



**Documents related to the AGM's agenda item # (26)
the Election of the new Board of Directors**

**Nominee's list for the Membership of Board of Directors at Savola Group
for the new office term starting from 01/07/2025 and ending on 30/06/2029**

Sn.	Nominee's Names	Nature of Membership Type	Method of Appointment
1	Suliman A. Al Muhaidib	Non-Executive	Shareholder
2	Bader A. Alissa	Non-Executive	Shareholder
3	Mutaz K. AlAzzawi	Non-Executive	Shareholder
4	Isam M. Al Muhaidib	Non-Executive	Shareholder
5	Fahad A. Al Kasim	Non-Executive	Shareholder
6	Ahmed W. Al Qahtani	Non-Executive	Nominated by Shareholder
7	Ahmad A. Al Humaidan	Non-Executive	Nominated by Shareholder
8	Bader H. Alrabiah	Independent	Shareholder
9	Rakan A. Alfadl	Independent	Shareholder
10	Waled A. Al Ghreri	Independent	Nominated by Shareholder
11	Abdulla S. Alsharif	Independent	Shareholder
12	Salman N. Alhawawi	Independent	Shareholder
13	Muath K. Alzamil	Independent	Shareholder
14	Fahad M. Alajmi	Independent	Shareholder
15	Musaed R. Alanazi	Independent	Shareholder
16	Hussein A. Al Shaer	Independent	Shareholder
17	Hassan J. Alzahrani	Independent	Shareholder
18	Abdullah A. Alshaikh	Independent	Shareholder
19	Umar A. Al Mahmoud	Independent	Shareholder
20	Tarek A. Fadaak	Independent	Shareholder
21	Majed M. Fattah	Independent	Shareholder
22	Mohammed A. Alassaf	Independent	Shareholder
23	Tarik A. Niazi	Independent	Shareholder
24	Blaiheid N. Al Blaiheid	Independent	Shareholder
25	Yasser A. Hammoudah	Independent	Shareholder

Sn.	Nominee's Names	Nature of Membership Type	Method of Appointment
26	Adullah A. Al- Hajri	Independent	Shareholder
27	Ahmed S. Khogeer	Independent	Shareholder
28	Essam F. AL Khalifah	Independent	Shareholder
29	Yassir R. Al- Reshaid	Independent	Shareholder
30	Abdulwahab M. Abukwaik	Independent	Shareholder
31	Osama A. Bashaikh	Independent	Shareholder
32	Rabee F. Alkadi	Independent	Shareholder
33	Majid A. Alsuwaigh	Independent	Shareholder
34	Basel M. Binjabr	Independent	Shareholder
35	Abdullah G. Sherbini	Independent	Shareholder
36	Ahmed A. Al Harbi	Independent	Shareholder
37	Hattan I. Rayes	Independent	Shareholder
38	Ibrahim A. ALHomaiddhi	Independent	Shareholder
39	Abdullah I. Albrahim	Independent	Shareholder
40	Mater S. Alenazi	Independent	Shareholder
41	Salman M. ALSuwailem	Independent	Shareholder



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:											
Full Name		Sulaiman Abdul Kadir Abdul Mohsen Al Muhaidib									
Nationality		Saudi	Date of Birth		23-02-1955						
B. Education Qualifications of the Candidate:											
No.	Qualification	Major	Date of the Obtaining	Fom							
1	Second Year	Faculty of Medicine		King Saud University – Kingdom of Saudi Arabia							
2											
3											
C. Professional Experiences of the Candidate:											
1993 till today		Chairman – A.K.Al Muhaidib & Sons Co									
2010 till today		Chairman – Rafal Real Estate Development Co									
2010 till today		Vice Chairman – Al Marai Co									
2018 till today		Vice Chairman – Vision Invest Co									
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:											
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company					
1	Al Marai Co	Food Industries	Vice Chairman		-	Listed Company					
2	A.K.Al Muhaidib & Sons Co	Investments	Chairman		-	Closed Joint Stock Co					
3	Rafal Real Estate Development Co	Real Estate Development	Chairman		-	Unlisted Joint Stock Co					
4	Talaat Moustafa Group Saudi Co	Real Estate Development	Vice Chairman		-	Unlisted Joint Stock Co					
5	Tarabot Investment & Development Co	Investments	Board Member		-	Unlisted Joint Stock Co					
6	Vision Invest Co	Investments	Vice Chairman		-	Unlisted Joint Stock Co					
7	Salwan Tourism & Real Estate Development Co	Real Estate Development	Board Member		-	Unlisted Joint Stock Co					
8	Al Muhaidib Holding Co	Investments	Chairman		-	Limited Liability Co					

9	Amwal Al Ajyal Holding Co	Investments	Chairman		-	Limited Liability Co
10	Vison Industries	Industrial Investments	Board Member		-	Limited Liability Co
11	Zat Al Sawari Co	Trading	Board Member		-	Limited Liability Co
12	Taj Alawfiah	Trading	Director		-	Limited Liability Co
13	The Savola Group Co	Investment	Chairman		-	Listed Co

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Form No. 1: Resume

1. Personal Details of the Nominated Board Member						
Full Name	Bader Abdullah Mohammed Alissa					
Nationality	Saudi	Date of Birth	03/07/1979			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Masters	Business Administration (MBA)	2006	RICE UNIVERSITY, JONES GRADUATE SCHOOL OF MANAGEMENT, HOUSTON, TX, USA		
2	Bachelor Of Arts	Economics	2001	THE UNIVERSITY OF VIRGINIA, CHARLOTTESVILLE, VA, USA		
3	Chartered Financial Analyst	Finance	2006	CFA INSTITUTE, HOUSTON, TX, USA		
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
2019-present		Chief Executive Officer -Assila Investments Company- Riyadh, Saudi Arabia				
11/2020 - 4/2021		Managing Director & Acting CEO, ALMARAI COMPANY- Riyadh, Saudi Arabia				
2010-2019		Chief Financial Officer- Assila Investments Company- Riyadh, Saudi Arabia				
2008-2019		Chief Executive Officer- AMIAS HOLDING COMPANY- Riyadh, Saudi Arabia				
2006-2008		Discretionary Portfolio Manager- HSBC SAUDI ARABIA LIMITED- Riyadh, Saudi Arabia				
Spring 2005		Action Learning Project- SAVAGE DESIGN GROUP, INC.- HOUSTON, TX, USA				
2002-2004		Business /Financial Analyst- SABIC AMERICAS, INC.- HOUSTON, TX				
2001-2002		Financial Analyst- J.P. MORGAN PLC- LONDON, UK				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	Taiba Investments Co.	Real Estate Mgmt & Dev't	Non-executive	Nominee as a shareholder	-	Joint stock
2	Banque Saudi Fransi	Banks	Non-executive	Nominee as a shareholder	Executive, Risk	Joint stock
3	Almarai Company	Agriculture, dairy products, food distribution	Non-executive	Nominee as a shareholder	Investment, Remuneration and Nominations	Joint stock
4	Savola Group	Food Industry	Non-executive	Nominee as a shareholder	Remuneration and Nominations	Joint stock
5	Savola Foods Limited	Agriculture and food industries	Non-executive	Appointed by a shareholder	-	Closed joint stock
6	United Sugar Company	Food Industry	Non-executive	Appointed by a shareholder	-	Closed joint stock
7	Panda Retail Company	Retail trade	Non-executive	Appointed by a shareholder	Remuneration and Nominations, Investment	Closed joint stock
8	Afia international Co	Food Industry	Non-executive	Appointed by a shareholder	-	Closed joint stock



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name		Mutaz Kusai Hasan AlAzzawi				
Nationality		Saudi	Date of Birth		12/06/1972	
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	Bachelor	Computer Engineering,	1995	King Saud University, Saudi Arabia.		
C. Professional Experiences of the Candidate:						
From 1995 To 2025		Investment, Trade, Financial Markets, Construction Management, Banking, M&A and sits on a number of other Boards and Committees				
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Savola Group	Consumer Staples	non-Executive	personal capacity	Investment	Listed
2	Herfy Food Services Co.	Consumer Discretionary	non-Executive	personal capacity	executive	Listed
3	Arabian Cement Co.	Materials	non-Executive	personal capacity	investment	Listed
4	Riyad Bank	Financials & Banking	Independent	personal capacity	RNC, executive	Listed
5	Etihad Etisalat (Mobily)	Communication Services	Independent	personal capacity	RNC, executive	Listed
6	Savola Foods Co.	Foods	non-Executive	elected by Shareholders	AC, treasury & finance risk	Unlisted
7	United Sugar Co.	Sugar manufacturing	non-Executive	elected by Shareholders	AC	Unlisted
8	Afia International Co.	Foods	non-Executive	elected by Shareholders	AC	Unlisted
9	United Sugar Co. Egypt	Sugar manufacturing	non-Executive	elected by Shareholders	-	Unlisted
10	Alexandria Sugar Co.	Sugar manufacturing	non-Executive	elected by Shareholders	-	Unlisted
11	El Maleka for Food Industries Co.	Foods	non-Executive	elected by Shareholders	-	Unlisted
12	Afia International Co. Egypt	Foods	non-Executive	elected by Shareholders	-	Unlisted
13	Qatrana Cement Co.	Materials	non-Executive	elected by Shareholders	-	Unlisted
14	Saudi Industrial Construction & Engineering Projects Ltd.	Capital Goods	Executive	personal capacity	-	LLC
15	Saudi Technology and Trade Co.	Capital Goods	Executive	personal capacity	-	LLC

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Curriculum Vitae

A. Personal information of the Candidate:											
Full Name		Isam Majid Abdullatif Al Muhaidib									
Nationality		Emarati	Date of Birth		24-09-1972						
B. Education Qualifications of the Candidate:											
No.	Qualification	Major	Date of the Obtaining	Fom							
1	Bachelor's degree	Industrial Engineering	1995	Texas University – USA							
2	Master's degree	Industrial Engineering	1996	Texas University – USA							
3											
C. Professional Experiences of the Candidate:											
2009 till today		Vice President for Industrial & infrastructure Investments – A.K.Al Muhaidib & Sos Co									
2003- 2009		General Manager for Giant Stores Co									
1999-2003		General Manager for Dar Al Marefa for Stationaries									
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:											
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company					
1	Panda Retail Co	Retail	Chairman	Nominated as Shareholder	-	Unlisted Joint Stock Co					
2	A.K.Al Muhaidib & Sons Co	Investments	Non-Executive	In his personal Capacity	-	Closed Joint Stock Co					
3	Mayar Foods Co	Food Trading	Non-Executive	In his personal Capacity	-	Limited Liability Co					
4	United Transformers Electric Company UTEC	Energy	Non-Executive	In his personal Capacity	-	Simplified Stock Co					
5	Masdar Building Material Co	Building Material	Non-Executive	In his personal Capacity	-	Unlisted Joint Stock Co					
6	International Timber Co	Wood Trading	Non-Executive	In his personal Capacity	-	Limited Liability Co					
7	Bina Ready-mix Concreate Products Co	Building Material	Non-Executive	In his personal Capacity	-	Limited Liability Co					
8	Thabat Construction Co	Contracting	Non-Executive	In his personal Capacity	-	Limited Liability Co					
9	Emdad Human Resources Co	Recruitment	Non-Executive	In his personal Capacity	-	Unlisted Joint Stock					

						Co
10	Bawan Engineering Industries Co	Engineering Industries	Non-Executive	In his personal Capacity	-	Limited Liability Co
11	Bina Holding Industrial Investments Co	Building Material	Non-Executive	In his personal Capacity	-	Limited Liability Co
12	The Saudi Company for Paper Import and Export Co	Paper & Packing	Non-Executive	In his personal Capacity	-	Limited Liability Co
13	Maarif Education Co	Education	Non-Executive	In his personal Capacity	-	Unlisted Joint Stock Co
14	United Technology of Electric Substations & Switchgears Co	Energy	Non-Executive	In his personal Capacity	-	Limited Liability Co
15	Vision Industries Co	Industry	Non-Executive	In his personal Capacity	-	Limited Liability Co
16	Tawasul Al Tarabot Investment Co	Investments	Non-Executive	In his personal Capacity	-	Limited Liability Co
17	Dhahran Chemical Industries & Marketing Co	Industry	Non-Executive	In his personal Capacity	-	Unlisted Joint Stock Co
18	The Savola Group Co	Investments	Non-Executive	Nominated as Shareholder	-	Listed Co
19	Herfy Foods Services Co	Consumable Services	Non-Executive	Nominated as Shareholder	-	Listed Co
20	Zohoor Alreef Trading Co	Retail	Non-Executive	In his personal Capacity		Unlisted Joint Stock Co

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Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:

Full Name	Fahad Abdullah Abdulaziz AlKasim		
Nationality	Saudi	Date of Birth	08/08/1966

B. Education Qualifications of the Candidate:

No.	Qualification	Major	Date of the Obtaining	From
1	Bachelor of Science in Management	Accounting	1986	King Saud University – KSA
2	Advanced Management and Leadership Program	Management	2009	Oxford University – UK
3	Certified Public Accountant	Accounting	1990	Saudi Organization for Certified Public Accountants
4	Certified Real Estate Appraiser Associate	Real estate	2016	Saudi Authority for Accredited Valuers

C. Professional Experiences of the Candidate:

1991 – 1986	Financial, administrative and auditing consultancy
1995 – 1991	Executive Management - health institution
2001 - 2000	Executive Management - retail
2024 – 2001	Financial, realestate consultancy

D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:

No.	Company Name	Activity/ Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Jarir Marketing Co.	Consumer Discretionary	Independent	Elected by Shareholders	RNC - GC	Listed
2	Savola Group	Consumer Staples	Independent	Elected by Shareholders	AC	Listed
3	Dallah Health	Health Care	Non – executive	Elected by Shareholders	AC	Listed
4	Al-Riyadh Development Co.	Real estate	Independent	Elected by Shareholders	EC	Listed
5	Taiba Investments Co.	Hospitality & Real estate	Independent	Elected by Shareholders	IC - Integration C	Listed
6	Dr. Mohammed Rashid Al Fagih & Associates	Hospitals	Non – executive	Elected by Shareholders	EC	Unlisted
7	Al Rajhi United Investment Holding Co.	Investment	Executive	Elected by Shareholders	IC	Unlisted
8	Abdullah Ibrahim Al Subaei Holding (AIMS)	Real estate	Independent	Elected by Shareholders	IC	Unlisted
9	Alargan Projects Company	Real estate	Independent	Elected by Shareholders	EC	Unlisted
10	Mohammed Abdulaziz AlHabib Holding Co.	Real estate	Non – executive	Elected by Shareholders	==	Unlisted
11	Jarir investment Co.	Investment	Independent	Elected by Shareholders	==	Unlisted

12	Artal capital	Investment	Independent	Elected by Shareholders	==	Unlisted
13	Liwan for real estate development Co.	Real estate development	Independent	Elected by Shareholders	==	Unlisted
14	Panda retail Co.	Retail	Non – executive	Elected by Shareholders	AC	Unlisted
15	Areez Commercial investment Co.	Real estate marketing	Non – executive	Elected by Shareholders	==	LLC
16	Basigat AlKhaleej investment Co.	Real estate	Independent	Elected by Shareholders	AC	LLC
17	Osool Integrated Property Co.	Real estate development & marketing	Independent	Elected by Shareholders	IC - RNC	LLC

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Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:									
Full Name	Ahmed Wazea Mohammed Al Qahtani								
Nationality	Saudi	Date of Birth	16/12/1404 H.						
B. Education Qualifications of the Candidate:									
No.	Qualification	Major	Date of the Obtaining	From					
1	Bachelor	Finance	2007	King Fahd University of Petroleum and Minerals – Saudi Arabia					
2									
C. Professional Experiences of the Candidate:									
Period		Experience							
2014 - Present		Hassana Investment Company – Chief Investment Officer, Local Markets							
2011 – 2014		HSBC Saudi Arabia – Senior Portfolio Manager							
2008 - 2011		NCB Capital – Equity Research Analyst							
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:									
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company			
1	Savola Group	Food & Beverages	Non - Executive	Elected by Shareholder	NRC Committee	Listed			
2	Panda Retail	Consumer Staples & Retail	Non - Executive	Elected by Shareholder	--	Closed Joint Stock			
3	National Medical Care	HealthCare	Non - Executive	Elected by Shareholder	Executive Committee	Listed			
4	Saudi Medical Care Group	HealthCare	Non - Executive	Elected by Shareholder	Executive Committee	LLC			
5	Ma'arif Holding	Education	Non - Executive	Elected by Shareholder	Executive Committee	LLC			
6	Ma'arif Education	Education	Non - Executive	Elected by Shareholder	Executive Committee	Closed Joint Stock			

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Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:											
Full Name		Ahmad Abdulrahman Saleh Al Humaidan									
Nationality		Saudi	Date of Birth		14/08/1990						
B. Education Qualifications of the Candidate:											
No.	Qualification	Major	Date of the Obtaining	From							
1	Bachelor	Finance	2013	King Fahd University of Petroleum and Minerals – Saudi Arabia							
2	Master	Business Administration	2025	London Business School - UK							
3	CFA	Finance	2018	CFA Institute - USA							
C. Professional Experiences of the Candidate:											
Period		Experience									
2021 - Present		Hassana Investment Company – Head of Regional Public Equity									
2021		Public Investment Fund – Equity Portfolio Manager									
2016 – 2021		Hassana Investment Company – Portfolio Manager									
2013 - 2016		HSBC Saudi Arabia – Equity Research Analyst									
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:											
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company					
1	Savola Group	Food & Beverages	Non - Executive	Elected by Shareholder	Investment committee	Listed					
2	Savola Food Company	Food & Beverages	Non - Executive	Elected by Shareholder	-	JSC					
3											
4											
5											

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Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:											
Full Name		Bader Hamad Abdullah Alrabiah									
Nationality		Kuwait	Date of Birth		6/10/1982						
B. Education Qualifications of the Candidate:											
No.	Qualification	Major	Date of the Obtaining	Fom							
1	Bachelor's degree of Accounting	Accounting	2003	Kuwait University							
C. Professional Experiences of the Candidate:											
2004-2006		Kuwait Finance House Finance Sector									
2006-2009		Head of Real Estate Investment Department - Noor Financial Investment									
Now		Vice Chairman and CEO - Noor Al Salhia Real Estate Company K.S.C.									
Now		Member of the Board - Al-Nakhil Agricultural Production Company K.S.C.P. Listed on the Kuwait Stock Exchange									
Now		Chairman of the Board of Directors - Noor Financial Investment Company K.S.C.P. Listed on the Kuwait Stock Exchange									
Now		Vice Chairman of the Board of Directors of Mezzan Bank (Pakistan) listed on the Karachi Stock Exchange									
Now		Chairman of the Board of Directors - Al-Durra National Real Estate Company LLC									
Now		Vice Chairman of the Board - Injazzat Real Estate Development Co K.S.C.P. Listed on the Kuwait Stock									
Now		Vice Chairman of the Board of Directors - Amar Finance & Leasing Co K.S.C.P. Listed on the Kuwait Stock									
Now		Member of the Board of Directors - Dimah Kuwait Company for Providing Large Electronic Money Services									
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:											
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company					
1	Savola Group	Food	Independent	Shareholder	Audit - Nominations	Listed					
2	Noor Financial Investment Co.	Investment	non-Executive	Shareholder	Finance - Risk	Listed					
3	Meezan Bank	Bank	non-Executive		Risk	Listed					
4	Amar Finance & Leasing Co	Financing		Shareholder	Chairman of the Audit - Risk	Listed					
5	Injazzat Real Estate Development Co	Real estate		Shareholder	Executive - Nominations	Listed					
6	Palms Agro Production Co.	Agriculture and agricultural contracting	Independent		Chairman of the Audit - Nominations and Remuneration	Listed					
7	Al Durra National Real Estate Co.	Real estate	non-Executive			Unlisted					

8	Noor Al Salhiya Real Estate Co.	Real estate	Executive	Shareholder		Unlisted
9	Dimah Kuwait Company for Providing Large Electronic Money Services	Financing		Shareholder		Unlisted
10	International Hotels Group Co.	Hosting	non-Executive			Unlisted
11	Middle East Petrochemical Co.		non-Executive			Unlisted
12	Ikarus Real Estate Co. (WLL)	Real estate	non-Executive			Limited Liability
13	Noor International Co for Buying & Selling Shares and Bonds					Limited Liability
14	Al Merqab Co for Buying & Selling Shares and Bonds					Limited Liability

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A. Personal Information of the Candidate:

B. Educational Qualifications of the Candidate:

C. Professional Experience of the Candidate:

[illegible]

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Savola Group	Basic consumer goods	Independent	Personal Capacity	Remuneration and Nomination Committee	Listed Joint-Stock
2	Sahara Building Contractors Co. Ltd	Contracting	Executive	Personal Capacity	Not Available	Limited Liability
3	Alfadl Company	Investments	Executive	Personal Capacity	Not Available	Limited Liability
4	Al Fadl Real Estate Company	Real Estate	Non-Executive	Personal Capacity	Investment Committee	Limited Liability
5	Alfadl Investments Company	Investments	Non-Executive	Personal Capacity	Investment Committee	Limited Liability
6	Awtad Real Estate Investment Ltd.	Real Estate	Non-Executive	Personal Capacity	Not Available	Limited Liability



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:											
Full Name		Waled Abdullah Saad Al Ghreri									
Nationality		Saudi	Date of Birth		06/04/1403 H.						
B. Education Qualifications of the Candidate:											
No.	Qualification	Major	Date of the Obtaining	From							
1	Bachelor	Finance	2005	Virginia Polytechnic Institute & State university							
2	Master	Business Administration	2010	ESADE Business School							
3											
C. Professional Experiences of the Candidate:											
Period		Areas of Experience									
2017 - Present		CEO – National Energy Services Company (TARSHID)									
2012 - 2017		Deputy Director of the Funding & Energy Services Sector – Saudi Energy Efficiency Program (SEEP)									
2005 - 2012		Several Position in Saudi Aramco									
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:											
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company					
1	National Energy Services Company	Energy Efficiency	Executive	Elected by shareholder	Executive Committee	Closed Joint Stock					
2	Savola Group	Food & Beverages	Independent	As a shareholder	Investment committee	Listed					
3											
4											
5											

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Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Abdulla shujaa alsharif		
Nationality	Saudi	Date of birth	January 22,1958

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	MBA	Business administration	1987	KFUPM
2	BAS	Administrative science	1982	Guilford college- USA
3	CPA Intensive Training	CPA 8 months intensive training	1991	EY

C. Professional Experience of the Candidate:

1982-2004	General manager finance&admin. -Sabic
2008-2017	General manager, finance-Farabi petrochemicals
2004-Now	general manager and founder-Diagnostic business consulting.
1991-Now	Member-Institute of Internal Auditors, USA

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	National Center for wildlife	government	independent	Elected	Chairman + Audit and risks committee	government
2						
3						
4						
5						
6						



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name		Salman bin Nasser Bin Abdulkareem Alhawawi				
Nationality		Saudi		Date of Birth	1973	
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	Form		
1	Bachelor of Administrative Sciences	Accounting	2002	King Saud University		
2	Certificate of practicing a liberal profession	Financial Consulting (Non-Securities)	2017	Ministry of Commerce and Investment		
C. Professional Experiences of the Candidate:						
26/06/2002 until 06/11/2002		SOCPA - Analysis and study of the financial statements of companies that listed in Saudi Exchange				
24/08/2002 until 05/10/2003		SIDF - Assistant Financial Auditor				
05/06/2004 until 23/07/2007		STC - Accounting Specialist				
01/08/2007 until 31/12/2008		Saudi Exchange - Financial and budget reports officer				
04/05/2009 until 31/08/2012		STC - Director of group Financial Statements Division				
20/11/2013 until 18/05/2017		Almarai - Group Investor Relations Manager				
01/01/2016 until 31/01/2019		Saudi Real Estate Company - BOD member and Audit Committee Member				
16/04/2019 until 17/01/2021		Malath Cooperative Insurance Company - BOD member, Vice-Chairman, Chairman of the Risk Committee and Investment Committee Member				
17/09/2017 until 14/01/2021		Saudi Advanced Industries Co - BOD member and Investment Committee Member				
01/02/2021 until 30/04/2025		MEWA - Advisor				
25/07/2017 Present		CEO of Baraa Financial Consulting (for non-securities) - (inactive office)				
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Non					
2						

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Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Dr. Muath Khalid Abdullah Alzamil		
Nationality	Saudi	Date of Birth	5/4/1406H 18/12/1985

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Doctorate	Organizational Strategy	2016	Pepperdine University
2	Master	Finance	2022	INSEAD
3	Master	Management	2010	University of LA verne
4	Bachelor	Business Administration	2008	Portland State University
5	Executive Education	Global Strategic Management	2015	Harvard Business School
6	Executive Education	Mergers and Acquisitions (M&A)	2024	London Business School

c) Experiences of the Nominated Member

Period	Experience
2023 - Present	Executive Director of Corporate Strategy at THIQA
2017 - 2023	Sr. Corporate Strategy Advisor at Saudi Aramco
2008 - 2017	Head of Business Strategy at PARSONS
2019 - 2023	Advisor of Strategy and Investment at Monsha'at – part-time
2018 - 2022	Adjunct Professor of MBA at KFUPM – part-time

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	None					
2						
3						
4						
6						



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:											
Full Name		Fahad Mohammed Fahad ALajmi									
Nationality		Saudi	Date of Birth		05/04/1977						
B. Education Qualifications of the Candidate:											
No.	Qualification	Major	Date of the Obtaining	From							
1	Bachelor	Sociology	2009	King Abdulaziz University							
2	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS- USA							
3	CME1	Securities Certificate	2011	Financial Academy-CMA							
4	CME3	Financial Brokerage Certificate	2013	Financial Academy-CMA							
5	CME2	Certificate of Compliance	2015	Financial Academy-CMA							
C. Professional Experiences of the Candidate:											
2019- Until now		Head of Shareholder Affairs - ANB									
2008-2019		VIP desk senior dealer – ANB Capital									
2004-2008		Head of central unit of local shares – Aljazeera Bank									
1998-2004		VIP service of branches - BSF									
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:											
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company					
1	Nothing										

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Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name		Musaed Rahael M. Alanazi				
Nationality		Saudi		Date of Birth		26 Jan 1979
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	Bachelor degree	Science of Geology	2002	Kuwait University		
2	Master degree	Petroleum Geoscience	2014	Heriot - Watt University		
3	Master degree	Executive MBA	2022	Business School - KFUPM		
4	Training courses	Many Technical, Management and leadership Courses	2003 - present	International and National Training Centers and Institutes		
C. Professional Experiences of the Candidate:						
2002 - 2003		Teacher for Science of Geology and general Sciences (Chemistry, physics and Biology in high school. Ministry of Education - Kuwait				
2003 - 2011		Petroleum Geologist at Aramco Gulf Operations Company				
2011 - 2015		Senior Petroleum Geologist at Aramco Gulf Operations Company				
2015 - Present		Supervisor in Exploration and Reservoir Characterization division at Aramco Gulf Operations Company				
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Not applicable					
2						
3						
4						
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Hussein Abdullah Mohammed Al Shaer					
Nationality	Jordanian	Date of Birth	1991-12-22			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master's	Project Management	2023-01-01	Madawash University - UAE		
2	Bachelor's	Civil Engineering Technology	2018-03-18	Technical College in Riyadh		
3						
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c) Experiences of the Nominated Member						
Period		Experience				
From 2022 to date		General Manager at Madain Business Company for Investment and Real Estate Development				
2020-2022		Real Estate Consultant at Qim Real Estate Company				
2018-2020		Administrative Consultant at Global Industrial Services Company				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	nothing					
2	nothing					
3	nothing					
4						



Form No. (1)

هيئة السوق المالية
Capital Market Authority

Curriculum Vitae

A. Personal information of the Candidate:

Full Name	Hassan Jamaan Ramadan Alzahrani		
Nationality	Saudi	Date of Birth	1983-05-06

B. Education Qualifications of the Candidate:

No.	Qualification	Major	Date of the Obtaining	Fom
1	Corporate Governance Program	Corporate Governance	2025	Columbia Business School -New York
2	Master	Law	2011	University of Avignon- France
3	Bachelor's	Law	2006	King Abdulaziz University

C. Professional Experiences of the Candidate:

Jun2023 to Presnt	Advisor to the Board of Directors, General Manager of the General Department of Legal Affairs at the National Company For Agricultural Services and its legal representative, practical experiences, for example, but not limited to: Providing legal advice to the Chairman and members of the Board of Directors, providing legal advice to the committees emanating from the Board such as the Audit Committee and the Remuneration and Nominations Committee, preparing and reviewing the policies and regulations of the Board of Directors and its committees (Audit - Remuneration and Nominations), reviewing the proposals of the Executive Management submitted to the Board of Directors, Chairman of the Grievances Committee on the decisions of the Technical and Financial Investment Committees, establishing the General Department of Legal Affairs, providing legal advice to the Executive Management and the departments in the company, pleading and defending cases, preparing and reviewing contracts, providing advisory support in tenders, bids and proposal submitted by the company.
Mars 2021 to Mars 2023	Member of the Negotiations and Tenders Committee, Director of the Legal Affairs Department at the National Water Company, practical experiences, for example, but not limited to: studying the competition operations file, negotiating with competitors, issuing the final re commendation for awarding and canceling the competitions whose financial offers were opened, studying change orders and approving the minutes of the negotiations and tender committees, member of the Executive Committee for managing the stages of offering, tendering and implementing urgent projects and coastal cities, member of the Committee for Considering Environmental Challenges, establishing the legal department in the sector, one of the members supervising the transformation and integration for contracts and assets in the sectors, providing legal advice to the General Directorate of Water Services in the Asir region - Jazan region - Najran region - Al-Baha region, representing the National Water Company before the courts, providing legal advice to the Supply Chain Management and the General Administration of Projects and the General Administration of public-private partnership Contracts and Assets, Public Services and Facilities.
Jan 2015 to Mars 2021	Executive Management Consultant, Legal Affairs Manager at Saudi Binladin Group, Practical experience including but not limited to: Providing legal advice to the CEO and members of the executive management, establishing the legal department, representing the company before all judicial authorities and official government bodies, reviewing decisions to amend the partners' decision and articles of association, preparing and reviewing minutes of the Executive Council.
Jan 2006 to Des 2014	Attorney and legal advisor, pleading and litigation before all courts of various levels and before all judicial bodies and committees, drafting legal memoranda, providing legal advice to all clients, joint stock companies and other companies, negotiation procedures, restructuring, mergers and acquisitions, drafting and reviewing contracts, establishing companies, amending articles of association and drafting partners' decisions.

D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:

No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of theCompany
1	Not Applicable					

Form No. (1) - Resume

1. Personal data about the Nominated/Appointed Member			
Full Name	Abdullah A Alshaikh		
Nationality	Saudi	Date of Birth	5/11/1964
Membership Type	Independent	Nature of Membership	Personal

2. Academic Qualifications of the Nominated/Appointed Member				
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	1984	King Saud University
2	Master	Business & Accounting	1992	Aberdeen University
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants

3. Experience of the Nominated/Appointed Member	
Period	Area of expertise
2022- now	Board member in some listed companies
2021 - 2024	CFO at Awqaf Abdullah Abdulaziz Alrajhi
2019 - 2021	CFO at Saudi Medical Care Group
2008 - 2019	CFO at King Faisal Specialist Hospital & Research Centre

4. Current Experience of the Nominated/Appointed Member in other companies						
	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company
1	Almuneef Co. for Trade	Capital Goods	Independent	Personal	Board	Joint Stock
2	Alkathiri Holding	Materials	=	=	=	=
3	Enma Alrawabi	Real Estate	=	=	=	=
4	Allied Cooperative Insurance (ACIG)	Insurance	=	=	Board/Audit	=



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:											
Full Name		Umar Abdulrahman Ibrahim AlMahmoud									
Nationality		Saudi	Date of Birth		27/05/1979						
B. Education Qualifications of the Candidate:											
No.	Qualification	Major	Date of the Obtaining	From							
1	Bachelor	B.S. in Management Information System	2004	King Fahd University of Petroleum and Minerals (K.F.U.P.M)							
2	Certified Program	Associate Digital Insurer (ADI)	2023	Associate Digital Insurer (ADI)							
3											
C. Professional Experiences of the Candidate:											
March 2023 - Present		Chief Executive Officer of MEDGULF									
January 2025 – Present		Board Member at iO Health Company									
January 2025 – Present		Committee Member at General Insurance, Saudi Insurance									
January 2025 – Present		Chairman of Motor Insurance Subcommittee at General Insurance, Saudi Insurance									
January 2025 – Present		Committee Member at Health Insurance Subcommittee, General Insurance									
February 2019 - Present		Vice Chairman at Waseel Company									
2021 -2023		Deputy Chief Executive Officer at MEDGULF									
2020 - 2021		Acting Chief Executive Officer at MEDGULF									
February – November 2020		Chief Operation Officer at MEDGULF									
2018 - 2020		Chief of Information System at MEDGULF									
2016 - 2018		VP Medical and Takaful at Tawuniya									
2014 - 2016		VP Assistance Medical and Takaful at Tawuniya									
2011 - 2014		Head of System Development at Tawuniya									
2007 - 2011		System Development Manager at Tawuniya									
2004 - 2007		System Analyst at Tawuniya									
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:											
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company					
1	Waseel Company	Electronic Information Transfer	Non-executive	appointed by a shareholder with the right to appoint according to the	Vice Chairman of the Board of Directors	A closed Saudi joint-stock company (Joint-stock company)					

				company's bylaws		
2	iO Health Company	Artificial Intelligence and Digital Health Technology	Non-executive	appointed by a shareholder with the right to appoint according to the company's bylaws	Board Member	A private company
3						
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Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name		Tarek Ali Hasan Fadaak				
Nationality		Saudi Arabian		Date of Birth		6/3/1954
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	PhD	Urban Studies	May 1984	Portland State University, Oregon USA		
2	Master of Management	Management	May 1979	Willamette university, Oregon USA		
3	Bachelor of Science	Biology	August 1977	Lewis & Clark College, Oregon, USA		
C. Professional Experiences of the Candidate:						
Member, Shura Council		, Chairman of Housing, Haj, and Services Committee. Deputy Chairman of Transport Committee and US Parliamentary Committee. Other activities in CV				
Member of Jeddah City Council		2007-2009 Chairman. Vice Chairman 2005-2007. Headed Urban Regulations Committee, among other functions.				
Board Member, Okaz Establishment for Press and Printing		2005-2020. Chairman Risk and Audit committee. Chairman Social Responsibility Committee, and member of the Executive Committee.				
Harvard University (Graduate School of Design)		Visiting Scholar 1990-1992. Research Fellow 2003-2009				
Associate Professor, College of Architecture and Planning, King Abdul Aziz, Jeddah		October 1984-May 2014. Taught courses in Housing and Urban and Regional Planning at both undergraduate and graduate levels. Examined doctorate and Master degree students at George Washington. King Abdul Aziz, and King Saud Universities.				
Consultant		1983-February 2025. Worked in both public and private sectors including Jeddah's Mayor Office, the Ministry of Planning, the Ministry of Municipal and Rural Affairs, the Zahid Group in Jeddah, and Arabian Homes.				
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity /Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	N/A					

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Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:									
Full Name	FATTAH, MAJED MOHAMMED A								
Nationality	SAUDI	Date of Birth	1973م						
B. Education Qualifications of the Candidate:									
No.	Qualification	Major	Date of the Obtaining	Fom					
1	Diploma	Business and Administration Technology	1994م	Business and Administration Technology					
C. Professional Experiences of the Candidate:									
Period		Experience							
1995 – 2020 (Government Sector)		Working in the diplomatic field with the Ministry of Foreign Affairs involved preparing administrative and financial reports at the international level for sensitive diplomatic tasks, in addition to leading multidisciplinary teams at the local level within the Ministry of Islamic Affairs, which contributed to enhancing international relations and developing local initiatives in alignment with the state's strategic objectives							
2003 – 2007 (Government Sector)		Led major technical projects at the Ministry of Interior, including the development of technical infrastructure, network design, and the launch of websites							
2018 – 2020 (Government Sector)		Supervised planning and development at the Ministry of Islamic Affairs by designing plans that improved institutional performance, enhanced administrative processes, and contributed to higher levels of organizational efficiency							
1997 – 2005 (Private Sector)		Provided comprehensive technical solutions to government ministries and major companies through the establishment and management of Nfooth Technology for Solutions and Information Systems, which included software development, network design, and system maintenance							
2018 – Present (Private Sector)		Delivering accredited consulting and training in administrative, financial, and social fields, focusing on enhancing institutional performance and the efficiency of organizational processes, and supporting organizations in achieving their objectives and improving outcomes							
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:									
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company			
1	None								

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Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Mohammed Abdul Mohsen Saud Alassaf		
Nationality	Saudi	Date of birth	25 / 11 / 1974

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor	Accounting	1996	King Saud University
2	SOCPA	SOCPA	2006	CPA
3	membership	AMA	2009	American Management Association
4	membership	IMA	2012	Association of Accountants and Financial Professionals in Business
5	membership	FEI	2014	Financial Executive International
6	membership	BDI	2019	GCC Board Directors institutes

C. Professional Experience of the Candidate:

Feb 21 - Present	Business Finance VP - STC
Jul 17 - Feb 21	Chief Financial Officer - STC Kuwait
Jan 14 – Jul 17	GM Business Finance - STC
Jul 10 – Dec 13	Chief Executive Officer - JAWA ICT
Feb 09 – Jul 10	Chief Financial Officer - STC Bahrain
Feb 08 – Feb 09	STC – Director of Financial Planning Department
Jul 04 – Feb 08	Director Financial Planning Director Finance (EBU) - STC
Mar 02 – Jul 04	Supervisor Auditor - Deloitte – KSA Office

Sep 00 – Mar 02	Experience Senior Auditor - Deloitte – USA Office
Sep 96 – Sep 00	Auditor - Deloitte – KSA Office

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Alfakhera Co (KSA)	Retail	Independent	Personal Capacity	Head of Audit Committee	Joint Stock Company
2	IoT Squared (KSA)	Technology	Non-Executive	Representative of Legal Entity	Remuneration and Nomination committee member - Audit Committee Member	LLC
3	Mohammed Abdul-Aziz Alhabib Charity Foundation	Charity	Independent	Personal Capacity	Audit	Charity EST
4	Abdullah Ibrahim Alsubaie Charity EST.	Charity	Independent	Personal Capacity	Audit	Charity EST
5	Abdullatif Aleisa Charity EST.	Charity	Independent	Personal Capacity	Audit	Charity EST
6						

45

Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Tarik Ahmed Rushdi Mullah Niazi		
Nationality	Saudi Arabia	Date of birth	2- 9 -1970

b) Academic Qualifications of the Nominated Member

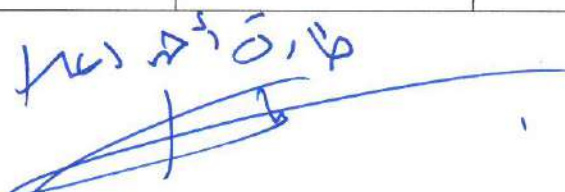
No.	Qualifications	Specialization	Date of obtaining qualifications	The issuer of the qualification
1.	B.A.	International Relations	1993	Franklin University
2.				
3.				
4.				
5.				

c) Experiences of the Nominated Member

Period	Experience
2022 to present	General Manager at Tarik Mullah Management Consulting (TMMC)
2010 - 2022	Senior Vice President - Regional Corporate Banking Manager at Riyadh Bank.
2004 - 2010	Assistant Vice President - Senior Relationship Manager at Riyadh Bank
1997 - 2004	Senior Relationship Manager, Large Corporate Banking at Riyadh Bank
1993 - 1996	Credit Analyst, Credit Department, Head Office at Al-Jazira Bank

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	NIL					
2.						
3.						
4.						





Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate				
Name	Blaiheid Nasser B Al Blaiheid			
Nationality	Saudi	Date of Birth	April 23, 1957	
B. Educational Qualifications of the Candidate:				
Number	Qualification	Major	Date of Obtaining	From
1	Bachelor Degree	Business Management	1983	Heritage, College, Washington, USA
2	Executive Training Course	Boarding Training in Anti-Money Laundering	2017	Thomson Reuters, Saudi Arabia
3	Executive Training Course	High Performance Boards Program	2016	IMD, Switzerland
4	Certification	Certified Management Consultant	2007	Ministry of Human Resources and Social Development
C. Professional Experience of the Candidate				
2007 – Present	Founder and Managing Director, Ejadah Management Consultancy and EMA Partners Saudi Arabia			
Mar 2021 – Mar 2024	Member of the Nominations and Rewards Committee, Prince Mohammed Bin Salman Royal Reserve Development Authority			
Feb 2020 – Apr 2024	Member of the Board of Directors, Chairman of the Nominations and Rewards Committee and Member of the Executive Committee, King Salman Bin Abdulaziz Reserve Development Authority Ownership.			
Feb 2020 – Nov 2023	Chairman of the Nominations and Rewards Committee and Member of the Executive Committee, King Abdulaziz Royal Reserve Development Authority			
Apr 2019 – Nov 2023	Member of the Nominations and Remuneration Committee, King Abdullah Financial Center (KAFC)			
Dec 2019 – Mar 2021	Member of the Board of Directors, Member of the Risk Committee, and Member of the Anatomy and Remuneration Committee, Al Rajhi Takaful			
Apr 2019 – Dec 2020	Member of the Nominations and Remuneration Committee, Bank Al Bilad			
Apr 2019 – Sep 2019	Member of the Nominations and Remuneration Committee, Aqua Power			
Sep 2018 – Mar 2019	Advisor to the Board of Directors, National Bank of Saudi Arabia			
2014 – 2018	Member of the Nominations and Rewards Committee, Al Ahli Capital			
2013 – 2018	Chairman of the Board of Directors, Al Ahli Takaful			
2013 – 2018	Senior Deputy CEO and Head of Human Resources Group, National Bank of Saudi Arabia			
2006 – 2007	Director of Human Resources and Organizational Development, Saudi Research and Marketing Group (SRMG)			
1997 – 2006	General Manager - Human Resources Sector, Saudi British Bank (SABB)			
1985 – 1997	Senior Executive Assistant and Founder of Talent Acquisition Department, King Faisal Specialist Hospital (KFSH)			
1983 – 1985	Director of Administrative Affairs, National Information Center (Ministry of interior)			

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

No	Company Name	Activity /Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal Form of the Company
1	Ministry of Human Resources Social Development	Human Resources and Development	Chairman of Sector Council of Consulting and Professional Services	Chairman of the Board	Sector Council of Consulting and Professional Services	Government
2	Tejoury	Technology	Chairman of Nomination and Remuneration Committee	Chairman of NRC	Chairman of Nomination and Remuneration Committee	Private
3	Saudi Fransi Bank	Banking Services	Member of Nomination and Remuneration Committee	Member of NRC	Member of Nomination and Remuneration Committee	Private



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
	Company name	Main activity	Membership type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the Committee in which it is a Member	Legal form of the company
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٢						
٣						
٤						
٥						



1. البيانات الشخصية للمعضو

Personal Information of the Member

الاسم الرباعي	عبدالله علي حمد الهاجري
Full Name	Abdullah Ali Hamed Al-Hajri
الجنسية	سعودي
Nationality	Saudi
تاريخ الميلاد	20 صفر 1406 هـ
Date of Birth	03-November-1985

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	زمالة المحاسبين القانونيين	محاسبة قانونية	2017م	الهيئة السعودية للمراجعين والمحاسبين
	SOCPA	Certified Public Accounting	2017	SOCPA
2	ماجستير	العلوم المالية	2011م	جامعة ساوثرن نيو هامبشير، أمريكا
	Master Degree	Finance	2011	Southern New Hampshire University, USA
3	بكالوريوس	المحاسبة	2007م	جامعة الملك فيصل، السعودية
	Bachelor Degree	Accounting	2007	King Faisal University, KSA
4	التحليل الائتماني - 1	الائتمان والتمويل	2024م	معهد البحرين للدراسات المصرفية والمالية
	Credit Analysis - I	Credit & Financing	2024	Bahrain Institute of Banking & Finance, BH
5	التحليل الائتماني - 2	الائتمان والتمويل	2024م	معهد البحرين للدراسات المصرفية والمالية
	Credit Analysis - II	Credit & Financing	2024	Bahrain Institute of Banking & Finance, BH
6	دبلوم مصغر	محاسبة وإدارة الأصول	2017م	مركز ميرك للاستشارات المالية، الإمارات
	Mini Diploma	Fixed Assets Accounting & Management	2017	Meric Training & Consulting, UAE
7	دورات تدريبية	الكثير في مجال المحاسبة، والاقتصاد، والإدارة، والسلامة	2010م - الوقت الحاضر	عدة مراكز ومعاهد داخل وخارج المملكة
	Various training sessions & workshop	Accounting, Finance, Economics Management & Safety	2010 - Present	Various centers in & out of Kingdom

3. الخبرات العملية للمعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
الوقت الحاضر - 2023	شركة التيسير العربية: رئيس الشؤون المالية
2023 – Present	Tayseer Arabian: Chief Financial Officer (CFO)
2023 – 2017	شركة كيமானول: رئيس الشؤون المالية
2017 – 2023	Chemanol: Chief Financial Officer (CFO)
2017 – 2012	شركة مرافق: رئيس الحسابات

Form (1) Resume



Marafiq: Accounts Head	2012 – 2017
شركة إرنست ويونغ: مسؤول زكاة وضريبة	2012 – 2011
EY: Zakat & Tax Consultant	2011 – 2012
صندوق التنمية الصناعية: مساعد مدقق مالي	2008 – 2007
SIDF: Assistant Financial Auditor	2007 – 2008

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	طريقة التعيين (مرشح بصفته مساهمًا، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس ،مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
	Company name	Main Activity	Membership type in board of directors (executive, non-executive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the committee in which it is a Member	The legal form of the company
1	الشركة السعودية لشراكات المياه	قطاع المياه	-	مرشح من مساهم	لجنة المراجعة	مسؤولية محدودة مملوكة لوزارة المالية
	Saudi Water Partnership Co.	Water Sector	-	Nominated by shareholder	Audit Board Committee	LLC owned by Ministry of Finance
٢	شركة اتحاد الخليج الأهلية للتأمين التعاوني	قطاع التأمين	-	مرشح من مساهم	لجنة المراجعة	مساهمة عامة
	Gulf Union Alahlia Cooperative Insurance Co.	Insurance Sector	-	Nominated by shareholder	Audit Board Committee	Listed Company
3	رؤية المستقبل	قطاع التعليم	-	مرشح من مساهم	لجنة المراجعة	مساهمة مغلقة
	Future Vision	Education Sector	-	Nominated by shareholder	Audit Board Committee	Closed Joint Stock Company
٤	شركة أسمنت أم القرى	قطاع المواد الأساسية	-	مرشح من مساهم	لجنة المراجعة	مساهمة عامة
	Umm Al-Qura Cement Co.	Materials Sector	-	Nominated by shareholder	Audit Board Committee	Listed Company
5						



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0) Honor	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0) First Honor	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (First Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000&2017	Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
A- Board of Director/ EXCOM membership				
March 2024- Present	Saudi Kayan, a Sabic affiliate, publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Member, Audit committee Member, Risk committee 			
August, 2022- Present	Najran Cement, publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee 			
July 2024- present	Tabuk Agriculture Development Company TADCO, publicly listed: <ul style="list-style-type: none"> Vice Chairman of board Member, Executive Committee 			



July 2021- July 2024	Naseej International trading company, publicly listed: <ul style="list-style-type: none"> Vice Chairman of board Past Chair, Executive Committee Member, Audit committee
April, 2022- Present	Gulf General Cooperative Insurance Company, publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Member, Audit Committee Member, NRC committee
September, 2023- Present	Arab Sea Information System, publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Chair, Audit Committee
October 23, 2024-Present	East Asia Agriculture Development and Investment company: <ul style="list-style-type: none"> Member, Board of Directors
2024-Present	Khogeer Trading: Founder and CEO
2010-now	American Institute of Chemical Engineers AIChE <ul style="list-style-type: none"> Director 2010-2014 and 2014-2017 (two terms) for four years term (First Arab Director in history). Chair and Member, Fellows council 2017-2011 and 2011-present two terms as the <u>first one in history from outside USA</u> for more than 110 years. Chair, Fuels and petrochemicals division as the <u>first one in history from outside USA</u> for more than 110 years. Member, Societal impact operating Council SIOC (First Arab). Member, Global Societal Initiatives council (First Arab).
	King Abdulaziz university <ul style="list-style-type: none"> Member, Financial Sustainability league Member, External partnership committee Member, College of Engineering Advisory board Member, Chemical Engineering department Advisory Board Member, Chemical Engineering department Rabigh Branch Advisory Board
2018-2020	Saudi Building Code 2018 , Founding Member
B- Aramco and affiliates, 31 years (1990-2020) as described below	
2009-2020 12 years	<u>Founder:</u> King Abdullah University of Science and Technology KAUST project
April -Oct 2020	Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.
Jan 2011 - March 2020	Aramco: King Abdullah University of Science and Technology KAUST projects management Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of: <ul style="list-style-type: none"> 30+ Advanced Research centers and specialized research labs at KAUST Mega project. KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center.



	<ul style="list-style-type: none"> • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p><i>Aramco: King Abdullah University of Science & Technology KAUST mega Project (founding member)</i></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p><i>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</i></p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p><i>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</i></p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p><i>Saudi Aramco Facilities Planning Dept.</i></p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p><i>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</i></p> <p>Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
Oct 1990 - July 1999	<p><i>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</i></p> <p>Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available.</p>



	Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-2024	Member of the board of college of engineering, King Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

N O	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Saudi Kayan, a Sabic affiliate	Materials	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Member, Audit committee Member, Risk committee 	Publicly listed
2	Najran Cement	Basic Materials	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee 	Publicly listed
3	Tabuk Agriculture Development Company	Food and beverages	Non Executive	Nominee as a shareholder	<ul style="list-style-type: none"> Vice Chairman of Board of Directors Member, Executive Committee Member, Strategy and Investment Committee 	Publicly listed
4	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Audit Committee NRC committee 	Publicly listed
5	Arab Sea information system	Software & Services	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Chair, Audit Committee 	Publicly listed
6	East Asia Agriculture Development and Investment	Food and beverages	Non Executive	Nominee from a shareholder	<ul style="list-style-type: none"> Member, Board of Directors 	Closed Joint stock
7	Khogeer Trading:	Trading	Executive	Nominee as a shareholder	<ul style="list-style-type: none"> Founder and CEO 	Private establishment
8	American Institute of Chemical Engineers AIChE	International scientific society	Independent	Personal	<ul style="list-style-type: none"> Chair, Fellows council as the first one in history from outside USA for more than 110 years. 	International scientific society

Nominee name: Dr Ahmed Sirag Khogeer

أحمد خفير

Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:											
Full Name		Essam Fahad Abdullah AlKhalifah									
Nationality		Saudi Arabia	Date of Birth		31/08/1980						
B. Education Qualifications of the Candidate:											
No.	Qualification	Major	Date of the Obtaining	Fom							
1	Bachelor's	Chemical engineering	05/06/2006	College of Technology in Riyadh							
2	-	-	-	-							
3											
C. Professional Experiences of the Candidate:											
2012 – 2016		Senior Supply Chain Manager at SABIC									
2017 – 2019		Customer Services Manager Asia - SABIC Singapore									
2019 – 2021		Senior Manager, supply chain modeling, Saudi Aramco									
2021 – 2022		Senior Manager – Supply Chain Services, THIQAH									
2022 – 2023		Director – Commercial Sales and Business, GASCO									
2023 – 2024		General Manager of Transportation at Gasco									
2025 - Now		CEO of the National Carrier Company "JAL"									
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:											
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company					
1	-	-	-	-	-	-					
2											
3											
4											
5											
6											

*** Disclaimer:**

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Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Yassir Reshaid Hamad Al-Reshaid		
Nationality	Saudi	Date of Birth	1981/04/15

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Certified Public Accountant	Accounting	2009/09/14	American Institute of Certified Public Accountants
2	Saudi Certified Public Accountant	Accounting	2021/12/17	Saudi Organization for Chartered and Professional Accountants
3	International Financial Reporting Standards	Accounting	2023/01/15	the Association of Chartered Certified Accountants
4	Master of Business Administration	Financial Management	2006/11/27	Denver University
5	Certified Financial Accountant	Accounting	2017/08/12	Institute of Accounting Technicians
6	Bachelor of Administrative Sciences	Accounting	2002/06/06	King Saud University

c) Experiences of the Nominated Member

Period	Experience
2012-2002	Banking Supervisor, then Senior Insurance Supervisor at the Saudi Central Bank (SAMA)
2016-2012	Investment Officer at the World Bank Group, D.C.
2018-2017	Accounting Executive at Guidance Residential, D.C.
2021-2018	CFO at Saudi Real Estate Refinance Company (SRC) (PIF Wholly Owned Company))
2023-2021	CFO and VP of Shared Services at The Royal Institute of Traditional Arts, MoC.
2023- Present	CFO at Soudah Development Company (PIF Wholly Owned Company)

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Members hip type (executive, non- executive , independ ent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committ ees	Legal form of the company y
1	Malath Insurance Company	Insurance	Independent	Nominee as a Shareholder.	Board Member, Chairman of Investment Committee, Member of Remuneration and Compensation Committee, from the Board.	Publicly Traded

2	Saudi Advanced Industries Company	Financial Services	Independent	Nominee as a Shareholder.	Board Member, Chairman of Audit Committee, from the Board	Publicly Traded
3	Masar AlNomou Finance Company	Financial Services	Independent	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Board Member	Closed Joint Stock Company



Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

د. عبد الوهاب مصعب عبد الوهاب أبوكويك	الاسم الرباعي
Abdulwahab Mossab Abdulwahab Abukwaik	Full Name
1978 -12- 25	تاريخ الميلاد
25-12-1978	Date of Birth
سعودي	الجنسية
Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	بكالوريوس هندسة	هندسة ميكانيكية	10-2001	جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA
2	ماجستير هندسة	هندسة صناعية	10-2007	جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA
3	دكتوراة هندسة	هندسة صناعية - إدارة مشاريع	06-2019	جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G
4	شهادة إدارة المشاريع المتقدمة	إدارة المشاريع	10-2003	يورو ماتيك - الامارات EURO MaTech - UAE
5	برنامج عالمي تنفيذي	الابتكار والتطوير	10-2006	ستراتيجوس - بريطانيا STRATIGOS International-UK
6	شهادة سلامة الغذاء	أنظمة سلامة المصانع والتشغيل	09-2003	شركة دحلان للاستشارات - الامارات Dahlan Consultation - UAE
7	شهادة تحليل المخاطر (HACCP)	إدارة المخاطر	02-2004	شركة أدفانس المحدودة Advance Food Safety Ltd - KSA
8	شهادة إدارة تدقيق الجودة الداخلية للشركات	إدارة الجودة	10-2004	جابلسميد المحدودة - الامارات Gablesmead Ltd - UAE
9	شهادة تأهيل المدربين	التدريب	10-2011	Australian institute of mang. Australia - KSA
10	شهادة الصيانة الإنتاجية الشاملة (TPM)	إدارة الإنتاج	06-2012	برنامج صافولا - السعودية Savola Group program - KSA
11	شهادة برامج التمكين والتهيئة للمصانع	تهيئة وتأهيل المصانع	12-2009	برنامج عالمي - عدة دول International program
12	شهادة إدارة العقود فيديك	أنظمة إدارة العقود	12-2015	هاوارد تكنولوجي - الامارات Haward Technology - UAE
13	شهادة تدريبية	دورة غسيل الأموال	08-2022	الأكاديمية المالية - السعودية Financial Academy - KSA

أدارة التغيير - أعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيجما سلاسل الامداد - التخطيط الاستراتيجي - الإدارة المالية
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic

+حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 21 سنة الماضية.. أبرزها

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Perio	Experienc
2002-2001	برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) M. Trainee, Integrated work system. Procter & Gamble
2003-2002	مدير مشاريع – صافولا للأغذية: إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف Project Manager, Cost saving / Automation / Lean Manufacturing. Afia International Company
2004-2003	مدير الصحة والسلامة – صافولا للأغذية: تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء Plant occupational health and Safety Manager. Afia International Company
2006-2004	مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت اشراف شركة عالمية متخصصة بالابتكار والتسويق Research & Development Director. Savola Foods
2008-2006	مدير عام مساعد... مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.
2011-2008	مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات Engineering and Technical Services Director – Savola Foods
2013-2011	مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل Senior Director, full project, International Food Industry JV- Project (Savola, Almarai and PNP)
2016-2013	مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للأغذية: أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملا – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية – تطوير المرافق بمنطقة الميناء Senior Director, Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)
2019-2018	محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا Research supervisor and Engineering collage lecturer – National University of Ireland
2022-2019	وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي – تحسين تجربة ريادة الاعمال للطلبة – عمل العديد من دراسات الجدوى Vice Dean – Deanship of Scientific Research – Director of the Research & Economic Center – Eng. Faculty member –
2023-2022	عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرياضية – البرنامج العام) Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees- Faculty member



Form (1) Resume

4 . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين ممن قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة عامة	التأمين	مساهما بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	الخليجية العامة للتأمين التعاوني	1
Public Listed Company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Gulf General Insurance company	
						2
						3
						4
						5



السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للمرشح

Personal Information of the Member

			الاسم الرباعي
Osama Abdullatif Bakr Bashaikh			Full Name
	تاريخ الميلاد		الجنسية
02/06/1966	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للمرشح

Academic Qualifications of the Nominee

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
Name of Awarding Entity	Date of obtaining the Degree	Major	Qualifications	
King Fahd University of Petroleum and Minerals	1989	Chemical Engineering	Bachelor	1
				2
				3

٣. الخبرات العملية للمرشح

Work Experiences of the Nominated Member

مجالات الخبرة	الفترة
Area of Experience	Period
Extensive experience in Petrochemical Sectors; Management, Projects, Technical, Operation, Commission & Start-up of SABIC major Core business such as Mega Projects & Manufacturing Companies (Yansab, Yanpet, United & Petrokemya)	+ 32 Years
Board Member (Independent) - The Saudi Kayan Petrochemical Co. - SABIC Corp. Affiliate	March 2024 – March 2027
Chairman of Audit Committee (Independent) - The Saudi Kayan Petrochemical Co. - SABIC Corp. Affiliate	March 2024 – March 2027
Executive Head of Mega Project (Vice President of Oil to Chemical Project-OTC) (SAUDI ARAMCO & SABIC JV Project)	July 2018 – May 2021
The CEO of Saudi Yanbu Petrochemical Company (YANPET) A Joint Venture of (ExxonMobil & SABIC)	May 2018 - July 2018
The CEO of Yanbu National Petrochemical Company (YANSAB) A Public Listed Company	June 2010 - May 2018
Secretary of Remuneration and Nomination Committee	June 2010 - May 2018
Member of Investment Committee - Yanbu National Petrochemical Company (YANSAB)	June 2017 - May 2018
Board Member - The Saudi European Petrochemical Company (Ibn Zahr) - SABIC Corp. Affiliate	January 2016 - June 2018
Chairman of Audit Committee - The Saudi European Petrochemical Company (Ibn Zahr) - SABIC Corp. Affiliate	January 2016 - June 2018
Member of Risk Committee - The Saudi European Petrochemical Company (Ibn Zahr) - SABIC Corp. Affiliate	January 2017 - June 2018
General Manager – Yanbu National Petrochemical Company (YANSAB) - Project Management during the Project phase, Commissioning & Startup, Operations & Manufacturing {Polymer/Chemical}	August 2008 – May 2010
General Manager - Jubail United Petrochemical Co. (SABIC Affiliate) - Project Management during the Project phase, Commissioning & Startup, Operations & Manufacturing {Polymer/Chemical}	January 2006 - July 2008



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Membership of committees	Appointment method (in personal capacity, appointed by a shareholder who has the right of appointment under the company's bylaws, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company Name	
Saudi Stocks Company	Chairman of Audit Committee	Nominee by Shareholders	Independent	Materials	Saudi Kayan Petrochemical Co.	1
Limited Liability Company	N/A	N/A	One of the Shareholders	Recycling of Plastic & marketing	Green Kingdom Industries	2
Limited Liability Company	N/A	N/A	One of the Shareholders	Cloud kitchens and Manufacturing food	Brito Cloud Kitchens	3



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Rabee Fahad Al-kadi				
Nationality		Saudi		Date of Birth	1993/01/17	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Associate degree	Accounting and Auditing	2019	Saudi Organizations for Chartered and Professional Accountants		
2	Bachelor's degree	Accounting	2015	King Saud University		
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
2021 - Until now		Alkadi CPAs & Advisors				
2020 - Until now		Ministry of Commerce - Saudi Organizations for Chartered and Professional Accountants				
2023 - 2021		Saudi Telecom Company				
2020 - 2015		Ernst & Young E&Y				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	NABA ALSAHA	Health care	Independent	Nominated by Shareholders	Audit Committee	Nomu - Parallel Market Contribution
2						
3						
4						
5						



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim AlSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and inti money laundering society
5	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
6	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
7	CIB	Islamic Finance	2018	The General Council of Banks
8	CISCAM	Financial Markets	2018	The General Council of Banks
9	CISTRAF	International Trading	2018	The General Council of Banks
10	CISRIM	Risk Management	2018	The General Council of Banks
11	CIT	Certified Global Trainer	2018	Oxford International College



12	CIT	Certified Global Trainer	2018	Harvard Professional University
13	TC	Training consultant	2018	Harvard Professional University
14	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, Alrajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
2021-2025	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade).
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tabuk Agriculture Development Company	Food & Beverages	Independent	shareholder	<ul style="list-style-type: none"> - Chairman since 01-07-2024 up to 01-07-2027 - Member of Nomination Remuneration and remuneration Committee - Chairman of Executive Committee 	Joint Stock
2			Independent	shareholder	- Board Member	



	Middle East Specialized Cables (MESC)	Cables			<ul style="list-style-type: none"> - Chairman of Nomination Remuneration and remuneration Committee - Chairman of Audit Committee until 26-06-2023 	Joint Stock
3	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	<ul style="list-style-type: none"> - Member of the Board of Directors - Member of the Nominations and Remuneration Committee 	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name	Basel Mohammed Binjabr					
Nationality	Saudi	Date of Birth	23/8/1971			
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	Bachelor Degree	Business Administration	1994	King Saud University		
2	Master Degree	Business Administration	1996	University of Detroit		
3						
C. Professional Experiences of the Candidate:						
٢٠٠١ – ١٩٩٦	Deputy Director General, internation Organizations Dept, Ministry of Commerce					
٢٠٠١ – ١٩٩٨	Secretary General, Ecommerce National Taskforce					
٢٠٠٧ – ٢٠٠٣	President, interactive Saudi Arabia					
٢٠١٠-٢٠٠٨	CEO, MASIC					
٢٠١٣ – ٢٠١١	Investment Committee Member, Al Subaiei Investment Co.					
٢٠١٩ – ٢٠١١	Deputy VP, Development Affairs, Saudi Binladen Group					
٢٠١٩ to Date	CEO, Thameen Holding					
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/B usiness	Nature of Membership Type (Executive, non- Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Denovou Capital	Investment	Independent	By Shareholders	-	Closed Joint Stock Co
2	Tilal	Manufacturing	Independent	By Shareholders	-	Closed Joint Stock Co
3	Tayseer Financing Co	Financing	Independent	By Shareholders	Excom	Closed Joint Stock Co
4	Knowledge Economic City	Real Estate Development	Independent	By Shareholders	NRC and Audit	Listed
5	Mumtalakat Insurance	Insurance	Independent	By Shareholders	Audit	Listed
6	Riyad Capital	Investment	Independent	By Shareholders	NEC and Risk	Closed Joint Stock Co
7	Al Mojel Trading and Construction Co.	Holding	Independent	By Shareholders	Excom	Closed Joint Stock Co

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

A) Personal Information of the Nominated Member

Full Name:	Eng. Abdullah Ghazi Asaad Sherbini		
Nationality:	Saudi	Date Of Birth:	23-2-1980

B) Academic Qualifications of the Nominated Member

No.	Qualifications	Specialization	Date of obtaining the Qualifications	The Issuer of the Qualification
1)	Masters	Automation & Smart Homes – IT	2009	RWTH Aachen – Germany
2)	Bachelor	Computer Science	2004	Uni of Missouri – Columbia - USA

C) Work Experiences of Nominated Member

Period	Fields of Expertise
2009 – Present	Stand Out – Founder & CEO – Conducted projects with several listed companies such as Arabian Cement, Saudi Paper, Kidana, etc.
2021 – 2023	Mazadak - CTO - Executive Board Member
2015 – 2017	Wafistore - Cofounder & CTO
2011 – 2018	Digital Transformation Consulting

D) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non Listed) or any other Company, regardless of its legal form or other Committees deriving from it:

No.	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature Of Membership (In personal Capacity, Representative of Legal Person)	Membership Of Committees	Legal Form of the Company
1)						
2)						
3)						
4)						
5)						

Signature



Form Number (1) Curriculum Vitae

A. Personal information of the Nominated Member

Full Name	Ahmed Abdulhameed Saleh Al Harbi		
Nationality	Saudi	Date of Birth	09-Jun-1975

B. Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Program Certificate	The World of Directorship – Certificate in Board Directorship	2025 (May)	The Financial Academy & GCC Board Directors Institute (GCC BDI)
2	Master of Science	Petroleum Engineering	2006	Imperial College London
3	Bachelor of Science	Electrical Engineering	1998	King Fahd University of Petroleum and Minerals

C. Experiences of the Nominated Member

Period	Experience
2023 - Present	Founder and CEO – Ecoryx LLC for Sustainability & Decarbonization Solutions
2015 - 2023	Founder and General Manager - AZR Technologies LLC for Oil & Gas Services
2003 - 2015	Strategic Studies Group Lead - Saudi Aramco
1999 - 2003	Senior Field Logging Engineer - SLB (Schlumberger)

D. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Ecoryx	Carbon Neutrality, ESG	Executive	Personal	-	LLC
2	Organic Standards	Organic Fertilizer	Non-executive	Representative	-	LLC

نموذج رقم (١)
السيرة الذاتية

أ) البيانات الشخصية للعضو المرشح				
Hattan Ibrahim Mohammed Rayes				الاسم الرباعي
14/09/1985 G (01/01/1406 H)	تاريخ الميلاد	Saudi	الجنسية	
ب) المؤهلات العلمية للعضو المرشح				
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
١	Bachelor of Science	Industrial & Systems Engineering	June, 2008	King Abdulaziz University
٢	Masters of Science	Industrial & Systems Engineering	June, 2012	University of Washington
٣	Graduate Certificate	Global Trade, Transportation, & Logistics	June, 2011	University of Washington
ج) الخبرات العملية للعضو المرشح				
مجالات الخبرة				الفترة
Founder and CEO, Tamra Capital				Jan 2022 - Present
EVP - Head, Retail Risk Management, The Saudi National Bank				Aug 2020 - Jan 2022
SVP - Head, Collections, Analytics & Strategy, Retail Risk Management, The National Commercial Bank				Jul 2019 - Aug 2020
VP - Manager, Portfolio Analytics, Retail Risk Management, The National Commercial Bank				Sep 2015 - Jul 2019
VP - Manager, Risk Capital Analytics, Enterprise Risk Management, The National Commercial bank				Sep 2012 - Sep 2015

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها :

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفة مساهم، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم).	عضوية اللجان	الشكل القانوني للشركة
١	Osoul Modern Financing Co.	Financing	Independent	Appointed by a shareholder	Risk Management Committee	Closed Joint Stock
٢						
٣						
٤						
٥						
٦						



Form (1) Curriculum vitae

A) Nominee Personal information

Full Name:	Ibrahim bin Abdullah bin Ibrahim AlHomaidhi		
Nationality	Saudi	Date of Birth	16/10/1966

B) Nominee Academic Qualifications:

SL.#.	Degree	Major	Year of Graduation	Academic Institution
1	MBA	Business Administration	1996	Denver University - Colorado
2	BSc.	Accounting	1992	King Saud University

C) Nominee Practical Experience

Period	Field of Experience
2025 - Present	Consultant - -- DIMENSIONS TELECOMUNICATIONS CO.
2012 - Present	General Manager, Abdullah Ibrahim Alhomaidhi Sons Investment Co.
2006 - present	Member, Board of Directors & Member, Audit Committee Saudi Industrial Development Co. "SIDC"
2008 - 2024	Chief Executive Officer – DIMENSIONS TELECOMUNICATIONS CO.
2008 - 2023	Member, Directors' Council, SIDC Commercial Investment Co.
2012 - 2023	Member, Directors' Council, SIDC Investment Projects Co.
2009 - 2021	Chairman, Directors Council, RADSTAR for Investment Projects Co.
2008 - 2018	General Manager, Tkween Commercial Investment Co.
2011 - 2014	Member, Board of Directors and Member of Audit Committee, Arabian Industrial Fibers Co (Ibn Rushd)
2007 - 2008	General Manager (Marketing & Research) - Al-Riyadh Development Company
1997 - 2005	General Manager (Sales Dept.) – Riyadh Cables Company (Riyadh Cables)
1996 - 1997	Economic Analyst – Saudi Basic Industries Corp. (SABIC)

D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.

SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)	Committees Membership	Business Form
1	Saudi Industrial Development Company (SIDC)	Manufacturing of sanitary supplies – Sponge Products	Non-Executive	nominated as a shareholder	Audit Committee	Public Company (Listed)
2	Warehousing & Logistic Co.	Logistic services and solutions	-	-	Audit Committee	Closed shareholding
3	Global Marketing Company for Sleeping Systems Ltd. (Sleep High),	Manufacturing Mattresses and beds	Non-Executive	Appointed by a shareholder	-	Limited Liability
4	Arabian Spring & Foam Mattresses Mfg. Company Ltd. (Sleep High) Egypt	Manufacturing Mattresses and beds	Non-Executive	Appointed by a shareholder	-	Limited Liability
5	Emmdad Support Services Co.	Logistics and land handling service	Non-Executive	Appointed by a shareholder	-	Limited Liability
6	Abdullah Ibrahim AlHomaidhi Sons Holding Co.	Co-partnering in companies to an extent that enables control over them.	Non-Executive	nominated as a shareholder,	-	Limited Liability
7	Arabian Wefadah Hotel and Tourism Investment Co.	Hotel operations, hospitality, and home tourism	Non-Executive	Appointed by a shareholder	-	Limited Liability
8	Abdullah Ibrahim AlHomaidhi Sons Investment Co.	Management of subsidiary companies	Executive	nominated as a shareholder,	-	Limited Liability

البيانات الشخصية للعضو المرشح

عبدالله بن إبراهيم بن عبدالله البراهيم				الاسم الرباعي	
Abdullah Ibrahim Abdullah Albrahim					
4 - 4 - 1986		تاريخ الميلاد	سعودي Saudi	الجنسية	
المؤهلات العلمية للعضوالمرشح					
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة	
1	الدكتوراه Ph.D	الأنظمة "قانون تجاري دولي" Legal Policy	2021	جامعة الإمام محمد بن سعود Imam Mohammad Ibn Saud University	
2	الماجستير Masters	الأنظمة "قانون إداري" Legal Policy (Laws Division)	2011	جامعة الإمام محمد بن سعود Imam Mohammad Ibn Saud University	
3	الجامعية Bachelors	الشريعة Sharia "Islamic Law"	2007	جامعة الإمام محمد بن سعود Imam Mohammad Ibn Saud University	
الخبرات العملية للعضوالمرشح					
2023-2025		الحوكمة والالتزام وإدارة المخاطر Governance, Compliance and Risk Management			
2021-2023		القانوني المعتمد في البيانات والذكاء الاصطناعي Data Law and Artificial Intelligence			
2011-2023		صياغة الأنظمة والسياسات واللوائح والتشريعات ومن أبرزها نظام الاتصالات ونظام الشركات وذلك من خلال دراسته بعلمي في مجلس الشورى بالاشتراك مع هيئة الخبراء بمجلس الوزراء Legislation, Rules and Regulations			
		التفاوض الفعال والدبلوماسية الخارجية في الاتفاقيات ومذكرات التعاون والتفاهم محلياً ودولياً Mastering Diplomacy and Foreign Policy			
		الاستشارات القانونية وإبداء الرأي النظامي Legal Advice			
		صياغة العقود ودراستها وإبداء الرأي بشأنها Contract Management			
2009-2011		أعمال الإدارة لشؤون المجالس واللجان Management of Councils and Committees			

العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية	عضوية اللجان	الشكل القانوني للشركة
1	المجموعة المتحدة للتأمين التعاوني (أسيج) Allied Cooperative Insurance Group (ACIG)	التأمين Insurance	مستقل independent	صفته الشخصية Personal	المكافآت والترشيحات Nomination and Remuneration	مساهمة مدرجة Joint Stock Company

نموذج رقم (1) السيرة الذاتية

نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	ماطر بن سعود بن هطيان العنزي
Full Name	Mater Saud H Alenazi
الجنسية	سعودي
Nationality	Saudi
تاريخ الميلاد	01/07/1981
Date of Birth	01/07/1981

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
١	EMBA	Business Administration & Economics	2018	King Fahd University Of Petroleum & Minerals – KFUPM - KSA
	ماجستير إدارة أعمال – تنفيذي	إدارة أعمال و اقتصاد	2018	جامعة الملك فهد للبترول والمعادن
٢	B.Sc	Accounting	2004	King Saud University – KSU - KSA
	بكالوريوس	محاسبة	2004	جامعة الملك سعود

٣. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
From Oct 2023 to Present	Group Chief Financial Officer Tawuniya Insurance Company
من اكتوبر 2023 حتي الآن	الشركة التعاونية للتأمين الرئيسي التنفيذي للمالية للمجموعة
From Nov 2022 to Sept 2023	Group Chief Financial Officer Ajlan & Bros Holding
من نوفمبر 2022 الي سبتمبر 2023	شركة العجلان وإخوانه القابضة الرئيس التنفيذي للمالية للمجموعة
From Feb 2019 to Nov 2022	Group Chief Financial Officer Saudi Arabian Military Industries - SAMI
من 2019 الي 2022	الشركة السعودية للصناعات العسكرية – سامي الرئيس التنفيذي للمالية للمجموعة
From 2015 To 2019	Chief Financial Officer- KSA ACWA Power International
من 2015 الي 2019	شركة أكوا باور العالمية الرئيس التنفيذي للمالية - السعودية
From 2014 To 2015	Chief Financial Officer Saudi Arabian General Investment Authority – SAGIA
من 2014 الي 2015	هيئة الاستثمارات العامة (حالياً وزارة الإستثمار) الرئيس التنفيذي للمالية
From 2006 To 2013	Budgeting Manger, Financial Controller then Treasurer Saudi Arabian Mining Company – Maaden & Maaden Alcoa JV Aluminum Complex
من 2006 الي 2013	معاون/ معادن ألكوا (مشروع مشترك) مدير الموازنة من ثم المراقب المالي و من ثم مدير عام الخزينة
From 2005 To 2006	Analyst SABIC
من 2005 الي 2006	محلل مالي شركة سابك

نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	عضوية اللجان	شكل القانوني للشركة
	Company name	Main activity	Membership type	Membership Nature	Committees Membership	Legal form of the company
١	شركة تري Tree Company	التأمين Insurance	غير تنفيذي Non-Executive	ممثل عن شخصية اعتبارية Representative of a legal person (Entity)	عضو مجلس الإدارة Board Member	Closed Joint Stock Company شركة مساهمة مغلقة
٢	شركة مينا الصحي الطبية MEENA Healthcare Company	الصحي Health	غير تنفيذي Non-Executive	ممثل عن شخصية اعتبارية Representative of a legal person (Entity)	عضو مجلس الإدارة Board Member	Closed Joint Stock Company شركة مساهمة مغلقة
٣	شركة وصيل Waseel Company	التأمين Insurance	غير تنفيذي Non-Executive	ممثل عن شخصية اعتبارية Representative of a legal person (Entity)	عضو مجلس الإدارة Board Member	Joint Stock Companies – Listed شركة مساهمة مغلقة
٤	شركة وصيل Waseel Company	التأمين Insurance	غير تنفيذي Non-Executive	ممثل عن شخصية اعتبارية Representative of a legal person (Entity)	رئيس لجنة المراجعة Chairman of Audit Committee	Joint Stock Companies – Listed شركة مساهمة مغلقة
٥	شركة اليمامة للصناعات الحديدية AL YAMAMAH STEEL	المواد الأساسية Materials	مستقل Independent	بصفتي الشخصية Personal Capacity	رئيس لجنة المراجعة Head of Audit Committee	Joint Stock Companies – Listed شركة مساهمة مدرجة
٦	شركة النص المشفر للأمن السيبراني Cipher Cyber Security	لأمن السيبراني Cyber Security	مستقل Independent	بصفتي الشخصية Personal Capacity	عضو لجنة المراجعة Member of Audit Committee	Closed Joint Stock Company شركة مساهمة مغلقة



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Salman Mohammed E Alsuwailam				
Nationality		Saudi	Date of Birth		1989/06/15	
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization		Date of obtaining the qualifications	The issuer of the qualification	
1	Master	Business Administration (MBA)		2017	Woodbury University - USA	
2	Bachelor	Industrial Engineering		2012	King Saud University - KSA	
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
2010 - Current		Investment, Business Management & Advisory				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	N/A					
2						
3						
4						