



Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | | | | | | |
|--|--------------------------|---|--|---|------------------------------|---------------------------|--|--|--|
| Full Name | Musaed Rahael M. Alanazi | | | | | | | | |
| Nationality | Saudi | Date of Birth | 26 Jan 1979 | | | | | | |
| b) Academic Qualifications of the Nominated Member | | | | | | | | | |
| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification | | | | | |
| 1 | Bachelor degree | Science of Geology | 2002 | Kuwait University | | | | | |
| 2 | Master degree | Petroleum Geoscience | 2014 | Heriot– Watt University | | | | | |
| 3 | Master degree | Executive MBA | 2022 | KFUPM – Business School | | | | | |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| c) Experiences of the Nominated Member | | | | | | | | | |
| Period | | Experience | | | | | | | |
| 2002 - 2003 | | Teacher for Science of Geology and general Sciences (Chemistry, physics and Biology) in high school. Ministry of Education - Kuwait | | | | | | | |
| 2003 - 2011 | | Petroleum Geologist at Aramco Gulf Operations Company | | | | | | | |
| 2011- 2015 | | Senior Petroleum Geologist at Aramco Gulf Operations Company | | | | | | | |
| 2015 – present | | Supervisor in Exploration and Reservoir Characterization division at Aramco Gulf Operations Company | | | | | | | |
| | | | | | | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | | | | |
| # | Companyname | Main activity | Members hip type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company | | | |
| 1 | None | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |



نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

| | | | |
|---------------|-----------------------------|---------------|---------------|
| الاسم الرباعي | عبدالله بن جابر علي الفيافي | | |
| Full Name | Abdullah Jaber Ali Al Faifi | | |
| الجنسية | سعودي | تاريخ الميلاد | ١٣٨٠/٠٧/٠١ هـ |
| Nationality | Saudi | Date of Birth | 19/12/1960 |

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

| م | المؤهل | التخصص | تاريخ الحصول على المؤهل | اسم الجهة المانحة |
|---|--|-------------------|--------------------------------------|---|
| | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| ١ | بكالوريوس | محاسبة | ١٩٨٥ | جامعة الملك عبدالعزيز |
| | Bs Degree | Accounting | 1985 | King Abdulaziz University |
| ٢ | شهادة الزمالة المهنية للمراجعة الداخلية (CIA) | المراجعة الداخلية | ٢٠٠٠ | المعهد العالمي للمراجعين الداخليين (IIA) |
| | Certified Internal Auditor | Internal Audit | 2000 | International Institute of Internal Auditors |
| ٣ | شهادة الزمالة المهنية لاكتشاف الغش والاحتيال (CFE) | الإلتزام | ٢٠٠١ | معهد كاشفي الاحتيال الأمريكي (ACFE) |
| | Certified Fraud Examiner | Compliance | 2001 | American Association of Certified Fraud Examiners |
| ٤ | شهادة الزمالة لتقييم إدارة المخاطر (CRMA) | المخاطر | ٢٠١٠ | المعهد العالمي للمراجعين الداخليين (IIA) |
| | Certified Risk Management Assurance | Risk | 2010 | International Institute of Internal Auditors |
| ٥ | برنامج مجلس إدارة المشاريع المشتركة | الحوكمة | ٢٠١٣ | أرامكو السعودية |
| | Joint Venture Board of Directors Program | Governance | 2013 | Saudi Aramco |

٣. الخبرات العملية للعضو

Experiences of the Member

| الفترة | مجالات الخبرة |
|---------------------------|--|
| Period | Experience |
| ٢٠٢٣/٠٦/١٥ م - حتى تاريخه | رئيس مجلس إدارة - جمعية مكافحة الاحتيال السعودية |
| 15/06/2023 - Present | Chairman, Board of Directors, Saudi Anti-Fraud Association |

نموذج (١)

السيرة الذاتية

| | |
|---|--|
| مستشار مستقل في المراجعة والحوكمة والمخاطر والإلتزام Independent Consultant, Audit, Governance, Risk and Compliance | ٢٠٢٢/٠٦/٠١ م - حتى تاريخه 01/06/2022 - Present |
| عضو لجنة المراجعة والمخاطر - الهيئة العامة للإحصاء Member, Audit and Risk Committee – General Authority of Statistics | ٢٠٢٣/٠٣/٣١ م - ٢٠٢٠/٠٤/٠١ م 01/04/2020 – 31/03/2023 |
| مستشار في المراجعة والحوكمة والمخاطر والإلتزام - وزارة الصحة Consultant, Audit, Governance, Risk and Compliance – Ministry of Health | ٢٠٢٢/٠٥/٣١ م - ٢٠١٨/١٠/٠١ م 01/10/2018 – 31/05/2022 |
| عضو لجنة المراجعة والمخاطر - شركة العثيم للاستثمار Member, Audit and Risk Committee, Al Othaim Investment Company | ٢٠٢٢/١٠/٢٢ م - ٢٠١٩/١٠/٢٣ م 23/10/2019 – 22/10/2022 |
| عضو لجنة الترشيحات والمكافآت - تجمع الشرقية الصحي Member, Nomination & Remuneration – Eastern Health Cluster | ٢٠٢١/١٢/٣١ م - ٢٠١٩/٠١/٠١ م 01/01/2019 – 31/12/2021 |
| رئيس لجنة المراجعة - الجمعية السعودية للمراجعين الداخليين Chairman, Board Audit Committee, Saudi Association of Internal Auditors | ٢٠١٨/١٢/٣١ م - ٢٠١٦/٠١/٠١ م 01/01/2016 – 31/12/2018 |
| مستشار أعلى في المالية - أرامكو السعودية Senior Consultant - Saudi Aramco | ٢٠١٨/٠٩/٣٠ م - ٢٠١٧/٠٨/٠١ م 01/08/2017 – 30/09/2018 |
| مستشار معالي وزير الصحة في المراجعة والمتابعة Advisor at the Ministry of Health for Audit and Compliance | ٢٠١٧/٠٧/٣١ م - ٢٠١٥/٠٨/٠١ م 01/08/2015 – 31/07/2017 |
| <ul style="list-style-type: none"> ✓ المدقق العام المشارك المكلف - (مايو ٢٠١٥ م - يوليو ٢٠١٥ م) ✓ مدير التدقيقات الخاصة - (٢٠١٣/٠١/٠١ م - ٢٠١٥/٠٤/٣٠ م) ✓ مدير مراجعة الأعمال الدولية - التسويق والمشاريع والأعمال المشتركة مع شركات النفط والبتروكيماويات العالمية في المملكة العربية السعودية وأمريكا وأوروبا وشرق آسيا (إكسون موبيل، شل، ساينوبك، داو للكيماويات....) إضافة إلى مراجعة أعمال الشركات التابعة لأرامكو السعودية - (٢٠٠٨/٠١/٠١ م - ٢٠١٢/١٢/٣١ م) ✓ مدير المراجعة الداخلية - الشؤون المالية والإدارية، المشاريع وخدمات الأعمال - الإنتاج والحفر - التكرير والتسويق - إدارة مراجعة - (٢٠٠٣/٠١/٠١ م - ٢٠٠٧/١٢/٣١ م) | ٢٠١٥/٠٧/٣١ م - ٢٠٠٣/٠١/٠١ م أرامكو السعودية |
| <ul style="list-style-type: none"> ✓ Associate General Auditor (Acting), May – July 2015. ✓ Special Audits Manager, January 2013- April 2015. ✓ International Businesses Audits Manager, Managed different Joint Shareholder Audits of the Refining and Petrochemical Joint Ventures in coordination with International Business Partners (ExxonMobil, Shell, Sinopec, Dow Chemical, etc..). Also, managed all Audits of Saudi Aramco Marketing & Sales Offices and other Subsidiaries worldwide. January 2008- December 2012. ✓ Audit Manager, Finance & Administration, Projects & Operations Support Services, Upstream, and Downstream & Marketing, January 2003 – December 2007. | 01/01/2003 – 31/07/2015 Saudi Aramco |
| تدرج وظيفي في مجالات المالية والمراجعة الداخلية - أرامكو السعودية - الشركة السعودية للتكرير والتسويق - المؤسسة العامة للبترول والمعادن | ٢٠٠٢/١٢/٣١ م - ١٩٨٥/٠٦/٠٩ م |
| Different positions in the field of Finance and Internal Audit – Saudi Aramco. Saudi Marketing and Refining Company and General Corporation for Petroleum and Mineral | 09/06/1985 – 31/12/2002 |

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

نموذج (١)

السيرة الذاتية

| الشكل القانوني للشركة | عضوية اللجان | طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية) | صفة العضوية (تنفيذي، غير تنفيذي، مستقل) | النشاط الرئيس | اسم الشركة | م |
|---------------------------|---|---|---|------------------------|--|---|
| Legal form of the company | Committees Membership | Member ship Nature | Membership type | Main activity | Company name | |
| مساهمة مدرجة | لجنة المراجعة لجنة الترشيحات والمكافآت | بصفة شخصية | مستقل | الطاقة | شركة رابغ للتكرير والبتروكيماويات | ١ |
| Listed Company | Audit Committee Nomination & Remuneration Committee | In Personnel Capacity | Board Member (Independent) | Energy | Rabigh Refining & Petrochemical Co | |
| مساهمة مدرجة | لجنة المراجعة | بصفة شخصية | لاينطبق | تجارة التجزئة | شركة أسواق العثيم | ٢ |
| Listed Company | Audit Committee | In Personnel Capacity | Not Applicable | Retail | Abdullah Al Othaim Markets Co. | |
| مساهمة مدرجة | لجنة المراجعة | بصفة شخصية | لاينطبق | البنوك | البنك السعودي الأول | ٣ |
| Listed Company | Audit Committee | In Personnel Capacity | Not Applicable | Banking | Saudi Alawal Bank (SAB) | |
| ذات مسؤولية محدودة | اللجنة التنفيذية لجنة الترشيحات والمكافآت | بصفة شخصية | غير تنفيذي | علم البيانات | شركة الإندماج البياني لتقنية المعلومات | ٤ |
| Limited Co | Executive Committee Nomination & Remuneration Committee | In Personnel Capacity | Board Member (Non-Executive) | Data Science | Data Integrated Co. for Information Technology | |
| ذات مسؤولية محدودة | لجنة المراجعة والمخاطر | بصفة شخصية | لاينطبق | العقار | شركة تنامي العربية | ٥ |
| Limited Co | Audit and Risk Committee | In Personnel Capacity | Not Applicable | Real State | Tanami Arabian Co. | |
| ذات مسؤولية محدودة | لجنة المراجعة | بصفة شخصية | لاينطبق | الطاقة والاتصالات | شركة وتد الطاقة والاتصالات | ٦ |
| Limited Co. | Audit Committee | In Personnel Capacity | Not Applicable | Energy & Communication | Watad Energy & Communication Ltd | |



Form No. (1) Resume

1) Personal information of the Nominated Member

| | | | |
|--------------|---------------------------------|----------------|----------------|
| Full name: | Eng. Raad Nasser Saad Alkahtani | | |
| Nationality: | Saudi | Date of Birth: | 14 – 07 - 1977 |

2) Academic Qualifications of the Nominated Member

| No. | Qualification | Specialization | Date of the Degree | Name of Awarding Entity |
|-----|---------------|------------------------|--------------------|-------------------------|
| 1 | BSc | Electrical Engineering | 2000 | King Saud University |
| 2 | | | | |
| 3 | | | | |

3) Work Experience of the Nominee

| Term | Areas of Experience |
|-------------|---|
| 2000 – 2003 | Network design engineer - GPT Marconi Middle East (SANGCOM Project) |
| 2003 - 2006 | Network operation engineer - STC |
| 2006 - 2007 | Senior Supervisor Engineering and Planning - STC |
| 2007 - 2009 | Planning Control & Processes Manager - STC |
| 2009 - 2010 | Business Planning and Regulatory Manager - STC |
| 2010 - 2018 | Business Planning and Performance Director - STC |
| 2018 - Now | Central/Eastern Mobile Deployment Planning Manager - STC |

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

| No. | Company Name | Main activity | Membership status (Executive, Non-Executive, Independent) | Membership nature (Personal capacity, a Representative of a Legal person) | Membership of Committees | Legal Form of the Company |
|-----|--------------|---------------|---|---|--------------------------|---------------------------|
| 1 | None | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |

* Disclaimer:

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

a) Personal information of the Nominated Member

| | | | |
|-------------|-----------------------------|---------------|------------|
| Full name | Mahmoud Mohammed M. AToukhi | | |
| Nationality | Saudi | Date of birth | 27-03-1968 |

b) Academic Qualifications of the Nominated Member

| # | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|----------------|-------------------------|--------------------------------------|---|
| 1 | Master | Business Administration | 1992 | United States International University – San Diego – California - USA |
| 2 | Bachelor | Electrical Engineering, | 1990 | Northrop University – Los Angeles - California, USA |

c) Work Experience of the Nominated Member

| | |
|---------------------|--|
| Period | Areas of Experience |
| From 1994 – Present | Chairman of the Board – ALToukhi Trading Group |
| From 1992-1993 | Assistant Project Manager - of KV 132 transfer station in Riyadh |

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| # | Company Name | Main activity | Membership type (executive, nonexecutive, independent) | Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder) | Membership of the Committees | Legal form of the company |
|---|--|-------------------------------------|--|--|--|---------------------------|
| 1 | Electrical Industries Co. | Capital Goods | Non - executive | Nominee as a shareholder | Member of Nominations & Remuneration Committee | Listed joint stock |
| 2 | ALToukhi Trading Group | Trading & Contracting | Executive | Nominee as a shareholder | - | Limited Liability |
| 3 | Saudi Transformers Co. | Industry | Non -executive | Appointed by a shareholder | - | Limited Liability |
| 4 | Advanced Electrical Industry Co. | Industry | Executive | Nominee as a shareholder | - | Limited Liability |
| 5 | ALToukhi Co. for Industry, Trading and Contracting | Electrical & Mechanical Contracting | Executive | Nominee as a shareholder | - | Closed joint stock |
| 6 | International Industrial Tools Co. (INDCO) | Sale of Machinery & Equipment | Executive | Nominee as a shareholder | - | Limited Liability |



Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | | | | | | | |
|--|--------------------------------|---|---|--|---|---------------------------|--|--|--|--|
| Full name | | Jameel Abdullah Abdulaziz ALMolhem | | | | | | | | |
| Nationality | | Saudi | Date of birth | | 02/12/1971 | | | | | |
| b) Academic Qualifications of the Nominated Member | | | | | | | | | | |
| # | Qualification | Specialization | Date of obtaining the qualifications | | The issuer of the qualification | | | | | |
| 1 | Bachelor | Science in Marketing | 1994 | | King Fahd University of Petroleum and Minerals | | | | | |
| c) Work Experience of the Nominated Member | | | | | | | | | | |
| Period | | Areas of Experience | | | | | | | | |
| 2023-present | | CEO - Sinad Holding Co. | | | | | | | | |
| 2017-2023 | | Managing Director and CEO - Takween Advanced Industries Co. | | | | | | | | |
| 2013-2017 | | Managing Director and CEO - Al-Hassan Ghazi Ibrahim Shaker Co. | | | | | | | | |
| 2011-2013 | | Chief Operating Officer – STC | | | | | | | | |
| 2007-2011 | | Executive Vice President, Mobile Sector - STC - | | | | | | | | |
| 2002-2007 | | Marketing General Manager, Mobile Sector – STC | | | | | | | | |
| 2001-2003 | | Acting General Manager of Sales and Customer Services - Saudi Net – STC | | | | | | | | |
| 2001-2003 | | Marketing General Manager – Saudi Net – STC | | | | | | | | |
| 2000-2001 | | Services Development Director - Saudi Net - STC | | | | | | | | |
| 1999-2000 | | Senior Investment Manager - Saudi British Bank | | | | | | | | |
| 1997-1999 | | Investment Manager - Saudi British Bank | | | | | | | | |
| 1996-1997 | | Investment Officer - Saudi British Bank | | | | | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | | | | | |
| # | Company Name | Main activity | Membership type (executive, nonexecutive, independent) | Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder) | Membership of the Committees | Legal form of the company | | | | |
| 1 | Saudi Postal Corporation (SPL) | Logistics Sector | Independent | Council of Ministers Resolution | Chairman of Investment Committee, Member of the Executive Committee, and Member of Remuneration & Nominations Committee | Government Entity | | | | |



| | | | | | | |
|---|--|--|-----------------|---------------------------------|--|--------------------|
| 2 | Saudi Human Resources Development Fund | Supporting efforts to qualify the national workforce and employ them in private sector | Independent | Council of Ministers Resolution | Member of the Executive Committee | Government Entity |
| 3 | Saudi Telecom Co. | Telecommunications | Independent | Nominee as a shareholder | Chairman of Remuneration & Nominations Committee | Listed joint stock |
| 4 | Electrical Industries Co. | Capital Goods | Independent | Nominee as a shareholder | Chairman of Remuneration & Nominations Committee | Listed joint stock |
| 5 | Halwani Brothers Co. | Food Production | Non - executive | Nominated by a shareholder | Member of Executive Committee | Listed joint stock |
| 6 | Amlak International Finance Co. | Financial Services | Independent | Nominee as a shareholder | Member of Remuneration & Nominations Committee and Member of Audit Committee | Listed joint stock |
| 7 | Wala Cooperative Insurance Co. | Insurance | Independent | Nominee as a shareholder | Member of Executive Committee and Chairman of Audit Committee | Listed joint stock |
| 8 | Al-Issa Industries Co. | Household and Electronic Appliances Industry | Non - executive | Nominated by a shareholder | Chairman of Audit Committee | Closed joint stock |
| 9 | Info Nas Co. | Information Technology | Non- executive | Nominee as a shareholder | - | Limited Liability |



(أ) البيانات الشخصية للمعضو

Personal Information of the Member

| | | | |
|---------------|--|---------------|-------------------|
| الاسم الرباعي | ابراهيم بن محمد هادي تركي آل دغريير | | |
| Full Name | Ibrahim Mohammed Hadi Turki Al Daghrir | | |
| الجنسية | سعودي | تاريخ الميلاد | ١٣٨٩ / ٠٧ / ٠١ هـ |
| Nationality | Saudi | Date of Birth | 13 / 09 / 1969 |

(ب) المؤهلات العلمية للمعضو

Academic Qualifications of the Member

| م | المؤهل | التخصص | تاريخ الحصول على المؤهل | اسم الجهة المانحة |
|---|--------------------------------------|---------------------------------------|--------------------------------------|--|
| | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| ١ | الماجستير - ادارة اعمال | القيادة التنفيذية | ٢٢ ديسمبر ٢٠٠٧ م | جامعة نبراسكا - الولايات المتحدة الامريكية |
| | MBA | Executive Leadership Program | 22 Dec. 2007 | University of Nebraska, USA |
| ٢ | البكالوريوس - هندسة | ميكانيكية - انتاج | ٠٣ سبتمبر ١٩٩٤ م | جامعة الملك عبدالعزيز |
| | Bachelor's Degree in Mechanical Eng. | Production & Mechanical System Design | 03 Sep. 1994 | KAU, Jeddah |
| ٣ | ممارس كايزن معتمد | طريقة تويوتا | نوفمبر ٢٠٠٢ م | اكاديمية تويوتا - اليابان |
| | Kaizen certified lead practitioner | The TOYOTA WAY | Nov. 2002 | Toyota Academy - Japan |

(ج) الخبرات العملية للمعضو

Experiences of the Member

| الفترة | مجالات الخبرة |
|------------------------------|---|
| Period | Experience |
| ١٩ أكتوبر ٢٠٢٠ م الى الان | عضو مجلس الشورى السعودي |
| 19 Oct. 2020 - Present | Member of Saudi Shura Council |
| ٢٧ يوليو ٢٠٢٤ م الى الآن | عضو مجلس ادارة شركة البابطين للطاقة والاتصالات |
| 27 July - Present | Member of the Board of Directors of Al-Babtain Power & Telecommunication Co., Riyadh |
| يوليو ٢٠١٩ الى اكتوبر ٢٠٢٠ م | نائب رئيس مجلس الادارة - شركة وفرة للصناعة والتنمية |
| July 2019 - Oct. 2020 | Vice Chairman - Wafrah for Industry & Development (Saudi Joints Stock Co), Riyadh |
| نوفمبر ٢٠١٩ - اكتوبر ٢٠٢٠ م | عضو مجلس الشركاء - شركة رخاء الزراعية - جمهورية مصر العربية |
| Nov. 2019 - Oct. 2020 | Member of the Partners Council - Rakhaa Agriculture Co. - Egypt |
| اكتوبر ٢٠١٧ - سبتمبر ٢٠١٩ م | نائب الرئيس التنفيذي - شركة اسمنت نجران |
| Oct. 2017 - Sep. 2019 | Vice President - Najran Cement Company (Saudi Joints Stock Co), Najran |
| اكتوبر ٢٠١٠ - سبتمبر ٢٠١٧ م | الرئيس التنفيذي - شركة وفرة للصناعة والتنمية |
| Oct. 2010 - Sep. 2017 | Chief Executive Officer - Wafrah for Industry & Development (Saudi Joints Stock Co), Riyadh |
| ٢٠١٢ - ٢٠١٤ م | عضو اللجنة الوطنية للشركات المساهمة |
| 2012 - 2014 | Member of the National Committee for Joint Stock Companies |

نموذج رقم (١)

السيرة الذاتية

Form (1) Resume

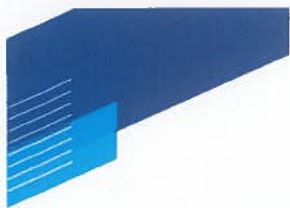
| | |
|---|----------------------------|
| نائب رئيس مجلس الاعمال السعودي الجيبوتي | ٢٠١٦ - ٢٠١٨ م |
| Vice Chairman of the Saudi-Djibouti Business Council | 2016 - 2018 |
| عضو مجلس الاعمال السعودي اليمني | ٢٠١٨ - ٢٠٢٠ م |
| Member of the Saudi-Yemeni Business Council | 2018 - 2020 |
| مدير عام اول خدمات ما بعد البيع - شركة عبداللطيف جميل | يناير ٢٠٠٦ - اغسطس ٢٠١٠ م |
| Senior General Manager - Spare Parts Sales Operation, Parts Logistics & Customer Service Operation Center, Abdul Latif Jameel Co. | Jan. 2006 - Aug. 2010 |
| مدير عام مراقبة المخزون ومجموعة التطوير المستمر (كايزن) | يناير ٢٠٠٤ - ديسمبر ٢٠٠٥ م |
| General Manager - Inventory Control, Business Reform (Kaizen) | Jan. 2004 - Dec. 2005 |
| مسئول خدمات ما بعد البيع للشرق الاوسط - شركة تويوتا - اليابان | ابريل ٢٠٠٢ - ديسمبر ٢٠٠٣ م |
| Intra Company Transfer Program, Toyota Co. - Japan | Apr. 2002 - Dec. 2003 |
| مدير اقليمي لمبيعات المنطقة الوسطى والجنوبية - شركة عبداللطيف جميل | يناير ٢٠٠٠ - مارس ٢٠٠٢ م |
| Area Sales Manager Central & South Region - Abdul Latif Jameel Co. | Jan. 2000 - Mar. 2002 |
| مدير فرع طريق مكة - جدة - شركة عبداللطيف جميل | يوليو ١٩٩٨ - ديسمبر ١٩٩٩ م |
| Center Manager - Makkah Road Branch, Jeddah - Abdul Latif Jameel Co. | July 1998 - Dec. 1999 |
| Assistant Spare Parts Manager - West Bromwich Branch - Hartwell Plc - UK | Aug. 1998 - Jun. 1998 |
| Mangement Trainee Program - Abdul Latif Jameel Co. | Jul. 1996 - July 1998 |
| مساعد مدير مشروع - ادارة النفايات الصلبة - شركة مجموعة العمودي | نوفمبر ١٩٩٤ - يونيه ١٩٩٦ م |
| Assistant Project Manager - Solid Waste Recycle Project, Saudi Amodi Group Co. | Nov. 1994 - Jun. 1996 |



(د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

| الشكل القانوني للشركة | عضوية اللجان | طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم) | صفة العضوية (تنفيذي، غير تنفيذي، مستقل) | النشاط الرئيس | اسم الشركة | م |
|----------------------------|---|---|--|------------------|--|---|
| Legal form of the company | The name of the Committee in which it is a Member | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | Membership type in board of directors (executive, nonexecutive, independent) | Main activity | Company name | |
| شركة مساهمة مدرجة | رئيس لجنة الترشيحات والمكافآت | مرشح كمساهم | مستقل | السلع الرأسمالية | شركة البابطين للطاقة والاتصالات | ١ |
| Listed Joint Stock Company | Chairman of the Nominations Committee | Nominee as a Shareholder | Independent Member | Capital Goods | Al-Babtain Power & Telecommunication Co. | |
| | | | | | | ٢ |
| | | | | | | |



Form No. (1) Resume

a) Personal information of the Nominated Member

| | | | |
|-------------|---------------------------|---------------|------------|
| Full name | Tariq Mohamad A. ALTahini | | |
| Nationality | Saudi | Date of birth | 12/12/1966 |

b) Academic Qualifications of the Nominated Member

| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---------------|------------------------|--------------------------------------|--|
| 1 | Bachelor | Mechanical Engineering | 1989 | King Fahd University of Petroleum & Minerals |

c) Work Experience of the Nominated Member

| Period | Areas of Experience |
|----------------------|--|
| 2018 – up to present | Managing Directors & CEO – Electrical Industries Co. |
| 2014-2018 | CEO – Electrical Industries Co. |
| 1990 - 2014 | Leading positions at SEC: <ul style="list-style-type: none">- Acting Executive Vice President for projects- Executive Director for Engineering & Generation Projects- Manager of projects Management at Central & Eastern Region- Manager of Ghazalan Power Plant |

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| # | Company Name | Main activity | Membership type (executive, nonexecutive, independent) | Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder) | Membership of the Committees | Legal form of the company |
|---|-----------------------------------|---------------|--|--|------------------------------|---------------------------|
| 1 | Electrical Industries Co. | Capital Goods | Executive | Nominee as a shareholder | - | Listed joint stock |
| 2 | Saudi Power Transformers Co. | Industry | Non- executive | Appointed by a shareholder | - | Limited Liability |
| 3 | Pauwels Transformers Co.- Belgium | Industry | Non- executive | Appointed by a shareholder | - | Limited Liability |

Signature

Resume - Form No. (1)

| a) Personal information of the Nominated Member | | | | | | |
|--|---|-------------------------------|---|---|--|----------------------------|
| Full name | Fawaz Abdullah Abdulrahman Alomran | | | | | |
| Nationality | Saudi Arabia | | | | Date of birth | 15 April 1982 |
| b) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualifications | Specialization | Date of obtaining the qualifications | | The issuer of the qualification | |
| 1. | Master | Business Administration (MBA) | 2013 | | University of Wisconsin-Whitewater | |
| 2. | Bachelor | Business Administration | 2009 | | Arab Open University | |
| 3. | Diploma | Banking Operations | 2002 | | Institute of Public Administration | |
| 4. | | | | | | |
| 5. | | | | | | |
| c) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2019-2024 | Social Development Bank: Vice President for Shared Services (Chief Operating Officer) | | | | | |
| 2018-2019 | KPMG: Head of People | | | | | |
| 2015-2018 | Takamol Holding: Senior Director of HR & CEO of Takamol Business Services | | | | | |
| 2014-2015 | Mercer Consulting: Associate Consultant | | | | | |
| 2009-2010 | Al Rajhi Bank: Awareness & Communication Manager, Compliance Group | | | | | |
| 2007-2009 | Alinma Bank: Human Resources Manager, Program Management Office (PMO) & HR Group | | | | | |
| 2003-2007 | Saudi Hollandi Bank & Arab National Bank | | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal Person) | Membership of committees | Legal form of the company |
| 1. | Eastern Province Cement Co | Manufacture of Cement | non- executive | in personal capacity | Remuneration and Nominations Committee | Listed Joint Stock Company |
| 2. | Arabian Yemen Cement Co. Ltd. | Manufacture of Cement | non- executive | representative of legal Person | N/A | Limited Liability |
| 3. | Maharah Human Resources Co. | recruit and source labor | independent | in personal capacity | Remuneration and Nominations Committee | Listed Joint Stock Company |
| 4. | Alahilah LLC | Car Inspection | non- executive | in personal capacity | N/A | Limited Liability |





Form No. (1) Resume

a) Personal information of the Nominated Member

| | | | |
|-------------|----------------------------|---------------|------------|
| Full name | Bader Brahim B. ALSuwailem | | |
| Nationality | Saudi | Date of birth | 22-01-1968 |

b) Academic Qualifications of the Nominated Member

| # | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|------------------------------------|----------------|--------------------------------------|---|
| 1 | Bachelor | Accounting | 1990 | King Saud University – Riyadh |
| 2 | Certified Public Accountant (CPA) | Accounting | 1995 | Saudi Organization for Certified Public Accountants |
| 3 | Certified Public Accountant (CPA). | Accounting | 1999 | American Institute for Certified Public Accountants |

c) Work Experience of the Nominated Member

| Period | Areas of Experience |
|-----------|---|
| 2016-2023 | CEO - YANAL Finance Co. |
| 2015-2016 | Deputy CEO- Saudi Orix Leasing Co. |
| 2006-2014 | CEO, Electronics Sector – ALFaisaliah Group |
| 1999-2006 | Financial Controller - ALFaisaliah Group |

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| # | Company Name | Main activity | Membership type (executive, nonexecutive, independent) | Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder) | Membership of the Committees | Legal form of the company |
|---|--|---------------|---|--|---|-------------------------------------|
| 1 | Electrical Industries Co. | Capital Goods | None- Executive | Nominee as a shareholder | Chairman of Audit Committee | Listed joint stock |
| 2 | MEFIC REIT | Investment | Independent | Nominated by a shareholder | - | Listed Fund |
| 3 | LIVA Insurance Co. | Insurance | Independent | Nominated by a shareholder | Chairman of Nominations & Remuneration Committee, and Member of Investment Committee | Listed joint stock |
| 4 | Raqmat Real estate Development & Investment Co. | Investment | Independent | Nominated by a shareholder | Chairman of Audit Committee | Closed joint stock (Government) |



Form No. (1) Resume

| 1) Personal Information of the Nominated Member | | | | | | |
|--|---|----------------|--|---|--------------------------|---------------------------|
| Full Name | Fares Ahmed Suliman Albabtain | | | | | |
| Nationality | Saudi | Date of Birth | 25/03/1992 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Specialization | Date of the awarded degree | The Name of the awarding entity | | |
| 1 | Bachelor | Finance | 2015 | Prince Sultan University | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2023– Current | Director of alternative Investments – Sports Boulevard Foundation | | | | | |
| 2020 - 2023 | Section Manager of Asset & portfolio management – KAFD DMC | | | | | |
| 2018 – 2020 | Senior Business Development Analyst - STC | | | | | |
| 2015 – 2018 | Investment and Portfolio management Analyst | | | | | |
| 2015 | Deal Advisory Consultant - KPMG | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main Activity | Membership Type (Executive, non executive, Independent) | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | Membership of Committees | Legal form of the Company |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

a) Personal information of the Nominated Member

| | | | |
|-------------|-----------------------------------|---------------|------------|
| Full name | Sattam Abdulaziz Abdullah ALZamil | | |
| Nationality | Saudi | Date of birth | 18/10/1973 |

b) Academic Qualifications of the Nominated Member

| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---------------------|----------------|--------------------------------------|--|
| 1 | Bachelor of Science | Accounting | 1995 | King Fahd University of Petroleum & Minerals |

c) Work Experience of the Nominated Member

| Period | Areas of Experience |
|----------------------|--|
| 2005 - up to present | Executive Vice president Finance - Zamil Group Holding Co. |
| 1996-2005 | Financial Analyst – Zamil Group Holding Co. |

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| # | Company Name | Main activity | Membership type (executive, nonexecutive, independent) | Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder) | Membership of the Committees | Legal form of the company |
|---|------------------------------------|--|--|--|------------------------------|---------------------------|
| 1 | Electrical Industries Co. | Capital Goods | Independent | Nominee as a shareholder | Audit Committee Member | Listed joint stock |
| 2 | AL Zamil Industrial Investment Co. | Basic Materials | None -Executive | Nominated by a shareholder | - | Listed joint stock |
| 3 | United Carton Industries Co. | Production of Packaging and Lamination materials | None -Executive | Nominated by a shareholder | - | Closed joint stock |

15



Form No. (1) Resume

| | | | | | | |
|--|---------------|--|---|--|------------------------|---------------------------|
| a) Personal information of the Nominated Member | | | | | | |
| Full Name | | ABDULLAH HAMDAN ABDULLAH ALKANHAL | | | | |
| Nationality | | SAUDI | | Date of Birth | 24/02/1388 H | |
| b) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Specialization | Date of obtaining the qualification | The issuer of the qualification | | |
| 1 | BACHELOR | MILITARY SCIENCES | 1411 H | MINISTRY OF DEFENCE & AVIATION | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| c) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| 19/01/2020 TILL 15/12/2021 | | Board Member of the Saudi-Indian Cooperative Insurance Company (Wafa Insurance). | | | | |
| 19/01/2020 TILL 15/12/2021 | | Chairman of the Nominations and Compensation Committee (Wafa Insurance). | | | | |
| 19/01/2020 TILL 15/12/2021 | | Member of the Executive Committee (Wafa Insurance). | | | | |
| 1411 H TILL 1427 H | | Officer in the Department of Culture and Education in the Saudi Armed Forces. | | | | |
| 1406 H | | Vinyl Security and Safety Company (National Guard Development Program) | | | | |
| 1407 H | | Al-Zahid Company (Sales Department) | | | | |
| D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder) | Committees' Membership | Legal form of the company |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |



Form No. (1) Resume

a) Personal information of the Nominated Member

| | | | |
|-------------|--------------------------------|---------------|------------|
| Full name | Fahad Saad Abdullah ALTuwaijri | | |
| Nationality | Saudi | Date of birth | 27-06-1974 |

b) Academic Qualifications of the Nominated Member

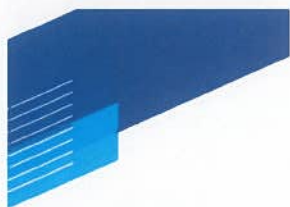
| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---------------|------------------|--------------------------------------|--------------------------------------|
| 1 | Bachelor | Military Science | 1996 | King Khaled Military College- Riyadh |

c) Work Experience of the Nominated Member

| Period | Areas of Experience |
|----------------|--|
| 2017 – Present | Chairman of the Board – Sons of Saad Abdullah ALTuwaijri Holding Co. |
| 2011- 2021 | General Manager – National Concrete products Co. |
| 2007-2020 | General Manager – Saad Construction Co. |

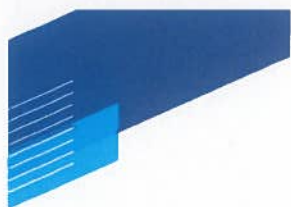
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| # | Company Name | Main activity | Membership type (executive, nonexecutive, independent) | Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder) | Membership of the Committees | Legal form of the company |
|---|--|--|--|--|------------------------------|---------------------------|
| 1 | Electrical Industries Co. | Capital Goods | None -Executive | Nominated by a shareholder | - | Listed joint stock |
| 2 | Saudi Transformers Co. | Industry | None -Executive | Appointed by a shareholder | - | Limited Liability |
| 3 | Wahah Electric Supply Co. (Wescosa) | Industry | None -Executive | Appointed by a shareholder | - | Limited Liability |
| 4 | Sons of Saad Abdullah ALTuwaijri Holding Co. | Managing Subsidiaries& Owning Real estate | Executive | Nominee as a shareholder | - | Closed joint stock |
| 5 | Packaging Products Co. | Production of Packaging & Lamination Materials | None -Executive | Nominee as a shareholder | - | Closed joint Stock |



Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | | | | | | |
|--|---|--|--|--|------------------------------|---------------------------|--|--|--|
| Full name | Yousef Ali Zaid AlQuraishi | | | | | | | | |
| Nationality | Saudi | Date of birth | 21/11/1971 | | | | | | |
| b) Academic Qualifications of the Nominated Member | | | | | | | | | |
| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification | | | | | |
| 1 | High School | | | | | | | | |
| 2 | Management Leadership Program | Management | 2019 | ENSEAD - France | | | | | |
| c) Work Experience of the Nominated Member | | | | | | | | | |
| Period | Areas of Experience | | | | | | | | |
| 2011 – up to date | Managing Director – Ali Zaid Al Quraishi & Brothers Co. | | | | | | | | |
| 2007-2010 | Vice Chairman – Ali Zaid Al Quraishi & Brothers Co. | | | | | | | | |
| 2002-2006 | Managing Director – Al-Quraishi Marketing Co. | | | | | | | | |
| 2001-2002 | Managing Director – Gulf Net Solutions Co. | | | | | | | | |
| 1996-2000 | Managing Director – Ali Al-Quraishi Trading Co., Kuwait | | | | | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | | | | |
| # | Company Name | Main activity | Membership type (executive, nonexecutive, independent) | Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder) | Membership of the Committees | Legal form of the company | | | |
| 1 | Electrical Industries Co. | Capital Goods | Non-executive | Nominated by a shareholder | - | Listed joint stock | | | |
| 2 | United Electronics Co. (Extra) | Consumer Discretionary Distribution and Retail | Non-executive | Nominated by a shareholder | - | Listed joint stock | | | |
| 3 | Ali Zaid Al Quraishi & Brothers Co. | Trading & Investment | Executive | Appointed by a shareholder | - | Closed joint stock | | | |
| 4 | LIVA Group - Oman | Insurance | Non-executive | Nominated by a shareholder | - | Listed joint stock | | | |
| 5 | Saudi Transformers Co. | Industry | Non-executive | Appointed by a Shareholder | - | Limited Liability | | | |



| | | | | | | |
|----|---|--------------------------|---------------|----------------------------|---|--------------------|
| 6 | Wahah Electric Supply Co. (WESCOSA) | Industry | Non-executive | Appointed by a shareholder | - | Limited Liability |
| 7 | Middle East Electric Motors Factory Co. | Industry | Non-executive | Appointed by a shareholder | - | Limited Liability |
| 8 | Assayel Arabia Real estate Co. | Real estate | Non-executive | Appointed by a shareholder | - | Limited Liability |
| 9 | Kalaam Telecom Co. Bahrain | Telecom | Non-executive | Appointed by a shareholder | - | Limited Liability |
| 10 | Saffar Holdings Co. | Investment | Non-executive | Nominee as a shareholder | - | Limited Liability |
| 11 | Himmah Capital - Dubai | Financial Services | Non-executive | Nominee as a shareholder | - | Limited Liability |
| 12 | Tilad Investment Co. Dubai | Real estate | Non-executive | Appointed by a shareholder | - | Limited Liability |
| 13 | Automotive Distribution & Marketing Co. | Automotive | Non-executive | Appointed by a shareholder | - | Limited Liability |
| 14 | Starlinks for Support Services Co. | Logistics & Supply Chain | Non-executive | Appointed by a shareholder | - | Limited Liability |
| 15 | Remaal Al-Khobar Real estate Co. | Real estate | Non-executive | Appointed by a shareholder | - | Limited Liability |
| 16 | Saudi Vision Bank | Banking Services | Non-executive | Nominated by a shareholder | - | Closed joint stock |

Form No. (1) Resume

| 1) Personal information of the Nominated Member | | | | |
|--|--|---|----------------------------|---|
| Full Name | | Waleed Alshahrani | | |
| Nationality | | Saudi | Date of Birth | |
| 2) Academic Qualifications of the Nominated Member | | | | |
| No. | Qualification | Specialization | Date of the Awarded Degree | The name of the Awarding Entity |
| 1 | Master of Business Administration (MBA) | Business Administration | 2013 | University of Canberra, Australia |
| 2 | Post Graduate Diploma of Business Administration | Business Administration | 2011 | University of Canberra, Australia |
| 3 | Master of Business Administration (Practical Degree) | Business Administration | 2009 | University of New Brunswick, Canada |
| 4 | University Teaching Diploma | Leadership | 2010 | University of New Brunswick, Canada |
| 5 | People and Performance Leadership Program Diploma | Leadership | 2007 | Ivey Business School, Canada |
| 6 | Crisis Leadership & Human Behaviour Program Diploma | Leadership and Crisis Management | 2019 | London Business School, UK |
| 7 | Sustainable Business Strategy Program Diploma | Sustainable Business Strategy | 2020 | Harvard Business School, USA |
| 8 | Accredited Arbitrator | Arbitration | 2021 | GCC Commercial Arbitration Centre |
| 9 | P3M3® | Accredited Assessor the Portfolio, Program, & Project Management Maturity Model | 2016 | OGC, UK |
| 10 | EFQM® | Accredited Assessor for European Foundation Quality Management | 2017 | EFQM, Europe |
| 11 | KAQA® | Accredited Assessor for King Abdulaziz Quality Award | 2018 | King Abdulaziz Quality Award, KSA |
| 12 | APMP® | Proposal Management | 2015 | Association of Proposal Management Professionals |
| 13 | RegPM® | Registered Project Manager at Australian Project Management Institute | 2016 | Australian Project Management Institute, Australia |
| 14 | MoR® Practitioner | Risk Management | 2016 | AXELOS, Government of the United Kingdom and Capita |
| 15 | PPM® Practitioner | Product Portfolio Management | 2017 | AXELOS, Government of the United Kingdom and Capita |
| 16 | PRINCE2® Practitioner | Project Management | 2013 | AXELOS, Government of the United Kingdom and Capita |
| 17 | MSP® Practitioner | Managing Successful Programs | 2014 | AXELOS, Government of the United Kingdom and Capita |
| 18 | MoP® Practitioner | Portfolio Management | 2015 | AXELOS, Government of the United Kingdom and Capita |
| 19 | P3O® Practitioner | Project, Programme, Portfolio Support Offices | 2015 | AXELOS, Government of the United Kingdom and Capita |
| 20 | MoV® Practitioner | Value Management | 2016 | AXELOS, Government of the United Kingdom and Capita |
| 21 | AgilePM® Practitioner | Agile Project Management | 2017 | PeopleCert Holdings UK |
| 22 | Prosci® Practitioner | Change Management | 2013 | Prosci, USA |
| 23 | MB™ Practitioner | Managing Benefits | 2018 | APMG International |
| 24 | BBC™ Practitioner | Better Business Cases | 2018 | APMG International |
| 25 | CMP™ Practitioner | Change Management Registered Practitioner | 2016 | Change Management Institute |
| 26 | KPIP® Practitioner | Key Performance Indicator Professional | 2017 | KPI Org. |
| 27 | PPP™ | Public Private Partnership | 2017 | NCP |

| 3) Experiences of the Nominated Member | | | | | | | |
|--|--------------|--|--|-----------|---|--------------------------|---------------------------|
| Period | | Experience | | | | | |
| From 2019 To Present | | PwC Senior Director of Consulting <ul style="list-style-type: none"> - Management Consultation - Benchmarking and Best Practices - Leadership coaching - Strategies - Governance - Business Models - Operating Models - Transformation - Risk Management - Establishing organizations and companies - Board Governance - Organization development and organizational excellence - Business Cases - Exit Strategy | | | | | |
| From 2017 To 2019 | | Vision 2030 Vision Realization Office Lead <ul style="list-style-type: none"> - Design the VRO - Achieved Maturity Level at Adaa Assessment - Design a unique Universal Org. Excellence Model and managing the project - Initiatives approved from CEDA - Strategies Alignment and refine SMO - Restructuring & Business Processes Manuals - Participate with NRU for National Risk Planning - Handling the file of saudization - Set up and design a governance office between ministries. - Set up and design the Emergency Room for Crisis and Business Continuity - HR Developing Project and collecting over 4500 CVs | | | | | |
| From 2015 To 2017 | | Confidential @ Government Advisor <ul style="list-style-type: none"> - Design and Operate a (PMO) - Transformation Implementation - Risk Management Consultation - Organizational Assessment Needs Project and Design OM - Cost Saving structure - Restructuring - C4I Project | | | | | |
| From 2012 To 2015 | | DLand Projects Co. Senior Project Manager <ul style="list-style-type: none"> - Acquisition and business development - BOT - Manage multiple development projects - Developed feasibility studies for potential business - Manage multiple construction and roads projects | | | | | |
| From 2007 To 2012 | | Saatchi & Saatchi Assistant Project Manager <ul style="list-style-type: none"> - Investment appraisals - Branding - Identity Articulations - Project Management - Stakeholder Management | | | | | |
| From 2004 To 2007 | | Safari Holding Group <ul style="list-style-type: none"> - End to End Services to Government - Operation Management - Client's satisfaction and support - Leadership Advocacy | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | | |
| No. | Company Name | Main activity | Membership (Executive, Executive, Independent) | Type non- | Nature of the Membership (in personal capacity, representative of legal person) | Membership of Committees | Legal form of the Company |
| 1 | N/A | | | | | | |

*** Disclaimer:**

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Form (1) Resume

A) Personal Information Of The Member

| | | | |
|--------------------|-------------------------------------|----------------------|--------------|
| Full Name | Abdullah Suliman Mohammed Aljuraish | | |
| Nationality | Saudi | Date Of Birth | 01/07/1408 H |

B) Academic Qualification Of The Member

| N | Qualification | Specialization | Date of obtaining the qualification | The issuer of the qualification |
|---|---------------|------------------|-------------------------------------|---------------------------------|
| 1 | PHD | Law | 2018 | The Islamic university |
| 2 | Masters | Commercial law | 2014 | Dar aluloom university |
| 3 | BSC | Law | 2009 | King Saud university |
| 4 | Diploma | English language | 2012 | Thompson rivers |

C) Experiences of the member

| Experience | Period |
|--|------------------|
| Managing director and CEO of the Saudi advanced industries company | 1444 H until now |
| Lawyer and arbitrator at Dr. Group. Abdullah Suleiman Al-Jarish Law Firm | 1437 H until now |
| Collaborating faculty member at majmaah university | 1437 H |
| Director of contract department at the national water company | 1435-1436 H |
| Legal advisor at Madinah development authority | 1430-1433 H |

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it.

| N | Company name | Main activity | Membership type in board of directors (executive, nonexecutive, independent) | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | The name of the Committee in which it is a member | Legal form of the company |
|---|---|-------------------|---|--|---|---------------------------|
| 1 | Al-agilat trading company | commerce | Not independent | Personal capacity | Rewards and nominations | Closed contribution |
| 2 | Saudi advanced industries company | finance | excutive | Personal capacity | Investment committee | Contribution included |
| 3 | Al salam aircraft manufacturing company | Aircraft industry | independent | On behalf of Saudi advanced industries company | Managing board member | Limited liability |
| 4 | Deutsche gulf finance company | finance | Non-excutive | On behalf of Saudi advanced industries company | Credit and risk committee | Closed contribution |
| 5 | Abdullah Ibrahim Al Sayegh & Sons Co. | Contracting | independent | Personal capacity | Review Committee - Rewards and nominations | Closed contribution |



Form No. (1) Resume

a) Personal information of the Nominated Member

| | | | |
|-------------|------------------------------|---------------|----------------|
| Full name | Fadhil Fawzan Mohsin Alsaadi | | |
| Nationality | Saudi | Date of birth | 24 / 05 / 1976 |

b) Academic Qualifications of the Nominated Member

| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|----------------------|----------------------|--------------------------------------|---------------------------------|
| 1 | B.Sc. in Engineering | Chemical Engineering | 22 / 01 / 2000 | King Saud University |
| 2 | Diploma | Food Industry | 30 / 11 / 2001 | ZDS - Germany |
| 3 | Executive | Leading for Results | 03 / 10 | Insead - France |

c) Work Experience of the Nominated Member

| Period | Areas of Experience |
|---------------------------|--|
| April / 2022 - Present | Group CEO of Middle East Specialized Cables - MESC |
| Dec / 2015 - March / 2022 | CEO of Saudi Arabian Packaging Industry - SAPIN |
| Sept 2012 - Nov / 2015 | President of Dalmaza Food - Marami (Alrajhi affiliate) |
| 2008 - 2012 | GM of Zamil Alpha Middle East + Deputy GM of Paper Division of OIG |
| 2000 - 2008 | R&D, Sustainability, Ops, Factory Manager(s) at PepsiCo, Deemah & Nova water |

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| # | Company Name | Main activity | Membership type (executive, nonexecutive, independent) | Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder) | Membership of the Committees | Legal form of the company |
|---|--------------|----------------------------|--|--|------------------------------|---------------------------|
| 1 | Rema | Plastic & Paper industries | independent | appointed by shareholder | BoD | IPO (transition) |
| 2 | Rema | Plastic & Paper industries | independent | appointed by shareholder | Audit Committee | IPO (transition) |
| 3 | Laqlaq | Food | independent | nominee as shareholder | BoD | L.L. |
| 4 | Enalah | investment | independent | appointed by shareholder | investment Committee | Closed Stock |
| 5 | | | | | | |
| 6 | | | | | | |

Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | | | |
|---|----------------|--|---|---|---------------------------------|---------------------------|
| Full name | | Abdulrahman Jebreen Abdulaziz Al Jebreen | | | | |
| Nationality | | saudi | | | Date of birth | 15/10/1984 |
| b) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualifications | Specialization | Date of obtaining the qualifications | | The issuer of the qualification | |
| 1. | Master | Finance | 6/9/2015 | | King Saud University | |
| 2. | Bachelor | Computer & Information sciences | 19/2/2008 | | King Saud University | |
| 3. | CME 1 | Investment | 22/10/2015 | | Financial Academy | |
| 4. | IFCE | Insurance | 15/2/2016 | | Financial Academy | |
| 5. | | | | | | |
| c) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| 2019 – until now | | Chief Risk Officer | | | | |
| 2017 – 2019 | | Financial Risk Manager | | | | |
| 2016 – 2017 | | Investment Manager | | | | |
| 2012 – 2016 | | Senior Insurance Underwriter (Property & Casualty) | | | | |
| 2008 – 2010 | | Programmer and Database Analyst | | | | |
| | | | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal Person) | Membership of committees | Legal for mof the company |
| 1. | NA | | | | | |
| 2. | | | | | | |
| 3. | | | | | | |
| 4. | | | | | | |