



CV Template (1)

A) Personal data of the nominated member						
Mohammed Hussain Alsultan					The full name	
14/02/1988	Date of birth	Saudi		Nationality		
B) Academic qualifications of the nominated member						
Name of donor	Date of obtaining the qualification	Specialization	qualification	N		
KFUPM	2011	Accounting	Bachelor	1		
AICPA	2023	Accounting	CPA	2		
SOCPA	2024	Accounting	SOCPA	3		
IMA	2020	Accounting	CMA	4		
				5		
C) Work experience of the candidate member						
Areas of expertise				Period		
Tawuniya Insurance – Revenue Management				Jun 2011 – Feb 2013		
Gulf International Bank – IT Finance & Retail Risk & Treasury Operations				Mar 2013 – Jul 2017		
SABIC – Financial Reporting & Treasury & Capital Expenditure				Aug 2017 – Nov 2022		
National Housing Company – Project Finance				Dec 2022 – Jun 2023		
Saudi Aramco - Group Governance				Aug 2023 - Now		
Saudi Organization of Chartered and Professional Accountants (SOCPA) – Accounting Standards Committee Member				May 2025 - Now		
D) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form or committees emanating from it:						
Legal form of the company	Committee membership	Method of appointment (nominee in his capacity as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership status (executive, non-executive, independent)	Main activity	Company Name	N
					N/A	1
						2
						3
						4



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
J.S Closed Co.	Executive Committee	Board Appointment	Independent	Manufacturing	National Care Co. for Manufacturing	١
						٢
						٣
						٤
						٥

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Badr Fawaz AlMalki				
Nationality		Saudi		Date of birth		04/07/1984
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor's	Chemical Engineering	2011		Technical College in Riyadh	
2						
3						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2022-2025		Project Manager at the Public Health Authority				
2020-2022		Executive Expert at Kafaat Business Solutions				
2015-2015		Senior Planner at SABIC				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	-	-	-	-	-	-
2						



المتقدمة
Advanced

ثقافة التميز
Culture Of Excellence

نموذج رقم (1) السيرة الذاتية

1) البيانات الشخصية للعضو المرشح						
الاسم الرباعي			Ahmed Mohammed Saleh Al Buainain			
الجنسية	SAUDI	تاريخ الميلاد	28/05/1975			
2) المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل			
	Bachlore	Chemical Engineering	1997			
3) الخبرات العملية للعضو المرشح						
مجالات الخبرة		الفترة				
Working in Petrokemya / Sabc for 28 years. please refer to attached cv.		1997 ~ 2025				
Executive GM for Speciality Chem (Sabc)		2016 ~ 2020				
Board member in SSNC (Sabc ~ SK JV) based in Singapore and		2022 ~ 2025				
4) العضويات الحالية في مجلس إدارات شركة مساهمة (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
1	NA					
2						
3						
4						
5						

الشركة المتقدمة للبتروكيماويات | شركة مساهمة مدرجة | المركز الرئيسي: ٢٥٧٠ طريق الخليج ١٠٨٦، حي الشاهين العبير، ١١٢٢٤، الرياض
المنطقة العربية السعودية | فرع الشرق: ٧١٨ شارع رقم ٧٧، منطقة الصناعية، ٢٥٧٢٥ الرياض | المنطقة الغربية: المنطقة الصناعية | الرياض
+966113301110 | فاكس: +966113301110 | بريد إلكتروني: info@apcc.com.sa | بريد إلكتروني: apcc@apcc.com.sa | بريد إلكتروني: hr@apcc.com.sa
Advanced Petrochemical Company | a listed joint-stock company | Headquarters: 2570 Al Fozah Rd, Jeddah, Kingdome of Saudi Arabia
Kingdom of Saudi Arabia | جليل subsidiary: 2371 Road 263, 3474 Industrial Area, 25725 Al Jubail, Kingdom of Saudi Arabia
Tel: +966 11 2566 000 | Fax: +966 13 2566 085 | C.R. 2050049668 | Fully paid up capital: SAR 2,600,000,000

نموذج (١)

السيرة الذاتية

1- البيانات الشخصية للعضو Personal Information of the Member				
عثمان بن عبدالله بن صالح الغامدي				الاسم الرباعي
Othman Abdullah Saleh AL-Ghamdi				Full Name
1380/7/1 هـ	تاريخ الميلاد	سعودي	الجنسية	
19/12/1960	Date of Birth	Saudi	Nationality	
2- المؤهلات العلمية للعضو Academic Qualifications of the Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك فهد للبترول والمعادن	1984 م	إدارة صناعية	بكالوريوس	1
King Fahd University of Petroleum and Minerals	1984	Industrial management	Bachelor's	
				2

3- الخبرات العملية للعضو Personal Information of the Member Experiences of the Member	
مجالات الخبرة	الفترة
Experience	Period
ابهار للاستشارات الإدارية	2019 - حتى الآن
Ebhar Consultancy	2019 - until now
سابق - الخدمات المشتركة وإدارة المخاطر والمراجعة الداخلية والإدارة المالية ورئيس وعضو مجالس ادارات	2019 - 2005
SABIC - Shared Services, Enterprise Risk Management, Secretary of SABIC Audit Committee, Chief Internal Audit, Financial Management, Chairman and Board Member	2005 - 2019
شرق (مشروع مشترك بين سابك وميستوبيشي اليابانية) المالية والإدارية	2005 - 1984
SHARQ (a joint venture between SABIC and Japan's Mitsubishi) Various Financial and Administration Roles	1984 - 2005

نموذج (١)

السيرة الذاتية

4 - العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
جهة حكومية مستقلة Independent Government Entity	رئيس لجنة المراجعة Chairman - Audit Committee	لا ينطبق N/A	مستقل Independent	التخطيط والتطوير للمستقبل Planning and development for a future	هيئة تطوير المنطقة الشرقية Sharqia Development Authority	1
						2
						3
						4

Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Abdulsalam Mazro Abdullah Al-Mazro			
Nationality	Saudi	Date of birth	1378 H	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Chemical Engineering	1982	King Saud University
2	Master	Business Administration	2000	University of Bradford, UK
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
From 2009 until now	Chairman of the Board of Directors of Maz Holding Company, operating in the field of industry and retail. Senior Consultant at MAZ Consulting, specializing in industry, business development, and supply chains.			
From 2019 to present	Vice Chairman of the Board of Directors of Gulf Cryo, operating in the industrial gases industry in the Gulf countries, Turkey, Egypt, and Jordan.			
From 2015 to 2022	Member of the Board of Directors of Methanol Chemicals Company - Chemanol, Chairman of the Marketing Committee.			
From 2012 to 2015	Member of the Board of Directors of PetroRabigh, Chairman of the Marketing Committee.			
1982-2009	27 years at SABIC, leading many sectors of manufacturing, technical services, and marketing for chemicals, plastics, supply chains, and overseas offices. General Manager of Marketing and Planning for the Polymer Sector - SABIC. Last position: Vice President of SABIC Plastics.			
From 2008 to 2009	Chairman of the Board of Directors of SABIC India.			
From 2008 to 2009	Chairman of the Board of Directors of SABIC Turkey Polymers.			
From 2008 to 2009	Member of the Board of Directors of SABIC Europe.			
From 2003 to 2006	Chairman of the Board of Directors of Scientific Design - USA.			
From 1994 to 1997	Member of the Board of Directors of Yanbu Saudi Petrochemical Company - Yanpet.			
From 2005 to 2008	Member of the Board of Directors of Yanbu Saudi Petrochemical Company - Yanpet.			
From 2009 to present	operating in the industrial and retail sectors. Senior Consultant at Maz Consulting, specializing in industry, business development, and supply chains.			

From 1998 to 2000	Board Member of the Eastern Petrochemical Company - Sharq.
From 2004 to 2005	Board Member of the Eastern Petrochemical Company - Sharq.
From 2001 to 2002	Board Member of the Ibn Rushd Company - SABIC
From 2005 to 2008	Board Member of the Jubail Petrochemical Company - Chemia SABIC

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Maz Holding Company	Manufacturing & Retail	Executive	Company Owner		Limited Liability Company
2	Gulf Cryo Gas Industries Company	Gas	Independent	Vice Chairman		Limited Liability Company
3	Advanced Petrochemical Company	Materials	Independent	personal capacity	Audit Committee	Listed Company



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name		Fahad Mohammed Fahad ALajmi				
Nationality		Saudi		Date of Birth		05/04/1977
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	Bachelor	Sociology	2009	King Abdulaziz University		
2	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS- USA		
3	CME1	Securities Certificate	2011	Financial Academy-CMA		
4	CME3	Financial Brokerage Certificate	2013	Financial Academy-CMA		
5	CME2	Certificate of Compliance	2015	Financial Academy-CMA		
C. Professional Experiences of the Candidate:						
2019- Until now		Head of Shareholder Affairs - ANB				
2008-2019		VIP desk senior dealer – ANB Capital				
2004-2008		Head of central unit of local shares – Aljazeera Bank				
1998-2004		VIP service of branches - BSF				
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Nothing					

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Sami Ahmed Sulaiman Al-Babtain					
Nationality	Saudi			Date of Birth	1987/Nov/27	
b) Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of obtaining the qualification		The issuer of the qualification	
1	Bachelor	Finance	2013		Prince Sultan University	
2	Certified Information System Auditor (CISA)	Internal Audit / Information Security	2024		ISACA - USA	
3	Certified Information Security Manager (CISM)	Internal Audit / Information Security	2024		ISACA - USA	
c) Experiences of the Nominated Member						
Period		Experience				
Dec 2021 – Current		Head of Internal Audit – Arabian Contracting Services Company				
Jun 2021 – Dec 2021		Internal Audit Manager – Al-Khair Capital				
Nov 2018 – Jun 2021		Internal Audit Team Leader – AlRajhi Bank				
Sep 2013 – Oct 2018		Internal Auditor – SAMBA Financial Group				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)		Legal form of the company
1	AlSagr Cooperative Insurance Co.	Insurance	Independent	In Personal Capacity		Chairman of the Audit Committee Listed Company
2	Tabuk Agricultural Development Co.	Food & Beverages	Independent	In Personal Capacity		Chairman of the Audit Committee / Member of Strategy & Investment Committee Listed Company



Form No. (1) Resume

A) Personal information of the Nominee			
Full name	Raed Rasheed Alrasheed		
Nationality	Saudi	Date of birth	12/04/1967

B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Business Administration	1996	King Abdulaziz University, Jeddah - Kingdom of Saudi Arabia
2	Training Program	Executive Training Program	2014	Columbia University in America
3	Training Program	Board of Directors Skills Training	2025	Knowledge Academy UK
4	certificate	Governance, Risk Management and Compliance Specialist	2025	Open Compliance and Ethics Group (OCEG) of America
5	certificate	cost-effectiveness	2025	Saudi Organization for Certified Public Accountants - Saudi Arabia

C) Work Experience of the Nominated Member	
Period	Areas of Experience
2021-Now	Chief Human Resources Officer and contributing to the company's strategic growth through strategic human resources contributions.
2008-2015	Director General of the National Institute of Technology and work on developing curricula and training programs that are compatible with the needs of talent and the labor market.
2017-2021	Vice President of Defence Training Programs at BAE Systems Development and Training
2007-2008	Operations Manager at Yousef Mohammed Naghi United Company Limited

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	الشركة المتقدمة للبتروكيماويات شركة مساهمة مدرجة المركز الرئيسي: ٢٥٧٠ طابقة الطابق، ٦٠٨٦ حي الشاطئ، الرياض، ١١٣٣٤٤، المملكة العربية السعودية فرع الخيل: ٧١٧١ طريق رقم ٢٦٣، ٣٤٧٤ المنطقة الصناعية، الخيل، ٣٥٧٢٥، المملكة العربية السعودية هاتف: +٩٦٦١٣٣٥٦٦٠٠٠ فاكس: ٩٦٦١٣٣٥٦٦٠٦٥ - سوت ٢٠٥٠٠٤٩٦٠٤ رأس المال: ٢,٦٠٠,٠٠٠,٠٠٠ ريال سعودي مدفوع بالكامل					



Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Sami Abdulaziz Alsuwaigh				
Nationality		Saudi		Date of birth		01/07/1374
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor of Science	Industrial Management	1978		King Fahd University	
2						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Oct 2009 to May 2013		President of the Saudi Petrochemical Company, Sadaf				
June 2006 to Sep 2009		President of Arabian Petroleum supply company				
Mar 1999 to May 2006		President of Saudi-European Petrochemical company (ibn Zahr)				
Aug 1992 To Feb 1999		President of Saudi Iron & Steel Company (Hadeed)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						

Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Abdulaziz Abdullah Abdulaziz Al-Molhem					
Nationality	Saudi	Date of birth	12/09/1960			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's Degree	Business Administration	1983	Evansville, Indiana		
2						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
1983 To 1995	Banque Saudi Fransi					
1995 To 2007	Saudi Hollandi Bank					
2007 To 2024	Banque Saudi Fransi					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Advanced Petrochemical Company	Basic materials	nonexecutive	personal capacity	Nominations and Remuneration Audit Committee Executive Committee Investment Committee	Listed Company
2	Advanced Polyolefins Company	Petrochemical	N/A	N/A	Audit Committee Investment Committee	Closed
3	Arabian Cement Company	Basic materials	Independent	personal capacity	Audit Committee	Listed Company
4	Jenan Real Estate Company	Real Estate	Independent	personal capacity	Audit Committee Investment Committee	Closed
5	(AION)	Financing	Independent	personal capacity		Closed
6	(SPIR)	Banking	independent	personal capacity		Closed

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Saad Ayed Ali Al-Qahtani					
Nationality	Saudi	Date of Birth	13/1/1980			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's degree	Chemical Engineering	2002	King Fahad University of Petroleum & Minerals		
2	CORE: Credential of Readiness	(Business Analytics, Economics, and Financial Accounting)	2023	Harvard Business School		
3	Board Directorship	Corporate Governance Essentials, The Effective Director, The Effective Board, Board Finance, Accounting and Corporate	2024	GCC Board Directors Institute		
c) Experiences of the Nominated Member						
Period		Experience				
2003-2017		SABIC - Sr. Manager Operations Led manufacturing team through project phases including engineering, construction, commissioning, and start-up in different technologies such as Linear Alpha Olefins (LAO), Ethylene Glycol and Ethylene cracker.				
2017-2020		SABIC/ARAMCO – Manufacturing-Process Lead Led the process engineering team in Crude Oil to Chemical (COTC) project to reduce risks, improve cost-effectiveness and increase company revenue.				
2020-2022		SABIC Agri-Nutrients – Sr. Manager Operations Oversee and optimize the Urea and Ammonia production processes, ensure the highest standards of safety and quality, and drive strategic initiatives to enhance the efficiency and sustainability of Agri-Nutrient operations.				
2022-Present		Ma'aden Barrick Copper Company (MBCC) - General Manager Leading all aspects of Jabal Sayed Mine business including Strategic planning, operation management, financial management, Sales & marketing, supply chain, HR, Risk management and legal compliance to ensure it operates efficiently and achieves its strategic goals.				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Companyname	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	Ma'aden Barrick Copper Company (MBCC)	Copper Mining and Production	Company executive leader.	Appointed by a shareholder	Executive committee	JV
2						



Form No. (1) Resume

A) Personal information of the Nominee

Full name	Mahmoud Saleh Fahad Al-Theeb		
Nationality	Saudi	Date of birth	24/11/1970

B) Academic Qualifications of the Nominee

#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Chemical Engineering	1994	King Fahad University of Petroleum & Minerals
2				

C) Work Experience of the Nominated Member

Period	Areas of Experience
october 2023 until now	Royal Commission for Jubail and Yanbu-CEO of the Royal Commission in Jubail & Ras Al-Khair
01 Oct 2018- June 2022	MAEAFIQ-Vice President Operation & Maintenance (Jubail & Ras Al-Khair)
March2016-March 2018	Acwa Power-COO - KSA-Then as Vice President Portfolio Management -KSA
May 2004-March 2016	Sipchem - (April 2004 - March 2016) - Vice President for Technical Affairs & Projects

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	MARAFIQ	Supplies power , water,gas	Non-Executive	Nominated By a Shareholder	Executive and Risk Committee	closed joint-stock company
2	Project Real Estate Deveopment Company	Real Estate	Chairman of the Board of Directors	appointed by a shareholder	the Board of Directors	Limited Liability Company



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name		Abdulaziz Abdullah Al-Habardi				
Nationality		Saudi		Date of Birth		١٩/06/1958
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	Bachelor	Mechanical Engineering	1984	King Fahad University of Petroleum & Minerals		
2						
٣						
C. Professional Experiences of the Candidate:						
Period		Experience				
2013 - 2016		President of Arabian Petrochemical Company				
2007 - 2012		President of Al-Jubail Petrochemical Company				
2006 - 2007		General Manager, Operation, Eastern Petrochemical Co				
1996 – 2006		General Manager, Maintenance, Arabian Petrochemical Company				
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Yanbu Cement Co	Materials	Independent	Elected by Shareholders	Excom	Listed-Joint
2	Advanced Petrochemical	Materials	Non- Executive	Elected by Shareholders	Excom	Listed-Joint
٣	Advanced Polyolefins	Materials	Non- Executive	Elected by Shareholders	Excom / Audit	Closed-Joint
4						

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Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:

Full Name	Abdallah Ibrahim Abdallah Al Saadan		
Nationality	Saudi	Date of Birth	28/11/1962

B. Education Qualifications of the Candidate:

No.	Qualification	Major	Date of the Obtaining	From
1	Masters	Business Administration	2007	MIT Sloan
2	Masters	Chemical Engineering	1991	University of Louisiana at Lafayette
3	Bachelor	Chemical Engineering	1985	King Fahad University of Petroleum & Minerals

C. Professional Experiences of the Candidate:

Period	Experience
5/2018 – 4/2022	President of the Royal Commission for Jubail & Yanbu
2006 – 2018	Several Positions in Saudi Aramco the latest of which is the Senior Vice President for Finance, Strategy & Development
2002 - 2005	CEO - Saudi Aramco Mobil Refinery Co. (SAMREF)
1985 – 2002	Several Positions in Saudi Aramco

D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:

No.	Company Name	Activity/Businesses	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Hassana Investment Co.	Investments	Independent	Elected by Shareholder	Board Investment Committee / NRC	Closed-Joint
2	Advanced Petrochemical Co.	Materials	non- Executive	Elected by Shareholder	Excom	Listed
3	Binladin Contracting Group Company	Contracting	Independent	Elected by Shareholder	Risk and Sustainability Committee/ Investment Committee/ Real Estate Committee	Limited Liability Company
4						

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Abdallah Alsaadan (May 27, 2025 15:15 GMT+3)



Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Badr Osama H. Johar					
Nationality	Saudi	Date of birth	14/03/1979			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Doctor of Philosophy (PhD)	Industrial Engineering	2011	Northeastern University		
2	Master of Science (MS)	Engineering Management	2004	Northeastern University		
3	Bachelor of Science (BS)	Industrial Engineering	2003	Northeastern University		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2018-Till Now	Chief Executive Officer – Arabian Cement Company					
2015-2018	Chief Executive Officer – Najran Cement Company					
2008-2014	Planning and Projects Senior Manager- Yanbu Cement Company Assistant to Director General for Projects – Yanbu Cement Company					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature	Committees Membership	Legal form of the company
1	Cement Products Industry Company	Manufacturing of Cement Bags	Non-Executive	Appointed by a Shareholder	Governance and Compliance	Limited Liability
2	Advanced Petrochemical Company	Manufacturing of Polypropylene	Independent	Nominated as a Shareholder	Nomination and Remuneration	Listed

Form No. (1) Resume

A) Personal information of the Nominee						
Full name	WALEED MOHAMMAD ALJAAFARI					
Nationality	SAUDI	Date of birth	19/12/1960 G – 01/07/1380			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	BACELOR OF ECONMY	ECONMY	1982	KING SAUD UNIVERSITY		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
15 years	Petrochemicals at Advanced Petrochemical Company					
14 years	Healthcare and Pharmacy at Al-Dawaa Medical Services Company					
6 years	Basic Materials Manufacturing at Eastern Province Cement Company					
17 years	Real Estate Investment and Development at Gulf Real Estate Development Company					
16 years	contracting and construction at Musharraf real estate development company					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Advanced Petrochemicals Company	Petrochemical	Nonexecutive	personal	Audit, Nominations, and Remuneration Committee	Listed Joint Stock Company
2	AL Dawaa Medical Services Company	Pharmaceuticals and Cosmetics	executive	personal	NA	Listed Joint Stock Company
3	Eastern Province Cement Company	BASIC MATERIALS	Independent	personal	Audit, Nominations, and Remuneration Committee	Listed Joint Stock Company
4	Gulf Real Estate Development Company	Real Estate Investment	Nonexecutive	personal	Executive Committee - Nominations and Remuneration	closed Joint Stock Company
5	Prinsa Saudi Arabia Precast Concrete Company	Basic Materials	Nonexecutive	personal	NA	LTD
6	Meshraf for General Contracting co.	General Contracting	Executive Member	personal	NA	LTD

Personal Information of the Member

Full Name **Bader Ali Ahmad Alrabiah**

Date of Birth 2\12\1981

Nationality **Saudi**

Academic Qualifications of the Member

The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications
Mohammed Bin Salman College, KSA	2024	Business Administration - EMBA	Executive Masters
Boston University, USA	2009	Project Management	Master of Science
California State University, USA	2005	Mechanical Engineering	Bachelors of Science
Institute for Management Dev, CH	2025	Board Director Diploma	Professional Certificate
Institute of Directors. UK	2024	Board of Directors Certification	Professional Certificate
Project Management Institute, USA	2012	Project Management Professional	Professional Certificate

Experiences of the Member

Experience	Period
CEO, Development Company (a PIF subsidiary), a seaside destination to develop real estate tourism and culture	Feb 2023 to Present
Board members, and advisory committee member in several PLC, LLC companies, and none for profit entities	December 2017 to Present
Deputy Project Director, Public Investment Fund, local real estate project management	Aug 2020 to Feb 2023
CEO, Baa Foundation, focused to support environmental, cultural, and national support initiatives	Feb 2020 to Feb 2023
Executive Director, Royal Commission of AlUla, executive office for HH the governor	Nov 2019 to Oct 2021
Asset Director, Saudi Aramco, JV and asset management department	May 2005 to Oct 2019
Cofounder, Bright Future, F&B and franchising along with catering services and investments	Sept 2000 to Dec 2020

Form 1

CV

Current membership in the board of directors of other joint stock companies
(listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name
PLC	NRC Member	Shareholder	Independent	Insurance and reinsurance	Gulf Insurance Group (GIG)
PLC	Board Investment Chairman (BIC)	Shareholder	Independent	Materials	Filing & Packing Material (FIPCO)

مجالس ولجان سابقة
Previous memberships in board of directors and committees

LLC	Audit Committee	Shareholder nominee	Non-executive	Investments	Kayan Altawasu LLC
LLC	Audit Committee	Shareholder nominee	Non-executive	Brand management	MMC & BFG LLC
Not for profit	Advisory committee	Personal Capacity	Independent	Environmental and Cultural initiatives	Baa Foundation
LLC	Audit Committee	Shareholder nominee	Executive	Investments Company	Bright Future LLC



المتقدمة
Advanced

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نموذج رقم (1) السيرة الذاتية

1) البيانات الشخصية للعضو المرشح						
الاسم الرباعي Fahd bin Atiyah bin Raheel Al Qasimi Al Dhufairi						فهد بن عطيه بن رحيل القاسمي الظفيري
الجنسية		Saudi - سعودي		تاريخ الميلاد		08/07/1407
2) المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
	ماجستير	إدارة أعمال -- تنفيذيه	04/12/1444	جامعة حفر الباطن		
	Masters	Business Administration Executive	04/12/1444	University of Hafar Al-Batin		
3) الخبرات العملية للعضو المرشح						
الفترة			مجالات الخبرة			
من 06/03/1436 الى حتى تاريخه			الرئيس التنفيذي لشركة سواتر الحماية للحراسات الأمنية			
06/03/1436 To date until now			CEO of Swater Al-Hemaya Security Guard Company			
من 14/04/2021 حتى تاريخه			الرئيس التنفيذي لشركة التاج العالي للمقاولات			
14/05/1442 To date until now			CEO of Al-Taj Al-Aali Company specialized in maintenance and operation			
من 14/05/1442 الى حتى تاريخه			الرئيس التنفيذي لشركة رتام الشرق للإتصالات وتقنية المعلومات			
14/05/1442 To date until now			CEO: Ratam Al Sharq Company - acompany specialized in the field of communications and information technology			
4) العضويات الحالية في مجلس إدارات شركة مساهمة (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	طبيعة العضوية (بصفته الشخصية ، ممثل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
1						
2						
3						
4						
5						

الشركة المتقدمة للبتروكيماويات | شركة مساهمة مدرجة | المركز الرئيسي: ٢٥٧٠ طريق الخليج، ١٠٨٦ حي الشاطئ الغربي، ١٣٣٢٤، الدمام، المملكة العربية السعودية | فرع الجبيل: ٧١٧١ طريق رقم ٢٦٣، ٣٤٧٤ المنطقة الصناعية، ٣٥٧٢٥ الجبيل، المملكة العربية السعودية | هاتف: +٩٦٦١٣٣٥٦٦٠٠٠ | فاكس: ٩٦٦١٣٣٥٦٦٠٦٥ - سب ٢٠٥٠٠٤٩٦٠٤ | رأس المال: ٢,٦٠٠,٠٠٠,٠٠٠ ريال سعودي مدفوع بالكامل
Advanced Petrochemical Company | a listed joint-stock company | Headquarter: 2570 Al Khalij Rd. 6086 Ash Shati Al Gharbi Dist., 32413 Dammam, Kingdom of Saudi Arabia. Jubail subsidiary, 7171 Road 263, 3474 Industrial Area 35725 Al Jubail, Kingdom of Saudi Arabia
Tel: +966 13 3566 000 | Fax: +966 13 3566 065 C.R. 2050049604 | Fully paid up capital: SAR 2 600,000,000



Form (1) Resume

البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الأعمال Business Administration	الدكتوراة Doctor's	1
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	2
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	3
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	4
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	5
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	6
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	7
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	8
منصة OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	9
منصة OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	10
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	11
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	12

نموذج رقم (1)
السيرة الذاتية

Form (1) Resume

الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	من ديسمبر ٢٠٢٤ الى الان DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة Financial Controller in the General Court of Audit	من مارس ٢٠١٧ الى أكتوبر ٢٠٢٤ MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني Bank Officer in National Bahrain Bank	من مارس ٢٠١٦ الى أغسطس ٢٠١٦ MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض Bank Officer in Riyadh Bank	من فبراير ٢٠١٤ الى ديسمبر ٢٠١٥ FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة Administrative Officer in Gulf Holding Company	من ابريل ٢٠١٠ الى أغسطس ٢٠١٣ APR 2010 to AUG 2013

العضو الحالي في مجالس إدارته (مدرجة أو غير مدرجة) أو أي شركة مساهمة أخرى						
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it						
الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفتهم مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة ذات مسؤولية محدودة (شخص واحد)			مالك	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	١
						٢
						٣
						٤
						٥



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Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Abdullatif Khalifah Abdullatif Al-Melhem					
Nationality	Saudi	Date of birth	07/12/1409 H			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's degree	Civil Engineering	2013	Concordia University, Montreal		
2	Mini master's degree	Business Administration	2016	Queen's University, Kingston, Canada		
3	CFA Level One	Finance	2025	CFA Institute		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
From 2022 up to now	Managing director - Khalifa Abdul Latif Al-Mulhim Holding Company					
July 2019-July 2025	Board member and Executive committee Member- Tasnee					
January 2022 - December 2024	Board member and remuneration and nomination committee and risk committee member- Bank Aljazira					
January 2016 - December 2021	Senior Credit Analyst - Saudi Industrial Development Fund					
October 2013-December 2015	Civil Engineer - Fluor Company					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Walaa Insurance	Insurance	Non-Executive	Personal Capacity	Chairman of board - Executive Committee – Investment Committee	Listed
2	Canadian Medical Center Co	Health Care Equipment & Svc	Independent	Personal Capacity	Executive Committee - Nomination & Remuneration Committee	Listed

الشركة المتقدمة للبتروكيماويات | شركة مساهمة مدرجة | المركز الرئيسي: 2570 طريق الخليفة، 6086 أش شاطئ الغربي، 32413 دارمهم، المملكة العربية السعودية | فرع الخبر: 7171 طريق رقم 263، 3474 المنطقة الصناعية، 35725 الجبيل، 35725 الجبيل، المملكة العربية السعودية | هاتف: +966 13 3566 000 | فاكس: +966 13 3566 065 | راس المال: 2600000000 ريال سعودي مدفوع بالكامل | Advanced Petrochemical Company | a listed joint-stock company | Headquarter: 2570 Al Khalifa Rd, 6086 Ash Shafi Al Gharbi Dist., 32413 Dammam, Kingdom of Saudi Arabia | Jubail subsidiary: 7171 Road 263, 3474 Industrial Area, 35725 Al Jubail, Kingdom of Saudi Arabia | Tel: +966 13 3566 000 | Fax: +966 13 3566 065 | C.R. 2050049604 | Fully paid up capital: SAR 2.600.000.000

Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Mohammed Khalifah Abdullatif Al-Mulhem			
Nationality	Saudi	Date of birth	24/11/1411 H	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Civil Engineering	2014	Concordia University
2	Master	Finance and Banking	2021	Queen Mary University
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
2014 To 2017	Civil Engineer - Saudi Aramco			
2017 Until now	Executive Director of Precast Building System Co			
2021 Until now	Executive Director of KAMCO General Contracting Company			

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Advanced Petrochemical Company	Materials	Non-executive	Personal Capacity	Executive Committee	Listed company
2	Advanced Polyolefins Company	Materials	Non-executive	Representative of legal person	Executive Committee	Mixed Closed Joint stock Company
3	Al-Ittefaq Steel Products Company (ISPC)	Industry	Non-executive	Personal Capacity	NR Committee	Closed Joint stock Company
4	(MEHAN)	H R	Non-executive	Personal Capacity	-	Closed Joint stock Company
5	Riyadh Cement CO	Materials	Non-executive	Personal Capacity	-	Listed company



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Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Mohammed MUSAAD M. ALSUMAIRI					
Nationality	Saudi	Date of birth	6/11/1964	6/11/1964		
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	B.Sc. - Master	Accounting	1987 - 2001	King Abdulaziz Uni. King Saud university		
2	Ph.D.	M. Accounting	2009	Newcastle - UK		
	Leadership	General Management Program	2014	Harvard Business school - U.S.A.		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
1987 - 2000	Financial Controller (PETROMIN) Petroleum Refineries					
2001 - 2015	Co. Supervisor for analyzing oil Companies (Internal and external Saudi Arabia with external Auditor Reports.					
2016 - 2023	Co. Manager of Internal Audit and Chief Financial control					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Arab Petroleum Investments Co.	independent	Rep. M. of Energy			(OPEC)
2	Arab Maritime Petroleum Transport Company for Detergent chemicals	vice chairman			Chairman of audit	

الشركة المتقدمة للبتروكيماويات | شركة مساهمة مدرجة | المركز الرئيسي ٢٥٧٠ طريق الخليج ٦٠٨٦ حي السابن الغربي ١٣٣٤٤ الدمام المملكة العربية السعودية | فرع الخبر ٧١٧١ طريق رقم ٢٦٣ ٣٤٧٤ المنطقة الصناعية ٣٥٧٢٥ الخبر | المملكة العربية السعودية - هاتف: +966133511000 | فاكس: +966133511000 | بريد إلكتروني: info@advancedpetrochem.com | رأس المال: ٢٠٠٠٠٠٠٠٠٠٠٠ ريال سعودي مدفوع بالكامل
Advanced Petrochemical Company | a listed joint-stock company | Headquarter: 2570 Al Khial Rd. 6086 Ash Sheb Al Ghail Dist. 32413 Dammam Kingdom of Saudi Arabia Jubail subsidiary 7171 Road 263 3474 Indist I / A 35725 Al Jubail Kingdom of Saudi Arabia
Tel: +966 13 3566 000 Fax: +966 13 3566 065 | C.R. 2050049604 | Fully paid up capital SAR 2 600 000 000



Form No. (1) Resume

A) Personal information of the Nominee						
Full name		TARIK Ziyad ALSAAD				
Nationality		Saudi		Date of birth		
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Master's	Business Administration	2016	University of Tampa, United States		
2	Master's	Financial Sciences	2016	University of Tampa, United States		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Feb 2022 - Now		Head of Internal Audit Sector at Al Masar Sports Foundation				
Nov 2018 – Feb 2022		Director General of Internal Audit at the Ministry of Municipal and Rural Affairs and Housing				
Nov 2018 – Nov 2019		Director of Financial Audit at the Ministry of Housing				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						



المتقدمة
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Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Haassan Husain Alnahwi				
Nationality		Date of birth				
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Master	Business Administration	2023	Kind Fahad University		
2	American Board	Pediatric dentistry	2015	American Board Pediatric dentistry		
3	Dental specialty certificate	Dental specialty certificate	2012	University of Texas Health Science Center		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2023 up to now		Chief Dental Officer, Southern Region, Johns Hopkins Aramco Healthcare				
2023 – 2019		Deputy Chief Dental Officer, Southern Region, Johns Hopkins Aramco Healthcare				
2019 – 2016		Pediatric Dentist at Johns Hopkins Aramco Healthcare				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	None					
2						

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		ERIC LEYS				
Nationality		BELGIAN	Date of birth		FEB 8,1955	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	GRADUATE	CHEMISTRY	1977		PROVICIAL SCHOOL ANTWERP	
2						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2016 TO PRESENT		CEO – KAMAYO REAL ESTATE COMPANY, CEBU, PHILIPPINES VICE PRESIDENT – MINGLANILLA CEBU CHAMBER OF COMMERCE				
2014 TO 2016		MEBER OF THE BOARD OF DIRECTORS – SK ADVANCED, SOUTH KOREA				
2004 TO 2016		VICE PRESIDENT TECHNICAL – ADVANCED PETROCHEMICAL COMPANY, JUBAIL, KSA				
1999 TO 2004		OPERATION MANAGER – SAUDI POLYOLEFINS CO. (SPC) (TASNEE)				
1989 TO 1999		OPERATION UNIT MANAGER – (CURRENTLY BOREALIS)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						



المتقدمة
Advanced

ثقافة التميز
Culture Of Excellence

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Mohammed Abdulrahman Alghamdi				
Nationality		Saudi		Date of birth		29/06/1407 H
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Master of Business Administration	MBA	2019			
2	King Fahad University		2009		Bachelor of Chemical Engineering	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2020-Now		Owner and CEO of Mostdam Energy				
2016-2020		Senior Sales Manager for Chevron Phillips Saudi Arabia				
2009-2013		Executive Director, Polymers Product - SABIC				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Riyadh Chamber		Independent		Environment and Economy	
2						

الشركة المتقدمة للبتروكيماويات | شركة مساهمة مدرجة | المركز الرئيسي: ٢٥٧٠ طريق الخليج، ٦٠٨٦ حي الشاطئ الغربي، ١٣٣٢٤، الدمام، المملكة العربية السعودية | فرع الضيل، ٧١٧١ طريق رقم ٢٦٣، المنطقة الصناعية، ٣٥٧٢٥ الضيل، المملكة العربية السعودية | هاتف: +٩٦٦١٣٣٥٦٦٠٠٠ | فاكس: +٩٦٦١٣٣٥٦٦٠٦٥ | سنوات: ٢٠٥٠-٢٤٩٦-٤ | رأس المال: ٢.٦٠٠.٠٠٠.٠٠٠ ريال سعودي مدفوع بالكامل
Advanced Petrochemical Company | a listed joint-stock company | Headquarter: 2570 Al Khalij Rd, 6086 Ash Sham Al Gharbi Dist., 32413 Dammam, Kingdom of Saudi Arabia | Jubail subsidiary: 7171 Road 263, 3474 Industrial Area, 35225 Al Jubail, Kingdom of Saudi Arabia
Tel: +966 13 3566 000 | Fax: +966 13 3566 065 | C.R. 2050049604 | Fully paid up capital: SAR 2,600,000,000



١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	م. عبدالله غازي اسعد شربيني		
Full Name	Eng. Abdullah Ghazi Asaad Sherbini		
الجنسية	تاريخ الميلاد	سعودي	23-2-1980
Nationality	Date of Birth	Saudi	23-2-1980

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة آخن بالمانيا	2009	الاتمة والبيوت الذكية - تقنية المعلومات	ماجستير	١
RWTH Aachen - Germany	2009	Automation & Smart Homes - IT	Masters	
جامعة ميزوري - امريكا	2004	علوم حاسب	بكالوريوس	٢
Uni Missouri Columbia - USA	2004	Computer Science	Bachelor	
				٣

٣. الخبرات العملية للعضو

Experiences of the Member

مجال الخبرة	الفترة
Experience	Period
المؤسس والرئيس التنفيذي Stand Out - تنفيذ وتطوير اول تطبيق بيع اسمنت في المملكة لشركة مدرجة في سوق الاسهم واول تطبيق تسويق المقاضي في المملكة والعمل في مشاريع مع شركات مدرجة في سوق الاسهم مثل اسمنت نجران واسمنت العربية والمصنع السعودي للورق والوطنية للتأمين وجهات شبه حكومية مثل كدانة وهيئة المناقسة العامة وبرنامج خدمة ضيوف الرحمن	٢٠٠٩ حتى الان
Stand Out - Founder & CEO	
العمل مع سمو الامير سلطان بن عبدالله بن عبدالعزيز لتطوير تطبيق Super App لعرض المزادات وإدارة أنظمة المزادات المغلقة بالشراكة مع كيانات مثل بن لادن، مع الإشراف على البنية التحتية التقنية كعضو مجلس إدارة والرئيس التقني.	2021-2023
Mazadak - CTO - Executive Board Member	
تطوير أول تطبيق توصيل مقاضي في المملكة مما ساهم في تعزيز تجربة التسوق عبر الإنترنت وزيادة المبيعات.	2015-2017
Wafistore - Cofounder & CTO	
استشارات في مجال التحول الرقمي	2011-2018
Digital Transformation Consulting	



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا يوجد	١
						٢
						٣
						٤
						٥

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نموذج السيرة الذاتية (1)

أ) البيانات الشخصية للمرشح					
محمد بن عبدالله عبدالعزيز الزامل MOHAMMAD ABDULLAH ABDULAZIZ ALZAMIL			الاسم الرباعي FULL NAME		
1965/ 1 / 25 م	تاريخ الميلاد DATE OF BIRTH	سعودي SAUDI	الجنسية NATIONALITY		
ب) المؤهلات العلمية للمرشح ACADEMIC QUALIFICATIONS OF THE MEMBER					
م	المؤهل QUALIFICATION	التخصص SPECIALIZATION	تاريخ الحصول على المؤهل DATE OF OBTAINING THE QUALIFICATION	اسم الجهة المانحة THE ISSUER OF THE QUALIFICATION	
1	بكالوريوس BACHELOR	هندسة صناعية INDUSTRIAL ENGRN	1986 م	جامعة الملك فهد للبترول والمعادن KING FAHD UNIVERSITY FOR PETROLEUM & MINERALS	
2	برنامج تنفيذي EXEC. PROGRAM	الإدارة التنفيذية العليا EXEC. MANAGMENT	2015 م	معهد IMD – سويسرا IMD - SWITZERLAND	
ج) الخبرات العملية للمرشح					
الفترة	مجالات الخبرة				
1986 - 2016	خبرة تمتد ل30 عاما في قطاعات متنوعة في أرامكو السعودية شملت مناصب أبرزها مدير إدارة الاستشارات التنظيمية -مدير إدارة تخطيط وأنظمة سلاسل الامداد - مستشار الشركة في الهيكلة – مساعد نائب الرئيس للتخطيط 30 Years of experience with Saudi Aramco in various functions, Positions Held: Director, Organization Consulting – Director, Supply Chain Systems & Policies - Corporate Advisor, Organization – Assistant to VP, Planning				
2015	مستشار وزير الصحة للتنظيم والتطوير (معار من أرامكو السعودية) – المشاريع: تطوير مكتب الصحة الخليجي – تقييم الهيكل التنظيمي للوزارة – تحسين إجراءات نظام خدمات المرضى "صوت المواطن" Advisor to HE the Minister of Health, Projects Handled: Developing a New Operating Model for "GCC Health Office" – Assessment of ministry Org Structure – Enhancing Patients Complaints System "Customer Voice"				
2016-2017	رئيس تنفيذي لشركة متخصصة في قطاع الضيافة – تطوير نموذج عمل الشركة وإدارة مشاريع التوسع CEO of a mid-size Hospitality Company: Developing the Operating Model & Leading the Expansion Projects				
2018-2023	رئيس مكتب الأفق الجديد للاستشارات الإدارية – اعداد الخطط الاستراتيجية والهيكل التنظيمي وتطوير الموارد البشرية Director, New Horizon Management Consulting Office: Developing Strategic Plans, Org. Structure, and HR				
2019	مستشار غير متفرغ لدى لجنة التنظيم الإداري في وزارة الموارد البشرية Part-time Organization Consultant with Management Organizing Committee – Ministry of Human Resources				
2020-2022	رئيس مجلس إدارة شركة مطارات الدمام ورئيس اللجنة التنفيذية ولجنة الترشيحات والمكافآت Chairman of the Board, Dammam Airports Company, and Chairman of Exec. Committee & NR Committee				
2024 – الآن	كبير التنفيذيين للاستراتيجية والأداء – شركة مرافق الكهرباء والماء في الجبيل وينبع (مرافق) Chief Strategy & Performance Officer, Power & Water Utility Company in Jubail & Yanbu Co. (Marafiq – listed)				
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها: CURRENT MEMBERSHIPS IN BOARDS OF JOINT STOCKCOMPANIES (LISTED OR NOT LISTED) OR ANY OTHER COMPANY AND THEIR COMMITTEES:					
م	اسم الشركة COMPANY NAME	النشاط الرئيس MAIN ACTIVITY	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب	عضوية اللجان للشركة



COMPANY LEGAL STRUCTURE	COMMITTEES MEMBERSHIPS	نظام الشركة الأساس، مرشح (من مساهم) BASIS OF APPOINTMENT	TYPE OF MEMBERSHIP			
مساهمة مدرجة LISTED COMPANY	رئيس لجنة الترشيحات والمكافآت CHAIRMAN NRC	مرشح بصفتي مساهم NOMINEE AS A SHAREHOLDER	عضو مجلس إدارة مستقل INDEPENDENT BOARD MEMBER	القطاع الصحي HEALTH SECTOR	شركة أيان للاستثمار AYYAN INVESTMENT COMPANY	(1)
مساهمة مغلقة CLOSED JOINT STOCK – NOT LISTED	لجنة الترشيحات والمكافآت NRC	معين من قبل مساهم APPOINTED BY A SHAREHOLDER	عضو لجنة مستقل INDEPENDENT COMMITTEE MEMEBER	التمويل RETAIL FINANCING	شركة راية للتمويل RAYA FINANCING COMPANY	(2)

Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Mohammed Siddiq Abdulrahman Mohammed Siddiq Qassab			
Nationality	Saudi	Date of Birth	2 nd September 1970	
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification
1	Bachelor of Administrative Science (B. Sc)	Accounting	1993	King Saud University
2	Developing Digital Transformation Strategies	Strategy	2024	Institute for Management Development (IMD)
3	Organizational Design for Digital Transformation	Strategy	2023	Sloan School of Management (MIT), USA
4	Digital Business Strategy: Harnessing Our Digital Future	Strategy	2023	Sloan School of Management (MIT), USA
5	Strategic Change Management	Strategy and Management	2021	Kellogg School of Management, USA
6	Fintech	Financial Technology	2020	Harvard X (Harvard), USA
7	Artificial Intelligence: Implications for Business Strategy	Strategy	2019	Sloan School of Management (MIT), USA
c) Experiences of the Nominated Member				
Period	Experience			
2024 - Present	Raya Financing Company – Chairman of Credit and Risk Management committee			
2010 - Present	Rayat Consultation (Part of Rayat Group) - Chairman			
2016 - Present	Rayat Marketing (Part of Rayat Group) - Chairman			
2017 - Present	Rayat Technology (Part of Rayat Group) – Board Member			
2019 - 2020	Al Rajhi Bank - AGM - Operational Risk & organization resilience			
2017 - 2019	AlYusr Leasing and Financing Company - Chief Risk Officer			
2014 - 2017	Abdul Lateef Jameel United Real Estate Finance Co. Ltd. - Audit Committee Member			
2010 - Present	Rayat Group, KSA, Egypt - Founder & Chief Executive Officer			
2008 - 2010	Saudi Credit Bureau - Chief Operating Officer			
2005 - 2008	The Saudi British Bank – HSBC - Chief Risk Officer			
2003 - 2005	The Arab National Bank - Head of Credit Portfolio Management			
1997 - 2003	The National Commercial Bank- Head of Credit Portfolio Management			
1995 - 1997	Saudi Fransi Bank - Asst. Manager – Corporate Planning			



D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Raya Financing Company	Financing	Not applicable	Not applicable	Credit and Risk Management committee	Closed Joint Stock
2	Rayat Consultation company	Strategic Consultations	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability
3	Rayat Marketing Company	Marketing Solutions	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability
4	Rayat Technology company	Technology Solutions	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability

Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Nader Saleh Abdullah Al-Dakheel					
Nationality	Saudi	Date of birth	02/11/1980			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Master's	Business Administration	2018	London Business School		
2	Master's	Structural and Project Engineering	2009	King Fahd University of Petroleum & Minerals		
3	Bachelor's	Mechanical Engineering	2004	King Fahd University of Petroleum & Minerals		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2004 to 2010	SABIC, Procter & Gamble, Saudi Paper Manufacturing Co.: Engineering, Operations, Maintenance, Development, Projects.					
2010 to 2014	Al-Farabi Petrochemical Co.: Senior Management, Manufacturing, Projects, Maintenance, Development.					
2014 to present	Tahweel Holding: Executive Management, Manufacturing, Business Development, Projects.					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Esewedy Cables Company	Electrical Cables	Non-Executive	Appointed by a shareholder with appointment rights		Closed Joint Stock Company
2	Holding Company for Indoor and Outdoor Textile Flooring solutions	Industrial Fabrics	Non-Executive	Appointed by a shareholder with appointment rights		Closed Joint Stock Company
3	Advanced Petrochemical Company	Materials	Independent	personal capacity		Listed Joint Stock Company
4	National Printing Company	Industrial Printing & Packaging	Non-Executive	Appointed by a shareholder with appointment rights		Listed Joint Stock Company



١. البيانات الشخصية للعضو

Personal Information of the Member

عبدالكريم بن حمد عبدالكريم النجدي			الاسم الرباعي
Abdulkarim Hamad Alnujaidi			Full Name
23/11/1968	تاريخ الميلاد	سعودي	الجنسية
23/11/1968	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية انسياد للأعمال – فرنسا INSEAD, France	2019	حوكمة مجالس الإدارة Board Governance	شهادة انسياد في حوكمة الشركات INSEAD Certificate in Corporate Governance	1
جامعة الملك فهد للبترول والمعادن KFUPM	2011	إدارة أعمال Business Administration	ماجستير إدارة الاعمال التنفيذي EMBA	2
جامعة ولاية اوكلاهوما – الولايات المتحدة الأمريكية Oklahoma State University, USA	2003	اللغويات التطبيقية Applied Linguistics	دكتوراة Ph.D	3
جامعة ولاية كولورادو -الولايات المتحدة الأمريكية Colorado State University, USA	2000	اللغويات التطبيقية Applied Linguistics	ماجستير MA	4
جامعة الإمام محمد بن سعود الإسلامية Al-Imam University (IMSIU)	1997	اللغة الإنجليزية English	بكالوريوس BA	5

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
عضو مجلس إدارة مستقل، ورئيس لجنة الترشيحات، وعضو لجنة المخاطر، شركة الجزيرة تكافل تعاوني	يوليو 2022-يوليو 2025
Independent Board Member, NRC Chairman, Risk Committee Member, AljaziraTakaful Taawuni	July 2022-July 2025
شركة أسواق عبدالله العثيم Abdullah Alothaim Markets	أكتوبر 2021-أكتوبر 2024
Oct 2021-Oct 2024	
عضو مستقل بمجلس إدارة الصناديق الاستثمارية شركة يقين المالية	سبتمبر 2020-سبتمبر 2024

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

Independent Board Member of Investment Funds, Yaqeen Capital	Sep 2020-Spe 2024
عضو مجلس إدارة الشركة العربية للتعليم والتدريب، ورئيس لجنة الترشيحات، وعضو اللجنة التنفيذية	يوليو 2021-أكتوبر 2023
Board Director, NRC Chairman, Ex.com Member, Arabian Education & Training Company	Jul 2021-Oct 2023
الرئيس التنفيذي وعضو مجلس الإدارة، شركة مهارة للموارد البشرية	يناير 2020- يوليو 2021
Chief Executive Officer & Board Member, Maharah Human Resources Co.	Jan 2020 –Jul 2021
الرئيس التنفيذي وعضو مجلس الإدارة، شركة الغاز والتصنيع والغاز الأهلية	مارس 2017 – ديسمبر 2019
Chief Executive Officer & Board Member, National Gas & industrialization Co. (Gasco)	Mar 2017 – Dec 2020
المدير العام – صندوق تنمية الموارد البشرية	يناير 2016 – مارس 2017
Director General, Human Resources Development Fund (HRDF)	Jan 2016 - Mar 2017
النائب التنفيذي للمدير العام – صندوق تنمية الموارد البشرية	أغسطس 2011- يناير 2016
Executive Deputy Director General, HRDF	Aug 2011 - Jan 2016
مدير أكاديمية التدريب- شركة بي أيه إي سيستمز السعودية للتطوير والتدريب	نوفمبر 2007 – يوليو 2011
Training Academy Principal, BAE Systems SDT Saudi Development & Training Co.	Nov 2007 – Jul 2011
رئيس مركز اللغة الإنجليزية ومدير برنامج تطوير تدريب اللغة الإنجليزية – المؤسسة العامة للتدريب المهني	مايو 2003- نوفمبر 2007
Chairman of the English Dept. and English Training Dev. Program, TVTC	May 2003 – Oct 2007



السيرة الذاتية

Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة مغلقة		بصفته الشخصية	غير تنفيذي	الترتيب والمشورة	شركة أساس المالية	1
Joint Stock		Personal Capacity	Non-Executive	Arranging & Advisory	Asas Capital	
شركة مساهمة مدرجة	رئيس لجنة الترشيحات	بصفته الشخصية	مستقل	صناعة الزجاج	شركة العبيكان للزجاج	2
Publicly listed	NRC Chairman	Personal Capacity	Independent	Glass Manufacturing	Alobeikan Glass	
شركة مساهمة مدرجة	لجنة المراجعة واللجنة التنفيذية	بصفته الشخصية	مستقل	التعليم والتدريب	شركة الخليج للتدريب والتعليم	3
Publicly listed	Audit & Executive Committees	Personal Capacity	Independent	Education & Training	Alkhaleej Training & Education Company	
شركة مساهمة مدرجة	رئيس لجنتي المراجعة والترشيحات	بصفته الشخصية	مستقل	التمويل	شركة النايفات للتمويل	4
Publicly Listed	Chairman of Audit Committee & NRC	Personal Capacity	Independent	Finance	Alnayifat for Finance	
شركة مساهمة مغلقة		بصفته الشخصية	مستقل	مشاريع المياه	شركة وبراء للتنقية المياه	5
Joint Stock		Personal Capacity	Independent	Water Projects	Wabra Water Works	

Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Farhan Waleed Esmail Al-Boainain			
Nationality	Saudi	Date of birth	03/06/1954	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor Degree	Accounting	1979	East Texas State Univ., USA
2	Masters of Business Admin	Management	1985	San Diego State Univ., USA
3	Executive Education Program	Executive Management	1998	Dartmouth College, USA
4	Certificate in Controls Self-Assessment	Risk Assessment	2013	American Institute of Internal Auditors (IIA)
5	Certified Governance, Risk, Compliance Professional	Corporate Governance & Compliance	2021	American Open Compliance & Ethics Group (OCEG)
6	Certified Board Director	Boards & Committees	2024	GCC Board of Directors Institute/ Financial Academy
7	Certified Internal Auditor (CIA)	Internal Audit	2024	The Institute of Internal Auditors (IIA)
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
12/16/2018 - Present	<p>Head of Internal Audit, Economic Cities & Special Zones Authority (Consultant)- Established, activated the Internal Audit Function, and prepared the required Internal Audit Policies & Procedures, and Internal Audit Charter. The Economic Cities & Special Zones Authority, headquartered in Riyadh, was formed to oversee the Economic Cities & Special Zones. Its core functions include the development of required regulations and the provision of integrated government services to the developers, operators, investors, and residents in the Economic Cities, and to attract selective foreign direct investments to support the 2030 Vision.</p>			
04/01/2014 – 06/08/2018	<p>Chief Internal Auditor, Sahara International Petrochemical Company (SIPCHEM) - Reestablished, and reactivated the Internal Audit Function. Sipchem is one of the leading Petrochemical manufacturing and marketing companies in Saudi Arabia and the world, and has global partnerships and marketing offices in Saudi Arabia, Europe, and Asia.</p>			
01/01/2006 – 03/31/2014	<p>Saudi Aramco:</p> <ul style="list-style-type: none"> • Associate General Auditor, Operational Audits Department (01/01/2008-03/31/2014) - Managed Audit Divisions responsible for Upstream Operations (oil and gas exploration, drilling, and production), Downstream Operations (refining, marketing, pipelines, and distribution), Domestic and International Joint Ventures, Projects Audits inside and outside Saudi Arabia, in addition to the company's Audit Divisions in Europe, the United States, and the Far East. • Manager, Operations Accounting Department (06/01/2006-12/31/2007) - Managed all accounting activities and reporting related to international and local sales of oil, gas, and refined products, crude oil and refined products 			

<p>01/01/1995 – 12/31/2005</p>	<p>shipping, fixed assets, employees' payroll and benefits , accounts payable, and accounts receivable</p> <ul style="list-style-type: none"> • Manager, Accounting Policies Department (01/01/2006-05/31/2006) - Managed Several Divisions responsible for providing controllership, business process optimization, financial systems design and support, and financial advisory and consulting services to support Saudi Aramco, its subsidiaries inside and outside Saudi Arabia, and the domestic and international joint ventures. <p>Additional Experience (Saudi Aramco)</p> <ul style="list-style-type: none"> • Acting Saudi Aramco's General Auditor during the incumbents' absences during the years 1998-2014. • Associate General Auditor, Functional Audits Department - Managed Audit Divisions responsible for Information Technology Audits, Finance, Planning, Contracting, Purchasing, Logistics, Human Resources, Legal Department, Industrial Security, and Public Relations. • Manager, Treasury Department – Responsible for Assets Management & Investment, Risk Management, Corporate Finance, Credit Evaluation & Collection, and Banking Operations Divisions. • Manager, Financial Accounting Department - Managed Accounting Divisions responsible for international and local sales of oil, gas, and refined products , General Ledger, Payments Review & Attestation, and crude oil and refined products shipping. • Manager, Contracts Review and Costs Compliance Department - Responsible for the financial review of the high value contracts and lease agreements, including the financial and technical evaluations, bid opening before submission to the Tender Committee, and ensuring compliance with the financial and operational contract terms and costs control. • Manager, Finance Area Offices Department - Managed all finance functions across Saudi Arabia outside Aramco's main operations areas.
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D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Pharmaceuticals & Medical Supplies Corporation (SPIMACO)	Pharmaceuticals	Independent	Nominated as a shareholder	Chairman, Audit Committee	Publicly Listed
Previous memberships in board of directors and committees						
1	Aramco Gulf Operations Company (AGOC)	Oil & Gas	Non-executive	Nominated by a shareholder	Chairman, Audit Committee	LLC

2	Avin Oil S.A.	Refined Products Marketing	Non-executive	Nominated by a shareholder	Audit Committee	Publicly Listed International
3	Motor Oil (Hellas) S.A.	Oil Refining	Non-executive	Nominated by a shareholder	Audit Committee	Publicly Listed International
4	Saudi Aramco Mobil Refinery Company (SAMREF)	Oil Refining	Non-executive	Nominated by a shareholder	Audit Committee	LLC
5	Saudi Aramco Shell Refinery Company (SASREF)	Oil Refining	Non-executive	Nominated by a shareholder		LLC



المتقدمة
Advanced

ثقافة التميز
Culture Of Excellence

Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Waleed Amer Alrumaih					
Nationality	Saudi	Date of birth	21/05/1990			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Business Administration	2014	Prince Mohammed bin Fahd University		
2						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2017-2018	Alinma Bank, Banking Relations Manager					
2015-2017	KPMG - Financial consulting and transactions					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Asyar Logistics Services Company	Logistics services	executive	personal capacity	NA	Non - listed
2	Saudi food bank	Charity	executive	personal capacity	Nominations and Rewards	Non -listed
	Ayan Investment Company	health care	Independent	personal capacity	Audit committee	Listed company



المتقدمة
Advanced

ثقافة التميز
Culture Of Excellence

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Ali Hassan Aljameel				
Nationality		Saudi		Date of birth		30/07/1973
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Executive MBA	Business Administration	2007	King Fahd University		
2	Business Administration	Operational Business Management	2004	Cranfield University, United Kingdom		
3	Maintenance Management	Maintenance Management Strategies	2001	University of Surrey, United Kingdom		
4	Bachelor	Applied Mechanical Engineering	1996	King Fahd University		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Feb 2023 – Now		CEO of Qudra Arabia - Abu Nayyan Holding Group				
Mar 2022 – Jan 2023		Strategy and Business Development Consultant				
Feb 2020 – Feb 2022		CEO of Takween Advanced Industries				
June 2014 -Jan 2020		CEO of the Industrial Sector - Al Rajhi Holding Group				
June 2012 May 2014		CEO of Operations - Takween Advanced Industries - Al Othman Group				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Ebtikar Textile Industries Company	Textile industry	independent	personal capacity	Board Member	Closed Shareholding Company
2	Pioneer Industrial Company - Investment Company	Chemical materials industry	independent	personal capacity	Board Member / Audit committee	Closed Shareholding Company
3	First Metal Company	Aluminum industry	independent	personal capacity	Board Member / investment committee	Closed Shareholding Company



Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

د. عبدالوهاب مصعب عبدالوهاب أبوكويك			الاسم الرباعي
Abdulwahab Mossab Abdulwahab Abukwaik			Full Name
1978 -12- 25	تاريخ الميلاد	سعودي	الجنسية
25-12-1978	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA	10-2001	هندسة ميكانيكية Mechanical engineering	بكالوريوس هندسة Bachelor of Engineering	1
جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA	10-2007	هندسة صناعية Industrial engineering	ماجستير هندسة Master of Engineering	2
جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G	06-2019	هندسة صناعية - إدارة مشاريع Industrial engineering	دكتوراة هندسة PhD of Engineering	3
يورو ماتيك - الامارات EURO MaTech - UAE	10-2003	إدارة المشاريع Project Management	شهادة إدارة المشاريع المتقدمة Advanced Project Management	4
ستراتيجوس - بريطانيا STRATIGOS International-UK	10-2006	الابتكار والتطوير Innovation / Prod Develop	برنامج عالمي تنفيذي Executive Program	5
شركة دحلان للاستشارات - الامارات Dahlan Consultation - UAE	09-2003	أنظمة سلامة المصانع والتشغيل Operational Safety system	شهادة سلامة الغذاء Certificate in Food Safety	6
شركة أدفانس المحدودة Advance Food Safety Ltd - KSA	02-2004	إدارة المخاطر Risk Management	(HACCP) شهادة تحليل المخاطر Certificate in Hazard analysis	7
جايلسميد المحدودة - الامارات Gablesmead Ltd - UAE	10-2004	إدارة الجودة Quality Management	شهادة إدارة تدقيق الجودة الداخلية للشركات Certificate Internal IQS auditing	8
Australian institute of mang. Australia - KSA	10-2011	التدريب Training	شهادة تأهيل المدربين Certificate train the trainer	9
برنامج صافولا - السعودية Savola Group program - KSA	06-2012	إدارة الإنتاج Tot. Preventive Maintenance	شهادة الصيانة الإنتاجية الشاملة (TPM) Certificate in TPM	10
برنامج عالمي - عدة دول International program	12-2009	تهيئة وتأهيل المصانع Plants enabling / qualification	شهادة برامج التمكين والتهيئة للمصانع Certificate in Plants qualification	11
هاوارد تكنولوجي - الامارات Haward Technology - UAE	12-2015	أنظمة إدارة العقود Contract management	شهادة إدارة العقود فيديك FIDIC Certificate	12
الأكاديمية المالية - السعودية Financial Academy - KSA	08-2022	دورة غسيل الأموال Money Laundry	شهادة تدريبية Training Certificate	13

إدارة التغيير - أعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيجما سلاسل الامداد - التخطيط الاستراتيجي - الإدارة المالية
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic

+حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 21 سنة الماضية.. أبرزها

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Perio	Experienc
2002-2001	برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) M. Trainee, Integrated work system. Procter & Gamble
2003-2002	مدير مشاريع – صافولا للأغذية: إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف Project Manager: Cost saving / Automation / Lean Manufacturing. Afia International Company
2004-2003	مدير الصحة والسلامة – صافولا للأغذية: تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء Plant occupational health and Safety Manager. Afia International Company
2006-2004	مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت إشراف شركة عالمية متخصصة بالابتكار والتسويق Research & Development Director. Savola Foods
2008-2006	مدير عام مساعد.. مجموعة المصانع (مصنع التعبئة، الصحف، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.
2011-2008	مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات Engineering and Technical Services Director – Savola Foods
2013-2011	مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل Senior Director: full project, International Food Industry JV- Project (Savola, Almarai and PNP)
2016-2013	مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للأغذية: أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملا – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية – تطوير المرافق بمنطقة الميناء Senior Director: Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)
2019-2018	محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا Research supervisor and Engineering collage lecturer – National University of Ireland
2022-2019	وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي – تحسين تجربة ريادة الاعمال للطلبة – عمل العديد من دراسات الجدوى Vice Dean – Deanship of Scientific Research – Director of the Research & Economic Center – Eng. Faculty member-
2023-2022	عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية-الإدارة الرياضية – البرنامج العام) Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees- Faculty member



Form (1) Resume

4 . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة عامة	التأمين	مساهما بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	الخليجية العامة للتأمين التعاوني	1
Public Listed Company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Gulf General Insurance company	
						2
						3
						4
						5