

Table of Amendments to the Articles of Association

Leejam Sports Company, a listed joint-stock company, Commercial Registration No. 7001573141

Article	Before	After	Reasons
Article (3) Company Objectives	<p>Company Objectives are:</p> <ol style="list-style-type: none"> 1. Beauty salons for men. 2. beauty salons for women. 3. beauty salons for Children. 4. Washing, ironing, dry-cleaning of all kind of clothes including fur and textiles, and laundry collection and delivery services. 5. Relaxation and personal care centers. 6. Sports Club including (football, volley ball, basketball hand ball etc.). 7. Men's sports halls and centers. 8. Women's sports halls and centers 9. Activities of producers and contractors organizing live events (other than artistic and sporting 	<p>Article (3) Company Objectives Company Objectives are:</p> <ol style="list-style-type: none"> 1. barber shops for men (960220). 2. beauty salons for women (960210). 3. beauty salons for children (960230). 4. Washing, ironing, dry-cleaning of all kind of clothes including fur and textiles, and laundry collection and delivery services (960110).. 5. Relaxation and personal care centers (960920). 6. Sports clubs, (Including clubs of football, volleyball, basketball, handball, etc.) (931211). 7. Men's sports halls and centers (931221). 8. Women's sports halls and centers (931222) 9. Activities of catering services (562901) 10. Ticket sales of entertainment events (799020) 11. Entertainment events organization (932918). 12. activities of sports leagues and regulating bodies (931903). 13. Operation of food concessions at sports and similar facilities (562902). 14. Coffee shops (563011). 15. Operation of canteens or cafeterias on a concession basis (e.g. for factories, offices, hospitals or schools, etc.) (562903) 16. Fresh juice and cold beverages serving (563020). 17. Retail sale through vending machines etc. (including coffee and juice machines) (479920). 18. Retail sale by (non-store) commission agents (479950). 19. Wholesale of food & beverage (463076). 20. Wholesale of tobacco products (463073) 21. Wholesale of sports footwear (464172). 22. Wholesale of sports clothes (464155) 	Updating business activities

	<p>events) with or without facilities.</p> <p>10. activities of sports leagues and regulating bodies.</p> <p>11. Operation of food concessions at sports and similar facilities.</p> <p>12. Coffee shops.</p> <p>13. Operation of canteens or cafeterias on a concession basis (e.g., for factories, offices, hospitals or schools, etc.)</p> <p>14. Fresh juice and cold beverages serving.</p> <p>15. Retail sale through vending machines etc. (including coffee and juice machines).</p> <p>16. Retail sale by (non-store) commission agents.</p> <p>17. Retail sale via stalls and markets of food and beverages.</p> <p>18. Wholesale of sports footwear.</p> <p>19. Wholesale of soft drinks and juices.</p> <p>20. Whole sale of pharmaceuticals,</p>	<p>23. Wholesale of sports goods and equipment (464997)</p> <p>24. Retail sale of sports goods, fishing gear and bicycles (476311)</p> <p>25. Retail sale of sports clothes (477116)</p> <p>26. activities of individual own-account sportsmen and athletes, referees, judges etc.) (931902)</p> <p>27. repair of sporting goods (952940)</p> <p>28. Wholesale of soft drinks and juices (463072)</p> <p>29. Wholesale of pharmaceutical goods (464951).</p> <p>30. Pharmaceutical warehouse (521025).</p> <p>31. Wholesale of Medical Devices (464956)</p> <p>32. Retail sale of medical equipment, tools and supplies (477222)</p> <p>33. Medical Devices warehouse activities (521023)</p> <p>34. Supermarkets for food and consumer goods (471121).</p> <p>35. Operation of entertainment events facilities (932933).</p> <p>36. swimming pool cleaning and maintenance services (812903).</p> <p>37. care and maintenance of greenery for stationary and flowing water (basins, ponds, swimming pools, watercourses and wet areas) (813015).</p> <p>38. swimming instruction (854104).</p> <p>39. Construction of outdoor swimming pools (439030).</p> <p>40. Agents involved in the sale of cosmetics (461042).</p> <p>41. Wholesale of cosmetics and soaps (464952).</p> <p>42. Cosmetics wholesale (464954)</p> <p>43. Retail sale of cosmetics and soaps (477230)</p> <p>44. cosmetics warehouse (521024)</p> <p>45. Retail sale of orthopaedic devices (477221).</p> <p>46. Pharmacies activities (477211).</p> <p>47. Management and leasing of Self storage units (681024).</p> <p>48. Parcel shipping (domestic and international (532012).</p> <p>49. Physiotherapy centres (869032).</p> <p>50. Sale and rental of real estate projects on the map (681010).</p> <p>51. Residential Real estate development using modern construction method (681041).</p>	
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	<p>medicaments, cosmetics and soaps.</p> <p>21. Wholesale of Pharmaceuticals and Herbals and medical equipment.</p> <p>22. Wholesale of sports goods</p> <p>23. Retail sale in non-specialized stores with food, beverages or tobacco predominating</p> <p>24. Retail sale of clothing, footwear and leather articles in specialized stores.</p> <p>25. Supermarkets for food and consumer goods.</p> <p>26. Retail sale of cultural and leisure goods in specialized stores.</p> <p>27. Retail sale of sporting goods, fishing equipment, camping goods, boats and bicycles.</p> <p>28. Retail sale of sporting equipment in specialized stores.</p> <p>29. Retail sale of clothing, footwear and leather</p>	<p>52. Commercial Real estate development using modern construction methods (681042).</p> <p>53. Real Estate contribution (681043)</p> <p>54. Real Estate Facilities Management (682045)</p> <p>55. Construction of all types of residential buildings (410010)</p> <p>56. General constructions of government buildings (410023)</p> <p>57. Erection of prefabricated constructions on the site (410030)</p> <p>58. General construction of nonresidential buildings such as schools hospitals hotels etc (410021)</p> <p>59. remodeling or renovating existing residential and nonresidential structures (410040)</p> <p>60. Demolition or wrecking of buildings and other structures (431101)</p> <p>61. Building finishing (433010).</p> <p>62. Cleaning of new buildings after construction (433091)</p> <p>63. Building maintenance services activities (811003)</p> <p>64. Managing the processes of operation and maintenance in buildings and their facilities (811005)</p> <p>65. Care and maintenance of building views, home gardens, roof gardens, private building facades, and more (813012)</p> <p>66. Exterior building cleaning (812901)</p> <p>67. Specialized building cleaning including chimneys, windows, etc. (812902)</p> <p>68. Washing and polishing of motor vehicles (452051)</p> <p>69. Sports Training Institutes (854986)</p> <p>70. Sports Academies (854101)</p> <p>71. Public sports structures including play grounds (429071)</p> <p>72. Advertising and Public Relations Agencies (731011).</p> <p>73. Aerial photography and surveying (711048)</p> <p>74. Air Ads (731014)</p> <p>75. The production of feature films includes traditional animation (591101)</p> <p>76. Movies and video programs (591102)</p> <p>77. Retail sale of commercial art gallery products (477362)</p> <p>78. Wholesale of software including import (465102)</p> <p>79. Software Retail (474151)</p>	
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	<p>articles in specialized stores.</p> <p>30. Retail sale of pharmaceutical and medical goods, cosmetic and toilet articles in specialized stores.</p> <p>31. Retail sale of cosmetics and soaps.</p> <p>32. Retail sale of orthopedic devices.</p> <p>33. Pharmacies activities.</p> <p>34. Online retailing, other retail activities by ordering from home.</p> <p>35. Order by mail or online.</p> <p>36. Physiotherapy centres.</p> <p>37. buying, selling and subdividing of land and real estate, and on-the-map selling activities.</p> <p>38. Residential Real estate development using modern construction method.</p> <p>39. Commercial Real estate development using modern construction method.</p>	<p>80. Sale of non-prepared software on demand (474152)</p> <p>81. Publishing ready-made programs (582001)</p> <p>82. Logistics services (522931)</p> <p>83. Photography activities (742011).</p> <p>84. Aerial photography activities (742012).</p> <p>85. Operating drones for aerial photography purposes (742013).</p> <p>86. Copying and photography activities (821902).</p> <p>87. Working with coin-operated devices that provide personal services includes photographic equipment, weighing devices, coin-operated safes, and others (960950)..</p> <p>88. Rapid film processing (742031).</p> <p>89. Nutrition centers (869026).</p> <p>90. Rental of motorized equipment (773012).</p> <p>91. Chemical materials storage warehouses (521032)</p> <p>92. Cleaning materials storage warehouses (521033)</p> <p>93. Operation of storage facilities for all types of goods except foodstuffs (521011)</p> <p>94. General warehouses containing a variety of goods (521093)</p> <p>95. Fuel and chemical materials warehouses (521094)</p> <p>96. Customs clearance activities (522911)</p> <p>97. Martial arts training (854105)</p> <p>98. Wholesale of ready-made garments (464150)</p> <p>99. Training centers (854954)</p> <p>100. Retail sale of construction material scrap (including scrap iron trading) (475282)</p> <p>101. Furniture and wood warehouses (521095)</p> <p>102. Gymnastics training (854102)</p> <p>103. Horse riding training in schools or academies (854103)</p> <p>104. Yoga training (854106)</p> <p>105. Bowling alleys (931212)</p> <p>106. Golf courses (931213)</p> <p>107. Restaurants with full service (561010)</p> <p>108. Buffets (cafeterias) (561021)</p> <p>109. Trade of specialty and health foods (472192)</p>	
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	<p>40. Management and leasing of real estate with own or leased property (residential)</p> <p>41. Management and leasing of real estate with own or leased property (non-residential)</p> <p>42. Real estate activities on a fee or contract basis.</p> <p>43. Activities of buildings cleaning services</p> <p>44. provision of maintenance services within facilities</p> <p>45. Other building and industrial cleaning activities</p> <p>46. Washing and polishing of motor vehicles</p> <p>47. Construction of buildings</p> <p>48. Sports equipment rental and rental</p> <p>49. Sports training and education, sports and entertainment education, sports education, including (football - volleyball -</p>	<p>110. Retail sale of men’s ready-made garments (477111)</p> <p>111. Retail sale of women’s ready-made garments (477112)</p> <p>112. Retail sale of ready-made garments in mixed stores (477114)</p> <p>113. Retail sale of footwear (477140)</p> <p>114. Retail sale of bags (477152)</p> <p>115. Retail sale of preserved ready meals (472193)</p> <p>116. Manufacture of prepared meals from vegetables (103025)</p> <p>117. Retail sale of fresh and preserved fruits and vegetables (472111)</p> <p>The company shall carry out its activities in accordance with applicable laws and upon obtaining the necessary and required licenses and permits from competent authorities and bodies.</p>	
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	<p>baseball - basketball - table tennis - handball - cricket), gymnastics education, swimming education, martial arts education, yoga instruction, any types Other than sports and entertainment, education, training and qualification for company employees and others.</p> <p>50. Advertising and publishing for others, including: aerial advertising, installing and assembling neon signs, other activities related to commercial advertising and market research, film, video, television program production activities, commercial advertisements, etc., motion picture production, which includes traditional animation, production of television commercials, other film, video, and</p>		
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	<p>program production activities. Television, electronic publishing, other software publishing activities.</p> <p>51. Postal activities include: activities of transporting mail and parcels by bag, activities of receiving, delivering and transporting postal items and parcels, providing postal room management services, providing processing and storage services for postal items and parcels and redistributing them, providing postal logistics services, and the activities of private mail transport companies.</p> <p>52. Nutrition centers.</p> <p>53. Photography activities include: photography activities, aerial photography activities, commercial and tourist photography activities</p>		
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	<p>with all photographic means and methods, rapid film development, slide film development, photojournalist activities, document photography activities using microfilm, and other activities related to photography and operating drones for the purposes of aerial photography.</p> <p>54. Importing, selling and distributing medical devices and equipment.</p> <p>55. Importing, selling and distributing sports equipment.</p> <p>56. Renting and leasing sports equipment on credit.</p> <p>The company shall carry out its activities in accordance with applicable laws and upon obtaining the necessary and required licenses and permits from competent authorities and bodies.</p>		
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Article (23):
Board of
Directors’
Powers

Subject to the powers conferred on the General Assembly, the Board of Directors shall be vested with full powers to manage the business of the Company, supervise its affairs, and to set its general policies to achieve its objectives as per provisions of the Companies Law. For such purposes, the Board of Directors shall be empowered, for example and not limited to, the following powers: a. Approving the Board of Directors’ Charter, as well as the financial, managerial, technical, and investment Charters of the Company alongside the accounting policies and internal control systems and update same regularly; approve and operate Company action plans; approve annual budget; and approve social corporate responsibility allocation and donations. In addition, the Board may authorize officers in the Company to sign on its

Subject to the authorities reserved for the General Assembly, the Board of Directors shall have the broadest powers to manage the Company in a manner that achieves its objectives, and shall have the right to:

Main Category	Sub-category	Authority	Condition	Condition	
Commercial Registers	Main	Annual Confirmation	with the authority to delegate	Subject to majority approval	
		Cancellation	with the authority to delegate	Subject to majority approval	
	Branch	Issuance	with the authority to delegate	Subject to majority approval	
		Annual confirmation	with the authority to delegate	Subject to majority approval	
		Cancellation	with the authority to delegate	Subject to majority approval	
	Main	Annual confirmation	with the authority to delegate	Subject to majority approval	
		Cancellation	with the authority to delegate	Subject to majority approval	
	Branch	Issuance	with the authority to delegate	Subject to majority approval	
		Annual confirmation	with the authority to delegate	Subject to majority approval	
		Cancellation	with the authority to delegate	Subject to majority approval	
	Companies in which the company is a partner	Companies in which the company is a partner	Sign company agreements	with the authority to delegate	Subject to majority approval
			Purchase shares / interests	with the authority to delegate	Subject to majority approval

Aligning Board powers as per Saudi business center form

<p>behalf as per the controls set by the Board.</p> <p>b. Forming committees which help the Board carry out its duties including the Nomination and Remuneration Committee together with other committees which the Board establishes. In addition, the Board shall control over the performance of its committees regularly and coordinate among them for the expedient resolution of matters referred thereto</p> <p>Determining the powers of the committees, the procedures for appointing and dismissing their members, their compensation, and the procedures for monitoring the work of these committees in accordance with the policies established by the Board.</p> <p>c. Opening, managing, operating, and closing bank accounts; withdraw and deposit; opening credits; appointing authorized signatories and</p>			Liquidate the company	with the authority to delegate	Subject to majority approval
			Sell shares / interests	with the authority to delegate	Subject to majority approval
			Represent the company in the investee company	with the authority to delegate	Subject to majority approval
			Establish companies in the company's name	with the authority to delegate	Subject to majority approval
			Sign company agreements	with the authority to delegate	Subject to majority approval
			Purchase shares / interests	with the authority to delegate	Subject to majority approval
			Liquidate the company	with the authority to delegate	Subject to majority approval
			Sell shares / interests	with the authority to delegate	Subject to majority approval
			Represent the company in the investee company	with the authority to delegate	Subject to majority approval
	Banking	Banking	Open accounts	with the authority to delegate	Subject to majority approval
			Open letters of credit	with the authority to delegate	Subject to majority approval
			Deposit	with the authority to delegate	Subject to majority approval
			Withdrawal	with the authority to delegate	Subject to majority approval
			Issue cheques	with the authority to delegate	Subject to majority approval

<p>determining and revoking their powers; signing all papers, documents, and commercial papers, including cheques, bills, bonds to order, and endorsing the same; making transfers; issuing bank guarantees, applying and obtaining credit facilities, dealing in treasury products, e-banking, and all other bank transactions; and investing an operating Company funds in local and international markets, whether inside or outside the Kingdom, and giving authorizations for such investments. d. Approving and signing financing agreements, financial derivatives, and other commercial, financial, financing funds and institutions, and other banking agreements, of whatever durations in addition to loan agreements of terms exceeding three years, including governmental financing institutions and funds,</p>				Update accounts	with the authority to delegate	Subject to majority approval
				Obtain account statements	with the authority to delegate	Subject to majority approval
				Request facilities	with the authority to delegate	Subject to majority approval
				Request guarantees	with the authority to delegate	Subject to majority approval
				Sign loan agreements	with the authority to delegate	Subject to majority approval
				Sign commercial papers	with the authority to delegate	Subject to majority approval
				Sign promissory notes	with the authority to delegate	Subject to majority approval
				Open accounts	with the authority to delegate	Subject to majority approval
				Open letters of credit	with the authority to delegate	Subject to majority approval
				Deposit	with the authority to delegate	Subject to majority approval
				Withdrawal	with the authority to delegate	Subject to majority approval
				Issue cheques	with the authority to delegate	Subject to majority approval
				Update accounts	with the authority to delegate	Subject to majority approval
				Obtain account statements	with the authority to delegate	Subject to majority approval

<p>commercial banks, finance houses, credit companies, and any other credit bodies, and granting authorizations in loan agreements regardless of their durations. e. Providing proper financial facilities for companies in which the Company holds, whether directly or indirectly, shareholdings or shares regardless of their durations, and the Board may provide guarantees and mortgages to creditors of such companies, and giving priority for settling such companies' debts over repaying the Company's liabilities. The Board may also provide investment, managerial, technical, credit, and financial support and treasury management for such companies and providing loans thereto. The Board may as well provide surety for any of such companies, which all shall be subject to the Board's discretion as deemed appropriate for</p>			Request facilities	with the authority to delegate	Subject to majority approval
			Request guarantees	with the authority to delegate	Subject to majority approval
			Sign loan agreements	with the authority to delegate	Subject to majority approval
			Sign commercial papers	with the authority to delegate	Subject to majority approval
			Sign promissory notes	with the authority to delegate	Subject to majority approval
	Property Management	Purchase, sale and transfer of ownership - real estate	Purchase (real estate)	with the authority to delegate	Subject to majority approval
			Sell (real estate)	with the authority to delegate	Subject to majority approval
			Transfer ownership (real estate)	with the authority to delegate	Subject to majority approval
		Purchase, sale and transfer of ownership - land	Purchase (land)	with the authority to delegate	Subject to majority approval
			Sell (land)	with the authority to delegate	Subject to majority approval
			Transfer ownership (land)	with the authority to delegate	Subject to majority approval
		Purchase, sale and transfer of ownership - shares	Purchase (shares)	with the authority to delegate	Subject to majority approval
			Sell (shares)	with the authority to delegate	Subject to majority approval
		Mortgage of assets	Create mortgage	with the authority to delegate	Subject to majority approval

<p>serving the Company's best commercial objectives. f. Carrying out any and all acts and actions serving the Company's objectives. g. The Board of Directors may discharge the Company's debtors of their debt obligations towards the Company as deemed appropriate for serving its objectives after the Company's has taken the actions as deemed suitable by the Board to collect such debts; issuing financial guaranties and bonds; issuing fine and performance guarantees regarding Company business for any third party whenever the Board considers, at its discretion, that would serve the Company's objectives; executing all kinds of bank transactions and agreements; providing bank guarantees and any other guarantee documents; giving priority to paying third party debts and the like; and allowing third</p>			Release mortgage	with the authority to delegate	Subject to majority approval	
			Collection / receipt	with the authority to delegate	Subject to majority approval	
		Purchase, sale and transfer of ownership - real estate	Purchase (real estate)	with the authority to delegate	Subject to majority approval	
			Sell (real estate)	with the authority to delegate	Subject to majority approval	
			Transfer ownership (real estate)	with the authority to delegate	Subject to majority approval	
		Purchase, sale and transfer of ownership - land	Purchase (land)	with the authority to delegate	Subject to majority approval	
			Sell (land)	with the authority to delegate	Subject to majority approval	
			Transfer ownership (land)	with the authority to delegate	Subject to majority approval	
		Purchase, sale and transfer of ownership - shares	Purchase (shares)	with the authority to delegate	Subject to majority approval	
			Sell (shares)	with the authority to delegate	Subject to majority approval	
		Mortgage of assets	Create mortgage	with the authority to delegate	Subject to majority approval	
			Release mortgage	with the authority to delegate	Subject to majority approval	
			Collection / receipt	with the authority to delegate	Subject to majority approval	
		Commercial Papers	Draw up commercial papers	Approve and sign commercial papers	with the authority to delegate	Subject to majority approval

<p>parties to use all or any part of the facilities given to the Company or the companies in which the Company participates. h. Disposing of the Company's assets, properties, and real estate properties in return for the fair consideration as approved by the Board; providing guarantees for creditors; mortgaging, redeeming mortgage, and giving authorization in same; selling, buying, leasing, renting, transferring ownership, collecting and delivering price and sold items; and providing some assets, properties and real estates of the Company as an in-kind share in the capital of a company in which the Company participates. i. Representing the Company in its relations with third parties, before governmental and private bodies and all executive authorities and bodies, all companies, institutions, individuals, commercial banks, financial institutions,</p>			Issue commercial papers	with the authority to delegate	Subject to majority approval
			Cancel commercial papers	with the authority to delegate	Subject to majority approval
			Close commercial papers	with the authority to delegate	Subject to majority approval
		Electronic	Draw up commercial papers (electronically)	with the authority to delegate	Subject to majority approval
			Sign commercial papers (electronically)	with the authority to delegate	Subject to majority approval
			Draw up enforceable contracts (electronically)	with the authority to delegate	Subject to majority approval
			Sign enforceable contracts (electronically)	with the authority to delegate	Subject to majority approval
			Sign electronic guarantees and credits	with the authority to delegate	Subject to majority approval
		Draw up commercial papers	Approve and sign commercial papers	with the authority to delegate	Subject to majority approval
			Issue commercial papers	with the authority to delegate	Subject to majority approval
			Cancel commercial papers	with the authority to delegate	Subject to majority approval
			Close commercial papers	with the authority to delegate	Subject to majority approval
		Electronic	Draw up commercial papers (electronically)	with the authority to delegate	Subject to majority approval
			Sign commercial papers (electronically)	with the authority to delegate	Subject to majority approval

<p>exchanges, any and all governmental financing institutions and funds of all titles and powers, and other lending bodies; clearing and receiving Company's products at customs, and submitting applications and data in such regard and signing them; receiving mail parcels; applying for visas from the Ministry of Labor, paying their fees; granting exit and reentry visas and final exit visas; transferring sponsorship and assigning the same; applying for visit visas; applying for and obtaining Iqama cards, labor permits and renewing the same; establishing offices and branch offices; applying for and renewing commercial registrations for branches and making amendments thereto including any omissions, additions, modifications, or deletions; applying for and renewing licenses of whatever kind, and making amendments thereto including any</p>			Draw up enforceable contracts (electronically)	with the authority to delegate	Subject to majority approval
			Sign enforceable contracts (electronically)	with the authority to delegate	Subject to majority approval
			Sign electronic guarantees and credits	with the authority to delegate	Subject to majority approval
	<p>Amendment of company articles</p>	<p>Approve partners' resolutions</p>	Change legal entity	with the authority to delegate	Subject to majority approval
			Increase or decrease capital	with the authority to delegate	Subject to majority approval
			Accept transfer of shares/interests and purchase shares/interests	with the authority to delegate	Subject to majority approval
			Admission and exit of partners	with the authority to delegate	Subject to majority approval
			Sign partners' merger resolution	with the authority to delegate	Subject to majority approval
			Amend the remaining provisions of the articles of association	with the authority to delegate	Subject to majority approval
			Liquidate the company	with the authority to delegate	Subject to majority approval
			Convert the company into an establishment	with the authority to delegate	Subject to majority approval
			Change legal entity	with the authority to delegate	Subject to majority approval
			Increase or decrease capital	with the authority to delegate	Subject to majority approval
			Accept transfer of shares/interests and	with the authority to delegate	Subject to majority approval

<p>omissions, additions, modifications, or cancellations; entering bids, tenders, and auctions, whether independently or in conjunction with other persons or companies or through a consortium; carrying out transactions on behalf of the Company; collecting payments, paying, and receiving dues at third parties' liabilities; and accepting gifts. j. Applying for commonage settlement, assigning and sorting the same; applying for ownership and titles deeds; applying for deeds amendment, sorting, alternative declaration of same; applying for a replacement for lost titles deeds and submitting applications for obtaining copies thereof, annotating or correcting same; correcting and amending measurements and borders of real estate properties; consolidating deeds into one deed or more; applying for and obtaining new</p>			purchase shares/interests		
			Admission and exit of partners	with the authority to delegate	Subject to majority approval
			Sign partners' merger resolution	with the authority to delegate	Subject to majority approval
			Amend the remaining provisions of the articles of association	with the authority to delegate	Subject to majority approval
			Liquidate the company	with the authority to delegate	Subject to majority approval
			Convert the company into an establishment	with the authority to delegate	Subject to majority approval
			Hear and respond to lawsuits	with the authority to delegate	Subject to majority approval
			Settlement	with the authority to delegate	Subject to majority approval
			Accept or reject arbitration	with the authority to delegate	Subject to majority approval
			Accept or reject amicable settlement	with the authority to delegate	Subject to majority approval
			Admission and denial	with the authority to delegate	Subject to majority approval
			Waiver	with the authority to delegate	Subject to majority approval
			Pleading	with the authority to delegate	Subject to majority approval
			Defense	with the authority to delegate	Subject to majority approval
	Judiciary	Representation before Sharia courts			

<p>deeds; signing and receiving legal deeds; selling, buying, transferring ownership and accepting same, collecting and delivering, and signing the same before public notary; paying, receiving, and delivering price; adjoining properties, deeds of titles, sorting and dividing; applying for the modification of plans; leasing, renting, collecting, and paying; signing contracts and agreements including without limitation, bills of sale, purchase contracts, leases, renting franchising agreements, insurance contracts, and other contracts the Company needs to carry out its business activities. k. Establishing companies and amending their articles of association and signing on behalf of the Company on articles of association and amendment annexes of companies of whatever kind, in which the</p>			Claim	with the authority to delegate	Subject to majority approval
			Litigation	with the authority to delegate	Subject to majority approval
			Appoint arbitrators	with the authority to delegate	Subject to majority approval
			Appoint lawyers	with the authority to delegate	Subject to majority approval
			Representation before notaries	with the authority to delegate	Subject to majority approval
		Ministry of Justice	Use and perform all Ministry of Justice e-services	with the authority to delegate	Subject to majority approval
			Authorize/delegate others to perform Ministry of Justice e-services	with the authority to delegate	Subject to majority approval
		Representation before Sharia courts	Hear and respond to lawsuits	with the authority to delegate	Subject to majority approval
			Settlement	with the authority to delegate	Subject to majority approval
			Accept or reject arbitration	with the authority to delegate	Subject to majority approval
			Accept or reject amicable settlement	with the authority to delegate	Subject to majority approval
			Admission and denial	with the authority to delegate	Subject to majority approval
			Waiver	with the authority to delegate	Subject to majority approval
		Pleading	with the authority to delegate	Subject to majority approval	

<p>Company participates, regardless of the content of such amendments related to raising/lowering capital stock, assigning and selling shares and shareholdings as per relevant laws; accepting shares and shareholdings assigned to the Company; transforming or merging companies; selling and buying some or all shares and shareholdings of companies; liquidating and removing records of companies; requesting, accepting, and negotiating putting shares and shareholdings held by the Company to public or private placement whether inside or outside the Kingdom of Saudi Arabia taking into consideration legal requirements, and appointing Company representatives in managing any other subsidiary company or assemblies, shareholders' meetings, board meetings, board of management meetings, voting thereat on behalf of</p>			Defense	with the authority to delegate	Subject to majority approval		
			Claim	with the authority to delegate	Subject to majority approval		
			Litigation	with the authority to delegate	Subject to majority approval		
			Appoint arbitrators	with the authority to delegate	Subject to majority approval		
			Appoint lawyers	with the authority to delegate	Subject to majority approval		
			Representation before notaries	with the authority to delegate	Subject to majority approval		
			Ministry of Justice	Use and perform all Ministry of Justice e-services	with the authority to delegate	Subject to majority approval	
				Authorize/delegate others to perform Ministry of Justice e-services	with the authority to delegate	Subject to majority approval	
			Banking Facilities	Loan and guarantee agreements	Sign the loan agreement, its amendments, appendices and all related documents	with the authority to delegate	Subject to majority approval
					Sign the follow-up agreement	with the authority to delegate	Subject to majority approval
	Sign the advisory agreement	with the authority to delegate			Subject to majority approval		
	Sign before the notary regarding industrial mortgage	with the authority to delegate			Subject to majority approval		
	Receive the loan	with the authority to delegate			Subject to majority approval		

<p>the Company, and signing the resolutions and minutes of meetings of partners' assemblies, shareholders' meetings, board meetings, and board of management meetings. l. Selecting legal attorneys, revoking powers of attorney, appointing the Board Secretary, Company Chief Executive Officer and staff, determining their remuneration benefits, terms and conditions of their employments and terminating their contracts, and contracting service providers, such as law, engineering, accounting, and auditing firms, and other firms. m. Signing agreements and deeds before the notary public and official bodies, and granting powers of attorney. n. The Board of Directors may, within the limits of its jurisdiction, authorize and delegate one or more of its members or a third party to undertake a specific function or functions and to authorize them to sub-</p>			Assign the loan	with the authority to delegate	Subject to majority approval
			Request loan waiver	with the authority to delegate	Subject to majority approval
			Repay the loan	with the authority to delegate	Subject to majority approval
			Sign the documentary credit agreement	with the authority to delegate	Subject to majority approval
			Sign the corporate guarantee	with the authority to delegate	Subject to majority approval
			Sign the transfer of obligations agreement and amend the loan agreement	with the authority to delegate	Subject to majority approval
			Sign the debt arrangement agreement for the company and partners	with the authority to delegate	Subject to majority approval
			Issue, amend and cancel the notice of assignment	with the authority to delegate	Subject to majority approval
			Sign the loan agreement, its amendments, appendices and all related documents	with the authority to delegate	Subject to majority approval
			Sign the follow-up agreement	with the authority to delegate	Subject to majority approval
			Sign the advisory agreement	with the authority to delegate	Subject to majority approval
			Sign before the notary regarding industrial mortgage	with the authority to delegate	Subject to majority approval

<p>delegate such powers to others. o. Selling the company's assets, taking into consideration that the board of directors must obtain the approval of the general assembly when exceeding 50% of the value of its total assets, whether the sale is made through one transaction, or more. In such case, the transaction which leads to the sale of more than 50% of the value of assets shall require the general assembly's approval, the percentage shall be calculated from the date the first transaction is concluded within the previous 12 months. p. Claiming and filing lawsuits - pleading and defending - hearing and responding to lawsuits - acknowledgment - denial - reconciliation - waiver - release - requesting an oath, rejecting it, and abstaining from it - bringing witnesses and evidence and challenging it - answering, wounding, and amending -</p>			Receive the loan	with the authority to delegate	Subject to majority approval
			Assign the loan	with the authority to delegate	Subject to majority approval
			Request loan waiver	with the authority to delegate	Subject to majority approval
			Repay the loan	with the authority to delegate	Subject to majority approval
			Sign the documentary credit agreement	with the authority to delegate	Subject to majority approval
			Sign the corporate guarantee	with the authority to delegate	Subject to majority approval
			Sign the transfer of obligations agreement and amend the loan agreement	with the authority to delegate	Subject to majority approval
			Sign the debt arrangement agreement for the company and partners	with the authority to delegate	Subject to majority approval
			Issue, amend and cancel the notice of assignment	with the authority to delegate	Subject to majority approval
		Communications and IT Services	Communications and Information Technology Commission	Submit any request or service falling under the jurisdiction of the Communications and Information Technology authority	with the authority to delegate
		Authority to delegate any person to submit requests or services under the jurisdiction of the Communications and		with the authority to delegate	Subject to majority approval

<p>challenging forgery - denying handwriting, seals, and signatures - requesting a ban from Traveling and releasing it – appearing in the seizure and enforcement departments – applying for seizure and enforcement - Requesting arbitration - Appointing experts and arbitrators - Challenging the reports of experts and arbitrators, rejecting and replacing them - Requesting the application of Article 230 of the Shari’a Procedures law - Demanding the enforcement of judgments - Accepting and denying judgments - Objecting to judgments and requesting appeal - Petition Reconsideration - Marginalization of judgment instruments - Request for pre-emption - finalizing the requirement to attend court hearings in all lawsuits before all courts - Receipt of deeds - Request to intervene - Request to refer the case - to the courts</p>				Information Technology authority			
				Submit any request or service falling under the jurisdiction of the Communications and Information Technology authority	with the authority to delegate	Subject to majority approval	
				Authority to delegate any person to submit requests or services under the jurisdiction of the Communications and Information Technology authority	with the authority to delegate	Subject to majority approval	
				Review the records department	with the authority to delegate	Subject to majority approval	
				Issue commercial registers	with the authority to delegate	Subject to majority approval	
				Transfer commercial registers	with the authority to delegate	Subject to majority approval	
				Cancel registers	with the authority to delegate	Subject to majority approval	
				Supervise registers	with the authority to delegate	Subject to majority approval	
				Open Chamber of Commerce membership	with the authority to delegate	Subject to majority approval	
				Approve signature with the Chamber of Commerce	with the authority to delegate	Subject to majority approval	
Cancel signature with the Chamber of Commerce	with the authority to delegate	Subject to majority approval					

<p>- to the administrative courts (Board of Grievances) - to the Sharia medical committees - At the medical committees - At the labor committees - At the financial dispute resolution committees and banking dispute settlement committees - At the securities dispute settlement committees At commercial paper dispute settlement offices and commercial dispute resolution committees - At the customs committees and commercial fraud committees - At the dispute settlement committees And insurance violations - at the Oversight and Investigation Authority - at the Public Prosecution - a request to overturn the ruling at the Supreme Court - at the Supreme Court - at the Committee for Reviewing Violations of the Law on the Practice of Health Professions - the Disciplinary Committee for Lawyers at the Ministry of</p>			<table border="1"> <tr> <td>Enter tenders and receive forms</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Deal with GOSI</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Deal with ZATCA</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Manage the commercial register</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Cancel the commercial register</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Deal with Civil Defense</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Amend registers</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Add activity</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Reserve trade name</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Renew Chamber of Commerce membership</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Amend the commercial register</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Transfer the commercial register</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Issue replacement register for lost or damaged one</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> <tr> <td>Register trademark</td> <td>with the authority to delegate</td> <td>Subject to majority approval</td> </tr> </table>	Enter tenders and receive forms	with the authority to delegate	Subject to majority approval	Deal with GOSI	with the authority to delegate	Subject to majority approval	Deal with ZATCA	with the authority to delegate	Subject to majority approval	Manage the commercial register	with the authority to delegate	Subject to majority approval	Cancel the commercial register	with the authority to delegate	Subject to majority approval	Deal with Civil Defense	with the authority to delegate	Subject to majority approval	Amend registers	with the authority to delegate	Subject to majority approval	Add activity	with the authority to delegate	Subject to majority approval	Reserve trade name	with the authority to delegate	Subject to majority approval	Renew Chamber of Commerce membership	with the authority to delegate	Subject to majority approval	Amend the commercial register	with the authority to delegate	Subject to majority approval	Transfer the commercial register	with the authority to delegate	Subject to majority approval	Issue replacement register for lost or damaged one	with the authority to delegate	Subject to majority approval	Register trademark	with the authority to delegate	Subject to majority approval	
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<p>Justice - the Committee for Settlement of Violations and Tax Disputes - the Appeals Committee for Violations And tax disputes - the Committee for Resolving Violations of the Banking law - the Committee for Violations of the Copyright Protection law - the Committee for Patent Claims - the Committee for Trademark Grievances, and it has the right to appoint others</p>				Assign trademark	with the authority to delegate	Subject to majority approval
				Assign trade name	with the authority to delegate	Subject to majority approval
				Issue licenses	with the authority to delegate	Subject to majority approval
				Renew licenses	with the authority to delegate	Subject to majority approval
				Amend licenses	with the authority to delegate	Subject to majority approval
				Cancel licenses	with the authority to delegate	Subject to majority approval
				Open branches	with the authority to delegate	Subject to majority approval
				Review the records department	with the authority to delegate	Subject to majority approval
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				Manage the commercial register	with the authority to delegate	Subject to majority approval
				Cancel the commercial register	with the authority to delegate	Subject to majority approval
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				Amend registers	with the authority to delegate	Subject to majority approval
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				Register trademark	with the authority to delegate	Subject to majority approval
				Assign trademark	with the authority to delegate	Subject to majority approval
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				Issue licenses	with the authority to delegate	Subject to majority approval
				Renew licenses	with the authority to delegate	Subject to majority approval
				Amend licenses	with the authority to delegate	Subject to majority approval
				Cancel licenses	with the authority to delegate	Subject to majority approval
				Open branches	with the authority to delegate	Subject to majority approval
		Labor Affairs and Residency	Labor Affairs	Update employee data	with the authority to delegate	Subject to majority approval
				Open, renew and cancel main and branch files	with the authority to delegate	Subject to majority approval
				Finalize and cancel labor files	with the authority to delegate	Subject to majority approval
				Report absconding workers	with the authority to delegate	Subject to majority approval
				Cancel absconding reports	with the authority to delegate	Subject to majority approval
				Transfer sponsorships	with the authority to delegate	Subject to majority approval

				Issue and renew work permits	with the authority to delegate	Subject to majority approval
				Add and remove Saudi employees	with the authority to delegate	Subject to majority approval
			Recruitment	Recruit labor	with the authority to delegate	Subject to majority approval
			Residency and Visas	Issue residence permits	with the authority to delegate	Subject to majority approval
				Renew residence permits	with the authority to delegate	Subject to majority approval
				Issue exit and re-entry visas	with the authority to delegate	Subject to majority approval
				Issue final exit	with the authority to delegate	Subject to majority approval
				Cancel visas	with the authority to delegate	Subject to majority approval
				Refund visa fees	with the authority to delegate	Subject to majority approval
			Labor Affairs	Update employee data	with the authority to delegate	Subject to majority approval
				Open, renew and cancel main and branch files	with the authority to delegate	Subject to majority approval
				Finalize and cancel labor files	with the authority to delegate	Subject to majority approval
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				Issue final exit	with the authority to delegate	Subject to majority approval	
				Cancel visas	with the authority to delegate	Subject to majority approval	
				Refund visa fees	with the authority to delegate	Subject to majority approval	
		<p>The approval of the general assembly is required for the Board of Directors when selling assets that exceed (fifty percent) of the total value of its assets, whether the sale is conducted through a single transaction or multiple transactions. In this case, the transaction that results in exceeding the (fifty percent) threshold of the asset value is the transaction that requires the approval of the general assembly. This percentage is calculated from the date of the first transaction conducted within the previous (twelve) months.</p>					

		<p>The Board of Directors may, within the scope of its authority, delegate one or more of its members or third parties to carry out specific tasks or actions.</p>																		
<p>Article (25) Powers of the chairman, Vice-Chairman & Managing Director</p>	<p>1. The Board of Directors shall appoint from among its members a Chairman and Vice-Chairman and may appoint a Managing Director. The position of Chairman of the Board of Directors may not be combined with any executive position in the company. The Chairman of the Board has the competency of calling the Board to a meeting and chairing Board of Directors meetings as well as the General Assembly of Shareholders meetings. The Managing Director is also the competency of implementing the directives that may be issued to him by the Board or the Chairman of the Board of Directors, and he must implement those</p>	<p>The Board of Directors shall, at its first meeting, appoint from among its members a Chairman of the Board, and may appoint from among its members a Managing Director. The Board of Directors shall also, at its first meeting, appoint from among its members a Vice Chairman.</p> <p>1. The Board of Directors may appoint a Chief Executive Officer from among its members or from outside the Board.</p> <p>The Chairman of the Board shall have the following Competencies:</p> <table border="1" data-bbox="688 971 1745 1421"> <thead> <tr> <th>Main Category</th> <th>Sub-category</th> <th>Authority</th> <th>Condition</th> <th>Condition</th> </tr> </thead> <tbody> <tr> <td rowspan="3">Commercial Registers</td> <td rowspan="2">Main</td> <td>Annual Confirmation</td> <td>with the authority to delegate</td> <td>Exercises authority independently</td> </tr> <tr> <td>Cancellation</td> <td>with the authority to delegate</td> <td>Exercises authority independently</td> </tr> <tr> <td>Branch</td> <td>Issuance</td> <td>with the authority to delegate</td> <td>Exercises authority independently</td> </tr> </tbody> </table>	Main Category	Sub-category	Authority	Condition	Condition	Commercial Registers	Main	Annual Confirmation	with the authority to delegate	Exercises authority independently	Cancellation	with the authority to delegate	Exercises authority independently	Branch	Issuance	with the authority to delegate	Exercises authority independently	<p>Aligning Board powers as per Saudi business center form</p>
Main Category	Sub-category	Authority	Condition	Condition																
Commercial Registers	Main	Annual Confirmation	with the authority to delegate	Exercises authority independently																
		Cancellation	with the authority to delegate	Exercises authority independently																
	Branch	Issuance	with the authority to delegate	Exercises authority independently																

<p>instructions and directives. 2. The Managing Director manages the daily business of the company and submits reports to the Council. The Managing Director has all the powers granted to him according to the laws and regulations. 3. The Chairman of the Board of Directors represents the company before the judiciary, Sharia courts, judicial bodies, the Board of Grievances, labor and workers offices, supreme and first instance labor tribunals, commercial papers committees, all other judicial committees and bodies of all kinds, judicial, executive and administrative bodies, arbitration bodies and notaries. 4. The Chairman of the Board of Directors may extract the deeds of ownership “ISTIHKAM”, receive the deeds and ISTIHKAM deeds, request the amendment of the deeds within their limits and area, delete, add, divide, sort, and</p>			Annual confirmation	with the authority to delegate	Exercises authority independently
			Cancellation	with the authority to delegate	Exercises authority independently
		Main	Annual confirmation	with the authority to delegate	Exercises authority independently
			Cancellation	with the authority to delegate	Exercises authority independently
		Branch	Issuance	with the authority to delegate	Exercises authority independently
			Annual confirmation	with the authority to delegate	Exercises authority independently
			Cancellation	with the authority to delegate	Exercises authority independently
	Companies in which the company is a partner	Companies in which the company is a partner	Sign company agreements	with the authority to delegate	Exercises authority independently
			Purchase shares / interests	with the authority to delegate	Exercises authority independently

<p>sign on behalf of the company in everything that requires this, and sign all agreements and instruments before the Notary Public and other official bodies, and the right to sign entry into and withdrawal from tenders, and receipt and payment. Acknowledgment, reconciliation, waiver, contracting, commitment and association in the name of the company and on its behalf. 5. The Chairman of the Board of Directors has the right to plead, defend, dispute, demand, acknowledge, deny, preemption, bail, hear claims and respond to them, request an oath to be taken and rejected, provide evidence, defend, deny and challenge lines, signatures and seals, request the appointment of experts and arbitrators and reject them, and follow up on all cases brought by or against the company before the Sharia courts, judicial bodies and the Courts. Grievances,</p>			Liquidate the company	with the authority to delegate	Exercises authority independently
			Sell shares / interests	with the authority to delegate	Exercises authority independently
			Represent the company in the investee company	with the authority to delegate	Exercises authority independently
			Establish companies in the company's name	with the authority to delegate	Exercises authority independently
			Sign company agreements	with the authority to delegate	Exercises authority independently
			Purchase shares / interests	with the authority to delegate	Exercises authority independently
			Liquidate the company	with the authority to delegate	Exercises authority independently
			Sell shares / interests	with the authority to delegate	Exercises authority independently
			Represent the company in the investee company	with the authority to delegate	Exercises authority independently

<p>enforcement judges, labor and workers offices, higher and primary labor bodies, the labor disputes committee, banking committees, commercial and financial securities committees, and all other judicial bodies and committees, arbitration bodies, accepting rulings requesting their implementation, denying them, or objecting to them, requesting arbitration on behalf of the company, appealing rulings issued against the company, objecting to them, accepting them, and receiving and delivering on behalf of the company. On behalf of the company, requesting the implementation of judgments, reviewing the implementation judges, and collecting what is obtained from the implementation. 6. The Chairman of the Board of Directors or the Managing Director, jointly or individually, represents the company in its</p>	Banking	Banking	Open accounts	with the authority to delegate	Exercises authority independently
			Open letters of credit	with the authority to delegate	Exercises authority independently
			Deposit	with the authority to delegate	Exercises authority independently
			Withdrawal	with the authority to delegate	Exercises authority independently
			Issue cheques	with the authority to delegate	Exercises authority independently
			Update accounts	with the authority to delegate	Exercises authority independently
			Obtain account statements	with the authority to delegate	Exercises authority independently
			Request facilities	with the authority to delegate	Exercises authority independently
			Request guarantees	with the authority to delegate	Exercises authority independently

<p>relationship with others. The Chairman of the Board of Directors or the Managing Director, jointly or individually, represents the company before the General Directorate of Passports and Civil Rights, police and traffic departments, municipalities, emirates and governorates, the Ministry of Interior, Foreign Affairs, Labor, embassies, consulates, customs, recruitment offices, the Department of Zakat and Income, the General Organization for Social Insurance, and all other government agencies, chambers of commerce and industry, private bodies and agencies, and banks. Commercial banks, financial houses, investment institutions and companies, all government financing funds and institutions with their various names and specializations, and companies and institutions of all kinds inside and</p>				Sign loan agreements	with the authority to delegate	Exercises authority independently
				Sign commercial papers	with the authority to delegate	Exercises authority independently
				Sign promissory notes	with the authority to delegate	Exercises authority independently
				Open accounts	with the authority to delegate	Exercises authority independently
				Open letters of credit	with the authority to delegate	Exercises authority independently
				Deposit	with the authority to delegate	Exercises authority independently
				Withdrawal	with the authority to delegate	Exercises authority independently
				Issue cheques	with the authority to delegate	Exercises authority independently
				Update accounts	with the authority to delegate	Exercises authority independently

<p>outside the Kingdom. 7. The Chairman of the Board of Directors or the Managing Director, jointly or individually, may issue licenses, amend them, and renew them, request visas from the labor and recruitment offices in the name of the company, grant the company's sponsors exit and return visas, or final exit, transfer or waive sponsorships, and obtain residency permits. 8. The Chairman of the Board of Directors or the Managing Director, jointly or individually, has the right to sign the incorporation contracts of the companies in which the company participates or contributes, and all decisions to amend the incorporation contracts, which include, without limitation, raising or reducing the capital, amending the management clause, transferring the legal entity, assigning and selling, or accepting and purchasing a part. Of or all of the</p>				Obtain account statements	with the authority to delegate	Exercises authority independently			
				Request facilities	with the authority to delegate	Exercises authority independently			
				Request guarantees	with the authority to delegate	Exercises authority independently			
				Sign loan agreements	with the authority to delegate	Exercises authority independently			
				Sign commercial papers	with the authority to delegate	Exercises authority independently			
				Sign promissory notes	with the authority to delegate	Exercises authority independently			
				Property Management	Purchase, sale and transfer of ownership - real estate	Purchase (real estate)		with the authority to delegate	Exercises authority independently
						Sell (real estate)		with the authority to delegate	Exercises authority independently
						Transfer ownership (real estate)		with the authority to delegate	Exercises authority independently

<p>shares, stocks, or any other modifications with His Eminence the Notary, reviewing the notary, making discharges of any kind, buying and selling lands and real estate, collecting and paying the price, signing, receiving and receiving papers, documents, and instruments, receiving the price, and accepting the discharge to the company and from the company before the official authorities. 9. The Chairman of the Board of Directors or the Managing Director, jointly or individually, has the right to open, operate, update, close, withdraw, deposit, manage the company's bank and investment accounts, and sign all necessary documents in this regard. Deposit, withdrawal, internal transfer, external transfer, requesting, receiving, issuing and signing checks of all kinds, requesting,</p>		<p>Purchase, sale and transfer of ownership - land</p>	Purchase (land)	with the authority to delegate	Exercises authority independently
			Sell (land)	with the authority to delegate	Exercises authority independently
			Transfer ownership (land)	with the authority to delegate	Exercises authority independently
		<p>Purchase, sale and transfer of ownership - shares</p>	Purchase (shares)	with the authority to delegate	Exercises authority independently
			Sell (shares)	with the authority to delegate	Exercises authority independently
		<p>Mortgage of assets</p>	Create mortgage	with the authority to delegate	Exercises authority independently
			Release mortgage	with the authority to delegate	Exercises authority independently
			Collection / receipt	with the authority to delegate	Exercises authority independently
		<p>Purchase, sale and transfer of ownership - real estate</p>	Purchase (real estate)	with the authority to delegate	Exercises authority independently

<p>activating and using all electronic transactions available by banks in the name and for the benefit of the company and signing all forms and documents necessary for that. 10. The Chairman of the Board of Directors or the Managing Director, jointly or individually, within the limits of his powers, has the right to issue legal powers of attorney on behalf of the company before all competent notaries. He also has the right, within the limits of his powers, to assign or delegate one or more members of the Board of Directors or others to carry out work or Certain works inside and outside the Kingdom and he has the right to cancel legal agencies and cancel the authorization or power of attorney partially or completely. 11. The Vice Chairman of the Board of Directors shall replace the Chairman of the Board of Directors in his absence. 12.</p>			Sell (real estate)	with the authority to delegate	Exercises authority independently
			Transfer ownership (real estate)	with the authority to delegate	Exercises authority independently
	Purchase, sale and transfer of ownership - land		Purchase (land)	with the authority to delegate	Exercises authority independently
			Sell (land)	with the authority to delegate	Exercises authority independently
			Transfer ownership (land)	with the authority to delegate	Exercises authority independently
	Purchase, sale and transfer of ownership - shares		Purchase (shares)	with the authority to delegate	Exercises authority independently
			Sell (shares)	with the authority to delegate	Exercises authority independently
	Mortgage of assets		Create mortgage	with the authority to delegate	Exercises authority independently
			Release mortgage	with the authority to delegate	Exercises authority independently

<p>The Board of Directors determines, in its discretion and by a decision issued by it, the special remuneration that the Chairman of the Board and the Managing Director receive in addition to the remuneration originally granted to members of the Board of Directors. 13. The Board of Directors also appoints a secretary whom it chooses from among its members or from others. He is responsible for writing down the facts and decisions of the Board of Directors and recording them in a special register prepared for this purpose. His remuneration is determined by a decision of the Board. The term of the Chairman of the Council, the Vice-Chairman, the Managing Director, and the Secretary, member of the Board of Directors, shall not exceed the term of membership of each of them in the Council. They may be reappointed, and the</p>			Collection / receipt	with the authority to delegate	Exercises authority independently	
	Commercial Papers	Draw up commercial papers	Approve and sign commercial papers	with the authority to delegate	Exercises authority independently	
			Issue commercial papers	with the authority to delegate	Exercises authority independently	
			Cancel commercial papers	with the authority to delegate	Exercises authority independently	
			Close commercial papers	with the authority to delegate	Exercises authority independently	
	Electronic		Draw up commercial papers (electronically)	with the authority to delegate	Exercises authority independently	
			Sign commercial papers (electronically)	with the authority to delegate	Exercises authority independently	
			Draw up enforceable contracts (electronically)	with the authority to delegate	Exercises authority independently	
			Sign enforceable contracts (electronically)	with the authority to delegate	Exercises authority independently	

Council may at any time dismiss them or any of them without prejudice to the right of the dismissed person to compensation if the dismissal occurred for an unlawful reason or at a time unsuitable.			Sign electronic guarantees and credits	with the authority to delegate	Exercises authority independently
		Draw up commercial papers	Approve and sign commercial papers	with the authority to delegate	Exercises authority independently
			Issue commercial papers	with the authority to delegate	Exercises authority independently
			Cancel commercial papers	with the authority to delegate	Exercises authority independently
			Close commercial papers	with the authority to delegate	Exercises authority independently
	Electronic	Draw up commercial papers (electronically)	with the authority to delegate	Exercises authority independently	
		Sign commercial papers (electronically)	with the authority to delegate	Exercises authority independently	
		Draw up enforceable contracts (electronically)	with the authority to delegate	Exercises authority independently	
		Sign enforceable contracts (electronically)	with the authority to delegate	Exercises authority independently	

				Sign electronic guarantees and credits	with the authority to delegate	Exercises authority independently	
		Amendment of company articles	Approve partners' resolutions	Change legal entity	with the authority to delegate	Exercises authority independently	
				Increase or decrease capital	with the authority to delegate	Exercises authority independently	
				Accept transfer of shares/interests and purchase shares/interests	with the authority to delegate	Exercises authority independently	
				Admission and exit of partners	with the authority to delegate	Exercises authority independently	
				Sign partners' merger resolution	with the authority to delegate	Exercises authority independently	
				Amend the remaining provisions of the articles of association	with the authority to delegate	Exercises authority independently	
				Liquidate the company	with the authority to delegate	Exercises authority independently	
				Convert the company into an establishment	with the authority	Exercises authority independently	

					to delegate	
				Change legal entity	with the authority to delegate	Exercises authority independently
				Increase or decrease capital	with the authority to delegate	Exercises authority independently
				Accept transfer of shares/interests and purchase shares/interests	with the authority to delegate	Exercises authority independently
				Admission and exit of partners	with the authority to delegate	Exercises authority independently
				Sign partners' merger resolution	with the authority to delegate	Exercises authority independently
				Amend the remaining provisions of the articles of association	with the authority to delegate	Exercises authority independently
				Liquidate the company	with the authority to delegate	Exercises authority independently
				Convert the company into an establishment	with the authority to delegate	Exercises authority independently

		Judiciary	Representation before Sharia courts	Hear and respond to lawsuits	with the authority to delegate	Exercises authority independently	
				Settlement	with the authority to delegate	Exercises authority independently	
				Accept or reject arbitration	with the authority to delegate	Exercises authority independently	
				Accept or reject amicable settlement	with the authority to delegate	Exercises authority independently	
				Admission and denial	with the authority to delegate	Exercises authority independently	
				Waiver	with the authority to delegate	Exercises authority independently	
				Pleading	with the authority to delegate	Exercises authority independently	
				Defense	with the authority to delegate	Exercises authority independently	
				Claim	with the authority to delegate	Exercises authority independently	

				Litigation	with the authority to delegate	Exercises authority independently
				Appoint arbitrators	with the authority to delegate	Exercises authority independently
				Appoint lawyers	with the authority to delegate	Exercises authority independently
				Representation before notaries	with the authority to delegate	Exercises authority independently
			Ministry of Justice	Use and perform all Ministry of Justice e-services	with the authority to delegate	Exercises authority independently
				Authorize/delegate others to perform Ministry of Justice e-services	with the authority to delegate	Exercises authority independently
			Representation before Sharia courts	Hear and respond to lawsuits	with the authority to delegate	Exercises authority independently
				Settlement	with the authority to delegate	Exercises authority independently
				Accept or reject arbitration	with the authority to delegate	Exercises authority independently

				Accept or reject amicable settlement	with the authority to delegate	Exercises authority independently	
				Admission and denial	with the authority to delegate	Exercises authority independently	
				Waiver	with the authority to delegate	Exercises authority independently	
				Pleading	with the authority to delegate	Exercises authority independently	
				Defense	with the authority to delegate	Exercises authority independently	
				Claim	with the authority to delegate	Exercises authority independently	
				Litigation	with the authority to delegate	Exercises authority independently	
				Appoint arbitrators	with the authority to delegate	Exercises authority independently	
				Appoint lawyers	with the authority to delegate	Exercises authority independently	

				Representation before notaries	with the authority to delegate	Exercises authority independently		
			Ministry of Justice	Use and perform all Ministry of Justice e-services	with the authority to delegate	Exercises authority independently		
				Authorize/delegate others to perform Ministry of Justice e-services	with the authority to delegate	Exercises authority independently		
		Banking Facilities		Loan and guarantee agreements	Sign the loan agreement, its amendments, appendices and all related documents	with the authority to delegate	Exercises authority independently	
					Sign the follow-up agreement	with the authority to delegate	Exercises authority independently	
					Sign the advisory agreement	with the authority to delegate	Exercises authority independently	
					Sign before the notary regarding industrial mortgage	with the authority to delegate	Exercises authority independently	
					Receive the loan	with the authority to delegate	Exercises authority independently	
					Assign the loan	with the authority	Exercises authority independently	

					to delegate	
				Request loan waiver	with the authority to delegate	Exercises authority independently
				Repay the loan	with the authority to delegate	Exercises authority independently
				Sign the documentary credit agreement	with the authority to delegate	Exercises authority independently
				Sign the corporate guarantee	with the authority to delegate	Exercises authority independently
				Sign the transfer of obligations agreement and amend the loan agreement	with the authority to delegate	Exercises authority independently
				Sign the debt arrangement agreement for the company and partners	with the authority to delegate	Exercises authority independently
				Issue, amend and cancel the notice of assignment	with the authority to delegate	Exercises authority independently
				Sign the loan agreement, its amendments,	with the authority to delegate	Exercises authority independently

				appendices and all related documents		
				Sign the follow-up agreement	with the authority to delegate	Exercises authority independently
				Sign the advisory agreement	with the authority to delegate	Exercises authority independently
				Sign before the notary regarding industrial mortgage	with the authority to delegate	Exercises authority independently
				Receive the loan	with the authority to delegate	Exercises authority independently
				Assign the loan	with the authority to delegate	Exercises authority independently
				Request loan waiver	with the authority to delegate	Exercises authority independently
				Repay the loan	with the authority to delegate	Exercises authority independently
				Sign the documentary credit agreement	with the authority to delegate	Exercises authority independently

				Sign the corporate guarantee	with the authority to delegate	Exercises authority independently	
				Sign the transfer of obligations agreement and amend the loan agreement	with the authority to delegate	Exercises authority independently	
				Sign the debt arrangement agreement for the company and partners	with the authority to delegate	Exercises authority independently	
				Issue, amend and cancel the notice of assignment	with the authority to delegate	Exercises authority independently	
		Communications and IT Services	Communications and Information Technology Commission	Submit any request or service falling under the jurisdiction of the Communications and Information Technology authority	with the authority to delegate	Exercises authority independently	
				Authority to delegate any person to submit requests or services under the jurisdiction of the Communications and Information Technology authority	with the authority to delegate	Exercises authority independently	

				Submit any request or service falling under the jurisdiction of the Communications and Information Technology authority	with the authority to delegate	Exercises authority independently	
				Authority to delegate any person to submit requests or services under the jurisdiction of the Communications and Information Technology authority	with the authority to delegate	Exercises authority independently	
		Licenses and Records	Commercial Records Administration	Review the records department	with the authority to delegate	Exercises authority independently	
				Issue commercial registers	with the authority to delegate	Exercises authority independently	
				Transfer commercial registers	with the authority to delegate	Exercises authority independently	
				Cancel registers	with the authority to delegate	Exercises authority independently	

			Supervise registers	with the authority to delegate	Exercises authority independently
			Open Chamber of Commerce membership	with the authority to delegate	Exercises authority independently
			Approve signature with the Chamber of Commerce	with the authority to delegate	Exercises authority independently
			Cancel signature with the Chamber of Commerce	with the authority to delegate	Exercises authority independently
			Enter tenders and receive forms	with the authority to delegate	Exercises authority independently
			Deal with GOSI	with the authority to delegate	Exercises authority independently
			Deal with ZATCA	with the authority to delegate	Exercises authority independently
			Manage the commercial register	with the authority to delegate	Exercises authority independently
			Cancel the commercial register	with the authority to delegate	Exercises authority independently

				Deal with Civil Defense	with the authority to delegate	Exercises authority independently	
				Amend registers	with the authority to delegate	Exercises authority independently	
				Add activity	with the authority to delegate	Exercises authority independently	
				Reserve trade name	with the authority to delegate	Exercises authority independently	
				Renew Chamber of Commerce membership	with the authority to delegate	Exercises authority independently	
				Amend the commercial register	with the authority to delegate	Exercises authority independently	
				Transfer the commercial register	with the authority to delegate	Exercises authority independently	
				Issue replacement register for lost or damaged one	with the authority to delegate	Exercises authority independently	
				Register trademark	with the authority to delegate	Exercises authority independently	

				Assign trademark	with the authority to delegate	Exercises authority independently
				Assign trade name	with the authority to delegate	Exercises authority independently
				Issue licenses	with the authority to delegate	Exercises authority independently
				Renew licenses	with the authority to delegate	Exercises authority independently
				Amend licenses	with the authority to delegate	Exercises authority independently
				Cancel licenses	with the authority to delegate	Exercises authority independently
				Open branches	with the authority to delegate	Exercises authority independently
				Review the records department	with the authority to delegate	Exercises authority independently
				Issue commercial registers	with the authority to delegate	Exercises authority independently

				Transfer commercial registers	with the authority to delegate	Exercises authority independently	
				Cancel registers	with the authority to delegate	Exercises authority independently	
				Supervise registers	with the authority to delegate	Exercises authority independently	
				Open Chamber of Commerce membership	with the authority to delegate	Exercises authority independently	
				Approve signature with the Chamber of Commerce	with the authority to delegate	Exercises authority independently	
				Cancel signature with the Chamber of Commerce	with the authority to delegate	Exercises authority independently	
				Enter tenders and receive forms	with the authority to delegate	Exercises authority independently	
				Deal with GOSI	with the authority to delegate	Exercises authority independently	
				Deal with ZATCA	with the authority to delegate	Exercises authority independently	

				Manage the commercial register	with the authority to delegate	Exercises authority independently	
				Cancel the commercial register	with the authority to delegate	Exercises authority independently	
				Deal with Civil Defense	with the authority to delegate	Exercises authority independently	
				Amend registers	with the authority to delegate	Exercises authority independently	
				Add activity	with the authority to delegate	Exercises authority independently	
				Reserve trade name	with the authority to delegate	Exercises authority independently	
				Renew Chamber of Commerce membership	with the authority to delegate	Exercises authority independently	
				Amend the commercial register	with the authority to delegate	Exercises authority independently	
				Transfer the commercial register	with the authority to delegate	Exercises authority independently	

				Issue replacement register for lost or damaged one	with the authority to delegate	Exercises authority independently	
				Register trademark	with the authority to delegate	Exercises authority independently	
				Assign trademark	with the authority to delegate	Exercises authority independently	
				Assign trade name	with the authority to delegate	Exercises authority independently	
				Issue licenses	with the authority to delegate	Exercises authority independently	
				Renew licenses	with the authority to delegate	Exercises authority independently	
				Amend licenses	with the authority to delegate	Exercises authority independently	
				Cancel licenses	with the authority to delegate	Exercises authority independently	
				Open branches	with the authority to delegate	Exercises authority independently	

		Labor Affairs and Residency	Labor Affairs	Update employee data	with the authority to delegate	Exercises authority independently	
				Open, renew and cancel main and branch files	with the authority to delegate	Exercises authority independently	
				Finalize and cancel labor files	with the authority to delegate	Exercises authority independently	
				Report absconding workers	with the authority to delegate	Exercises authority independently	
				Cancel absconding reports	with the authority to delegate	Exercises authority independently	
				Transfer sponsorships	with the authority to delegate	Exercises authority independently	
				Issue and renew work permits	with the authority to delegate	Exercises authority independently	
				Add and remove Saudi employees	with the authority to delegate	Exercises authority independently	
			Recruitment	Recruit labor	with the authority to delegate	Exercises authority independently	

			Residency and Visas	Issue residence permits	with the authority to delegate	Exercises authority independently	
				Renew residence permits	with the authority to delegate	Exercises authority independently	
				Issue exit and re-entry visas	with the authority to delegate	Exercises authority independently	
				Issue final exit	with the authority to delegate	Exercises authority independently	
				Cancel visas	with the authority to delegate	Exercises authority independently	
				Refund visa fees	with the authority to delegate	Exercises authority independently	
			Labor Affairs	Update employee data	with the authority to delegate	Exercises authority independently	
				Open, renew and cancel main and branch files	with the authority to delegate	Exercises authority independently	
				Finalize and cancel labor files	with the authority to delegate	Exercises authority independently	

				Report absconding workers	with the authority to delegate	Exercises authority independently			
				Cancel absconding reports	with the authority to delegate	Exercises authority independently			
				Transfer sponsorships	with the authority to delegate	Exercises authority independently			
				Issue and renew work permits	with the authority to delegate	Exercises authority independently			
						Add and remove Saudi employees	with the authority to delegate	Exercises authority independently	
						Recruitment	Recruit labor	with the authority to delegate	Exercises authority independently
				Residency and Visas			Issue residence permits	with the authority to delegate	Exercises authority independently
							Renew residence permits	with the authority to delegate	Exercises authority independently
							Issue exit and re-entry visas	with the authority to delegate	Exercises authority independently

		Issue final exit	with the authority to delegate	Exercises authority independently
		Cancel visas	with the authority to delegate	Exercises authority independently
		Refund visa fees	with the authority to delegate	Exercises authority independently

The Chief Executive Officer shall have the following Competencies:

Main Category	Sub-category	Authority	Condition	Condition
Commercial Registers	Main	Annual Confirmation	with the authority to delegate	Exercises authority independently
		Cancellation	with the authority to delegate	Exercises authority independently
	Branch	Issuance	with the authority to delegate	Exercises authority independently
		Annual confirmation	with the authority to delegate	Exercises authority independently

		Cancellation	with the authority to delegate	Exercises authority independently
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The Managing Director shall have the following Competencies:

Main Category	Sub-category	Authority	Condition	Condition
Commercial Registers	Main	Annual Confirmation	with the authority to delegate	Exercises authority independently
		Cancellation	with the authority to delegate	Exercises authority independently
	Branch	Issuance	with the authority to delegate	Exercises authority independently
		Annual confirmation	with the authority to delegate	Exercises authority independently

				Cancellation	with the authority to delegate	Exercises authority independently	
		Companies in which the company is a partner	Companies in which the company is a partner	Sign company agreements	with the authority to delegate	Exercises authority independently	
				Purchase shares / interests	with the authority to delegate	Exercises authority independently	
				Liquidate the company	with the authority to delegate	Exercises authority independently	
				Sell shares / interests	with the authority to delegate	Exercises authority independently	
				Represent the company in the investee company	with the authority to delegate	Exercises authority independently	

		Banking	Banking	Open accounts	with the authority to delegate	Exercises authority independently	
				Open letters of credit	with the authority to delegate	Exercises authority independently	
				Deposit	with the authority to delegate	Exercises authority independently	
				Withdrawal	with the authority to delegate	Exercises authority independently	
				Issue cheques	with the authority to delegate	Exercises authority independently	
				Update accounts	with the authority to delegate	Exercises authority independently	
				Obtain account statements	with the authority to delegate	Exercises authority independently	
				Request facilities	with the authority to delegate	Exercises authority independently	
				Request guarantees	with the authority to delegate	Exercises authority independently	

				Sign loan agreements	with the authority to delegate	Exercises authority independently	
				Sign commercial papers	with the authority to delegate	Exercises authority independently	
				Sign promissory notes	with the authority to delegate	Exercises authority independently	
				Open accounts	with the authority to delegate	Exercises authority independently	
				Open letters of credit	with the authority to delegate	Exercises authority independently	
				Deposit	with the authority to delegate	Exercises authority independently	
				Withdrawal	with the authority to delegate	Exercises authority independently	
				Issue cheques	with the authority to delegate	Exercises authority independently	
				Update accounts	with the authority to delegate	Exercises authority independently	

				Obtain account statements	with the authority to delegate	Exercises authority independently	
				Request facilities	with the authority to delegate	Exercises authority independently	
				Request guarantees	with the authority to delegate	Exercises authority independently	
				Sign loan agreements	with the authority to delegate	Exercises authority independently	
				Sign commercial papers	with the authority to delegate	Exercises authority independently	
				Sign promissory notes	with the authority to delegate	Exercises authority independently	
			Property Management	Purchase, sale and transfer of ownership - real estate	Purchase (real estate)	with the authority to delegate	Exercises authority independently
					Sell (real estate)	with the authority to delegate	Exercises authority independently
					Transfer ownership (real estate)	with the authority to delegate	Exercises authority independently

			Purchase, sale and transfer of ownership - land	Purchase (land)	with the authority to delegate	Exercises authority independently
				Sell (land)	with the authority to delegate	Exercises authority independently
				Transfer ownership (land)	with the authority to delegate	Exercises authority independently
			Purchase, sale and transfer of ownership - shares	Purchase (shares)	with the authority to delegate	Exercises authority independently
				Sell (shares)	with the authority to delegate	Exercises authority independently
			Mortgage of assets	Create mortgage	with the authority to delegate	Exercises authority independently
				Release mortgage	with the authority to delegate	Exercises authority independently
				Collection / receipt	with the authority to delegate	Exercises authority independently
			Purchase, sale and transfer of ownership - real estate	Purchase (real estate)	with the authority to delegate	Exercises authority independently

				Sell (real estate)	with the authority to delegate	Exercises authority independently
				Transfer ownership (real estate)	with the authority to delegate	Exercises authority independently
			Purchase, sale and transfer of ownership - land	Purchase (land)	with the authority to delegate	Exercises authority independently
				Sell (land)	with the authority to delegate	Exercises authority independently
				Transfer ownership (land)	with the authority to delegate	Exercises authority independently
			Purchase, sale and transfer of ownership - shares	Purchase (shares)	with the authority to delegate	Exercises authority independently
				Sell (shares)	with the authority to delegate	Exercises authority independently
			Mortgage of assets	Create mortgage	with the authority to delegate	Exercises authority independently
				Release mortgage	with the authority to delegate	Exercises authority independently

				Collection / receipt	with the authority to delegate	Exercises authority independently	
		Commercial Papers	Draw up commercial papers	Approve and sign commercial papers	with the authority to delegate	Exercises authority independently	
				Issue commercial papers	with the authority to delegate	Exercises authority independently	
				Cancel commercial papers	with the authority to delegate	Exercises authority independently	
				Close commercial papers	with the authority to delegate	Exercises authority independently	
			Electronic	Draw up commercial papers (electronically)	with the authority to delegate	Exercises authority independently	
				Sign commercial papers (electronically)	with the authority to delegate	Exercises authority independently	
				Draw up enforceable contracts (electronically)	with the authority to delegate	Exercises authority independently	
				Sign enforceable contracts (electronically)	with the authority to delegate	Exercises authority independently	

				Sign electronic guarantees and credits	with the authority to delegate	Exercises authority independently	
			Draw up commercial papers	Approve and sign commercial papers	with the authority to delegate	Exercises authority independently	
				Issue commercial papers	with the authority to delegate	Exercises authority independently	
				Cancel commercial papers	with the authority to delegate	Exercises authority independently	
				Close commercial papers	with the authority to delegate	Exercises authority independently	
			Electronic	Draw up commercial papers (electronically)	with the authority to delegate	Exercises authority independently	
				Sign commercial papers (electronically)	with the authority to delegate	Exercises authority independently	
				Draw up enforceable contracts (electronically)	with the authority to delegate	Exercises authority independently	
				Sign enforceable contracts (electronically)	with the authority to delegate	Exercises authority independently	

				Sign electronic guarantees and credits	with the authority to delegate	Exercises authority independently	
		Amendment of company articles	Approve partners' resolutions	Change legal entity	with the authority to delegate	Exercises authority independently	
				Increase or decrease capital	with the authority to delegate	Exercises authority independently	
				Accept transfer of shares/interests and purchase shares/interests	with the authority to delegate	Exercises authority independently	
				Admission and exit of partners	with the authority to delegate	Exercises authority independently	
				Sign partners' merger resolution	with the authority to delegate	Exercises authority independently	
				Amend the remaining provisions of the articles of association	with the authority to delegate	Exercises authority independently	
				Liquidate the company	with the authority to delegate	Exercises authority independently	
				Convert the company into an establishment	with the authority	Exercises authority independently	

					to delegate	
				Change legal entity	with the authority to delegate	Exercises authority independently
				Increase or decrease capital	with the authority to delegate	Exercises authority independently
				Accept transfer of shares/interests and purchase shares/interests	with the authority to delegate	Exercises authority independently
				Admission and exit of partners	with the authority to delegate	Exercises authority independently
				Sign partners' merger resolution	with the authority to delegate	Exercises authority independently
				Amend the remaining provisions of the articles of association	with the authority to delegate	Exercises authority independently
				Liquidate the company	with the authority to delegate	Exercises authority independently
				Convert the company into an establishment	with the authority to delegate	Exercises authority independently

		Judiciary	Representation before Sharia courts	Hear and respond to lawsuits	with the authority to delegate	Exercises authority independently	
				Settlement	with the authority to delegate	Exercises authority independently	
				Accept or reject arbitration	with the authority to delegate	Exercises authority independently	
				Accept or reject amicable settlement	with the authority to delegate	Exercises authority independently	
				Admission and denial	with the authority to delegate	Exercises authority independently	
				Waiver	with the authority to delegate	Exercises authority independently	
				Pleading	with the authority to delegate	Exercises authority independently	
				Defense	with the authority to delegate	Exercises authority independently	
				Claim	with the authority to delegate	Exercises authority independently	

				Litigation	with the authority to delegate	Exercises authority independently
				Appoint arbitrators	with the authority to delegate	Exercises authority independently
				Appoint lawyers	with the authority to delegate	Exercises authority independently
				Representation before notaries	with the authority to delegate	Exercises authority independently
			Ministry of Justice	Use and perform all Ministry of Justice e-services	with the authority to delegate	Exercises authority independently
				Authorize/delegate others to perform Ministry of Justice e-services	with the authority to delegate	Exercises authority independently
			Representation before Sharia courts	Hear and respond to lawsuits	with the authority to delegate	Exercises authority independently
				Settlement	with the authority to delegate	Exercises authority independently
				Accept or reject arbitration	with the authority to delegate	Exercises authority independently

				Accept or reject amicable settlement	with the authority to delegate	Exercises authority independently	
				Admission and denial	with the authority to delegate	Exercises authority independently	
				Waiver	with the authority to delegate	Exercises authority independently	
				Pleading	with the authority to delegate	Exercises authority independently	
				Defense	with the authority to delegate	Exercises authority independently	
				Claim	with the authority to delegate	Exercises authority independently	
				Litigation	with the authority to delegate	Exercises authority independently	
				Appoint arbitrators	with the authority to delegate	Exercises authority independently	
				Appoint lawyers	with the authority to delegate	Exercises authority independently	

			Ministry of Justice	Representation before notaries	with the authority to delegate	Exercises authority independently
				Use and perform all Ministry of Justice e-services	with the authority to delegate	Exercises authority independently
				Authorize/delegate others to perform Ministry of Justice e-services	with the authority to delegate	Exercises authority independently
		Banking Facilities	Loan and guarantee agreements	Sign the loan agreement, its amendments, appendices and all related documents	with the authority to delegate	Exercises authority independently
				Sign the follow-up agreement	with the authority to delegate	Exercises authority independently
				Sign the advisory agreement	with the authority to delegate	Exercises authority independently
				Sign before the notary regarding industrial mortgage	with the authority to delegate	Exercises authority independently
				Receive the loan	with the authority to delegate	Exercises authority independently
				Assign the loan	with the authority	Exercises authority independently

					to delegate	
				Request loan waiver	with the authority to delegate	Exercises authority independently
				Repay the loan	with the authority to delegate	Exercises authority independently
				Sign the documentary credit agreement	with the authority to delegate	Exercises authority independently
				Sign the corporate guarantee	with the authority to delegate	Exercises authority independently
				Sign the transfer of obligations agreement and amend the loan agreement	with the authority to delegate	Exercises authority independently
				Sign the debt arrangement agreement for the company and partners	with the authority to delegate	Exercises authority independently
				Issue, amend and cancel the notice of assignment	with the authority to delegate	Exercises authority independently
				Sign the loan agreement, its amendments,	with the authority to delegate	Exercises authority independently

			appendices and all related documents		
			Sign the follow-up agreement	with the authority to delegate	Exercises authority independently
			Sign the advisory agreement	with the authority to delegate	Exercises authority independently
			Sign before the notary regarding industrial mortgage	with the authority to delegate	Exercises authority independently
			Receive the loan	with the authority to delegate	Exercises authority independently
			Assign the loan	with the authority to delegate	Exercises authority independently
			Request loan waiver	with the authority to delegate	Exercises authority independently
			Repay the loan	with the authority to delegate	Exercises authority independently
			Sign the documentary credit agreement	with the authority to delegate	Exercises authority independently

				Sign the corporate guarantee	with the authority to delegate	Exercises authority independently	
				Sign the transfer of obligations agreement and amend the loan agreement	with the authority to delegate	Exercises authority independently	
				Sign the debt arrangement agreement for the company and partners	with the authority to delegate	Exercises authority independently	
				Issue, amend and cancel the notice of assignment	with the authority to delegate	Exercises authority independently	
		Communications and IT Services	Communications and Information Technology Commission	Submit any request or service falling under the jurisdiction of the Communications and Information Technology authority	with the authority to delegate	Exercises authority independently	
				Authority to delegate any person to submit requests or services under the jurisdiction of the Communications and Information Technology authority	with the authority to delegate	Exercises authority independently	

				Submit any request or service falling under the jurisdiction of the Communications and Information Technology authority	with the authority to delegate	Exercises authority independently	
				Authority to delegate any person to submit requests or services under the jurisdiction of the Communications and Information Technology authority	with the authority to delegate	Exercises authority independently	
		Licenses and Records	Commercial Records Administration	Review the records department	with the authority to delegate	Exercises authority independently	
				Issue commercial registers	with the authority to delegate	Exercises authority independently	
				Transfer commercial registers	with the authority to delegate	Exercises authority independently	
				Cancel registers	with the authority to delegate	Exercises authority independently	

				Supervise registers	with the authority to delegate	Exercises authority independently	
				Open Chamber of Commerce membership	with the authority to delegate	Exercises authority independently	
				Approve signature with the Chamber of Commerce	with the authority to delegate	Exercises authority independently	
				Cancel signature with the Chamber of Commerce	with the authority to delegate	Exercises authority independently	
				Enter tenders and receive forms	with the authority to delegate	Exercises authority independently	
				Deal with GOSI	with the authority to delegate	Exercises authority independently	
				Deal with ZATCA	with the authority to delegate	Exercises authority independently	
				Manage the commercial register	with the authority to delegate	Exercises authority independently	
				Cancel the commercial register	with the authority to delegate	Exercises authority independently	

				Deal with Civil Defense	with the authority to delegate	Exercises authority independently	
				Amend registers	with the authority to delegate	Exercises authority independently	
				Add activity	with the authority to delegate	Exercises authority independently	
				Reserve trade name	with the authority to delegate	Exercises authority independently	
				Renew Chamber of Commerce membership	with the authority to delegate	Exercises authority independently	
				Amend the commercial register	with the authority to delegate	Exercises authority independently	
				Transfer the commercial register	with the authority to delegate	Exercises authority independently	
				Issue replacement register for lost or damaged one	with the authority to delegate	Exercises authority independently	
				Register trademark	with the authority to delegate	Exercises authority independently	

				Assign trademark	with the authority to delegate	Exercises authority independently
				Assign trade name	with the authority to delegate	Exercises authority independently
				Issue licenses	with the authority to delegate	Exercises authority independently
				Renew licenses	with the authority to delegate	Exercises authority independently
				Amend licenses	with the authority to delegate	Exercises authority independently
				Cancel licenses	with the authority to delegate	Exercises authority independently
				Open branches	with the authority to delegate	Exercises authority independently
				Review the records department	with the authority to delegate	Exercises authority independently
				Issue commercial registers	with the authority to delegate	Exercises authority independently

				Transfer commercial registers	with the authority to delegate	Exercises authority independently	
				Cancel registers	with the authority to delegate	Exercises authority independently	
				Supervise registers	with the authority to delegate	Exercises authority independently	
				Open Chamber of Commerce membership	with the authority to delegate	Exercises authority independently	
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				Enter tenders and receive forms	with the authority to delegate	Exercises authority independently	
				Deal with GOSI	with the authority to delegate	Exercises authority independently	
				Deal with ZATCA	with the authority to delegate	Exercises authority independently	

				Manage the commercial register	with the authority to delegate	Exercises authority independently	
				Cancel the commercial register	with the authority to delegate	Exercises authority independently	
				Deal with Civil Defense	with the authority to delegate	Exercises authority independently	
				Amend registers	with the authority to delegate	Exercises authority independently	
				Add activity	with the authority to delegate	Exercises authority independently	
				Reserve trade name	with the authority to delegate	Exercises authority independently	
				Renew Chamber of Commerce membership	with the authority to delegate	Exercises authority independently	
				Amend the commercial register	with the authority to delegate	Exercises authority independently	
				Transfer the commercial register	with the authority to delegate	Exercises authority independently	

				Issue replacement register for lost or damaged one	with the authority to delegate	Exercises authority independently	
				Register trademark	with the authority to delegate	Exercises authority independently	
				Assign trademark	with the authority to delegate	Exercises authority independently	
				Assign trade name	with the authority to delegate	Exercises authority independently	
				Issue licenses	with the authority to delegate	Exercises authority independently	
				Renew licenses	with the authority to delegate	Exercises authority independently	
				Amend licenses	with the authority to delegate	Exercises authority independently	
				Cancel licenses	with the authority to delegate	Exercises authority independently	
				Open branches	with the authority to delegate	Exercises authority independently	

		Labor Affairs and Residency	Labor Affairs	Update employee data	with the authority to delegate	Exercises authority independently	
				Open, renew and cancel main and branch files	with the authority to delegate	Exercises authority independently	
				Finalize and cancel labor files	with the authority to delegate	Exercises authority independently	
				Report absconding workers	with the authority to delegate	Exercises authority independently	
				Cancel absconding reports	with the authority to delegate	Exercises authority independently	
				Transfer sponsorships	with the authority to delegate	Exercises authority independently	
				Issue and renew work permits	with the authority to delegate	Exercises authority independently	
				Add and remove Saudi employees	with the authority to delegate	Exercises authority independently	
			Recruitment	Recruit labor	with the authority to delegate	Exercises authority independently	

			Residency and Visas	Issue residence permits	with the authority to delegate	Exercises authority independently	
				Renew residence permits	with the authority to delegate	Exercises authority independently	
				Issue exit and re-entry visas	with the authority to delegate	Exercises authority independently	
				Issue final exit	with the authority to delegate	Exercises authority independently	
				Cancel visas	with the authority to delegate	Exercises authority independently	
				Refund visa fees	with the authority to delegate	Exercises authority independently	
			Labor Affairs	Update employee data	with the authority to delegate	Exercises authority independently	
				Open, renew and cancel main and branch files	with the authority to delegate	Exercises authority independently	
				Finalize and cancel labor files	with the authority to delegate	Exercises authority independently	

				Report absconding workers	with the authority to delegate	Exercises authority independently			
				Cancel absconding reports	with the authority to delegate	Exercises authority independently			
				Transfer sponsorships	with the authority to delegate	Exercises authority independently			
				Issue and renew work permits	with the authority to delegate	Exercises authority independently			
						Add and remove Saudi employees	with the authority to delegate	Exercises authority independently	
						Recruitment	Recruit labor	with the authority to delegate	Exercises authority independently
				Residency and Visas			Issue residence permits	with the authority to delegate	Exercises authority independently
							Renew residence permits	with the authority to delegate	Exercises authority independently
							Issue exit and re-entry visas	with the authority to delegate	Exercises authority independently

				Issue final exit	with the authority to delegate	Exercises authority independently	
				Cancel visas	with the authority to delegate	Exercises authority independently	
				Refund visa fees	with the authority to delegate	Exercises authority independently	
		<p>The Board of Directors shall appoint a Secretary, chosen from among its members or from outside.</p> <p>The Chairman of the Board may delegate (by written decision) some of his powers to other members of the board or to third parties to carry out specific tasks or actions. The Vice Chairman of the Board shall replace the Chairman in cases of absence, when there is a Vice Chairman in place.</p>					