



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Hazem Fayez Khaled Al-Aswad				
Nationality		Saudi		Date of birth		01/07/1365
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	Bachelor in Engineering	Civil Engineering	1968		Cairo University	
2						
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c) Work Experience of the Nominated Member						
Period		Areas of Experience				
1969-1975		Civil engineer at Saudi Research and Development Company				
1975-1980		Director of the global research and development company				
1980 - now		Chairman of the Board of Directors for (Al-Aswad Group)				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Al-Aswad Trading and Contracting Company	Trade and contracting	Executive	In personal capacity		Limited liability
2	Saudi Marketing and Trade Company S.A.L (Holding Company	Own shares in other companies and manage them	Non-Executive	In personal capacity		Unlisted shareholding in Lebanon
3	Saudi Marketing and Trade Company s.a. l	Commercial, industrial, import and export business	Non-Executive	In personal capacity		Unlisted shareholding in Lebanon
4						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Maher Hazem Fayez Al-Aswad					
Nationality	Saudi	Date of birth	06/01/1392			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor in Engineering	Materials and minerals engineering	1994	Colorado State University of Minerals, USA		
2						
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c) Work Experience of the Nominated Member						
Period	Areas of Experience					
1994-1996	Metallurgical engineer at Saudi Aramco					
1996-2001	Vice President of Operations Saudi Marketing Company					
2001- now	CEO Saudi Marketing Company (Farm Markets)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudi ITT Company	Manufacture of industrial pumps	Independent	In personal capacity		limited liability company
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Tariq Hazem Fayeze Al-Aswad					
Nationality	Saudi	Date of birth	26/05/1394			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Science Bachelor	marketing	1998	University of Colorado, Denver, U.S. A		
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c) Work Experience of the Nominated Member						
Period	Areas of Experience					
1998-2001	Vice President for Procurement and Contracts at Saudi Marketing Company (Farm Supermarkets)					
2001- now	Chief Operating Officer Saudi Marketing Company (Farm Supermarkets)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Mohammed Hazem Fayez Al-Aswad				
Nationality		Saudi	Date of birth	06/03/1406		
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master in Business Administration	Business Administration	2008	City University of London		
2	Bachelor's degree in Financial Business Administration	Finance	2007	Lebanese American University		
3						
c) Work Experience of the Nominated Member						
Period		Areas of Experience				
2008-2012		Financial Director Saudi Marketing Company				
2012- now		Head of Shared Services Saudi Marketing Company				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
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Curriculum Vitae, From (1)

1) Personal Information of the Member				
Full Name:	Ibrahim Abdulahad Hashim Khan			
Nationality:	Saudi	Date of Birth:	18-May-1978	
2) Qualifications of the Member				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Certificate in Board of Directorship-GCC-BDI	Board of Directorship	2024	GCC-BDI
2	Executive Master Degree	Business Management-HR	2014	King Abdul-Aziz University
3	Bachelor of Science Degree	Business Management-HR	2008	King Abdul-Aziz University
4	Certificate of Specialized Industrial Engineering Training Program	Industrial Engineering	1997	Yanbu Industrial College
5	Comperahnsive Course for 4 Levels on Board of Directorship including (Corporate Governance, Effect Directors, Effective Boards and Board Financial and Reporting)	Board of Directorship	2024	GCC-BDI
6	Leadership through Emotional Intelligence	Leadership	2022	Integrated
7	Technologies and Future of Chief Human Resources Officers	Leadership	2022	Oracle
8	Executive Presentation Skills for Executives	Management and Leadership	2021	Baya
9	CIPD- HR Management-L5	Human Recourses Management	2020	CIPD
10	Strategic Talent Management	Business Management-HR	2020	Laurels
11	SCP-SHRM	Human Recourses Management	2019	SHRM
12	Certified Internal Auditor -Part (2)	Internal Auditing	2018	SPE-Sponsors
13	Fundamental of Internal Auditing and Audit Report Writing Part (1)	Internal Auditing	2018	MISTI
14	Refineries Operations Intermediate	Operations and Efficiencies	2018	IBF
15	Situational Leadership	Leadership Program	2017	Saudi Aramco
16	Future Business Trending Certificate	Business Management- HR	2017	ASHRM
17	Key Performance Indicators for Senior Managers	Business Management	2016	Anderson
18	Project Management Professional	Project Management	2016	Project Manag't Institute
19	Creative Leadership	Leadership Program	2014	RC
20	Six Sigma Champion	Quality Management	2014	Cristal Global Academy
21	Teams Management and Leadership	Leadership	2014	Strategy and Teams
22	Critical and Criticize Thinking	Management and Leadership	2014	Cristal Academy
23	Executive Leadership Program (One year program)	Executive Leadership Program	2013	CrestCom Global
24	Personality Assessment and Traits	Personality Assessment	2013	SHL
25	SHRM Conference	Business Management- HR	2012	SHRM
26	Safety Leadership	Leadership in Safety	2011	British Safety Council
27	Certified HR Specialist Certificates	Human Resources	2011	Izdehar
28	Certificate in Team Management and Motivation	Leadership	2010	IMC
29	Certificate in Understanding Personalities	Business Management- HR	2010	Motma'ennah

30	Certificate in Quality Management Systems - 18001	Quality Control	2009	SGS
31	Certificate in Job Safety Analysis	Safety Management	2007	Process Development Institute
32	Leadership Certificate in Factory Incident Investigation	Safety Management	2007	Process Development Institute
33	Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request).			

3) Work Experience of the Member:

Period	Area of Experiences
2024-Now	Chief of Human Resources and Communications Officer at AIUla Club Sports Company (a subseries to Royall Commission of AIUla)
2023-2024	Vice President, HR and Shared Services at LogiPoint
2022-2023	Vice President, HR and Shared Services at Pharmaceutical Solutions Industry
2016-2022	HR Manager/ HR Consultant/ Internal Auditing Lead at (Saudi Aramco and Sinopec JV)
2012-2016	Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication at (Cristal Global and Tasnee Global)
2003-2012	HR and Leadership Development Program Section Head/ Transformation Program Lead at (Th Power and Water Utility Company-Marafiq)
1997-2002	Administrator and Specialist at (Royal Commission for Jubail and Yanbu)

4) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, whatever its legal form, or the committees emanating from it:

#	Name of the company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Cooperative Society for Training and Consultation Association	Training and Consultation	Non- Executive	Personal Capacity	Founding Member	Registered Cooperative Association
2	Desired Hope Association	Handicaps Support	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association
3	Dar Housing Association	Housing	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Khalid Nasser Abdulrahman Alrabiah					
Nationality	Saudi			Date of Birth	October 9,1989	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification		The issuer of the qualification	
1	Bachelor	Accounting	2012		King Saud University	
2	Professional Qualification	Accounting	2015		SOCPA	
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c) Experiences of the Nominated Member						
Period		Experience				
2012-2016		PwC: Worked as an external auditor and consultant for five years				
2017-2018		STC: Worked as a financial internal auditor				
2018-2019		ZATCA: Worked as an auditor to audit the tax payers returns				
2019-2022		SIRC: Worked as a director of budgeting and reporting				
2022- Now		DASC: Working as CFO				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)		Legal form of the company
1	Alrahdan Company	Laundry & Cleaning Sector	Independent	Appointed by a Shareholder		Closed Joint Stock Company
2	Horizon Food	Food Sector	Independent	Appointed by a Shareholder		Joint Stock Company
3	Strategic Office for the Development of the Northern Borders Region	Government	Independent	Government Representer		Government
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Form No. (1): Curriculum Vitae

A) Personal Information of the Nominated Member

Full Name	Dr. Mohammed Hilal Fazza Al-Anazy
Nationality	Saudi
Date of Birth	28 / 04 / 1977

B) Academic Qualifications of the Nominated Member

No.	Qualification	Major	Year Obtained	Granting Institution
1	Ph.D.	Administrative Sciences	2014	Riyadh – Naif Arab University for Security Sciences
2	Master's Degree	Administrative Sciences	2007	Riyadh – King Saud University
3	Bachelor's Degree	Administrative Sciences	1998	Riyadh – King Saud University
4				
5				

C) Professional Experience of the Nominated Member

Period	Field of Experience
2019 – 2024	Tjr Limited Company (Advisor to The Board of Directors)
2017 – 2019	Ministry of Environment, Water and Agriculture (Advisor to the Deputy Minister for Economic Affairs & Investment)
2010 – 2017	National Water Company (Assistant Executive Director for Corporate Communications)
2008 – 2010	Saudi Messages Trading Services Company (General Manager)
1998 – 2008	Saudi Telecom Company (Director of Relations and Programs)

D) Current Membership in the Boards of Directors of Other Joint-Stock Companies (Listed or Unlisted) or Any Other Companies Regardless of Their Legal Form, or Their Committees

No.	Company Name	Main Activity	Type of Membership (Executive, Non-Executive, Independent)	Nature of Membership (In Personal Capacity / Representative of a Legal Entity)	Committee Memberships	Legal Form of the Company
1	None					
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Form No. (1) Resume

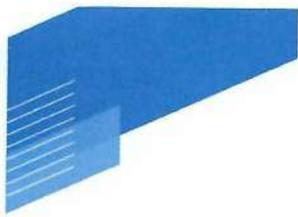
a) Personal information of the Nominated Member						
Full Name	Hani Ali Nasser Albukhaitan					
Nationality	Saudi	Date of Birth	23/02/1981			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master	Accounting	2011	UCMO-USA		
2	Bachelor	Accounting	2009	UCMO-USA		
3	CPA	Accounting	2021	AICPA-USA		
4	Fellow-LOMA	Insurance	2019	LOMA-Canada		
5	CPA	Accounting	2025	SOCPA- Saudi Arabia		
c) Experiences of the Nominated Member						
Period		Experience				
Jun 2022 - Now		CFO, Secretary of BoD, & IC Secretary at Mutakamela Insurance Co.				
Jan 2021 - May 2022		Acting CFO & IC Secretary at AISagr Insurance Co.				
Nov 2013- Dec 2020		Investment & Treasury Officer at MetLife AIG ANB Insurance Co.				
Apr 2012 - Oct 2013		Financial Reporting & Budgeting at Wafa Insurance Co.				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	N/A					
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Curriculum Vitae Form No. (1)

Personal data of the nominated member .1				
Jasim Ali Hassan Al Khalifa				The full name
1978 / 05 / 07	date of birth	Saudi		Nationality
Academic qualifications of the nominated member .2				
Name of the donor	Date of obtaining the qualification	Specialization	qualification	NO
Jubail Industrial College	2000	Business, Marketing	Advanced Diploma	1
INSEAD	2022	International Business Governance & Leadership	International Director Program	2
GCC BDI	2025	Board Of Directors Governance	Board Of Directors Certificate	3
GCC BDI	on going 2025	Board Of Directors Strategy & Risk	Board of Directors Diploma	4
Singapore Management University	2026 – 2025on going	International Business Management & Administration	Executive MBA	5
Practical experience of the nominated member				
Areas of expertise			Period	
Independent Board Member – National Finance House Company			Current – 2021	
Independent Executive Committee Member – National Finance House Company			Current– 2021	
Industry Leader – Financial Institutions & Professional Services			Current –May 2025	
Chief of Sales & Distribution Officer – GIG			2021 - 2025	
Sales Director – Tasheel Finance			2020- 2019	
Head of Retail Saudi – AXA			2019- 2012	
Sales & Marketing Manager – Buruj Insurance			2012-2011	
Head of Commercial & Personal Lines – Wala'a Insurance			2011-2010	
Corporate banking – SABB			2010-2005	
Branch Assist Underwriter – Norwich Union			2005 - 2001	
4-Current membership on the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form, or any committees emanating from it				

The legal form of the company	Committee membership	Nature of membership (in his personal capacity, as a representative of (a legal entity	Membership type (executive, non-executive, independent (Main activity	Company Name	NO
Closed Joint Stock	Board Member	In his personal capacity	Independent	Financing	National Finance House Company	1
Closed Joint Stock	Executive Committee	In his personal capacity	Independent	Financing	National Finance House Company	2
						3



Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Tareq Mahmoud Aldeeb		
Nationality	Saudi Arabia	Date of birth	6/8/1967

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelors degree	Communications with a minor in computer information systems	1989	Missouri Baptist College, St. Louis, Missouri, USA.
2	Masters degree	Masters in business administration	1995	Lindenwood University, St. Louis, Missouri, USA.
3				

c) Work Experience of the Nominated Member

Period	Areas of Experience
1995-1997	ALBANK AL SAUDI AL FRANSI Corporate Assistant Relationship Officer
1997 - 2001	ALBANK AL SAUDI AL FRANSI Corporate Credit analyst
2001-2006	Saudi Hollandi Bank Relationship Manager-Corporate Banking Group.
2006-CURRENT	Bank ALJAZIRA (Assistant General Manager)

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
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Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0) Honor	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0) First Honor	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (First Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000&2017	Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
A- Board of Director/ EXCOM membership				
March 2024- Present	Saudi Kayan, a Sabic affiliate, publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Member, Audit committee Member, Risk committee 			
August, 2022- August 2025	Najran Cement, publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee 			
July 2024- August 2025	Tabuk Agriculture Development Company TADCO, publicly listed: <ul style="list-style-type: none"> Vice Chairman of board Member, Executive Committee 			



July 2021- July 2024	<p>Naseej International trading company, publicly listed:</p> <ul style="list-style-type: none"> • Vice Chairman of board • Past Chair, Executive Committee • Member, Audit committee
April, 2022- Present	<p>Gulf General Cooperative Insurance Company, publicly listed:</p> <ul style="list-style-type: none"> • Member, Board of Directors • Member, Audit Committee • Member, NRC committee
September, 2023- Present	<p>Arab Sea Information System, publicly listed:</p> <ul style="list-style-type: none"> • Member, Board of Directors • Chair, Audit Committee
October 23, 2024-Present	<p>East Asia Agriculture Development and Investment company:</p> <ul style="list-style-type: none"> • Member, Board of Directors
2024-Present	<p>Khogeer Trading: Founder and CEO</p>
2010-now	<p>American Institute of Chemical Engineers AIChE</p> <ul style="list-style-type: none"> • Director 2010-2014 and 2014-2017 (two terms) for four years term (First Arab Director in history). • Chair and Member, Fellows council 2017-2011 and 2011-present two terms as the <u>first one in history from outside USA</u> for more than 110 years. • Chair, Fuels and petrochemicals division as the <u>first one in history from outside USA</u> for more than 110 years. • Member, Societal impact operating Council SIOC (First Arab). • Member, Global Societal Initiatives council (First Arab).
	<p>King Abdulaziz university</p> <ul style="list-style-type: none"> • Member, Financial Sustainably league • Member, External partnership committee • Member, College of Engineering Advisory board • Member, Chemical Engineering department Advisory Board • Member, Chemical Engineering department Rabigh Branch Advisory Board
2018-2020	<p>Saudi Building Code 2018 , Founding Member</p>
<p>B- Aramco and affiliates, 31 years (1990-2020) as described below</p>	
2009-2020 12 years	<p><i>Founder: King Abdullah University of Science and Technology KAUST project</i></p>
April -Oct 2020	<p><i>Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project</i> Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
Jan 2011 - March 2020	<p><i>Aramco: King Abdullah University of Science and Technology KAUST projects management</i> Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center.

	<ul style="list-style-type: none"> • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p>Aramco: King Abdullah University of Science & Technology KAUST mega Project (founding member)</p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p>Saudi Aramco Facilities Planning Dept.</p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</p> <p>Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
Oct 1990 - July 1999	<p>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</p> <p>Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available.</p>



	Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-2024	Member of the board of college of engineering, King Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Saudi Kayan, a Sabic affiliate	Materials	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Member, Audit committee Member, Risk committee 	Publicly listed
2	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Audit Committee NRC committee 	Publicly listed
3	Arab Sea information system	Software & Services	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Chair, Audit Committee 	Publicly listed
4	East Asia Agriculture Development and Investment	Food and beverages	Non Executive	Nominee from a shareholder	<ul style="list-style-type: none"> Member, Board of Directors 	Closed Joint stock
5	Khogeer Trading:	Trading	Executive	Nominee as a shareholder	<ul style="list-style-type: none"> Founder and CEO 	Private establishment
6	American Institute of Chemical Engineers AIChE	International scientific society	Independent	Personal	<ul style="list-style-type: none"> Chair, Fellows council as the first one in history from outside USA for more than 110 years. 	International scientific society

Nominee name: Dr Ahmed Sirag Khogeer

أحمد خير

Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form No. (1) – Curriculum Vitae (CV)

A. Personal Information of the Board Nominee

Full Name: Naif Abdulaziz Alotaibi

Date of Birth: 25/12/1978

Nationality: Saudi

B. Academic Qualifications of the Nominee

No.	Qualification	Specialization	Year Obtained	Awarding Institution
1	Bachelor's Degree	Marketing	2009	Johnson & Wales University – USA
2	Master of Science (MS)	Finance	2011	Southern New Hampshire University – USA
3	Executive Program	Chief Investment Officer (CIO)	2025–2026	Columbia Business School – USA
4	Professional Certificate	International Wealth & Investment Management	2022	CISI – UK
5	Professional Certificate	Introduction to Securities & Investment	2021	Capital Market Authority – Saudi Arabia
6	Professional License	Financial Consulting Practice	2023	SOCPA – Saudi Arabia
7	Professional Certificate	Corporate Governance	2025	GRC Association – UK

8	Professional Certificate	ESG	2025	GRC Association – UK
9	Professional Certificate	Risk Management	2025	GRC Association – UK
10	Professional Certificate	Certified Audit Committee Member	2025	GRC Association – UK

C. Professional Experience of the Nominee

Period	Areas of Expertise
(Oct 2019 – Present)	Co-Founder & Chief Executive Officer – Fidelity & Wealth Investment Co.
(Sep 2020 – Present)	Board Member – Al-Dowayan Holding Company
(Sep 2020 – Present)	Executive Committee Member – Al-Dowayan Holding Company
(Sep 2023 – Present)	IPO Committee Member – Al-Dowayan Holding Company
(Sep 2020 – Aug 2025)	Investment Committee Member – Al-Dowayan Holding Company
(Sep 2016 – Aug 2020)	Audit Committee Member – Al-Dowayan Holding Company
(Sep 2012 – Oct 2019)	Financial Analyst – Saudi Aramco

D. Current Membership in the Boards of Directors of Other Companies (Listed or Unlisted), or Any Other Company Regardless of Its Legal Form, and Any Committees Thereof

No.	Company Name	Main Activity	Membership Capacity (Executive / Non-Executive / Independent)	Nature of Membership (Personal Capacity, Shareholder, Representative of a Legal Entity)	Committee Memberships	Legal Form of the Company
1	Al-Dowayan Holding Company	Real Estate Development	Non-Executive	Nominee of a shareholder	Executive Committee, IPO Committee	Closed Joint-Stock Company



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Fahad Abdul Aziz Mohammed Alsharif				
Nationality		Saudi	Date of Birth	10 Moharram 1409 – 22 August 1988		
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Accounting	1432 - 2011	Imam Mohammad Bin Saud University, 2011		
2	Professional Certificate	SOCPA	1447 - 2025	Saudi Organization for Certified Public Accountants		
c) Experiences of the Nominated Member						
Period		Experience				
2023 - 2024		Chief Financial Officer, Deputyship of Communication Assistance - Ministry of Health – TAKAMOL Co. (Health Sector)				
2022 - 2023		Chief Financial Officer, Health Endowment Fund (Health Sector)				
2020 - 2022		Revenue Assurance & Fraud Management Team Lead, Tabadul (Technology Sector)				
2018 - 2020		Chief Accountant, TMO Ministry of Defense (Defense Sector)				
2017		Senior Accountant, beIN Media Group (Media Sector)				
2014 - 2017		Senior Accountant, National Medical Care Co. (Health Sector)				
2011 - 2013		Specialist Accountant, Etihad Atheeb Telecommunication Co. (Telecommunications sector)				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	N/A					



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Abdulaziz Mohammed Ibrahim Altuwaijri		
Nationality	Saudi	Date of birth	10/4/1010 – 8/11/1989

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor's Degree	Business Administration, Marketing	May, 2011	King Faisal University
2	Master's Degree	Healthcare Administration	May, 2016	King's College

C. Professional Experience of the Candidate:

RCM Collection and Rejection/Reconciliation Manager - Mouwasat Medical Services Co.	May 2018 – Present
Sales Supervisor - Albawardi Tools & Hardware	Feb 2018 – May 2018
Marketing Specialist - Al Fozan Building Materials Co.	Nov 2017 – Jan 2018
Family Real Estate - Marketing Specialist	Nov 2016 – Nov 2017
Vice President - Saudi Students' Club, King's College, Wilkes-Barre, PA, USA	Apr 2015 – Mar 2016
Public Relations Representative - Academia, Washington D.C., USA	Aug 2014 – Apr 2016
Assistant of the International Office - Drexel University, Philadelphia, PA, USA	Apr 2013 – Jun 2013
Marketing Trainee - Aujan Crestwood	Jul 2010 – Sep 2010

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1						
2						
3						
4						
5						
6						

Form No. (1) CV

The issuer of the qualification and its country	Date of obtaining the qualifications		Qualifications
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A. Personal data of the nominated member

Name	Mohammed Abdulaziz Ali Al-Razuq	ID number	١٠٤٢١٣١٤١٥
Nationality	<input checked="" type="checkbox"/> Saudi <input type="checkbox"/> Other, mention it:	Date of birth	١٣٩٦/١/١ ١٩٧٦/٠١/٠٣

B-Academic qualifications

رقم	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification and its country
١	Bachelor's	Sharia Law	2/19/1418 AH	Imam Muhammad Bin Saud Islamic University Kingdom of Saudi Arabia
	Higher Diploma	Law	AH ١٤٢٠/٢/١٨	Institute of Public Administration Kingdom of Saudi Arabia
	CMA test certificate 1	Law	٢٠٢٠/٠٨/١١	Financial Academy Kingdom of Saudi Arabia

C- Practical experiences

Period	Areas of expertise
From the date of 5/26/1420 AH To 12/19/1433 AH	Law / researcher and legal advisor at the Ministry of Interior
From 19/12/1433 to 11/1/1442 AH	Law / Sharia and legal advisor / Supreme Judicial Council
Membership from 31-08-2025	Board member of a listed joint-stock company (Al-Jawf Health Water Factory Company)
5/6/1442 AH to today's date	Working as a lawyer

D. Current membership in the boards of directors/boards of directors of other joint stock companies (listed or unlisted) or any other company - whatever its legal form or its committees:

رقم	/Company Name	main activity	The status of membership in the boards of directors of companies (executive, non-executive, independent) or not applicable	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the committee in which it is a member	The legal form of the company
١	Ruh Al-Osool Real Estate Company	Asbaluna aljaria Company	Legal	executive	Owner	Owner and full manager powers Limited liability
٢	Al-Jawf Health Water Factory	Food production	Independent	Al-Jawf Health Water Factory	Nominee as shareholder	Listed joint-stock company



Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

د. عبد الوهاب مصعب عبد الوهاب أبوكويك	الاسم الرباعي
Abdulwahab Mossab Abdulwahab Abukwaik	Full Name
1978-12-25	تاريخ الميلاد
25-12-1978	Date of Birth
سعودي	الجنسية
Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA	10-2001	هندسة ميكانيكية Mechanical engineering	بكالوريوس هندسة Bachelor of Engineering	1
جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA	10-2007	هندسة صناعية Industrial engineering	ماجستير هندسة Master of Engineering	2
جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G	06-2019	هندسة صناعية - إدارة مشاريع Industrial engineering	دكتوراة هندسة PhD of Engineering	3
يورو ماتيك - الامارات EURO MaTech - UAE	10-2003	إدارة المشاريع Project Management	شهادة إدارة المشاريع المتقدمة Advanced Project Management	4
ستراتيجوس - بريطانيا STRATIGOS International-UK	10-2006	الابتكار والتطوير Innovation / Prod Develop	برنامج عالمي تنفيذي Executive Program	5
شركة دحلان للاستشارات - الامارات Dahlan Consultation - UAE	09-2003	أنظمة سلامة المصانع والتشغيل Operational Safety system	شهادة سلامة الغذاء Certificate in Food Safety	6
شركة أدفانس المحدودة Advance Food Safety Ltd - KSA	02-2004	إدارة المخاطر Risk Management	(HACCP) شهادة تحليل المخاطر Certificate in Hazard analysis	7
جابلسميد المحدودة - الامارات Gablesmead Ltd - UAE	10-2004	إدارة الجودة Quality Management	شهادة إدارة تدقيق الجودة الداخلية للشركات Certificate Internal IQS auditing	8
Australian institute of mang. Australia - KSA	10-2011	التدريب Training	شهادة تأهيل المدربين Certificate train the trainer	9
برنامج صافولا - السعودية Savola Group program - KSA	06-2012	إدارة الإنتاج Tot. Preventive Maintenance	شهادة الصيانة الإنتاجية الشاملة (TPM) Certificate in TPM	10
برنامج عالمي - عدة دول International program	12-2009	تهيئة وتأهيل المصانع Plants enabling / qualification	شهادة برامج التمكين والتهيئة للمصانع Certificate in Plants qualification	11
هاوارد تكنولوجي - الامارات Haward Technology - UAE	12-2015	أنظمة إدارة العقود Contract management	شهادة إدارة العقود فيدك FIDIC Certificate	12
الأكاديمية المالية - السعودية Financial Academy - KSA	08-2022	دورة غسيل الأموال Money Laundry	شهادة تدريبية Training Certificate	13

إدارة التغيير - أعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيجما سلاسل الامداد - التخطيط الاستراتيجي - الإدارة المالية
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic

+حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 21 سنة الماضية.. أبرزها

نموذج رقم 1

السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experienc	Perio
برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) M. Trainee. Integrated work system. Procter & Gamble	2002-2001
مدير مشاريع – صافولا للأغذية: إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف Project Manager. Cost saving / Automation / Lean Manufacturing. Afia International Company	2003-2002
مدير الصحة والسلامة – صافولا للأغذية: تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء Plant occupational health and Safety Manager. Afia International Company	2004-2003
مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت إشراف شركة عالمية متخصصة بالابتكار والتسويق Research & Development Director. Savola Foods	2006-2004
مدير عام مساعد... مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة Assistance General Manager. Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.	2008-2006
مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات Engineering and Technical Services Director – Savola Foods	2011-2008
مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل Senior Director. full project, International Food Industry JV- Project (Savola, Almarai and PNP)	2013-2011
مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للأغذية: أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملاً – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية – تطوير المرافق بمنطقة الميناء Senior Director. Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)	2016-2013
محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا Research supervisor and Engineering collage lecturer – National University of Ireland	2019-2018
وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي – تحسين تجربة ريادة الاعمال للطلبة – عمل العديد من دراسات الجدوى Vice Dean – Deanship of Scientific Research – Director of the Research & Economic Center – Eng. Faculty member –	2022-2019
عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرياضية – البرنامج العام) Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees- Faculty member	2023-2022



Form (1) Resume

4 . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة عامة	التأمين	مساهما بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	الخليجية العامة للتأمين التعاوني	1
Public Listed Company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Gulf General Insurance company	
						2
						3
						4
						5



Form (1) Resume

البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الأعمال Business Administration	الدكتوراة Doctor's	1
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	2
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	3
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	4
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	5
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	6
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	7
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	8
منصة OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	9
منصة OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	10
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	11
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	12

نموذج رقم (1)
السيرة الذاتية

Form (1) Resume

الخبرات العملية للعضو

Experiences of the Member

مجاللات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	من ديسمبر ٢٠٢٤ الى الان DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة Financial Controller in the General Court of Audit	من مارس ٢٠١٧ الى أكتوبر ٢٠٢٤ MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني Bank Officer in National Bahrain Bank	من مارس ٢٠١٦ الى أغسطس ٢٠١٦ MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض Bank Officer in Riyadh Bank	من فبراير ٢٠١٤ الى ديسمبر ٢٠١٥ FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة Administrative Officer in Gulf Holding Company	من ابريل ٢٠١٠ الى أغسطس ٢٠١٣ APR 2010 to AUG 2013

العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنتبذة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفتهم مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Abdulelah Mohammed Faraj Altunisi					
Nationality	Saudi	Date of birth	16/1/1986			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Science	Accounting	21/6/2008	KFUPM		
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant		
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants		
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
May 2025 – Present	Board Member, Saudia Cargo Global					
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo					
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)					
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company					
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank					
Oct 2008 – Jan 2012	Financial Specialist, Saudi Aramco					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2						
3						
4						



Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Talal Hazem Rajeh Al Ghalib		
Nationality	Saudi	Date of birth	24/09/1972

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Master	Finance and investment	1995	University of Oregon, USA
2	Master	Marketing	1995	University of Oregon, USA
3	Executive cycle	Real estate projects development	2008	Harvard university

c) Work Experience of the Nominated Member

Period	Areas of Experience
2020 - now	Nabta Financial Consulting Company - CEO
2020 - now	Nabta Financial Consulting Company - Recruitment and management of financial investments
2017-2019	Jules Bear Bank - Employment and management of financial investments
2014-2017	Banque Paribas - Placement and management of financial investments
2011-2014	British Bank - Employment and management of financial investments
2009-2011	21 North Advisors - Partner
2000-2009	Gulf Finance House - Employment and management of financial investments
1995-2000	City Bank - Derivative proprietary trader

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Twenty-One North	Investment recruitment	nonexecutive	in personal capacity	Remuneration Committee	Closed joint stock
2	Saudi Marketing Company	Consumer Staples Distribution & Retail	independent	in personal capacity	Audit Committee	Joint Stock
3						



Form (1) Resume

1. البيانات الشخصية للعضو Personal Information of the Member			
أحمد بن حسين بن علي بن ناصر الراشد Ahmed Hussain Ali Nasser AlRashed			الاسم الرباعي Full Name
1404/05/23 هجرية 1984/02/25	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality

2. المؤهلات العلمية للعضو Academic Qualifications of the Member				
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	ماجستير بكالوريوس	إدارة أعمال إدارة أعمال	2021 2012	جامعة اليمامة الجامعة العربية
2	Master Degree Bachelor Degree	Business Administration Business Administration	2021 2012	AlYammamh University Arab Open University
3				

3. الخبرات العملية للعضو Experiences of the Member	
مجال الخبرة Experience	الفترة Period
نائب الرئيس التنفيذي للحوكمة والمخاطر والالتزام والأمن السيبراني - شركة قو للاتصالات	الآن-2023
مستشار وخبير المخاطر المؤسسية في الصندوق الصناعي	2023-2020
المدير التنفيذي للمخاطر واستمرارية الأعمال - شركة زين للاتصالات	2020-2018
مدير تنفيذي للمخاطر في مصرف الراجحي	2018-2014
وظائف قيادية مختلفة في البنك الأول	2014-2003
Vice President of Governance, Risk and Compliance at Go Telecom Company	2023-Now
Enterprise Risk Management Senior Consultant (Expert) at Saudi Industrial Development Fund	2023-2020
Director of Enterprise Risk Management & Business Continuity at Zain -KSA	2020-2018
Risk Executive Manager at AlRajhi Bank	2018-2014
Different managerial positions at Alawal Bank	2014-2003



نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مساهمة مغلقة	لجنة المخاطر	مرشح من مساهم	مستقل	سلسلة التوريد والخدمات اللوجستية	شركة نيكو	1
مساهمة مغلقة	لجنة المخاطر والأنتمان	مرشح من مساهم	مستقل	تمويل	الشركة الوطنية للتمويل	2
مساهمة مغلقة	لجنة المراجعة	مرشح من مساهم	مستقل	شحن وتوصيل	شركة اختصار الزمن	3
مساهمة مغلقة	لجنة المخاطر	مرشح من مساهم	مستقل	تقنية مالية	شركة رصيد للتقنية المالية	4
Closed joint stock company	Board Risk Committee	nominated by a shareholder	Independent	Supply chain, and logistics	Nubco Company	5
Closed joint stock company	Board Risk & Credit Committee	nominated by a shareholder	Independent	Financing	Wataniya Finance Company	6

Closed joint stock company	Board Audit Committee	nominated by a shareholder	Independent	Shipping and delivery	Mr.Mandoob Company	7
Closed joint stock company	Board Risk Committee	nominated by a shareholder	Independent	Financial technology company	Rassed Company	8



CV Template (1)

A) Personal data of the nominated member						
Bashar Talal Kayyali						The full name
June 29, 1974				Date of birth	USA, Jordan	Nationality
B) Academic qualifications of the nominated member						
Name of donor	Date of obtaining the qualification	Specialization	qualification	N		
University of Jordan	January 1996	B.SC Accounting	Accounting	1		
AICPA	March 2000	Certified Public Accountant	Public Accountant	2		
GCC Board of Directors Institute	June 2024	Certified Board Director	Board Directorship	3		
GCC Board of Directors Institute	January 2025	Diploma in Board Directorship	Board Directorship	4		
				5		
C) Work experience of the candidate member						
Areas of expertise					Period	
Arthur Andersen & Co.- Corporate Finance- VP					May 1996- September 2001	
Gulf International Bank –Investment Banking- Head of Corporate Finance -Saudi Arabia					Sep. 2001-March 2007	
Deutsche Bank-Investment Banking - Head of Global Banking -Saudi Arabia					March 2007- May 2009	
Paramount Value Consulting- Management Consulting – Managing Director					May 2009- Present	
D) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form or committees emanating from it:						
Legal form of the company	Committee membership	Method of appointment (nominee in his capacity as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership status (executive, non-executive, independent)	Main activity	Company Name	N
Listed Company	Chairman of Executive Committee Member of Risk Committee	Voting by General Assembly	Independent	Insurance	Amana Cooperative Insurance Company	1



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Khalil Abdulqader Khalil Alnammari					
Nationality	Saudi Arabia	Date of birth	21 - 11 - 1985			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelors of Science	Finance	May 2008	The Pennsylvania State University		
2	Masters	Business Administration	March 2013	ESADE Business School		
3	Executive Program	Executive Business	August 2019	Stanford University GSB		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
August 2023 - Current	Vice President of Strategic Planning and Business Development at SIDF					
October 2021 - July 2023	Director of Corporate Communications at SIDF					
December 2017 - Oct 2021	Director of Strategic Planning at SIDF					
January 2016 - Dec 2017	Consultant, Ministry of Economy and Planning					
April 2008 - Dec 2015	Investment Associat / Business Development, Saudi Aramco					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Al - Akaria	Real Estate Development	Independent	Nominee as a shareholder	Board & NRC	Joint Stock
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Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Farhan Waleed Esmail Al-Boainain			
Nationality	Saudi	Date of birth	03/06/1954	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor Degree	Accounting	1979	East Texas State Univ., USA
2	Masters of Business Admin	Management	1985	San Diego State Univ., USA
3	Executive Education Program	Executive Management	1998	Dartmouth College, USA
4	Certificate in Controls Self-Assessment	Risk Assessment	2013	American Institute of Internal Auditors (IIA)
5	Certified Governance, Risk, Compliance Professional	Corporate Governance & Compliance	2021	American Open Compliance & Ethics Group (OCEG)
6	Certified Board Director	Boards & Committees	2024	GCC Board of Directors Institute/ Financial Academy
7	Certified Internal Auditor (CIA)	Internal Audit	2024	The Institute of Internal Auditors (IIA)
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
12/16/2018 - Present		Head of Internal Audit, Economic Cities & Special Zones Authority (Consultant) - Established, activated the Internal Audit Function, and prepared the required Internal Audit Policies & Procedures, and Internal Audit Charter. The Economic Cities & Special Zones Authority, headquartered in Riyadh, was formed to oversee the Economic Cities & Special Zones. Its core functions include the development of required regulations and the provision of integrated government services to the developers, operators, investors, and residents in the Economic Cities, and to attract selective foreign direct investments to support the 2030 Vision.		
04/01/2014 – 06/08/2018		Chief Internal Auditor, Sahara International Petrochemical Company (SIPCHEM) - Reestablished, and reactivated the Internal Audit Function. Sipchem is one of the leading Petrochemical manufacturing and marketing companies in Saudi Arabia and the world, and has global partnerships and marketing offices in Saudi Arabia, Europe, and Asia.		
01/01/2006 – 03/31/2014		Saudi Aramco: <ul style="list-style-type: none"> Associate General Auditor, Operational Audits Department (01/01/2008-03/31/2014) - Managed Audit Divisions responsible for Upstream Operations (oil and gas exploration, drilling, and production), Downstream Operations (refining, marketing, pipelines, and distribution), Domestic and International Joint Ventures, Projects Audits inside and outside Saudi Arabia, in addition to the company's Audit Divisions in Europe, the United States, and the Far East. Manager, Operations Accounting Department (06/01/2006-12/31/2007) - Managed all accounting activities and reporting related to international and local sales of oil, gas, and refined products, crude oil and refined products 		

<p>01/01/1995 – 12/31/2005</p>	<p>shipping, fixed assets, employees' payroll and benefits , accounts payable, and accounts receivable</p> <ul style="list-style-type: none"> • Manager, Accounting Policies Department (01/01/2006-05/31/2006) - Managed Several Divisions responsible for providing controllership, business process optimization, financial systems design and support, and financial advisory and consulting services to support Saudi Aramco, its subsidiaries inside and outside Saudi Arabia, and the domestic and international joint ventures. <p>Additional Experience (Saudi Aramco)</p> <ul style="list-style-type: none"> • Acting Saudi Aramco's General Auditor during the incumbents' absences during the years 1998-2014. • Associate General Auditor, Functional Audits Department - Managed Audit Divisions responsible for Information Technology Audits, Finance, Planning, Contracting, Purchasing, Logistics, Human Resources, Legal Department, Industrial Security, and Public Relations. • Manager, Treasury Department – Responsible for Assets Management & Investment, Risk Management, Corporate Finance, Credit Evaluation & Collection, and Banking Operations Divisions. • Manager, Financial Accounting Department - Managed Accounting Divisions responsible for international and local sales of oil, gas, and refined products , General Ledger, Payments Review & Attestation, and crude oil and refined products shipping. • Manager, Contracts Review and Costs Compliance Department - Responsible for the financial review of the high value contracts and lease agreements, including the financial and technical evaluations, bid opening before submission to the Tender Committee, and ensuring compliance with the financial and operational contract terms and costs control. • Manager, Finance Area Offices Department - Managed all finance functions across Saudi Arabia outside Aramco's main operations areas.
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D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Pharmaceuticals & Medical Supplies Corporation (SPIMACO)	Pharmaceuticals	Independent	Nominated as a shareholder	Chairman, Audit Committee	Publicly Listed
Previous memberships in board of directors and committees						
1	Aramco Gulf Operations Company (AGOC)	Oil & Gas	Non-executive	Nominated by a shareholder	Chairman, Audit Committee	LLC

2	Avin Oil S.A.	Refined Products Marketing	Non-executive	Nominated by a shareholder	Audit Committee	Publicly Listed International
3	Motor Oil (Hellas) S.A.	Oil Refining	Non-executive	Nominated by a shareholder	Audit Committee	Publicly Listed International
4	Saudi Aramco Mobil Refinery Company (SAMREF)	Oil Refining	Non-executive	Nominated by a shareholder	Audit Committee	LLC
5	Saudi Aramco Shell Refinery Company (SASREF)	Oil Refining	Non-executive	Nominated by a shareholder		LLC



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Iyad Mohammed Abdullah Al Youssef					
Nationality	Saudi	Date of birth	06/10/1967			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	B.Sc.	Civil Engineering	1995	Damascus University		
2	Executive Management Programs	High Performance Leadership, Digital Transformation, Tailored Program for NCB Future Leaders	2006-2023	INSEAD School in France, Singapore, Abu Dabi		
3	Executive Management Program	High Performance Leadership	2016	Harvard University		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
1995-2008	VP, General Support Service Group at National Commercial Bank					
2009-2024	VP, Shared Services Group at Bank AlJazira					
2024-2025	CEO Advisor at Saudi Credit Bureau					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	-----	-----	-----	-----	-----	-----
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Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Mohammed Hamad Al Quraishah			
Nationality	Saudi	Date of birth	23-05-1974	
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Master Degree	MBA	2011	College of Business Administration
2.	Board of Director Diploma	Boards of Directors	2025	IMD - Switzerland
3.	Bachelor Degree	Industrial Engineering	1999	King Abdulaziz University
4.	Strategy Governance For Boards from IMD Switzerland	Boards of Directors	2024	IMD - Switzerland
5.	Finance for Boards Program from IMD Switzerland	Boards of Directors	2024	IMD - Switzerland
6.	Boards & Risk Program from IMD Switzerland	Boards of Directors	2024	IMD - Switzerland
7.	High performance Board	Boards of Directors	2025	IMD - Switzerland
c) Experiences of the Nominated Member				
Period	Experience			
Board of Director July 2024 to July 2027	Board of Director for Umm Al-Qura Cement Company effective 4 th July 2024			
Member of the Nomination and Remuneration committee July 2024 to July 2027	Member of the nomination and Remuneration committee for Umm Al-Qura Cement Company effective 4 th Jul 2024			
Board of Director Feb 2024 to Feb 2028	Board of Director for Alkhaleej Training and Education Company effective 12 th Feb 2024			
Member of the Nomination and Remuneration committee Feb 2024 to Feb 2028	Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12 th Feb 2024			
Senior Executive Director Jan 2022 to Present	Tawuniya Insurance Co.- Managing Portfolio with more than 12 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management			
Sales Vice of President Oct 2018 to Dec 2021	Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation			
General Manager Sales Jan 2015 to Oct 2018	Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management			

Regional Underwriter Manager Oct 2006 to Dec 2015	Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines
Customer Service Representative Oct 2000- Sep 2006	Career Progression in Sales operation management and customer Service

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of Legal person)	Membership of committees	Legal form of the company
1.	Alkhaleej Training and Education	Consumer Services	Non Executive Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co
2.	Umm Al-Qura Cement Company	Materials	Independent Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Mohammed Ali K Alawdah					
Nationality	Saudi	Date of birth	1996-02-18			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Business Administration	2019-07-30	Imam Abdulrahman bin Faisal - Saudi		
2	Certificate	Governance	2025-01-01	GRCP – United States		
3	Certificate	Human resources	2024-09-14	HRCI– United States		
4	Certificate	Board Governance	2024-11-01	American accreditation association - – United States		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
2024 - Present	Governance, Administration & Finance manager					
2023 - Present	Governance Specialist					
2025 - Present	NRC Secretary					
2025 - Present	Board Secretary					
2019 - Present	Business Consultant					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1						
2						
3						
4						
5						
6						



Curriculum Vitae
Template No. (1)

Personal information of the Candidate				
Full Name	MAJED MOHAMMED ABDULLATIF FATTAH			
Nationality	Saudi National	Date of Birth	1973	
Education Qualifications of the Candidate				
No.	Qualification	Major	Date of the Obtaining	From
1	College Diploma	Business and Administration Technology	1994	Technical and Vocational Training Corporation (TVTC)
2	Strategic Planning Program	Strategic Planning and Initiative Development	2016	Gulf Creativity for Training & Consulting – State of Kuwait
3	E-Government Strategies and Applications Program	Government Digital Transformation & Systems Development	2017	Institute of Public Administration (IPA) – Saudi Arabia
4	Executive Planning Program	Executive Planning and Institutional Performance Improvement	2017	Institute of Public Administration (IPA) – Saudi Arabia
5	Train-the-Trainer Program	Training and Leadership Development	2019	Institute of Public Administration (IPA) – Saudi Arabia
6	Future of Work Fundamentals Program	Future of Work Skills and Business Digital Transformation	2021	Misk Academy – Mohammed bin Salman Foundation
7	Corporate Compliance with the Competition Law Program	Regulatory Compliance and Anti-Trust Practices	2018	General Authority for Competition – Saudi Arabia
8	Subordinate Management Skills Program	Executive Leadership and Team Management	2014	Institute of Public Administration (IPA) – Saudi Arabia
9	Project Management Program (PMI-PMP)	Professional Project Management Methodologies	2019	King Abdulaziz University – Saudi Arabia
10	Agile Project Management Program (PMI-ACP)	Agile Project Management	2021	PortoLearn International Accredited Institute – Arab Republic of Egypt
11	Information Security Fundamentals Program	Cybersecurity and Data Protection	2019	Institute of Public Administration (IPA) – Saudi Arabia
12	Fundamentals of Digital Marketing Program	Digital Marketing and Brand Strategy	2019	Google – in collaboration with The Open University, accredited by IAB Europe
13	Software Project Management Program	Software Project Management and Technical Development	2018	Institute of Public Administration (IPA) – Saudi Arabia
14	Business Plan Preparation Program	Business Modeling and Business Plan Development	2017	Saudi Aramco



Curriculum Vitae Template No. (1)

15	Team-Building Skills Program	Team Management and Corporate Communication	2018	Institute of Public Administration (IPA) – Saudi Arabia
16	Administrative Creativity Program	Institutional Creativity and Workplace Development	2013	Institute of Public Administration (IPA) – Saudi Arabia
17	Administrative Coordination Program	Administrative Procedures Organization and Process Management	2018	Institute of Public Administration (IPA) – Saudi Arabia
18	Professional Principles of Real Estate and Economic Establishments Valuation Program	Enterprise and Economic Asset Valuation	2017	Saudi Authority for Accredited Valuers (Taqeem) – Saudi Arabia
19	Exporter Development Program	Exporter Capability Development	2016	Saudi Export Development Authority
20	Urban Planning Program	Urban Planning and Development Management	2016	Institute of Public Administration (IPA) – Saudi Arabia
21	Television Advertisement Design Program	Corporate Communication and Media Content Production	2006	Al Jazeera Media Training Center – State of Qatar

Professional Experiences of the Candidate

Period	Experience
1995 – 2020 (Government Sector)	Government Experience: Diplomacy, leadership, and operational management within the public sector, including the Ministry of Foreign Affairs, the Ministry of Interior, and the Ministry of Islamic Affairs.
1999 – Present (Government and Private Sector)	Digital Transformation and Artificial Intelligence: Managing digital transformation initiatives, developing electronic systems, and enhancing operational processes, supported by advanced expertise in smart automation, AI Prompt Engineering, and AI-driven digital automation (AI Automation).
2004 – Present (Government and Private Sector)	Institutional Planning and Development: Strategic and operational planning, institutional process enhancement, data analysis, and workplace improvement using advanced analytical tools that support senior and executive management in making precise and effective decisions.
2009 – Present (Government and Private Sector)	Governance and Compliance: Regulatory compliance, understanding laws and regulations, developing compliance manuals, and enhancing administrative and regulatory oversight while leveraging modern technologies to measure compliance and improve the quality of governance.
2009 – Present (Government and Private Sector)	Consulting and Leadership Development: Providing professional consulting in digital transformation, business analysis, and project management, supported by extensive training experience as a certified trainer by the Saudi Technical and Vocational Training Corporation (TVTC) in administrative, financial, and personal development fields. This includes expertise in designing development programs, leadership development, and preparing future leaders.



Curriculum Vitae
Template No. (1)

Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Bu siness	Nature of Membership Type (Executive, non- Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	None					

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	QOSY MOHAMMED ALJUGHIMAN					
Nationality		Date of birth	17/12/1996			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	BACHELOR	BUSINESS MANAGEMENT	2021	KING FAISAL UNIVERSITY		
2						
3						
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
SINCE 2019 - 2025	AL OLOM ALMAREHA PRIVET SCHOOL					
SINCE 2021 - PRESENT	FOUNDER OF TAMWEEN MARASI BRAND					
SINCE 2024 - PRESENT	WHITE BRAND FRANCHISE MANAGER					
SINCE 2024 - PRESENT	FOUNDER OF TAMWEENY BRAND					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	NOTHING.					
2						
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1. البيانات الشخصية للعضو

Personal Information of the Member

فهد محمد فهد العجمي			الاسم الرباعي
Fahad Mohammed Fahad ALajmi			Full Name
١٩٧٧/٠٤/٠٥	تاريخ الميلاد	سعودي	الجنسية
05/04/1977	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	٢٠٠٩	علم اجتماع	بكالوريوس	١
King Abdulaziz University	2009	Sociology	Bachelor	
ACAMS-USA	٢٠١٩	اختصاصي معتمد للاحتيال وغسيل الأموال	ACAMS	٢
ACAMS-USA	2019	Certified Anti-Money Laundering Specialist	ACAMS	
الأكاديمية المالية-هيئة السوق المالية	٢٠٠٩	شهادة أوراق مالية	CME1	٣
Financial Academy-CMA	2009	Securities Certificate	CME1	
الأكاديمية المالية-هيئة السوق المالية	٢٠١٣	شهادة الوساطة المالية	CME3	٤
Financial Academy-CMA	2013	Financial Brokerage Certificate	CME3	
الأكاديمية المالية-هيئة السوق المالية	٢٠١٥	شهادة الإلتزام	CME2	٥
Financial Academy-CMA	2015	Certificate of Compliance	CME2	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
رئيس شؤون المساهمين - البنك العربي الوطني	٢٠١٩ - حتى الان
Head of Shareholder Affairs - ANB	2019- Until now
مدير الوساطة الخاصة - العربي المالية	٢٠١٩-٢٠٠٨
VIP desk senior dealer - ANB Capital	2008-2019
مدير الوساطة للمنطقة الوسطى - بنك الجزيرة	٢٠٠٨-٢٠٠٤
Head of central unit of local shares - Aljazeera Bank	2004-2008
مسؤول الخدمات الخاصة بشبكة الفروع - البنك السعودي الفرنسي	٢٠٠٤-١٩٩٨
VIP service of branches - BSF	1998-2004



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المتبثقة منها

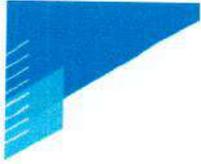
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا يوجد Nothing	1



Resume Template(1)

A) Personal Information of the Candidate				
Full Name :	Husamuddin Hashim Hamza sadagah			
Date of Birth :	17/11/1954 22/03/1374	Nationality :	Saudi	
B) Academic Qualifications				
No.	Institution	Date	Field	Degree
1	Ain Shams University, Egypt	1976	Accounting	Bachelor's
2	King Abdulaziz University	1980	Business	Diploma
3	King Abdulaziz University	1980	Auditing	Master's
4	Ministry of Commerce	1980 - (1400H)	Accounting & Auditing	Certified Accountant
5	American Institute of Certified Public Accountants	1985	Auditing	CPA
6	Ministry of Economy - UAE	1996	Accounting & Auditing	Certified Accountant
7	Association of Certified Fraud Examiners	1999	Forensic Accounting	Certified Fraud Examiner
8	American Institute of Certified Public Accountants	2012	Managerial Accounting	CMA
9	American Institute of Certified Public Accountants	2017	Forensic Accounting & Valuation	Forensic & Valuation
10	Saudi Authority for Accredited Valuers	2017	Business Valuation	Certified Appraiser
11	Bankruptcy Committee	2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee
12	Ministry of justice	2023	Judicial Custody	Judicial Custodian



C) Professional Experiences:

Period	Field of Expertise
1967-1980	Ministry of Public Works and Housing
1980-1981	CPA – Partner at Pricewaterhouse
1980-2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)
2005-2009	CPA – Partner at PKF Sadagah, CPAs
2009-2014	CPA – Partner at Deloitte & Touch
2014present	CPA – WTS Sadagah, CPAs

D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)

No.	Legal Form	Committee Membership	Appointment Method	Membership Role	Main Activity	Company Name
1	Public Joint Stock	Audit Committee Member (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Amana Insurance 2019present
2	Public Joint Stock	Audit Committee Member (Previous)	Personal Capacity	Independent, Non-Executive	Contracting	Abdullah Abdulmohsen AlKhodari Sons Company 2020-2021
3	Public Joint Stock	Chairperson of the Board (Previous) & Audit Committee Chair (Previous)	Personal shareholder	Independent, Non-Executive	Communications	Etihad Atheeb Telecom Co. 2009-2020
4	Closed Joint Stock	Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Healthcare	Dr. Abbas Hospital 2017-2019
5	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Real Estate	Jabal Omar Development Co. 2012-2015
6	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Food Industry	Anaam Holding Group 2012-2015
7	Public Joint Stock	Audit Committee Chair (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Al Ahli Takaful 2007-2010

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