



الشركة السعودية للطباعة والتغليف  
Saudi Printing & Packaging Co

قرعة مساهمة - رأس المال 600 مليون ريال سعودي - ص.ت 1010219709 - عضوية رقم 17517

**The names of the candidates for the board membership of the Saudi Printing and Packaging Company  
for the upcoming term, which starts on 05/07/2024 and ends on 05/06/2027.**

#	Name	Nationality	Membership type
1	Mr. Adel Ben Marzouq Al Nasser	Saudi	Non-executive
2	Dr.Mohammad Amin Dawood Kashqari	Saudi	Non-executive
3	Dr. Turki Omar Saleh Bugshan	Saudi	Non-executive
4	Mr. Khalid Mohammed Alhugail	Saudi	Non-executive
5	Mr. Mohammed Abdulfatah Nazer	Saudi	Non-executive
6	Mr. Saleh Hussain Al dowais	Saudi	Non-executive
7	Mr. Mohammed Mutlaq Al Ammaj	Saudi	Independent
8	Mr. Mohammed Zamil Al Laabon	Saudi	Independent
9	Mr. Loai Hassan Ali Abduljawad	Saudi	Independent
10	Mr. Abdulaziz Abdulbasit Altayar	Saudi	Independent
11	Mr. Azhar Medo Mohyaldeen Kenji	Saudi	Non-executive
12	Mr. Adel Bin Saleh AlGhassab	Saudi	Non-executive
13	Mr. Sami Ahmed Sulaiman Al-Babtain	Saudi	Independent
14	Mr. Faisal Bin Abdullah Al Mashouh	Saudi	Independent
15	Mr. Khalid Abdullah Alsuwailem	Saudi	Independent
16	Mr. Naief Mohammed Salem Alhazmi	Saudi	Independent
17	Mr. Mohammed Hamad Al Quraishah	Saudi	Independent
18	Mr. Mohammed Sarad Alenazi	Saudi	Independent
19	Mr. Abdullah Yousef Abdullah Alhussaini	Saudi	Independent
20	Mr. Abdullah Taleb Eida Alnahdi	Saudi	Independent
21	Dr. Ahmed Sirag Abdulrahman Khogeer	Saudi	Independent
22	Dr. Abdulwahab Mossab Abdulwahab Abukwaik	Saudi	Independent
23	Mr. AHMED KHEDR ABD ALLĀH ALBAQSHI	Saudi	Independent
24	Mr. Hassan Romaih Alzahrani	Saudi	Independent
25	Mr. Abdulaziz Ahmed AbdulMohsen AlRashoud	Saudi	Independent
26	Mr. Mohammed Abdullah Alshammary	Saudi	Independent
27	Mr. Hussain Abdulkader Hussain Alabdulkader	Saudi	Independent
28	Mr. Faisal Fahad Alothaim	Saudi	Independent
29	Mr. Atef Sulaiman Alshahre	Saudi	Independent



## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Adel Ben Marzouq Al Nasser				
Nationality		Saudi		Date of birth	01/07/1377 H	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Stage II Diploma	Banking Services	1986	Institute of Bankers-London		
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
Over 25 Years		Commercial & Corporate banking				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Members hip of committees	Legal form of the company
1.	Saudi Printing and Packaging Co.	Commercial & Professional Svc	Chairman-independent	personal capacity	executive committee	listed
2.	Saudi Research and Media Group	Media And Entertainment	Non- independent	personal capacity	-	listed
3.						
4.						

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Mohammad Amin Dawood Kashqari				
Nationality		SAUDI		Date of birth		1/7/1371 H
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	PHD	Chemical Engineering	1982		Stanford University	
2.	Masters	Chemical Engineering	1976		Stanford University	
3.	Bachelor	Chemical Engineering	1974		King Fahd University of Petroleum and Minerals	
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
1991-2011		Savola Group - Jeddah				
1994. 1983		College of Engineering, King Abdulaziz University, Jeddah				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Saudi Printing and Packaging Co.	Commercial & Professional Svc	non-executive	personal capacity	Executive Committees & R&N Committees	Listed
2.						
3.						
4.						

## Form No. (1) Resume

a) Personal information of the Nominated Member							
Full Name		Turki Omar Saleh Bugshan					
Nationality		SAUDI			Nationality		SAUDI
b) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	PHD	Accounting	2005		Bond University, Gold Coast, Australia		
2.	Master	Accounting	1998		Bond University, Gold Coast, Australia		
3.	Bachelor	Accounting	1996		King Abdulaziz University, Jeddah		
c) Experiences of the Nominated Member							
Period		Experience					
2007-Until now		Assistant Professor of Accounting, College of Economics and Administration, King Abdulaziz University, Jeddah					
1999-2000		Lecturer, Bond University, Gold Coast, Australia					
1998-1999		Teaching Assistant, Bond University, Gold Coast, Australia					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company	
1.	Saudi Printing & Packaging Co.	Commercial and professional services	Independent	personal capacity	Chairman of the Audit Committee	listed	
2.	Saudi Research and Media Group	Media and Entertainment	Non- Executive	personal capacity	Chairman of the Audit Committee and member of the Nominations and Remuneration Committee	listed	



## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Khalid Mohammed Alhugail					
Nationality	Saudi			Date of birth	1957/02/01	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications			
1.	Bachelor	Management	1984		Hamlin University in Minnesota - America	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
19 years	Marketing and management of SABIC laboratories and companies					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Saudi Printing and Packaging Co.	Commercial & Professional Svc	independent	personal capacity	R&N committees	listed
2.	Societe Generale Finance	financial	independent	personal capacity	-	Closed joint stock company
3.	ashmore saudi equity fund	financial	independent	personal capacity	Audit comm	Closed joint stock company
4.						



## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Mohammed Abdulfatah Nazer					
Nationality	Saudi	Date of birth	25/09/1986			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	MBA	Finance and Accounting	May-2016	Wharton School – University of Pennsylvania		
2.	Bachelor of Science	Finance and Economics	Jan-2009	New York University		
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
2020- until now	SRMG, CFO- RIYADH					
2019-2020	Goldman Sachs – Executive Director - Investment Banking - Riyadh					
2016-2019	J.P. Morgan – Mergers & Acquisitions – Investment Banking – New York					
2012-2014	Jadwa – Private Equity – Riyadh					
2010-2012	Barclays Capital – Capital Markets Solutions – London					
2010	Procter & Gamble – Finance – Dammam					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Saudi Printing & Packaging Co.	Commercial and professional services	Non- Executive	personal capacity	Executive Committee	listed
2.	Argaam	Media	Non-Executive	Group Representative	Borad Member	Limited Liability company
3.	Thmanyah	Media	Non- Executive	Group Representative	Borad Member	Limited Liability Company
4.						

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Saleh Hussain Al Dowais				
Nationality		SAUDI			Date of birth	
					1/7/1394 H	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	Translation	2001		KING SAUD University	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2001-2004		Project Management and Operations				
2004-2009		Printing and Distribution				
2009- until now		Publishing, Marketing, and Executive Management				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Saudi Printing and Packaging Co.	Commercial & Professional Svc	Non-executive	personal capacity	Executive Committees	Listed
2.						
3.						
4.						





## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Mohammed Mutlaq Al Ammaj					
Nationality	Saudi			Date of birth	1957/02/01	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications			
1.	Bachelor	Management	1984		Western Washington University	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
1985-1998	Several leadership positions in the Saudi British Bank.					
1998-1999	Deputy General Manager of Credit and Corporate Banking at Arab National Bank.					
2000-2008	General Manager of Financial Management at Saudi Telecom Company.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Saudi Printing & Packaging Company	Commercial & Professional Svc	independent	personal capacity	R&N Committees	listed
2.						
3.						
4.						





## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Mohammed Zamil Al Laabon					
Nationality	Saudi			Date of birth	1953-03-16	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications			
1.	MASTER	organic chemistry	1982		UNIVERSITY OF CALIFORNIA	
2.	Bachelor	chemistry	1977		King Saud university	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
MORE THAN 20 YEARS	Plastic & packaging field					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	WADI ALRIYADH CO T	INVESTMEN T	independent	personal capacity		LLC
2.	The National Committee for the Care of Prisoners, Released Persons, and Their Families	CHARITY	independent	personal capacity	executive committee	LLC
3.	SPPC	Commercial & Professional Svc	independent	personal capacity	R&N comm	listed
4.						

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Loai Hassan Mohammed Ali Abduljawad				
Nationality		Saudi			Date of birth	25/05/1391H
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor Degree	Mechanical Engineering	1415H 1995		King Abdulaziz University - Kingdom of Saudi Arabia - Jeddah	
2.	Professional Qualification	Banking – Membership 15065521	1442H 2021		Chartered Banker Institute – United Kingdome	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
Nov21 – Present		Chief Executive Officer, Smart Digital Payment Co (Tiqmo) part of Ajlan & Brothers Holding Co.				
Oct19 – Oct21		AGM – Retail Banking, Al-Rajhi Bank.				
Apr15 – Sep19		Chief Executive Officer, Emirates NBD Bank KSA.				
Apr15 – Jun19		Board Member, Emirates NBD Capital KSA.				
Sep10 – Mar15		Country Head – Business Banking, SAB				
Dec08 – Sep10		Head of Business Banking, Bank Al-Bilad.				
Oct05 – Dec08		Head of SME, SAB.				
Apr05 – Sep05		AMANAHA Champion Manager, SAB.				
Apr03 – Mar05		Business Development Manager SME, SAB.				
Oct00 – Mar03		Relationship Manager Commercial Banking, SAB				
Jun99 – Sep00		Projects Manager, Sameer Murad Consulting Firm.				
Feb98 – May99		Mechanical Engineer, Zuhair Fayaz Co.				
Jan97 – Jan98		Marketing Officer, Al-Shamail Co.				
Jun95 – Dec96		Production Manager, UNION Saudi				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	NIL					
2.						
3.						
4.						

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Abdulaziz Abdulbasit Altayar				
Nationality		Saudi Arabia			Date of birth	14 / 06 / 1990
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor Degree	Economics	2014		University of British Columbia	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2014 – 2015		Off-Cycle Analyst, Investment Banking Department, J.P. Morgan (Dubai, UAE)				
2015 – 2016		Analyst, Private Equity and Investment Banking, Jadwa Investment (Riyadh, KSA)				
2016 – 2021		Associate, Investment Banking Department, Goldman Sachs (Dubai, UAE)				
2021 – Present		Head of Corporate Development, Saudi Research & Media Group (Riyadh, KSA)				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Telfaz 11	Media	Non-executive	Board Member representing SRMG	NA	LLC
2.						
3.						
4.						



نموذج ( ١ )

١. البيانات الشخصية للعضو

Personal Information of the Member

ازهر ميدو محي الدين كنجي			الاسم الرباعي
Azhar Medo Mohyaldeen Kenji			Full Name
14/ 1/ 1964	تاريخ الميلاد	سعودي	الجنسية
14/ 1/ 1964	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	1985	هندسة صناعية	بكالوريوس	1
King Abdulaziz University	1985	Industrial Engineering	Bachelor	
				2

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
عضوية مجالس ادارات ولجان	2020- الان
Membership in boards of directors and committees	2020 - Present
مستشار في شركة تكوين للصناعات المتطورة	2018 - 2020
Consultant at Takween Advanced Industries Company	
مستشار في شركة صافولا للأغذية	2018 - 2019
Consultant at Savola Food Company	
رئيس تنفيذي في شركة تكوين للصناعات المتطورة	2015 - 2018
CEO at Takween Advanced Industries Company	
رئيس تنفيذي في شركة صافولا لأنظمة التغليف	2010 - 2015
CEO at Savola Packaging Systems Company	
الرئيس في شركة صافولا لأنظمة التغليف	2005 - 2010
President at Savola Packaging Systems Company	
مناصب قيادية مختلفة في شركة صافولا	1985 - 2005
Various leadership positions in Savola Company	

## نموذج ( ١ )

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيًا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

شكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمة عامة	-	مرشح من مساهم	مستقل	صناعية	أبيكو	1
Public listed Co	-	Nominated by a shareholder	Independent	Industrial	Apico	
مساهمة عامة	المراجعة	مرشح من مساهم	مستقل	صناعة كابلات	شركة الكابلات السعودية	2
Public listed Co	Audit	Nominated by a shareholder	Independent	Cable industry	Saudi Cables Company	
مساهمة مغلقة	الاستراتيجية	مرشح من مساهم	مستقل	صناعة الشاي	شركة أحمد محمد صالح باعشن	3
Closed listed Co	The strategy	Nominated by a shareholder	Independent	Tea industry	Ahmad Mohammed Saleh Baeshen Company	
مساهمة مغلقة	المراجعة	مرشح من مساهم	مستقل	صناعة كابلات	شركة ميدال كابلز - البحرين	4
Closed listed Co	Audit	Nominated by a shareholder	Independent	Cable industry	Medal Cables Company - Bahrain	

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Adel Bin Saleh ALGhassab				
Nationality		Saudi			Date of birth	1963-11-17
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	Science in Industrial Management	1986		King Fahd University of Petroleum and Minerals	
2.						
c) Experiences of the Nominated Member						
Period		Experience				
2009-2020		MD- Zamil Plastic Industries				
2004-2008		President- Zamil Plastic Industries				
2003-2004		Sales manager- Tasnee				
2000-2003		Sales and Marketing Manager- FIPCO				
1999-2000		Sales and Marketing Manager -Al Sharq Plastic Industries				
1995-1999		Sales and Marketing Manager -Zamil Plastic Industries				
1994-1995		Sales and Marketing Manager- FIPCO				
1987-1992		Sales manager- SABIC				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Zoujaj	Materials	independent	in personal capacity	ExCom	Listed
2.	ZAMIL INDUST	Materials	independent	in personal capacity	R&N and Audit committee	Listed
3.	Zamil Plastic Industries Ltd	Holding	non- executive	representative of legal person	-	Limited Liability company
4.	Gulf Stabilizers Industries	manufacturing	non- executive	representative of legal person	-	Limited Liability company
5	Saudi German Co. for Nonwoven Products	manufacturing	non- executive	representative of legal person	-	closed
6	Advanced Flexible Packaging	manufacturing	non- executive	representative of legal person	-	Limited Liability company
7	Al-Tawfiq Company	manufacturing	non- executive	representative of legal person	-	Limited Liability company

## Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Sami Ahmed Sulaiman Al-Babtain					
Nationality		Saudi		Date of birth		27/11/1987	
b) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	Bachelor	Finance	2013		Prince Sultan University		
2.	Certified Information System Auditor (CISA)	Internal Audit / Information Security	2024		ISACA - USA		
3.	Certified Information Security Manager (CISM)	Internal Audit / Information Security	2024		ISACA - USA		
4.							
5.							
c) Experiences of the Nominated Member							
Period		Experience					
Dec 2021 – Current		Head of Internal Audit – Arabian Contracting Services Company					
Jun 2021 – Dec 2021		Internal Audit Manager – Al-Khair Capital					
Nov 2018 – Jun 2021		Internal Audit Team Leader – AlRajhi Bank					
Sep 2013 – Oct 2018		Internal Auditor – SAMBA Financial Group					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.	AlSagr Cooperative Insurance	Insurance	Independent	In Personal Capacity		Audit Committee	Listed Company
2.							
3.							
4.							





## Form No. (1) Resume

A) Personal Information of the Nominated Member						
<b>Full Name:</b>		Faisal Bin Abdullah Al Mashouh				
<b>Nationality:</b>		Saudi	<b>Date Of Birth:</b>		16/05/1981	
B) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the Qualifications		The Issuer of the Qualification	
1)	Bachelor	Sharia	2007		Qassim University	
C) Work Experiences of Nominated Member						
Period		Fields of Expertise				
2007-2015		Lawyer at Al Mashouh Law Firm				
2015- 2016		Director of Claims Department at Saleh Al- Rajhi Company				
2016- present		Non-executive external legal counsel for a number of listed and non-listed companies				
2016- present		Partner lawyer at a private law firm				
2023- present		Member of the Nomination and Remuneration Committee at the Saudi Archery Federation				
D) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non Listed) or any other Company, regardless of its legal form or other Committees deriving from it:						
No.	Company's Name	Main Activity	Membership Type (Executive, Non- Executive, Independent)	Nature Of Membership (In personal Capacity, Representative of Legal Person)	Membership Of Committees	Legal Form of the Company



1)	Al Marzouk, Al Mashouh & Partners	Executive Partner	Executive	Personal Capacity	Member of the Partners Council	Limited Professional
2)	Wardet Al Rabea Company	Partner	Non-Executive	Personal Capacity	Member of the Partners Council	Limited Commercial
3)	Tharaa Al Mostakbal Company	Partner	Non-Executive	Personal Capacity	Member of the Partners Council	Limited Commercial
4)	Saudi Advanced Industries Company	Board Member	Non-Executive Independent Member	Personal Capacity	Member of the Nomination and Remuneration Committee	Joint Stock Company
5)	Shumou for Commercial Investment Company	Board Member	Non-Executive Independent Member	Personal Capacity	Member of the Auditing Committee	Limited Commercial
6)	Al- Riyadh Club	Board Member	Independent Member	Personal Capacity	Executive Committee Member	Sporting Club



## Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Khalid Abdullah Abdullah Alsuwailem					
Nationality	Saudi	Date of Birth	18- 8 -1 976			
2) Academic Qualifications of the Nominated Member						
No.						
1	bachelor	Business Administration	2018	King Faisal University		
2	Balanced Scorecard Professional	Strategic Management	2018	George Washington University		
3	capital market ( CME 1 )	Finance	2023	The Financial academy		
3) Experiences of the Nominated Member						
Period	Experience					
2011 - until now	Chairman of Board of Directors , CEO of Moashirat Alada for Consulting Services Experience in the fields (financial ,administrative ,strategic)					
2022 - until now	Chairman of Board of Directors Experience in the fields (strategic, administrative, financial)					
2004 - 2011	Executive Director Afkar for corporate reputation management Experience (media ,financial ,administrative ,strategic) in the fields					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Moashirat Alada for Consulting Services	Administrative and strategic consulting	Executive	under the company's articles of association	Chairman of the Consulting Committee	Limited liability
2	Diriyah cooperative	Multipurpose	Executive	Nominated as a shareholder	Chairman of the Development and Investment Committee	shareholding

## Form No. (1) Resume

a) Personal information of the Nominated Member					
Full name		Naief Mohammed Salem Alhazmi			
Nationality		Saudi		Date of birth	09 of March 1974
b) Academic Qualifications of the Nominated Member					
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification	
1.	PhD	Project & Physical assets management	2015	Leeds University	
2.	MSc	Project Management	2009	Leeds University	
3.	MSc	Structural Engineering	2006	King Saud University	
4.	BSc	Civil Engineering	1997	Umm-Alqura University	
c) Experiences of the Nominated Member					
Period		Experience			
May 2023 To date		Manager of technical contracts			
Oct. 2020 to April 2023		Director of Projects execution at Public Security (Ministry of Interior)			
Oct. 2018 to Oct. 2020		Director of facility management development at Ministry of Interior			
2017 to 2019 (additional experience)		Consultant at RASANAHA			
Dec. 2015 to Sept. 2018		Manager of Value management department at Public Security (Ministry of Interior)			
June 2015 to Dec. 2015		Department of planning and studies at Ministry of Interior			
January 1998 to Mar. 2008		Project manager + Reinforced concrete designer + Quality assurance			
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:					
No.	Company name	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Real estate ownership	Not applicable	In person	Supervisor	Owner
2.	Salsabeel Company	Non-executive	In person	Supervisor	Limited Company
3.					
4.					

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Mohammed Hamad Al Quraishah				
Nationality		Saudi		Date of birth	23-05-1974	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Master Degree	MBA	2011		College of Business Administration	
2.	Bachelor Degree	Industrial Engineering	1999		King Abdulaziz University	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
Board of Director Feb 2024 to Feb 2028		Board of Director for Alkhaleej Training and Education Company effective 12 <sup>th</sup> Feb 2024				
Senior Executive Director Jan 2022 to Present		Tawuniya Insurance Co.- Managing Portfolio with more than 10 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management				
Sales Vice of President Oct 2018 to Dec 2021		Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation				
General Manager Sales Jan 2015 to Oct 2018		Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management				
Regional Underwriter Manager Oct 2006 to Dec 2015		Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines				
Customer Service Representative Oct 2000- Sep 2006		Career Progression in Sales operation management and customer Service				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Alkhaleej Training and Education	Consumer Services	Independent Member	Nominated as a shareholder		Shareholding Co
2.						
3.						
4.						

Form No. (1) Resume

**a) Personal information of the Nominated Member**

Full name	Mohammed Sarad Wateed Alenazi		
Nationality	Saudi	Date of birth	1400

**b) Academic Qualifications of the Nominated Member**

No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Bachelor	computer engineering technology of computer	2008	Riyadh college of technology
2.				
3.				
4.				
5.				

**c) Experiences of the Nominated Member**

Period	Experience
6/2012 to 1/2023	executive director "Corporate compliance" Fawunly insurance company
1-2023 till now	Head of Compliance and Governance H Malath insurance company.

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	NO					
2.						
3.						
4.						



## Form (1) Resume

1. البيانات الشخصية للعضو Personal Information of the Member				
عبدالله بن يوسف بن عبدالله الحصيني Abdullah Yousef Abdullah Alhussaini			الاسم الرباعي Full Name	
١٤١٣/٠٤/٢٨	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality	
١٩٩٢-١٠-٢٤				
2. المؤهلات العلمية للعضو Academic Qualifications of the Member				
اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م
جامعة الملك سعود KSU	٢٠١٤	محاسبة Accounting	بكالوريوس Bachelor's	1
الهيئة السعودية للمحاسبين و المراجعين SOCPA	٢٠٢٠	محاسبة Accounting	الزمالة السعودية CPA	2
الجمعية العالمية لكشف الاحتيال ACFE	٢٠١٩	كشف الاحتيال Fraud Deduction	الزمالة العالمية Certified Fraud Examiner	3

3. الخبرات العملية للعضو Experiences of the Member	
مجالات الخبرة Experience	الفترة Period
مؤسس و الشريك الإداري - شركة عبدالله يوسف الحصيني محاسبون ومراجعون قانونيون	٢٠٢٣ حتى الآن
الرئيس المالي التنفيذي - شركة ملاذ للتأمين التعاوني	٢٠٢٠ حتى الآن
عضو اللجنة المالية لقطاع التأمين - هيئة التأمين (سابقاً البنك المركزي السعودي)	٢٠٢٢ حتى الآن
رئيس إدارة المراجعة الداخلية - شركة ملاذ للتأمين التعاوني	٢٠١٧ أكتوبر حتى ٢٠٢٠
مراجع خارجي - شركة أرنست و يونغ (EY)	٢٠١٥ حتى سبتمبر ٢٠١٧
Managing Partner and Co-founder of Ahussaini Chartered Accountants Co. LLC	٢٠٢٣ till date
Chief Financial Officer (CFO) @ Malath Insurance	٢٠٢٠ till date
Member of Insurance CFO Sub-Committee @ Insurance Authority	٢٠٢٢ till date
Chief Internal Auditor (CIA) @ Malath Insurance	From Oct ٢٠١٧ till ٢٠٢٠
(External Auditors @ Ernst & Young (EY	From ٢٠١٥ till Sep ٢٠١٧





## Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent )	Main activity	Company name	
					لا يوجد None	1
						2
						3
						4
						5



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	<b>ABDULLAH TALEB EIDA ALNAHDI</b>			
Nationality	<b>Saudi</b>	Date of Birth	<b>1404 - 1984</b>	
2) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor's degree	Accounting	2007	King Abdulaziz University
2	Consultant	Zakat and tax	2011	Ministry of Commerce
3	Accounting course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
4	Zakat and tax course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
5	Transactional jurisprudence course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
6	Management leadership course		2023	Institute of Public administration
7	Anti-financial and administrative corruption course		2023	Institute of Public administration
8	Anti-money laundering and terrorist financing		2023	Administrative and Financial Training Center (accredited by the Capital Market Authority)
9	CIA Internal Auditor Certification		2023	Administrative and Financial Training Center (accredited by the Capital Market Authority)
10	Project Management Professional Certification Program (PMP)		2023	Genius Making Center For Training
3) Experiences of the Nominated Member				
From 01/03/2023 Until Now		Chairman of the Board of Directors CHEMISTRY AND SALT - Saudi Arabia)joint stock company(Company Closed		
From 2022 Until Now		Chairman of the Board of Directors of HAMAT AL ARAB Trading and Contracting Company (Limited Liability Company) Saudi Arabia		
From 2022 Until Now		Chairman of the Board of Directors of HAMAT AL ARAB Company for Wholesale Commodities Trading (Limited Liability Company) United Arab Emirates branch		
From 2018 Until Now		Chairman of the Board of Directors of HAMAT AL ARAB to serve Hajj and Umrah performers		
From 2013 Until Now		Counselor and founder of AL NAHDI Office for Zakat and Tax		



		<b>Consultations</b>				
<b>From 2014 Until Now</b>		<b>Chief Executive EITILAF ALSHARQ Trading</b>				
<b>From 2007 Until Now</b>		<b>Associate member of the Saudi Organization for Certified Public Accountants</b>				
<b>From 2021 Until Now</b>		<b>Professional member of the Saudi Society of Internal Auditors</b>				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Chemical and salt company for industry	Materials	Non-Executive	As a shareholder	Chairman of the Board	Closed contribution
2	Hamat Al Arab for Trading	retail	Executive	As a shareholder	Chairman of the Board	A limited
3	Hamat Al Arab for Trading Emirates branch	retail	Executive	As a shareholder	Chairman of the Board	A limited

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Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0) Honor	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0) First Honor	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (First Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre( Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000&2017	Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
<b>A- Board of Director/ EXCOM membership</b>				
July 2021-present	<b>Naseej International trading company, Publicly listed:</b> <ul style="list-style-type: none"> <li>Vice Chairman of board</li> <li>Past Chair, Executive Committee</li> <li>Audit Committee member</li> </ul>			
April, 2022-Present	<b>Gulf General Cooperative Insurance Company, Publicly listed:</b> <ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Chair, NRC committee</li> <li>Member, Audit Committee</li> </ul>			





August, 2022-Present	<p><b>Najran Cement, Publicly listed:</b></p> <ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Member, NRC committee</li> <li>• Member, Audit Committee</li> </ul>
September, 2023-Present	<p><b>Arab Sea Information System, Publicly listed:</b></p> <ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Chair, Audit Committee</li> </ul>
2010-now	<p><b>American Institute of Chemical Engineers AIChE</b></p> <ul style="list-style-type: none"> <li>• Director 2010-2014 and 2014-2017 (two terms) for four years term (First Arab Director in history).</li> <li>• Vice Chair and Member, Fellows council 2017-2011 and 2011-present two terms as the <u>first one in history from outside USA</u> for more than 110 years.</li> <li>• Chair, Fuels and petrochemicals division as the <u>first one in history from outside USA</u> for more than 110 years.</li> <li>• Member, Societal impact operating Council SIOC (First Arab).</li> <li>• Member, Global Societal Initiatives council (First Arab).</li> </ul>
	<p><b>King Abdulaziz university</b></p> <ul style="list-style-type: none"> <li>• Member, Financial Sustainably league</li> <li>• Member, External partnership committee</li> <li>• Member, College of Engineering Advisory board</li> <li>• Member, Chemical Engineering department Advisory Board</li> <li>• Member, Chemical Engineering department Rabigh Branch Advisory Board</li> </ul>
2018-2020	<p><b>Saudi Building Code 2018 , Founding Member</b></p>
<p><b>B- Aramco and affiliates, 31 years (1990-2020) as described below</b></p>	
2009-2020 12 years	<p><b><u>Founder:</u> King Abdullah University of Science and Technology KAUST project</b></p>
<b>April -Oct 2020</b>	<p><b><i>Aramco Advanced R&amp;D Center at King Abdullah University of Science and Technology KAUST project</i></b>          Joined Saudi Aramco Research &amp; Development center R&amp;DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&amp;D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
<b>Jan 2011 - March 2020</b>	<p><b><i>Aramco: King Abdullah University of Science and Technology KAUST projects management</i></b>          Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> <li>• 30+ Advanced Research centers and specialized research labs at KAUST Mega project.</li> <li>• KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems.</li> <li>• Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center.</li> <li>• Project Controls &amp; Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management.</li> <li>• Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished.</li> </ul>

	<ul style="list-style-type: none"> <li>Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.</li> </ul>
<b>Jan 2009 - Nov 2010</b>	<p><b><i>Aramco: King Abdullah University of Science &amp; Technology KAUST mega Project (founding member)</i></b></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin Laden, Saudi Oger &amp; Oger international, HOK, and other stakeholders</p>
<b>Aug 2006- Dec 2008</b>	<p><b><i>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</i></b></p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown &amp; Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabcic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
<b>Mar 2000 - Jul 2006</b>	<p><b><i>Saudi Aramco Research &amp; Development R&amp;D Center (Mar 2000 - Jul 2006)</i></b></p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels &amp; engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
<b>Aug 1999 - Feb 2000</b>	<p><b><i>Saudi Aramco Facilities Planning Dept.</i></b></p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
<b>Nov 1995 - Jul 1996</b>	<p><b><i>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</i></b></p> <p>Technical Advisor &amp; Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &amp;, Business plans, issuing accountability reports for Jeddah &amp; Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
<b>Oct 1990 - July 1999</b>	<p><b><i>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</i></b></p> <p>Process &amp; Operation Engineer for all Jeddah refinery process units. <b>First Saudi</b> Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available.</p>



	Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
<b>Mar-Oct 1990</b>	<b>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</b> Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
<b>2010-now</b>	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
<b>2009-now</b>	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
<b>1980-2010</b>	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
<b>2016-2018</b>	Saudi building code 2018 review committee member
<b>2016-now</b>	Member of the board of college of engineering, King Abdulaziz university Rabigh

**D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:**

<b>N O</b>	<b>Company name</b>	<b>Main activity</b>	<b>Membership type (executive, nonexecutive, independent)</b>	<b>Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)</b>	<b>Membership of Committees</b>	<b>Legal form of the company</b>
1	Naseej International trading company	Consumer goods	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> <li>• Vice Chairman of board</li> <li>• Past Chair, Executive Committee</li> <li>• Audit Committee member</li> </ul>	Publicly listed
2	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Audit Committee</li> <li>• NRC committee</li> </ul>	Publicly listed
3	Najran Cement	Basic Materials	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Chair, NRC committee</li> </ul>	Publicly listed
4	Arab Sea information system	Software & Services	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Chair, Audit Committee</li> </ul>	Publicly listed
5	American Institute of chemical engineers AIChE	International scientific society	Independent	Personal	<ul style="list-style-type: none"> <li>• Vice Chair, Fellows council as the first one in history from outside USA for more than 110 years.</li> <li>• Chair, Fuels and petrochemicals division as the first one in history form outside USA for more than 110 years.</li> </ul>	International scientific society
6	King Abdulaziz university	University	Independent	Personal	<ul style="list-style-type: none"> <li>• Member, Financial Sustainably committee</li> <li>• Member, External partnership committee</li> </ul>	University

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## Form No. (1) Resume

<b>1) Personal Information of the Nominated Member</b>				
Full Name	Abdulwahab Mossab Abdulwahab Abukwaik			
Nationality	Saudi	Date of Birth	25/12/1978	
<b>2) Academic Qualifications of the Nominated Member</b>				
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor of Engineering	Mechanical Engineering	2001-10	King Abdulaziz University
2	Master of Engineering	Industrial Engineering	2007-10	King Abdulaziz University
3	PhD of Engineering	Industrial Engineering	2019-06	National University of Ireland – Galway
4	Advanced Project Management	PMP	2003-10	EURO MaTech
5	Executive Program	Innovation	2006-10	STRATIGOS International
6	Certificate in Food Safety	Safety Systems	2003-09	Advance Food Safety Ltd
7	Certificate in Hazard analysis	Risk Management	2004-02	Dahaln Consultation
8	Certificate Internal IQS auditing	Quality Management	2004-10	Gablesmead Ltd
9	Certificate train the trainer	Training	2011-10	Australian institute of management
10	Certificate in TPM	Operation Management	2012-06	Savoal Group program
11	Certificate in Plants enabling & qualification	Plants Qualification	2009-12	International program
12	FIDIC Certificate	Contract management	2015-12	Haward Technology
13	Training Certificate	Money Laundry	2022-08	Financial Academy
Accomplished over 60 certificates, courses, and training in multiple fields through the past 21 years.		Project Management – Quality Management – Safety Management – Innovation and Development – Change Department – Preparation of Feasibility Studies – Total Maintenance System- Prevention Program – 6 Sigma – Food Safety – Project of Training and Preparation Programs for Factories – Supply chain – Logistic Management – Business Strategic Planning – Contract Management FIDIC		

Abdulwahab Abukwaik

د. عبدالوهاب مصعب أبوكويك



<b>3) Experiences of the Nominated Member</b>						
<b>Period</b>	<b>Experience</b>					
2002 – 2003	Project Manager and Factory Safety Manager. Afia International Company					
2003 –2004	Plant occupational health and Safety Manager. Afia International Company					
2005 –2006	Research & Development Director. Savola Foods					
2007 – 2009	Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.					
2009 –2011	Engineering and Technical Services Director – Savola Foods					
2011- 2013	Senior Director full project, International Food Industry JV- Project (Savola, Almarai and PNP)					
2013 – 2016	Senior Director, Projects and Engineering Savola Foods					
2018 – 2019	Research supervisor and Engineering collage lecturer – National University of Ireland					
2019 –2022	Vice Dean – Deanship of Scientific Research – Director of the Research and Economic Center – Engineering Faculty member - UBT					
2022-2023	Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees - Engineering Faculty member					
<b>4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:</b>						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Gulf General Cooperative Insurance Co. GGI	Insurance	Independent Board member	Personal capacity	-Investment committee member -Risk management committee member	Public Joint Stock Company
2						
3						

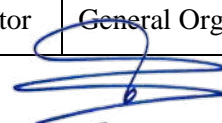
\* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	<b>AHMED KHEDR ABD ALLĀH ALBAQSHI</b>					
Nationality	Saudi		Date of birth	22/10/1991		
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master's	Economics	2021	KU Leuven – Belgium		
2.	Bachelors	Management	2016	KFUPM – Saudi Arabia		
c) Experiences of the Nominated Member						
Period	Experience					
2016 - Now	Economics (economic studies/compensation/sales planning & commissions/treasury stock management) – (Demand & Supply Forecasts) - (KPIs & Objective setting).					
2023 - Now	Restructuring, optimizing profitability, & financial advisory.					
2024 - Now	Enabling individual shareholders by adopting their proposals & opening an online direct channel of communication for them with companies' boards - <a href="http://saudishareholders.org">saudishareholders.org</a> .					
2016	Retail sales and Sales Strategic Management.					
2014 - 2015	Management Consulting and Financial Statements Review & Evaluation – PwC.					
2020 - 2023	Smart applications management and operations - Private Businesses.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Alsagr cooperative insurance company	Insurance	Independent	In person capacity	Investment, NRC	Publicly Traded

CMA Form No. (1) Resume

Personal information of the Nominated Member:						
<b>Full Name:</b>	Hassan Romaih Alzahrani					
<b>Nationality:</b>	Saudi Arabia	<b>Date of Birth:</b>	26/10/1965			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualifications		
1	Master	Business Administration	1999	King Saud University - Riyadh		
2	Bachelor	Finance	1989	King Saud University - Riyadh		
3	Diploma	General taxation program	1990	Institute Hachioji, Tokyo, Japan		
4	Training Certificates	Administrative leadership, governance, and financial affairs	1992 - 2019	CV ATTACHED.		
c) Experiences of the Nominated Member:						
Period:	Experiences:					
2014-Now	Comptroller – Appointed by Board Directors at King Faisal Specialist Hospital and Research Center (General Organization)					
March 2020 –Dec 2023	Chief Financial Affairs \ King Faisal Specialist Hospital International Holding Company, the investment arm of King Faisal Specialist Hospital & Research Center-General Organization					
2010-2019	Chief Internal Auditor - at King Faisal Specialist Hospital and Research Center (General Organization)					
2006-2010	Chief Financial Affairs at Sultan Bin Abdulaziz Humanitarian City					
1992-2003	Supervisory roles in disbursements department, King Faisal Specialist Hospital					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main activity	Membership type (executive, Non-executive, independent)	Nature of the membership (in personal capacity, representative legal person)	Membership of committees	Legal form Of the company
1	Amana for cooperative insurance Co.	Insurance	Personal	Personal	Board member	Public Company
2	Amana for cooperative insurance Co.	Insurance	Personal	Personal	Audit Committee member	Public Company
3	Amana for cooperative insurance Co.	Insurance	Personal	Personal	NRC member	Public Company
4	King Faisal Specialist	Audit & Compliance	Member	In Person	Coordinator	General Organization



	Hospital- GO					
<b>5</b>	Allergotic	Board of directors	Non-Executive	Representative Legal Person	Member	General Organization
<b>6</b>	King Faisal Specialist Hospital- GO	Variety of Managerial Committees	Executive Member	Representative Legal Person	Member	General Organization



## نموذج ( ١ )

### السيرة الذاتية

١. البيانات الشخصية للعضو Personal Information of the Member				
عبدالعزیز أحمد عبدالمحسن الرشود				الاسم الرباعي
Abdulaziz Ahmed AbdulMohsen AIRashoud				Full Name
1403-12-12	تاريخ الميلاد	سعودي	الجنسية	
1983-09-19	Date of Birth	SAUDI	Nationality	
٢. المؤهلات العلمية للعضو Academic Qualifications of the Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
الجامعة السعودية بالتعاون مع جامعة كولورادو	2019	إدارة أعمال	ماجستير	١
Saudi Electronic University and Colorado State University	2019	MBA	Master	
جامعة فرجينيا كومونولث	2011	محاسبة	بكالوريوس	٢
Virginia Commonwealth University	2011	Accounting	Bachelor	
٣. الخبرات العملية للعضو Experiences of the Member				
مجالات الخبرة			الفترة	
Experience			Period	
مدير أعلى (بالنيابة) في سابك على الشرق الأوسط ثم الترقية لجميع العالم بقسم التحليل والتقارير المالية.			من 2022 إلى 2023	
SABIC's MEA Sr, Manager(A) for Reporting and Analysis's. Then, promoted to Global Sr. Manager			From 2022 till present	
مدير أعلى في سابك لمركز الإمتياز في مطابقة الحسابات لاقليم الشرق الأوسط			من 2022 إلى 2023	
SABIC's Sr. Manager Center of Excellent Reconciliation			From 2022 till 2023	
مدير أعلى في سابك للعمليات المالية لأربع شركات من سابك			من 2021 إلى 2022	
SABIC's Sr. Manager for four companies only			From 2021 till 2022	
مدير للفوترة للخدمات المشتركة في سابك ومدير أعلى بالنيابة للإشراف على مشاريع سابك الضخمة			من 2018 إلى 2021	
SABIC's Manager for Charge out, and Sr. Manager (A) for CapEx			From 2018 till 2021	
محلل مالي أعلى في أحد شركات سابك			من عام 2011 إلى 2018	
Financial Specialist in one of SABIC's Affiliates			From 2011 till 2018	



## نموذج ( ١ )

### السيرة الذاتية


٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

شكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
						١
						٢
						٣





**Form No. (1) Resume**

1. Personal information of the Nominated Member						
<b>Full name</b>		Mohamed Abdullah M. Al-Shammary				
<b>Nationality</b>		Saudi		<b>Date of birth</b>		11/07/1988
2. Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1.	Bachelor	Accountant	2011	Taibah University		
2.	Certificate Technical Accounting "CAT"	Accountant	2022	SOCPA		
3.	Certificate Value Added Tax Specialist "VAT"	Accountant	2023	SOCPA		
4.						
5.						
3. Experiences of the Nominated Member						
Period		Experience				
From 2011 until now		Director of Payments Department - Director of Financial Operations Department - Director of Asset Accounts Department - Head of Accounting Department GL - Head of Assets Accounts Department - Head of Payments Department				
		Transformation project from the cash basis to the accrual basis in the Royal Commission for Jubail and Yanbu, including work on preparing the opening balances				
		The project of inventorying, inventorying and evaluating the fixed assets of the Royal Commission for Jubail and Yanbu to build the opening balances				
		Project to develop the ERP-Oracle system of the Royal Commission for Jubail and Yanbu for the path of payments (AP)				
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal Form of the Company
1.						
2.						
3.						
4.						
5.						

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Hussain Abdulkader Hussain Alabdulkader				
Nationality		Saudi		Date of birth	Sep. 1978	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Master	Public Administration	Dec. 2023		King Saud University	
2.	Bachelor	Sociology	Jun 2005		King Abdulaziz University	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
9/2021 – 9/2023		Secretary General at Federation of Saudi Chambers				
3/2017 – 9/2021		VP at Federation of Saudi Chambers				
3/2011 – 3/2017		Regional Director at Almajal G4S				
4/2003 – 3/2011		HR Director at Federation of Saudi Chambers				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Nedaeiah	Day Care	Non - Executive	Founding Partner		Limited Liability
2.						
3.						
4.						

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Faisal Fahad Alothaim				
Nationality		Saudi		Date of birth	24/05/1396	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master's Degree	Commercial Law	2016	Dar Al Uloom university		
2.	Bachelor's Degree	Law	2001	King Saud univirsity		
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2006-2013		Branch Manager of Bank Albilad and Branch Manager of Bank Saudi Franci				
2014-Present		Licensed Attorney				
2021		Founder of Faisal Alothaim Law firm LLC				
2021- Present		Member of Board of Directors of Trading Alsaleh company closed joint stock company				
2023		Member of Board of Directors of Saudi Alzheimer's Disease Association				
2023- Present		Judicial Custodian and sale agent				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Alsaleh company closed joint stock company	Real estate	independent	Personal		Closed joint stock company
2.						
3.						
4.						



**Form No. (1) Resume**

1. Personal information of the Nominated Member						
<b>Full name</b>		Atef Sulaiman F Alshahre				
<b>Nationality</b>		Saudi		<b>Date of birth</b>		02/09/1980
2. Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1.	Bachelor	Accountant	2001	King Saud University		
2.						
3.						
4.						
5.						
3. Experiences of the Nominated Member						
Period		Experience				
February 2018		Director General of the General Department of Financial Affairs at the Royal Commission for Jubail and Yanbu				
June 2005 to February 2018		Financial Controller at the Royal Commission for Jubail and Yanbu: Monitoring financial activities in terms of planning, spending, collection and reporting				
September 2003 to August 2005		Investigation Department Manager: Verifies, examines and assesses risks and internal controls by identifying areas of non-compliance				
December 2001 to September 2003		Accountant at Al-Rajhi Company: financial analysis and preparation of financial and periodic reports				
February 2018		Director General of the General Department of Financial Affairs at the Royal Commission for Jubail and Yanbu				
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal Form of the Company
1.						
2.						
3.						
4.						
5.						