

Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Basheer Abdullah Mohammed Al-Nattar			
Nationality	Saudi	Date of Birth	09/05/1396 H	
b) Academic Qualifications of the Nominated Member				
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Master	Business Administration, MBA	30/01/2022	University of Bahrain
2.	Bachelor	Business Administration	01/10/2013	Arab Open University – Bahrain
3.	Bachelor	Literature		The Royal Charter of the Open University. UK
4.	Talent Development Program (two years)	General Administration and Human Recourses	30/09/2015	Saudi Fransi Banque Academy
5.	Professional Certificate in Banking	Personal Banking	30/10/2014	Saudi Central Bank
6.	Training of Trainers Certification	Banking Administration	01/08/2014	Crédit Agricole, France
7.	Banking Insurance Certification	Insurance	04/05/2011	Saudi Fransi Banque Academy

8.	Diploma	Computer	01/05/2003	InstitutAl-Alamiah Institute for Computer and Technology
9.	Diploma	Banking	01/02/1997	Institute of Public Administration

c) Experiences of the Nominated Member

Period	Experience
2022 up to now	Management of real estate projects and administrative contracts for private companies
2019 to 2021	Saudi Fransi Banque as Regional Sales Manager in the Eastern Province
2016 to 2019	Saudi Fransi Banque as Area Branch Network Manager
2012 to 2015	Saudi Fransi Banque for the position of Sales Team Leader
2004 to 2011	Saudi Fransi Banque Branch Manager

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	None					



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A) Personal information of the Nominated Member				
Full name	Dr Ahmed Sirag Abdulrahman Khogeer			
Nationality	Saudi Arab	Date of birth	November 14, 1968	
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0)	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0)	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0)	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0)	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate,	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
April 2020- Oct 2020	Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.			
Jan 2011 - March 2020	King Abdullah University of Science and Technology KAUST projects management Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line.			



	<p>I led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p>King Abdullah University of Science & Technology KAUST mega Project (founding member)</p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p>Saudi Aramco Facilities Planning Dept.</p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</p>



	Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.					
Oct 1990 - July 1999	Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999) Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco’s corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.					
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties					
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions’ chair, and keynote.					
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center					
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.					
2016-2018	Saudi building code 2018 review committee member					
2016-now	Member of the board of college of engineering, king Abdulaziz university Rabigh					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Naseej International trading company	Consumer goods	Independent	Personal	Vice Chairmen of board	Publicly listed
2	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Personal	• NRC committee • Audit Committee (nominated to be the chair)	Publicly listed
3						

Candidate name: Dr Ahmed Sirag Khogeer

Signature:

Date: May 24, 2022



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a) Personal information of the Nominated Member				
Full Name	Abdulaziz Abdullah Megbel Al-Habardi			
Nationality	Saudi	Date of Birth	02/12/1377 H	
b) Academic Qualifications of the Nominated Member				
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Bachelor	Mechanical Engineering	1984	King Fahd University of Petroleum
c) Experiences of the Nominated Member				
Period	Experience			
2013 - 2016	President of the Arab Petrochemical Company (Petrokemya)			
2006 - 2012	President of the Jubail Petrochemical Company (Kemya)			
1996 - 2005	General Manager Maintenance at Petrokemya			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Advanced Petrochemical Company	Materials	Non-executive	Personal Capacity	Executive Committee	Listed company
2.	Advanced Polyolefins Company	Materials	Non-executive	Representative of legal person	Executive Committee - Audit Committee	Mixed Closed Joint stock Company

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a) Personal information of the Nominated Member								
Full Name	Waleed Mohammed Abdullah Al-Jaafari							
Nationality	Saudi	Date of Birth		01/07/1380 H				
b) Academic Qualifications of the Nominated Member								
No.	Qualifications	Specialization		Date of obtaining the qualifications	The issuer of the qualification			
1.	Bachelor	Economy		1982	King Saud University			
c) Experiences of the Nominated Member								
Period		Experience						
40 Years		Experience in the field of Medicines - Food - Real Estate Investment - Financial Investments						
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:								
No.	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company		
1.	Al-Dawaa Medical Services Company	Consumer Staples	Executive	In Personal Capacity		Listed		

2.	Walaa Cooperative Insurance Co.	Insurance	Non - Executive	In Personal Capacity	Investment Committee Nomination Committee	Listed
3.	Eastern Province Cement Co.	Materials	Independent	In Personal Capacity	Executive Committee Nomination Committee Audit Committee	Listed
4.	Gulf Construction Company	Real estate investment	Non - Executive	In Personal Capacity	Executive Committee Nomination Committee	Closed Joint Stock Company
5.	Industrialization & Energy Services Company - TAQA	Manufacturing	Non - Executive	Representative of legal person	Nomination Committee	Closed Joint Stock Company
6.	Global Tourism Company	Real estate investment	Non - Executive	In Personal Capacity		Closed Joint Stock Company

CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Thamer Mesfer Al-Wadai		
Nationality:	Saudi	Date of Birth:	03 December 1983

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Master	Business Administration	2016	AlYammamah University

C) Work Experience of the Nominee

Term	Areas of Experience
Aug 2006 – Feb 2013	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group
Mar 2013 – Sep 2014	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – AlInma Bank
Aug 2014 – Jun 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank
Jul 2017 – Jan 2018	Head of Internal Audit - Al Yusr Leasing & Financial Co
Jan 2018 – Mar 2019	Head of Internal Audit – American Express
Apr 2019 – Dec 2019	Internal Audit Program Director - Samba Financial Group
Dec 2019 – April 2021	General Manager of Internal Audit Group
April 2021 – present	Chief Audit Executive – Human Resource Development fund

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Personal capacity	Board Member	Listed Company
2	Arab National Bank	Bank	Independent	Personal capacity	Audit Committee Chairman	Listed Company
3	Arab National Bank	Bank	Independent	Personal capacity	Nomination & Remuneration Committee Member	Listed Company

4	National Center for Waste Management	Semi-Government	Independent	Personal capacity	Audit Committee Chairman	Semi-Government
5	Takamul Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
6	Sawaed Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
7	Spectrophama Co	The medical section	Independent	Personal capacity	Board Member	Limited Liability Company
8	Spectrophama Co	The medical section	Independent	Personal capacity	Audit Committee Chairman	Limited Liability Company



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a) Personal information of the Nominated Member							
Full Name		Hassan Husain Mohammad Alnahwi					
Nationality		Saudi		Date of Birth		Jan/03/1985	
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1	Master	MBA	Jun/2022		King Fahd University of Petroleum and Minerals		
2	Diplomate of American Board	Pediatric Dentistry	Sept/28/2015		American Board of Pediatric Dentistry		
3	Residency Diploma	Pediatric Dentistry	Jun/30/2014		University of Texas Health Science Center of San Antonio		
4	Residency Certificate	Advanced Education in General Dentistry	Jun/30/2012		University of Texas Health Science Center at San Antonio		
5	Internship Certificate	Orthodontics	Jun/30/2011		University of Texas Health Science Center at San Antonio		
6	Bachelor	Dental Surgery	Aug/2008		King Saud University		
c) Experiences of the Nominated Member							
Period		Experience					
May/2019- current		Deputy Physician Manager of Southern Area Dental at Johns Hopkins Aramco Healthcare					
Nov/2016-current		Consultant Pediatric Dentist at Johns Hopkins Aramco Healthcare					
Dec/2015-Nov/2016		Pediatric Dentist at Dr. Sulaiman AlHabib Hospital, Rayyan Branch, Riyadh					
Sept/2014-Aug/2015		Pediatric Dentist at multiple clinics and Surgical Centers in TX, USA					
Aug/2009-May/2010		Staff Dentist at King Abdulaziz Medical City, National Guard, Riyadh					
D) Current membership in the board of directors of other joint stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership (executive, executive, independent)	type non-	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1							
2							
3							
4							

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A) Personal Information of the Nominee				
Full Name:	Majid Ahmed Ibrahim AlSuwaigh			
Nationality	Saudi	Date of Birth:	12/06/1396 H	
B) Academic Qualifications of the Nominee				
#	Degree	Major	Certificate Date	Name of Awarding Entity
1	Master	Islamic Finance	2018	The General Council of Banks
2	Master	Marketing Management	2006	Central Western University
3	Bachelor	Japanese Language	2000	King Saud University
4	CIB	Islamic Finance	2018	The General Council of Banks
5	CISCAM	Financial Markets	2018	The General Council of Banks
6	CISTRAF	International Trading	2018	The General Council of Banks
7	CISRIM	Risk Management	2018	The General Council of Banks
8	CIT	Certified Global Trainer	2018	Oxford International College
9	CIT	Certified Global Trainer	2018	Harvard Professional University
10	TC	Training consultant	2018	Harvard Professional University
11	ECM	Certified Global Trainer For financial banking, treasury and Islamic products	2018	American Institute For professional studies
12	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
C) Work Experience of the Nominee				
Period		Areas of Experience		
From 2017 till now		CEO of Talayye Arriyadah Company		
2016-2017		Senior Director of the treasury sales, Alrajhi Bank		
2015-2016		Vice president- Manager, high Net-worth & Institutional unit , Riyadh Capital		
1997-2015		Head Treasury Department Regional Corporate Sales, Riyadh Bank		

D) Current membership in any board and committees of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form						
#	Name of the Company	Main Activity	Membership type*	Nature of membership**	Committees Membership	Legal Form of the Company
	Tabuk Agriculture Development Company	Food & Beverages	Independent	Personal Capacity	<ul style="list-style-type: none"> - Board Member - Member of Nomination and remuneration Committee - Member of Audit Committee 	Listed Joint Stock
	Middle East Specialized Cables (MESC)	Cables	Independent	Personal Capacity	<ul style="list-style-type: none"> - Board Member 	Joint Stock
	Horizon Food Company	Import food	Independent	Personal Capacity	<ul style="list-style-type: none"> - Member of Audit Committee 	Closed joint stock

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A) Personal information of the Nominee										
Full name		Abdulaziz Abdullah Abdulaziz Al-Mulhem								
Nationality		Saudi	Date of birth		01/07/1380 H					
B) Academic Qualifications of the Nominee										
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity					
1	Bachelor	Business Administration	1983		University of Evansville					
C) Work Experience of the Nominated Member										
Period		Areas of Experience								
1983 - 1995		Professional Program of Saudi Fransi Banque - Credit Officer of Saudi Fransi Banque - Director of Human Resources Saudi Fransi Banque - Branch Manager of Saudi Fransi Banque - Branch Network Manager Retail Banking Group of the Saudi Fransi Banque								
1995 – 2007		Head of the Branch Network, Retail Banking Group, Saudi Hollandi Bank - Regional General Manager in the Eastern Province - Member of the Strategic Change Program Committee - Member of the Maximum Growth Strategy Committee Member of the New Banking System Committee - Member of the Internal Audit Committee 3 years								
2007		Regional General Manager for the Eastern Region of Saudi Fransi Banque								
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:										
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company				
1	Advanced Petrochemical Company	Materials	Non-executive	Personal Capacity	Executive Committee - Audit Committee - Investment Committee - NR Committee	Listed company				
2	Company Sofinco Saudi Fransi	Car Finance and Leasing	Non-executive	Personal Capacity	Non	Non - Listed company				
3	Advanced Polyolefins Company	Materials	-	-	Executive Committee - Audit Committee	Mixed Closed Joint stock Company				
4	Global Anti Corrosion Techniques Co.	Pipe Packaging	Non-executive	Personal Capacity	Non	Non - Listed company				
5	Al Jazeera Support Services Company	Supportive Services	Non-executive	Personal Capacity	Audit Committee	Non - Listed company				

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A) Personal information of the Nominee						
Full name		Sami Abdulaziz Mohammed Al-Suwaigh				
Nationality		Saudi		Date of birth		01/07/1374 H
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor	Science Industrial Management	1978 AD		King Fahd University of Petroleum and Minerals	
2						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
(1979 To 2013) 34 Years		Managing and developing strategic plans and following up their implementation for Major Industrial Companies in the field of iron, steel and petrochemicals Saudi Iron and Steel Company (Hadeed) (Chairman of the Company) Saudi European Petrochemical Company (Ibn Zahr) (President of the Company) Arab Petrochemical Company (Petrokemya) (Chairman of the Company) Saudi Petrochemical Company (SADAF) (Chairman of the company)				
9 Years		Board Member of Directors in several companies (Advanced Petrochemical Company) (Methanol Chemicals Company - Chemanol)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Advanced Petrochemical Company	Materials	Non-executive	Personal Capacity	Executive Committee	Listed company
2						

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A) Personal information of the Nominee

Full name	Khalifa Abdullatif Abdullah Al-Mulhem		
Nationality	Saudi	Date of birth	01/07/1372 H

B) Academic Qualifications of the Nominee

#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor of Business Administration	Business Administration	1978 AD	University of Colorado

C) Work Experience of the Nominated Member

Period	Areas of Experience
1985 To 2002	Member of the Board of Directors of the Saudi British Bank
1987 To 1994	Member of the Board of Directors of the Saudi Spanish Bank Madrid
2012 To 2017	Member of the Board of Directors of Al-Ettifaq Company
2020 – 2021	Member of the Board of Directors of Bank Al-Jazira
1995 - 2022	Member of the Board of Directors of Riyadh Cement

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Advanced Petrochemical Company	Materials	Non-Executive	Personal Capacity	Executive Committee – NR Committee	Listed Company
2	Walaa Cooperative Insurance Co.	Financials - Insurance	Non-Executive	Personal Capacity	Investment Committee	Listed Company
3	National Shipping Company of Saudi Arabia	Energy	Independent	Personal Capacity	NR Committee	Listed Company
4	Canadian Medical Center Co.	Health Care Equipment & Svc	Non-Executive	Personal Capacity	-	Listed Company
5	Advanced Polyolefins Company	Materials	-	Representative of legal person	Executive Committee	Mixed Closed Joint stock Company
6	Al Jazeera Support Services Company	Recruitment	Non-Executive	Representative of legal person	-	Closed Joint stock Company

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A) Personal information of the Nominee						
Full name	Mohammed Khalifah Abdullatif Al-Mulhem					
Nationality	Saudi	Date of birth	24/11/1411 H			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Civil Engineering	2014	Concordia University		
2	Master	Finance and Banking	2021	Queen Mary University		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2014 To 2017		Civil Engineer - Saudi Aramco				
2017 Till Now		Building System Prepaid Concrete Co. Ltd.				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Advanced Petrochemical Company	Materials	Non-executive	Personal Capacity	Executive Committee	Listed company
2	Advanced Polyolefins Company	Materials	Non-executive	Representative of legal person	Executive Committee	Mixed Closed Joint stock Company
3	Al-Ittefaq Steel Products Company (ISPC)	Industry	Non-executive	Personal Capacity	NR Committee	Closed Joint stock Company
4	Al Jazeera Support Services Company	Recruitment	Non-executive	Personal Capacity	Executive Committee	Closed Joint stock Company
5	Riyadh Cement Co.	Cement	Independent	Personal Capacity	-	Closed Joint stock Company

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A) Personal information of the Nominee									
Full name	Hatim Mohammad Hamed Emam								
Nationality	Saudi	Date of birth	22-08-1977						
B) Academic Qualifications of the Nominee									
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity					
1	SHRM-SCP Sr Cert Pro	SHRM	2016	SHRM American Society of HR					
2	Master of Science	Human Resources	2004	university of Washington					
3	Bachelor of science	Computer Science	2003	university of Washington					
4	Bachelor of business Administration	International Business Administrations	2001	university of Washington					
5	A&P License	Airframe and Powerplant	1999	South Seattle Comm College					
C) Work Experience of the Nominated Member									
Period		Areas of Experience							
2021- now		Director of HCM & Admin GCC & Levant/ IFFCO Group							
2019-2021		Chief Shared Services Officer / TADCO							
2014-2018		General Manager – Human Resources & Administration / Samaco Auto							
2012-2014		HR & Admin Director / Key Rent a Car							
2009-2012		Head of HR and Administration / Marai (Lusine)							
2004-2008		Regional HR Director – KSA & Gulf / Attieh Group							
2000-2004		HR Specialist / IBM Corp							
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:									
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company			
1	NA								

Classification: **Public Use**

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Fahad Abdullah Ali Alsemaih					
Nationality	SAUDI	Date of birth	01/07/1384H			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Chemistry	1989	King Saud University		
2						
3						
4						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
April 2019 - present		CEO – Tabuk Agricultural Development Co. and the member of Executive committee.				
Jan 2016-May 2018		CEO - Saudi Fisheries Co.				
Jan 1995- March 2014		Many of the leadership positions at SABIC, the most recent of which is: General Director of Development and Research for Special Projects				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Tourism Enterprise Co.- TECO	Materials	Independent	Personal capacity	Nomination & remuneration committee Chairman	Listed joint stock company
2						
3						

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A) Personal information of the Nominee						
Full name		Abdullah Hamad Abdullah Al-Jubailan				
Nationality		SAUDI	Date of birth		25/01/1989	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor	Business Administration	2022		Saudi Electronic University	
2	Intermediate university degree	IT	2013		Jubail Industrial College	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2021 To now		Saudi Pharmaceutical Industries and Medical Appliances Corp. (SPIMACO) - as a director of the Rewards and Performance Department and responsible for the rewards and performance evaluation field in the transformation project that is currently being held in the company, which includes restructuring the benefits and ensuring its compatibility with competitors.				
2018 To 2021		Saudi Airlines Catering Company - as a compensation supervisor and contribute to the company's transformation project and cover areas of the field Compensation and administrative development in the project and other related areas such as the development of the employee performance appraisal program				
2014 To 2018		Ma'aden Company - as a representative of the compensation and development aspects of its practices on Saeed, the parent company and subsidiaries in relation to the evaluation of Employee performance, design, and provision of benefits eligibility criteria in line with competitors.				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Non					
2	Non					

Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Ahmad A. Al-Juraifani			
Nationality	Saudi	Date of birth	28/11/1962	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	BSc.	Accounting	1990	KFUPM (King Fahd University of Petroleum and Minerals
2	CCP (Certified Cost Professional)	Costing	1996	AACE (Association for the Advancement of Cost Engineering), USA
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
April 2022 till now		Chief Working Capital Optimization Officer, Ma'aden		
March 2021 – March 2022		Chief Accounting Officer, Ma'aden		
2015 – 2021		CFO, Vice President, Finance, Ma'aden Phosphate Company, Ma'aden, RAS Al-Khair		
2010 -2015		Sr. Manager, Finance, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City		
2004-2010		Sr. Manager, Finance and Production Planning, National Methanol Company (IBN SINA, SABIC), Jubail Industrial City		
March 2004 – Nov 2004		Head of Insurance, Shared Services, SABIC, Jubail Industrial City		
1997-2004		Manager, Finance and Accounting, Eastern Petrochemical Company (SHARQ, SABIC), Jubail Industrial City		
1991-1997		Supervisor, Accounting, Saudi Aramco Shell Refinery Company, SASREF, Jubail Industrial City		
1990-1991		Accountant, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City		

Areas of Expertise:

Over 30 years of experience in Gas, Petrochemical and Mining businesses. In depth knowledge in accounting, finance, taxation, project finance, refinance, bonds/Sukuk, ERM, risks register and management, business continuity, Shared Services, Insurance, working capital, business planning, capital projects. Very good knowledge in EHSS, ESG, TQM, Procurement and SCM, General Services, IT, HR and Marketing.

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membershi p	Legal form of the company
1	MA'ADEN GOLD AND BASE METALS COMPANY	Production of Gold and related minerals within the existing mining areas by drilling mining, concentration, smelting and refining. Extraction, refining export and sales of such minerals in their source or form.	nonexecutive	Representative of legal person	None	Limited Liability

Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Gasem Saleh Mohammed Al-Shaikh			
Nationality	Saudi	Date of birth	01/07/1373 H	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Chemical Engineering	1976	King Fahd University of Petroleum and Minerals
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
2019 to now	Chairman of the Board of Directors of the Green Kingdom Company for Industry (100% Saudi company)			
2013 - 2018	Member of the Board of Directors of the Green Kingdom Company for Industry (100% Saudi company)			
2022 to now	Chairman of the Green Society Council for Environmental Services (a partnership between SABIC, the Green Kingdom of Industry and the Amut Group)			
2020 to now	Member of the Board of Directors of the Cooperative Society for Environmental Projects			
2010 – 2022	Member of the Board of Directors of Senegal Refinery			
Three Terms	Member of the Board of Directors of Yanbu National Petrochemical Company - Yansab			
Three Terms	Member of the Board of Directors of Hail Cement			
Two Terms	Member of the Board of Directors of the Electricity and Water Utilities Company in Jubail and Yanbu - MARAFIQ			
Five Terms	Member of the Board of Directors of the Industry Advisory Council at King Abdullah University of Science and Technology (KAUST)			
One Term	Member of the Industry Advisory Committee at King Fahd University of Petroleum and Minerals			
Four Terms	Member of the Board of Directors of Taif Company (SABIC/Private Sector)			
Two Terms	Vice President of the Project Management Institute in the Central and Western Region			
2017 – 2021	Vice Chairman of the Board of Directors of the Saudi Green Company for Carbon Services (SGCS)			
2005 – 2021	Member of the Board of Directors and CEO - The National Water Company NWC			

2010 – 2021	CEO and Member of the Board of Directors - Petroleum, Chemical and Mining Company Ltd.					
1999 – 2010	The Managing Director - Saudi Binladin Group - Petroleum, Chemicals and Mining					
1994 – 1999	Vice Managing Director - Saudi Binladin Group - Petroleum, Chemicals and Mining					
1989 – 1994	CEO and Board Member of Aramco Refinery Company - Shell - SASREF - Jubail Industrial					
1976 – 1988	He held several positions in Jeddah Refinery, from operations engineer / operations supervisor / operations manager / maintenance manager					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Green Kingdom Company for Industry	Industry	Independent	Personal Capacity		Limited liability
2	Green Society Council for Environmental Services - partnership between SABIC, the Green Kingdom of Industry and the Amut Group	Environmental Services	Independent	Personal Capacity		Mixed Limited Liability
3	The Cooperative Association for Environmental Projects	Investing	Independent	Personal Capacity		

Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Abdulsalam Mazro Abdullah Al-Mazro			
Nationality	Saudi	Date of birth	1958	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Chemical Engineering	1982	King Saud University
2	Master	Business Administration	2000	University of Bradford, UK
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
2009 – now	Chairman of Maz Holding Co., works in manufacturing and retailing business. Senior consultant of Maz office for consultancies.			
2019 – now	Vice-chairman of Gulf Cryo, works in manufacturing industrial gas in GCC, Turkey, Egypt and Jordan			
2015-2022	Board member of the Methanol Chemical Co., Chemanol – Marketing Committee Chairman			
2012 – 2015	Petro Rabigh Board Member and Marketing Committee Chairman			
1982 – 2009	Work in SABIC in the field of production, operation, research and marketing in chemicals and plastics, and his last position was Vice President of SABIC Polymers Company			
2008 – 2009	<ul style="list-style-type: none"> - Board Chairman of Sabic Polymers India - Board Chairman of Sabic Polymers Turkey - Board member of Sabic Europe 			
2003 - 2006	<ul style="list-style-type: none"> - Board Chairman of Scientific Design Company, USA 			
1994 – 1997	<ul style="list-style-type: none"> - Board member of Yanbu National Petrochemical Co. 			
2005 – 2008	<ul style="list-style-type: none"> - Board member of Yanbu National Petrochemical Co. 			
2005-2008	<ul style="list-style-type: none"> - Board member of Eastern Petrochemical Company - Sharq 			
2004-2005	<ul style="list-style-type: none"> - Board member of Eastern Petrochemical Company - Sharq 			
2001 - 2002	<ul style="list-style-type: none"> - Board member of Ibn Rushd Company, Sabic 			

2009 – 2022		Working in the private sector in manufacturing, retail, engineering investments and supply chains				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Maz Holding Company	Manufacturing & Retail	Chairman of the Board			Limited Liability Company
2	Gulf Cryo Gas Industries Company	Gas	Independent			



Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name	Amell Ali Jamaan Alghamdi					
Nationality	Saudi				Date of birth	23/2/1976
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	Masters	Computer Science	2014	University of California San Diego		
٢.	B.S.	Computer Science	2010	University of Prince Mohammed bin Fahd		
٣.	B.S.	Mathematics	2000	Imam Abdulrahman University		
٤.						
٥.						
c) Experiences of the Nominated Member						
Period	Experience					
11/2021 - Now	Head of Industrial Revolution 4.0 Unit					
11/2017	Projects Manger and Head of Solutions Systems Unit (Acting)					
12/2010	Programs Developer					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
١.	Not applicable					
٢.						
٣.						
٤.						

Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Mohammed Abdullah Abdulaziz Al-Sabek					
Nationality	Saudi		Date of birth	17/05/1377 H		
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Civil Engineering	1980	University of Washington - Seattle, USA		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
1980 – 1983	Director of city planning department - North of Riyadh, Department of development and study of the general plan of the cities and rural complexes of Sudair and Al-Washam, north of Riyadh					
1983 – 1993	Engineer - Working as a working team for the fourth and fifth development plans for the municipalities sector and the development of infrastructure and economics - Member of the Central Hajj Committee - Member of the development and development of the northern border region - Ministry of Planning					
1983 – 1984	Assistant Deputy Director of Design - Supervision of design work ABV ROCK GROUP					
1993 – 2008	Several leadership positions as planning manager for pipeline projects and gas project manager - ABV ROCK GROUP Company, the executing company of the Saudi Storage Program					
2008 - 2016	Senior ICT Project Manager - Leading Investments Company					
2017 – 2020	Consultant and Director General of the General Administration of Engineering Services and Management - Ministry of Civil Service					
2020 – 2021	Consultant - Ministry of Human Resources and Social Development					
2021 to now	Owner - the office of Mohamed Abdullah for engineering consultancy and the Spirit of Achievement Foundation					
2021 to now	Member of the Board of Directors of Edarat Communications and Information Technology Company - Chairman of the Audit Committee					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Edarat Communications and Information Technology Company	Technology services and information centre's	Independent	Personal capacity	Audit Committee	Joint Stock Company

Form No. (1) Resume

A) Personal information of the Nominee										
Full name		Khaled Jabr Khalaf Allah Al-Zayed								
Nationality		SAUDI	Date of birth		01/01/1393 H					
B) Academic Qualifications of the Nominee										
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity					
1	Bachelor	Accounting	1994		King Abdulaziz University					
2	Master's	Engineering Management	2003		Florida Institute of Technology					
C) Work Experience of the Nominated Member										
Period		Areas of Experience								
2018 – 2019		Financial advisor - Communications and Information Technology Commission								
2008 – 2013		Asset management, custody management. My job duties varied according to the variety of departments I worked in. Alkhabeer financial company								
2004 – 2007		International Shares Department - Riyadh Bank								
1994 – 1998		Accountant, then head of accounts department, then financial manager - Salama Cooperative Insurance Company								
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:										
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company				
1	Salama Cooperative Insurance Co.	Insurance	independent	personal capacity	Investment Committee	Listed Company				
2										

Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Abdullah Jaber Ali Al-Faifi			
Nationality	SAUDI	Date of birth	01/07/1380 H	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Accounting	1985	King Abdulaziz University
2	(CIA) Internal Auditing	Audit	2000	American Institute of Internal Auditors (IIA)
3	(CFE) Fraud Detection	Compliance	2001	American Fraud Detector Institute (CFE)
4	(CRMA) Risk Assessment	Risks	2010	American Institute of Internal Auditors (CRMA)
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
2018 – to Now	Independent Consultant in Audit, Governance and Risk			
2019 - 2021	Member of the Nominations and Remunerations Committee - Eastern Health Cluster			
2016 – 2018	Chairman of the Audit Committee - Saudi Association of Internal Auditors			
2015 – 2017	Adviser to His Excellency the Minister of Health in Audit and review			
2003 – 2015	<ul style="list-style-type: none"> - Director of Internal Audit - Production and Drilling Review Department - Refining and Marketing Review Department - Financial, Administrative and Business Services Audit Department - (2003 to 2007) - Director of International Business Review - Marketing, projects and joint business with international oil and petrochemical companies in the Kingdom of Saudi Arabia, America, Europe and East Asia, in addition to reviewing the business of Saudi Aramco subsidiaries from 2008 to 2012 - Director of private audits from 2013 to 2015 - Acting Associate Auditor General in 2015 			
1985 – 2002	Career progression in the fields of finance and internal auditing - Aramco - Saudi Refining and Marketing Company (SAMARK) - General Corporation for Petroleum and Minerals (Petromin)			
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:				

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Rabigh Refining and Petrochemical Co.	Energy	independent	personal capacity	Audit Committee NR Committee	Listed Company
2	Nama Chemicals Co.	Materials	independent	personal capacity	Audit Committee NR Committee	Listed Company
3	Abdullah Al Othaim Markets Co.	Food & Staples Retailing	Non	personal capacity	Audit Committee Independent - outside the board	Listed Company
4	Al Othaim Investment Company	Investment	Non	personal capacity	Audit and Risk Committee Independent - outside the board	Closed Company
5	General Authority for Statistics	Statistic	Non	personal capacity	Audit and Risk Committee Independent - outside the board	Governmental
6	Arabian Tanmi Company	Real Estate	Non	personal capacity	Audit Committee Independent - outside the board	Closed Company
7	The National Center for the Development of the Non-Profit Sector	social services	Non	personal capacity	Audit Committee Independent - outside the board	Governmental

Form No. (1) Resume

A) Personal information of the Nominee										
Full name		Dr. Badr Osama H. Johar								
Nationality		Saudi	Date of birth		16/04/1399 H					
B) Academic Qualifications of the Nominee										
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity					
1	PhD	Industrial engineering	2011		Northeastern University					
2	Master's	Engineering Management	2004		Northeastern University					
3	Bachelor	Industrial engineering	2003		Northeastern University					
C) Work Experience of the Nominated Member										
Period		Areas of Experience								
4 Years		CEO - Arabian Cement Company								
3 Years		CEO - Najran Cement Company								
6 Years		Director of Planning and Projects Department - Yanbu Cement Company								
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:										
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company				
1	Cement Product Industry Ltd. Co.	Materials	Non-executive	Representative of legal person	Governance and Social Responsibility	Limited liability				
2	Advanced Petrochemical Company	Materials	Independent	Personal Capacity	Executive Committee – Investment Committee	Listed Company				

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Turki Nasser Suleiman Al-Dahesh				
Nationality		Saudi		Date of birth		01/07/1398 H
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor	Computer Science	2001		King Saud University	
2						
3						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2001 to now		Experience in the field of information technology in international and local companies and government agencies				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Arab Sea Information Systems	Information Technology	independent	personal capacity	NR Committee	Listed Company
2						

Form No. (1) Resume

A) Personal information of the Nominated Member									
Full name		Abdulahdi Ali Hadi Alamri							
Nationality		Saudi	Date of birth	23/05/1403					
B) Academic Qualifications of the Nominated Member									
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity					
1	Bachelor	Accounting	2005	King Fahd University of Petroleum and Minerals					
2	Master	Business Administration	2014	University of Strathclyde					
3	Certified Management Accountant (CMA)	Management Accounting	2009	Institute of Management Accountants (IMA)					
4	Certified in Strategy and Competitive Analysis (CSCA)	Strategy	2021	Institute of Management Accountants (IMA)					
5	Certified Internal Auditor (CIA)	Internal Audit	2021	Institute of Internal Auditors (IIA)					
6	C-Suite Executive Program	Strategic Finance	2017	Insead					
7	Certified VAT Specialist	Tax	2022	Saudi Organization for Chartered and Professional Accountants (SOCPA)					
C) Work Experience of the Nominated Member									
Period	Areas of Experience								
2022-Present	Al Marai: <ul style="list-style-type: none"> Senior Finance Manager 								
2021-2022	Dar Al Majed Real Estate Co. (Al Majdiah Residence): <ul style="list-style-type: none"> Advisor to the CEO 								
2020-2021	Education and Training Evaluation Commission: <ul style="list-style-type: none"> Deputy President for Shared Services GM of Finance and Admin Financial Consultant 								
2005-2020	Saudi Aramco – Finance Business Line: Several Managerial and Leadership roles including 3 years out of kingdom experience in China <ul style="list-style-type: none"> Administrator of Affiliates Support Division Administrator of Domestic Sales Accounting Division Administrator of Contract Compliance Division Team Leader of Functional Review and Project Support Administrator of Accounting Policies & Procedures Division Administrator of General Ledger Accounting Division Administrator of Payroll Accounting Division CFO Development Program (Graduate) Finance Manager (China 3 years) Accounting Supervisor 								
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:									
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity,	Committees Membership	Legal form of the company			

				representative of legal person)		
1	N/A					

Form No. (1) Resume

A) Personal information of the Nominee									
Full name	Nader Saleh Abdullah Al-Dakhil								
Nationality	Saudi	Date of birth	02/11/1980 G						
B) Academic Qualifications of the Nominee									
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity					
1	Master's	Business Management	2018	London Business School					
2	Master's	Structural Engineering and Projects	2009	King Fahd University of Petroleum and Minerals					
3	Bachelor	Mechanical Engineering	2004	King Fahd University of Petroleum and Minerals					
C) Work Experience of the Nominated Member									
Period		Areas of Experience							
From 2008 to 2010		Project Manager at Procter & Gamble							
From 2010 to 2019		General Manager of Manufacturing - Farabi Petrochemical Company							
From 2019 until now		CEO of the Saudi Industrial Manufacturing Holding Company							
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:									
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company			
1	Interior and Exterior Flooring Textile Solutions Holding Company	Industrial carpet materials industry	Executive	Personal capacity	Executive Committee	Closed Company			
2	Building Construction Company	Building Industry	Executive	Personal capacity	-	Closed Company			
3	Al-Tawfiq Company for Plastic Industries and Woven Bags	Plastic Industry	Executive	Representative of legal person	-	Limited liability			
4	The First Address Mineral Water Factory	Water Bottling	Independent	Personal capacity	-	Closed Company			
5	Makana for Industry and Service Co., Ltd.	Investment in industrial and commercial companies	Executive	Personal capacity	-	Limited liability			

Form No. (1) Resume

A) Personal information of the Nominee										
Full name		Abdullah Ibrahim Abdul Mohsen Al Abdul Qadir								
Nationality		SAUDI	Date of birth		1953 AD					
B) Academic Qualifications of the Nominee										
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity					
1	Bachelor	Chemical Engineering	1977 AD		King Fahd University of Petroleum and Minerals					
C) Work Experience of the Nominated Member										
Period		Areas of Experience								
2011 – 2013		Vice President of Corporate Support Unit at Maaden								
2011 – 2013		Chairman of the Board of Directors of Maaden Infrastructure Company								
2011 - 2013		Member of the Board of Directors of Maaden Gold Company								
2011 - 2013		Member of the Steering Committee of Ma'aden Aluminum Company								
2007 – 2011		General Manager of Projects at Ma'aden Company								
2001 – 2007		General Manager of Projects at SABIC E&PM								
2001		Transferring from Sadaf Petrochemical Company to SABIC E&PM Company as Director of Immobile Equipment Department								
1999 – 2001		Monitoring all institutional procurement functions in the management of engineering equipment in Sadaf Petrochemical Company								
1999 – 2001		Director of Engineering Equipment Department at Sadaf Petrochemical Company								
1997 – 1999		Engineering Operations Manager in the Engineering Operations Department at Sadaf Petrochemical Company								
1993 – 1996		Project Manager (Caustic Soda Factory Expansion) at a cost of \$500 million in the EDC Department of Sadaf Petrochemical Company								
1990 - 1992		Operations Manager of the Chlorine and Ethylene Plant at Sadaf Petrochemical Company								
1985 - 1989		Operations manager of the brine and caustic water plant at Sadaf Petrochemical Company								
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:										
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company				
1	Non									
2	Non									

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Saleh Muqbel Abdulaziz Al-Khalaf				
Nationality		Saudi		Date of birth		01/07/1390 H
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor	Accounting	1992 AD		King Saud University	
2	SPCPA	SPCPA	1995 AD		Saudi Fellowship for Certified Public Accountants	
3	CPA	CPA	1999 AD		American Institute of Certified Public Accountants	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2016 to now		Alkhabeer Accounting Consultancy Company (External and Internal Audit / Zakat and Tax / Consulting)				
2008 – 2016		Chief Internal Audit Officer / National Water Company				
2001 – 2008		Director of Policies and Procedures Department / Director of Internal Audit STC				
1993 – 2001		Chief Internal Auditor - Industrial Development Fund				
2015 – 2020		Member of the Board of Directors and Member of the Audit Committee of Sulaiman Al-Rajhi International Investment Company (one of the endowment companies)				
2016 – 2017		Member of the audit committee at Samba Financial Group				
2012 – 2017		Member of the Audit Committee at Samba Asset and Investment Management Company (Samba Capital)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	The Islamic Corporation for the Development of the Private Sector Islamic bank member	Finance / Investment	independent	personal capacity	Audit Committee	International Organization
2	Herfy Food Services Co.	Consumer Services	independent	personal capacity	Audit Committee	Listed Company

3	Mohammed Ibrahim Al Subaie & Sons Investment Company (Mask)	Investment	independent	personal capacity	Audit Committee Chairman	Closed Company
4	SEDCO Holding Company	Investment	independent	personal capacity	Audit Committee	Closed Company
5	FALCOM Holding Company	Investment	independent	personal capacity	Board member	Closed Company

Form No. (1) Resume

A) Personal information of the Nominee										
Full name		Abdul Karim Saleh Nasser Al-Othman								
Nationality		Saudi	Date of birth		01/07/1373 H					
B) Academic Qualifications of the Nominee										
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity					
1	Bachelor	Electrical Engineering	1978 AD		King Fahd University of Petroleum and Minerals					
C) Work Experience of the Nominated Member										
Period		Areas of Experience								
1978 – 2000		Engineer, Director of the Engineering Department, Director of the Operations Department, Director of the Maintenance Department, General Manager of Technical Department, General Manager of Operation and Maintenance, General Manager of Project Development and Management "Ethylene and Polyethylene Project"								
2000 – 2005		General Manager of the Engineering and Projects Department "Establishing the Engineering and Project Development Department in Jubail"								
2005 – 2009		Head of Petrochemical Projects Development and Management at Al-Rajhi Group								
2010 – 2020		Project development and management consultant and responsible for managing the support industries project in "Riyadh / Hail"								
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:										
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company				
1	Kubota Saudi Arabia Company, LLC	Industry	independent	representative of legal person		Limited liability				
2	United Lube Oil Company	Industry	independent	personal capacity	Executive Committee	Limited liability				

Form No. (1) Resume

A) Personal information of the Nominee									
Full name		Abdulsalam Abdullah Abdulaziz Al-Draibi							
Nationality		SAUDI	Date of birth	10/03/1404 H					
B) Academic Qualifications of the Nominee									
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity					
1	CFA Financial Analyst	CFA Financial Analyst	2014	Certified Financial Analysis Institute					
2	Masters	Business Administration	2010	Seattle University					
3	Bachelor	Management Information Systems	2006	King Fahd University of Petroleum and Minerals					
C) Work Experience of the Nominated Member									
Period		Areas of Experience							
2018 to now		CEO of Najran Cement Company							
2016 – 2018		Member of the Audit Committee (external) of Najran Cement Company							
2015 – 2018		Senior Investment Manager - Investment / Merger & Acquisition Division - Savola Group							
2014 – 2015		Assistant Manager - Investment Banking - Swicorp							
2013		Financial Analyst - Investment Banking - Swicorp							
2010 – 2013		Financial Analyst - Asset Management - Riyadh Capital							
2005 – 2006		Information Systems Analyst - Unilever Arabia							
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:									
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company			
1	Najran Cement Company	Basic Materials	Executive	personal capacity	Executive Committee	Listed Company			
2	Almasane Alkobra Mining Co.	Materials	Independent	personal capacity	Executive Committee, NR Committee, Audit Committee	Listed Company			

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdallah Ibrahim Abdallah Al Saadan				
Nationality		Saudi	Date of birth		28/11/1962	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Masters	Business Administration	2007		MIT Sloan	
2	Masters	Chemical Engineering	1991		University of Louisiana at Lafayette	
3	Bachelor	Chemical Engineering	1985		King Fahad University of Petroleum & Minerals	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
5/2018 – 4/2022		President of the Royal Commission for Jubail & Yanbu				
2006 – 2018		Several Positions in Saudi Aramco the latest of which is the Senior Vice President for Finance, Strategy & Development				
2002 - 2005		CEO - Saudi Aramco Mobil Refinery Co. (SAMREF)				
1985 – 2002		Several Positions in Saudi Aramco				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Hassana Investment Co.	Investments	Independent	Personal Capacity	Board Investment Committee / RNC	Closed-Joint
2	Al Raidah Investment Co.	Investments	Independent	Personal Capacity	-	Closed-Joint
3						
4						
5						

Form No. (1) Resume

A) Personal information of the Nominee

Full name	Ayman Hilal Ali Jaber		
Nationality	Saudi	Date of birth	15/01/1987

B) Academic Qualifications of the Nominee

#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Accounting	2010	King Fahd University of Petroleum and Minerals
2	Certified Credit Risk Professional	Credit	2019	IAFM
3	Certified Internal Auditor	Internal Audit	2018	IIA
4	Certified Information System Auditor	Internal Audit	2014	ISACA

C) Work Experience of the Nominated Member

Period	Areas of Experience
2021 to now	Chief Internal Audit Officer at Halala Trading Company
2008 – 2021	Several positions in the field of auditing for PwC, Mobily, the Saudi British Bank, Al Yusr Leasing and Finance Company and the Real Estate Company

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Etihad Atheeb Telecommunication Co.	Telecommunication Services	Independent	Personal capacity	Board Member	Listed Company
2	Etihad Atheeb Telecommunication Co.	Telecommunication Services	Independent	Personal capacity	Audit Committee	Listed Company
3	AlOla'a Finance Company	Financial Services	Independent	Personal capacity	Audit Committee	Closed Company

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Muhammad Umair Ayed Al-Otaibi				
Nationality		Saudi	Date of birth		18/11/1963 AD	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Advanced Management Program	Business Administration	2013		Harvard University - USA	
2	Master of Business Administration	Financing	1993		Western Michigan University - USA	
3	Bachelor	English Language	1989		Imam Muhammad Bin Saud Islamic University	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
1983 – 1991		Riyad Bank + Saudi Airlines				
1994 – 2005		Saudi Hollandi Bank + Saudi American Bank (Samba)				
2005 – 2015		Saudi National Shipping Company - Bahri				
2016 – 2021		Zameen Digital Marketing Company + Membership of the Boards of Directors of Listed Joint Stock Companies				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Riyad Bank	Banking	Nonexecutive	Representative of legal person	Risk Management Committee Review Committee	Listed Company
2	Saudi Reinsurance Co.	Insurance	Independent	Personal capacity	Risk Management Committee NR Committee	Listed Company
3	Abdullah Saad Mohammed Abo Moati for Bookstores Co.	Retailing	Independent	Personal capacity	Audit Committee	Listed Company
4	Saudi Chemical Co.	Health Care Equipment & Svc	Independent	Personal capacity	NR Committee	Listed Company
5	Imran Najd Industry Company	Fixed Mix Concrete	Independent	Personal capacity		Non Listed

6	Al Mojil Trading Company and contractors	Trading	Independent in Auditee Committee	Personal capacity		Non Listed
7	Zameen Digital Marketing Company	Control systems and lighting	Owner and President of the company			Limited liability