



Form No. (1) Resume

a) P	Personal information of	of the Nominated Me	ember					
Full	name	Majid Mohammed	Abdallah Al Jabr					
Nat	ionality	Saudi	21-07-1979					
b) A	Academic Qualificatio	ns of the Nominated	Member					
#	Qualification	Specialization		Date of obtaining the The is qualifications qualif		ne		
1	Master of Engineering	Construction & Engineering Management		06-2008	KFUPM			
2	Bachelor of Science	Applied Civil Engineering	Applied Civil 06-2003 KEI		KFUPM			
3								
c) V	Vork Experience of th	e Nominated Membe	er					
Per	iod	Areas of Experience	2					
01	-10-23 to Date	ARTAR Saudi Bonya	n VP Project Mana	agement				
01-	01-23 to 30-09-23	SSEM Power station	, powerline, wate	erline, stormwater.				
13-	06-21 to 31-12-22	ARTAR Real Estate, Facilities Management, Mining, Construction						
21	-12-08 to 12-06-21	Saudi Aramco Proje	ct Management fo	or Oil and Gas. Com	pliance and Audi	t.		
d) (Current membership i	n the board of direct	ors of other joint	stock companies (li	isted or non-list	ed) or any		
oth	er company, regardle	ss of its legal form o	r the committees	deriving from it:				
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company		
1	GCC Lab	Electrical Equipment Testing	Nonexecutive	Appointed by a shareholder	Excom	Closed Joint Stock		
2								
3								
4								
5								
6								



السوق المالية (Capital Market Authority



Form No. (1) Resume

4 941	Personal information	Khalid Sulaiman Sa	leh Alharbi							
	tionality	Saudi	Date of bir	th	7/5/1969					
-	Academic Qualificatio									
#	Qualification	Specialization	Date of	Date of obtaining the qualifications		10				
1	Bachelor of Science	Electrical Engineeri	ng	1998	Florida Institute Technology	of				
2										
3										
c) \	Nork Experience of th	e Nominated Memb	er							
Pei	riod	Areas of Experience	2							
202	23/10 - Present	Head of Strategy an	d Sustainability (N	IEOM)						
202	23/08 - 2023/10	Head of Strategy &	Economics Develo	pment (NEOM)						
202	22/01 -2023/10	Head of Cognitive Government (NEOM)								
202	22/01 -2023/10	Head of Life & Business (NEOM)								
202	21/05 – 2021/12	Chief Information Security Officer (NEOM)								
203	18/09 - 2021/03	Chief Information Security Officer (Saudi Aramco)								
203	17/08 – 2018/08	Head of Information Technology (Aramco Overseas Company)								
203	15/12 -2017/07	Head of Information	n Protection (Saud	li Aramco)						
			1							
	Current membership i	in the board of direct	ors of other joint							
					isted or non-liste	ed) or any				
otł	ner company, regardle	ess of its legal form o		deriving from it:	isted or non-liste	ed) or any				
oth #	Company, regardle				isted or non-liste Membership of the Committees	Legal form of the company				
		ess of its legal form o	r the committees Membership type (executive, nonexecutive,	deriving from it: Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated	Membership of	Legal form of the				

The



💿 هيئة السوق المالية Capital Market Authority



Form No. (1) Resume

a) P	a) Personal information of the Nominated Member									
Full	name	Faisal Saleh Za	id AQurai	shi						
Nati	onality	Saudi	Date of birth 8/1			8/11/1971				
b) A	cademic Qualifications of the	Nominated Memb	er							
#	# Qualification Specialization			Date of qualific	obtaining the ations	The issuer of the qual	ification			
1	Master	Business Adminis	stration	1999		Pepperdine Universit Los Angeles, CA, USA	У			
2	Bachelor	Marketing Scienc	e	1995	· · · · · · · · · · · · · · · · · · ·	King Fahad University & Minerals - Dhahran	of Petroleum			
c) W	ork Experience of the Nomi	nated Member								
Peri	od	Areas of Experien	ice							
201	4 – Present				uraishi & Brothers Co.					
200	7- 2010	Vice Chairman of the Board – Ali Zaid ALQuraishi & Brothers Co.								
	6 - 2011	Managing Director – Ali Zaid ALQuraishi & Brothers Co								
	2-2006	CEO – Wahah Electric Supply Co. (WESCOSA)								
	9 - 2001	Marketing Manager - Wahah Electric Supply Co. (WESCOSA)								
	urrent membership in the bo ardless of its legal form or the				ompanies (listed or non	-listed) or any other co	mpany,			
#	Company Name	Main activity	Membe type (exe nonexec indepen	rship cutive, utive,	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company			
1	Electrical Industries Co.	Capital Goods	Non - executive		Nominated by a shareholder	Member of Remuneration & Nominations Committee	Listed joint stock			
2	Ali Zaid Al Quraishi & Brothers Co.	Trading & Investment	Executive		Nominated by a shareholder	-	Closed joint stock			
3	Wahah Electric Supply Co. (WESCOSA)	Industry	Non -executive		Appointed by a shareholder	-	Limited Liability			





4	Tawkelat Financing Co	Finance	Non- executive	Nominated by a shareholder	Member of Executive Committee Member of Credit &Risk Committee	Closed joint Stock
5	United Motors Co.	Automotive	Non -executive	Appointed by a shareholder	-	Limited Liability
6	Automotive Distribution & Marketing Co.	Automotive	Non - executive	Appointed by a shareholder	-	Limited Liability
7	Canon of Saudi Arabia	Distributor	Non-executive	Appointed by a shareholder	-	Limited Liability

CV Form Number (1)

	a) Personal Information of the Nominee									
	Full name	e: Osama Al	li H. Alsuroj		1					
	Nationali	ty:	Saudi		Da	ate of Birth: 12/09/1	981			
b)	Qualifica	tions of the	Nominee							
# Degree			Majo	or	Date o	f the Degree	Name	of Awarding Entity		
	Bachelor's 1		s Accou	counting		2008	King Fahd Uni Minerals	versity of Petroleum &		
	Certified Internal 2 Auditor		nternal		2019		The Institute of	of Internal Auditors		
c)	Work Ex	perience of t	the Nominee							
	Tern	n			Are	as of Experience				
2014	4-present				Chem	anol Internal Audit N	lanager and Audit	Committee secretary		
2008	8 – 2014				PWC e	xternal auditor, Fina	ncial audit and rev	iew for several clients		
	d) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form									
		e of the npany	Main activity	Members status (Executive, Executiv Independe	, Non- ve,	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company		



نموذج رقم (١) السيرة الذاتية Form (1) Resume

هيئة السوق المالية Capital Market Authority



	الشخصية للعضو	١ البيانات								
Personal Information of the Member										
			عبدالله الهويمل	فهد سعد	لاسم الرباعي فهد س					
		Fahad saa	ad Abdullah A	lhuwymil	uwymil Full Name					
	سىعودى 1/7/1396 تاريخ الميلاد									
	28/6/1976 Date of Birth saudi									
	ت العلمية للعضو	٢. المؤهلاه								
	Academic Qualification	s of the Memb	er							
اسم الجهة المانحة	تاريخ الحصول على المؤهل	ص	التخص	المؤهل						
The issuer of the qualification Mohammad bin salman	Date of obtaining the qualifications	Specia	lization	Qualificat	ions	م				
college	2024	Masters	in Finance	Maste	ers					
كلية محمد بن سلمان	2024	ماليه	إدارة	جستير		,				
Trinity western University	2013	Business Ac	dministration	Bachelo	ors					
جامعة ترينيتي الغربية	2013	سال	إدارة أء	لوريوس	بکا	۲				
Capital Market Authority	2022	СМ	IE 1	CME	1					
CFA Institute	2021	Investn Founda	nent	Investme Foundatio	-					
	، العملية للعضو									
	Experiences of th	e Member								
	مجالات الخبرة				الفترة					
	Experience				Period					
Hea	ad of Finance and Procu	rement		20	2022-now					
	بير الإدارة المالية والمشتريات	مد		ن	2022-الان					
Chairman Of The Reward And	Nominations Committee Al-0	Omran Industri	ies And Trading	co no	now-2021					
ان	كافأت والترشيحات شركة العمر	رئيس لجنة المك		ن	202-ו צ	1				
Boar	n	ow-20	20							
	ن	202-וצ	0							
	20)19-20	17							
	20	19-20 ⁻	17							

نموذج رقم (١) السيرة الذاتية Form (1) Resume



			نموذج رقم (السيرة الذاتية n (1) Resume		هيئة السوق المالية pital Market Authority						
٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it											
الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرنيس	اسم الشركة	ŕ					
Legal form of the company	Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	type in board of directors (executive, nonexecutive, independent)	Main activity	Company name						
مساهمه عامه Publicly traded	رئيس لجنه المكافات الترشيحات والمراجعة chairman of reward ar nomination, and Audit	معين من قبل مساهم يتمتع بحق التعيين 1dappointed by a shareholder who enjoys the right of appointm	Independent	سلع راسمالية Capital goods	العمران للتجارة والصناعة Al-Omran Industries And Trading Co						
	committee				,						



Form No. (1) Résumé

#Company nameMain activityMembership type (executive, non- executive, independent)Nature of the membership (in personal capacity, representative of legal person)Membership the committeesLegal form the committees1EcoryxCarbon NeutralityExecutivePersonal-LLC	1	a)]	Personal in	nformatio	n of the Nomi	inated Mem	ıber				
Nationality Saudi Birth 09-Jun-1975 b) Academic Qualifications of the Nominated Member The issuer of the qualifications # Qualification Specialization Date of obtaining the qualifications The issuer of the qualifications 1 Bachelor of Science Electrical Engineering 1998 King Fahd University of Petroleum and Minerals 2 Master of Science Petroleum Engineering 2006 Imperial College London c) Experiences of the Nominated Member Experience Founder and CEO - Ecoryx Leading the company from the conceptual stage to market launch focusing on helping businesses with E and sustainability integrated services and creative solutions; building a diverse team of ESG and Cart Offset & Credits professionals to drive company growth and innovation; developing and implement business strategies; managing all aspects of startup operations, including service and product developm marketing, sales, and finance; cultivating strategic partnerships. 2015 - 2023 Founder and General Manager – AZR Technologies Oversaw the entrepreneurial venture in advanced oil field technological services, handling all aspects fr defining objectives and strategies to resource allocation, budget planning, and team development. Manag a merger and acquisition with a PIF portfolic company. Led rapid growth phases, managed stakehol relations, and facilitated organizational restructring and financial management, while maintaining str partnerships	F	ull	Name		Ahmed A	bdulhamee	d Saleh A	l Harbi			
# Qualification Specialization Date of obtaining the qualifications The issuer of the qualification 1 Bachelor of Science Electrical Engineering 1998 King Fahd University of Petroleum and Minerals 2 Master of Science Petroleum Engineering 2006 Imperial College London c) Experiences of the Nominated Member Experience 1 2023 - Present Founder and CEO - Ecoryx Leading the company from the conceptual stage to market launch focusing on helping businesses with E and sustainability integrated services and creative solutions; building a diverse team of ESG and Cart 2015 - Present Founder and General Manager – AZR Technologies Oversaw the entrepreneurial venture in advanced oil field technological services, handling all aspects of startup operations, including service and product development. Manager and acquisition with a PIF portfolio company. Led rapid growth phases, managed stakehol relations, and facilitated organizational restructuring and financial management, while maintaining stre partnerships and ensuring high service quality. 2003 - 2015 Group Lead - Saudi Aramco Assumed several leading and technical roles; ted multidisciplinary time-critical and high-profile integra oil & gas field development and optimization studies and projects. 1999 - 2003 Senior Field Logging Engineer – SLB (Schlumberger) Nature of ther membership in the board of directors of other j	N	Jati	onality		Saudi		09-Ju	n-1975			
# Qualification Specialization qualifications qualifications 1 Bachelor of Science Electrical Engineering 1998 King Fahd University of Petroleum and Minerals 2 Master of Science Petroleum Engineering 2006 Imperial College London c) Experiences of the Nominated Member Experience Period Experience 2023 - Present Founder and CEO - Ecoryx Leading the company from the conceptual stage to market launch focusing on helping businesses with E and sustainability integrated services and creative solutions; building a diverse team of ESG and Cart Offset & Credits professionals to drive company growth and innovation; developing and implement business strategies; managing all aspects of statury operations, including service and product development marketing, sales, and finance; cultivating strategic partnerships. 2015 - 2023 Founder and General Manager – AZR Technologies Oversaw the entrepreneurial venture in advanced oil field technological services, handling all aspects for defining objectives and strategies to resource allocation, budget planning, and team development. Manag a merger and acquisition with a PIF portfolio company. Led rapid growth phases, managed stakehol relations, and facilitated organizational restructuring and financial management, while maintaining str partnerships and chasing of field Wrieline Logging grevices, managed field crew and resources, conduc field operation for optimum and safe service delivery. 1099 - 2003 Senior Field L	1	b)	Academic	Qualifica	ations of the N	Nominated I	Member				
1 Bachelor of Science Electrical Engineering 1998 Petroleum and Minerals 2 Master of Science Petroleum Engineering 2006 Imperial College London c) Experiences of the Nominated Member Experience 2023 - Present Founder and CEO - Ecoryx Leading the company from the conceptual stage to market launch focusing on helping businesses with E and sustainability integrated services and creative solutions; building a diverse team of ESG and Cart Offset & Credits professionals to drive company growth and innovation; developing and implement business strategies; managing all aspects of startup operations, including service and product development marketing, sales, and finance; cultivating strategic partnerships. 2015 - 2023 Founder and General Manager – AZR Technologies 2004 - 2023 Founder and acquisition with a PIF portfolio company. Led rapid growth phases, managed stakehol relations, and facilitated organizational restructuring and financial management, while maintaining str partnerships and ensuring high service quality. 2003 - 2015 Group Lead - Saudi Aramco Assumed several leading and technical roles; led multidisciplinary time-critical and high-profile integra oil & gas field development and optimization studies and projects. 1999 - 2003 Senior Field Logging Engineer – SLB (Schlumberger) Performed a wide range of field Wireline Logging services, managed field crew and resources, conduc field operation for optimum and safe service delivery. Membership of the committees deriving from it membership (in personal capacity, r	\$	ŧ	Qualific	cation	Spec	cialization		e			
c) Experiences of the Nominated Member Period Experience 2023 - Present Founder and CEO - Ecoryx Leading the company from the conceptual stage to market launch focusing on helping businesses with E and sustainability integrated services and creative solutions; building a diverse team of ESG and Cart Offset & Credits professionals to drive company growth and innovation; developing and implement business strategies; managing all aspects of startup operations, including service and product development marketing, sales, and finance; cultivating strategic partnerships. 2015 - 2023 Founder and General Manager – AZR Technologies Oversaw the entrepreneurial venture in advanced oil field technological services, handling all aspects of relations, and facilitated organizational restructuring and financial management, while maintaining str partnerships and ensuring high service quality. 2003 - 2015 Group Lead - Saudi Aramco Assumed several leading and technical roles; led multidisciplinary time-critical and high-profile integra oil & gas field development and optimization studies and projects. 1999 - 2003 Senior Field Logging Engineer – SLB (Schlumberger) Performed a wide range of field Wireline Logging services, managed field crew and resources, conduc field operation for optimum and safe service delivery. d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: independent) # Main activity Membership type (executive, independent) Nature of the membership (in personal capacity, regresentative of		1	Bachelor	of Science	Electrical H	Engineering		1998	-	•	
Period Experience 2023 - Present Founder and CEO - Ecoryx Leading the company from the conceptual stage to market launch focusing on helping businesses with E and sustainability integrated services and creative solutions; building a diverse team of ESG and Cart Offset & Credits professionals to drive company growth and innovation; developing and implement business strategies; managing all aspects of startup operations, including service and product development marketing, sales, and finance; cultivating strategic partnerships. 2015 - 2023 Founder and General Manager – AZR Technologies Oversaw the entrepreneurial venture in advanced oil field technological services, handling all aspects fr defining objectives and strategies to resource allocation, budget planning, and team development. Manag a merger and acquisition with a PIF portfolio company. Led rapid growth phases, managed stakehol relations, and facilitated organizational restructuring and financial management, while maintaining stro partnerships and ensuring high service quality. 2003 - 2015 Group Lead - Saudi Aramco Assumed several leading and technical roles; led multidisciplinary time-critical and high-profile integra oil & gas field development and optimization studies and projects. 1999 - 2003 Senior Field Logging Engineer – SLB (Schlumberger) Performed a wide range of field Wireline Logging services, managed field crew and resources, conduc field operation for optimum and safe service delivery. d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving form it; personal capacity, representative of legal person) Memb		2	Master of	Science	Petroleum	Engineering		2006	Imperial College Lo	ondon	
2023 - Present Founder and CEO - Ecoryx Leading the company from the conceptual stage to market launch focusing on helping businesses with E and sustainability integrated services and creative solutions; building a diverse team of ESG and Cart Offset & Credits professionals to drive company growth and innovation; developing and implement business strategies; managing all aspects of startup operations, including service and product developine marketing, sales, and finance; cultivating strategic partnerships. 2015 - 2023 Founder and General Manager – AZR Technologies Oversaw the entrepreneurial venture in advanced oil field technological services, handling all aspects fr defining objectives and strategies to resource allocation, budget planning, and team development. Manag a merger and acquisition with a PIF portfolio company. Led rapid growth phases, managed stakehol relations, and facilitated organizational restructuring and financial management, while maintaining stro partnerships and ensuring high service quality. 2003 - 2015 Group Lead - Saudi Aramco Assumed several leading and technical roles; led multidisciplinary time-critical and high-profile integra oil & gas field development and optimization studies and projects. 1999 - 2003 Performed a wide range of field Wireline Logging services, managed field crew and resources, conduc field operation for optimum and safe service delivery. Nature of the membership (in personal capacity, representative of legal person) Membership of the committees Lega form of the company integrowthe company, regardless of its legal form or the committees deriving from it: capacity, representative of legal person) 1 Ecoryx Carbon Neutrality Executive Recompa <		c)]	Experienc	es of the l	Nominated M	ember					
2023 - Present Leading the company from the conceptual stage to market launch focusing on helping businesses with E and sustainability integrated services and creative solutions; building a diverse team of ESG and Carl Distribution of the company growth and innovation; developing and implement business strategies; managing all aspects of startup operations, including service and product development marketing, sales, and finance; cultivating strategic partnerships. 2015 - 2023 Founder and General Manager – AZR Technologies Oversaw the entrepreneurial venture in advanced oil field technological services, handling all aspects for defining objectives and strategies to resource allocation, budget planning, and team development. Managa merger and acquisition with a PIF portfolio company. Led rapid growth phases, managed stakehol relations, and facilitated organizational restructuring and financial management, while maintaining stropartnerships and ensuring high service quality. 2003 - 2015 Group Lead - Saudi Aramco Assumed several leading and technical roles; led multidisciplinary time-critical and high-profile integra oil & gas field development and optimization studies and projects. 1999 - 2003 Senior Field Logging Engineer – SLB (Schlumberger) Performed a wide range of field Wireline Logging services, managed field crew and resources, conduc field operation for optimum and safe service delivery. d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: ano-executive, independent) Nature of the membership (in personal capacity, representative of legal person) Membership (in personal capacity, representative of legal per			Period				Expe	erience			
2015 - 2023 Oversaw the entrepreneurial venture in advanced oil field technological services, handling all aspects fr defining objectives and strategies to resource allocation, budget planning, and team development. Managa merger and acquisition with a PIF portfolio company. Led rapid growth phases, managed stakehol relations, and facilitated organizational restructuring and financial management, while maintaining stropartnerships and ensuring high service quality. 2003 - 2015 Group Lead - Saudi Aramco Assumed several leading and technical roles; led multidisciplinary time-critical and high-profile integra oil & gas field development and optimization studies and projects. 1999 - 2003 Senior Field Logging Engineer – SLB (Schlumberger) Performed a wide range of field Wireline Logging services, managed field crew and resources, conduct field operation for optimum and safe service delivery. d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: non-listed or any other company, regardless of its legal form or the committees deriving form it: capacity, independent) # Company name Main activity Membership type (executive, independent) Nature of the membership in the company regardless of its legal form or the committees deriving form it: capacity, representative of legal person) 1 Ecoryx Carbon Neutrality Executive Personal capacity, representative of legal person) – LLC	2	2023	3 - Present	Leading and sust Offset & business	the company from ainability integra c Credits profess strategies; mana	m the conceptu ted services a sionals to drive ging all aspect	nd creative s e company g s of startup of	solutions; building growth and innova operations, includir	a diverse team of ESC tion; developing and i	G and Carbon mplementing	
2003 - 2015 Assumed several leading and technical roles; led multidisciplinary time-critical and high-profile integral oil & gas field development and optimization studies and projects. 1999 - 2003 Senior Field Logging Engineer – SLB (Schlumberger) Performed a wide range of field Wireline Logging services, managed field crew and resources, conduct field operation for optimum and safe service delivery. d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: # Company name Main activity Membership type (executive, independent) Nature of the membership (in personal capacity, representative of legal person) Membership (in personal capacity, representative of legal person) Legal form of legal person) 1 Ecoryx Carbon Neutrality Executive Personal - LLC		201	5 - 2023	Oversaw defining a merger relations	the entrepreneur objectives and st and acquisition and facilitated of	rial venture in trategies to resolution with a PIF portional	advanced oi ource allocat ortfolio com restructuring	ion, budget plannir pany. Led rapid g	ng, and team developmer rowth phases, managed	ent. Managed d stakeholder	
1999 - 2003 Performed a wide range of field Wireline Logging services, managed field crew and resources, conductive field operation for optimum and safe service delivery. d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: # Company name Main activity Membership type (executive, non- executive, independent) Nature of the membership (in personal capacity, representative of legal person) Membership (in the committees deriving from the committees derives are capacity, representative of legal person) 1 Ecoryx Carbon Neutrality Executive Personal - LLC <td></td> <td>200</td> <td>03 - 2015</td> <td>Assume</td> <td>d several leading</td> <td>and technical</td> <td></td> <td></td> <td>e-critical and high-prof</td> <td>file integrated</td>		200	03 - 2015	Assume	d several leading	and technical			e-critical and high-prof	file integrated	
non-listed) or any other company, regardless of its legal form or the committees deriving from it:#Company nameMain activityMembership type (executive, non- executive, independent)Nature of the membership (in personal capacity, representative of legal person)Membership type (independent)Membership type (executive, non- executive, of legal person)Membership of the committeesLegal form of the committees1EcoryxCarbon NeutralityExecutive executivePersonal ersonal-LLC		199	99 - 2003	Perform	ed a wide range of	of field Wireli	ne Logging s	services, managed	field crew and resource	es, conducted	
#Company nameMain activityMembership type (executive, non- executive, independent)membership (in personal capacity, representative of legal person)of the committeesform of the committees1EcoryxCarbon NeutralityExecutive the ExecutivePersonal of legal person)-LLC	(d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:									
	#	# Company name		ne	Main acti	type (non-	executive, executive,	membership (personal capacity, representativ	in of the committees	Legal form of the company	
2 Organic Standards Organic Fertilizer Non- executive Representative - LLC	1	E	coryx		Carbon Neutra	ality Execu	itive	Personal	-	LLC	
	2	0	rganic Stan	dards	Organic Fertil	izer Non-	executive	Representative	-	LLC	