

Subject: Application for membership of the Board of Directors for the next session, starting from 29 March 2024 until 28 March 2028

Chairman of the Nominations and Remuneration Committee at Seera Group Holding Company

In reference to the announcement of the Seera Group Holding Company ("the Company") regarding the opening of nominations for membership on the Board of Directors for the upcoming term, which starts from March 29, 2024, until March 28, 2028 ("the Board of Directors").

With reference to the Company's policy, standards, and procedures for Board of Directors membership, I hereby express my desire to nominate myself for a membership on the Board of Directors. Attached herewith are all the forms, documents, and data referred to in the announcement published on the Company's page on the Saudi Exchange website.

I acknowledge and commit to the following:

- 1. I commit to complying with all applicable regulations, laws, and policies in the Kingdom of Saudi Arabia issued by relevant authorities, and I commit to adhering to the corporate governance standards issued by the Capital Market Authority and the policy for Board of Directors membership standards and procedures for the Company. I acknowledge that I have fulfilled the requirements stated therein.
- 2. I pledge to perform my duties and responsibilities with honesty and transparency, and to carry out my tasks independently and in the best interest of the Company and its shareholders. I will allocate sufficient time and effort to participate in Board of Directors meetings and its subsidiary committees to which I am appointed and contribute to decision-making and the direction of policies and strategies that impact the Company.
- 3. I acknowledge that all the documents, data, and signatures I have provided, including Capital Market Authority Form (3), are complete and accurate, and I have not omitted any facts or information that should be disclosed. I take full responsibility if they are found to be inaccurate.
- 4. I acknowledge that I am in full health that does not prevent me from performing any responsibilities as a board member or a committee member.
- 5. I acknowledge that I have not been previously convicted of any act that violates honor and integrity, or any administrative violations as a result of inappropriate behavior. I have not been removed from any previous Board of Directors or committee, and no decision has been issued to prohibit me from working in companies listed in the Saudi market. I have not violated regulations and laws in the Kingdom of Saudi Arabia or any other country.

In the event that it becomes evident to the company that I have violated the provisions of this application or the attached documents, my nomination shall be excluded, or my membership in the Board and committees I serve on shall be terminated, and the Company shall have the right to demand appropriate compensation from me.

I acknowledge that I have read and understood all the terms mentioned in this application, and I fully agree to comply with them. And I acknowledged attaching all documents and disclosing all information required for candidature and I pledge the validity stated therein.

Attachments	Attached	N/A
Signed copy of the Capital Market Authority Form No. (3)		
Copy of the Capital Market Authority Form No. (1)		
Clear and valid copy of the national identity card, the family card, and the passport (for non-Saudis) or the commercial registry for companies and institutions.		



Member Independence Verification Form		
Statement specifying the number and dates of the Boards of joint stock companies he\she has assumed or is still a member of.		
Statement of the companies or institutions that are jointly managed or owned and that carry out businesses similar to those of the company.		

Name of the candidate [Full Name]	
ID number [or Resident ID number or Passport number for non-Saudi]	
Phone Number	
E-mail	
Date	
Signature	