

Curriculum Vitae

1 Zeyad Hasan Omar ALHazmi

3 Fahad Mohammed Fahad Alajmi

5 Omar Abdullah Omar AbduJabbar

7 Mohannad Sameer Mahmoud AbuAlmajd

9 Abdulmajed Abdulmohsen Ibrahim Alshaikh

11 Nasser Abdulrahman Mohammad Alkadi

13 Hatim Fahad Mutaib AlRuwaythi

15 Fadi Hassan Ahmed AlKhunaizi

17 Dr. Muath Khalid Abdullah Alzamil

19 Dr. Ahmed Sirag Abdulrahman Khogeer

21 Dr. Majed Hamad Mansour ALBidah

23 Abdulaziz Suliman Alzammam

2 Majed Mohammed Abdulatif Fattah

4 Ibrahim Abdulahad Hashim Khan

6 Husamuddin Hashim Hamza Sadagah

8 Khalid Nasser Abdulrahman AlRabiah

10 Batel Mohammed Abdullah Al-Batel

12 Ahmed Saud Abdulaziz Shahini

14 Salman bin Nasser Bin Abdulkareem ALHawawi

16 Mohamed Galal Ali Fahmy

18 Ayman bin Hilal Aljaber

20 Eng.Abdullah Mofter Abdullah ALShamrani

22 Ahmed Khedr Abd Allah Albagshi

24 Waleed Abdullah Abdulrahman Bin Ateeq

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

Personal information of the Nominee						
Full name	Zeyad Hasan Omar AlHazmi					
Nationality	Saudi	Date of birth	4/7/1972			
Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Master	Law	2007	Manchester University		
2	Bachelor	Economics	1996	King Saud University		
Work Experience of the Nominated Member						
Period	Areas of Experience					
2019 - Current	Ministry of Defense – Director General of Legal Advisory and International Legal Affairs					
2018 - 2019	DLA Piper Law Firm – Senior Consultant in the Financial Markets Sector					
2008 - 2018	CMA/ Capital Market Authority – Advisor, Investigation of Capital Market Law Violations and Governance					
2001 - 2008	Bureau of Experts at the Council of Ministers – Assistant					
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Zain KSA	Telecom	Independent	Shareholder	Chairman of the NRC	Listed Company

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name		Majed Mohammed Abdulatif Fattah		
Nationality		Saudi	Date of birth	05/07/1973
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	College Diploma	Business and Administration Technology	1994	Technical and Vocational Training Corporation (TVTC)
2	Strategic Planning Program	Strategic Planning and Initiative Development	2016	Gulf Creativity for Training & Consulting – State of Kuwait
3	E-Government Strategies and Applications Program	Government Digital Transformation & Systems Development	2017	Institute of Public Administration (IPA) – Saudi Arabia
4	Executive Planning Program	Executive Planning and Institutional Performance Improvement	2017	Institute of Public Administration (IPA) – Saudi Arabia
5	Train-the-Trainer Program	Training and Leadership Development	2019	Institute of Public Administration (IPA) – Saudi Arabia
6	Future of Work Fundamentals Program	Future of Work Skills and Business Digital Transformation	2021	Misk Academy – Mohammed bin Salman Foundation
7	Corporate Compliance with the Competition Law Program	Regulatory Compliance and AntiTrust Practices	2018	General Authority for Competition – Saudi Arabia
8	Subordinate Management Skills Program	Executive Leadership and Team Management	2014	Institute of Public Administration
9	Project Management Program (PMI-PMP)	Professional Project Management Methodologies	2019	King Abdulaziz University – Saudi Arabia
10	Agile Project Management Program (PMI-ACP)	Agile Project Management	2021	PortoLearn International Accredited Institute – Arab Republic of Egypt
11	Information Security Fundamentals Program	Cybersecurity and Data Protection	2019	Institute of Public Administration (IPA) – Saudi Arabia
12	Fundamentals of Digital Marketing Program	Digital Marketing and Brand Strategy	2019	Google – in collaboration with The Open University, accredited by IAB Europe
13	Software Project Management Program	Software Project Management and Technical Development	2018	Institute of Public Administration (IPA) – Saudi Arabia

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14	Business Plan Preparation Program	Business Modeling and Business Plan Development	2017	Saudi Aramco
15	Team-Building Skills Program	Team Management and Corporate Communication	2018	Institute of Public Administration (IPA) – Saudi Arabia
16	Administrative Creativity Program	Institutional Creativity and Workplace Development	2013	Institute of Public Administration (IPA) – Saudi Arabia
17	Administrative Coordination Program	Administrative Procedures Organization and Process Management	2018	Institute of Public Administration (IPA) – Saudi Arabia
18	Professional Principles of Real Estate and Economic Establishments Valuation Program	Enterprise and Economic Asset Valuation	2017	Saudi Authority for Accredited Valuers (Taqeem) – Saudi Arabia
19	Exporter Development Program	Exporter Capability Development	2016	Saudi Export Development Authority
20	Urban Planning Program	Urban Planning and Development Management	2016	Institute of Public Administration (IPA) – Saudi Arabia
21	Television Advertisement Design Program	Corporate Communication and Media Content Production	2006	Al Jazeera Media Training Center – State of Qatar

C) Work Experience of the Nominated Member

Period	Areas of Experience
1995 – 2020 (Government Sector)	Government Experience: Diplomacy, leadership, and operational management within the public sector, including the Ministry of Foreign Affairs, the Ministry of Interior, and the Ministry of Islamic Affairs.
1999 – Present (Government and Private Sector)	Digital Transformation and Artificial Intelligence: Managing digital transformation initiatives, developing electronic systems, and enhancing operational processes, supported by advanced expertise in smart automation, AI Prompt Engineering, and AI-driven digital automation (AI Automation).
2004 – Present (Government and Private Sector)	Institutional Planning and Development: Strategic and operational planning, institutional process enhancement, data analysis, and workplace improvement using advanced analytical tools that support senior and executive management in making precise and effective decisions.
2009 – Present (Government and Private Sector)	Governance and Compliance: Regulatory compliance, understanding laws and regulations, developing compliance manuals, and enhancing administrative and regulatory oversight while leveraging modern technologies to measure compliance and improve the quality of governance.
2009 – Present (Government and Private Sector)	Consulting and Leadership Development: Providing professional consulting in digital transformation, business analysis, and project management, supported by extensive training experience as a certified trainer by the Saudi Technical and Vocational Training Corporation (TVTC) in administrative, financial, and personal development fields. This includes expertise in designing development programs, leadership development, and preparing future leaders.

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#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	None					

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Fahad Mohammed Fahad Alajmi				
Nationality		Saudi		Date of birth		05/04/1977
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's Degree	Sociology	2009	King Abdulaziz University		
2	ACAMS	Certified Anti-Money Laundering Specialist (CAMS)	2019	ACAMS- USA		
3	CME1	Securities Certificate	2009	Financial Academy – CMA		
4	CME3	Financial Brokerage Certificate	2013	Financial Academy – CMA		
5	CME2	Compliance Certificate	2015	Financial Academy – CMA		
6	Advanced Financial Analysis and Strategic Decision-Making	Financial Analysis	2025	Courscheck		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2019 – Present		Head of Shareholder Affairs – Arab National Bank (ANB)				
2008 – 2019		Private Brokerage Manager – Arab National Bank				
2004 – 2008		Regional Brokerage Manager (Central Region) – Aljazira Bank				
1998 – 2004		VIP Branch Services Officer – Bank Saudi Fransi (BSF)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	None					

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name	Ibrahim Abdulahad Hashim Khan			
Nationality	Saudi	Date of birth	18/05/1978	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Certificate in Board of Directorship- GCC-BDI	Board of Directorship	2024	GCC-BDI
2	Executive Master's Degree	Business Management-HR	2014	King Abdul-Aziz University
3	Bachelor of Science Degree	Business Management-HR	2008	King Abdul-Aziz University
4	Certificate of Specialized Industrial Engineering Training Program	Industrial Engineering	1997	Yanbu Industrial College
5	Comprehensive Course for 4 Levels on Board of Directorship including (Corporate Governance, Effect Directors, Effective Boards and Board Financial and Reporting)	Board of Directorship	2024	GCC-BDI
6	Leadership through Emotional Intelligence	Leadership	2022	Integrated
7	Technologies and Future of Chief Human Resources Officers	Leadership	2022	Oracle
8	Executive Presentation Skills for Executives	Management and Leadership	2021	Bayan
9	CIPD-HR Management-L5	Human Recourses Management	2020	CIPD
10	Strategic Talent Management	Business Management-HR	2020	Laurels
11	SCP-SHRM	Human Recourses Management	2019	SHRM
12	Certified Internal Auditor -Part (2)	Internal Auditing	2018	SPE-Sponsors
13	Fundamental of Internal Auditing and Audit Report Writing Part (1)	Internal Auditing	2018	MISTI
14	Refineries Operations Intermediate	Operations and Efficiencies	2018	IBF
15	Situational Leadership	Leadership Program	2017	Saudi Aramco
16	Future Business Trending Certificate	Business Management- HR	2017	ASHRM

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17	Key Performance Indicators for Senior Managers	Business Management	2016	Anderson
18	Project Management Professional	Project Management	2016	Project Management Institute
19	Creative Leadership	Leadership Program	2014	RC
20	Six Sigma Champion	Quality Management	2014	Cristal Global Academy
21	Teams Management and Leadership	Leadership	2014	Strategy and Teams
22	Critical and Criticize Thinking	Management and Leadership	2014	Cristal Academy
23	Executive Leadership Program (One year program)	Executive Leadership Program	2013	CrestCom Global
24	Personality Assessment and Traits	Personality Assessment	2013	SHL
25	SHRM Conference	Business Management- HR	2012	SHRM
26	Safety Leadership	Leadership in Safety	2011	British Safety Council
27	Certified HR Specialist Certificates	Human Resources	2011	Izdehar
28	Certificate in Team Management and Motivation	Leadership	2010	IMC
29	Certificate in Understanding Personalities	Business Management- HR	2010	Motma'ennah
30	Certificate in Quality Management Systems - 18001	Quality Control	2009	SGS
31	Certificate in Job Safety Analysis	Safety Management	2007	Process Development Institute
32	Leadership Certificate in Factory Incident Investigation	Safety Management	2007	Process Development Institute
33	Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request)			

C) Work Experience of the Nominated Member

Period	Areas of Experience
2024-Now	Chief of Human Resources and Communications Officer at AIUla Club Sports Company (a subseries to Royal Commission of AIUla)
2023-2024	Vice President, HR and Shared Services at LogiPoint
2022-2023	Vice President, HR and Shared Services at Pharmaceutical Solutions Industry

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2016-2022	HR Manager/ HR Consultant/ Internal Auditing Lead at (Saudi Aramco and Sinopec JV)
2012-2016	Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication at (Cristal Global and Tasnee Global)
2003-2012	HR and Leadership Development Program Section Head/ Transformation Program Lead at (Th Power and Water Utility Company-Marafiq)
1997-2002	Administrator and Specialist at (Royal Commission for Jubail and Yanbu)

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#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Cooperative Society for Training and Consultation Association	Training and Consultation	Non- Executive	Personal Capacity	Founding Member	Registered Cooperative Association
2	Desired Hope Association	Handicaps Support	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association
3	Dar Housing Association	Housing	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Omar Abdullah Omar AbdulJabbar				
Nationality		Saudi		Date of birth		02/11/1974
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's	Business Administration	1997	King Saud University		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
1997 to 2004		Samba (Saudi American Bank) – Head of Local Equity Deals				
2004 to 2005		Emirates Bank, Riyadh – Manager of Local and International Equity Brokerage Department				
2005 to 2008		Bank Albilad – Head of Local Equities and Investment Centers in the Kingdom				
2008 to 2009		Jadwa Investment – Manager of Brokerage and Wealth Management				
2015 to 2016		Alinma Investment – Chief Executive Officer of Sales				
2017 to 2017		Swicorp Investment Company – Riyadh Branch – Executive Director of Private Investments and Business Development				
2017 to 2021		Ministry of Economy and Planning – Director of Vision Realization Office				
2021 to 2021		Ministry of Education - Director General of the Vision Realization Office.				
2021 - Current		CEO of Hail Region Development Authority				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Hail Region Development Authority	"According to Article (4) of the Council of Ministers' Decision No. (475) dated 7/9/1439 H – of the Development Authorities and cities	Executive	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Member of the Board of the Hail Region Development Authority	Separate legal personality

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2	Hail Region Development Authority	According to Article 4) of the Council of Ministers' Decision No. (475) dated 7/9/1439 H – of the Development Authorities and cities	Executive	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Member of the Executive Committee of the Hail Region Development Authority	Separate legal personality
3	Hail Region Development Authority	According to Article (4) of the Council of Ministers' Decision No. (475) dated 7/9/1439 H – of the Development Authorities and cities	Executive	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Chairman of the Investment Committee of the Hail Region Development Authority	Separate legal personality
4	Hail Region Emirate	overseeing, and representing the Custodian of the Two Holy Mosques in the region	Non-Executive	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Member of the Hail Region Emirate Council	Separate legal personality
5	Hail Region Emirate	overseeing, and representing the Custodian of the Two Holy Mosques in the region	Non-Executive	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Member of the Traffic Safety Committee	Separate legal personality
6	University of Hail	Educational	Non-Executive	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Member of the Board of Directors	Separate legal personality
7	Hail National Healthcare Services Company	Healthcare	Non-Executive	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Member of the Board of Directors	Closed Joint Stock Company

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8	Hail Region Disability Sports Club	Community Service – Club Specialized in Supporting Persons with Disabilities	Non-Executive	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Vice Chairman of the Board	Non-Profit
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Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name	Husamuddin Hashim Hamza Sadagah			
Nationality	Saudi	Date of birth	17/11/1954	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor's	Accounting	1976	Ain Shams University, Egypt
2	Diploma	Business	1980	King Abdulaziz University
3	Master's	Auditing	1980	King Abdulaziz University
4	Certified Accountant	Accounting & Auditing	1980	Ministry of Commerce
5	CPA	Auditing	1985	American Institute of Certified Public Accountants
6	Certified Accountant	Accounting & Auditing	1996	Ministry of Economy - UAE
7	Certified Fraud Examiner	Forensic Accounting	1999	Association of Certified Fraud Examiners
8	CMA	Managerial Accounting	2012	American Institute of Certified Public Accountants
9	Forensic & Valuation	Forensic Accounting & Valuation	2017	American Institute of Certified Public Accountants
10	Certified Appraiser	Business Valuation	2017	Saudi Authority for Accredited Valuers
11	Bankruptcy Trustee	Liquidation, Bankruptcy, and Financial Restructuring	2018	Bankruptcy Committee
12	Judicial Custodian	Judicial Custody	2023	Ministry of justice
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
1967–1980	Ministry of Public Works and Housing			
1980–1981	CPA – Partner at Pricewaterhouse			
1980–2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)			
2009–2005	CPA – Partner at PKF Sadagah, CPAs			
2009–2014	CPA – Partner at Deloitte & Touch			
2014 - present	CPA – WTS Sadagah, CPAs			
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:				

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#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	There is none of its date.					

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Mohannad Sameer Mahmoud AbuAlmajd				
Nationality		Saudi		Date of birth		13/06/1985
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's Degree	Electrical & Electronics Engineering	2012	UDEX University & Learning Association		
2	Associate Diploma	Electrical Power Installation & Transmission	2007	College of Technology		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Apr 2023 – Present		Saudi Tourism Authority: Strategic marketing leadership, destination & events marketing, brand building, data-driven growth, partnerships, and APAC market development.				
Jul 2022 – Apr 2023		Snap Inc. (Saudi Arabia): AR-led narratives for Government & Telco, cross-sector campaigns, ecosystem development, and effectiveness measurement.				
Jun 2021 – Jul 2022		NEOM: positioning & segmentation, consumer insights, integrated plans, analytics & go-to-market, trade shows and cross-sector opportunities.				
Feb 2020 – Jun 2021		Emaar: Re-launch execution, events/themes coordination, awareness campaigns, and marketing communications effectiveness.				
Jan 2018 – Jan 2020		PepsiCo: Category marketing, pack/price strategy, NPD & Stage-Gate leadership, multi-channel campaigns, key-customer growth, and cross-functional partnership.				
Jun 2016 – Jan 2018		Fonterra: Oversaw Anlene and Anchor brands, driving marketing campaigns and introducing new products to expand market reach.				
Jul 2014 – Jun 2016		Unilever: Brand health turnaround, equity building, product/communication rollouts.				
Dec 2013 – Jul 2014		AMS Baeshen & Co: Brand analysis, market audits, growth initiatives, and plan execution support.				
Jan 2012 – Dec 2013		Saudi Goody Products Marketing Co.: Shopper activation, in-store/OOH initiatives, best-in-class executions, and negotiation for reach & conversion.				
Jul 2014 – Jun 2016		Red Bull: Wings Team (sampling & field activation).				
Jul 2006 – Jan 2012		Mobily: Various roles: Project Engineer (site rollouts/relocations, contractor coordination), Marketing Executive (field campaigns & promotions), and Call Center Agent.				
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1	NA					
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Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Khalid Nasser Abdulrahman AlRabiah				
Nationality		Saudi		Date of birth		09/10/1989
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Accounting	2012	King Saud University		
2	Professional Qualification	Accounting	2015	SOCPA		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2012–2016		PwC: Worked as an external auditor and consultant for five years				
2017–2018		STC: Worked as a financial internal auditor				
2018–2019		ZATCA: Worked as an auditor to audit the tax payers returns				
2019–2022		SIRC: Worked as a director of budgeting and reporting				
2022–Now		DASC: Working as CFO				
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Alrahdan Company	Laundry & Cleaning Sector	Independent	Appointed by a Shareholder	Audit Committee Chairman	Closed Joint Stock Company
2	Horizon Food	Food Sector	Independent	Appointed by a Shareholder	Audit Committee Member	Joint Stock Company
3	Strategic Office for the Development of the Northern Borders Region	Government	Independent	Government Representer	Audit Committee Member	Government

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company
(NADEC)

A) Personal information of the Nominee				
Full name		Abdulmajed Abdulmohsen Ibrahim Alshaikh		
Nationality		Saudi	Date of birth	09/12/1981
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Science in Industrial Systems Engineering	2004	King Fahd University of Petroleum and Minerals –
2	Master	Engineering Management	2006	Brunel University – UK
3	Master	MBA	2010	Queen's University - Canada
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
January 2007 to the end of 2014		Practical experience in the field of finance, preparing economic feasibility studies, financial and technical analysis, and market studies for industrial projects through working at the Saudi Industrial Development Fund in the Credit Department, where he progressed in his career until reaching the position of “Credit Department Manager.		
January 2014 to October 2017		Establishment of Ifadah Economic and Industrial Consulting Company (with a 50% ownership stake) and working there as a “Managing Partner,” where the company evaluates industrial projects, prepares economic feasibility studies, assesses industrial investment opportunities, plans and develops businesses, evaluates the technical and engineering feasibility of industrial projects, and structures their financial and administrative financing. During the past two years, work has been carried out with several industrial companies, some of which are listed on the Saudi Stock Exchange “Tadawul,” operating in various industrial sectors including building materials, heavy industries, food industries, manufacturing industries, and renewable energy.		
November 2017 - Present		Chief Executive Officer, Vice Chairman of the Executive and Investment Committee, and Board Member at Mayar Holding Company. During the past period, he was appointed as Vice Chairman of the Board and Managing Director of Elevator Solutions Investment Company, and Vice Chairman of the Board of Egypt Gulf Company for Elevators and Escalators. Mayar Company, its subsidiaries, and its strategic partners operate in the manufacturing, sale, installation, and maintenance of elevators and escalators both within the Kingdom of Saudi Arabia and in international markets. The company owns two factories for the production of elevators and escalators and has more than 15 agents for its products across several countries, including Gulf countries, Arab countries, African countries, European countries, and others. In 2021, Mayar Holding Company began expanding its activities by acquiring several companies in different sectors. He was appointed as Vice Chairman of the Board of Jadaya Investment Company, Vice Chairman of the Board of Managers of Jadaya Feed Company, Chairman of the Board of Managers of Jadaya Poultry Production Company, Chairman of		

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	<p>the Board of Managers of Jadaya Products Distribution Company, Chairman of the Board of Managers of Jadaya Halal Company, Vice Chairman of the Board of Ziorak Company, Chairman of the Board of Managers of Newplast Company, Chairman of the Board of Managers of Rowad Al Qimma Industrial Company, Chairman of the Board of Managers of Al-Masahat Al-Oula Company, Chairman of the Board of Managers of the Saudi Company for Drip Irrigation, Vice Chairman of the Board of Egypt Gulf Modern Industries Company, and Vice Chairman of the Board of Managers of Rasa Food Industries Company.</p> <p>In addition to the above, he was elected as an Independent Member of the Board of Directors of the Saudi Fisheries Company – a Saudi listed joint stock company – and was also appointed as Chairman of the Nomination and Remuneration Committee of the company in 2020 and continues to hold this position to date. He was also elected as a member of the Nomination and Remuneration Committee of Jahez International Company for Information Systems Technology – a Saudi listed joint stock company – in 2024 and continues to serve in this role to date.</p>
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#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Mayar Holding Company	Investment Firms Activities	Board Member – Chief Executive Officer	Nominated as a shareholder	Vice Chairman of the Executive and Investment Committee	Saudi Listed Joint Stock Company
2	Saudi Fisheries Company	Fishing and investing in the living aquatic revolution and related industries	Board Member - Independent Member	-	Chairman of the Nomination and Remuneration Committee and Member of the Executive Committee for Investment	Saudi Listed Joint Stock Company
3	Jahez International Company for Information Systems Technology	Information, Communications, Food Delivery and Logistics	Not applicable	Not applicable	Member of the Nomination and Remuneration Committee	Saudi Listed Joint Stock Company
4	Elevator Solutions Investment Company	Investment Firms Activities	Vice Chairman & Managing Director – Executive	Appointed by a Contributor	Not applicable	Saudi Simple Joint Stock Company

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5	Jeddaya Investment Company	Investment Firms Activities	Vice Chairman – Non-Executive	Appointed by a Contributor	Not applicable	Saudi Closed Joint Stock Company
6	Ziorak Company	Investment Firms Activities	Vice Chairman – Non-Executive	Appointed by a Contributor	Not applicable	Saudi Closed Joint Stock Company
7	Misr Gulf Company for Elevators and Escalators	Manufacture - Sale - Import of Elevators	Vice Chairman – Non-Executive	Appointed by a Contributor	Not applicable	Egyptian Closed Joint Stock Company
8	Misr Gulf for Modern Industries Company	Plastic, shoe, Flip flops manufacturing	Vice Chairman – Non-Executive	Appointed by a Contributor	Not applicable	Egyptian Closed Joint Stock Company
9	Elevator Solutions Company for Operation and Maintenance	Retail for elevators and Escalators	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
10	Saudi Installation Operation and Maintenance Company	Installation and maintenance of elevators	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
11	Creative Performance Co. for Elevators	Installation, repair and maintenance of escalators, conveyor belts and floors	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
12	Gulf Elevator & escalators Company	The industry of lifting, handling and loading machinery includes elevators, fluid cranes, conveyors and cable cars	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
13	Smart Elevators Company	Installation, repair and maintenance of Escalators, conveyor belts and floors	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
14	Fuji Saudi Arabia Company for Elevators and escalators	Installation and maintenance of elevators	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
15	Jedaya Feed Mill Company	Animal Feed Concentrates Industry	Vice Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.

Public

16	Jedaya Poultry Production Company	Breeding and producing broiler mothers and operating their hatcheries	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
17	Jadaya Products Distribution Company	Cutting, processing, packaging of meat and poultry	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
18	Jedaya Halal Company	Operating slaughterhouses, slaughtering and preparing meat or poultry, rabbits and birds	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
19	Top Pioneers for Industry	Wholesale of Primary Plastics, Rubber and Synthetic Fibers	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
20	Neoplast Company	Plastics industry in their primary forms	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
21	Saudi Drip Irrigation Company	Extension, maintenance and repair of irrigation pipes	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
22	First Landscape Company	General Construction of Non-Residential Buildings	Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.
23	Rasa Food Industries Company	Production of refrigerated and frozen poultry, rabbit and birds species	Vice Chairman of the Board of Directors	Appointed by a Contributor	Not applicable	one-Person LTD.

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Batel Mohammed Abdullah Al-Batel				
Nationality		Saudi		Date of birth		05/11/1964
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Business Administration	1993	California State University, Sacramento		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
08/2023 – Present		Chief Executive Officer at Saudi Kuwaiti Finance House				
2016/08 - 2019/09		Deputy General Manager, Alinma Bank – Treasury & Investment – Client Solutions Department				
2006/10 - 2016/07		Senior Vice President, Riyad Bank				
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Al-Nadeg Restaurants Company	Food & Beverage	Executive	Appointed by Saudi Kuwaiti Finance House	Member of the Board of Directors	Mixed Limited Liability Company
2	Saudi Kuwaiti Finance House (Global Sukuk Fund)	Debt Instruments	Executive	Saudi Kuwaiti Finance House	Chairman of the Board	Private Fund
3	Saudi Kuwaiti Finance House (AlRaedah Financing Fund)	Indirect Financing	Executive	Saudi Kuwaiti Finance House	Chairman of the Board	Private Fund
4	Saudi Kuwaiti Finance House (Baitk Liquidity Fund)	Money Markets	Executive	Saudi Kuwaiti Finance House	Chairman of the Board	Private Fund
5	Saudi Kuwaiti Finance House (Baitk	Private Ownership	Executive	Saudi Kuwaiti Finance House	Chairman of the Board	Private Fund

Public

	Transportation Private Fund)					
6	Saudi Kuwaiti Finance House (Baitk Alyusr Financing Fund 5) Commercial Registration No. 1010864613 – Fund Duration: 15/02/2023 to 15/02/2027	Indirect Financing	Executive	Saudi Kuwaiti Finance House	Chairman of the Board	Private Fund
7	Baytak for Indirect Financing 1	Indirect Financing	Executive	Saudi Kuwaiti Finance House	Chairman of the Board	Private Fund

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Nasser Abdulrahman Mohammad Alkadi				
Nationality		Saudi Arabia	Date of birth		21/06/1989	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Master's Degree	Finance	December 2018	London Business School – United Kingdom		
2	Bachelor's Degree	Finance	January 2012	King Fahd University of Petroleum & Minerals – Saudi Arabia		
3	Professional Certificate	Board Director Readiness and Advanced Director Program	2023–2024	Institute of Directors – United Kingdom		
4	Professional Certification	Finance (CFA Level I)	2013	CFA Institute – United States		
5	Professional Certificate	Leadership & Strategy (Vision 2030 Leaders Program)	2025	ESADE & Misk Foundation – Spain		
6	Professional Certificate	General Securities Qualification – Regulations	2011	Capital Market Authority – Saudi Arabia		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2023 – Present		Chief Investment Officer – Awqaf Investment Company (Investment arm of the General Authority for Awqaf)				
2020 – 2023		Vice President – Private Investments Department – Public Investment Fund (PIF)				
2018 – 2020		Associate – Private Equity & Venture Capital – Wisayah Investment Company (Wholly owned by Saudi Aramco)				
2012 – 2017		Investment Management Department – Saudi Aramco				
2013 – 2014		Investment Analyst (Seconded) – Saudi Aramco Energy Ventures				
2012		Investment Banking – Morgan Stanley				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company

Public

1	ALMosafer (Subsidiary of Seera Group – Listed on Tadawul)	Digital travel platform & tourism services	Independent Board Member	Nominated by Shareholder	-	Closed Joint Stock Company
2	Itqan Capital	Investment management & financial services	Independent Board Member	Nominated by Shareholder	Chairman – Nomination & Remuneration Committee	Closed Joint Stock Company
3	GFH Capital Saudi Arabia	Investment management & financial services	Independent Board Member	Nominated by Shareholder	-	Closed Joint Stock Company
4	King Abdullah Endowment for His Parents	Endowment investments & development	Investment Committee Member	Appointed by Owner (Board of Trustees)	Investment Committee	Endowment Entity
5	Themar Alosool Company	Endowment investment & development	Independent Board Member	Appointed by Shareholder	-	Simplified Joint Stock Company
6	Ta'allum Association	Financial resource development & investment	Independent Committee Member	Appointed by Board of Directors	Financial Resources & Investment Committee	Non-Profit Association
7	Attaa Al-Munirah	Endowment investment & development	Independent Member of Board of Managers	Appointed by Shareholder	-	Limited Liability Company

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Ahmed Saud Abdulaziz Shahini					
Nationality	Saudi	Date of birth	09/05/1983			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Executive MBA	Business Administration	2017	IMD		
2	BS Degree	Industrial Management	2006	K.F.U.P.M		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2023 - Now	Chief of Local Investments Saudi Agricultural and Livestock Investment Company (SALIC)					
2022- 2023	CEO Advisor - Saudi Agricultural and Livestock Investment Company (SALIC)					
2019-2021	Chief Business Development Officer – Shahini Holding Group					
2007-2018	Several Positions - Shahini Distribution					
2006-2007	Logistic Manager – Procter & Gamble					
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	The National Aquaculture Group (NAQUA)	Aquaculture	Non- Executive	Nominated by a Shareholder	Member of the Executive Committee	Closed Joint Company
2	The Khair Inorganic Chemical Industries Company (InoChem).	Industrial	Non- Executive	Representative of a Legal entity	Member of the Nominations and Remuneration Committee	Closed Joint Company
3	The National Grain Supply Company (SABIL)	Logistics services	Non- Executive	Nominated by a Shareholder	Member of the Executive Committee	L.L.C

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Hatim Fahad Mutaib AlRuwaythi					
Nationality	Saudi	Date of birth	29/03/1987			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's Degree	Mathematics	18/07/1429H	Taibah University		
2	Higher Diploma	General Education	07/08/1435H	AlMajdah University		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
1/1/2021- To date	Chairman of the Board of Directors of the Literature and Writers Association					
1/1/2023- To date	Editor-in-Chief of Uhud Cultural Magazine					
1/11/2024- To date	Project Manager at the Literature and Writers Association					
1/3/2024 / 1-10-2024	General Supervisor of the International Book Fair 2024					
1/1/2023- To date	Governance Specialist at the Literature and Writers Association					
1/1/2022- To date	Dairy Production Market Analyst (Swiss Experience)					
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	None					

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name		Salman bin Nasser Bin Abdulkareem AlHawawi		
Nationality		Saudi	Date of birth	31/07/1973
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor of Administrative Sciences	Accounting	2002	King Saud University
2	Certificate of practicing a liberal profession	Financial Consulting (Non-Securities)	2017	SOCPA
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
26/06/2002 until 06/11/2002		SOCPA - Analysis and study of the financial statements of companies that listed in Saudi Exchange		
24/08/2002 until 05/10/2003		SIDF - Assistant Financial Auditor		
05/06/2004 until 23/07/2007		STC - Accounting Specialist		
01/08/2007 until 31/12/2008		Saudi Exchange - Financial and budget reports officer		
04/05/2009 until 31/08/2012		STC - Director of group Financial Statements Division		
20/11/2013 until 18/05/2017		Almarai - Group Investor Relations Manager		
01/01/2016 until 31/01/2019		Saudi Real Estate Company - BOD member and Audit Committee Member		
16/04/2019 until 17/01/2021		Malath Cooperative Insurance Company - BOD member, Vice-Chairman, Chairman of the Risk Committee and Investment Committee Member		
17/09/2017 until 14/01/2021		Saudi Advanced Industries Co - BOD member and Investment Committee Member		
01/02/2021 until 31/07/2025		MEWA – Advisor - Deputy of Economic Affairs and Privatization.		
25/07/2017 Present		CEO of Baraa Financial Consulting (for non-securities) - (inactive office)		

Public

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Malath Cooperative Insurance Co	provides wide range of general insurance products	Independent	As a shareholder	Non	Joint stock company (listed)

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Fadi Hassan Ahmed AlKhunaizi				
Nationality		Saudi		Date of birth		04/08/1976
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Masters	MBA - in finance	2002	King Fahad University (KFUPM)		
2	Bachelors	BS in Marketing	1997	King Fahad University (KFUPM)		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
1998- 2001		Corporate Banking lending group in Saudi British Banj responsible for SR 1 Bn portfolio				
2001-2004		Corporate Banking lending group in Bank AlJazira responsible for SR 2 Bn portfolio				
2004-2025		Corporate Banking lending group in Samba Financial Group/ Saudi National Bank SR Bn portfolio				
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	NA					

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Mohamed Galal Ali Fahmy					
Nationality	Egyptian	Date of birth	16/01/1964			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's degree	Accounting	1985	Ain-Shams University - Egypt		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
29 Years		Sales, marketing, and strategic planning functions				
5 Years		Banking and accounting sector				
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by shareholder)	Membership of committees	Legal form of the company
1	United Electronics Company (eXtra)	Retail	Executive	nominee as a shareholder	None	Listed company
2	United International Holding Company	Holding Co.	Executive	nominee from a shareholder	Vice Chairman	Listed company
3	United company for financial services	Consume Finance	Non- Executive	nominee from a shareholder	Member of the Board – Executive Committee – Risk Committee - Nominations and Remuneration Committee	Closed Joint Stock
4	Procco Financial Services	Supporting activities of financial services	Non- Executive	nominee from a shareholder	Member of the Board - Audit Committee	LLC
5	Halwani Bros	Food production, manufacturing and distribution	Independent	nominee as a shareholder	None	Listed company

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Dr. Muath Khalid Abdullah Alzamil					
Nationality	Saudi	Date of birth	18/12/1985			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Doctorate	Organizational Strategy	2016	Pepperdine University		
2	Master	Finance	2022	INSEAD		
3	Master	Management	2010	University of LA verne		
4	Bachelor	Business Administration	2008	Portland State University		
5	Executive Edu.	Global Strategic Management	2015	Harvard Business School		
6	Executive Edu.	Mergers & Acquisitions (M&A)	2024	London Business School		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2025 – Present	CEO – Medra Consulting					
2023 – 2025	Executive Director of Corporate Strategy - THIQAH Business Services					
2017 – 2023	Sr. Corporate Strategy Advisor - Saudi Aramco					
2019 – 2023	Investment & Strategy Advisor at Monsha'at – part time					
2018 – 2022	Adjunct Professor of MBA at KFUPM – part time					
2008 – 2017	Head of Business Strategy - PARSONS					
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	National Industrialization (TASNEE)	Materials	Independent	Nominated as a Shareholder	Audit Committee Member and Risk & Governance Committee Chairman	Public Listed Company
2	Saudi Ceramics Company	Capital Goods	Independent	Nominated as a Shareholder	NRC Member and Strategy	Public Listed Company

Public

					Committee Member	
3	Gulf General Cooperative Insurance	Insurance	Independent	Nominated as a Shareholder	NRC Chairman and Investment Committee Member	Public Listed Company

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Ayman bin Hilal Aljaber					
Nationality	Saudi	Date of birth	15/01/1987			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's	Accounting	2010	King Fahd University of Petroleum and Minerals		
2	Certified Credit Risk Professional	Credit	2019	IAFM		
3	Certified Internal Auditor	Internal Audit	2018	IIA		
4	Certified Information System Auditor	Internal Audit	2014	ISACA		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2021- Now	Chief Internal Audit Executive – Hala Payment Company					
2020-2021	Director of Internal Audit- Al-Akaria Company					
2018-2020	Chief Internal Audit Executive – Al Yusr Leasing and Finance Company					
2008-2018	Multiple roles in Audit with PwC, Mobily and SABB					
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Membership in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Etihad Atheeb Telecom Company	Telecommunications	Independent	Shareholder	Board of Director	JS Listed
2	Etihad Atheeb Telecom Company	Telecommunications	Independent	Shareholder	Audit Committee	JS Listed
3	Etihad Atheeb Telecom Company	Telecommunications	Independent	Shareholder	Risk Committee	JS Listed
4	Hala Financing	FinTech	Independent	Shareholder	Audit Committee	JS Closed
5	Al Jouf Cement Co.	Industries	Independent	Shareholder	Board of Director	JS Listed

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name		Dr. Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	14/11/1968
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	PhD with First Honor (GPA 4.0/4.0)	Chemical Engineering	2004	Colorado State University, USA
2	Master of business Administration MBA with Honor (GPA 3.7/4.0)	Business Administration	2004	Colorado State University, USA
3	Master of Science in Engineering MSC with First Honor (GPA 4.0/4.0)	Chemical Engineering	1998	Colorado State University, USA
4	Advanced Certificate in Finance Post MBA, 9 credits with First Honor (GPA 4.0/4.0)	Finance and Investment	2005	Colorado State University, USA
5	Bachelor of Science in Engineering BSc	Chemical Engineering	1989	King Abdulaziz University, Saudi Arabia
6	PE: Licensed Professional Engineer	Chemical Engineering	2006-Now	Texas Board of Professional Engineers, TX, USA
7	PMP: Project Management Professional	Project Management	2010-Now	Project Management Institute (PMI), USA
8	Advanced Project Management Certificate	Project Management	2004	Colorado State University, USA
9	Process Management Certificate	Process Management	2004	Colorado State University, USA
10	Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
11	Certified Arbitrator	Engineering, Business, Project Management, International & com.	2021	GCC Arbitration center (Dar Al Qarar), Bahrain
12	First Arab in history awarded Degree of "Fellow"	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
13	Certified Aramco Trainer	Technical and managerial	2000 and 2017	Aramco
14	+150 courses and conferences	Technical, managerial, project management, leadership	1990-2023	Top institutions worldwide
C) Work Experience of the Nominated Member				
Period		Areas of Experience		

Public

1990-2020 30 Years	Saudi Aramco and subsidries, 30 years (1990-2020) as below:
2009-2020 12 Years	<p>Aramco</p> <p>ing Member of King Abdullah University of Science and Technology KAUST: Responsible for conceptional design, full design, construction and commissioning of advanced research centers.</p> <p>Aramco advanced research center in KAUST including IR4, VR, AR, AI applications.</p> <p>National Guard housing complex project on KAUST land: 500 Villas, 7 schools, 5 mosques, STP, clinics, full infrastructure and services.</p> <p>Thuwal development projects:7 schools, 7 mosques, roads, STP, utilities, heritage center.</p> <p>KAUST perimeter security system project: sonars, radars, crash rated barriers, vessels barriers, IDAS, full security systems.</p> <ul style="list-style-type: none"> • Project controls division: project planning, scheduling, closing, operational excellence.
2006-2008 2and half Years	<p>Aramco -Houston United States of America: New Business Development Department: Founding member of YASREF refining complex in Yanbue, Saudi Arabia, stationed in Houston, TX working with two US companies (Conoco-Philips and KBR) on the design of a State of the Art full conversion refinery capable of processing heavy crude to high quality clean fuels.</p> <p>Responsible for refinery configuration and Linear Programing (PIMS) and directly responsible of the design of the gasoline complex producing high quality RBOB for US markets</p>
1990-2006 16 years	Aramco: Several Aramco departments including Refineries, Research & Development, Facilities planning, advisor to Executive Management. Sponsored to pursue advanced degrees in USA including PhD, MBA, MSe, PE, PMP and many other certificates and courses
1990	Aramco: Petrolube: lubes blending, compliance, perfomance certifications
2018/09/01 -2022/05/01 4 years	First Non-US Chair, Fuels and Petrochemicals division of American Institute of Chemical Engineers AIChE
2018/01/08 - 08/08/2026 8 years	Chair and Fellows Council Member as the first in history from outside USA
2005- Now 18 years	<p>Several position in American Institute of Chemical Engineers AIChE as the first Arab including:</p> <p>First Arab Director in the Fuels and Petrochemicals Division for two terms</p> <p>Social Impact Operating Council SIOC member</p> <p>International Committee member</p> <p>GSIC Global Societal Initiative Council member</p> <p>Technical sessions chair and speaker</p> <p>Regional Liaison</p>
21/3/2024 3 years	<p>Saudi Kayan(a Sabic affiliate): (Publicly listed in the main Saudi market)</p> <p>Member, Board of Directors</p> <p>Audit Committee member</p> <p>Risk Committee member</p>
9/8/2022 3 years	<p>Najran Cement Company: (Publicly listed in the main Saudi market)</p> <p>Member, Board of Directors</p> <p>Chair, NRC committee</p>
1/7/2024 12/8/2025	<p>Tabuk Agriculture Development Company TADCO: (Publicly listed in the main Saudi market)</p> <p>Vice Chairman of Board of Directors</p> <p>Member, Executive Committee</p> <p>Member, Strategy and Investment Committee</p>

Public

10/4/2022 3 years	Gulf General Cooperative Insurance Company: (Publicly listed in main Saudi market) Member, Board of Directors Member, NRC committee Member, Audit Committee
17/9/2023	Arab Sea Information System: (Publicly listed in main Saudi market) Member, Board of Directors Chair, Audit Committee
23/10/2024 3 years	East Asia Agriculture Development & Investment company: (Closed Joint stock) Member, Board of Directors
2024	Khogeer Trading: (private establishment) Founder and CEO
16/7/2021 30/6/2024-	Naseej International trading company: (Publicly listed in the main Saudi market) Vice Chairman of Board of Directors Chair, Executive Committee Audit Committee member
2021	Member, Financial Sustainably Committee, Member, External partnership committee, King Abdulaziz university
2016-2018	Member, Chemical Engineering Advisory Board both Jeddah main & Rabigh Branch
2018/07/01- Now	Member, College of Engineering Advisory board
2016-2018	Saudi Building code 2018 development committee member

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Saudi Kayan (Sabic affiliate)	Materials	Independent	Nominee as a shareholder	Member, Board of Directors Audit Committee member Risk Committee member	Publicly listed
2	Arab Sea information system	Software & Services	Independent	Nominee as a shareholder	Member, Board of Directors Chair, Audit Committee	Publicly listed
3	East Asia Agriculture Development and Investment company	Food & Beverages	Non-Executive	Nominee from shareholder	Member, Board of Directors	Closed Joint stock
4	Khogeer Trading	Trading	Executive	Nominee from shareholder	Founder and CEO	Private

Public

5	American Institute of Chemical Engineers AIChE	International scientific society	Independent	Personal	Chair, Fellows Council (first non-US in history for 110 years).	Public international scientific society
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Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Abdullah Mofter Abdullah AlShamrani				
Nationality		Saudi		Date of birth		30/07/1963
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor (BSc)	Chemical Engineering	1989	King Saud University		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
1989–2008		Multiple Positions in Operations, Projects and Technical, Safco-Sabic Affiliate				
2008–2013		Manufacturing General Manager – Safco / SABIC Affiliate				
2013–2016		Company President – Albayroni / SABIC				
2016–2019		Company President – United / SABIC				
2019–2020		Company President – Petrokemya & Sadaf / SABIC				
Since 2020		CEO of Saudi Geological Survey				
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	None					

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Dr. Majed Hamad Mansour AlBidah				
Nationality		Saudi		Date of birth		08/07/1991
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Doctor's	Business Administration	Apr 2025	GAMBIT Business School, Singapore		
2	Master's	Corporate and Financial Risk Management	Sep 2023	University of Sussex, UK		
3	Bachelor's	Accounting	Aug 2013	Imam Muhammed Ibn Saud Islamic University		
4	Certified Public Accounts	Accounting	Oct 2022	SOCPA		
5	ICEP	GRC	May 2025	OCEG		
6	GRCA	GRC	Aug 2024	OCEG		
7	GRCP	GRC	Aug 2024	OCEG		
8	IRMP	GRC	May 2025	OCEG		
9	IPMP	GRC	Jun 2025	OCEG		
10	IAAP	GRC	Jul 2025	OCEG		
11	PMI-RMP	Risk Management	Nov 2023	PMI		
12	SIELE Certificate	Languages	Oct 2023	SIELE		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
DEC 2024 to Present		Owner & General Manager of Majed Hamad Al-Bidah Consulting Company				
MAR 2017 to OCT 2024		Financial Controller in the General Court of Audit				
MAR 2016 to AUG 2016		Bank Officer in National Bahrain Bank				
FEB 2014 to DEC 2015		Bank Officer in Riyadh Bank				
APR 2010 to AUG 2013		Administrative Officer in Gulf Holding Company				
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company

Public

1	Majed Hamad Al-Bidah Consulting Company	Consulting	Executive	Owner	-----	LLC (One Person)
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Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		AHMED KHEDR ABD ALLĀH ALBAQSHI				
Nationality		Saudi	Date of birth		22/10/1991	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Management	2016	KFUPM – Saudi Arabia		
2	Master	Economics	2021	KU Leuven – Belgium		
3	PhD	Agricultural Economics	2030 (Expected)	Zhejiang University – China		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2023 – Present		Alsagr insurance :Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence)				
2016 – 2024		Al-Marai Company /Roshn Company: Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting)				
2016 – 2016		Abudawood: Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management				
2014 – 2015		Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC				
2020 – 2023		Smart applications outsourcing, management, and web customization - Private Businesses				
2022 – 2024		Active Economic Member - Saudi Economic Association (SEA) - King Saud University				
2012 – 2014		Administrative assistant and grader in the Department of Finance and Economics – KFUPM				
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Alsagr Cooperative Insurance Company	Insurance	Independent	Elected by Shareholders	Investment, NRC	Publicly Traded

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Abdulaziz Suliman AlZammam				
Nationality		Saudi		Date of birth		30/12/1979
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Master Degree	Information Security	2007	University of London, Royal Holloway, U.K		
2	Pre-Master	Pre-Master	2005	University of London, Royal Holloway, U.K		
3	Bachelor	Computer Science (IS)	2001	King Saud University		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Jan 2025- Present		ALAT, Chief Audit Executive / Executive Vice President				
Mar 2019 - Dec 2024		BANK ALJAZIRA, Chief Audit Executive / Senior Vice President				
Mar 2013 - Mar 2019		RIYAD BANK, VP / Head of Audit Division				
Sep 2010 - Mar 2013		Ministry of Communications & Information Technology, Audit and Compliance Officer				
May 2002 - Sep 2010		SAUDI CENTRAL BANK, Banking Examiner				
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Tourism Development Fund	Member	N/A	Appointed by BoD	Board Audit Committee	Governmental Fund
2	Aljazira Capital	Member	N/A	Appointed by BoD	Board Audit Committee	Closed Joint-Stock
3	SELA	Member	N/A	Appointed by BoD	Board Audit Committee	Closed Joint-Stock
4	Tamweel Aloula	Member	N/A	Appointed by BoD	Board Audit Committee	Closed Joint-Stock
5	GCC LAB	Member	N/A	Appointed by BoD	Board Audit Committee	Closed Joint-Stock
6	Walaa Insurance Company	Member	N/A	Appointed by BoD	Risk Committee	Listed Joint-Stock

Public

7	Saudi Post Authority	Member	N/A	Appointed by BoD	GRC Committee	Governmental Authority
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Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Waleed Abdullah Abdulrahman Bin Ateeq				
Nationality		Saudi		Date of birth		01/03/ 1983
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Master	Master of Finance	2009	Saint Mary's University, Halifax, Canada		
2	Bachelor	Economics (Minor in Business Administration)	2006	Ohio State University, USA		
3	CFA Charter holder	CFA Charter holder	2019	The Chartered Financial Analyst (CFA) Institute – USA		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
April 2024 – Present		Saudi Re Cooperative Reinsurance Company (Saudi Re): Chief Financial Officer				
March 2022 – March 2024		Saudi Re Cooperative Reinsurance Company (Saudi Re): Deputy Chief Financial Officer				
September 2021 – March 2022		Allianz Saudi Fransi Cooperative Insurance Company (ASF): Acting Chief Financial Officer				
September 2018 – September 2021		Allianz Saudi Fransi Cooperative Insurance Company (ASF): Finance Manager				
November 2015 – September 2018		Saudi Central Bank (SAMA): Senior Investment Performance Analyst				
February 2014 – October 2015		Saudi Central Bank (SAMA): Insurance Supervisor				
November 2010 – January 2014 / November 2006 – October 2010		Saudi Central Bank (SAMA): Insurance Supervisor / Assistance Insurance Supervisor				
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Albilad Capital Investment Funds	Investment	Independent	Nominated by BoD	Member Board of Directors Public Funds Board	Public Funds
2	Albilad Capital Investment Funds	Investment	Independent	Nominated by BoD	Ensan Endowment	Endowment Fund

Public

					Fund Board of Directors	
3	Albilad Capital Investment Funds	Investment	Independent	Nominated by BoD	King Faisal University Endowment Fund Board	Endowment Fund