

قائمة المتقدمين للترشح لعضوية مجلس إدارة شركة التصنيع للدورة الرابعة عشر

يوليو ٢٠٢٥ – يوليو ٢٠٢٩

#	قائمة المترشحين لعضوية مجلس الإدارة	List of candidates for membership in the Board of Directors
١	مبارك الخفرة	Mubarak Al Khafrah
٢	طلال الميمان	Talal Almaiman
٣	مصعب المهيدب	Musaab Al-Muhaidib
٤	عبدالرحمن السيارى	Abdulrahman Alsayyari
٥	فهد المسحل	Fahad AlMishal
٦	أحمد الذيابي	Ahmed AlTheabi
٧	عبداللطيف الملحم	Abdullatif AlMulhim
٨	عبدالعزیز الملحم	Abdulaziz AlMulhim
٩	فواز الفواز	Fawaz Al Fawaz
١٠	أحمد الحميدان	Ahmad Al Humaidan
١١	محمد الحقباني	Mohammed Alhagbani
١٢	عبدالمجيد المشعل	Abdulmajed Almashal
١٣	معاذ الزامل	Muath Alzamil
١٤	عبدالرحمن الخيال	Abdulrahman Alkhayal
١٥	فيصل الفاضل	Faisal AlFadhel
١٦	مساعدا العنزي	Musaed Alanazi
١٧	سلمان السويلم	Salman Alsuwailem
١٨	بدر الربيعة	Bader Alrabiah

Ahmed Alharbi	أحمد الحربي	١٩
Mohammed Alruwaite	محمد الرويتع	٢٠
Hussein Al Shaer	حسين الشاعر	٢١
Husamuddin Sadagah	حسام الدين صدقة	٢٢
Fahad Alajmi	فهد العجمي	٢٣
Abdulla Alsharif	عبدالله الشريف	٢٤
Abdullah Alshaik	عبدالله ل الشيخ	٢٥
Abdullah Alnufaie	عبدالله النفيعي	٢٦
Mohammed Al-Mutlaq	محمد المطلق	٢٧
Fahad Alsemaih	فهد ل سميح	٢٨
Thamer Al-Wadai	ثامر الوادعي	٢٩
Salman Alhawawi	سلمان الهواوي	٣٠
Saad Al-Qahtani	سعد القحطاني	٣١
Ahmed Albaqshi	أحمد البقشي	٣٢
Mohammad Alhamad	محمد الحمد	٣٣
Yassir Al-Reshaid	ياسر الرشيد	٣٤
Mohammed Alwakeel	محمد الوكيل	٣٥
Mohammed Alshetwey	محمد الشتوي	٣٦

Mohammed Al Quraishah	محمد قريشه	٣٧
Mohammed Qassab	محمد قصاب	٣٨
Sami Al-Babtain	سامي البابطين	٣٩
Wael Albassam	وائل البسام	٤٠
Saad Alanazi	سعد العنزي	٤١
Atta Bakar	عطاء بكر	٤٢
Hadal Alotaibi	هذال العتيبي	٤٣
Aiman Alghamdi	أيمن الغامدي	٤٤
Ahmed Aljuraifani	أحمد الجريفاني	٤٥
Blaiheid Al Blaiheid	بليهد البليهد	٤٦
Mohammed Alassaf	محمد العساف	٤٧

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Chairman of the Board of Directors of the National Industrialization Company	Basic Materials	Non-Executive	Personal	Chairman of the Executive Committee	Listed
2	Chairman of the Board of Directors of the Industrialization and Sahara Olefins Company	Basic Materials	Non-Executive	Representative of a legal entity	Chairman of the Executive Committee	Closed Shareholding Company
3	Chairman of the Board of Directors of the Saudi Polyolefins Company	Basic Materials	Non-Executive	Representative of a legal entity	Chairman of the Executive Committee	Limited Liability
4	Chairman of the Board of Directors of Al-Khafrah Holding Company	Investment Company	Non-Executive	Personal	Chairman of the Executive Committee	Unlisted
5	Member of the Board of Directors of the Gulf Petrochemicals and Industrial Oils Company	Basic Materials	Non-Executive	Personal	/	Unlisted
6	Chairman of the Board of Directors of the National Lighting Company	Basic Materials	Non-Executive	Personal	Chairman of the Executive Committee	Unlisted



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Talal bin Ibrahim bin Ali Almaiman		
Nationality	Saudi	Date of birth	06/03/1954

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Masters	Business Administration	2009	Liverpool University-UK
2	Bachelors	Electrical Engineering	1979	Evansville University-USA
3	Diploma	Computer Science	1981	Herondon Virginia-USA

C. Professional Experience of the Candidate:

CEO, Kingdom Holding Company	2017 till present
Chairman, Saudi Fransi Capital	2019 till present
Vice Chairman, Bank Saudi Fransi	2019 till present
Chairman, Kingdom Investment and Development	2015 till present
Vice Chairman, Tasnee	2007 till present
Board Member, Jeddah Economic Co	2009 till present
Vice Chairman, FLYNAS	2017 till present
Chairman & CEO, Kingdom Real Estate Development Co	2009 till present
Chairman, Kingdom Schools Company	2009 till present
Board Member, Kingdom Schools International Co	2014 till present
Board Member, Four Seasons	2010 till present
Board Member, Dallah Healthcare Co	2022 till present
Chairman, Real Estate Investment Co	2008 till present
Board Member, Five Capital Advisors (DIFC)	2017 till present

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Kingdom Holding Co	Investments	Executive	Appointed as a Representative	Investments	Listed
2	Bank Saudi Fransi Capital	Investments	Independent	Elected by Shareholders	Executive	Closed Liability
3	Bank Saudi Fransi	Financial	Independent	Elected by Shareholders	ExCom, NRC, BSC	Listed
4	Kingdom for Investments & Development	Real Estate Investments	Independent	Elected by Shareholders		Closed Liability
5	Tasnee	Petrochemicals	Independent	Elected by Shareholders	Executive	Listed
6	Jeddah Economic Co	Real Estate Investments	Executive	Appointed as a Representative		Not Listed
7	Nas Holding	Aviation	Non-Executive	Appointed as a Representative		Closed Liability
8	FLYNAS	Aviation	Non-Executive	Appointed as a Representative		Listed
9	Kingdom Real Estate Development	Real Estate	Executive	Appointed as a Representative		Not Listed
10	Kingdom Schools Co	Education	Executive	Appointed as a Representative		Not Listed
11	Kingdom Schools International Co	Education	Executive	Appointed as a Representative		Not Listed
12	Four Seasons Co	Hospitality	Executive	Appointed as a Representative		Not Listed
13	Dallah Healthcare Co	Healthcare	Independent	Elected by Shareholders	NRC	Listed
14	Real Estate Investment Co	Real Estate Investments	Executive	Appointed as a Representative		Not Listed
15	Five Capital Advisors (DIFC)	Financial Investments	Non-Executive	Appointed as a Representative		Not Listed



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Musaab Sulaiman Abdul Kader Al-Muhaidib		
Nationality	Saudi	Date of birth	02/12/1977

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor of science	FINANCE	1999	UNIVERSITY OF MIAMI, USA
2	MBA	BUSINESS ADMINISTRATION	2008	UNIVERSITY OF LIVERPOOL, UK

C. Professional Experience of the Candidate:

FEB 2020 – PRESENT	CHAIRMAN, SEEDRA VENTURES CO., Leading strategic vision for venture capital investments in tech start-ups.
MAY 2019 – PRESENT	BOARD MEMBER, ABDULKADIR ALMUHAIDIB & Sons (ALMUHAIDIB GROUB)
MAR 2020 – PRESENT	CHAIRMAN, EBDA CO., Develop business strategies and plans to ensure alignment with QOL programs
SEP 2019 – PRESENT	CHAIRMAN, MASDAR Building Materials, introduce new structures that identified and implemented growth strategies
APR 2004 – AUG 2019	CEO, MASDAR Building Materials, led strategic management and implementation of corporate goals and objectives.
APR 2004 – AUG 2014	CEO, MASDAR Technical Supplies, led strategic management and implementation of corporate goals and objectives.
OCT 2001 – MAR 2004	Projects & Properties Leader, Giant Stores Company, led strategic Projects, and M&A Strategic operations of Land/Properties Acquisitions.
MAY 2000 – JUL 2001	FINANCE & MARKET RETAIL ANALYST, GEVENOR BANK, NY, USA.

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	LG SHAKER GROUP	ELECTRIC HOME APPLIANCES	non- executive,	in personal capacity,	Renomination Committee	Listed JSC
2	MEPCO	PAPERS INDUSTRY	non- executive,	in personal capacity,	Audit Committee and Executive Committee member	Listed JSC
3	TASNEE	PETROCHEMICAL	non- executive,	in personal capacity,	-	Listed JSC
4	HOSHAN Co Ltd	OFFICES SOLUTIONS	non- executive,	in personal capacity,	-	Limited
5	KING ABDUL AZIZ ROYAL RESERVE	Protecting natural ecosystems and biodiversity	Non- executive	in personal capacity,	Executive Committee	Non-profit
6	GOLDMANN SACHS SAUDI	GLOBAL MARKETS	non- executive,	in personal capacity,	-	Closed JSC
7	MASDAR Group	BUILDING MATERIALS	Executive	in personal capacity,	Strategy & Audit Committees	Closed JSC
8	SEEDRA VENTURES	CAPITAL VENTURES INVESTMENT	non- executive,	in personal capacity,	-	Closed JSC
9	EBDA	WELLNESS SPORT	Executive	in personal capacity,	Executive committee	Limited
10	ENDEAVOR SAUDI	ENTREPRENEURSHIP	non- executive,	in personal capacity,	-	Limited liability
11	SAUDI HANDICRAFTS	SAUDI CRAFTS	non- executive,	in personal capacity,	-	Closed JSC
12	FAMILY BUSINESS COUNCIL GULF	BUSINESS CONSULTATIONS	non- executive,	in personal capacity,	-	Non-profit
13	JLL SAUDI	REAL-ESTATE INVESTMENT	non- executive,	in personal capacity,	-	Closed JSC
14	Al-Muhaidib Group (AMG)	INVESTMENT	non- executive,	in personal capacity,	-	Closed JSC
15	DAILYMEALZ COMPANY	RESTAURANTS AND LOGISTICS	Non-executive	in personal capacity,	-	Limited liability



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Abdulrahman Suliman I ALSAYYRI		
Nationality	Saudi	Date of birth	28/11/1962

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor	Electrical Engineer	1985	King Saud University
2	Credit program	Credit Analysis Financial MGM	1987	Chase Manhattan Bank
3	Project Evaluation Program	Economic - Comprehensive Project Evaluation and Management	1993	Harvard University - Boston
4	Management Program	General and Executive Management of Companies General	2011	Cranfield University - London

C. Professional Experience of the Candidate:

33 years Experian's working at Saudi Industrial Development Fund (SDIF) becoming Deputy Credit Department Manager (28 years) than	1985-2018
During his work in credit department, he was responsible about and managing the Petrochemical & Plastics and Conversion industry and Cement industry sector for more than 15 years.	
Worked as Assistant Director General – Finance (CFO) for 5 years.	
Worked as Advisor to the Ministry of Industry & minerals for 1 year.	
Member of the Shura Council and Founder of number of companies in Industrial, Renewable Energy & Oil & Gas sectors.	currently

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Tasnee	Basic materials	independent	Elected by Shareholders	Executive committee	Listed stock
2	Umm AL Qura cement	cement	independent	Elected by Shareholders	-	Listed stock
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Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Fahad Abdulrahman Almishal		
Nationality	Saudi	Date of birth	15/03/1967

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor's Degree	Management and Economics	18/06/1986	Qatar University
2	Advanced Management	Petrochemical Markets and Economics – The Impact of Raw Materials and Costs on Competitiveness and Business Strategy	08/03/2002	Oxford, United Kingdom
3	Advanced Management	Young Managers Program	19/09/2003	Management Development Center – SABIC Riyadh
4	Advanced Management	SABIC Leadership Development Program	30/11/2005	INSEAD – France
5	Advanced Management	Senior Executive Program	02/07/2010	London Business School - United Kingdom

C. Professional Experience of the Candidate:

CEO Of ByPol Project	Currently
Board Member, Tasnee Company	Currently
Chairman, Al-Jubail Orphans Association	Currently
Chairman, Saudi Industrial Investment Company	Currently
Chairman Business Council, Asharqia Chamber	2018 Until 2021
Managing Director, BGN International Projects	2013 Until 2019

Executive V.P Finance & Marketing, Advanced Co	2006 Until 2013
Finance & Planning Manager, IBN ZAHR SABIC	1996 Until 2006
Saudi Electronic Company	1990 Until 1996

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	National Industrialization Company (Tasnee)	Petrochemicals	Independent	shareholder		Stock company
2	Sinyar Co.	Construction and Building	Executive	Personal role		Limited Liability Company
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Form No. (1) Resume

1. Personal information of the Nominated Member						
Full name		Ahmed Naja Aziz AlTheabi				
Nationality		Saudi			Date of birth	14.06.1982
2. Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Diploma	Accounting	٢٠٠٧		Riyadh Technical College	
2.	Bachelor	Business Administration	2012		King Abdulaziz university	
3.						
4.						
5.						
3. Experiences of the Nominated Member						
Period		Experience				
From 2023 till date		Global Human Capital Director – Cenomi Retail.				
From 2011 till 2023		Chief Human Resources Officer – CHRO at Saco company				
From 2007 till 2010		Director of Human resources at Al mujaz company				
From 200١ till 20٠٧		HR and public relation at Al Sadhan company				
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	TASNEE	Materials	Independent Member	Personal capacity	Board of Directors	Public listed
2.	TASNEE	Materials	Independent Member	Personal capacity	NRC Committees	Public listed
3.	Abdullah Saad Abu Moati Libraries Company	Retail	Independent Member	Personal capacity	Board of Directors	Public listed
4.	Abdullah Saad Abu Moati Libraries Company	Retail	Independent Member	Personal capacity	NRC Committees	Public listed



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Abdullatif Khalifah Abdullatif AlMulhim		
Nationality	Saudi Arabian	Date of birth	07/12/1409

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Mini MBA	Business Management	2016	Queens University
2	Bachelor's degree	Civil Engineering	2013	Concordia University
3				

C. Professional Experience of the Candidate:

2015-2013	Construction Engineer (Fluor Company)
2021-2016	Senior Credit Analyst – Saudi Industrial Development Fund
2022-Present	Khalifa AlMulhim' Holding (Managing Director)

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Co
Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership
1	Tasnee	Petrochemical	independent	Self	Member of the Executive Committee

2	Walaa Cooper ative Insuran ce	Insurance	nonexecutive	Self	Member of the Board of Directors Member of the Remuneration and Nominations Committee - Member of the Executive Committee
3	AlJazira Bank	Bank	Independent	Self	Member of the Remuneration & Nomination Committee and member of the Risk Committee
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D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Noor Capital	Investment	Non Executive	shareholder	Board Member & Investment Committee Member	Private joint stock
2	Murbiha Co.	Office administrative services	Executive	shareholder	Board Member & Investment Committee Member	Closed joint stock
3	Medgelf	Cooperative insurance	Non Executive	Personal candidate	Board Member	Listed joint stock
4	Northwest Co.	Real estate investment	Non Executive	Elected by shareholder	Board Member	Unlisted joint stock
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نموذج السيرة الذاتية (1) Form No. (1) Resume

A) Personal information of the Nominated Member				أ) البيانات الشخصية للمعضو المرشح
الدكتور / معاذ بن خالد بن عبدالله الزامل Dr. Muath Khalid Abdullah Alzamil			الاسم الرباعي Full name	
1406/4/5 18/12/1985	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality	

B) Academic Qualifications of the Nominated Member					ب) المؤهلات العلمية للمعضو المرشح
اسم الجهة المانحة The issuer of the qualifications	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م #	
جامعة بيبرداين Pepperdine University	٢٠١٦ م 2016	استراتيجية المنظمات Organizational Strategy	دكتوراه Doctorate	1	
إنسياد INSEAD	٢٠٢٢ م 2022	مالية Finance	ماجستير Master	2	
جامعة لافيرن University of LA verne	٢٠١٠ م 2010	إدارة Management	ماجستير Master	3	
جامعة بورتلاند ستيت Portland State University	٢٠٠٨ م 2008	إدارة أعمال Business Administration	بكالوريوس Bachelor	4	
كلية هارفارد للأعمال Harvard Business School	٢٠١٥ م 2015	الإدارة الاستراتيجية العالمية Global Strategic Management	تنفيذي Executive Edu.	5	
كلية لندن للأعمال London Business School	٢٠٢٤ م 2024	الإندماج والاستحواذ Mergers & Acquisitions (M&A)	تنفيذي Executive Edu.	6	

C) Experiences of the Nominate Member		ج) الخبرات العملية للمعضو المرشح
مجالات الخبرة Experience	الفترة Period	
المدير التنفيذي للاستراتيجية - شركة ثقة لخدمات الأعمال Executive Director of Corporate Strategy - THIQAH Business Services	٢٠٢٣ م - حتى الآن 2023 - Present	
مستشار استراتيجي - شركة أرامكو السعودية Sr. Corporate Strategy Advisor - Saudi Aramco	٢٠١٧ م - ٢٠٢٣ م 2017 - 2023	
مستشار استراتيجي وإستثمار - الهيئة العامة للمنشآت الصغيرة والمتوسطة (منشآت) - دوام جزئي Strategy & Investment Advisor at Monsha'at - part time	٢٠١٩ م - ٢٠٢٣ م 2019 - 2023	
عضة هيئة تدريس لبرنامج الماجستير إدارة الأعمال - جامعة الملك فهد للبترول والمعادن - دوام جزئي Adjunct Professor of MBA at KFUPM - part time	٢٠١٨ م - ٢٠٢٢ م 2018 - 2022	
مدير إدارة استراتيجية الأعمال - شركة بارسونز Head of Business Strategy - PARSONS	٢٠٠٨ م - ٢٠١٧ م 2008 - 2017	

نموذج السيرة الذاتية (1)

Form No. (1) Resume

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

الشكل القانوني للشركة Legal form of the company	عضوية اللجان Membership of the committees	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) Nature of the membership (in personal capacity, representative of legal person)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type (executive, non- executive, independent)	النشاط الرئيس Main activity	اسم الشركة Company name	م #
					لا يوجد None	1
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Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Abdul Rahman Ibrahim Alkhayal		
Nationality	Saudi	Date of birth	22/10/1962

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	PhD	Business Administration	2024	University of Gloucestershire, UK
2	Master's	Public Administration	2002	University of Akron, USA
3	Bachelor's	Business Administration	1984	King Saud University in Riyadh

C. Professional Experience of the Candidate:

Chairman, Saudi Cable Company Group	2021 to 2024
Chairman, Qarar Financial Technology	2021 to present
Board Member, Future Artificial Intelligence for Industry	2018 to present
Member of the Sustainability and Investment Committee, Public Health Authority (Waqaya)	2024 to present
Vice Chairman, Medal Company, Bahrain	2024-2021
Advisor to the Minister of Municipalities and Housing	2018-2015
Team Leader, Ministry of Housing in the National Transformation Program (Vision 2030)	2016-2015
CEO, AIA Consulting Office	2018 to present
CEO, Chemical Industries Association	2018 to present
Founder and Chairman, Building Technologies and Real Estate Development Association	2019 to 2024
Deputy General Manager, Social Development Bank	2014-2010

General Manager, Project Evaluation and Financing	2009-2006
Budget and Organization Advisor, Ministry of Finance	2005-1984

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Future Artificial Intelligence Industries	Devices Manufacturing	non- executive	Shareholders	None	Private
2	Public Health Authority (Waqaya)	Government	Independent	Private Sector	Sustainability and Investment Committee	Public Sector
3	Qarar Fintech	Sukuk Issuance	non- executive	Shareholders	None	Private
4	BTC Association	Real-estate Development	non- executive	Shareholders	Executive	Association
5	Rwabet	Consultancy	Executive	Shareholders	Executive	Association
6						



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Faisal Mansour Ali AlFadhel		
Nationality	Saudi	Date of birth	1964/10/08م

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	PhD	Law	2010	Queen Mary Collage University of London
2	Master Of Law LLM	Law	2002	Queen Mary Collage University of London
3	Master of Administration	Administration	1998	King Saud University Riyadh
4	Bachelor	Law	1988	King Saud University Riyadh

C. Professional Experience of the Candidate:

A legal advisor at the Ministry of Education, during which he practised legal work and supervised the legal department, at the ministry in the last two years	From 1990 To 1998
Director of the legal affairs department at the the Saudi Electricity Company in the Central Region	From 1998 To 2003
General director of legal affairs at the Saudi Commission for Tourism, and National Heritage	From 2003 To 2016
Shura Council member, during which he chaired the Council's Economic and Energy Committee for three consecutive terms, as well as the Subcommittee for Trade and Investment Relations	From 2016 To 2024
Part time, professor in Commercial Law	From 2010 To Present
A Member of the board of directors at Sanad Children's Cancer Support Association and the Financial Supervisor	From 2016 To Present

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D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Kadasa Intellectual Property Company	Legal & Intellectual Property Advice	independent	Nominated by a shareholder	There isn't any	Closed Shareholding Company
2	Saudi Summit Trading Company	Base material	independent	Nominated by a shareholder	Nomination and Remuneration Committee	Listed Shareholding Company
3						
4						
5						
6						



1. البيانات الشخصية للمعضو

Personal Information of the Member

الاسم الرباعي	مسعود رحيل منادي العنزي
Full Name	Musaed Rahael M. Alanazi
الجنسية	سعودي
Nationality	Saudi
تاريخ الميلاد	26 يناير 1979
Date of Birth	26 Jan 1979

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	بكالوريوس	علوم جيولوجيا	2002	جامعة الكويت
	Bachelor degree	Science of Geology		Kuwait University
2	ماجستير	علوم جيولوجيا البترول	2014	جامعة هيروات وات - المملكة المتحدة
	Master degree	Petroleum Geoscience		Heriot - Watt University - UK
3	ماجستير	إدارة الأعمال للمدراء التنفيذيين	2022	كلية الأعمال - جامعة الملك فهد للبترول والمعادن
	Master degree	Executive MBA		Business School - KFUPM - KSA
4	دورات تدريبية	العديد من الدورات الفنية والإدارية والقيادية	2003 - الان	معاهد ومراكز تدريبية محلية ودولية
	Training courses	Many Technical, Management and leadership Courses	2003 - present	International and National Training Centers and Institutes

3. الخبرات العملية للمعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
2003 - 2002	مدرس لمادة العلوم والجيولوجيا في مدارس المرحلة الثانوية - وزارة التربية والتعليم / دولة الكويت Teacher for Science of Geology and general Sciences (Chemistry, physics and Biology) in high school. Ministry of Education - Kuwait
2011 - 2003	جيولوجي بترول مبتدئ - شركة ارامكو لأعمال الخليج Petroleum Geologist at Aramco Gulf Operations Company
2015 - 2011	كبير جيولوجي البترول - شركة ارامكو لأعمال الخليج Senior Petroleum Geologist at Aramco Gulf Operations Company
2015 - الان 2015 - Present	مشرف في قسم الاستكشاف وتشخيص المكامن البترولية - شركة ارامكو لأعمال الخليج Supervisor in Exploration and Reservoir Characterization division at Aramco Gulf Operations Company

(Handwritten signature)



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا ينطبق Not applicable	1
						2
						3
						4
						5



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Abdulaziz Khalifa Abdullatif Abdullah Al-Mulhim		
Nationality	Saudi Arabian	Date of birth	1417-09-10 AH

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor's Degree	Civil Engineering	2020	Wentworth Institute of Technology
2	CME-1 CME-4A	Financial Analysis	2021	CMA
3	CFA Level 1	Finance	2025	CFA Institute

C. Professional Experience of the Candidate:

January 2021 - October 2021	SAB Invest- Equity Research Analyst
2021-2023	Alpha Capital – Equity Research Analyst
2024-Present	Alpha Capital– Senior Equity Research Analyst

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of th company
1						
2						
3						
4						
5						
6						





Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Fawaz Mohammed F. AlFawaz		
Nationality	Saudi	Date of birth	08/12/1961

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor Degree	Accounting	1983	King Saud University
2				
3				

C. Professional Experience of the Candidate:

Term	Areas of Experience
1st April 2024-present	CEO - TASNEE
1st April 2015 - 31st March 2024	CFO - TASNEE
January 2010 - March 2015	Vice President Finance
January 2005 - December 2009	General Manager Finance
January 2000 - December 2004	General Manager Shared Services -Accounting
January 1996 - December 1999	Assistant Vice President Finance

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Tasnee & Sahara Olefins	Petrochemicals	Executive	Elected by Shareholders	Audit Committee	closed joint stock
2	TAQA	Energy Services	Independent	Elected by Shareholders	Audit Committee	closed joint stock
3	Saudi Acrylic Acid	Petrochemicals	Non-Executive	Elected by Shareholders	—	limited liability
4	Saudi Logistics - SAL	Logistics Services	Independent	Elected by Shareholders	—	Joint stock
5	Saudi Chemical	Chemicals	Independent	Elected by Shareholders	Executive Committee	Joint stock
6						



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
	Company name	Main activity	Membership type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the Committee in which it is a Member	Legal form of the company
١	لا يوجد					
	N/A					
٢						
٣						
٤						
٥						



Personal Information of the Member

١. البيانات الشخصية للعضو

Full Name	Bader Ali Ahmad Alrabiah			الاسم الرباعي	بدر بن علي بن أحمد الربيعه	
Date of Birth	2\12\1981	تاريخ الميلاد	1402\2\4 هـ	Nationality	Saudi سعودي	

Academic Qualifications of the Member

٢. المؤهلات العلمية للعضو

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية الأمير محمد بن سلمان، السعودية Mohammed Bin Salman College, KSA	2024	إدارة الاعمال EMBA Business Administration - EMBA	ماجستير تنفيذي Executive Masters	١
جامعة بوسطن، أمريكا Boston University, USA	2009	إدارة المشاريع Project Management	ماجستير علوم Masters of Science	٢
جامعة ولاية كاليفورنيا، أمريكا California State University, USA	2005	هندسة ميكانيكية Mechanical Engineering	بكالوريوس علوم Bachelors of Science	٣
معهد مديريين المجالس، بريطانيا Institute of Directors. UK	2024	شهادة عضو مجلس ادارة Board of Directors Certification	شهادة مهنية Professional Certificate	٤
معهد إدارة المشاريع، أمريكا Project Management Institute, USA	2012	إدارة مشاريع محترف PMP Project Management Professional	شهادة مهنية Professional Certificate	٥

Experiences of the Member

٣. الخبرات العملية للعضو

مجالات الخبرة	الفترة
Experience	Period
الرئيس التنفيذي، شركة تطوير عقاري (احدى شركات صندوق الاستثمارات العامة) تطوير العقاري وتفعيل الجهات CEO, Development Company (a PIF subsidiary), a seaside destination to develop real estate tourism and culture	فبراير 2023 حتى الان Feb 2023 to Present
نائب رئيس وعضو مجلس إدارة شركات ذات مسؤولية محدودة ومؤسسات غير ربحية ولجان استشارية Vice chairman, board members, and advisory committee member in several LLC companies, and not for profit entities	ديسمبر 2017 حتى الان December 2017 to Present
نائب رئيس مشاريع، صندوق الاستثمارات العامة، إدارة المشاريع العقارية المحلية Deputy Project Director, Public Investment Fund, local real estate project management	أغسطس 2020 حتى فبراير 2023 Aug 2020 to Feb 2023
الرئيس التنفيذي، مؤسسة باء غير الربحية، المتخصصة في مجالات البيئية والثقافية ودعم المبادرات الوطنية CEO, Baa Foundation, focused to support environmental, cultural, and national support initiatives	فبراير 2020 حتى فبراير 2023 Feb 2020 to Feb 2023
مدير تنفيذي، الهيئة الملكية لمحافظة العلا، المكتب التنفيذي لسمو المحافظ Executive Director, Royal Commission of AlUla, executive office for HH the governor	نوفمبر 2019 حتى أكتوبر 2021 Nov 2019 to Oct 2021
مدير أصول الاستثمارية، شركة أرامكو السعودية، إدارة الشراكات والاستثمارات Asset Director, Saudi Aramco, JV and asset management department	مايو 2005 حتى أكتوبر 2019 May 2005 to Oct 2019
شريك مؤسس، مجموعة نور المستقبل، المطاعم والمقاهي والامتياز التجاري (الفرانشايز) وخدمات الاعاشة والاستثمارات Cofounder, Bright Future, F&B and franchising along with catering services and investments	سبتمبر 2000 حتى ديسمبر 2020 Sept 2000 to Dec 2020

نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	٣
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مسؤولية محدودة	لجنة المراجعة	مساهماً	تنفيذي	استثمارات لتنمية رأس المال	نور المستقبل	١
LLC	Audit Committee	Shareholder	Executive	Investments Company	Bright Future LLC	
غير ربحية	لجنة استشارية	معين من المؤسس	مستقل	مبادرات البيئة والثقافة	مؤسسة باء	٢
Not for profit	Advisory committee	Shareholder	Independent	Environmental and Cultural initiatives	Baa Foundation	
مجالس ولجان سابقة Previous memberships in board of directors and committees						
مسؤولية محدودة	لجنة المراجعة	معين من قبل مساهم	غير تنفيذي	الاستثمار	كيان التوسع	٣
LLC	Audit Committee	Nominee	Non-executive	Investments	Kayan Altawasu LLC	
مسؤولية محدودة	لجنة المراجعة	معين من قبل مساهم	غير تنفيذي	ادارة العلامات التجارية	ام ام سي ونور المستقبل	٤
LLC	Audit Committee	Nominee	Non-executive	Brand management	MMC & BFG LLC	



Form Number (1) Curriculum Vitae

A. Personal information of the Nominated Member

Full Name	Ahmed Abdulhameed Saleh Al Harbi		
Nationality	Saudi	Date of Birth	09-Jun-1975

B. Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Program Certificate	The World of Directorship – Certificate in Board Directorship	2025 (May)	The Financial Academy & GCC Board Directors Institute (GCC BDI)
2	Master of Science	Petroleum Engineering	2006	Imperial College London
3	Bachelor of Science	Electrical Engineering	1998	King Fahd University of Petroleum and Minerals

C. Experiences of the Nominated Member

Period	Experience
2023 - Present	Founder and CEO – Ecoryx LLC for Sustainability & Decarbonization Solutions
2015 - 2023	Founder and General Manager - AZR Technologies LLC for Oil & Gas Services
2003 - 2015	Strategic Studies Group Lead - Saudi Aramco
1999 - 2003	Senior Field Logging Engineer - SLB (Schlumberger)

D. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Ecoryx	Carbon Neutrality, ESG	Executive	Personal	-	LLC
2	Organic Standards	Organic Fertilizer	Non-executive	Representative	-	LLC



Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Ahmad A. Al-Juraifani			
Nationality	Saudi	Date of birth	28/11/1962	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	BSc.	Accounting	1990	KFUPM (King Fahd University of Petroleum and Minerals)
2	CCP (Certified Cost Professional)	Costing	1996	AACE (Association for the Advancement of Cost Engineering), USA
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
April 2022 till now	Chief Working Capital Optimization Officer, Ma'aden			
March 2021 – March 2022	Chief Accounting Officer, Ma'aden			
2015 – 2021	CFO, Vice President, Finance, Ma'aden Phosphate Company, Ma'aden, RAS Al-Khair			
2010 -2015	Sr. Manager, Finance, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City			
2004-2010	Sr. Manager, Finance and Production Planning, National Methanol Company (IBN SINA, SABIC), Jubail Industrial City			
March 2004 – Nov 2004	Head of Insurance, Shared Services, SABIC, Jubail Industrial City			
1997-2004	Manager, Finance and Accounting, Eastern Petrochemical Company (SHARQ, SABIC), Jubail Industrial City			
1991-1997	Supervisor, Accounting, Saudi Aramco Shell Refinery Company, SASREF, Jubail Industrial City			
1990-1991	Accountant, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City			

Areas of Expertise:

Over 30 years of experience in Gas, Petrochemical and Mining businesses. In depth knowledge in accounting, finance, taxation, project finance, refinance, bonds/Sukuk, ERM, risks register and management, business continuity, Shared Services, Insurance, working capital, business planning, capital projects. Very good knowledge in EHSS, ESG, TQM, Procurement and SCM, General Services, IT, HR and Sales and Marketing. Experienced in Board of Directors General Assembly affairs (Member in General Assembly of Specialty company for several years, was a member of Board of Directors for Ma'aden Gold and Base Metals, Board of Director secretary for IBN SINA company for the period of employment).

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membershi p	Legal form of the company
1						



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Mohammed Abdulziz M Alruwaite		
Nationality	Saudi	Date of birth	09/07/1985

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Master	Financial Services	2012	University of Limerick
2	Bachelor's	Financial Management	2007	King Saud University
3				

C. Professional Experience of the Candidate:

Director of Business Development - Soudah Development	2025 - until now
Senior Advisor - MEWA	2022 -2024
Director of Investment Attraction - Sport Boulevard Foundation	2020-2022
Director of Corporate Growth - Monshaat	2017-2020
Manager of SME - Simah	2015 - 2017
Senior Financial Advisor - KPMG	2012 - 2015
Project manager - House of Projects	2007-2012

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1						
2						
3						
4						
5						
6						



A. Personal Information of the Candidate:

B. Educational Qualifications of the Candidate:	
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C. Professional Experience of the Candidate:									
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[illegible]

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Not applicable					
2	Not applicable					
3	Not applicable					
4						
5						
6						

Resume Template(1)

A) Personal Information of the Candidate				
Full Name:	Husamuddin hashim Hamza sadagah			
Date of Birth:	17/11/1954 22/03/1374	Nationality:	Saudi	
B) Academic Qualifications				
No.	Institution	Date	Field	Degree
1.	Ain Shams University, Egypt	1976	Accounting	Bachelor's
2.	King Abdulaziz University	1980	Business	Diploma
3.	King Abdulaziz University	1980	Auditing	Master's
4.	Ministry of Commerce	1980 (1400H)	Accounting & Auditing	Certified Accountant
5.	American Institute of Certified Public Accountants	1985	Auditing	CPA
6.	Ministry of Economy - UAE	1996	Accounting & Auditing	Certified Accountant
7.	Association of Certified Fraud Examiners	1999	Forensic Accounting	Certified Fraud Examiner
8.	American Institute of Certified Public Accountants	2012	Managerial Accounting	CMA
9.	American Institute of Certified Public Accountants	2017	Forensic Accounting & Valuation	Forensic & Valuation
10.	Saudi Authority for Accredited Valuers	2017	Business Valuation	Certified Appraiser
11.	Bankruptcy Committee	2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee
12.	Ministry of justice	2024	Judicial Custody	Judicial Custodian
C) Professional Experiences:				
Period	Field of Expertise			
1967-1980	Ministry of Public Works and Housing			
1980-1981	CPA – Partner at Pricewaterhouse			
1980-2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)			

Resume Template(1)

2005-2009	CPA – Partner at PKF Sadagah, CPAs					
2009-2014	CPA – Partner at Deloitte & Touch					
2014-present	CPA – WTS Sadagah, CPAs					
D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)						
No.	Legal Form	Committee Membership	Appointment Method	Membership Role	Main Activity	Company Name
1.	Public Joint Stock	Audit Committee Member (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Amana Insurance 2019-present
2.	Public Joint Stock	Audit Committee Member (Previous)	Personal Capacity	Independent, Non-Executive	Contracting	Abdullah Abdulmohsen Al-Khodari Sons Company 2020-2021
3.	Public Joint Stock	Chairperson of the Board (Previous) & Audit Committee Chair (Previous)	Personal shareholder	Independent, Non-Executive	Communications	Etihad Atheeb Telecom Co. 2009-2020
4.	Closed Joint Stock	Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Healthcare	Dr. Abbas Hospital 2017-2019
5.	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Real Estate	Jabal Omar Development Co. 2012-2015
6.	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Food Industry	Anaam Holding Group 2012-2015
7.	Public Joint Stock	Audit Committee Chair (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Al Ahli Takaful 2007-2010

Form No. (1) - Resume

1. Personal data about the Nominated/Appointed Member

Full Name	Fahad Mohammed Fahad Alajmi		
Nationality	Saudi	Date of Birth	05-04-1977
Membership Type	Independent	Nature of Membership	Personal

2. Academic Qualifications of the Nominated/Appointed Member

	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Sociology	2009	King Abdulaziz University
2	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS- USA
3	CME1	Securities Certificate	2011	Financial Academy- CMA
4	CME3	Financial Brokerage Certificate	2013	Financial Academy- CMA
5	CME2	Certificate of Compliance	2015	Financial Academy- CMA

3. Experience of the Nominated/Appointed Member

Period	Area of expertise
2019- Until now	Head of Shareholder Affairs - ANB
2008-2019	VIP desk senior dealer – ANB Capital
2004-2008	Head of central unit of local shares – Aljazeera Bank
1998-2004	VIP service of branches - BSF

4. Current Experience of the Nominated/Appointed Member in other companies

	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company
1	Nothing					

Form (1) Resume



1. البيانات الشخصية للمعضو

Personal Information of the Member

الاسم الرباعي	عبدالله شجاع الحسين الشريف
Full Name	Abdulla Shuja A. AlSharif
الجنسية	سعودي
Nationality	Saudi
تاريخ الميلاد	١٣٧٧/٠٧/٠١ هـ
Date of Birth	01/07/1377

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	ماجستير	إدارة أعمال	١٩٨٧	جامعة الملك فهد للبترول والمعادن
	Master	Business administration	1987	KFUPM
2	بكالوريوس	علوم إدارية	١٩٨٢	كلية فلفورد - أمريكا
	Bachelor	Administrative sciences	1982	Guilford College, USA
3	دورة مكثفة شهادة CPA	محاسبة قانونية	١٩٩١	ارنست أند يونق
	CPA certification	CPA	1991	EY
4	أكثر من ٤٠ دورة تدريبية	مراجعة، مالية، محاسبة، قيادة، وجود شاملة	١٩٨٣ - ٢٠٢٤	داخل وخارج المملكة
	More than 40 training courses	Auditing, Finance, Accounting, Leadership and Total Quality	1983-2024	National and International institutes

3. الخبرات العملية للمعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
١٩٨٢-٢٠٠٤	مدير عام الشؤون المالية والإدارية - شركة سابك.
1982 - 2004	General manager - Finance & Administration. SABIC
٢٠٠٨ - ٢٠١٧	مدير عام المالية - شركة الفارابي للببتروكيماويات
2008 - 2017	General manager - Finance. Farabi Petrochemicals
٢٠٠٤ - ٢٠٢٤	مدير عام ومؤسس مكتب التشخيص للاستشارات
2004 - 2024	General manager & Founder - Diagnostic Business Consulting
١٩٩١ - ٢٠٢٤	عضو معهد المراجعين الداخليين، أمريكا
1991 - 2024	Member of the institute of Internal Auditors, USA



Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى "كان شكلها القانوني أو اللجان المنبثقة منها"

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
حكومي	رئيس لجنة المراجعة والمخاطر	تعيين	مستقل	حكومي	المركز الوطني لحماية الحياة الفطرية	1
GOV.	Chairman, Audit & Risks Committee	Appointment	Independent	GOV.	National center for wildlife	
						٢
						3
						٤
						5

Form No. (1) - Resume

1. Personal data about the Nominated/Appointed Member			
Full Name	Abdullah A Alshaikh		
Nationality	Saudi	Date of Birth	5/11/1964
Membership Type	Independent	Nature of Membership	Personal

2. Academic Qualifications of the Nominated/Appointed Member				
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	1984	King Saud University
2	Master	Business & Accounting	1992	Aberdeen University
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants

3. Experience of the Nominated/Appointed Member	
Period	Area of expertise
2022- now	Board member in some listed companies
2021 - 2024	CFO at Awqaf Abdullah Abdulaziz Alrajhi
2019 - 2021	CFO at Saudi Medical Care Group
2008 - 2019	CFO at King Faisal Specialist Hospital & Research Centre

4. Current Experience of the Nominated/Appointed Member in other companies						
	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company
1	Almuneef Co. for Trade	Capital Goods	Independent	Personal	Board	Joint Stock
2	Alkathiri Holding	Materials	=	=	=	=
3	Enma Alrawabi	Real Estate	=	=	=	=
4	Allied Cooperative Insurance (ACIG)	Insurance	=	=	Board/Audit	=



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Abdullah Mohammed Abdullah Alnufaie					
Nationality	saudi	Date of Birth	07/01/1982			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelors	Computer information Systems	2004 - 2005	King Saud University		
2						
3						
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
Jun 2023 - present	Deputy Director General of Operations- Human Resources development found					
may 2022- jun 2023	National Ux and quantity General Manager (digital government Authority)					
may 2021 - may 2022	Human Resources development found HRDF CIO					
Nov 2017 - may 2021	IT planning and management Director (saudi sector					
nov 2013 - nov 2017	Deputy assistant of technology (ministry of services)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Tamkeen technology	technology	executive	Authorized person from HHDF	Board of director	Joint shareholder company
2						
3						
4						
6						
7						



B. Educational Qualifications of the Candidate:

[illegible]

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Saudi Advanced industries company	Financial services	Independent member	Personal capacity	Member of the nomination and remuneration committee	Stock company
2	Abdullah saad mohammed abo moati for bookstore	Consumer discretionary distribution and retail	Independent member	Personal capacity	Board member	Stock company
3						
4						
5						
6						



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Fahad Abdullah Ali Alsemaih					
Nationality	SAUDI	Date of Birth	01/07/1384H			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor	Chemistry	1989	King Saud University		
2						
3) Experiences of the Nominated Member						
Period		Experience				
April 2024 - present		Part-time consultant				
April 2019 – April 2024		CEO – Tabuk Agricultural Development Co. and the member of Executive committee.				
Jan 2016-May 2018		CEO - Saudi Fisheries Co.				
Jan 1995- March 2014		Many of the leadership positions at SABIC, the most recent of which is: General Director of Development and Research for Special Projects				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tabuk Agricultural Development Co.	Food & Beverages	Non-Executive,	As a shareholder	Nomination & remuneration committee Strategic and Investment committee	Listed joint stock company
2	Saudi Chemical Co.	Health Care Equipment & Svc	Independent	As a shareholder	Auditing committee & Risk committee	Listed joint stock company
3						

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full name:	Thamer Mesfer Al-Wadai					
Nationality:	Saudi	Date of Birth:	03 December 1983			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Master	Business Administration	2016	AlYamammah University		
2	Bachelor	Business Administration	2014	Imam Mohammad Bin Saud University		
3	Diploma	Accounting	2006	Institute of Public Administration		
C) Work Experience of the Nominee						
Term	Areas of Experience					
Aug 2006 – Feb 2013	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group					
Mar 2013 – Sep 2014	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank					
Aug 2014 – Jun 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank					
Jul 2017 – Jan 2018	Head of Internal Audit - Al Yusr Leasing & Financial Co					
Jan 2018 – Mar 2019	Head of Internal Audit – American Express					
Apr 2019 – Nov 2019	Internal Audit Program Director - Samba Financial Group					
Dec 2019 – April 2021	General Manager of Internal Audit Group					
April 2021 – present	Chief Audit Executive – Human Resource Development fund					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Personal capacity	Board Member Audit Committee Chairman Nomination & Remuneration	Listed Company

					Committee Member	
2	National Center for Waste Management	Semi-Government	Independent	Personal capacity	Audit Committee Chairman	Semi-Government
3	Takamul Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
4	Sawaed Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
5	Spectrophama Co	The medical section	Independent	Personal capacity	Board Member Audit Committee Chairman	Limited Liability Company
6	Future Work Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit and Risk Committee Member	Limited Liability Company
7	AlMadinah Heritage Co	investment	Independent	Personal capacity	Audit Committee Member	Limited Liability Company
8	SHL Saudi Home loans	Saudi Home loans	Independent	Personal capacity	Audit and Risk Committee Member	Limited Liability Company
9	Remat Al-Riyadh Development Company	Development Company	Independent	Personal capacity	Audit and Risk Committee Member	Limited Liability Company
10	Holoul Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
11	Tamkeen Technologies	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit and Risk Committee Member	Limited Liability Company

نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

أحمد بن عبدالرحمن بن صالح الحميدان			الاسم الرباعي
Ahmad Abdulrahman Saleh Al Humaidan			Full Name
١٤١١/٠١/٢٣ هـ	تاريخ الميلاد	سعودي	الجنسية
14/08/1990	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك فهد للبترول والمعادن - المملكة العربية السعودية	٢٠١٣ م	مالية	بكالوريوس	١
King Fahd University of Petroleum and Minerals – Saudi Arabia	2013	Finance	Bachelor	
كلية لندن للأعمال – المملكة المتحدة	٢٠٢٥ م	إدارة أعمال	الماجستير	٢
London Business School - UK	2025	Business Administration	Master	
معهد المحللين الماليين – الولايات المتحدة الأمريكية	٢٠١٨ م	مالية	محلل مالي معتمد	٣
CFA Institute - USA	2018	Finance	CFA	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
شركة حصانة الاستثمارية – مدير إدارة الأسهم الإقليمية	٢٠٢١ م حتى الآن
Hassana Investment Company – Head of Regional Public Equity	2021 - Present
صندوق الاستثمارات العامة – مدير محافظ	٢٠٢١ م
Public Investment Fund – Equity Portfolio Manager	2021
شركة حصانة الاستثمارية – مدير محافظ	٢٠١٦ م – ٢٠٢١ م
Hassana Investment Company – Portfolio Manager	2016 – 2021
اتش اس بي سي العربية السعودية – محلل استثمار	٢٠١٦ م – ٢٠١٣ م
HSBC Saudi Arabia – Equity Research Analyst	2013 - 2016

نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمة مدرجة	لجنة الاستثمار	بصفة الشخصية	غير تنفيذي	إنتاج الأغذية	مجموعة صافولا	١
Listed	Investment committee	Personal Capacity	Non - Executive	Food & Beverages	Savola Group	
مساهمة مقفلة	-	بصفة الشخصية	غير تنفيذي	إنتاج الأغذية	شركة صافولا للأغذية	٢
JSC	-	Personal Capacity	Non - Executive	Food & Beverages	Savola Food Company	
						٣
						٤
						٥



1. البيانات الشخصية للعضو				
1 - Personal Information of the Candidate:				
اسم الرباعي			سلمان بن ناصر الهاووي	
Full Name			Salman bin Nasser Alhawawi	
الجنسية	سعودي	تاريخ الميلاد	1393/07/01 هـ	
Nationality	Saudi		1973/07/31	
2. المؤهلات العلمية للعضو				
2 - Educational Qualifications of the Candidate				
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	بكالوريوس علوم إدارية	محاسبة	2002م	جامعة الملك سعود
	Bachelor of Administrative Sciences	Accounting	2002	King Saud University
2	شهادة مزاولة مهنة حرة	استشارات مالية (لغير الأوراق المالية)	2017م	وزارة التجارة والاستثمار
	Certificate of practicing a liberal profession	Financial Consulting (Non-Securities)	2017	Ministry of Commerce and Investment
3. الخبرات العملية للعضو				
Experiences of the Candidate				
الفترة - Period		مجالات الخبرة - Experience		
من 26 يونيو 2002م إلى 6 نوفمبر 2002م		الهيئة السعودية للمراجعين والمحاسبين - تحليل ودراسة القوائم المالية للشركات المدرجة في السوق المالية السعودية		
26/06/2002 until 06/11/2002		SOCPA - Analysis and study of the financial statements of companies that listed in Saudi Exchange		
من 24 أغسطس 2002م إلى 5 أكتوبر 2003م		صندوق التنمية الصناعية السعودي - مساعد مدقق مالي		
24/08/2002 until 05/10/2003		SIDF - Assistant Financial Auditor		
5 يونيو 2004م إلى 23 يوليو 2007م		شركة الاتصالات السعودية - أخصائي محاسبة		
05/06/2004 until 23/07/2007		STC - Accounting Specialist		
من 1 أغسطس 2007م إلى 31 ديسمبر 2008م		شركة السوق المالية السعودية - مسئول تقارير مالية وموازنة		
01/08/2007 until 31/12/2008		Saudi Exchange - Financial and budget reports officer		
من 4 مايو 2009م إلى 31 أغسطس 2012م		شركة الاتصالات السعودية - مدير شعبة القوائم المالية للمجموعة		
04/05/2009 until 31/08/2012		STC - Director of group Financial Statements Division		
من 20 نوفمبر 2013م إلى 18 مايو 2017م		شركة المراعي - مدير علاقات المستثمرين للمجموعة		
20/11/2013 until 18/05/2017		Almarai - Group Investor Relations Manager		
خلال الفترة من 1 يناير 2016م إلى 31 يناير 2019م		الشركة العقارية السعودية - عضو مجلس الإدارة وعضو لجنة المراجعة		
01/01/2016 until 31/01/2019		Saudi Real Estate Company - BOD member and Audit Committee Member		
من 16 أبريل 2019م حتى 17 يناير		شركة ملاذ للتأمين التعاوني - عضو مجلس الإدارة ونائب رئيس المجلس ورئيس لجنة		



Form (1) Resume

المخاطر وعضو لجنة الاستثمار		2021م				
Malath Cooperative Insurance Company - BOD member, Vice-Chairman, Chairman of the Risk Committee and Investment Committee Member		16/04/2019 until 17/01/2021				
الشركة السعودية للصناعات المتطورة - عضو مجلس الإدارة وعضو لجنة الاستثمار ورئيس لجنة الترشيحات والمكافآت		من 17 سبتمبر 2017م حتى 14 يناير 2021م				
Saudi Advanced Industries Co - BOD member and Investment Committee Member		17/09/2017 until 14/01/2021				
وزارة البيئة والمياه والزراعة - مستشار		من 01 فبراير 2020م إلى 31 مارس 2025م				
MEWA - Advisor		01/02/2020 until 31/03/2025				
الرئيس التنفيذي لمكتب براءة للاستشارات المالية (لغير الأوراق المالية) - غير نشط		من 25 يوليو 2017م .. وحتى الآن				
CEO of Baraa Financial Consulting (for non-securities) - (inactive office)		25/07/2017 Present				
<p>4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:</p> <p>Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it</p>						
الشكل القانوني للشركة Legal form of the company	عضوية اللجان The name of the Committee in which it is a member	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية) Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type (executive, nonexecutive, independent)	النشاط الرئيسي Main activity	اسم الشركة Company name	م
					لا يوجد	1
					Non	



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Saad Ayed Ali Al-Qahtani					
Nationality	Saudi	Date of Birth	13/1/1980			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's degree	Chemical Engineering	2002	King Fahad University of Petroleum & Minerals		
2	CORe: Credential of Readiness	(Business Analytics, Economics, and Financial Accounting)	2023	Harvard Business School		
3	Board Directorship	Corporate Governance Essentials, The Effective Director, The Effective Board, Board Finance, Accounting and Corporate	2024	GCC Board Directors Institute		
c) Experiences of the Nominated Member						
Period		Experience				
2003-2017		SABIC - Sr. Manager Operations Led manufacturing team through project phases including engineering, construction, commissioning, and start-up in different technologies such as Linear Alpha Olefins (LAO), Ethylene Glycol and Ethylene cracker.				
2017-2020		SABIC/ARAMCO – Manufacturing-Process Lead Led the process engineering team in Crude Oil to Chemical (COTC) project to reduce risks, improve cost-effectiveness and increase company revenue.				
2020-2022		SABIC Agri-Nutrients – Sr. Manager Operations Oversee and optimize the Urea and Ammonia production processes, ensure the highest standards of safety and quality, and drive strategic initiatives to enhance the efficiency and sustainability of Agri-Nutrient operations.				
2022-Present		Ma'aden Barrick Copper Company (MBCC) - General Manager Leading all aspects of Jabal Sayed Mine business including Strategic planning, operation management, financial management, Sales & marketing, supply chain, HR, Risk management and legal compliance to ensure it operates efficiently and achieves its strategic goals.				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Companyname	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committ ees	Legal form of the compan y
1	Ma'aden Barrick Copper Company (MBCC)	Company executive leader.	Executive	In personal Capacity	Executive committee	JV
2						



السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم كامل	أحمد خضر عبدالله البقشي
Full Name	AHMED KHEDR ABD ALLAH ALBAQSHI

الجنسية	سعودي	تاريخ الميلاد	15/4/1412
Nationality	Saudi	Date of Birth	15/4/1412

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
١	بكالوريوس	علم الإدارة	2016	جامعة البترول والمعادن - السعودية KFUPM - Saudi Arabia
٢	ماجستير	اقتصاد (مالي)	2021	جامعة لوفين الكاثوليكية - بلجيكا KU Leuven - Belgium
	Master's	Economics		

٣. الخبرات العملية للعضو

3. Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
2023 - الآن شركة الصقر للتأمين	مدير عام مستقل (عضو مجلس إدارة): الاندماج والاستحواذ ورفع رأس المال، تصميم الإستراتيجية وخطط العمل وربطها بأداء المنظمة وبمحددات قابلة للقياس، توظيف فريق الإدارة العليا، إعادة الهيكلة، الإشراف على أعمال الشركة، تعظيم رأس المال والعائد على المبيعات والاستثمارات المحلية والدولية، الإشراف على الامتثال وحوكمة المنظمة مع هيئة سوق المال والبنك المركزي السعودي Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence)
2016 - الآن شركة روشن العقارية شركة المراعي	تطوير الأعمال (تعويضات - تخطيط المبيعات والبيع بالعمولة - تقديم دراسات وتحليل البيانات للمشاريع الخاصة وتقديم حلول بناء مدعمة بأسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة لإدارتها والإشراف عليها) - (استشراف العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) - (مؤشرات الأداء والأهداف) Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting)
2016 - 2016 أبوداود	مدير استراتيجيات مبيعات التجزئة والعمولات وتخطيط المبيعات وتقدير التوقعات والإسهام في فتح قنوات جملة وتجزئة جديدة وإدارة فريق المبيعات في قنوات البيع التقليدية Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management
2015 - 2014 بي دبليو سي	مراجعة القوائم المالية والاستشارات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات وعمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي وعالمي بما في ذلك القوائم المالية - برايس واترهاوس كوبرز Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC
2020 - 2023 جهات خاصة	مستشار تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم - جهات خاصة Smart applications outsourcing, management, and web customization - Private Businesses
2024 - 2022 جمعية الاقتصاد السعودية	عضو عامل في جمعية الاقتصاد السعودية - جامعة الملك سعود Active Economic Member - Saudi Economic Association (SEA) - King Saud University

نموذج رقم (1)



السيرة الذاتية

Form (1) Resume

مساعد إداري في قسم المالية والاقتصاد – جامعة البترول والمعادن

Administrative assistant and grader in the Department of Finance and Economics – KFUPM

2012- 2014

جامعة البترول
والمعادن

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين	صفة العضوية (تفذي ، غير تفذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Company Legal Form	Committees Membership	Appointment method	Membership Type	Main activity	Company name	
مساهمة عامة	الاستثمار، المكافآت والترشيحات	مرشح من قبل المساهمين	مستقل	التأمين	شركة الصقر للتأمين التعاوني	١
Publicly Traded	Investment, NRC	Elected by Shareholders	Independent	Insurance	Alsagr cooperative insurance company	



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	MOHAMMAD BIN ABDALKAREEM ALHAMAD		
Nationality	SAUD	Date of birth	31/1/1957

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	MASTER	Industrial Tech.	1985	SAM HUOSTN STSTE UNIVERSITY
2	BACHELOR	PHIYSICS	1979	KING SAUD UNIVERSITY
3				

C. Professional Experience of the Candidate:

1979-1993	LECTURE IN PHIYSICS DEP. TEACHER COLOG.
1994-1997	LECTURE IN GENERL STUDIES DEP. PHIYSICS SECTION. TECHNICAL COLOGE
1997-1998	COORDNATOR FOR PHIYSICS SECTION
1998-2007	DEP. AGENT FOR GENERL STUDIES
2007-2009	DEP. SECRERARTFOR FOR GENERL STUDIES DEP.

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	National Seed Co. (AUTHOR)	Agriculture	Independent	Contributor candidate	Board	Closed joint stock
2						
3						
4						
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6						



Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Yassir Reshaid Hamad Al-Reshaid		
Nationality	Saudi	Date of Birth	1981/04/15

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Certified Public Accountant	Accounting	2009/09/14	American Institute of Certified Public Accountants
2	Saudi Certified Public Accountant	Accounting	2021/12/17	Saudi Organization for Chartered and Professional Accountants
3	International Financial Reporting Standards	Accounting	2023/01/15	the Association of Chartered Certified Accountants
4	Master of Business Administration	Financial Management	2006/11/27	Denver University
5	Certified Financial Accountant	Accounting	2017/08/12	Institute of Accounting Technicians
6	Bachelor of Administrative Sciences	Accounting	2002/06/06	King Saud University

c) Experiences of the Nominated Member

Period	Experience
2012-2002	Banking Supervisor, then Senior Insurance Supervisor at the Saudi Central Bank (SAMA)
2016-2012	Investment Officer at the World Bank Group, D.C.
2018-2017	Accounting Executive at Guidance Residential, D.C.
2021-2018	CFO at Saudi Real Estate Refinance Company (SRC) (PIF Wholly Owned Company))
2023-2021	CFO and VP of Shared Services at The Royal Institute of Traditional Arts, MoC.
2023- Present	CFO at Soudah Development Company (PIF Wholly Owned Company)

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Members hip type (executive, non- executive , independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	Malath Insurance Company	Insurance	Independent	Nominee as a Shareholder.	Board Member, Chairman of Investment Committee, Member of Remuneration and Compensation Committee, from the Board.	Publicly Traded

2	Saudi Advanced Industries Company	Financial Services	Independent	Nominee as a Shareholder.	Board Member, Chairman of Audit Committee, and Chairman of Executive Committee, from the Board	Publicly Traded
3	Masar AlNomou Finance Company	Financial Services	Independent	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Board Member	Closed Joint Stock Company

A. Personal Information of the Candidate:

B. Educational Qualifications of the Candidate:

C. Professional Experience of the Candidate:

[illegible]

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Saudi Chemical Co	Health Care	independent	As share holder	Risk and Executive	Joint Stock
2						
3						
4						
5						
6						



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Mohammed Abdelaziz Abdullah Alshetwey		
Nationality	Saudi	Date of birth	05/05/1983

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Master	MBA	2016	MIT
2	Master	financial Engineering	2008	NYU
3	Bachelor	finance	2005	KSU

C. Professional Experience of the Candidate:

March/2023 - now	Chairman - wavemedia
Sept/2023 - now	Co-founder - Desert Hunter co.
Aug/2023 - now	Board member - Saudi Post.
Aug/2023 - now	Board member - Museum of Visual Arts AlAula
May - 2023 - Sept 2023	CEO - Horizon food co. listed in Noman.
May - 2022 - Nov-2022	CEO - Saudi Advance co. listed in Tasi
Aug 2020 - May 2022	CFO - fund of funds - PIF entity
April 2018 - Aug 2020	Advisor - Head of treasury - Ministry of finance
March 2017 - April 2018	CFO - GACA
Feb-2010 - Feb/2017	Head of cash management. SEC
/	

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Saudi Post	Log.	Independent	Constituted by Ministers	Audit/GRC	Public
2	MVCA	Arts	Independent	appointed by SH	Audit	LLC
3	WAVE media	media	Independent	appointed by SH	NAC / Ex.	closed
4	Desert Hunter	Trading	Executive	Self. S.H.	—	LLC
5	Itamer Saudi	Advisory	Independent	appointed by SH	—	closed
6	Innovative Solutions	IT	Non-Ex.	Self. S.H.	NAC-Ex.	closed



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Mohammed Hamad Al Quraishah			
Nationality	Saudi	Date of birth	23-05-1974	
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Master Degree	MBA	2011	College of Business Administration
2.	Bachelor Degree	Industrial Engineering	1999	King Abdulaziz University
3.	Strategy Governance For Boards	Boards of Directors	2024	IMD - Switzerland
4.	Finance for Boards Program	Boards of Directors	2024	IMD - Switzerland
5.	Boards & Risk Program	Boards of Directors	2024	IMD - Switzerland
c) Experiences of the Nominated Member				
Period	Experience			
Board of Director July 2024 to July 2027	Board of Director for Umm Al-Qura Cement Company effective 4 th July 2024			
Member of the Nomination and Remuneration committee July 2024 to July 2027	Member of the nomination and Remuneration committee for Umm Al-Qura Cement Company effective 4 th Jul 2024			
Board of Director Feb 2024 to Feb 2028	Board of Director for Alkhaleej Training and Education Company effective 12 th Feb 2024			
Member of the Nomination and Remuneration committee Feb 2024 to Feb 2028	Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12 th Feb 2024			
Senior Executive Director Jan 2022 to Present	Tawuniya Insurance Co.- Managing Portfolio with more than 12 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management			
Sales Vice of President Oct 2018 to Dec 2021	Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation			
General Manager Sales Jan 2015 to Oct 2018	Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management			
Regional Underwriter Manager Oct 2006 to Dec 2015	Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines			
Customer Service Representative Oct 2000- Sep 2006	Career Progression in Sales operation management and customer Service			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of Legal person)	Membership of committees	Legal form of the company
1.	Alkhaleej Training and Education	Consumer Services	Non Executive Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co
2.	Umm Al-Qura Cement Company	Materials	Independent Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co

Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Mohammed Siddiq Abdulrahman Mohammed Siddiq Qassab			
Nationality	Saudi	Date of Birth	2 nd September 1970	
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification
1	Bachelor of Administrative Science (B. Sc)	Accounting	1993	King Saud University
2	Developing Digital Transformation Strategies	Strategy	2024	Institute for Management Development (IMD)
3	Organizational Design for Digital Transformation	Strategy	2023	Sloan School of Management (MIT), USA
4	Digital Business Strategy: Harnessing Our Digital Future	Strategy	2023	Sloan School of Management (MIT), USA
5	Strategic Change Management	Strategy and Management	2021	Kellogg School of Management, USA
6	Fintech	Financial Technology	2020	Harvard X (Harvard), USA
7	Artificial Intelligence: Implications for Business Strategy	Strategy	2019	Sloan School of Management (MIT), USA
c) Experiences of the Nominated Member				
Period		Experience		
2024 - Present		Raya Financing Company – Chairman of Credit and Risk Management committee		
2010 - Present		Rayat Consultation (Part of Rayat Group) - Chairman		
2016 - Present		Rayat Marketing (Part of Rayat Group) - Chairman		
2017 - Present		Rayat Technology (Part of Rayat Group) – Board Member		
2019 - 2020		Al Rajhi Bank - AGM - Operational Risk & organization resilience		
2017 - 2019		AlYusr Leasing and Financing Company - Chief Risk Officer		
2014 - 2017		Abdul Lateef Jameel United Real Estate Finance Co. Ltd. - Audit Committee Member		
2010 - Present		Rayat Group, KSA, Egypt - Founder & Chief Executive Officer		
2008 - 2010		Saudi Credit Bureau - Chief Operating Officer		
2005 - 2008		The Saudi British Bank – HSBC - Chief Risk Officer		
2003 - 2005		The Arab National Bank - Head of Credit Portfolio Management		
1997 - 2003		The National Commercial Bank- Head of Credit Portfolio Management		
1995 - 1997		Saudi Fransi Bank - Asst. Manager – Corporate Planning		
1993 - 1995		WM & Co. Ernst & Young - Asst. Auditor – Audit Dept.		



D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Raya Financing Company	Financing	Not applicable	Not applicable	Credit and Risk Management committee	Closed Joint Stock
2	Rayat Consultation company	Strategic Consultations	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability
3	Rayat Marketing Company	Marketing Solutions	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability
4	Rayat Technology company	Technology Solutions	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume



١. بيانات الشخصية للعضو Personal Information of the Member				
الاسم الرباعي سامي بن أحمد بن سليمان الباطين Sami Ahmed Sulaiman Al-Babtain				Full Name
06/04/1408	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality	
27/11/1987				
٢. المؤهلات العلمية للعضو Academic Qualifications of the Member				
اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م
جامعة الأمير سلطان Prince Sultan University	2013	إدارة مالية Finance	بكالوريوس Bachelor	1
ISACA - USA	2024	المراجعة الداخلية / أمن المعلومات Internal Audit / Information Security	شهادة مراجع أمن المعلومات المعتمد (CISA) Certified Information System Auditor (CISA)	2
ISACA - USA	2024	المراجعة الداخلية / أمن المعلومات Internal Audit / Information Security	شهادة مدير أمن المعلومات المعتمد (CISM) Certified Information Security Manager (CISM)	3

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume

3. الخبرات العملية للعضو		
Experiences of the Member		
م	الفترة	مجالات الخبرة
	Period	Experience
1	يوليو 2024 – حاليًا	شركة تبوك للتنمية الزراعية – عضو مجلس إدارة (رئيس لجنة المراجعة الداخلية وعضو في لجنة الاستثمار والاستراتيجية)
	July 2024 – Current	Board Member (Chairman of the Audit Committee & Member of Strategy & Investment Committee) – Tabuk Agricultural Development Co.
2	نوفمبر 2023 – حاليًا	شركة الصقر للتأمين التعاوني – عضو مجلس إدارة ورئيس لجنة المراجعة الداخلية
	Nov 2023 – Current	Board Member & Chairman of the Audit Committee – AISagr Cooperative Insurance Co.
3	ديسمبر 2021 – حاليًا	الشركة العربية للتعهيدات الفنية – رئيس إدارة المراجعة الداخلية
	Dec 2021 – Current	Head of Internal Audit – Arabian Contracting Services Company
4	يونيو 2021 – ديسمبر 2021	الخبر كابيتال – مدير إدارة المراجعة الداخلية
	Jun 2021 – Dec 2021	Internal Audit Manager – Al-Khair Capital
5	نوفمبر 2018 – يونيو 2021	مصرف الراجحي – مشرف فريق المراجعة الداخلية
	Nov 2018 – Jun 2021	Internal Audit Team Leader – AlRajhi Bank
6	سبتمبر 2013 – أكتوبر 2018	مجموعة سامبا المالية – مراجع داخلي
	Sep 2013 – Oct 2018	Internal Auditor – SAMBA Financial Group
7		

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى (باكأن شكلها القانوني أو اللجان المنبثقة منها)

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساسي - مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مدرجة مساهمة	رئيس لجنة المراجعة الداخلية	بصفته الشخصية	مستقل	التأمين	الصقر للتأمين التعاوني	1
Listed Company	Chairman of the Audit Committee	In Personal Capacity	Independent	Insurance	AlSagr Cooperative Insurance Co.	
شركة مدرجة مساهمة	رئيس لجنة المراجعة الداخلية / عضو في لجنة الاستثمار والاستراتيجية	بصفته الشخصية	مستقل	إنتاج الأغذية	تبوك للتنمية الزراعية	2
Listed Company	Chairman of the Audit Committee / Member of Strategy & Investment Committee	In Personal Capacity	Independent	Food & Beverages	Tabuk Agricultural Development Co.	
						3

نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	محمد بن عبدالله بن محمد الحقباني		
Full Name	Mohammed Abdullah Mohammed Alhagbani		
الجنسية	سعودي	تاريخ الميلاد	1402/10/14 هـ
Nationality	Saudi	Date of Birth	1982/08/05

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
١	مالية	2005 م	جامعة فيرجينيا للتكنولوجيا - بالولايات المتحدة الامريكي
Bachelor	Finance	2005	Virginia Tech - USA
2			
3			

٣. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
2014 م حتى الآن	الرئيس التنفيذي - مجموعة استرا الصناعية
2014 - Present	Chief Executive Officer – Astra Industrial Group
2006 م – 2013 م	مدير عام الدراسات الاستثمارية - المؤسسة العامة للتأمينات الإجتماعية
2006 - 2013	General Manager Investment Research – The General Organization for Social Insurance (GOSI)
2005 م – 2006 م	مدير المحافظ الاستثمارية – مصرف الراجحي
2005 – 2006	Portfolios Investment Manager – AlRajhi Bank
2004 م – 2005 م	مدير محفظة استثمارية – الصندوق الاستثمارية بجامعة فرجينيا للتكنولوجيا
2004 - 2005	Portfolio Manager – Investment Fund in Virginia Tech

نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

العدد	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
٢	Company name	Main activity	Membership type	Membership Nature	Committees Membership	Legal form of the company
١						
٢						
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4						
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Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	WAEI ABDULRAHMAN HAMAD ALBASSAM		
Nationality	Saudi	Date of birth	14/01/1975

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor	English Literature	1997	Imam University
2	Master	Business Administration in HR	2006	University College of Bahrain
3	Occupational Certification	Certified HR Manager	2008	(Meirc) Training & Consulting
4	Executive Training	Emerging Leaders in the Digital Age	2018	The business school for the world (INSEAD)
5	Executive Training	Digital Transformation Sprint	2022	International Institute for management development (IMD)

C. Professional Experience of the Candidate:

2022 - Present	MINISTRY OF HRSD - Sr. Advisor to H.E. The Minister
2019 - 2022	BANK ALJAZIRA - VP& Head of Talents & Training Acting Head of Human Capital Group
2006 - 2018	Multiple companies in the private sector - HR Director/ VPHR
1997 - 2006	BRITISH AEROSPACE (BAE) SYSTEMS - Senior Training Specialist

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Salama Cooperative Insurance Company	Insurance	Independent	as a shareholder	Chairman of NRC - Risk Committee	Stock Company
2	Tourism Enterprise Co.	Consumer Services	Independent	as a shareholder	Member of NRC	Stock Company
3						
4						

A. Personal Information of the Candidate:

Name	SAAD DHAHAWI J ALANAZI		
Nationality	SAUDI	Date of birth	5/4/1393

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor's	Accounting	1995	King Saud university
2	master	MBA	2003	Kuwait university
3	Ph.D	Business and Management	2023 - Now	MSU (Malaysia)

[illegible]

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from

Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1						
2						
3						
4						
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Form No. (1) Resume

A) Personal Information of the Nominated Member				
Full Name:	Ataa Abdul Qader Saleh. Bakkar			
Nationality:	Saudi	Date Of Birth:	16 Oct 1979	

B) Academic Qualifications of the Nominated Member				
No.	Qualifications	Specialization	Date of obtaining the Qualifications	The Issuer of the Qualification
1)	MBA	BA- Marketing	2013	PSCJ
2)	BH of Science	Chemical Engineering	2004	KAAU

C) Work Experiences of Nominated Member	
Period	Expertise
2022 Till Date	VP Commercial Affairs in Najran Cement Co.
2021 Till Date	Co-Founder of Plasma Consultancy
2019-2020	Executive Director of Corporate Sector in ALJUF
2017-2019	CEO in Global Gypsum Co. member of Lafarge Holcim Group
2009-2017	Commercial Director in ALSafwa Cement Company member of Lafarge Holcim Group

D) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non-Listed) or any other Company, regardless of its legal form or other Committees deriving from it:						
No.	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Appointment Method (Nominee in his capacity as a shareholder, Appointed by a shareholder enjoys the right of appointment under the company's Bylaws, Shareholder nominee)	Membership Of Committees	Legal Form of the Company
1)	N/A					
2)						
3)						
4)						

Form No. (1) Resume

A) Personal information of the Nominated Member									
Full name	Hathal Safar AlOtaibi								
Nationality	Saudi								
B) Academic Qualifications of the Nominated Member									
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity					
1	EMBA	EMBA	2021	KFUPM					
2	Master	Masters in Telcom Systems	2016	Northeastern University					
3	Bachelors	Electrical Engineering	2007	KFUPM					
4	Professional Certificate	Certificate in Company Direction	2023	Institute of Directors (IoD)					
C) Work Experience of the Nominated Member									
Period	Areas of Experience								
2022- now	Board and committee's member of publicly listed company								
2021-2022	Country Director - Saferoom								
2018-2021	Director of Eastern Region - CITC								
2009-2017	Communications Engineer								
2008-2009	Field Engineer - Schlumberger								
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:									
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company			
1	Filing and Packing Materials Manufacturing Co.	Materials	independent	in personal capacity	NRC Audit	Publicly listed			
2	Middle East Specialized Cables Co.	Capital Goods	independent	in personal capacity	Audit	Publicly listed			

نموذج (1)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	أيمن أحمد علي الغامدي		
Full Name	Aiman Ahmed Ali Al Ghamdi		
الجنسية	سعودي	تاريخ الميلاد	1405/11/16
Nationality	Saudi	Date of Birth	1985/08/02

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	درجة الماجستير	إدارة سلاسل الإمداد والتموين	2015	جامعة ولاية بنسلفانيا - الولايات المتحدة
	Master Degree	Supply Chain Management		Pennsylvania State University
2	درجة البكالوريوس	الهندسة الصناعية والنظم	2009	جامعة الملك فهد للبترول والمعادن
	Bachelor Degree	Industrial & Systems Eng.		King Fahd University of Petroleum and Minerals

٣. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
2021 حتى تاريخه	الرئيس التنفيذي وأمين سر مجلس الإدارة لإحدى شركات الشركة السعودية للكهرباء - المحطة الحادية عشرة
2021 - Present	CEO and Board Secretary of one of Saudi Electricity Companies - Power Plant 11
2019 - 2021	الرئيس التنفيذي لإحدى شركات أرامكو السعودية - مصانع توليد الطاقة
	CEO of one of Saudi Aramco Companies - Power Cogeneration Plants
2016 - 2019	الرئيس التنفيذي التقني ثم الرئيس التنفيذي للعمليات لإحدى شركات أرامكو السعودية - مصانع توليد الطاقة
	CTO then COO of one of Saudi Aramco Companies - Power Cogeneration Plants
2013 - 2016	مناصب ومسؤوليات متعددة بشركة جنرال إلكتريك للنفط والغاز بالسعودية وإيطاليا آخرها مدير الجودة لمشروع نقل النفط والغاز الطبيعي
	Multiple roles at GE Oil & Gas in Saudi and Italy, most recent of Quality Manager
2011 - 2013	مناصب ومسؤوليات متعددة بشركة جنرال إلكتريك للطاقة والمياه بالسعودية وفرنسا آخرها مدير توطين الصناعات ونقل التقنية
	Multiple roles at GE Power & Water in Saudi and France, most recent of Localization Manager
2010 - 2011	مهندس مشاريع بشركة جنرال إلكتريك للخدمات الهندسية بالسعودية والإمارات العربية المتحدة والبحرين
	Projects engineer at General Electric Engineering Services in Saudi, UAE and Bahrain



نموذج (1)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثّل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
	Company name	Main activity	Membership type	Membership Nature	Committees Membership	Legal form of the company
1	محطة الفاضلي لتوليد الطاقة المزدوج Fadhili Power Cogen Co.	المرافق العامة - توليد الطاقة والمياه Utilities - Power & Water	غير تنفيذي Non Executive	مرشح من قبل شريك مساهم Shareholder Rep	لا ينطبق NA	شركة مساهمة سعودية مغلقة Saudi Clo Stock C
2	شركة الجبيل الدولية للمياه AlJubail International Water Co.	المرافق العامة - توليد الطاقة والمياه Utilities - Power & Water	غير تنفيذي Non Executive	مرشح من قبل شريك مساهم Shareholder Rep	لا ينطبق NA	شركة مساهمة سعودية مغلقة Saudi Clo Stock C
3						

التوقيع



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate				
Name	Blaiheid Nasser B Al Blaiheid			
Nationality	Saudi	Date of Birth	April 23, 1957	
B. Educational Qualifications of the Candidate:				
Number	Qualification	Major	Date of Obtaining	From
1	Bachelor Degree	Business Management	1983	Heritage, College, Washington, USA
2	Executive Training Course	Boarding Training in Anti-Money Laundering	2017	Thomson Reuters, Saudi Arabia
3	Executive Training Course	High Performance Boards Program	2016	IMD, Switzerland
4	Certification	Certified Management Consultant	2007	Ministry of Human Resources and Social Development
C. Professional Experience of the Candidate				
2007 – Present	Founder and Managing Director, Ejadah Management Consultancy and EMA Partners Saudi Arabia			
Mar 2021 – Mar 2024	Member of the Nominations and Rewards Committee, Prince Mohammed Bin Salman Royal Reserve Development Authority			
Feb 2020 – Apr 2024	Member of the Board of Directors, Chairman of the Nominations and Rewards Committee and Member of the Executive Committee, King Salman Bin Abdulaziz Reserve Development Authority Ownership.			
Feb 2020 – Nov 2023	Chairman of the Nominations and Rewards Committee and Member of the Executive Committee, King Abdulaziz Royal Reserve Development Authority			
Apr 2019 – Nov 2023	Member of the Nominations and Remuneration Committee, King Abdullah Financial Center (KAFC)			
Dec 2019 – Mar 2021	Member of the Board of Directors, Member of the Risk Committee, and Member of the Anatomy and Remuneration Committee, Al Rajhi Takaful			
Apr 2019 – Dec 2020	Member of the Nominations and Remuneration Committee, Bank Al Bilad			
Apr 2019 – Sep 2019	Member of the Nominations and Remuneration Committee, Aqua Power			
Sep 2018 – Mar 2019	Advisor to the Board of Directors, National Bank of Saudi Arabia			
2014 – 2018	Member of the Nominations and Rewards Committee, Al Ahli Capital			
2013 – 2018	Chairman of the Board of Directors, Al Ahli Takaful			
2013 – 2018	Senior Deputy CEO and Head of Human Resources Group, National Bank of Saudi Arabia			
2006 – 2007	Director of Human Resources and Organizational Development, Saudi Research and Marketing Group (SRMG)			
1997 – 2006	General Manager - Human Resources Sector, Saudi British Bank (SABB)			
1985 – 1997	Senior Executive Assistant and Founder of Talent Acquisition Department, King Faisal Specialist Hospital (KFSH)			
1983 – 1985	Director of Administrative Affairs, National Information Center (Ministry of interior)			

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

No	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal Form of the Company
1	Ministry of Human Resources Social Development	Human Resources and Development	Chairman of Sector Council of Consulting and Professional Services	Chairman of the Board	Sector Council of Consulting and Professional Services	Government
2	Tejoury	Technology	Chairman of Nomination and Remuneration Committee	Chairman of NRC	Chairman of Nomination and Remuneration Committee	Private
3	Saudi Fransi Bank	Banking Services	Member of Nomination and Remuneration Committee	Member of NRC	Member of Nomination and Remuneration Committee	Private
4						



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Mohammed Abdul Mohsen Saud Alassaf		
Nationality	Saudi	Date of birth	25 / 11 / 1974

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor	Accounting	1996	King Saud University
2	SOCPA	SOCPA	2006	CPA
3	membership	AMA	2009	American Management Association
4	membership	IMA	2012	Association of Accountants and Financial Professionals in Business
5	membership	FEI	2014	Financial Executive International
6	membership	BDI	2019	GCC Board Directors institutes

C. Professional Experience of the Candidate:

Feb 21 - Present	Business Finance VP - STC
Jul 17 - Feb 21	Chief Financial Officer - STC Kuwait
Jan 14 - Jul 17	GM Business Finance - STC
Jul 10 - Dec 13	Chief Executive Officer - JAWA ICT
Feb 09 - Jul 10	Chief Financial Officer - STC Bahrain
Feb 08 - Feb 09	STC - Director of Financial Planning Department
Jul 04 - Feb 08	Director Financial Planning Director Finance (EBU) - STC
Mar 02 - Jul 04	Supervisor Auditor - Deloitte - KSA Office

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Sep 00 – Mar 02	Experience Senior Auditor - Deloitte – USA Office
Sep 96 – Sep 00	Auditor - Deloitte – KSA Office

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Alfakhera Co (KSA)	Retail	Independent	Personal Capacity	Board Member - Head of Audit Committee	Joint Stock Company
2	IoT Squared (KSA)	Technology	Non-Executive	Representative of Legal Entity	Board Member - Remuneration and Nomination committee member - Audit Committee Member	LLC
3	Mohammed Abdul-Aziz Alhabib Charity Foundation	Charity	Independent	Personal Capacity	Audit	Charity EST
4	Abdullah Ibrahim Alsubaie Charity EST.	Charity	Independent	Personal Capacity	Audit	Charity EST
5	Abdullatif Aleisa Charity EST.	Charity	Independent	Personal Capacity	Audit	Charity EST
6						

