

The annex contains the following:

Sn.	Attachment	Item No. as per the agenda
1	Form (1) CV of Board Member nominees.	29
2	Form (1) CV of Audit Committee members	30

First: CV of Board Member nominees - Item No. 29

Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Suliman Abdulkadir Abdulmohsin Almuhaidib				
Nationality		Saudi		Date of Birth	01/07/1374	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Second Class	Faculty of Medicines	-	King Saud University		
3) Experiences of the Nominated Member						
Period		Experience				
From 1996 Till Now		Abdulkadir Al Muhaidib & Sons Company - Multiple Investments				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non- Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Savola Group	Consumer Staples-Food & Beverages	Non- Executive	Personal Capacity	N/A	Listed
2	Almarai Co.	Consumer Staples-Food & Beverages	Non- Executive	Representative of Savola Group	N/A	Listed
3	International Co. for Water and Energy Development	Energy	Non- Executive	Personal Capacity	N/A	Unlisted
4	Abdulkadir Al Muhaidib & Sons Co.	Multiple investments	Executive	Personal Capacity	N/A	Unlisted
5	Al Muhaidib Holding Co.	Multiple investments	Non- Executive	Personal Capacity	N/A	Limited Liability
6	Amwal Al Ajial Holding Company	General Trading	Non- Executive	Personal Capacity	N/A	Limited Liability
7	Taj Al Awfia Co.	General Trading	Non- Executive	Personal Capacity	N/A	Limited Liability
8	Zat Al Sawary Co.	General Trading	Non- Executive	Personal Capacity	N/A	Limited Liability
9	Rafal Real Estate Development Co.	Real Estate	Non- Executive	Personal Capacity	N/A	Unlisted
10	Vision Invest International Co	Energy	Non- Executive	Personal Capacity	N/A	Unlisted

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Form No. (1) Resume

1) Personal information of the Nominated Member

Full Name	Bader Abdullah Mohamed Alissa		
Nationality	Saudi	Date of Birth	08/08/1399

2) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity
1	Master's degree	Business Administration	2006	Rice University, USA
2	Bachelor's	Economics	2001	University of Virginia, USA

3) Experiences of the Nominated Member

Period	Experience
From 2019 till now	CEO- Assila Investment Company.
From 2010 To 2019	CFO- Assila Investment Company.
From 2008 To 2019	CEO- Amias Holding Company.
From 2006 To 2008	HSBC Portfolio Manager.
From 2005	Part of Team Action Learning Project -Houston, Texas
From 2002 To 2004	Financial and Marketing Analyst - SABIC USA

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Savola Group	Consumer Staples-Food & Beverages	Non- Executive	personal capacity	RNC	Listed
2	Banque Saudi Fransi	Bank	Non- Executive	personal capacity	AC and Strategic Committee	Listed
3	Almarai Co.	Consumer Staples-Food & Beverages	Executive	Representative of Savola Group	IC	Listed
4	Dur Hospitality	Consumer Discretionary	Non- Executive	personal capacity	-	Listed
5	Savola Foods Co.	Agriculture and food industries	Non- Executive	Representative of Savola Group	-	Unlisted
6	United Sugar Co.	Food industries	Non- Executive	Representative of Savola Group	-	Unlisted
7	Panda Retail Co.	Retail	Non- Executive	Representative of Savola Group	AC, IC and RNC	Unlisted
8	Afia International Co.	Food industries	Non- Executive	Representative of Savola Group	-	Unlisted

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Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Mutaz Kusai Hasan AlAzzawi				
Nationality		Saudi	Date of Birth		12/06/1972	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor of Computer Engineering,	Computer Engineering,	1995	King Saud University, Saudi Arabia.		
2	-					
3) Experiences of the Nominated Member						
Period		Experience				
From 1995 To 2021		Investment, Trade, Financial Markets, Construction Management, Banking, M&A and sits on a number of other Boards and Committees				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Savola Group	Consumer Staples	non-Executive	personal capacity	Investment	Listed
2	Herfy Food Services Co.	Consumer Discretionary	non-Executive	representative of legal person	executive	Listed
3	Arabian Cement Co.	Materials	non-Executive	personal capacity	AC, Risk, investment	Listed
4	Riyad Bank	Financials & Banking	Independent	personal capacity	RNC, executive	Listed
5	Etihad Etisalat (Mobily)	Communication Services	Independent	personal capacity	RNC, executive	Listed
6	Ready Mix Concrete & Construction Supplies Ltd.	Materials	non-Executive	representative of legal person	-	Listed
7	Savola Foods Co.	Foods	non-Executive	representative of legal person	AC, treasury & finance risk	Unlisted
8	United Sugar Co.	Sugar manufacturing	non-Executive	representative of legal person	AC	Unlisted
9	Afia International Co.	Foods	non-Executive	representative of legal person	AC	Unlisted
10	United Sugar Co. Egypt	Sugar manufacturing	non-Executive	representative of legal person	-	Unlisted
11	Alexandria Sugar Co.	Sugar manufacturing	non-Executive	representative of legal person	-	Unlisted
12	El Maleka for Food Industries Co.	Foods	non-Executive	representative of legal person	-	Unlisted
13	Afia International Co. Egypt	Foods	non-Executive	representative of legal person	-	Unlisted
14	Qatrana Cement Co.	Materials	non-Executive	representative of legal person	-	Unlisted
15	Saudi Industrial Construction & Engineering Projects Ltd.	Capital Goods	Executive	personal capacity	-	LLC
16	Saudi Technology and Trade Co.	Capital Goods	Executive	personal capacity	-	LLC

17	Wusataa for Development Co.	Investment	Executive	personal capacity	-	LLC
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Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Fahad Abdullah Abdulaziz AlKasim				
Nationality		Saudi	Date of Birth		8/8/1966	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor of Science in Management	Accounting	1986	King Saud University - KSA		
2	Advanced Management and Leadership Program	Management	2009	Oxford University - UK		
3) Experiences of the Nominated Member						
Period		Experience				
1991 - 1986		Financial, administrative and auditing consultancy				
1995 - 1991		Executive Management - health institution				
2001 - 2000		Executive Management - retail				
2011 - 2001		Financial, realestate consultancy				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Dur Hospitality	Consumer Discretionary	Non - executive	personal capacity	IC	Listed
2	Jarir Marketing Co.	Consumer Discretionary	Independent	personal capacity	AC - RNC - GC	Listed
3	Savola Group	Consumer Staples	Independent	personal capacity	AC	Listed
4	Dallah Health	Health Care	Non - executive	personal capacity	AC	Listed
5	Al-Riyadh Development Co.	Real estate	Independent	personal capacity	EC	Listed
6	Dr. Mohammed Rashid Al Fagih & Associates	Hospitals	Non - executive	representative of legal person	EC	Unlisted
7	Al Rajhi United Investment Holding Co.	Investment	Executive	personal capacity	==	Unlisted
8	Alargan Projects Company	Real estate	Independent	personal capacity	RNC	Unlisted
9	Mohammed Abdulaziz AlHabib Holding Co.	Real estate	Non - executive	representative of legal person	==	Unlisted
10	Abdullah Ibrahim Al Subaei Holding (AIMS)	Real estate	Independent	personal capacity	IC	Unlisted
11	Jarir investment Co.	Investment	Independent	personal capacity	==	Unlisted
12	Fincorp Investment Holding Co.	financial advisory	Non - executive	personal capacity	==	Unlisted in Egypt
13	Areez Commercial investment Co.	Real estate marketing	Non - executive	representative of legal person	==	LLC
14	Basigat AlKhaleej investment Co.	Real estate	Independent	personal capacity	AC	LLC
15	Savola World foundation	CSR	Independent	representative of the founder Savola Group	==	nonprofit organization

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Form No. (1) Resume

1) Personal information of the Nominated Member									
Full Name	Isam Majid Abdullatif Almuhaideb								
Nationality	United Arab Emirates	Date of Birth	24/09/1972						
2) Academic Qualifications of the Nominated Member									
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity					
1	Master	Industrial Engineering	1996	Texas University					
2	Bachelor	Industrial Engineering	1995	Texas University					
3) Experiences of the Nominated Member									
Period		Experience							
From 1999-2003		General Manager at Dar Al Marafaa							
From 2003-2009		General Manager at Giant Store, CEO at Giant Store							
From 2009 until now		VP - Industrial & Infrastructure Investments							
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:									
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company			
1	Panda Retail Company	Retail Selling	Non-executive	Representative of Savola Company	Nominations and Rewards - Review - Investment	Unlisted			
2	Mayar Foods Company	Food	Non-executive	Personal capacity		Limited Liability			
3	Ebtikar for Information Technology	Building Materials	Non-executive	Personal capacity		Unlisted			
4	Dar Al Zahrawi Medial Co	Medical Supplies	Non-executive	Personal capacity		Limited Liability			
5	Abdulkadir Almuhaideb and Sons Company	Investments	Executive	Personal capacity		Unlisted			
6	Dhahran Chemical Industries & Marketing Company (Synthomer)	Chemicals	Non-executive	Personal capacity		Unlisted			
7	Thabat Construction Company	Contracting	Non-executive	Personal capacity		Limited Liability			
8	United Transformers Electric Company	Energy	Non-executive	Personal capacity		Limited Liability			
9	Emdad Human Resources	Recruitment	Executive	Personal capacity		Unlisted			
10	Zohoor Alreef	Retail Selling	Non-executive	Personal capacity		Unlisted			
11	Bawan Engineering Industries Company	Engineering	Non-executive	Personal capacity		Limited Liability			
12	Herfy Food Services Company	Restaurants	Non-executive	Representative of Savola Company		Listed			
13	Bina Industrial Investment Holding Company	Building Materials	Non-executive	Personal capacity		Limited Liability			

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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Ahmad Abdulrahman Saleh Al Humaidan					
Nationality	Saudi	Date of birth	23/01/1411 H.			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Finance	2013	King Fahad University of Petroleum & Minerals		
2						
3						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2021 - Present		Hassana Investment Company – Head of Local Public Equity				
2021		Public Investment Fund – Portfolio Manager				
2016 – 2021		Hassana Investment Company – Portfolio Manager				
2013 - 2016		HSBC Saudi Arabia – Equity Research Analyst				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	-	-	-	-	-	-
2						
3						
4						
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Ahmed Wazea Mohammed Al Qahtani					
Nationality	Saudi	Date of birth	16/12/1404 H.			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Finance	2007	King Fahad University of Petroleum & Minerals		
2						
3						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2014 – Present	Hassana Investment Company – Chief Investment Officer, Local Markets					
2011 – 2014	HSBC Saudi Arabia – Senior Portfolio Manager					
2008 - 2011	NCB Capital – Equity Research Analyst					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	National Medical Care	HealthCare	Non- Executive	Representative of legal Person	Executive Committee	Listed
2	Saudi Medical Care Group	HealthCare	Non- Executive	Representative of legal Person	Executive Committee	LLC
3	GEMS Education KSA Holding	Education	Non- Executive	Representative of legal Person	Executive Committee	LLC
4	Ma'arif Education & Training	Education	Non- Executive	Representative of legal Person	Executive Committee	LLC
5	Jawda Integrated Real Estate	Real Estate Management	Non- Executive	Representative of legal Person	-	LLC

H-Q

Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Bader Hamad Abdullah Alrabiah				
Nationality		Kuwaiti	Date of Birth		06/10/1982	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor's degree of Accounting	Accounting	2003	Kuwait University		
2	Training course in real estate finance and investment	finance and investment	2005	Kuwait Finance House		
3) Experiences of the Nominated Member						
Period		Experience				
From 2004 To 2006		Kuwait Finance House Finance Sector				
From 2006 To 2009		Head of Real Estate Investment Department - Noor Financial Investment				
From 2009 Till now		Vice Chairman and CEO - Noor Al Salhia Real Estate Company K.S.C.				
From 2009 To 2019		Chairman of the Board - Al-Nakhil Agricultural Production Company K.S.C.P. Listed on the Kuwait Stock Exchange				
From 2015 Till now		Member of the Board of Directors - Noor Financial Investment Company K.S.C.P. Listed on the Kuwait Stock Exchange				
From 2015 Till now		Member of the Board of Directors of Mezzan Bank (Pakistan) listed on the Karachi Stock Exchange				
From 2013 Till now		Vice Chairman of the Board of Directors - Al-Durra National Real Estate Company LLC				
From 2019 Till now		Member of the Board of Directors - Al-Manar Finance and Leasing Company PJSC Listed on the Kuwait Stock Exchange				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Legal form of the Company
1	Noor Al Salhia Real Estate Company LLC	Real Estate	Executive		Personal	Closed shareholding
2	Noor Financial Investment Company PJSC (Kuwait)	investment	Non-executive		Nominal	Member of the Audit Committee and Chairman of the Risk Committee public shareholding
3	Al-Nakhil Company for Agricultural Production	Agricultural	Non-executive		Nominal	No public shareholding
4	Al-Durra National Real Estate Company LLC	Real Estate	Non-executive		Nominal	No Closed shareholding
5	Mizan Bank (Pakistan)	Bank	Non-executive		Nominal	a legal entity, a member of the Audit Committee public shareholding
6	Al-Manar Finance and Leasing Company	Finance	Non-executive		personal	Member of the Board of Directors public shareholding
7	Ikarus Real Estate Company	Real Estate	Non-executive		Nominal	Member of the Board of Directors L.L.C
8	International Hotel Group Company	Hosting	Non-executive		Nominal	Member of the Board of Directors Closed shareholding
9	Savola Food Group	Food	Independent		Personal	Audit and review committee contribution public shareholding
10	Middle East Chemicals Petrochemicals	Petro Chemical	Non-executive		Nominal	Member of the Board of Directors Closed shareholding

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Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Rakan Abdulaziz Mohammed Alfadl					
Nationality		Saudi		Date of Birth		14/07/1980	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization		Date of the Awarded Degree		The name of the Awarding Entity	
1	Bachelor's	Finance & Economics		2003		Babson University - USA	
2							
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
From 2008 To 2022		Alfadl Group – Director & Member of the Board of Directors					
From 2008 To 2022		Sahara Building Contractors – Executive Director & Member of the Board of Directors					
From 2007 To 2022		Alfadl Investment Company – Member of the Board of Directors & Member of Investment Committee					
From 2005 To 2022		Alfadl Real Estate Company - Member of the Board of Directors & Member of Investment Committee					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	N/A						
2							
3							
4							

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Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Mohammed Ibrahim Mohammed Alissa				
Nationality		Saudi		Date of Birth		25/5/1405
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor's degree Commerce	Finance	2007	University of British Columbia Vancouver, Canada.		
3) Experiences of the Nominated Member						
Period		Experience				
From 2019 until now		Assila Investment Company - Group CFO				
From 2014 To 2019.		The Saudi British Bank - Head of Balance Sheet and Investment Department				
From 2016 To 2018		Assila Investment Company - Member of the Investment Committee				
From 2012 To 2014		The Saudi British Bank - Head of financial derivatives				
From 2007 To 2015		Sukoon Real Estate Company Limited - Member of the Board of Directors				
From 2009 To 2013		Al-Aqeeq Real Estate Company Limited - Member of the Board of Directors				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Savola Group	Consumer Staples	non- Executive	personal capacity	RNC	Listed
2	BlackRock Saudi Arabia,	Investment management & IT solutions	Independent	personal capacity	-	closed joint stock

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Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Mishal Abdulmohsin Alhokair				
Nationality		Saudi Arabia	Date of Birth		08/11/1983	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity	
1	BACHELOR OF SCIENCE BUSINESS ADMINISTRATION	MAJOR IN MARKETING	2006		KING FAHD UNIV OF PETROLEUM AND MINERALS, DAMMAM, KSA	
3) Experiences of the Nominated Member						
Period		Experience				
From Jan 2015 to Jan 2022		Executive Vice President and General Manager of Entertainment Sector - Abdul Mohsin Al Hokair Group for Tourism and Development.				
From June 2015 to Jan 2022		General Manager of Sparky's UAE – Alhokair Group & Partners				
From Nov 2007 to Sept 2010		Relationship Manager, Corporate & Commercial Banking – SABB Bank				
From Sept 2021 to present		Managing Director - Hajan Real Estate Company				
From Aug 2021 to present		President of Saudi Arabia Archery Federation - SAUDI OLYMPIC COMMITTEE				
From 19 April 2021 to present		Member of the Executive Committee - Abdul Mohsen Al Hokair Group for Tourism and Development.				
From June 2021 to present		President of MENALAC, Middle East, North Africa Leisure & Attraction Council				
From May 2019 to present		Managing Director of EVENT OASIS – Alhokair Group				
From Nov 2018 to present		Chairman of LUX Entertainment , CINEPOLIS GULF				
From Feb 2018 to present		Chairman of Osool Al Mazaya , Sports Hub Facilities – Koora Arena				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membersh ip of Committ ees	Legal form of the Comp any
1	Member of the Executive Committee, Abdul Mohsen Al Hokair Group for Tourism and Development Company	Tourism and entertainment	Independent	in personal capacity	Executive Committee	Joint Stock Co.

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Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Hamad Abdulrahman Ibrahim Abuhaimed					
Nationality		Saudi		Date of Birth		10/02/1987	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization		Date of the Awarded Degree		The name of the Awarding Entity	
1	Diploma	Board of Director		2022		IMD-Switzerland	
2	Diploma	Business analytics and Decision Making		2021		Washington State Uni-USA	
3	EMBA	International Business and Leadership		2021		Alyamamah Uni-Saudi Arabia	
4	MBA	International Business		2021		INSEEC-France	
5	MAS & Dr.Med.Dent	Advanced Sciences		2018		Genève Uni_Sweitzerland	
3) Experiences of the Nominated Member							
Period		Experience					
From 2017 To Present		HealthCare					
From 2012 To Present		Investment and Trading					
From To							
From To							
From To							
From To							
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1							
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Form No. (1) Resume

a) Personal information of the Nominated Member					
Full Name		Mazen Ibrahim Mohamed Abdulsalam			
Nationality	Saudi	Date of birth	10/08/2021		
b) Academic Qualifications of the Nominated Member					
No	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification	
1	Master	Business Administrations	2019	Prince Mohamed Bin Salman College	
2	Bachelor	Systems Engineering (Industrial)	2004	King Fahd University of Petroleum and Minerals	
3					
4					
5					
c) Experience of the Nominated Member:					
Period		Experience			
10/2016 - Present		Chief Support Services Officer at Dr. Samir Abbas Hospital & General Manager of Baader Company for Operations and Maintenance			
10/2014 – 10/2016		Strategy and Organizational Excellence Manager and Al-Murjan Holding Company			
03/2014 – 10/2014		Financial Operation Manager at Dr. Erfan & Bagedo General Hospital			
03/2013 – 03/2014		Western Regional Manager at Sanad Cooperative Insurance & Reinsurance Company			
10/2006 – 03/2013		Risk Manager, Marketing Manager, Quality Assurance Manager, Bboard Secretary at SALAMA Cooperative Insurance Company			
02/2004 – 10/2006		Section Manager at Panda United Company			
d) Current membership in the board of directors of other joint stock companies (Listed or non-listed), or any other company, regardless of its legal form or the committees deriving from it:					
Company name	Main Activity	Membership type (Executive – Non-executive – Independent)	Nature of the membership (in Personal capacity, representative of legal person)	Membership of Committee	Legal form of the company
SALAMA Cooperative Insurance Company	Insurance	Independent	Personal Capacity	Board Member, Member in Executive Committee and Chairman of Risk Committee	Publicly Listed Company



Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Tarek Ali Hasan Fadaak					
Nationality		Saudi Arabian			Date of Birth		6/3/1954
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	PhD	Urban Studies	June 1984		Portland State University, Oregon, USA		
2	Master of Administration	Management	May 1979		Willamette University, Oregon, USA		
3	Bachelor of Science	Biology	August 1977		Lewis & Clark College, Oregon, USA		
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
From ...2009..... To 2020.....		Member, Shura Council, Riyadh, Saudi Arabia					
From 2007 to 2020		Board Member, Okaz Organization for Press and Publication. (Headed the Auditing Committee and the Social Responsibility Committee)					
From ...2005..... To2011.....		Member, Jeddah City Council, (Chairman 2007-2009)					
From2002.... To2008.....		Research Fellow, Graduate School of Design, Harvard University, Cambridge, Massachusetts					
From ...1989..... To1990.....		Advisor, UN National Spatial Strategy Project, Ministry of Municipal and Rural Affairs, Riyadh					
From 1985 to 1988		Consultant, Ministry of Planning, Riyadh					
From ...1984..... To2014.....		Associate Professor, College of Environmental Design, King Abdul Aziz University, Jeddah					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1							
2							
3							
4							

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Form number (1) CV

A) Personal information of the nominated member

<u>Full Name</u>	Mohammed Abdullah Mohammed Aljaafari		
<u>Nationality</u>	Saudi	<u>Birth Date</u>	December 23, 1980

B) The educational qualifications of the nominated member

<u>SN.</u>	<u>Degree</u>	<u>Major</u>	<u>Date of Degree</u>	<u>Institution</u>
1	Master	Business Administration	August 2009	Old Dominion University
2	Bachelor	Accounting	August 2003	University of New Orleans
3	Certification	Certified Fraud Examiner	2015	Association of Certified Fraud Examiners
4	Certification	Certified in Governance Risk Management & Compliance	2019	International Academy of Business and Financial Management

C) Experiences of the nominated member

<u>Period</u>	<u>Areas Of Expertise</u>
September 2017 - Present	International Maritime Industries - Internal Audit Vice President
September 2017 - Present	International Maritime Industries – Head of Corporate Secretary
September 2017 - Present	International Maritime Industries – Board of Manager Secretary
September 2017 - Present	International Maritime Industries – Board Audit Committee Secretary
June 2019 – April 2021	Solidarity Saudi Takaful - Board Audit Committee Member
July 2017 – September 2017	Saudi Aramco – Audit Manager
June 2014 – June 2017	Aramco Services Company - Chief Audit Executive
August 2003 – August 2014	Saudi Aramco – Internal Auditor

D) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company of whatever legal form or the committees emanating from it:

<u>SN.</u>	<u>Company Name</u>	<u>main activity</u>	<u>Membership status</u> (Executive, nonexecutive, independent)	<u>Nature of Membership</u> (in his personal capacity,	<u>Committee membership</u>	<u>The legal form of the company</u>
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				<u>representative of a legal person)</u>		
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Form No. (1) Resume

1) Personal information of the Nominated Member

Full Name	Hani Ali Nasser Albukhaitan		
Nationality	Saudi	Date of Birth	23/02/1981

2) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity
1	Master	Accounting	12/2011	UCMO – USA
2	Bachelor	Accounting	12/2009	UCMO – USA
3	CPA – USA	Accounting	07/2021	AICPA – USA
4	Diploma	Marketing	2003	MLS International College – UK
5	Diploma	Sales	2002	Institute of Public Administration – Dammam

3) Experiences of the Nominated Member

Period	Experience
From 12/2021 To Now	CFO at AlSagr Cooperative Insurance Co.
From 01/2021 To 11/2021	CFO Assistant at AlSagr Cooperative Insurance Co.
From 11/2013 To 12/2020	Investments & Treasury Officer at MetLife AIG ANB Cooperative Insurance Co.
From 04/2012 To 10/2013	Financial Reporting & Budgeting Officer at Wafa Insurance Co.

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	None						
2							
3							
4							

*** Disclaimer:**

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Form No. (1) Resume

A) Personal Information of the Nominee						
Full Name:	AHMED TARIQ ABDULRAHMAN MURAD					
Nationality	SAUDI	Date of Birth:	21/10/1961 11/05/1381 H			
B) Academic Qualifications of the Nominee						
#	Degree	Major	Certificate Date	Name of Awarding Entity		
1	Certified Professional Consultant Engineer	Civil Engineering	5/10/2020	SAUDI COUNCIL OF ENGINEERS		
2	Master's in Business Administration - MBA	Finance and Management	18/12/1988	UNIVERSITY OF SAN FRANCISCO - USA		
3	Bachelor of Science	Civil Engineering	9/02/1984	WORCESTER POLYTECHNIC INSTITUTE - USA		
C) Work Experience of the Nominee						
Period		Areas of Experience				
2019 - Currently		SALAMA INSURANCE – Chairman BOD, Executive and Investment Committees				
2019 - Currently		ANAAM HOLDING GROUP – Chairman of the Audit Committee				
2010 - Currently		SAUDI UNITED FERTILIZER – Executive Board of Directors				
2008 - 2010		NESMA HOLDING – Vice President Financial Investment				
2006 - 2008		ALKHABEER FINANCIAL – Head of Product Development and Research				
2000 - 2006		SHAMIL BANK OF BAHRAIN – Corporate Finance Group				
1989 - 2000		MURAD CONSULT – Engineering Consultancy, Design and Supervision				
D) Current membership in any board and committees of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form						
#	Name of the Company	Main Activity	Membership type*	Nature of membership**	Committees Membership	Legal Form of the Company
1	SALAMA INSURANCE	Cooperative Insurance	Independent	Personal Capacity	Chairman of the Board	Publicly Listed Joint Stock
2	SALAMA INSURANCE	Cooperative Insurance	Independent	Personal Capacity	Chairman of Executive Committee	Publicly Listed Joint Stock
3	SALAMA INSURANCE	Cooperative Insurance	Independent	Personal Capacity	Chairman of Investment Committee	Publicly Listed Joint Stock
4	ANAAM HOLDING GROUP	Consumer Food Staples	From Outside the Board	Personal Capacity	Chairman of Audit Committee	Publicly Listed Joint Stock
5	SAUDI UNITED FERTILIZER	Agriculture Products	Executive	Personal Capacity	Board of Directors Member	Limited Liability

*Membership Type (executive, non-executive or independent)

**Nature of Membership (Personal capacity or representative of legal person)



CV Form No. (1)

A) Personal Information of the Nominee						
Full Name:	Majed Ahmed Alsuwaigh					
Nationality	Saudi	Date of Birth:	12/06/1396 H			
B) Academic Qualifications of the Nominee						
#	Degree	Major	Certificate Date	Name of Awarding Entity		
1	Master	Islamic Finance	2018	The General Council of Banks		
2	Master	Marketing Management	2006	Central Western University		
3	Bachelor	Japanese Language	2000	King Saud University		
4	CIB	Islamic Finance	2018	The General Council of Banks		
5	CISCAM	Financial Markets	2018	The General Council of Banks		
6	CISTRAF	International Trading	2018	The General Council of Banks		
7	CISRIM	Risk Managment	2018	The General Council of Banks		
C) Work Experience of the Nominee						
Period		Areas of Experience				
From 2017 till now		CEO of Talayye Arriyadah Company				
2016-2017		Senior Director of the treasury sales, Alrajhi Bank				
2015-2016		Vice president- Manager, high Net-worth & Institutional unit , Riyadh Capital				
1997-2015		Head Treasury Department Regional Corporate Sales, Riyadh Bank				
19/01/2020-15/12/2021		Chairman of Wafa Insurance Co. ,& Chairman of Executive Committee & Member of Investment Committee.				
D) Current membership in any board and committees of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form						
#	Name of the Company	Main Activity	Membership type*	Nature of membership**	Committees Membership	Legal Form of the Company
	Tabuk Agriculture Development Company	Food & Beverages	Independant	Personal Capacity	<ul style="list-style-type: none"> - Board Member - Member of Nomination Remuneration and remuneration Commitee 	Joint Stock

*Membership Type (executive, non-executive or independent)

**Nature of Membership (Personal capacity or representative of legal person)

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Waled Abdullah Saad Al Ghreri					
Nationality	Saudi	Date of birth	06/04/1403 H.			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Finance	2005	Virginia Polytechnic Institute & State university		
2	Master	Business Administration	2010	ESADE Business School		
3						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2017 - Present		CEO – National Energy Services Company (TARSHID)				
2012 - 2017		Deputy Director of the Funding & Energy Services Sector – Saudi Energy Efficiency Program (SEEP)				
2005 - 2012		Several Position in Saudi Aramco				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membershi p type (executive, nonexecutiv e, independent)	Nature of the membership (in personal capacity, representativ e of legal person)	Committe es Membersh ip	Legal form of the company
1	National Energy Services Company	Energy Efficiency	Executive	Representative of legal person	Board Member/ Executive Committee	Closed Joint Stock
2						
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Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Dr. Khaled Saad M. Almarshad				
Nationality		Saudi			Date of birth	08/12/1961
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Ph.D.	Nutrition	1999		Kansas State University	
2.	M.S.	Nutrition	1990		The University of Nebraska	
3.	B.S.	Food Science	1984		King Saud University	
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
21/1/2019-30/6/2021		<i>A Member of the Board of Directors at Tabuk Agriculture Development Company (a publically traded company in the Saudi Stock Market).</i>				
30/7/2017-31/1/2020		Part time consultant at King Salman Humanitarian Aid and Relief Center, Riyadh, Saudi Arabia.				
11/10/2008-1/2/2014		Full time consultant "The Executive Director of Imported Food Control," at the Saudi Food and Drug Authority (SFDA), country wide.				
12/2007-5/2/2017		Associate professor (Faculty Member) in the department of Community Health Sciences, College of Applied Medical Sciences, King Saud University in Riyadh, Saudi Arabia.				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Not Applicable					
2.						
3.						
4.						



Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		SALEH SALEM ABDULLAH AL-NASHWAN					
Nationality		SAUDI		Date of Birth		28-11-1971	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	BACHELOR'S DEGREE	INDUSTRIAL MANAGEMENT / MARKETING	8-1-1997		KING FAHAD UNIVERSITY FOR PETROLUEM AND MINERALS		
2							
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
From 1997 To 2000		Management Associate (Treasury Group) - Assistant Manager (Corporate Bank Group) / Saudi American Bank (SAMBA)					
From 2000 To 2005		Executive Director / Gulf Finance House (Bahrain)					
From 2005 To 2007		Senior Vice President / Addax Investment Bank (Bahrain)					
From 2008 To 2011		Chief Executive Officer / Maalem Holding Company B.S.C (Bahrain)					
From 2011 To 2016		Managing Director / The Islamic Bank of Asia (Bahrain/Singapore)					
From 2016 To Present		Founding Managing Partner / Adeem Financial Consulting (Khobar)					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Nafas Applications Company W.L.L. (Bahrain)	Computer Programming / Sales via Internet	Executive		No	N/A	Limited Liability
2	Mandeena Restaurants Company W.L.L. (Bahrain)	F&B / Restaurants/ Catering	Executive		No	N/A	Limited Liability
3	Binary Foundation Information Technology	IT / Telecom	Non-Executive		No	N/A	Limited Liability
4							

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Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Abdulsalam bin Abdullah bin Abdulaziz Aldraibi				
Nationality		Saudi	Date of Birth		15-12-1983	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	CFA	Financial Analyst	2014	CFA Institute		
2	MBA	Business Administration/Finance	2010	University of Settle, Seattle WA		
3	B.S	Management Information System	2006	King Fahd University of Petroleum & Minerals		
4						
5						
3) Experiences of the Nominated Member						
Period		Experience				
From 2018. To till date		CEO of Najran Cement Company				
From 2016. To 2018.....		Member of Audit Committee (External), Najran Cement Company				
From 2015. To 2018.....		Senior Investment Manager Mergers & Acquisitions Division, Savola Group				
From 2014. To 2015.....		Associate - Investment Banking, Swicorp				
From 2013. To 2013.....		Financial Analyst - Investment Banking, Swicorp				
From 2010. To 2013.....		Financial Analyst-Asset Management, Riyadh Capital				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Najran Cement Company	Materials (cement)	Executive	Personal	Executive Comittee	Joint Stock Company
2	Al Masane Al Kobra Mining Co	Materials (mining)	Independent	Personal	Executive Committee, Audit Committee & Nomination and Remuneration Committee	Closed Joint Stock Company (Under listing)
3						
4						

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Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name	Dr Ahmed Sirag Abdulrahman Khogeer			
Nationality	Saudi Arab	Date of birth	November 14, 1968	
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0)	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0)	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0)	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0)	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate,	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
April 2020- Oct 2020	Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.			
Jan 2011 - March 2020	King Abdullah University of Science and Technology KAUST projects management Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line.			



	<p>I led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p>King Abdullah University of Science & Technology KAUST mega Project (founding member)</p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p>Saudi Aramco Facilities Planning Dept.</p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</p>



	Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.
Oct 1990 - July 1999	<i>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</i> Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	<i>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</i> Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-now	Member of the board of college of engineering, king Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Naseej (elected to the board for the next cycle starting July 16, 2021)	Consumer goods	Independent	Personal	<ul style="list-style-type: none"> Vice Chairmen of board Chair of executive committee 	Publicly listed
2						
3						

Candidate name: Dr Ahmed Sirag Khogeer

Signature: Ahmed Khogeer

Date: April 3, 2022

Form No. (1) Resume

A) Personal information of the Nominated Member

Full name	Mohammed Fawaz Mohammed Alfawaz		
Nationality	Saudi	Date of birth	07-09-1988

B) Academic Qualifications of the Nominated Member

#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	Bachelor	Shariah	2010	Imam Mohammed Ibn Saud Islamic University
2	Master	Law	2014	Indiana University
3				

C) Work Experience of the Nominated Member

Period	Areas of Experience
2021- present	Founder & General Manager - Yaser Hamad Alasim & Mohammed Fawaz Alfawaz Law Firm
26 Jan 2020 – 27 Feb 2022	Legal Counsel – Hassana Investment Company
Dec 2018 – Dec 2019	Associate Manager – Public Investment Fund
Sep 2014 – Dec 2018	Lawyer – Norton Rose Fulbright Law Firm

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	WSM	Information Technology	Independent	Personal Capacity	-	CJSC
2						
3						
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Form No. (1) Resume

1. Personal information of the Nominated Member						
Full name		Ahmed Naja Aziz Al Theabi				
Nationality		Saudi		Date of birth	14.06.1982	
2. Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Diploma	Accounting	2007		Riyadh Technical College	
2.	Bachelor	Business Administration	2012		King Abdulaziz university	
3.						
4.						
5.						
3. Experiences of the Nominated Member						
Period		Experience				
From 2011 till date		Chief Human Resources Officer – CHRO at Saco company				
From 2007 To 2010		Director of Human resources at Al mujaz company				
From 2001 To 2007		HR and public relation at Al Sadhan company				
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Abdullah Saad Abu Moati Libraries Company	Retail	Independent Member	Personal capacity	Board of Directors	Public listed
2.	Abdullah Saad Abu Moati Libraries Company	Retail	Independent Member	Personal capacity	NRC Committees	Public listed
3.						
4.						
5.						



Form No. (1) Resume

A) Personal information of the Nominated Member									
Full name	Asma Talal Hamdan								
Nationality	Saudi	Date of birth	16/09/1985						
B) Academic Qualifications of the Nominated Member									
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity					
1	Master	Business Administration	2011	Prince Sultan University					
2	Bachelor	Business Administration	2007	King Saud University					
3	Program	Negotiation	2013	Harvard University					
4	Program	Digital Transformation	2019	University of Virginia					
5	Program	Leadership	2020	INSEAD					
C) Work Experience of the Nominated Member									
Period	Areas of Experience								
2016 – 2021	Chief Support Services Officer at flynas (IT, HR, Procurement, Project Management Office)								
2011 – 2016	Hewlett-Packard: Sales Planning and Operations, Project Management								
2007 – 2011	Paper House Trading Co: Business Planning and Strategy								
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:									
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company			
1	Paper House Trading Co.	Paper and advertising materials	Non-executive	Partners Representative	-	Limited Liability Company			
2	National Fertilizer Co.	Detergent, chemical fertilizers and plastics production and manufacturing	Independent	In personal capacity	Nomination and Remuneration Committee	Public Listed Company			



Form number (1) CV

A) Personal information of the nominated member

<u>Full Name</u>	Sultan Abdullah Saeed Alanazi		
<u>Nationality</u>	Saudi	<u>Birth Date</u>	20/3/1980

B) The educational qualifications of the nominated member

<u>SN.</u>	<u>Degree</u>	<u>Major</u>	<u>Date of Degree</u>	<u>Institution</u>
1	Master	Business Administration	2015	Al-Yammamh University
2	Bachelor	Computer Engineering	2004	King Fahd University of Petroleum and Minerals (KFUPM)
3	Certified Internal Auditor	Business and Financial Audit	2021	The Institute of Internal Auditors (IIA)
4	Certified Information System Auditor	IT and Cyber Security Audit	2009	the Information Systems Audit and Control Association (ISACA)

C) Experiences of the nominated member

<u>Period</u>	<u>Areas Of Expertise</u>
14/11/2021 - Present	Managing and establishing the internal audit function in Saudi Tourism Authority
1/8/2016 - 11/11/2021	Managing operation, IT, cyber security, strategic project audits in Tadawul Group
1/8/2010 - 1/8/2016	Managing IT, Business, Cyber Security audit, risk, compliance, IT governance functions in Alrajhi Bank
1/2/2009 - 1/8/2010	Establishing IT audit function along with procedures and manage IT audit Assignments in Alinma Bank
1/8/2005 - 1/2/2009	Manage IT audit assignments and ensure quality in Riyadh Bank

D) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company of whatever legal form or the committees emanating from it:

<u>SN.</u>	<u>Company Name</u>	<u>main activity</u>	<u>Membership status</u> (Executive, non-executive, independent)	<u>Nature of Membership</u> (in his personal capacity, representative of a legal person)	<u>Committee membership</u>	<u>The legal form of the company</u>
1						
2						
3						
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Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Mohammed Abdullah A. Al Muammar					
Nationality		Saudi		Date of Birth		31/12/1959	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization		Date of the Awarded Degree		The name of the Awarding Entity	
1	High diploma	Marketing for industrialize countries.		1985		Strathclyde university Scotland	
2	BSC	Marketing - management		1982		Syracuse university USA	
3) Experiences of the Nominated Member							
Period		Experience					
2018 – till now		Board member - TUI					
2016 – till now		CEO - CTC					
2010 – 2015		Leadership – marketing – SIFD.					
1984 - 2010		Marketing – consultancy – SIFD.					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Al-Etihad Cooperative Insurance Co.	Insurance	Independent		personal capacity	Audit and RNC	listed
2							
3							

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form No. (1) - Resume

1. Personal data about the Nominated/Appointed Member			
Full Name	Abdullah Al Shaikh		
Nationality	Saudi	Date of Birth	05/11/1964

2. Academic Qualifications of the Nominated/Appointed Member				
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	1984	King Saud University
2	Master	Accounting & Business	1992	Aberdeen University
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants

3. Experience of the Nominated/Appointed Member	
Period	Area of expertise
2121 - Now	Oversee Financial, Banking, Investments and Governance activities of Awqf Alrajhi
2019 - 2021	Oversee Financial, Supply Chain and Insurance activities of Saudi Medical Care Group
2008 - 2019	Oversee Financial activities and relationship with government entities in KFHC
2006 - 2008	Oversee Auditing, Compliance, Governance and Risk Management activities at Saudi Stock Exchange (Tadawul)

4. Current Experience of the Nominated/Appointed Member in other companies						
	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company
1	Chemanol	Industrial	Independent	personal	Audit	JS
2	Altakassi Holding	Trading	Independent	Personal	Ex come	LL
3	Nupco	Logistic	Independent	Personal	Audit	Close JS
4						



Curriculum Vitae, From (1)

1) Personal Information of the Member

Full Name:	Ibrahim Abdulahad Hashim Khan		
Nationality:	Saudi	Date of Birth:	18-May-1978

2) Qualifications of the Member

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	CIPD- HR Management-L5	Human Recourses Management	2020	CIPD
2	Strategic Talent Management	Business Management-HR	2020	Laurels
3	SCP-SHRM	Human Recourses Management	2019	SHRM
4	Certified Internal Auditor -Part (2)	Internal Auditing	2018	SPE-Sponsors
5	Fundamental of Internal Auditing and Audit Report Writing Part (1)	Internal Auditing	2018	MISTI
6	Situational Leadership	Leadership Program	2017	Saudi Aramco
7	Key Performance Indicators for Senior Managers	Business Management	2016	Anderson
8	Project Management Professional	Project Management	2016	Project Manag't Institute
9	Creative Leadership	Leadership Program	2014	RC
10	Executive Master Degree	Business Management-HR	2014	King Abdul-Aziz University
11	Six Sigma Champion	Quality Management	2014	Cristal Global Academy
12	Executive Leadership Program (One year program)	Executive Leadership Program	2013	CrestCom Global
13	Bachelor of Science Degree	Business Management-HR	2008	King Abdul-Aziz University
14	Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request).			

3) Work Experience of the Member:

Period	Area of Experiences
97 –Till Now	<p>Throughout 25 years of professional and leadership experiences, I held and assumed different leadership positions at a local, regional and multinationals scale that include government agencies and reputable companies (Saudi Aramco, Royal Commission for Jubail and Yanbu, The Power and Water Utilities Company MARAFIQ, Cristal Global Company and TASNEE Global Company).</p> <p>The positions I held including (Head of Human Resources Department, Human Resources Manager, Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication, Lead of Internal Audit Department and Lead of Occupational Safety), Solid experience in Shared Services, Support Services, Operational Excellence and Operation and Maintenance as well.</p>

4) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, whatever its legal form, or the committees emanating from it:

#	Name of the company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Cooperative Society for Training and Consultation Association	Training and Consultation	Non- Executive	Personal Capacity	Founding Member	Registered Cooperative Association
2	Desired Hope Association	Handicaps Support	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association
3	Dar Housing Association	Housing	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association

Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Majed Mohammed Al-Dawas					
Nationality		Saudi			Date of birth		24/09/1979
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications			The issuer of the qualification	
1.	Bachelor	Industrial Engineering	Jun 2003			KFUPM	
2.	Master	Executive MBA	Jun 2014			KFUPM	
3.							
4.							
5.							
c) Experiences of the Nominated Member							
Period		Experience					
2003-2005		Quality Control Engineer at Pipes manufacturing and Process Equipment Plants					
2005 - 2021		Leadership and Executive Management of Commercial and Marketing Department in various companies					
2015 - 2018		Executive Management of large and Medium scale companies					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.	N/A						
2.							
3.							
4.							

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Fahad Abdullah Ali Alsemaih					
Nationality	SAUDI	Date of birth	01/07/1384H			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Chemistry	1989	King Saud University		
2						
3						
4						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
April 2019 - present		CEO – Tabuk Agricultural Development Co. and the member of Executive committee.				
Jan 2016-May 2018		CEO - Saudi Fisheries Co.				
Jan 1995- March 2014		Many of the leadership positions at SABIC, the most recent of which is: General Director of Development and Research for Special Projects				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Tourism Enterprise Co.- TECO	Materials	Independent	Personal capacity	Nomination & remuneration committee Chairman	Listed joint stock company
2						
3						



Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Hashem Abdullah Hashem AlNemer		
Nationality	Saudi	Date of Birth	25 - 03 - 1974

b) Academic Qualifications of the Nominated Member

No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	PhD	Banking and Finance (College of Business)	28 June 2012	Durham University - UK
2	MSc	Banking and Finance (College of Business)	16 December 2008	Griffith University – Australia
3	MSc	General and Strategic Management (College of Business)	11 September 2006	Maastricht School of Management – Jeddah
4	High Diploma	Aeronautical Engineering (College of Engineering) Powerplant and Airframe Specializations)	29 March 2002	Pittsburgh Institute of Aeronautics - USA
5	BSc	Production Engineering and Mechanical System Design (College of Engineering)	19 September 1998	King Abdulaziz University – Jeddah

c) Experiences of the Nominated Member

Period	Experience
1998 - 1999	Operational Electric Engineer – Electric Power Plant “ Riyadh “
1999 – 2002	Maintenance Aircraft Engineer – Saudi Arabian Airlines “ Jeddah “
2002 - 2007	Senior Maintenance Aircraft Engineer - Saudi Arabian Airlines “ Jeddah “
2012 - 2015	Financial and insurance Consultant - Saudi Arabian Airlines “ Jeddah “
2015 - 2018	Assistant Professor – Finance Department – College of Business – King Abdulaziz University – Jeddah
2015 - 2016	Chairman of Knowledge Department - College of Business – King Abdulaziz University – Jeddah
2015 - 2017	Deputy Chair of Hospitality Committee – Jeddah Chamber of Commerce
2015 - 2017	Member of main Tourism Committee - Jeddah Chamber of Commerce (Nominated by Chairman of Jeddah Chamber of Commerce Board)
2016 – 2019	Vice – Dean College of Business
2017 - 2021	Founding and General Director Center of Innovation and Entrepreneurship – University of Jeddah



2017 - 2021	Founding and General Director of the University Business Accelerator and Incubator - University of Jeddah
2016 – Present	Owner and CEO (Knowledge House of Research, Consultant and Training) – One of University of Jeddah Knowledge Houses.
2017 – Present	Principal “ Nazer “ of AlNemer Family Endowments “ Awqaf ”
2018 – Present	Associate Professor – Finance Department – College of Business – University of Jeddah
2021 – Present	Owner and CEO of Madad Establishment for Prosperities and Investments Management
2021 – Present	Consultant of Center of Career Development and Readiness
2021 – Present	Board Member of Jeddah Social Committee – One of the Ministry of Human Recourses and Labor Supervised Committees
2021 – Present	Senior Consultant at Business Clinic Organization for Small & Medium Enterprise – One of Jeddah Chamber of Commerce Organizations
2021 - Present	Consultant – Saudi Council of Engineering

D) Current membership in the board of directors of other joint stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	Mishwarah Social Society	Social and Community Services	Independent	Personal Capacity	Board Member – Chair of Investment Committee	Civil Association – Belongs to the Ministry of Human Resource



Form number (1) CV

A) Personal information of the nominated member

Full Name	Adil Abdullah Ismail Alsamoum		
Nationality	Saudi	Birth Date	09/02/1382

B) The educational qualifications of the nominated member

SN.	Degree	Major	Date of Degree	Institution
1	Bachelor's	Accounting	1985	King Abdulaziz University
2	Diploma in International Commercial Arbitration	Commercial Arbitration	2018	International Arbitration Board
3				
4				

C) Experiences of the nominated member

Period	Areas Of Expertise
12/10/1985 to 12/10/2007	Assistant General Manager of Financial Planning - Head of the Privatization Financial Team - Head of Financial Affairs for Technical Services Saudi Airlines
03/06/2008 - To date	Licensed Financial Consultant - Businessman

D) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company of whatever legal form or the committees emanating from it:

SN.	Company Name	main activity	Membership status (Executive, non-executive, independent)	Nature of Membership (in his personal capacity, representative of a legal person)	Committee membership	The legal form of the company
1	Alkhabeer Capital	Investment Financial CO. (Real Estate Traded Fund)	Independent	Personal		Closed Shareholding
2	Buruj Cooperative Insurance Company	Member of the Board of Directors	Independent	Personal	Nomination & Rewards Committee + Governance Committee + Audit Committee	Shareholding
3						
4						
5						

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Sami Suliman Ali Al-Khashan					
Nationality	Saudi	Date of birth	18/9/1981			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Accounting	2006	King Fahd University of Petroleum & Minerals		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
April 2020 – Present	Prime Risks for Insurance Brokers – Director					
April 2013- March 2020	Saudi Arabian Cooperative Insurance Company (SAICO) – Regional Manager / Head of Internal Audit					
March 2010 – April 2013	Amana Cooperative Insurance- Head of Internal Audit & Audit Committee Secretary					
February 2009 – March 2010	Malath Cooperative Insurance Co. -Head of Compliance & Risk Management					
February 2008 – February 2009	Samba Financial Group- Country Compliance Manager					
February 2005 – February 2008	PriceWaterhouseCoopers (Aljurid & Partners) - Senior Consultant/Senior Auditor					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	National Medical Care Co.	Health Care	Independent	in personal capacity	Executive Committee/ Audit Committee	Public Listed Company
2						
4						
5						

8-6

CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Thamer Mesfer Al-Wadai		
Nationality:	Saudi	Date of Birth:	03 December 1983

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Master	Business Administration	2016	AlYammamah University
2	Bachelor	Business Administration	2014	Imam Mohammed bin Saud University
3	Diploma	Accounting	2006	Institute of Public Administration

C) Work Experience of the Nominee

Term	Areas of Experience
Aug 2006 – Feb 2013	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group
Mar 2013 – Sep 2014	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank
Aug 2014 – Jun 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank
Jul 2017 – Jan 2018	Head of Internal Audit - Al Yusr Leasing & Financial Co
Jan 2018 – Mar 2019	Head of Internal Audit – American Express
Apr 2019 – Dec 2019	Internal Audit Program Director - Samba Financial Group
Dec 2019 – April 2021	General Manager of Internal Audit Group
April 2021 – present	Chief Audit Executive – Human Resource Development fund

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form



#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Personal capacity	Board Member	Listed Company
2	Arab National Bank	Bank	Independent	Personal capacity	Audit Committee Chairman	Listed Company
3	Arab National Bank	Bank	Independent	Personal capacity	Nomination & Remuneration Committee Member	Listed Company
4	National Center for Waste Management	Semi-Government	Independent	Personal capacity	Audit Committee Chairman	Semi-Government
5	Takamul Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
6	Sawaed Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Sulaiman abdulaziz sulaiman alajlan				
Nationality		saudi			Date of birth	18/05/1993
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	computer science	2017		imam university	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2014-now		founder and ceo of nodom alkawader it company				
2020-now		founder and ceo of smart solutions				
2021-now		co-founder of mada goals				
2021-now		co-founder and CTO of TAWREED platform				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	SCIT	IT	executive	personal	===	LLC
2.	s.smart	programming	executive	personal	===	LLC
3.	mada goals	investment	non-executive	personal	===	LLC
4.						



Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Mohammed Abdul Mohsen Saud Alassaf		
Nationality	Saudi	Date of Birth	1394/11/10

b) Academic Qualifications of the Nominated Member

No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's	Accounting	1996	King Saud University
2	CPA	SOCPA	2006	SOCPA
3				
4				
5				

c) Experiences of the Nominated Member

Period	Experience
9/1996 – 7/2004	Deloitte
7/2004 - Now	STC
7/2010 – 12/2013	Jawa ICT

D) Current membership in the board of directors of other joint stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	Abdullah Ibrahim Alsubaie Charity EST.	Charity	Independent	Personal Capacity	Audit	Charity EST
2						
3						
4						

Second: CV of Audit Committee Nominees- Item No.30

Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Fahad Abdullah Abdulaziz AlKasim				
Nationality		Saudi	Date of Birth		8/8/1966	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor of Science in Management	Accounting	1986	King Saud University - KSA		
2	Advanced Management and Leadership Program	Management	2009	Oxford University - UK		
3) Experiences of the Nominated Member						
Period		Experience				
1991 - 1986		Financial, administrative and auditing consultancy				
1995 - 1991		Executive Management - health institution				
2001 - 2000		Executive Management - retail				
2011 - 2001		Financial, realestate consultancy				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Dur Hospitality	Consumer Discretionary	Non - executive	personal capacity	IC	Listed
2	Jarir Marketing Co.	Consumer Discretionary	Independent	personal capacity	AC - RNC - GC	Listed
3	Savola Group	Consumer Staples	Independent	personal capacity	AC	Listed
4	Dallah Health	Health Care	Non - executive	personal capacity	AC	Listed
5	Al-Riyadh Development Co.	Real estate	Independent	personal capacity	EC	Listed
6	Dr. Mohammed Rashid Al Fagih & Associates	Hospitals	Non - executive	representative of legal person	EC	Unlisted
7	Al Rajhi United Investment Holding Co.	Investment	Executive	personal capacity	==	Unlisted
8	Alargan Projects Company	Real estate	Independent	personal capacity	RNC	Unlisted
9	Mohammed Abdulaziz AlHabib Holding Co.	Real estate	Non - executive	representative of legal person	==	Unlisted
10	Abdullah Ibrahim Al Subeaei Holding (AIMS)	Real estate	Independent	personal capacity	IC	Unlisted
11	Jarir investment Co.	Investment	Independent	personal capacity	==	Unlisted
12	Fincorp Investment Holding Co.	financial advisory	Non - executive	personal capacity	==	Unlisted in Egypt
13	Areez Commercial investment Co.	Real estate marketing	Non - executive	representative of legal person	==	LLC
14	Basigat AlKhaleej investment Co.	Real estate	Independent	personal capacity	AC	LLC
15	Savola World foundation	CSR	Independent	representative of the founder Savola Group	==	nonprofit organization

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Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Mohammed Ibrahim Mohammed Alissa				
Nationality		Saudi		Date of Birth		25/5/1405
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor's degree Commerce	Finance	2007	University of British Columbia Vancouver, Canada.		
3) Experiences of the Nominated Member						
Period		Experience				
From 2019 until now		Assila Investment Company - Group CFO				
From 2014 To 2019.		The Saudi British Bank - Head of Balance Sheet and Investment Department				
From 2016 To 2018		Assila Investment Company - Member of the Investment Committee				
From 2012 To 2014		The Saudi British Bank - Head of financial derivatives				
From 2007 To 2015		Sukoon Real Estate Company Limited - Member of the Board of Directors				
From 2009 To 2013		Al-Aqeeq Real Estate Company Limited - Member of the Board of Directors				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Savola Group	Consumer Staples	non- Executive	personal capacity	RNC	Listed
2	BlackRock Saudi Arabia,	Investment management & IT solutions	Independent	personal capacity	-	closed joint stock

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Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Bader Hamad Abdullah Alrabiah					
Nationality		Kuwaiti	Date of Birth		06/10/1982		
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity			
1	Bachelor's degree of Accounting	Accounting	2003	Kuwait University			
2	Training course in real estate finance and investment	finance and investment	2005	Kuwait Finance House			
3) Experiences of the Nominated Member							
Period		Experience					
From 2004 To 2006		Kuwait Finance House Finance Sector					
From 2006 To 2009		Head of Real Estate Investment Department - Noor Financial Investment					
From 2009 Till now		Vice Chairman and CEO - Noor Al Salhia Real Estate Company K.S.C.					
From 2009 To 2019		Chairman of the Board - Al-Nakhil Agricultural Production Company K.S.C.P. Listed on the Kuwait Stock Exchange					
From 2015 Till now		Member of the Board of Directors - Noor Financial Investment Company K.S.C.P. Listed on the Kuwait Stock Exchange					
From 2015 Till now		Member of the Board of Directors of Mezzan Bank (Pakistan) listed on the Karachi Stock Exchange					
From 2013 Till now		Vice Chairman of the Board of Directors - Al-Durra National Real Estate Company LLC					
From 2019 Till now		Member of the Board of Directors - Al-Manar Finance and Leasing Company PJSC Listed on the Kuwait Stock Exchange					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Noor Al Salhia Real Estate Company LLC	Real Estate	Executive		Personal	No	Closed shareholding
2	Noor Financial Investment Company PJSC (Kuwait)	investment	Non-executive		Nominal	Member of the Audit Committee and Chairman of the Risk Committee	public shareholding
3	Al-Nakhil Company for Agricultural Production	Agricultural	Non-executive		Nominal	No	public shareholding
4	Al-Durra National Real Estate Company LLC	Real Estate	Non-executive		Nominal	No	Closed shareholding
5	Mizan Bank (Pakistan)	Bank	Non-executive		Nominal	a legal entity, a member of the Audit Committee	public shareholding
6	Al-Manar Finance and Leasing Company	Finance	Non-executive		personal	Member of the Board of Directors	public shareholding
7	Ikarus Real Estate Company	Real Estate	Non-executive		Nominal	Member of the Board of Directors	L.L.C
8	International Hotel Group Company	Hosting	Non-executive		Nominal	Member of the Board of Directors	Closed shareholding
9	Savola Food Group	Food	Independent		Personal	Audit and review committee contribution	public shareholding
10	Middle East Chemicals Petrochemicals	Petro Chemical	Non-executive		Nominal	Member of the Board of Directors	Closed shareholding

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Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Tareq Abdullah Hamad Al Garaawy				
Nationality		Saudi	Date of Birth		01/07/1391	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Master	Accountancy	2022	George Washington University		
2	Bachelor	Accountancy	1996	King Saud University		
3) Experiences of the Nominated Member						
Period		Experience				
From 1996 until present		Expertise in the fields of finance, accounting and compliance in addition to working with several banks including the Saudi Investment Bank, the Saudi British Bank and Albilad Bank.				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Savola Foods Co	Foods	Independent external member	personal	Audit Committee	Unlisted
2	Riyad Bank	Banking	Independent external member	personal	Audit Committee	Listed
3	Akwab Masa'ieah Co.	Foods	Directors' Council Member	personal	-	Limited Liability

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Form No. (1) Resume

a. Personal Information of the Nominated Member	
Full Name	Dr. Jassim Shaheen Hamad Al Rumaihi
Nationality	Saudi
Date of Birth	1-7-1380H

b. Academic Qualifications of the Nominated Member				
Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Ph. D.	Accounting	1997	Dundee University - UK
2.	Master	Accounting	1989	Missouri University Kansas City - USA
3.	Bachelor	Accounting	1985	King Saudi University
4.	Certificate	Certified Board Member	2018	Jordanian Governance House in collaboration with IFC World International Bank Group
5.	Certificate	Certified Board Member	2021	GCC- BDI

c. Academic Qualifications of the Nominated Member	
Period of Employment	Area of Experience
1/9/2017 - Current	Retired Professor - Finance & Management Consultant
11/7/2016 - 31/8/2017	Regional Manager - Arab Open University Eastern Province Branch - KSA
1/1/2004 - 30/6/2016	CEO Razan Holding for Knowledge Co (Conference & Exhibitions Co)
1/10/2011 - 31/12/2013	Head of Organizational Development and Admin Affairs - Razan Holding for Knowledge Co Management of Organizational Development, Change Management and Governance)
1/1/2008 - 30/11/2009	CEO Saudi United Contractors Co Management of Mergers and Acquisitions, Governance, Financial and Management Systems
1/8/2005 - 30/12/2007	Head of Finance & Management - Faisal Al Qahtani & Sons Trading & Contracting Co Departments of Finance, Procurement, Human Resources and Administrative Affairs, Internal Audit and Project Control Department Establishment
1/1/2001 - 31/1/2005	Head of the Accounting and Management Information Systems Department, King Fahd University of Petroleum and Minerals (Development of Strategic Plans, Academic Programs Evaluations, Budget Preparations, Supervision of Faculty Members Appointments and Supervision of Accounting Master's Program)

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form						
Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Knowledge Economic City	Real Estate	(Board Member) Independent	Personal	Audit Committee	Publicly Listed
2	Musharaka REIT	RE Fund	Independent	Personal	-	Publicly Listed
3	Musharaka Initial Offering	Investment Fund	Independent	Personal	-	Closed Joint Stock
4	Ash-sharqiyah Development Co.	Food & Beverages	Independent	Personal	Audit Committee	Publicly Listed
5	Eastern Province Cement	Cement	Independent	Personal	Audit Committee	Publicly Listed
6	Alujain Co	Basic Materials	Independent	Personal	Audit Committee	Publicly Listed
7	Extra	Retail	Independent	Personal	Audit Committee	Publicly Listed
8	Al Rajehi Brothers	Investment	Independent	Personal	Audit Committee	Closed Joint Stock
9	Medical Assembly	Medical	Independent	Personal	Audit Committee	Closed Joint Stock
10	Panda Co	Retail	Independent	Personal	Audit Committee	Closed Joint Stock
11	Retal Company	Real Estate	Independent	Personal	Audit Committee	Closed Joint Stock
12	Raya Company	Finance	Independent	Personal	Audit Committee	Closed Joint Stock
13	Group Five	Industrial	Independent	Personal	Audit Committee	Publicly Listed
14	BinYamani Group	Investment	Independent	Personal	Audit Committee	Closed Joint Stock