



Curriculum Vitae, From (1)

1) Personal Information of the Member				
Full Name:	Ibrahim Abdulahad Hashim Khan			
Nationality:	Saudi	Date of Birth:	18-May-1978	
2) Qualifications of the Member				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Certificate in Board of Directorship-GCC-BDI	Board of Directorship	2024	GCC-BDI
2	Executive Master Degree	Business Management-HR	2014	King Abdul-Aziz University
3	Bachelor of Science Degree	Business Management-HR	2008	King Abdul-Aziz University
4	Certificate of Specialized Industrial Engineering Training Program	Industrial Engineering	1997	Yanbu Industrial College
5	Comperahnsive Course for 4 Levels on Board of Directorship including (Corporate Governance, Effect Directors, Effective Boards and Board Financial and Reporting)	Board of Directorship	2024	GCC-BDI
6	Leadership through Emotional Intelligence	Leadership	2022	Integrated
7	Technologies and Future of Chief Human Resources Officers	Leadership	2022	Oracle
8	Executive Presentation Skills for Executives	Management and Leadership	2021	Baya
9	CIPD- HR Management-L5	Human Recourses Management	2020	CIPD
10	Strategic Talent Management	Business Management-HR	2020	Laurels
11	SCP-SHRM	Human Recourses Management	2019	SHRM
12	Certified Internal Auditor -Part (2)	Internal Auditing	2018	SPE-Sponsors
13	Fundamental of Internal Auditing and Audit Report Writing Part (1)	Internal Auditing	2018	MISTI
14	Refineries Operations Intermediate	Operations and Efficiencies	2018	IBF
15	Situational Leadership	Leadership Program	2017	Saudi Aramco
16	Future Business Trending Certificate	Business Management- HR	2017	ASHRM
17	Key Performance Indicators for Senior Managers	Business Management	2016	Anderson
18	Project Management Professional	Project Management	2016	Project Manag't Institute
19	Creative Leadership	Leadership Program	2014	RC
20	Six Sigma Champion	Quality Management	2014	Cristal Global Academy
21	Teams Management and Leadership	Leadership	2014	Strategy and Teams
22	Critical and Criticize Thinking	Management and Leadership	2014	Cristal Academy
23	Executive Leadership Program (One year program)	Executive Leadership Program	2013	CrestCom Global
24	Personality Assessment and Traits	Personality Assessment	2013	SHL
25	SHRM Conference	Business Management- HR	2012	SHRM
26	Safety Leadership	Leadership in Safety	2011	British Safety Council
27	Certified HR Specialist Certificates	Human Resources	2011	Izdehar
28	Certificate in Team Management and Motivation	Leadership	2010	IMC
29	Certificate in Understanding Personalities	Business Management- HR	2010	Motma'ennah

30	Certificate in Quality Management Systems - 18001	Quality Control	2009	SGS
31	Certificate in Job Safety Analysis	Safety Management	2007	Process Development Institute
32	Leadership Certificate in Factory Incident Investigation	Safety Management	2007	Process Development Institute
33	Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request).			

3) Work Experience of the Member:

Period	Area of Experiences
2024-Now	Chief of Human Resources and Communications Officer at AIUla Club Sports Company (a subseries to Royall Commission of AIUla)
2023-2024	Vice President, HR and Shared Services at LogiPoint
2022-2023	Vice President, HR and Shared Services at Pharmaceutical Solutions Industry
2016-2022	HR Manager/ HR Consultant/ Internal Auditing Lead at (Saudi Aramco and Sinopec JV)
2012-2016	Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication at (Cristal Global and Tasnee Global)
2003-2012	HR and Leadership Development Program Section Head/ Transformation Program Lead at (Th Power and Water Utility Company-Marafiq)
1997-2002	Administrator and Specialist at (Royal Commission for Jubail and Yanbu)

4) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, whatever its legal form, or the committees emanating from it:

#	Name of the company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Cooperative Society for Training and Consultation Association	Training and Consultation	Non- Executive	Personal Capacity	Founding Member	Registered Cooperative Association
2	Desired Hope Association	Handicaps Support	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association
3	Dar Housing Association	Housing	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume



1. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	فهد محمد فهد العجمي		
Full Name	Fahad Mohammed Fahad ALajmi		
الجنسية	تاريخ الميلاد	سعودي	١٩٧٧/٠٤/٠٥
Nationality	Date of Birth	Saudi	05/04/1977

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	٢٠٠٩	علم اجتماع	بكالوريوس	١
King abdulaziz university	2009	Sociology	Bachelor	
ACAMS-USA	٢٠١٩	اختصاصي معتمد للاحتيال وغسيل الاموال	ACAMS	٢
ACAMS-USA	2019	Certified Anti-Money Laundering Specialist	ACAMS	
الأكاديمية المالية-هيئة السوق المالية	٢٠٠٩	شهادة أوراق مالية	CME1	٣
Financial Academy-CMA	2009	Securities Certificate	CME1	
الأكاديمية المالية-هيئة السوق المالية	٢٠١٣	شهادة الوساطة المالية	CME3	٤
Financial Academy-CMA	2013	Financial Brokerage Certificate	CME3	
الأكاديمية المالية-هيئة السوق المالية	٢٠١٥	شهادة الإلتزام	CME2	٥
Financial Academy-CMA	2015	Certificate of Compliance	CME2	
Coursecheck	٢٠٢٥	التحليل المالي	التحليل المالي المتقدم واتخاذ القرارات الإستراتيجية	٦
Coursecheck	2025	Financial Analysis	Advanced Financial Analysis and Strategic Decision-Making	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
رئيس شؤون المساهمين - البنك العربي الوطني	٢٠١٩- حتى الان
Head of Shareholder Affairs - ANB	2019- Until now
مدير الوساطة الخاصة - العربي المالية	٢٠١٩-٢٠٠٨
VIP desk senior dealer - ANB Capital	2008-2019
مدير الوساطة للمنطقة الوسطى - بنك الجزيرة	٢٠٠٨-٢٠٠٤
Head of central unit of local shares - Aljazeera Bank	2004-2008

تموذج رقم (1)

السيرة الذاتية

Form (1) Resume

مسؤول الخدمات الخاصة بشبكة الفروع - البنك السعودي الفرنسي	٢٠٠٤-١٩٩٨
VIP service of branches - BSF	1998-2004



العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا يوجد	1
					Nothing	



نموذج السيرة الذاتية (1)

أ) البيانات الشخصية للمرشح			
الاسم الرباعي FULL NAME		محمد بن عبدالله عبدالعزيز الزامل MOHAMMAD ABDULLAH ABDULAZIZ ALZAMIL	
الجنسية NATIONALITY	سعودي SAUDI	تاريخ الميلاد DATE OF BIRTH	1965/ 1 / 25 م
ب) المؤهلات العلمية للمرشح ACADEMIC QUALIFICATIONS OF THE MEMBER			
م	المؤهل QUALIFICATION	التخصص SPECIALIZATION	تاريخ الحصول على المؤهل DATE OF OBTAINING THE QUALIFICATION
	اسم الجهة المانحة THE ISSUER OF THE QUALIFICATION		
(1)	بكالوريوس BACHELOR	هندسة صناعية INDUSTRIAL ENGRN	1986 م
(2)	برنامج تنفيذي EXEC. PROGRAM	الإدارة التنفيذية العليا EXEC. MANAGMENT	2015 م
	معهد IMD – سويسرا IMD - SWITZERLAND		
ج) الخبرات العملية للمرشح			
الفترة	مجالات الخبرة		
1986 - 2016	خبرة تمتد لـ 30 عاماً في قطاعات متنوعة في أرامكو السعودية شملت مناصب أبرزها مدير إدارة الاستشارات التنظيمية - مدير هندسة وعمليات توزيع المنتجات البترولية - مستشار الشركة في البنية - مساعد نائب الرئيس للتخطيط 30 Years of experience with Saudi Aramco in various functions, Positions Held: Director, Organization Consulting – Manager, Refined Products Dist. Ops. and Eng. - Corporate Advisor, Organization – Assistant to VP, Planning		
2015	مستشار وزير الصحة للتنظيم والتطوير (معار من أرامكو السعودية) - المشاريع: تطوير مكتب الصحة الخليجي - تقييم الهيكل التنظيمي للوزارة - تحسين إجراءات نظام خدمات المرضى "صوت المواطن" Advisor to HE the Minister of Health, Projects Handled: Developing a New Operating Model for "GCC Health Office" – Assessment of ministry Org Structure – Enhancing Patients Complaints System "Customer Voice"		
2016-2017	رئيس تنفيذي لشركة متخصصة في قطاع الضيافة - تطوير نموذج عمل الشركة وإدارة مشاريع التوسع CEO of a mid-size Hospitality Company: Developing the Operating Model & Leading the Expansion Projects		
2018-2023	رئيس مكتب الأفق الجديد للاستشارات الإدارية - اعداد الخطط الاستراتيجية والهيكل التنظيمي وتطوير الموارد البشرية Director, New Horizon Management Consulting Office: Developing Strategic Plans, Org. Structure, and HR		
2019	مستشار غير متفرغ لدى لجنة التنظيم الإداري في وزارة الموارد البشرية Part-time Organization Consultant with Management Organizing Committee – Ministry of Human Resources		
2020-2022	رئيس مجلس إدارة شركة مطارات الدمام ورئيس اللجنة التنفيذية ولجنة الترشيحات والمكافآت Chairman of the Board, Dammam Airports Company, and Chairman of Exec. Committee & NR Committee		
2025 - 2022	عضو مجلس الإدارة ورئيس لجنة الترشيحات والمكافآت - شركة أبيان للاستثمار Board member and Chairman of Nominations & Remunerations Committee – AYYAN Investment Co. (listed)		
2024 - الآن	كبير التنفيذيين للاستراتيجية والأداء - شركة مرافق الكهرباء والماء في الجبيل وينبع (مرافق) Chief Strategy & Performance Officer, Power & Water Utility Company in Jubail & Yanbu Co. (Marafiq – listed)		



(د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها: CURRENT MEMBERSHIPS IN BOARDS OF JOINT STOCK COMPANIES (LISTED OR NOT LISTED) OR ANY OTHER COMPANY AND THEIR COMMITTEES:						
الشكل القانوني للشركة COMPANY LEGAL STRUCTURE	عضوية اللجان COMMITTEES MEMBERSHIPS	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) BASIS OF APPOINTMENT	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) TYPE OF MEMBERSHIP	النشاط الرئيس MAIN ACTIVITY	اسم الشركة COMPANY NAME	م
مساهمة مغلقة CLOSED JOINT STOCK – NOT LISTED	لجنة الترشيحات والمكافآت NRC	معين من قبل مساهم APPOINTED BY A SHAREHOLDER	عضو لجنة مستقل INDEPENDENT COMMITTEE MEMEBER	التمويل RETAIL FINANCING	شركة راية للتمويل RAYA FINANCING COMPANY	(1)

3 -

١. البيانات الشخصية للعضو

1. Personal Information of the Member

Dr. Ahmed Sirag Khogeer, PhD, MBA, PE, PMP, CE	الاسم الرباعي
د. أحمد سراج عبد الرحمن خوقير	Full Name
٥١٣٨٨/٨/٢٢	الجنسية
November 14, 1968	Nationality
تاريخ الميلاد	الموئل
Date of Birth	Saudi Arab

٢. المؤهلات العلمية للعضو

2. Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	الموئل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٥	هندسة كيميائية	دكتوراه مع مرتبة الشرف الأولى ومعدل (٤,٠/٤,٠)	١
Colorado State University, USA	2004	Chemical Engineering	PhD with First Honor (GPA 4.0/4.0)	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٤	إدارة اعمال	ماجستير إدارة مع مرتبة الشرف ومعدل (٤,٠/٣,٧)	٢
Colorado State University, USA	2004	Business Administration	Master of business Administration MBA with Honor (GPA 3.7/4.0)	
جامعة ولاية كولورادو الحكومية، امريكا	١٩٩٨	هندسة كيميائية	ماجستير مع مرتبة الشرف الأولى ومعدل (٤,٠/٤,٠)	٣
Colorado State University, USA	1998	Chemical Engineering	Master of Science in Engineering MSC with First Honor (GPA 4.0/4.0)	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٥	التمويل والاستثمار	شهادة دبلوما متقدمة في التمويل مع مرتبة الشرف الأولى ومعدل (٤,٠/٤,٠)	٤
Colorado State University, USA	2005	Finance and Investment	Advanced Certificate in Finance Post MBA, 9 credits with First Honor (GPA 4.0/4.0)	
جامعة الملك عبد العزيز السعودية	١٩٨٩	هندسة كيميائية	بكالوريوس	٥
King Abdulaziz University, Saudi Arabia	1989	Chemical Engineering	Bachelor of Science in Engineering BSc	
حكومة ولاية تكساس- امريكا	٢٠٠٦ الى الان	هندسة كيميائية	مهندس محترف مسجل معتمد بولاية تكساس	٦
Texas Board of Professional Engineers, TX, USA	2006-Now	Chemical Engineering	PE: Licensed Professional Engineer	
معهد إدارة المشاريع الامريكى	٢٠١٠ الى الان	إدارة المشاريع	محترف إدارة مشاريع معتمد ومسجل ومجدد	٧
Project Management Institute (PMI), USA	2010-Now	Project Management	PMP: Project Management Professional	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٤	إدارة المشاريع	شهادة برنامج إدارة المشاريع المتقدمة	٨
Colorado State University, USA	2004	Project Management	Advanced Project Management Certificate	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٤	إدارة العمليات والتصنيع	شهادة برنامج إدارة العمليات والتصنيع	٩
Colorado State University, USA	2004	Process Management	Process Management Certificate	
الهيئة السعودية للمهندسين	٢٠١٠	هندسة كيميائية	مهندس استشاري معتمد ومسجل	١٠
Saudi Council of Engineers	2010	Chemical Engineering	Consultant Engineer	

مركز التحكيم التجاري لدول مجلس التعاون الخليجي- دار القرار- البحرين	٢٠٢١	هندسة كيميائية، إدارة مشاريع، إدارة اعمال تحكيم دولي، تجاري	محكم معتمد	١١
GCC Arbitration center (Dar Al Qarar), Bahrain	2021	Engineering, Business, Project Management, International & com.	Certified Arbitrator	
المعهد الأمريكي للمهندسين الكيميائيين	٢٠١٧	هندسة كيميائية	درجة الزمالة في الهندسة الكيميائية -الأول عربيا	١٢
American Institute of Chemical Engineers AICHe, USA	2017	Chemical Engineering	First Arab in history awarded Degree of "Fellow"	
ارامكو	٢٠١٧ و ٢٠٠٠	تقني و اداري و إدارة مشاريع	مدرب أرامكو معتمد	١٣
Aramco	2000 and 2017	Technical and managerial	Certified Aramco Trainer	
مؤتمرات و مراكز تدريب محلية و عالمية	٢٠٢٣-١٩٩٠	تقنية و علمية و إدارية و استشارية و إدارة مشاريع	اكثر من ١٥٠ دورة و مؤتمر في مجالات تقنية و علمية و إدارية و استشارية و إدارة مشاريع	١٤
Top institutions worldwide	1990-2023	Technical, managerial, project management, leadership	150 + courses and conferences	

٣. الخبرات العملية للعضو

3. Experiences of the Member

Experience	مجالات الخبرة	Period	الفترة
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أولاً: أرامكو السعودية مجموع الخبرات ٣٠ سنة (١٩٩٠ إلى ٢٠٢٠) كما هو موضح ادناه:
A- Saudi Aramco and subsidries, 30 years (1990-2020) as below:

<p>أرامكو: عضو مؤسس إنشاء و مشاريع جامعة الملك عبد الله للعلوم و التقنية كاوست:</p> <ul style="list-style-type: none"> عضو مؤسس لجامعة الملك عبد الله للعلوم و التقنية كاوست- ثول مسؤول عن تصميم و انشاء مراكز الأبحاث المتقدمة و الذكاء الصناعي و تقنيات النانو و عمليات التصنيع المتقدمة مسؤول تنفيذ مشروع مركز أرامكو المتقدم للأبحاث و التطوير في جامعة الملك عبد الله للعلوم و التقنية بما فيها تقنيات الذكاء الصناعي، الثورة الصناعية الرابعة و المحاكاة في الصناعة و السلامة و التصنيع مسؤول مشروع إسكان الحرس الوطني المقام على ارض كاوست بثول: ٥٠٠ فيلا، ٧ مدارس، ٥ مساجد، عيادات، حراسة، بنية تحتية كاملة، محطات طاقة، محطة معالجة الصرف الصحي ثلاثية. مسؤول مشروع تطوير ثول ٥ مدارس، ٥ مساجد، عيادات متقدمة، خدمات، طرق، أنظمة حريق و ري و صرف و تحكم و محطة معالجة الصرف الصحي ثلاثية. مسؤول مشروع الحمى الأمني للجامعة بتقنيات الأولى من نوعها بالمملكة إدارة التحكم و اغلاق المشاريع و التحكم البيئي و السلامة و المعلومات و تخطيط المشاريع. 	<p>١٢ سنة</p> <p>٢٠٠٩/١/١ إلى ٢٠٢٠/١٠/٣١</p>
<p>Founding Member of King Abdullah University of Science and Technology KAUST:</p> <ul style="list-style-type: none"> Responsible for conceptional design, full design, construction and commissioning of advanced research centers. Aramco advanced research center in KAUST including IR4, VR, AR, AI applications. National Guard housing complex project on KAUST land: 500 Villas, 7 schools, 5 mosques, STP, clinics, full infrastructure and services. Thuwal development projects: 7 schools, 7 mosques, roads, STP, utilities, heritage center. KAUST perimeter security system project: sonars, radars, crash rated barriers, vessels barriers, IDAS, full security systems. Project controls division: project planning, scheduling, closing, operational excellence. 	<p>12 years</p> <p>Jan 1, 2009- Oct 31, 2020</p>

<p>أرامكو - هيوستن، الولايات المتحدة الأمريكية: إدارة تطوير الاعمال الجديدة:</p> <ul style="list-style-type: none"> عضو مؤسس مشروع مصفاة ياسرف هيوستن مع شركتين امريكيتين (Conoco Phillips and Kellogg Brown & Root KBR). مسؤول عن التصاميم الهندسية لأحدث مصفاة تحول النفط الثقيل الى منتجات بيضاء عالية الجودة. مسؤول عن البرمجة الخطية لتحديد أنواع المدخلات و المنتجات و الأسواق و مسؤول مباشرة عن مجمع انتاج البنزين الممتاز بكل انواعه الموافق للتصدير للأسواق الأمريكية RBOB <ul style="list-style-type: none"> Founding member of YASREF refining complex in Yanbue, Saudi Arabia, stationed in Houston, TX working with two US companies (Conoco-Phillips and KBR) on the design of a State-of-the-Art full conversion refinery capable of processing heavy crude to high quality clean fuels. Responsible for refinery configuration and Linear Programing (PIMS) and directly responsible of the design of the gasoline complex producing high quality RBOB for US markets. 	<p>سنتين ونصف</p> <p>-٢٠٠٦/٧/١ ٢٠٠٨/١٢/٣١</p> <p>2.5 years July 1, 2006- December 31, 2008</p>
<p>أرامكو -: إدارات متعددة، جدة- الظهران، الولايات المتحدة الأمريكية</p> <p>عملت في شتى إدارات أرامكو في مختلف المجالات مثل المصافي، إدارة تخطيط المرافق، الأبحاث و التطوير، الدراسات العليا، مستشار الإدارة العليا لشؤون المشاريع الرأسمالية و تم ابتعاني للدراسات العليا في أمريكا مرتين و حصلت على درجات الماجستير و الدكتوراه في الهندسة الكيميائية و الماجستير في إدارة الاعمال و شهادة الدبلوما في الاستثمار و التمويل و شهادة إدارة المشاريع المتقدمة و غيرها من الدورات و الشهادات من أمريكا</p> <p>Several Aramco departments including Refineries, Research & Development, Facilities planning, advisor to Executive Management. Sponsored to pursue advanced degrees in USA including PhD, MBA, MSe, PE, PMP and many other certificates and courses</p>	<p>١٦ سنة</p> <p>-١٩٩٠/١٠/٢٠ ٢٠٠٦/٦/٣٠</p> <p>16 years</p> <p>October 20, 1990- July 30, 2006</p>
<p>أرامكو-بترولوب: مهندس في علوم السيارات شهادات المطابقة، زيوت التشحيم و شهادات الأداء</p> <p>Petrolube: lubes blending, complinece, performance certifications</p>	<p>نصف سنة</p> <p>مايو-أكتوبر ١٩٩٠ May-October 1990</p>
<p>ثانيا: الخبرة في مجالس الإدارة و اللجان الدولية و المحلية (غير موظف):</p> <p>B- Board of Director and international committees(non employee):</p>	
<p>أولا: الولايات المتحدة الأمريكية -المعهد الأمريكي للمهندسين الكيميائيين AIChE :</p> <p>American Institute of Chemical Engineers AIChE</p>	
<p>رئيس مجلس إدارة (Chair) قطاع الوقود و البيتروكيميائيات بالمعهد الأمريكي للمهندسين الكيميائيين كأول شخص في تاريخ المعهد من ١١٠ سنة من خارج الولايات المتحدة الأمريكية</p> <p>First Non US Chair, Fuels and Petrochemicals division of American Institute of Chemical Engineers AIChE.</p>	<p>٤ سنين</p> <p>٢٠٢٢/٥/١ -٢٠١٨/٩/١</p> <p>4 years</p> <p>Sep 1, 2018-May 1, 2022</p>
<p>رئيس مجلس الإدارة و عضو مجلس ادارة مجلس الزملاء Fellows Council بالمعهد الأمريكي للمهندسين الكيميائيين كأول شخص في التاريخ من ١١٠ سنة من خارج أمريكا لفترتين</p> <p>Chair and Fellows Council Member as the first in history from outside USA</p>	<p>٨ سنوات (فترتين)</p> <p>٢٠٢٦/٧/٣١ إلى ٢٠١٨/٨/١</p> <p>8 years (two terms)</p> <p>Aug1, 2018- July 31, 2026</p>
<p>مناصب إدارية متعددة بالمعهد الأمريكي للمهندسين الكيميائيين AIChE كأول عربي في هذه المناصب:</p> <ul style="list-style-type: none"> عضو مجلس إدارة Director قطاع الوقود و البيتروكيميائيات لفترتين Fuels and Petrochemicals Division عضو المجلس التنفيذي للتأثير المجتمعي Social Impact Operating Council SIOC عضو اللجنة الدولية International Committee عضو مجلس المبادرات العالمية GSIC Global Societal Initiative Council رئيس جلسات علمية في مؤتمرات المعهد العالمية ممثل المعهد في منطقة الخليج Regional Liaison <ul style="list-style-type: none"> First Arab Director in the Fuels and Petrochemicals Division for two terms Social Impact Operating Council SIOC member International Committee member GSIC Global Societal Initiative Council member Technical sessions chair and speaker Regional Liaison 	<p>١٨ سنة</p> <p>-٢٠٠٥ /٧/١ مستمر</p> <p>18 years continuous</p> <p>July 1, 2005- till now</p>

ثانياً مجالس إدارات شركات و منظمات و جامعات محلية :

i- National Board of director and other councils

<p>Saudi Kayan(a Sabic affiliate): (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> • Member, Board of Directors • Audit Committee member • Risk Committee member 	<p>شركة كيان السعودية (إحدى شركات سابك): (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> • عضو مجلس الإدارة • عضو لجنة المراجعة • عضو لجنة المخاطر 	<p>٢٠٢٤/٣/٢١ لمدة ثلاث سنوات March 21, 2024 for three years</p>
<p>Najran Cement Company: (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> • Member, Board of Directors • Chair, NRC committee 	<p>شركة اسمنت نجران: (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> • عضو مجلس الإدارة • رئيس لجنة الترشيحات و المكافآت 	<p>٢٠٢٢/٨/٩ لمدة ثلاث سنوات August 9, 2022 for three years</p>
<p>Tabuk Agriculture Development Company TADCO: (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> • Vice Chairman of Board of Directors • Member, Executive Committee • Member, Strategy and Investment Committee 	<p>شركة تبوك للتنمية الزراعية : (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> • نائب رئيس مجلس الإدارة • عضو اللجنة التنفيذية • عضو لجنة الاستراتيجية و الاستثمار 	<p>٢٠٢٤/٧/١ ٢٠٢٥/٨/١٢ July 1, 2024 – August 12, 2025</p>
<p>Gulf General Cooperative Insurance Company: (Publicly listed in main Saudi market)</p> <ul style="list-style-type: none"> • Member, Board of Directors • Member, NRC committee • Member, Audit Committee 	<p>الشركة الخليجية العامة للتأمين التعاوني: (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> • عضو مجلس الإدارة • عضو لجنة المراجعة • عضو لجنة الترشيحات و المكافآت 	<p>٢٠٢٢/٤/١٠ لمدة ثلاث سنوات April 10, 2022 for three years</p>
<p>Arab Sea Information System: (Publicly listed in main Saudi market)</p> <ul style="list-style-type: none"> • Member, Board of Directors • Chair, Audit Committee 	<p>شركة بحر العرب لأنظمة المعلومات: (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> • عضو مجلس الإدارة • رئيس لجنة المراجعة 	<p>٢٠٢٣/٩/١٧ لمدة ثلاث سنوات Sep 17, 2023 for three years</p>
<p>East Asia Agriculture Development & Investment company: (Closed Joint stock)</p> <ul style="list-style-type: none"> • Member, Board of Directors 	<p>شركة شرق اسيا للتنمية والاستثمار الزراعي (مساهمة مغلقة)</p> <ul style="list-style-type: none"> • عضو مجلس الإدارة 	<p>٢٠٢٤/١٠/٢٣ لمدة ثلاث سنوات 23/10/2024 for three years</p>
<p>Khogeer Trading: (private establishment)</p> <ul style="list-style-type: none"> • Founder and CEO 	<p>خوقير للتجارة: (مؤسسة فردية)</p> <ul style="list-style-type: none"> • المؤسس و الرئيس التنفيذي 	<p>2024-</p>
<p>Naseej International trading company: (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> • Vice Chairman of Board of Directors • Chair, Executive Committee • Audit Committee member 	<p>شركة نسيج التجارية العالمية : (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> • نائب رئيس مجلس الإدارة • عضو لجنة المراجعة • رئيس اللجنة التنفيذية 	<p>٢٠٢١/٧/١٦ ٢٠٢٤/٦/٣٠ July 16, 2021 -June 30, 2024</p>
<p>King Abdulaziz university</p> <ul style="list-style-type: none"> • Member, Financial Sustainably Committee • Member, External partnership committee • Member, College of Engineering Advisory board • Member, Chemical Engineering dept. Advisory Board both Jeddah main & Rabigh Branch 	<p>جامعة الملك عبد العزيز:</p> <ul style="list-style-type: none"> • عضو لجنة الاستدامة المالية و عضو لجنة الشراكات الخارجية منذ سبتمبر ٢٠٢١ • عضو مجلس قسم الهندسة الكيميائية بجدة و رابغ. رابغ. ٢٠١٦/٧/١ - ٢٠١٨/٧/١ • عضو مجلس كلية الهندسة بجامعة الملك عبد العزيز ٢٠١٨/٧/١ - الان 	<p>٢٠٢٤ - ٢٠١٦ 2016 -2024</p>
<p>Saudi Building Code 2018 Development Committee member</p>	<p>عضو لجنة تطوير كود البناء السعودي ٢٠١٨</p>	<p>٢٠١٨/٧/١ - ٢٠١٦/٧/١ July 1, 2016 for two years</p>

العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو الشكل المتخذة لديها

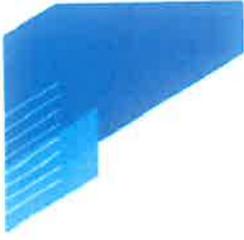
5. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committee deriving from it

الشكل القانوني للشركة	اسم اللجنة المشترك في عضويتها	طريقة التعيين (مرشح بصفته مساهماً، معيّن من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساسي، مرشح من مساهم)	صفة العضوية في مجالس إدارات الشركات (تنفيذي، غير تنفيذي، مستقل) أو لا ينطبق	النشاط الرئيسي	اسم الشركة	م
legal form of the company	The name of the committee in which it is a member	Appointment method (nominee as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by shareholders)	Membership type in board of directors (executive, non-executive, independent) or not applicable	Main activity	Company name	
مساهمة مدرجة	عضو مجلس الإدارة عضو لجنة المراجعة عضو لجنة المخاطر	مرشح بصفته مساهماً	مستقل	المواد الأساسية	كيان السعودية (أحدى شركات سابك)	1
Publicly listed	• Member, Board of Directors • Audit Committee member • Risk Committee member	Nominee as a shareholder	Independent	Materials	Saudi Kayan (Sabic affiliate)	
مساهمة مدرجة	عضو مجلس الإدارة رئيس لجنة المراجعة	مرشح بصفته مساهماً	مستقل	التطبيقات وخدمات التقنية	بحر العرب لأنظمة المعلومات	2
Publicly listed	• Member, Board of Directors • Chair, Audit Committee	Nominee as a shareholder	Independent	Software & Services	Arab Sea information system	
مساهمة مقفلة	عضو مجلس الإدارة	مرشح من مساهم	غير تنفيذي	الغذية	شرق اسيا للتنمية والاستثمار الزراعي	3
Closed Joint stock	• Member, Board of Directors	Nominee from shareholder	Non Executive	Food & Beverages	East Asia Agriculture Development and Investment company	
مؤسسة فردية	المؤسس و الرئيس التنفيذي	مرشح بصفته مساهم	تنفيذي	التجارة	خوقير للتجارة	4
Private	Founder and CEO	Nominee from shareholder	Executive	Trading	Khogeer Trading	
منظمة علمية عالمية	رئيس مجلس الزملاء و رئيس سابق قطاع الوقود و البتروكيميايات كأول شخص غير أمريكي في التاريخ من ١١٠ سنة	انتخاب	مستقل	علمية هندسية	مجلس الزملاء بالمعهد الأمريكي للمهندسين الكيميائيين	5
International scientific society	• Chair, Fellows Council (first non US in history for 110 years).	Personal	Independent	International scientific society	American Institute of Chemical Engineers AIChE	

Nominee name: Dr Ahmed Sirag Khogeer

أحمد سراج

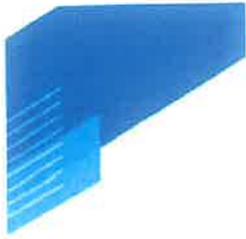
اسم المرشح: د احمد سراج عبد الرحمن خوقير



Resume Template (1)

A) Personal Information of the Candidate				
Full Name :	Husamuddin Hashim Hamza Sadagah			
Date of Birth :	17/11/1954 22/03/1374	Nationality :	Saudi	
B) Academic Qualifications				
No.	Institution	Date	Field	Degree
1	Ain Shams University, Egypt	1976	Accounting	Bachelor's
2	King Abdulaziz University	1980	Business	Diploma
3	King Abdulaziz University	1980	Auditing	Master's
4	Ministry of Commerce	1980 - (1400H)	Accounting & Auditing	Certified Accountant
5	American Institute of Certified Public Accountants	1985	Auditing	CPA
6	Ministry of Economy - UAE	1996	Accounting & Auditing	Certified Accountant
7	Association of Certified Fraud Examiners	1999	Forensic Accounting	Certified Fraud Examiner
8	American Institute of Certified Public Accountants	2012	Managerial Accounting	CMA
9	American Institute of Certified Public Accountants	2017	Forensic Accounting & Valuation	Forensic & Valuation
10	Saudi Authority for Accredited Valuers	2017	Business Valuation	Certified Appraiser
11	Bankruptcy Committee	2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee
12	Ministry of justice	2023	Judicial Custody	Judicial Custodian

Handwritten signature in blue ink.



Resume Template (1)

C) Professional Experiences :						
Period	Field of Expertise					
1967-1980	Ministry of Public Works and Housing					
1980-1981	CPA – Partner at Pricewaterhouse					
1980-2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)					
2005-2009	CPA – Partner at PKF Sadagah, CPAs					
2009-2014	CPA – Partner at Deloitte & Touch					
2014 present	CPA – WTS Sadagah, CPAs					
D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)						
No.	Legal Form	Committee Membership	Appointment Method	Membership Role	Main Activity	Company Name
1	There is none as of its date.					
2						
3						

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نموذج رقم (١)
السيرة الذاتية
Form (1) Resume



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
						١
						٢
						٣
						٤
						٥

Curriculum Vitae
Template No. (1)

Personal information of the Candidate

Full Name	MAJED MOHAMMED ABDULLATIF FATTAH		
Nationality	Saudi National	Date of Birth	1973

Education Qualifications of the Candidate

No.	Qualification	Major	Date of the Obtaining	From
1	College Diploma	Business and Administration Technology	1994	Technical and Vocational Training Corporation (TVTC)
2	Strategic Planning Program	Strategic Planning and Initiative Development	2016	Gulf Creativity for Training & Consulting – State of Kuwait
3	E-Government Strategies and Applications Program	Government Digital Transformation & Systems Development	2017	Institute of Public Administration (IPA) – Saudi Arabia
4	Executive Planning Program	Executive Planning and Institutional Performance Improvement	2017	Institute of Public Administration (IPA) – Saudi Arabia
5	Train-the-Trainer Program	Training and Leadership Development	2019	Institute of Public Administration (IPA) – Saudi Arabia
6	Future of Work Fundamentals Program	Future of Work Skills and Business Digital Transformation	2021	Misk Academy – Mohammed bin Salman Foundation
7	Corporate Compliance with the Competition Law Program	Regulatory Compliance and Anti-Trust Practices	2018	General Authority for Competition – Saudi Arabia
8	Subordinate Management Skills Program	Executive Leadership and Team Management	2014	Institute of Public Administration (IPA) – Saudi Arabia
9	Project Management Program (PMI-PMP)	Professional Project Management Methodologies	2019	King Abdulaziz University – Saudi Arabia
10	Agile Project Management Program (PMI-ACP)	Agile Project Management	2021	PortoLearn International Accredited Institute – Arab Republic of Egypt
11	Information Security Fundamentals Program	Cybersecurity and Data Protection	2019	Institute of Public Administration (IPA) – Saudi Arabia
12	Fundamentals of Digital Marketing Program	Digital Marketing and Brand Strategy	2019	Google – in collaboration with The Open University, accredited by IAB Europe
13	Software Project Management Program	Software Project Management and Technical Development	2018	Institute of Public Administration (IPA) – Saudi Arabia
14	Business Plan Preparation Program	Business Modeling and Business Plan Development	2017	Saudi Aramco

Curriculum Vitae
Template No. (1)

15	Team-Building Skills Program	Team Management and Corporate Communication	2018	Institute of Public Administration (IPA) – Saudi Arabia
16	Administrative Creativity Program	Institutional Creativity and Workplace Development	2013	Institute of Public Administration (IPA) – Saudi Arabia
17	Administrative Coordination Program	Administrative Procedures Organization and Process Management	2018	Institute of Public Administration (IPA) – Saudi Arabia
18	Professional Principles of Real Estate and Economic Establishments Valuation Program	Enterprise and Economic Asset Valuation	2017	Saudi Authority for Accredited Valuers (Taqeem) – Saudi Arabia
19	Exporter Development Program	Exporter Capability Development	2016	Saudi Export Development Authority
20	Urban Planning Program	Urban Planning and Development Management	2016	Institute of Public Administration (IPA) – Saudi Arabia
21	Television Advertisement Design Program	Corporate Communication and Media Content Production	2006	Al Jazeera Media Training Center – State of Qatar

Professional Experiences of the Candidate

Period	Experience
1995 – 2020 (Government Sector)	Government Experience: Diplomacy, leadership, and operational management within the public sector, including the Ministry of Foreign Affairs, the Ministry of Interior, and the Ministry of Islamic Affairs.
1999 – Present (Government and Private Sector)	Digital Transformation and Artificial Intelligence: Managing digital transformation initiatives, developing electronic systems, and enhancing operational processes, supported by advanced expertise in smart automation, AI Prompt Engineering, and AI-driven digital automation (AI Automation).
2004 – Present (Government and Private Sector)	Institutional Planning and Development: Strategic and operational planning, institutional process enhancement, data analysis, and workplace improvement using advanced analytical tools that support senior and executive management in making precise and effective decisions.
2009 – Present (Government and Private Sector)	Governance and Compliance: Regulatory compliance, understanding laws and regulations, developing compliance manuals, and enhancing administrative and regulatory oversight while leveraging modern technologies to measure compliance and improve the quality of governance.
2009 – Present (Government and Private Sector)	Consulting and Leadership Development: Providing professional consulting in digital transformation, business analysis, and project management, supported by extensive training experience as a certified trainer by the Saudi Technical and Vocational Training Corporation (TVTC) in administrative, financial, and personal development fields. This includes expertise in designing development programs, leadership development, and preparing future leaders.



Curriculum Vitae
Template No. (1)

Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	None					

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form (1) Resume

البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح	الاسم الرباعي
Dr. MAJED HAMAD M ALBIDAH	Full Name
١٤١١/١٢/٢٦ هـ	الجنسية
8/7/1991	Nationality
سعودي	الجنسية
Date of Birth	Nationality

المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	رقم
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة	ابريل ٢٠٢٥	إدارة الاعمال	الدكتوراة	1
GAMBIT Business School, Singapore	APR 2025	Business Administration	Doctor's	
جامعة ساسكس، المملكة المتحدة	سبتمبر ٢٠٢٣	إدارة المخاطر المؤسسية والمالية	الماجستير	2
University of Sussex, UK	SEP 2023	Corporate and Financial Risk Management	Master's	
جامعة الامام محمد بن سعود الاسلامية	أغسطس ٢٠١٣	المحاسبة	البكالوريوس	3
Imam Muhammed Ibn Saud Islamic University	AUG 2013	Accounting	Bachelor's	
الهيئة السعودية للمحاسبين والمراجعين (سوكبا)	أكتوبر ٢٠٢٢	المحاسبة	زمالة المحاسب القانوني	4
SOCPA	OCT 2022	Accounting	Certified Public Accounts	
منصة OCEG	مايو ٢٠٢٥	الحوكمة والمخاطر والالتزام	محترف الالتزام والاخلاقيات المتكاملة	5
OCEG	MAY 2025	GRC	ICEP	
منصة OCEG	أغسطس ٢٠٢٤	الحوكمة والمخاطر والالتزام	مراجع الحوكمة والمخاطر والالتزام	6
OCEG	AUG 2024	GRC	GRCA	
منصة OCEG	أغسطس ٢٠٢٤	الحوكمة والمخاطر والالتزام	محترف الحوكمة والمخاطر والالتزام	7
OCEG	AUG 2024	GRC	GRCP	
منصة OCEG	مايو ٢٠٢٥	الحوكمة والمخاطر والالتزام	محترف إدارة المخاطر المتكاملة	8
OCEG	MAY 2025	GRC	IRMP	
منصة OCEG	يونيو ٢٠٢٥	الحوكمة والمخاطر والالتزام	محترف إدارة السياسات المتكاملة	9
OCEG	JUN 2025	GRC	IPMP	
منصة OCEG	يوليو ٢٠٢٥	الحوكمة والمخاطر والالتزام	محترف المراجعة والضمان المتكاملة	10
OCEG	JUL 2025	GRC	IAAP	
المعهد الأمريكي لإدارة المشاريع	نوفمبر ٢٠٢٣	إدارة المخاطر	محترف إدارة المخاطر	11
PMI	NOV 2023	Risk Management	PMI-RMP	
معهد اللغة الاسبانية SIELE	أكتوبر ٢٠٢٣	اللغات	دبلوم اللغة الاسبانية	12
SIELE	OCT 2023	Languages	SIELE Certificate	

نموذج رقم (1)

Form (1) Resume

الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة Experience	الفترة Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	من ديسمبر ٢٠٢٤ إلى الآن DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة Financial Controller in the General Court of Audit	من مارس ٢٠١٧ إلى أكتوبر ٢٠٢٤ MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني Bank Officer in National Bahrain Bank	من مارس ٢٠١٦ إلى أغسطس ٢٠١٦ MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض Bank Officer in Riyadh Bank	من فبراير ٢٠١٤ إلى ديسمبر ٢٠١٥ FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة Administrative Officer in Gulf Holding Company	من ابريل ٢٠١٠ إلى أغسطس ٢٠١٣ APR 2010 to AUG 2013

العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو النجان المتبينة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفتهم مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume



١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	وليد بن عبدالله بن عبدالرحمن بن عتيق		
Full Name	Waleed Abdullah Abdulrahman Bin Ateeq		
الجنسية	سعودي	تاريخ الميلاد	1403/05/16
Nationality	Saudi	Date of Birth	01/03/1983

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة سينت ماري، هاليفاكس، كندا Saint Mary's University, Halifax, NS, Canada	2009	العلوم المالية Master of Finance	ماجستير Master Degree	١
جامعة ولاية أوهايو، كولومبوس، أوهايو، الولايات المتحدة الأمريكية The Ohio State University, Columbus, OH, USA	2006	علوم الاقتصاد مع تخصص درسي في إدارة الأعمال Bachelor of Science in Economics & Minor in Business Administration	بكالوريوس Bachelor Degree	٢
معهد المحللين الماليين المعتمدين، الولايات المتحدة الأمريكية The Chartered Financial Analyst (CFA) Institute - USA	2019	محلل مالي معتمد CFA Charterholder	محلل مالي معتمد CFA Charterholder	٣

٣. الخبرات العملية للعضو

Experiences of the Member

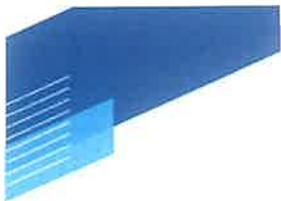
مجالات الخبرة	الفترة
Experience	Period
Chief Financial Officer	April 2024 - Present
Deputy Chief Financial Officer	March 2022 – March 2024
Acting Chief Financial Officer	September 2021 - March 2022
Finance Manager	September 2018 – September 2021
Senior Investment Performance Analyst	November 2015 - September 2018
Insurance Supervisor	February 2014 - October 2015
Insurance Supervisor	November 2010 - January 2014
Assistance Insurance Supervisor	November 2006 - October 2010
	//////////

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
صناديق عامة	عضو مجلس إدارة في الصناديق العامة	مرشح من مجلس الإدارة	مستقل	الاستثمار	الصناديق الإستثمارية للبلاد المالية	١
Public Funds	Member Board of Directors of Public Funds	Nominated by BoD	Independent	Investment	Albilad Capital Investment Funds	
صندوق وقي	عضو مجلس إدارة في صندوق إنسان الوقف	مرشح من مجلس الإدارة	مستقل	الاستثمار	الصناديق الإستثمارية للبلاد المالية	٢
Endowment Fund	Ensan Endowment Fund Board of Directors	Nominated by BoD	Independent	Investment	Albilad Capital Investment Funds	
صندوق وقي	عضو مجلس إدارة في صندوق جامعة الملك فيصل الوقفي	مرشح من مجلس الإدارة	مستقل	الاستثمار	الصناديق الإستثمارية للبلاد المالية	٣
Endowment Fund	King Faisal University Endowment Fund Board	Nominated by BoD	Independent	Investment	Albilad Capital Investment Funds	
						٤
						٥



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Mohammed Ali K Alawdah					
Nationality	Saudi	Date of birth	1996-02-18			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Business Administration	2019-07-30	Imam Abdulrahman bin Faisal - Saudi		
2	Certificate	Governance	2025-01-01	GRCP – United States		
3	Certificate	Human resources	2024-09-14	HRCI– United States		
4	Certificate	Board Governance	2024-11-01	American accreditation association - – United States		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
2024 - Present	Governance, Administration & Finance manager					
2023 - Present	Governance Specialist					
2025 - Present	NRC Secretary					
2025 - Present	Board Secretary					
2019 - Present	Business Consultant					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1						
2						
3						
4						
5						
6						



نموذج رقم (١) الميرة الذاتية

أ) البيانات الشخصية للمرشح					
الاسم			SAUD ABDULAZIZ HAMDAN ALRASHED		
تاريخ الميلاد			MARCH 6, 1954		
الجنسية			SAUDI		
ب) المؤهلات العلمية للمرشح					
المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
	CHEMICAL ENGINEERING BS	1980	KFUPM		
/	/	/	/		
/	/	/	/		
/	/	/	/		
/	/	/	/		
ج) الخبرات العملية للمرشح					
الفترة	مجالات الخبرة				
1980 / 2010	OIL/GAS FACILITIES				
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى إما كان شكلها القانوني أو اللجان المنشقة منها:					
اسم الشركة	النشاط الرئيسي	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
/	/	/	/	/	/
/	/	/	/	/	/
/	/	/	/	/	/
/	/	/	/	/	/
/	/	/	/	/	/

Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	Fawaz Mofareh AlOtaibi			
Nationality:	Saudi	Date of Birth:	1995-01-17	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Bachelor's Degree	Medical Devices Technology	2016-05-19	Prince Sattam Bin Abdulaziz University Kingdom of Saudi Arabia
2	Master's Degree	Project Management	2023-11-21	University of Liverpool
3				
4				
5				
6				
7				
8				
c) Experiences of the Nominated Member				
Period	Experience			
Aug., 2024 till now	Contracted Lecturer College of Administrative Sciences Saudi Electronic University			
Nov., 2024 till now	Contracted Lecturer Applied College Imam Muhammad Ibn Saud Islamic Univ.			
April, 2024 till now	Partnerships Manager Imdad Al-Khobarat Human Resources Company			
Jan., 2023 till now	Development Consultant Al-Majdiah Holding Company			
Sept., 2021: April, 2024	Senior Manager Early Intervention Society for Children with Disabilities			
Aug., 2021: Aug., 2024	Projects Sector Manager Prince Abdulaziz Bin Talal and Princess Sura Bint Saud			

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1			Please Select	Please Select		
2						
3						
4						
5						
6						
7						
8						

Nominee's Full Name:	Fawaz Mofareh AlOtaibi
Application Date:	2025-12-30
Signature:	 <div style="font-size: 8px; color: red; margin-top: 5px;"> I hereby confirm that I am the author of the document. Location: your signing location here. Date: 2025.11.06 22:38:21+02:00 Code: P100000022 DocId: 5513 </div>

Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	عبدالله بن أحمد بن عبدالله بالعمش		
Full Name	Abdullah Ahmed Abdullah Balamash		
الجنسية	سعودي	تاريخ الميلاد	١٩٦٦/١٠/٢٦ م
Nationality	Saudi	Date of Birth	26/10/1966

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	٢
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود	١٤٠٨ / ١٤٠٩ هـ	محاسبة	بكالوريوس	1
King Saud University	1408 – 1409 H	Accounting	Bachelor's	
				٢
				3

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
عضو مجلس إدارة شركة طيبة للاستثمار وعضو لجنة الاستثمار وعضو لجنة المسؤولية الاجتماعية	٢٠٢٤ - حتى تاريخه
Board member, Investment Committee member, and Social Responsibility Committee member of Taiba Investment Company	2024 - To date
الرئيس التنفيذي ورئيس مجلس المديرين لشركة مجموعة حصون نجد الدولية للاستثمار	٢٠٠٩ - حتى تاريخه
CEO and Chairman of Hosoon Najd International Group	2009 - To date
عضو مجلس إدارة شركة الصقر للأسمنت وعضو اللجنة التنفيذية - البحرين	٢٠٠٥ - ٢٠١٠ م
Board Member and Executive Committee member Falcon Cement Company - Bahrain	2005 - 2010
عضو مجلس إدارة الشركة السعودية للنقل البري (مبرد) (باتك للاستثمار والاعمال اللوجستية حالياً)	٢٠٠١ - ٢٠١٠ م
Board Member of the Saudi Land Transport Company (currently BATC Investment and Logistics)	2001 - 2010
عضو مجلس إدارة بنك الاستثمار الدولي - البحرين - (أجياد كابيتال حالياً)	٢٠٠٣ - ٢٠٠٨ م
Board Member of International Investment Bank - Bahrain - (currently Ajyad Capital)	2003 - 2008
المدير الإقليمي لشركة سعيد محمد العمودي - (شركة العمودي القابضة حالياً)	١٩٨٩ م - ٢٠٠٨ م
Regional Manager of Saeed Mohammed Al-Amoudi Company - (currently Al-Amoudi Holding Company)	1989 - 2008

Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة عامة	لجنة الاستثمار ولجنة المسؤولية الاجتماعية	مرشح بصفته مساهم	مستقل	إدارة وتطوير العقارات	شركة طيبة للاستثمار	1
Listed Company	Investment Committee and Social Responsibility Committee	As a shareholder	independent	Real Estate Development	Taiba Investment Company	
ذات مسؤولية محدودة		مرشح بصفته مساهم	تنفيذي	الاستثمار	شركة مجموعة حصون نجد الدولية للاستثمار	٢
Limited Liability Company		As a shareholder	Executive	Investment	Hosoon Najd International Group	
ذات مسؤولية محدودة		مرشح بصفته مساهم	تنفيذي	التطوير العقاري	شركة ما وراء البحار لإدارة وتطوير العقار	3
Limited Liability Company		As a shareholder	Executive	Real estate development	Overseas Company for Real Estate Management and Development	
						٤
						5

Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

اسم الرباعي	احمد بن عبدالله بن احمد بالعمش		
Full Name	Ahmed Abdullah Ahmed Balamash		
الجنسية	سعودي	تاريخ الميلاد	١٩٨٩/٠٧/١٥
Nationality	Saudi	Date of Birth	15/07/1989

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	٢
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود King Saud University	٢٠١٢ 2012	حقوق law	بكالوريوس Bachelor's	1
				2
				3

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
نائب الرئيس التنفيذي للاستثمارات العقارية وعضو مجلس المديرين شركة مجموعة حصون نجد الدولية للاستثمار Deputy CEO for of Real Estate Investments and Board Member, Hosoon Najd International Group Co	٢٠٠٩-حتى تاريخه 2009 tell date
عضو مجلس المديرين شركة ما وراء البحار لإدارة وتطوير العقار Board Member, Over the see real estate development Co	٢٠٠٩-حتى تاريخه 2009 telldate
مدير شركة حصون نجد العقارية CEO of Hosoon Najd Real Estate Co	٢٠١٩-حتى تاريخه 2019 tell date
مدير شركة تصفيه للمحاماه و الاستشارات القانونية CEO of a Tasfiah law firm and legal consultancy	٢٠٢٢- حتى تاريخه 2022 tell date

Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة ذات مسؤولية محدودة LLC	-----	مرشح بصفته مساهماً shareholder	تنفيذي Executive	الاستثمار Investment	مجموعة حصون نجد الدولية للاستثمار Hosoon Najd International Group	1
شركة ذات مسؤولية محدودة LLC	-----	مرشح بصفته مساهماً shareholder	تنفيذي Executive	التطوير العقاري real estate development	ما وراء البحار لإدارة وتطوير العقار Over the see real estate development	٢
						3
						٤
						5



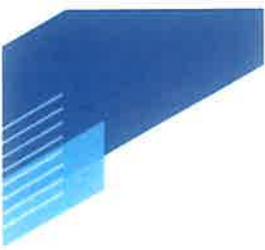
Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name		Fahd Abdullah Ali Al-Samih		
Nationality	Saudi	Date of Birth	6/11/1964	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor's Degree	Chemistry	1989	King Saud University
2	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and anti money laundering society
3) Experiences of the Nominated Member				
Period		Experience		
1995-2014		SABIC - Kingdom of Saudi Arabia		
2012-2014		General Manager - Special Projects in the Kingdom of Saudi Arabia		
2019-2024		CEO - Tabuk Agricultural Development Company		
2016-2018		CEO - Saudi Fisheries Company		
2009-2012		General Manager, Technology Department, Fertilizer Sector		
2009-2004		Director of Catalysts and Specialty Chemicals - Research and Innovation		
1999-2003		Director of External Research - Research and Innovation		
1999-1995		Director of the Commercial Catalysts Plant - Research and Innovation		
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:				



No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Saudi Chemical Company Holding	Healthcare	Independent	shareholder	1- Member of the Board of Directors 2- Member of the Audit Committee 3- Member of the Risk Committee 2025-2027	Joint Stock
2	Marafiq Company	Public Utilities	Independent	shareholder	1- Member of the Board of Directors 2- Chairman of the Audit Committee 2025-2028	Joint Stock
3	Tourism Projects Company (Shams)	Consumer Services	Independent	shareholder	1- Member of the Nominations and Remuneration Committee	Joint Stock

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CV Template (1)

A) Personal data of the nominated member						
Mohammed Hussain Alsultan					The full name	
14/02/1988		Date of birth	Saudi		Nationality	
B) Academic qualifications of the nominated member						
Name of donor	Date of obtaining the qualification	Specialization	qualification	N		
KFUPM	2011	Accounting	Bachelor	1		
AICPA	2023	Accounting	CPA	2		
SOCPA	2024	Accounting	SOCPA	3		
IMA	2020	Accounting	CMA	4		
				5		
C) Work experience of the candidate member						
Areas of expertise				Period		
Tawuniya Insurance – Revenue Management				Jun 2011 – Feb 2013		
Gulf International Bank – IT Finance & Retail Risk & Treasury Operations				Mar 2013 – Jul 2017		
SABIC – Financial Reporting & Treasury & Capital Expenditure				Aug 2017 – Nov 2022		
National Housing Company – Project Finance				Dec 2022 – Jun 2023		
Saudi Aramco - Group Governance				Aug 2023 - Now		
Saudi Organization of Chartered and Professional Accountants (SOCPA) – Accounting Standards Committee Member				May 2025 - Now		
Alqadsiah Club Company – Interim Chief Financial Officer				July 2025 – Oct 2025		
D) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form or committees emanating from it:						
Legal form of the company	Committee membership	Method of appointment (nominee in his capacity as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership status (executive, non-executive, independent)	Main activity	Company Name	N
Publicly Listed	Audit, Nomination & Remunerations	Shareholder	Independent	Insurance	Mutakamela Insurance	1
						2



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Ahmad Abdulmohsin Mohammad Alsaleh					
Nationality	Saudi Arabia	Date of Birth	08/11/1989			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Finance	2013	Prince Sultan University, KSA		
3) Experiences of the Nominated Member						
Period		Experience				
2023 – Present		Managing Partner – Khwarizmi Industrial & Logistics				
2022 – Present		Co-founder – Rawiya Trading Services Company Holding				
2021 – 2023		CEO Advisor – Saudi Industrial Development Fund				
2019 – 2021		Unit Head – Samba Financial Group				
2017 – 2019		Assistant Vice President – National Commercial Bank				
2013 – 2017		Senior Credit Analyst – Saudi Industrial Development Fund				
2013		Assistant Relationship Manager – Saudi Hollandi Bank				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Al Masane Al Kobra Mining Company "AMAK"	Mining	Non-Executive	Appointed by a shareholder	Board member	SJSC
2	Ajdar Financial Technology Company	Lending	Non-Executive	Appointed by a shareholder	Chairman	SJSC
3	Khwarizmi Capital	Investment	Non-Executive	Appointed by a shareholder	Board member	CJSC
4	National Hygiene Solutions	Manufacturing	Executive	As a shareholder	Board member	LLC

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نموذج رقم (1) السيرة الذاتية

1. البيانات الشخصية للعضو المرشح						
Fadi Hassan AlKhunaizi				الاسم الرباعي		
04-08-1976	تاريخ الميلاد	Saudi		الجنسية		
2. المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
1	Master of Business Administration	MBA in Finance	2002	King Fahd University of Petroleum & Minerals (KFUPM)		
2	Bachelor	BS in Marketing	1997	King Fahd University of Petroleum & Minerals (KFUPM)		
3						
3. الخبرات العملية للعضو المرشح						
مجالات الخبرة				الفترة		
Corporate Banking lending Group in Saudi British Bank				1998-2001		
Corporate Banking lending Group in Bank AlJazirah				2001-2004		
Corporate Banking lending Group in Samba Financial Group/ Saudi National Bank				2004-2025		
4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان كيان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيسي	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
1	NA					
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
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14						
15						
16						

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Saud Saad Saud Alarife				
Nationality		Saudi	Date of birth		25/08/1390	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Architecture	1996	King Saud University - Riyadh		
2						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
32 Years		The owner of Saud Saad Alarife trading group since 1993.It is Saudi sole proprietorship Its activities are trading in equipment machinery, electrical, building materials				
15 Years		Board of director member of Northern Cement- Jordan company since 2010. It is a public stock company on Amman stock exchange. Its activities are the production of cement.				
17 Years		Board of director member of Solb Steel company since 2008. It is a closed joint stock company. Its activities are the production of all kinds of iron.				
15 Years		Steering committee member of Aldar engineering company since 2007. It is a joint venture company. Its activities are engineering consultancy.				
20 Years		CEO & partner in Pan Kingdom Investment Company since 2005. It is Saudi limited liabilities company. Its activities are industrial and real estate development.				
17 Years		Steering committee member of global Industries company since 2008. It is Saudi limited liabilities company. Its activities are industrial and real estate development.				
3 Years		Board of director member of Kaden Investment company since 2023. It is a closed joint stock company. Its activities are real-estate investment and development.				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Northern cement co.	Its activities are the production of cement	Executive	Personal capacity	-	public stock
2	Northern cement- Jordan co.	Its activities are the production of cement	Executive	Personal capacity	-	public stock
3	Pan Kingdom Investment co.	Its activities are industrial and real estate development	Executive	Personal capacity	-	limited liabilities
4	Solb steel co.	Its activities are the production of all kinds of iron	Nonexecutive	Personal capacity	-	closed joint stock company

5	Global industries co.	Its activities are industrial and real estate development.	Executive	Personal capacity	-	limited liabilities
6	Kaden Investment Co.	Its activities are real-estate investment and development	Nonexecutive	Personal capacity	-	closed joint stock company
7	Kaden Alistithmar Fund	Real Estate Closed Fund	Nonexecutive	Personal capacity	-	Real Estate Closed Fund
8	Nemo Kaden investment 1 Fund	Real Estate Closed Fund	Nonexecutive	Personal capacity	-	Real Estate Closed Fund
9	Meayar Jeddah 1 for real Estate Fund	Real Estate Closed Fund	Nonexecutive	Personal capacity	-	Real Estate Closed Fund



Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Mohammed Faiz Mohammed Alderjem Aldosari				
Nationality		Saudi		Date of birth		01/07/1382
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Architecture	1987	King Saud University - Riyadh		
2						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
19 Years		Board of director member of Northern Region Cement.				
14 Years		Vice chairman of Solb Steel company since 2008. It is a closed joint stock company. Its activities are the production of all kinds of iron.				
3 Years		Board of director member of Solb Steel company since 2008. It is a closed joint stock company. Its activities are the production of all kinds of iron.				
13 Years		Board of director member of Northern Cement- Jordan company since 2010. It is a public stock company on Amman stock exchange. Its activities are the production of cement.				
16 Years		Steering committee member of Global specialized transportation company since 2006. It is a limited liabilities company. Its activities are transportation of building materials.				
15 Years		Steering committee member of Aldar engineering company since 2007. It is a joint venture company. Its activities are engineering consultancy.				
20 Years		General Manager & partner in Pan Kingdom Investment Company since 2005. It is Saudi limited liabilities company. Its activities are industrial and real estate development.				
10 Years		Partner in Saudi and construction company since 2011. It is a limited liabilities company. Its activities are construction.				
7 Years		Steering committee member of the national company for metal recycling since 2011. It is a limited liabilities company. Its activities are metal recycling.				
17 Years		Steering committee member of global industries L.L.C since 2008.				
13 Years		Steering committee member of iron forming and coating L.L.C since 2012.				
11 Years		Steering committee member of Tabuk steel L.L.C since 2014.				
6 Years		Steering committee member of Riyadh front real-estate L.L.C since 2014.				
6 Years		Steering committee member of Kaden logistics L.L.C since 2014.				
8 Years		Steering committee member of Kaden Investment L.L.C since 2015.				
5 Years		Steering committee member of ATA logistics L.L.C since 2015.				
3 Years		Steering committee chairman of Ra Investment L.L.C since 2023.				
3 Years		Steering committee chairman of Arwad real-estate Investment L.L.C since 2023.				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Solb steel co.	Its activities are the production of all kinds of iron	Nonexecutive	Personal capacity	-	closed joint stock company

2	Northern cement co.	Its activities are the production of cement	Nonexecutive	Personal capacity	-	public stock
3	Northern cement-Jordan co.	Its activities are the production of cement	Nonexecutive	Personal capacity	-	public stock
4	Pan Kingdom Investment co.	Its activities are industrial and real estate development	Executive	Personal capacity	-	limited liabilities
5	Global industries co.	Its activities are industrial and real estate development.	Executive	Personal capacity	-	limited liabilities
6	Iron forming and coating co	Its activities are metal forming.	Nonexecutive	Personal capacity	-	limited liabilities
7	Tabuk steel co	Its activities are forming, coating, and cutting iron.	Nonexecutive	Personal capacity	-	limited liabilities
8	Ra Investment	Its activities are reaestate investment.	Executive	Personal capacity	-	limited liabilities
9	Arwad real-estate Investment	Its activities are reaestate investment and development.	Executive	Personal capacity	-	limited liabilities
10	ANB Jeddah Front Fund	Real Estate Closed Fund	Nonexecutive	Personal capacity	--	Real Estate Closed Fund
11	AlJazera Riyamarche Fund	Real Estate Closed Fund	Nonexecutive	Personal capacity	.	Real Estate Closed Fund
12	ANB Fund for Real Estate Opportunities 8	Real Estate Closed Fund	Nonexecutive	Personal capacity	-	Real Estate Closed Fund
13	ANB Arwad Fund	Real Estate Closed Fund	Nonexecutive	Personal capacity	-	Real Estate Closed Fund
14	ANB Fund for Real Estate Opportunities 23	Real Estate Closed Fund	Nonexecutive	Personal capacity	-	Real Estate Closed Fund
15	ANB Fund for Real Estate Opportunities 19	Real Estate Closed Fund	Nonexecutive	Personal capacity	-	Real Estate Closed Fund

Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Suliman Saleem S, Alharbi			
Nationality	Saudi	Date of birth	09/06/1962	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Diploma in Business Administration	Business Administration	2014	Kingston Institute, UK
2	Diploma in English Language	English Language	1984	International Institute for Language Studies – Ephesians – UK
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
1992 - Present	Chairman of Saudi Co Pan kingdom for Trading, Industry, and Contracting (Closed Joint Stock).			
2004 - Present	Chairman of Sanaf Saudi for Commercial Investment and Real Estate Development (LLC).			
2005 - Present	Chairman of Pan kingdom for Investment Co. (LLC).			
2006 - Present	Chairman of Pan kingdom for Development Holding Co. (Closed Joint Stock)			
2008 - Present	Chairman of Pan kingdom Holding Co. (Closed Joint Stock).			
2008 - Present	Chairman of Solb Steel Company (Closed Joint Stock)			
2010 - Present	Chairman of Pan kingdom for Real Estate Co. (Closed Joint Stock).			
2010 - Present	Chairman of Northern Cement Company – Jordan (Public Listed).			
2007 - Present	Board Member of Mawten Real Estate Co. (Closed Joint Stock).			
2020 - Present	Chairman of Kaden Investment Company.			
2025 - Present	Chairman of Rasen Investment Company.			
2021 – 2022	Board Member of the Saudi Contractors Authority (SCA).			
2010 – 2013	Member of the Makkah Al-Mukarramah Regional Council (Fifth Session).			

2025 – Present	Chairman of Rasen Investment Company (a Saudi simplified joint-stock company).					
2022 – Present	Chairman of Masar Al-Iddikhar Holding Company , which manages the charitable activities of the Late Salim Saleem Al-Harbi Endowments.					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Pan kingdom for Development Holding Co.	Participating in companies	Non-Executive	serves in his personal capacity		Closed Joint Stock
2	Pan kingdom Holding Co.	Participating in companies	Non-Executive	a representative of a legal person		Closed Joint Stock
3	Saudi Co Pan kingdom for Trading, Industry, and Contracting	Infrastructure and Construction	Non-Executive	a representative of a legal person		Closed Joint Stock
4	Solb Steel Company	Steel Industry	Non-Executive	a representative of a legal person		Closed Joint Stock
5	Pan kingdom for Real Estate Co.	Real Estate Development	Non-Executive	a representative of a legal person		Closed Joint Stock
6	Northern Cement Company	Material	Non-Executive	serves in his personal capacity		Listed Joint Stock
7	Kaden Investment	Real estate activities in owned or leased properties	Non-Executive	a representative of a legal person		Closed Joint Stock
8	Mawten Real Estate Company	Real estate activities in owned or leased properties	Non-Executive	a representative of a legal person		Closed Joint Stock

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Ahmad Abdulrahman Alubaid				
Nationality Saudi		Date of birth		17/8/1978		
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Masters	Finance	2006	University of Denver		
2	Masters	MBA	2006	University of Denver		
3	Bachelor	Chemical Engineering	2002	University of Colorado – Boulder		
4						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2 years		Saudi Aramco				
6 years		Saudi Basic Industries Corporation (SABIC)				
15 years		SADIG Industries				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	SADIG Industries	Industrial	Managing Director	Personal capacity		LLC
2	Saudi Phosphorus Industrial Company	Industrial	Non-executive	A representative of a legal person		LLC
3	Northern Region Cement Company	Basic Material	Independent			Public Company
4						

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Faisal Hamad AlSugair				
Nationality		Saudi	Date of birth	31-12-1959		
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	B.Sc. in Civil Engineering	Civil Engineering	1982	King Saud University, Saudi Arabia		
2	M.S. in Structural Eng.	Structural Eng.	1984	Stanford University, USA		
3	Ph.D. in Structural Eng.	Structural Eng.	1988	Stanford University, USA		
4						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
1/2018-4/2023		President & CEO, Saudi Center for International Strategic Partnerships				
9/2015-1/2018		Chairman, Saudi Civil Aviation Holding Company				
3/2011-9/2015		President then Vice President, General Authority of Civil Aviation				
3/2007-3/2011		President & CEO, Integrated Transportation Company				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Derayah Financial Services	Financial Services	Independent	Personal Capacity	Audit Committee	Listed Joint Stock
2						
3						
4						

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		OBAID SAAD OBAID ALSOBIEI				
Nationality		Saudi		Date of birth		08/11/1962
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Civil Engineering	1985	King Fahd University of Petroleum and Minerals		
2	Master	Construction engineering and management	1987	King Fahd University of Petroleum and Minerals		
3	Doctorate	Civil Engineering	2001	Illinois Institute of Technology Chicago		
4						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
From 1987 to 1991		Project Manager, Ministry of Defense and Aviation, Dhahran Air Defense Military Base				
From 1991 to 1996		Director, King Khalid Military City, Construction Office				
From 1999 to 2006		Head of Technical Support Section, Ministry of Defense and Aviation, General Directorate of Military Works				
From 2006 to 2010		Executive Manager, Northern Region Cement Company				
From 2010 to Date		General Director, Northern Region Cement Company				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Northern Cement Company	Industrial	Executive	In Personal Capacity	-	Listed joint stock company
2	Arqaam Engineering Consulting Office	Consultation	Executive	In Personal Capacity	-	Limited Liability Company
3	Saudi Arabian Refineries	Energy	Independent	In Personal Capacity	-	Listed joint stock company
4	Arab financial real estate imposition fund 22	Real estate	Independent	In Personal Capacity	-	Real estate fund

5	Arabi financial Real Estate Opportunities Fund 8	Real estate	Independent	In Personal Capacity	-	Real estate fund
6	Arab capital arwad real estate fund	Real estate	Independent	In Personal Capacity	-	Real estate fund
7	Arab financial INJAZ real estate fund	Real estate	Independent	In Personal Capacity	-	Real estate fund
8	Riamarche real estate fund	Real estate	Independent	In Personal Capacity	-	Real estate fund
9	Arab Capital Real Estate Opportunities Fund 21	Real estate	Independent	In Personal Capacity	-	Real estate fund
10	Kaden Growth Investment Fund 1	Real estate	Independent	In Personal Capacity	-	Real estate fund
11	Educational growth fund	Real estate	Independent	In Personal Capacity	-	Real estate fund

Abid