 | University | of Tampa, USA | | | | |
| 3. | Bachelor | 's B | usiness Administration | 2015 | Universit | y of California, USA | | | | |
| c) Ex | xperiences o | f the Non | ninated Member | | | | | | | |
| Perio | od | Exp | perience | | | | | | | |
| 2 | 019- presen | t | Civil Cement Company, Member of the Audit Committee. | | | | | | | |
| 2 | 017- presen | t | The Saudi | rate banking. | | | | | | |
| | 2016-2017 | | Dar Al Gharbi | nancial Analy | sis. | | | | | |
| d) Cı | | | | rs of other joint stock compa egal form or the committee | | | | | | |
| No. | No. Company Mair name acti | | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of committees | Legal form of the company | | | | |
| 1. | 1. Civil Barrato | | non-executive | personal capacity | Review Committee | public shareholding company | | | | |

| a) Per | rsonal infor | matio | n of t | he Nominated Memb | er | | | | | |
|---------------------|--|---------|---|---|---|------------|------|------------|-----------------------------|--|
| Full | Full name Abdul Hamid bin Suleiman Al-Hammad | | | | | | | | | |
| Natio | onality | | Saud | i Arabian | | Date of bi | irth | 12/12/1980 | 0 | |
| b) A | cademic Qu | alifica | ations | s of the Nominated M | ember | | | | | |
| No. | Qualificati | ions | | Specialization | Date of obtaining the qualifications | | | _ | ssuer of the alification | |
| 1. | | | | hitecture and building sciences | 2005-2 | 2006 | | King Sa | ud University | |
| 2. | 2. Master's | | | MBA | 201 | 2 | | Alfaisa | al University | |
| c) Ex | c) Experiences of the | | | nated Member | | | | | | |
| Perio | _ | | | rience | ' | | | | | |
| | 2006-2007 | | | | Project Mana | agement | | | | |
| | 2007-2015 | | | Real estate development, project management and construction | | | | | | |
| | 2015-2018 | | Executive management and strategic management | | | | | | | |
| 2 | 018- presen | ıt | Executive management, strategic management, change management, promanagement and investment | | | | | | nent, project | |
| d) Cı | | | | the board of director ny, regardless of its l | | | | | | |
| No. | No. Company Main name acti | | • | Membership type (executive, non- executive, independent) | Nature of the me (in personal ca representative of person) | apacity, | of | mbership | Legal form of the company | |
| 1. | 1 | | | - | - | | | - | - | |

| a) Per | rsonal infor | matio | n of t | the Nominated Mo | emb | er | | | |
|--|--|------------------------------------|---|-------------------|-------------------|---|--|---------------------------------|-----------------------------------|
| Full | name | | | bin Saad Al-Tuwai | jri | | | | |
| Nationality Saudi Arabian Date of birth 23/10/1399 b) Academic Qualifications of the Nominated Member | | | | | | | | | |
| b) A | cademic Qu | ıalifica | ation | s of the Nominate | d M | ember | | | |
| No. | Qualificat | ions | Specialization | | | Date of obtain qualificat | | The issuer of the qualification | |
| 1. | Bachelor | r's | Business Administration | | | 2016 | | Arab Op | en University |
| c) E: | xperiences (| of the I | Nom | inated Member | | | | | |
| Period Experience | | | | | | | | | |
| 2 | 020- preser | nt | | CE | ОА | dvisor - Arabian C | Centers Comp | any. | |
| | 2018-2020 |) | | Regional | Dir | rector of Private Ba | anking - Ban | k Albilad. | |
| | 2010-2017 | , | | Equity Inv | vestr | ment Manager - No | eseel Holding | g Compan | У |
| | 2008-2010 | ١ | Ex | ecutive Vice Pres | iden | nt of Trading - Was | satah Capital | Brokerag | e Company |
| | 2016-2017 | , | | | Al. | Jazira Capital - Big | g middlemen | | |
| d) C | | | | | | s of other joint stoc egal form or the co | | | |
| No. | Company name | Mai activ | Membership type (executive, non- ivity executive, independent) | | | Nature of the membership (in personal capacity, representative of legal person) | Membe of commi | _ | Legal form of the company |
| 1. | Al-Sudais Transport Company | transp compa | | independent | I | personal capacity | Member of of Dire | | Shareholding company locked |
| 2. | Elfaleh Sports House | Hardy and cloth spor | d nes | independent | Ī | personal capacity | Member of of Dire | | Shareholding company locked |
| 3. | Thobe lux | | mer | independent | personal capacity | | Member of of Dire | | public shareholding company |
| 4. | HSBC Funds investme investment funds (20 funds) | | nvestment funds independent | | I | personal capacity | Member of of Dire | | investment funds |
| 5. | Sadr logistics Services Company | Indust and logist service | d ical | independent | p | personal capacity | Member of the Directors Remunerat Nominations (| s, the ion and | Listed joint stock company |

| a) Per | rsonal inforr | nation o | of the Nominated Me | ember | | | |
|---------------------|---|------------|---|---|-------------------|-------------|------------------------------|
| Full | name | Mι | ıwaffaq bin Abdullah l | bin Zainy AGeel | | | |
| Natio | onality | Sa | udi Arabian | | Date of birth | 14/07/1399 |) |
| b) A | cademic Qu | alificatio | ons of the Nominate | d Member | | | |
| No. | Qualificati | | The issuer of the qualification | | | | |
| 1. | Master's | | Business Administration | n 2015 | | | laziz University |
| 2. | Bachelor' | 's | Industrial engineering | 2003 | | | d University of and Minerals |
| c) Ex | xperiences o | f the No | minated Member | | | • | |
| Perio | od | Ex | perience | | | | |
| 2 | 018- presen | t | Treasury | and Cash Manager - | Panda Retail | Company | 7 |
| | 2013- 2018 | Ti | reasury Department | Manager - Saudi Eco (SEDCO | | Developme | ent Company |
| 2 | 2003-20013 | | Senior Ma | anager, Treasury Dep | artment - Bar | nk Al Jazir | a |
| d) Cı | | | | ctors of other joint sto its legal form or the co | | | |
| No. | Company Main (executive, no activity executive, | | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Memb o comm | f | Legal form of the company |
| 1. | - | - | - | - | - | | - |

CV Form Number (1)

| A) Per | rsonal Informa | ation of the Nor | minee | | |
|--------|---|-----------------------------------|----------------------------|-------------------------------|---|
| Fu | ıll name: | | Talal Othman Almua | mmar | |
| Na | ationality: Sau | di | | Date of Birth: 04-Marc | h-1981 |
| B) Qu | alifications of | the Nominee | | | |
| # | Degr | ee | Major | Date of the Degree | Name of Awarding Entity |
| 1 | MASTER OF BUSINESS ADMINISTRATION (MBA) | | BUSINESS ADMINISTRATION | 2010 | CARDIFF UNIVERSITY |
| 2 | | OF BUSINESS STRATION | BUSINESS ADMINISTRATION | 2005 | KING SAUD UNIVERSITY |
| 3 | | TE IN RISK GEMENT | RISK MANAGEMENT | 2014 | INSURANCE INSTITUTE OF AMERICA - USA |
| 4 | CHARTERE | TE OF THE DINSURANCE TITUTE | INSURANCE | 2015 | CHARTERED INSURANCE INSTITUTE - UK |
| C) Wo | ork Experience | e of the Nomine | ee | | |
| | Term | | | Areas of Experience | |
| 2 | .002-2005 | | | ANALYST | |
| 2 | .005-2012 | | | UNDERWRITER | |
| - | 012-2016 | | | CHIEF RISK OFFICER | |
| | 016-2017 | | | CHIEF EXECUTIVE OFFICER | |
| 2 | 017-2020 | | | MANAGEMENT & BUSINESS C | |
| | 2020 - | | VP – RISK MANAGEMEN | NT, BUSINESS CONTINUITY AN | ND CYBER SECURITY |

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

| # | Name of the Company | Main activity | Membership status (Executive, Non-Executive, Independent) | Membership nature (Personal capacity, a Representative of a Legal person) | Committees Membership | Legal Form of the Company |
|---|------------------------|------------------|--|---|--------------------------|------------------------------|
| 1 | Al Jouf Cement | Materials | Non-Executive | Personal | Risk Committee | Listed |
| 2 | Al Jouf Cement | Materials | Non-Executive | Personal | Board Member | Listed |
| 3 | | | | | | |

| a) Po | ersonal info | ormatio | on of the Nomin | ated Membe | er | | | | |
|--------------|---------------------|---------------------|-------------------------------------|---|---|---|--|--|--|
| | l name | - | bin Naseer bin M | uhammad Al- | | | | | |
| | ionality | Saudi | | | Date of bi | rth 7/01/140 | 3 | | |
| b) A | | | ations of the No | ominated Me | ember | | | | |
| No | Qualificat ons | i | Specialization | on | Date of obtaining the qualifications | | suer of the ification | | |
| | Bachelor Islamic | | Islamic | 14 | 425 | Medina The Higher | The Islamic University of Medina The Higher Judicial Institute at Al-Imam | | |
| | Master | | comparative jurisp | orudence 14 | 429 | University in The Higher Institute at A | n Riyadh Judicial | | |
| 1. | BHD Internationa | | comparative jurisp | prudence 14 | 434 | University i | | | |
| | Certificate | | Logistics and tran | sportation 20 | 020 | Charter Inst Internationa Union in Br | l Arbitration | | |
| | Colleague | | arbitration | 20 | 016 | EGF258 | ussels 140. | | |
| c) I | Experience | s of the | Nominated Me | mber | · | | | | |
| Per | iod | Experi | ence | | | | | | |
| 2019 | 9- until | Arbitra to arbit | | on of a number | of commercial cases. | | | | |
| 2018 | -2017 | Membe | er of the Board of | Directors of th | e Flower Villas Company Ltd | | | | |
| 2018 | -2017 | Membe | er of the Board of | Directors of D | elta Star Contracting Company | Ltd. | | | |
| 2018 | -2017 | Compa | ny | | n Abdullah Al-Blaihed Commo | | | | |
| 2018 | -2017 | Trade a | and Investment | | ahd Bin Abdullah Al-Bilaihed (| Company and R. | Shekkah for | | |
| 2020 | -2016 | Judge 1 | No. 230318 | | nal Court in London | | | | |
| 2016 | -2009 | The Ho | onorary Judge in th | ne Council of N | s representative in Ministers in the Kingdom and the of the Administrative Judicial (| | | | |
| | 6-until | Investo | r in the stock maring and number in | ket | or the real minimum of the real control of | Coancii iii iviyati | • | | |
| | urrent mei | nbersh | ip in the board | of directors | of other joint stock compar gal form or the committees | | | | |
| No. | Company name | Main activit | | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of committees | Legal form of the company | | |
| | | Advocao docume | • | executive | a personality | | Limited liability Vocational | | |

| a) P | ersonal inf | ormati | ion of the Nomin | ated Membe | r | | | |
|---------------------|-----------------|----------------|---|---|--|---------------------|----------------------------|---------------------------|
| | 1 name | - | Abdulwahab Mus | | | | | |
| Nat | tionality | | Saudi | | Date of bir | rth 5 - 1: | 2 - 197 | 8 |
| b) <u>a</u> | Academic (| Qualifi | cations of the N | ominated Me | ember | | | |
| No | Qualifica | ations | Specializa | ation | Date of obtaining the qualifications | | qual | suer of the ification |
| | Bachelor | | Mechanical Engir | neering 20 | 001 | Univ King | Abdula ersity Abdula | |
| 1 | Master | | Industrial enginee | ering - | 007 | Indus | | ngineering - |
| 1. | BHD | | Project Managem | ent 20 | 019 | Proje | ect Man | agement |
| c) l | Experience | s of th | e Nominated Me | mber | | • | | |
| Per | riod | | Experience | | | | | |
| 200 | 1 - 2002 | | Integrated Work Pr | ogram - Engin | eering Management - Procter & | k Gamble | | |
| 2002 | 2-2003 | | Project Manager - S | Savola Foods | | | | |
| 2003 | 3-2004 | | Health and Safety l | Manager - Savo | ola Foods | | | |
| 2004 | 4-2006 | | | | oduct Development - Savola F | | | |
| 200 | 6-2008 | | Assistant General N Food | Manager Gro | up of factories (packing factory | , tin, plast | tic mate | rials) - Savola |
| 200 | 8-20011 | | Executive - Engine | ering and Serv | ices Department - Savola Food | S | | |
| 201 | 1-2013 | | Senior Executive D Savola and Almara | | national Food Industries Compa onal companies) | ny - (a joi | nt vent | ure between |
| 2013 | 3-2016 | | Senior Executive D | irector - Engin | eering and Projects Departmen | t - Savola | Food C | Group |
| 201 | 8-2019 | | Lecturer and Maste | er's Research Si | apervisor - National University | of Ireland | 1 | |
| 2019 | 9 - UNTIL | | | | ch and Director of the Departm ant Professor at the College of | | | |
| d) C | | | | | of other joint stock compar al form or the committees | | | |
| No. | Company name | Main activi | • | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Member of committee | • | Legal form of the company |
| 1. | - | - | | - | - | - | | |

| a) P | ersonal info | ormation o | of the Nomin | ated Membe | er | | | |
|--------------|--------------------------|--------------------------|---|---|--|---------------------|--------------------------------|---|
| Ful | ll name | Muh | ammad Khr Z | Z Muhammad | Utid H | | | |
| Nat | tionality | Sauc | di Arabian | | | Date of bir | th 23 / 08 / 19 | |
| b) . | Academic (| Qualificati | ons of the No | ominated Me | ember | | | |
| No | Qualifica | tions | Specializa | ntion | Date of ob- qualific | taining the cations | | suer of the ification |
| 1. | Master Bachelor Bachelor | Fac | iness Adminis ulty of Educat dic Administra | ion 1 | 993 996 | | Umm Al-Qu Makkah | versity, Texas ara University, versity, Texas |
| c) I | Experiences | s of the No | minated Me | mber | | | | |
| | riod | | erience | | | | | |
| | - 1432 | Rf A Assi | l Arabiya stant Direct | or of Quality | ors - Matw Al-Haj | | | r Countries |
| | <u>- 1436</u> - 1442 | Assi Egy _j | | of the Execusto to countries | tive Sector to s | erve the pil | grims of the R | Republic of |
| d) C | | | | | of other joint stogal form or the c | | | |
| No. | Company name | Main activity | | Membership type (executive, non- executive, independent) | Nature of the n (in personal representative person) | capacity, | Membership of committees | Legal form of the company |
| 1 | | | | | | | | _ |

| a) P | ersonal inf | ormat | ion of the Nomin | ated Membe | r | | | |
|---------------------|--|------------------------------------|---------------------------------|---|--|---------------------------------|-------------------------------------|--|
| Ful | 1 name | | Khaled Suleiman | Abdullah Al-N | Mudaifer | | | |
| | ionality | | Saudi Arabian | | Date of bir | rth 1390/07/01 | | |
| b) <i>b</i> | Academic (| Qualif | ications of the N | ominated Me | ember | | | |
| No | Qualifica | ations | Specializa | ation | Date of obtaining the qualifications | qua | The issuer of the qualification | |
| 1. | Bachelor | | Chemical Engine | ering 19 | 996 | King Saud U Riyadh | niversity in | |
| c) I | Experience | s of th | e Nominated Me | ember | | | | |
| Per | iod | | Experience | | | | | |
| 204 | 7 . NI 11 | | C1 M | Ob : 11 D' : 14 | .10.1 4 | | | |
| | إلى الان <u>7</u> 4-2017 | | General Manager - | | | | | |
| | | | - U | | Food Company | | | |
| 201. | 3-2014 | | | | Al Othaim Markets Compa | | 241 | |
| 201 | 3-2013 | | General Manage Markets Compa | | cturing, Logistics and Pur | cnasing - Ai-C | Juann | |
| | 0-2013 | | | _ • | Industrial Company | | | |
| - | 2-2012 | | | | Industrial Company | | | |
| | | | _ · · | | Obeikan Industrial Compa | • | Commons | |
| | 5-2010 | | | | rtment, Saudi Pharmaceur | | | |
| d) C | | | | | of other joint stock compar al form or the committees | | | |
| No. | Company name | Main activ | • | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of committees | Legal form of the company | |
| 1. | company | busine | | independent | character trait | | shareholding company included | |
| | Sadr Services Company logistics | Indust Servic comm profes | es ercial and | independent | character trait | Vice Chairman Administration | shareholding company included | |
| | iogistics | hi ores | SIVIIGI | macpendent | character trait | 4 Millinguadon | l | |

| a) P | ersonal inf | ormatic | on of the Nomin | ated Membe | r | | | | |
|--------------|---------------------------|------------------------------|-----------------|---|---|----------|--------------|-------------------------------------|--|
| Ful | ll name | | Mohammed Ab | dullah Abdulk | arim Al-Samaani | | | | |
| Na | tionality | | Saudi Arabian | | Date | of birth | 01/07/1375 | 5 | |
| b) | Academic (| Qualific | ations of the N | ominated Me | ember | | | | |
| No | Qualific | cations | Specializ | zation | Date of obtaining qualifications | | | The issuer of the qualification | |
| 1 | 1. Bachler Business Admir | | | stration 98 | م 33 | | King Abdul | aziz University | |
| c)] | Experience | s of the | Nominated Me | ember | | | · | | |
| Pei | riod | | Experience | | | | | | |
| 201 | 3-2020 | | General Manage | r - Sava Interna | tional Investment Compa | any | | | |
| 199 | 4-2016 | | General Manag | ger of Al-SAN | MAANI Factory | | | | |
| d) C | | | - | | of other joint stock co al form or the commi | _ | | · · | |
| No. | No. Company Main activity | | y | Membership type (executive, non- executive, independent) | Nature of the membe (in personal capaci representative of le person) | ity, M | embership | Legal form of the company | |
| | Sadr Logistics | Industr Services comme | | | | Vic | e Chairman | shareholding company included | |
| 1. | Company | professi | onal | executive | character trait | Adı | ministration | | |

| a) P | ersonal inf | ormatio | n of the Nomin | ated Membe | r | | |
|--------------|------------------------------|--|------------------|---|--|---------------------------------|-------------------------------------|
| Fu | ll name | | Bandar Mohami | med Abdullah | Al-Samaani | | |
| Na | tionality | | Saudi Arabian | | Date of bir | rth 14/12/139 | 7 |
| b) | Academic | Qualific | ations of the No | ominated Me | mber | | |
| No | O. Qualific | cations | Specializ | zation | Date of obtaining the qualifications | | ssuer of the alification |
| 1 | . Master | | Busnes Administr | ration 20 | 007 | Al Qussaim | university |
| c) : | Experience | s of the | Nominated Me | ember | | | |
| Per | riod | | Experience | | | | |
| 202 | 1- until | | Managing Direct | or - Sadr Logis | tics Company | | |
| 202 | 1-3 -2002 | | Chief Executive | ve Officer - S | Sadr Logistics Company | | |
| d) (| | | - | | of other joint stock compar al form or the committees | | |
| No. | Company name | Main activity | | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of committees | Legal form of the company |
| 1. | Sadr Logistics Company | Industri Services commer professi | cial and | executive | character trait | Vice Chairman Administration | shareholding company included |

| a) Personal information | on of the Nominated Memb | er | | |
|-----------------------------|--|--|--------------------------------|---------------------------|
| Full name | Mohammed bin Abdulaziz b | in Mohammed Al-Faisal | | |
| Nationality | Saudi Arabian | Date of b | irth 18 / 04 / 1 | 99 |
| b) Academic Qualific | ations of the Nominated M | lember | | |
| No. Qualifications | Specialization | Date of obtaining the qualifications | _ | issuer of the alification |
| 1. Bachler degree | Mechanical Engineering | 2015 | Prince Satta | am University |
| c) Experiences of the | Nominated Member | | | |
| Period | Experience | | | |
| 2020- until | Deputy Director of Quality Ma | anagement - National Company | for Mechanical | Systems |
| | Head of Quality Control | Department - National Co | mpany for Me | echanical |
| 2017-2020 | Systems | • | | |
| 2016-2017 | Lecturer - College of Eng | gineering, King Saud Univ | ersity | |
| 2015 | Production Supervisor Er | ngineer - General Organiza | ation for Milit | ary Industries |
| d) Current membersh | ip in the board of directors | s of other joint stock compa | nies (listed or | non-listed) or |
| any other co | ompany, regardless of its le | egal form or the committees | s deriving fron | n it: |
| No. Company Main name activ | Membership type (executive, non- ity executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of committees | Legal form of the company |
| 1 | - | - | - | |



نموذج رقم (1) للسيرة الذاتية

| | | | | | خصية للعضو المرشح |) البيانات الشـ | f | |
|--------------------------|---|---|--|-------------|----------------------------------|--------------------------------|--------|--|
| | | | | ري | خالد عبد العزيز البكر | الرباعي | الاسم | |
| | | 01.03.1978 | تاريخ الميلاد | | سعودي | ية | الجنسب | |
| | | | | | ية للعضو المرشح | ب) المؤهلات العلم | , | |
| هة المناحة | ل اسم الج | تاريخ الحصول على المؤه | التخصص | | | المؤها | ٩ | |
| ال البريطانية | جامعة ه | 2015 | إدارة الأعمال | | | درجة الماجستير | 1 | |
| | | | | | ة للعضو المرشح | ج) الخبرات العمليا | | |
| | | مجالات الخبرة | | | | الفترة | | |
| | ت البريدية اللوجستية | February 2 | 2020 – Present | | | | | |
| ید | ن وتقنية المعلومات والبر | February 2020 – Present | | | | | | |
| | الدولية | يئيس التنفيذي لمجموعة باس | الر | | November 2018 – July 2019 | | | |
| | ت اللوجستية | لتنفيذي لشركة أراسكو للخدماد | الرئيس ا | | December 2016 – November 2018 | | | |
| | أراسكو | لب الرئيس لقطاع النقل بشركة | iii . | | October 2010- December 2016 | | | |
| ة الدباغ | عية المحدودة - مجموعا | اللوجستية لشركة التنمية الزرا | المدير العام لقطاع الخدمات | | September 2005- September 2010 | | | |
| | راعي | مدير وحدة الإنتاج في شركة الم | | | June 2002 – September 2005 | | | |
| ية | الولايات المتحدة الأمريك | ي شركة شمال فلوريدا للأغذية بـ | مشرف قسم التغذية فِ | | February 20 | 001 – April 200 | 2 | |
| ة منها: | ا القانوني أو اللجان المنبثقا | و أي شركة أخرى أياً كان شكله | خرى (مدرجة أو غير مدرجة) أ | ات مساهمة أ | ة في مجالس إدارة شرك | د) العضوية الحاليا | | |
| الشكل القانويي للشركة | عضوية اللجان | طبيعة العضوية (بصفته الشخصية الشخصية) اعتبارية) | مفة العضوية (تنفيذي، غير تنفيذي، مستقل) | | النش ئة الرئي | اسم الشرك | ٢ | |
| مؤسسة حكومية | رئيس اللجنة التنفيذية | ممثل وزارة الاتصالات | غير تنفيذي | یِب | دية التدر | الأكاديمية السعود اللوجستية | 1 | |
| شركة حكومية | رئيس اللجنة التنفيذية ولجنة الترشيحات والمكافئات | ممثل وزارة الاتصالات | غير تنفيذي | ، بریدیة | خدمات | البريد السعودي | 2 | |

| a) Per | rsonal infor | mation | n of tl | he Nominated Memb | er | | | |
|----------------|---|----------------|---------|---|--|----------|--------------------------------------|-------------------------------|
| | | | | | | | | |
| Full N | Vame | | Abdul | Rahman bin Ibrahim bir | | | | |
| Natio | onality | | Saud | i Arabian | Date | of birth | 20/02/1410 |) |
| b) A | cademic Qı | ualifica | tions | of the Nominated M | ember | | | |
| No. | Qualificat | tions | | Specialization | Date of obtaining qualifications | the | | ssuer of the dification |
| 1. | Master | l | Busine | ess administration | 2015 | | University the East | of collages of |
| c) Ex | xperiences (| of the l | Nomi | nated Member | | | | |
| Perio | od | Ì | Exper | ience | | | | |
| 2017- 2020- | | | | Executive Officer - Abdul | Rahman Al Shaalan Sons o | Company) | | |
| | Current me | embers | ship i | n the board of directo | ors of other joint stock legal form or the com | | | |
| No. | Company name | Main activi | | Membership type (Executive, non- executive, independent) | Nature of the members (in personal capacity representative of leg person) | y, Me of | mbership | Legal form of the company |
| 1. | House of the company vehicle rental of the cars | | | Independent Board | Personal Capacity | I | mber of the Board of Directors | closed joint stock company |
| 2. | Code Real Estate Company | real e | state | | Personal Capacity | I | mber of the Board of Directors | closed joint stock company |