

## **Form No. (1) – Curriculum Vitae**

**The applicants for Board of Directors membership for the upcoming term**

**, which will commence on 03-04-2026 and extend for four years ending on 02-04-2030**



## Form Curriculum vitae

A) Nominee Personal information						
Full Name:		Ahmed Ibrahim M Hayjan				
Nationality		Saudi		Date of Birth		1987/01/13
B) Nominee Academic Qualifications:						
SL. #.	Degree		Major	Year of Graduation		Academic Institution
1	Bachelor		Accounting	2010		King Khalid Univ
2	GRCA	GRCP	Professional Certificate	2022		OCEG
C) Nominee Practical Experience						
Period		Field of Experience				
2020 current		Internal Audit Director - Al Watania for Industries				
2016 2020		Financial Internal Manager - Saudi Real Estate Co.				
2010 2016		Internal Audit Supervisor - Saline Water Conversion Corporation				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's bylaws, nominated by a shareholder)		Business Form
1	Tabuk Cement Co.	Materials	Independent	Person		Audit Committee Listed
2	Finzey finance Co.	Finance	Independent	Person		Chairman of Audit Committee Listed
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**Form No. (1) Resume**

**a) Personal information of the Nominated Member**

<b>Full Name</b>	Ibraheem Abdulaziz Sultan Alrasheed		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	25/08/1410 AH

**b) Academic Qualifications of the Nominated Member**

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Master's Degree	International and Comparative Law	2015	Southern Methodist University - United States of America
2	Higher Diploma	Law Practice	2017	Imam Mohammad Ibn Saud University
3	Bachelor's Degree	Sharia	2011	Imam Mohammad Ibn Saud University
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**c) Experiences of the Nominated Member**

Period	Experience
2014 - 2015	Legal Advisor at AMS Group, Dallas, Texas, United States of America
2015 - 2016	Compliance Analyst at MoneyGram International, Frisco, Texas, United States of America
2016 - 2017	Legal Advisor at Naseef Lawyers and Legal Consultants
2017 - 2022	Legal Advisor at Al-Saleh & Al-Abduljabbar Law Firm and Legal Consultants
2022 - Present	Founder of Wuthoq Law Firm and Legal Consultants

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Batic Investments and Logistics Company	Capital Goods Sector	Independent	Nominated as a Shareholder	-	Joint Stock Company
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**Form No. (1) Resume**

**a) Personal information of the Nominated Member**

<b>Full Name</b>	Turki Ahmed Abdulrahman Al-Abailan		
<b>Nationality</b>	saudi	<b>Date of Birth</b>	3/6/1399

**b) Academic Qualifications of the Nominated Member**

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's Degree	Financial Management	2001	King Saud University
2	Master	Business Administration	2008	University of Hull, United Kingdom
3				

**c) Experiences of the Nominated Member**

Period	Experience
2002 – 2015	<b>Saudi Central Bank (SAMA)</b> – Financial Sector & Banking Supervision Audit – Compliance – Governance – Credit – Anti-Money Laundering – Risk Management – Operations Management – Approval of Banking Products – Appointment of Executive Leadership
2016 – 2018	<b>Alia Al-Oula Company</b> – Real Estate Investment & Development
2022 – 2023	<b>BATIC</b> – Logistics, Real Estate, Investment, and Facilities Management

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Gulf Insurance Group	Insurance	Independent	Pursuant to the Company's Bylaws	Audit Committee Member	Listed Joint Stock Company
2	Jazan Development & Investment Company	Agriculture	Independent	Appointed by a Shareholder	Board Member – Chairman of the Audit Committee	Listed Joint Stock Company
3	BATIC Investments and Logistics Co.	Capital	Non-Executive	Shareholder Nominee	Board Member – Audit Committee Member	Listed Joint Stock Company
4	Dufaat for Financing Company	Financial Sector	Independent	Appointed by a Shareholder	Chairman of the Nomination and Remuneration Committee	Closed Joint Stock Company



Resume Template(1)

A) Personal Information of the Candidate				
Full Name :	Husamuddin Hashim Hamza sadagah			
Date of Birth :	17/11/1954 22/03/1374	Nationality :	Saudi	
B) Academic Qualifications				
No.	Institution	Date	Field	Degree
1	Ain Shams University, Egypt	1976	Accounting	Bachelor's
2	King Abdulaziz University	1980	Business	Diploma
3	King Abdulaziz University	1980	Auditing	Master's
4	Ministry of Commerce	1980 - (1400H)	Accounting & Auditing	Certified Accountant
5	American Institute of Certified Public Accountants	1985	Auditing	CPA
6	Ministry of Economy - UAE	1996	Accounting & Auditing	Certified Accountant
7	Association of Certified Fraud Examiners	1999	Forensic Accounting	Certified Fraud Examiner
8	American Institute of Certified Public Accountants	2012	Managerial Accounting	CMA
9	American Institute of Certified Public Accountants	2017	Forensic Accounting & Valuation	Forensic & Valuation
10	Saudi Authority for Accredited Valuers	2017	Business Valuation	Certified Appraiser
11	Bankruptcy Committee	2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee
12	Ministry of justice	2023	Judicial Custody	Judicial Custodian



**C) Professional Experiences:**

Period	Field of Expertise
1967-1980	Ministry of Public Works and Housing
1980-1981	CPA – Partner at Pricewaterhouse
1980-2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)

2005-2009	CPA – Partner at PKF Sadagah, CPAs
2009-2014	CPA – Partner at Deloitte & Touch
2014present	CPA – WTS Sadagah, CPAs

**D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)**

No.	Legal Form	Committee Membership	Appointment Method	Membership Role	Main Activity	Company Name
1	Public Joint Stock	Audit Committee Member (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Amana Insurance 2019present
2	Public Joint Stock	Audit Committee Member (Previous)	Personal Capacity	Independent, Non-Executive	Contracting	Abdullah Abdulmohsen AlKhodari Sons Company 2020-2021
3	Public Joint Stock	Chairperson of the Board (Previous) & Audit Committee Chair (Previous)	Personal shareholder	Independent, Non-Executive	Communications	Etihad Atheeb Telecom Co. 2009-2020
4	Closed Joint Stock	Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Healthcare	Dr. Abbas Hospital 2017-2019
5	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Real Estate	Jabal Omar Development Co. 2012-2015
6	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Food Industry	Anaam Holding Group 2012-2015
7	Public Joint Stock	Audit Committee Chair (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Al Ahli Takaful 2007-2010

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**D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:**

<b>NO</b>	<b>Company Name</b>	<b>Activity/Business</b>	<b>Nature of Membership (Executive, Non-Executive, Independent)</b>	<b>Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)</b>	<b>Committee Membership</b>	<b>Legal form of the company</b>
1	ALSourayia Flooring and Furniture	Flooring Trade	Non-Executive	appointed by shareholder	Executive Committee	Joint Closed Co
2	United Insulation Company	industry	Non-Executive	appointed by shareholder	Audit Committee	Joint Closed Co
3	Red Sea Cables company (RESCAB)	Industry	Independent	Elected by shareholders	Audit Committee - Executive Committee	Joint Closed Co
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**Form No. (1) Resume**

a) Personal information of the Nominated Member						
<b>Full Name</b>	KHALID SAER AWAD ALRUWIHLI ALSHAMMARI					
<b>Nationality</b>	SAUDI	<b>Date of Birth</b>	27-04- 1979			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	MASTER	INTERNATIONAL BUSINESS	2012	MIDDLESEX UNIVERSITY -LONDON		
2	COURSE CHARTED FINANCIAL ANALYST	FINANCE	2014	THE LONDON SCHOOL OF BUSINESS & FINANCE		
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c) Experiences of the Nominated Member						
Period	Experience					
2011	ACCOUNTING					
2012 – 2017	FINANCE					
2018 – PRESENT	BUSINESS CONSULTANT					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	DKHOUN	RETAIL	INDEPENDENT	PERSONAL CAPAACITY	—	SAUDI JOINT STOCK COMPANY
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Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

خالد بن سليمان بن ابراهيم النويصر			الاسم الرباعي
Khalid sulaiman Ibrahim alnuwaiser			Full Name
1392 / 05 / 05	تاريخ الميلاد	سعودي	الجنسية
1392 / 05 / 05	Date of Birth	saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة طيبة المملكة العربية السعودية	2010	كلية التربية والعلوم الانسانية	بكالوريوس	1
Taibah university	2010	The faculty of education and humanities	Bachelor degree	
جامعة الملك سعود المملكة العربية السعودية	2015	كلية إدارة الاعمال (إدارة عامة)	الماجستير	2
King saud University	2015	Business Administration	master	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مدير عام مراكز الخدمة مؤسسة البريد السعودي	يوليو 2017 - فبراير 2018
General Manager of Service Centers, Saudi post	July 2017 – February 2018
مدير عام مساندة منافذ البيع مؤسسة البريد السعودي	فبراير 2018 – مايو 2019
General Manager of Sales Outlets Support, Saudi post	February 2018- May 2019
نائب الرئيس المساعد لقطاع التجزئة وتجربة العملاء مؤسسة البريد السعودي	مايو 2019 – يناير 2020
Assistant VP for the Retail Sector and Customer Experience, Saudi post	May 2019 – January 2020
مستشار غير متفرغ، مكتب د. عبد العزيز آل فريان مستشارون قانونيون	مارس 2020 – سبتمبر 2021
Independent Consultant, Dr. Abdulaziz Al-Faryan office Legal Consultants	March 2020 – September 2021
مدير تنفيذي قطاع المطاعم، مجموعة السيف الدولية	ابريل 2020 – أغسطس 2023
Executive Director of the Restaurants Sector, Al-Saif International Group	April 2020 – August 2023
مستشار حوكمة والتزام الشركة السعودية للصادرات الصناعية	نوفمبر 2023 – أغسطس 2025
Governance and Compliance Consultant, Saudi Industrial Export Company	November 2023 - August 2025
مستشار حوكمة غير متفرغ شركة معمار للتطوير والاستثمار (مايو 2025م- حتى تاريخه)	(مايو 2025م- حتى الان)
Governance and Compliance Consultant, memar Company	May 2025 - Now



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
مساهمة مدرجة	لجنة الترشيحات والمكافآت	مرشح كمساهم	مستقل	المواد الرسمايلية	الشركة السعودية للصادرات الصناعية	1
Public listed Co	(NRC)	Anomine as ashareholder	Independent	Capital Goods	Saudi Industrial Export Company	
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Khalid Nasser Abdulrahman Alrabiah				
Nationality		Saudi		Date of Birth	October 9, 1989	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification		The issuer of the qualification	
1	Bachelor	Accounting	2012		King Saud University	
2	Professional Qualification	Accounting	2015		SOCPA	
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c) Experiences of the Nominated Member						
Period		Experience				
2012-2016		PwC: Worked as an external auditor and consultant for five years				
2017-2018		STC: Worked as a financial internal auditor				
2018-2019		ZATCA: Worked as an auditor to audit the tax payers returns				
2019-2022		SIRC: Worked as a director of budgeting and reporting				
2022- Now		DASC: Working as CFO				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)		Legal form of the company
1	Alrahdan Company	Laundry & Cleaning Sector	Independent	Appointed by a Shareholder		Closed Joint Stock Company
2	Horizon Food	Food Sector	Independent	Appointed by a Shareholder		Joint Stock Company
3	Strategic Office for the Development of the Northern Borders Region	Government	Independent	Government Representer		Government
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١. البيانات الشخصية للعضو

Personal Information of the Member

زيد مطر رجاء المطيري			الاسم الرباعي
Zaid Matar Raja Almutairi			Full Name
٢٥/٤/١٤٠٨ هـ	تاريخ الميلاد	سعودي	الجنسية
١٦/١٢/١٩٨٧ م	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة كيرتن - أستراليا	٢٠٢٢	محاسبة	دكتوراة	١
Curtin University- Australia	٢٠٢٢	Accounting	PhD	
جامعة سانت توماس	٢٠١٦	محاسبة	ماجستير	٢
University of St Thomas	٢٠١٦	Accounting	Master	
جامعة القصيم	٢٠١٠	محاسبة	بكالوريوس	٣
Qassim University	٢٠١٠	Accounting	Bachelor's	
الهيئة السعودية للمراجعين والمحاسبين	٢٠١٧	محاسبة	الزمالة السعودية للمحاسبين القانونيين SOCPA	٤
Saudi Organization for Chartered and Professional Accountants	٢٠١٧	Accounting	Certified Public Accountant (SOCPA)	
معهد المحاسبين القانونيين الأمريكي	٢٠١٦	محاسبة	القانونيين CPA الزمالة الأمريكية للمحاسبين	٥
American Institute of Certified Public Accountants	٢٠١٦	Accounting	Certified Public Accountant (CPA)	
جمعية المحاسبين القانونيين المعتمدين البريطانية	٢٠١٧	محاسبة	شهادة معايير المحاسبة الدولية	٦
Association of Chartered Certified Accountants (ACCA)	٢٠١٧	Accounting	Certificate in International Financial Reporting	
جمعية المحاسبين القانونيين المعتمدين البريطانية	٢٠١٧	محاسبة	شهادة معايير المراجعة الدولية	٧
Association of Chartered Certified Accountants (ACCA)	٢٠١٧	Accounting	Certificate in International Auditing	
جمعية المحاسبين القانونيين المعتمدين البريطانية	٢٠١٩	محاسبة	شهادة معايير المحاسبة الدولية في القطاع الحكومي	٨
Association of Chartered Certified Accountants (ACCA)	٢٠١٩	Accounting	Certificate in International Public Sector Accounting Standards	

# نموذج رقم (١)

السيرة الذاتية

## Form (١) Resume

٣. الخبرات العملية للعضو

### Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
محاسب قانوني – شركة الدكتور زيد المطيري محاسبون قانونيون ومستشارون	الآن – ٢٠٢٤
<b>Chartered Accountant -Dr. Zaid Almutairi Chartered Accountant and Consultants Company</b>	٢٠٢٤- Now
عضو المجلس الاستشاري- جامعة القصيم	الآن – ٢٠٢٥
<b>Advisory Board Member- Qassim University</b>	٢٠٢٥- Now
عضو هيئة تدريس- معهد الإدارة العامة	٢٠١٠-٢٠٢٤
<b>Assistant Professor -Institute of Public Administration</b>	٢٠١٠-٢٠٢٤
الرئيس التنفيذي- هيئة المحاسبة والمراجعة لدول مجلس التعاون	٢٠١٧ - ٢٠١٨
<b>CEO - Accounting and Auditing Organization for the Gulf Cooperation Council (GCC)</b>	٢٠١٧ - ٢٠١٨
عضو لجنة مراقبة جودة الأداء المهني- الهيئة السعودية للمراجعين والمحاسبين	٢٠١٨ – ٢٠١٨
<b>Member of the Professional Performance Quality Control Committee- Saudi Organization for Chartered and Professional Accountants</b>	٢٠١٨ – ٢٠١٨



## Form (١) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
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## Form No. (1) Resume

a) Personal information of the Nominated Member				
<b>Full name</b>	Suliman Abdullah Suliman Alomairy			
<b>Nationality</b>	Saudi	<b>Date of birth</b>	29/03/1984	
b) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's degree	Computer Science	2009	Qassim University
2	Executive master's	Business Administration (EMBA)	2025	Al Yamamah University
3	Post-graduate certification	International financial management	2025	Al Yamamah University- Washington state university
4	Executive Education	Board Director Readiness	2025	The center for Governance- PIF
5	Executive Education	Audit Committee Program	2024	The center for Governance- PIF
6	Certification	Certified Chief Audit Executive	2024	London School of Business and Finance
7	Executive Education	Reading and Analyzing Financial Statements and Reports	2025	The Financial Academy
8	Executive Education	Finance for non-finance managers	2023	Prince Mohammed bin Salman College
9	Certification	Systems and Network Auditor (GSNA)	2023	SANS-USA
10	Certification	Strategic Planning, Policy, and Leadership (GSTRT)	2020	SANS-USA
11	Certification	Certified Information Security Manager (CISM)	2021	ISACA-USA
12	Certification	Certified Data Privacy Solutions Engineer (CDPSE)	2020	ISACA-USA
13	Certification	Certified Information Systems Auditor (CISA)	2022	ISACA-USA
14	Certification	Certified in Risk and Information Systems Control (CRISC)	2019	ISACA-USA
c) Experiences of the Nominated Member				
Period	Experience			
From May 2022-Present	DIRECTOR, CYBERSECURITY AND TECHNOLOGY AUDIT- STC Bank			



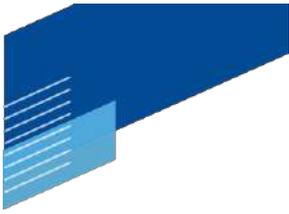
May 2021-May 2022	MANAGER, CYBERSECURITY AND TECHNOLOGY AUDIT- BANQUE SAUDI FRANSI
January 2020-April 2021	CYBERSECURITY GRC SR. CONSULTANT- HABOOB CYBERSECURITY CONSULTANCY SERVICES
March 2019- January 2020	MANAGER, RISK AND CONTROL-SAB Bank
December 2017- February 2019	SENIOR SPECIALIST, DIGITAL/IT RISK, IT GRC- Al Rajhi Bank
May 2014- November 2017	INFORMATION SECURITY OFFICER- ARAB NATIONAL BANK
September 2012- April 2014	INFORMATION SECURITY SPECIALIST- SAUDI INVESTMENT BANK

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type non- (executive, executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	MEDGULF	Insurance and Reinsurance	Independent	Nominated as a shareholder	Audit Committee Member	Listed Joint Stock Company
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1. Personal Information of the Candidate						
Full Name	Tarik Ziyad Nasser Alsaad					
Nationality	Saudi	Date of Birth	10-7-1986			
2. Academic Qualifications of the Candidate						
#	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master	Business Management	2016	Tampa University		
2	Master	Science of Finance	2016	Tampa University		
3	CISA	Information Technology	2021	ISACA, USA		
4	ICCGO	Governance and Compliance	2022	London Governance & Compliance Academy, KSA		
3. Experiences of the Candidate						
Period		Experience				
2022 Feb – Present		Chief Internal Audit at SBF , Supervising the implementation of internal audit plans				
Aug 2020 – Feb 2022		General Manager of Internal Audit at MOMRAH, Leading and developing the internal audit activities of the ministry				
2018 Nov – Aug 2020		Head of Internal Audit at MOH, Reviewing financial transactions and ensuring compliance with regulations				
2018 Aug – Nov 2018		Financial Auditor at KFSHRC, Executing internal audits according to established standards				
2017 Aug – Jul 2018		Senior Financial Auditor at KSMC, Executing internal audits according to established standards				
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it						
#	Company name	Main activity	Membership type (Executive, Nonexecutive, Independent)	Nature of the membership (Nominee as a shareholder, Appointed by a shareholder who has the right to appoint under the Company's bylaws, Nominated by a shareholder)	Committees Membership	Legal form of the company
1						
2						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Abdulah Mohammed Faraj Altunisi					
Nationality	Saudi	Date of birth	16/1/1986			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Science	Accounting	21/6/2008	KFUPM		
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant		
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants		
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
May 2025 – Present	Board Member, Saudia Cargo Global					
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo					
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqaq Business Services (Led the M&A between Elm and Thiqaq)					
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company					
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank					
Oct 2008 – Jan 2012	Financial Specialist, Saudi Aramco					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2						
3						
4						

Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Abdulrahman Hamoud D Aldaham		
Nationality	Saudi	Date of Birth	6 / 10 / 1992

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Computer Science	4 / 6 / 2015	Qassim University
2				
3				
4				
5				

c) Experiences of the Nominated Member

Period	Experience
Apr 24 - Present	IT Audit Director at SPL
Jul 22 - Apr 24	Internal Audit Lead at The Royal Commission for AIUla
Aug 21 - May 22	Sr. IT Auditor at SAMI AEC
Oct 18 - Aug 21	IT Auditor at SAPTCO
Jul 17 - Oct 18	Internal Auditor at Awqaf Suliman Alrajhi Holding Company

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	None					
2						
3						
4						
6						
7						

Abdulrahman Hamoud D Aldaham

*Abdulrahman Aldaham*



## Form No. (1) Resume

a) Personal information of the Nominated Member						
<b>Full Name</b>	Abdullah Ahmed Hussain Abudiyab					
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	18-7-1977			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor degree	College of Computer Science	1998 - 1999	King Saud University		
2						
3						
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
2009 – Now	General Manager at Qabas Technology Co.					
2014 – Now	General Manager at World Box Factory Co.					
2007 2009	IT Manager at STC in Financial Sector					
2004 – 2007	HP company.					
1999 2003	Tawuniya Insurance Company.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1						
2						
3						
4						
6						
7						

## Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Abdullah Bin Taya Al Otaibi				
Nationality		Saudi National			Date of birth	25-09-1409
b) Academic Qualifications of the Nominated Member						
No	Qualifications	Major	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	LAW	Year 2012		King Saud University – Riyadh	
2.	Master	LAW	Year 2015		College of Arab East for Graduate Studies - Riyadh	
3.						
4.						
c) Experiences of the Nominated Member						
Period		Experience				
Legal Consultant		ZAIN Mobile Telecommunication KSA From July 2014 to August 2020				
Senior Legal Consultant		Attihad Atheeb Communication (GO Telecom) KSA from Dec 2020 to Mar 2023				
Legal Office Manager		EGO KSA from Feb 2023 - May 2024				
Legal Cases and Consultation Department		Ask Legal Consultants and Law Office From June 2024 to Present				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No	Company Name	Main Activity	Membershi ptype (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal formof the company
1.						
2.						
3.						
4.						
5.						



## Form No. (1) Resume

### a) Personal information of the Nominated Member

<b>Full Name</b>	Abdalmohsen Abdullah Abdulrahman Al-Rajhi		
<b>Nationality</b>	saudi	<b>Date of Birth</b>	21/9/1990

### b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's Degree	English Language	2012	Qassim University
2				
3				
4				
5				

### c) Experiences of the Nominated Member

Period	Experience
2013-2017	Property Management
2017-2019	Real Estate Development
2019-now	Project Management

### d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Dukhoon Al-Wataniya	Perfumes	Non-Executive	Shareholder-Nominated Candidate	Audit Committee	Listed Company
2						
3						
4						

## Form No. (1) Resume

### a) Personal information of the Nominated Member

<b>Full Name</b>	Abdulmalek bin Mubarak bin Bukhait Al-Mudarraa		
<b>Nationality</b>	saudi	<b>Date of Birth</b>	1994/08/20م

### b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's Degree	Civil Engineering	2017	King Saud University
2	Bachelor's Degree with Honors	Civil Engineering	2017	King Saud University
3	Passed Examination	Fundamentals of Engineering (FE)	2019	Saudi Council of Engineers
4	Sustainable Building Certification	Sustainability for New Residential Buildings	2019	Saudi Real Estate Institute
5	KKUx Certificate	Professional Project Management	2020	King Khalid University

### c) Experiences of the Nominated Member

Period	Experience
2025 to Present	Acting Chief Executive Officer – Batic Investment and Logistics Company
2025 to Present	Managing Director, Saudi Transport and Investment Company (Mubarrad)
2023 to Present	General Manager, Batic Real Estate Company
2021-2023	Project Manager – Morganti Gulf (MORGANTI GCC)
2018-2021	Project Manager – Investment Company
2017-2018	Project Coordinator – AL-AYUNI Company
2016-2016	Civil Engineering Intern – Royal Commission for Riyadh City (RCRC)

### d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Saudi Transport and Investment Company (Mubarrad)	Transportation	Not Applicable	Not Applicable	-----	Closed Joint Stock Company
2	Batic Real Estate Company	Real Estate	Not Applicable	Not Applicable	-----	Closed Joint Stock Company
3	Abeen Trading Company	Medical Products Sales	Not Applicable	Not Applicable	-----	



Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

د. عبد الوهاب مصعب عبد الوهاب أبو كويك	الاسم الرباعي
Abdulwahab Mossab Abdulwahab Abukwaik	Full Name
1978-12-25	تاريخ الميلاد
25-12-1978	Date of Birth
سعودي	الجنسية
Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA	10-2001	هندسة ميكانيكية Mechanical engineering	بكالوريوس هندسة Bachelor of Engineering	1
جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA	10-2007	هندسة صناعية Industrial engineering	ماجستير هندسة Master of Engineering	2
جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G	06-2019	هندسة صناعية - إدارة مشاريع Industrial engineering	دكتوراة هندسة PhD of Engineering	3
يورو ماتيك - الامارات EURO MaTech - UAE	10-2003	إدارة المشاريع Project Management	شهادة إدارة المشاريع المتقدمة Advanced Project Management	4
ستراتيجوس - بريطانيا STRATIGOS International-UK	10-2006	الابتكار والتطوير Innovation / Prod Develop	برنامج عالمي تنفيذي Executive Program	5
شركة دحلان للاستشارات - الامارات Dahlan Consultation - UAE	09-2003	أنظمة سلامة المصانع والتشغيل Operational Safety system	شهادة سلامة الغذاء Certificate in Food Safety	6
شركة أدفانس المحدودة Advance Food Safety Ltd - KSA	02-2004	إدارة المخاطر Risk Management	(HACCP) شهادة تحليل المخاطر Certificate in Hazard analysis	7
جابلسميد المحدودة - الامارات Gablesmead Ltd - UAE	10-2004	إدارة الجودة Quality Management	شهادة إدارة تدقيق الجودة الداخلية للشركات Certificate Internal IQS auditing	8
Australian institute of mang. Australia - KSA	10-2011	التدريب Training	شهادة تأهيل المدربين Certificate train the trainer	9
برنامج صافولا - السعودية Savola Group program - KSA	06-2012	إدارة الإنتاج Tot. Preventive Maintenance	شهادة الصيانة الإنتاجية الشاملة (TPM) Certificate in TPM	10
برنامج عالمي - عدة دول International program	12-2009	تهيئة وتأهيل المصانع Plants enabling / qualification	شهادة برامج التمكين والتهيئة للمصانع Certificate in Plants qualification	11
هاوارد تكنولوجي - الامارات Haward Technology - UAE	12-2015	أنظمة إدارة العقود Contract management	شهادة إدارة العقود فيدك FIDIC Certificate	12
الأكاديمية المالية - السعودية Financial Academy - KSA	08-2022	دورة غسيل الأموال Money Laundry	شهادة تدريبية Training Certificate	13

إدارة التغيير - أعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيجما سلاسل الامداد - التخطيط الاستراتيجي - الإدارة المالية  
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic

+حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 21 سنة الماضية.. أبرزها

# نموذج رقم 1

## السيرة الذاتية

### Form (1) Resume

#### 3. الخبرات العملية للعضو

#### Experiences of the Member

مجال الخبرة	الفترة
Experienc	Perio
برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) <b>M. Trainee.</b> Integrated work system. Procter & Gamble	2002-2001
مدير مشاريع – صافولا للأغذية: إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف <b>Project Manager.</b> Cost saving / Automation / Lean Manufacturing. Afia International Company	2003-2002
مدير الصحة والسلامة – صافولا للأغذية: تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء <b>Plant occupational health and Safety Manager.</b> Afia International Company	2004-2003
مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت اشراف شركة عالمية متخصصة بالابتكار والتسويق <b>Research &amp; Development Director.</b> Savola Foods	2006-2004
مدير عام مساعد... مجموعة المصانع (مصنع التعبئة، الصحف، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة <b>Assistance General Manager.</b> Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.	2008-2006
مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات <b>Engineering and Technical Services Director –</b> Savola Foods	2011-2008
مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل <b>Senior Director.</b> full project, International Food Industry JV- Project (Savola, Almarai and PNP)	2013-2011
مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للأغذية: أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملاً – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية – تطوير المرافق بمنطقة الميناء <b>Senior Director.</b> Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)	2016-2013
محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا <b>Research supervisor and Engineering collage lecturer –</b> National University of Ireland	2019-2018
وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي – تحسين تجربة ريادة الاعمال للطلبة – عمل العديد من دراسات الجدوى <b>Vice Dean – Deanship of Scientific Research –</b> Director of the Research & Economic Center – Eng. Faculty member –	2022-2019
عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرياضية – البرنامج العام) <b>Dean of CBA (Mother collage)</b> University of Business & Technology – Member of executive committees- Faculty member	2023-2022



## Form (1) Resume

4 . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة ) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين ممن قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
شركة مساهمة عامة	التأمين	مساهما بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	الخليجية العامة للتأمين التعاوني	1
Public Listed Company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Gulf General Insurance company	
						2
						3
						4
						5



## Form No. (1) Resume

### a) Personal information of the Nominated Member

<b>Full Name</b>	Faris Mansour Mohammed Alrajhi		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	17-12-1396

### b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor Degree	Electrical Engineering	1999	King Saud University
2				
3				
4				
5				

### c) Experiences of the Nominated Member

Period	Experience
28-5-2006 to 13-04-2010	Member of the Board of Directors for Tourism Projects Company (Shams)
From 2010 till now	Chairman of the Board for Qabas Technology For Trading Co.
From 2012 till now	Member of the Board of Directors and Chief executive officer for 2012 Dkhoun National Company For Trading (Listed joint stock company)
From 2014 till now	Chairman of the board for Company Of World Box Factory
From 2019 till now	Chief executive office for ALHaikaliyah Contracting Company
From 2023 till now	Chief executive officer for Nafayis Dkhoun for Perfumes Company
11/2024 till 4/2025	Chairman of the Board of Methanol Chemicals Company

### d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Dkhoun National Company For Trading (Closed joint stock company)	Retail	Executive	In personal capacity		Listed Joint Stock
2	Haikaliyah Contracting Company	Contracting	Executive	In personal capacity		Limited liability
3	Qabas Technology For Trading Co	Informations Technology	Executive	In personal capacity		Limited liability
4	Company Of World Box Factory	Industrial	Executive	In personal capacity		Limited liability
6	Nafayis Dkhoun for Perfumes Company	Industrial	Executive	In personal capacity		Limited liability

السيرة الذاتية  
Form (1) Resume

## ١. البيانات الشخصية للعضو

## Personal Information of the Member

فراس جهاد عبد الحميد البريكي			الاسم الرباعي
Feras Jehad Abdulhmeed Al Buraiki			Full Name
04/06/1990	تاريخ الميلاد	سعودي	الجنسية
04/06/1990	Date of Birth	Saudi	Nationality

## ٢. المؤهلات العلمية للعضو

## Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
الجامعة الأمريكية في الشارقة	2014	اداره ماليه	بكالوريوس	١
AUS	2014	Finance	Bachelor	
				٢
				٣

## ٣. الخبرات العملية للعضو

## Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
برايس ووتر هاوس كوبرز - الاستشارات	2012-2013
PWC - Consulting	2012-2013
البنك الأهلي السعودي - مصرفي اول تمويل شركات - الرياض	2014-2018
SNB- Senior Corporate Banker - Riyadh	2014-2018
البنك الأهلي السعودي - رئيس فريق تمويل شركات - الرياض	2019-2022
SNB- Team Leader Corporate Banker - Riyadh	2019-2022
البنك الأهلي السعودي- كبير المصرفيين الخاصيين - الرياض	2022-2023
SNB - VP Private Banking - Riyadh	2022- 2023
عوده كابيتال - رئيس اداره الثروات - الرياض	2024 - 2025
Audi Capital - Head , Wealth Management - Riyadh	2024 - 2025
مكتب فراس البريكي للاستشارات المالية	2025 - حاليا
Feras Al Buraiki Financial Advisory	2025 - Current



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية ( تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
					لا يوجد	١
						٢
						٣
						٤
						٥



1. البيانات الشخصية للعضو

Personal Information of the Member

فهد محمد فهد العجمي			الاسم الرباعي
Fahad Mohammed Fahad ALajmi			Full Name
١٩٧٧/٠٤/٠٥	تاريخ الميلاد	سعودي	الجنسية
05/04/1977	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	٢٠٠٩	علم اجتماع	بكالوريوس	١
King Abdulaziz University	2009	Sociology	Bachelor	
ACAMS-USA	٢٠١٩	اختصاصي معتمد للاحتيال وغسيل الأموال	ACAMS	٢
ACAMS-USA	2019	Certified Anti-Money Laundering Specialist	ACAMS	
الأكاديمية المالية-هيئة السوق المالية	٢٠٠٩	شهادة أوراق مالية	CME1	٣
Financial Academy-CMA	2009	Securities Certificate	CME1	
الأكاديمية المالية-هيئة السوق المالية	٢٠١٣	شهادة الوساطة المالية	CME3	٤
Financial Academy-CMA	2013	Financial Brokerage Certificate	CME3	
الأكاديمية المالية-هيئة السوق المالية	٢٠١٥	شهادة الإلتزام	CME2	٥
Financial Academy-CMA	2015	Certificate of Compliance	CME2	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
رئيس شؤون المساهمين - البنك العربي الوطني	٢٠١٩ - حتى الان
Head of Shareholder Affairs - ANB	2019- Until now
مدير الوساطة الخاصة - العربي المالية	٢٠١٩-٢٠٠٨
VIP desk senior dealer - ANB Capital	2008-2019
مدير الوساطة للمنطقة الوسطى - بنك الجزيرة	٢٠٠٨-٢٠٠٤
Head of central unit of local shares - Aljazeera Bank	2004-2008
مسؤول الخدمات الخاصة بشبكة الفروع - البنك السعودي الفرنسي	٢٠٠٤-١٩٩٨
VIP service of branches - BSF	1998-2004



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المتبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
					لا يوجد Nothing	1



### Form No. (1) Resume

a) Personal information of the Nominated Member						
<b>Full Name</b>	Fahad Saud Alomran					
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	05/05/1990G			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Finance	2013G	Prince Sultan University		
2						
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
2019G – 2024G		Saudi Industrial Development Fund				
2014G – 2019G		Bank AL-Bilad				
2014G – 2014G		KPMG				
2013G - 2013G		Arab National Bank				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Methanol Chemicals Co.	Petrochemical	Independent	As a shareholder	Executive committee	Listed public company
2						
3						
4						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Fahad Abdul Aziz Mohammed Alsharif				
Nationality		Saudi	Date of Birth	10 Moharram 1409 – 22 August 1988		
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Accounting	1432 - 2011	Imam Mohammad Bin Saud University, 2011		
2	Professional Certificate	SOCPA	1447 - 2025	Saudi Organization for Certified Public Accountants		
c) Experiences of the Nominated Member						
Period		Experience				
2023 - 2024		Chief Financial Officer, Deputyship of Communication Assistance - Ministry of Health – TAKAMOL Co. (Health Sector)				
2022 - 2023		Chief Financial Officer, Health Endowment Fund (Health Sector)				
2020 - 2022		Revenue Assurance & Fraud Management Team Lead, Tabadul (Technology Sector)				
2018 - 2020		Chief Accountant, TMO Ministry of Defense (Defense Sector)				
2017		Senior Accountant, beIN Media Group (Media Sector)				
2014 - 2017		Senior Accountant, National Medical Care Co. (Health Sector)				
2011 - 2013		Specialist Accountant, Etihad Atheeb Telecommunication Co. (Telecommunications sector)				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	N/A					



Form (1) Resume

البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الأعمال Business Administration	الدكتوراة Doctor's	1
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	2
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	3
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	4
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	5
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	6
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	7
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	8
منصة OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	9
منصة OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	10
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	11
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	12

نموذج رقم (1)  
السيرة الذاتية

Form (1) Resume

الخبرات العملية للعضو

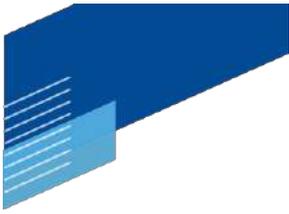
Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	من ديسمبر ٢٠٢٤ الى الان DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة Financial Controller in the General Court of Audit	من مارس ٢٠١٧ الى أكتوبر ٢٠٢٤ MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني Bank Officer in National Bahrain Bank	من مارس ٢٠١٦ الى أغسطس ٢٠١٦ MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض Bank Officer in Riyadh Bank	من فبراير ٢٠١٤ الى ديسمبر ٢٠١٥ FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة Administrative Officer in Gulf Holding Company	من ابريل ٢٠١٠ الى أغسطس ٢٠١٣ APR 2010 to AUG 2013

العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنتبذة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفتهم مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Mazin Fouad Mohammed S Malki				
Nationality		Saudi		Date of birth		١٩٨٣/٠٧/١٤
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master	MBA	٢٠١٠	Arab Academy for Science and Tech		
2	BSc/BA	Business & Administration	٢٠٠٧	King Abdulaziz University		
3						
c) Work Experience of the Nominated Member						
Period		Areas of Experience				
٢٠١٢ Jan - ٢٠٠٢ Aug		Credit risk / Senior Operational Risk Officer/ Oprisk Unit Manger/Compliance Senior Manger at SNB, Bilad and Samba				
٢٠١٥ Sep - ٢٠١٢ Jan		Assistant Head of Compliance & AML at ANB				
٢٠١٨ Jul - ٢٠١٦ Jan		Chief Compliance Officer at ANB Capital				
٢٠٢٢ Dec - ٢٠١٨ Jul		Chief Compliance Officer at ANB, Governance, Compliance, Financial Crimes, Cyber Security				
Present - ٢٠٢٢ Dec		Senior Director at Public Investment Fund, Compliance, Governance, and Financial Crimes				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Benchmatirx Solutions	Techology	non-executive	shareholder	board member	LLC
2	Furas Financing	Crowd Funding	Independent	nominated by shareholder	board member	C-Joint Stock
3	Furas Financing	Crowd Funding	Independent	nominated by shareholder	Chair - Risk Committee	C-Joint Stock
4						
5						
6						

## Form No. (1) Resume

a) Personal information of the Nominated Member				
<b>Full Name</b>	Mohammad S. Alshenqiti			
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	14-10-1972	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	BSc	Petroleum Engineering	1999	King Saud Univ, Riyadh , KSA
2				
3				
4				
5				
c) Experiences of the Nominated Member				
Period	Experience			
(Jul '24 to date) SETS Group (P3O project for Madinah Regional Municipality)	<p><b>Executive Director, Project Management Office PMO</b> Leading a team of experts to:</p> <ul style="list-style-type: none"> <li>Establish and run the P3O for Madinah Regional Municipality and liaison with clients to achieve the goals and objective of Ministry of Municipalities and Housing.</li> <li>Oversee project management office (PMO) operations and ensure alignment with organizational goals.</li> <li>Develop and implement project management methodologies and best practices.</li> <li>Monitor project performance and provide regular status reports to stakeholders.</li> <li>Facilitate resource allocation and prioritize projects based on strategic objectives.</li> <li>Manage project risks and issues, ensuring timely resolution and mitigation strategies.</li> <li>Lead and mentor project managers and team members to enhance their skills and performance.</li> <li>Collaborate with senior management to define project portfolios and investment strategies.</li> <li>Ensure compliance with regulatory requirements and organizational policies.</li> <li>Foster a culture of continuous improvement within the PMO.</li> </ul>			
(July 2023 to July 2024) NEOM Company	<p><b>Sr. Manager – Asset Development,</b> Leading a team of experts to:</p> <ul style="list-style-type: none"> <li>Ensure compliance with NEOM, international and local standards and regulations related to Engineering, QHSE, Sustainability and follow up on corrective actions.</li> <li>Develop and review technical documents related to Implementation, Monitoring &amp; Control of Quality, Health, Safety &amp; Environmental (QHSE) Guidelines &amp; Procedures.</li> <li>Lead value engineering (VE) exercise for engineering works and evaluate/endorse scope changes when required.</li> <li>Organize and ensure timely review of preliminary designs for technical sufficiency and standards conformance, in addition to providing recommendations for improving these plans.</li> <li>Develop and review technical documents for selecting and deploying advanced telecommunication, audiovisual, and cybersecurity in NEOM assets.</li> </ul>			
(Sept 2020 to July 2023) One of PMO's of the Saudi Royal Court)	<p><b>Director of Central Engineering,</b> Responsible for establishment, development and implementation of the Corporate's Central Engineering roles and responsibilities, including:</p> <ul style="list-style-type: none"> <li>Central Engineering Services Organization to ensure Corporate projects are developed to the latest International and Local Industry standards with optimum capital efficiency and governance.</li> <li>Develop and implement Engineering Standards, Procedures and Material Specifications referencing the appropriate Local &amp; International Engineering Standards, Best practices, Specifications &amp; Procedures.</li> </ul>			

	<ul style="list-style-type: none"> <li>• Develop and manage contracts and SOWs with major engineering and consultant firms for General Engineering services, General Inspection Services and Infrastructure Planning &amp; Design Services.</li> <li>• Development, Implementation, Monitoring &amp; Control of Quality, Health, Safety &amp; Environmental (QHSE) Guidelines &amp; Procedures.</li> <li>• Develop and Implement automation of manual procedures and processes for all Corporate projects and facilities using smart solutions such as (SAP, PMIS, GIS, BIM, Oracle, Primavera, Facility Management...etc.)</li> <li>• Implementation of Smart City, Smart Utilities, Smart Parking, Green Design (LEED Compliance)</li> </ul> <p>Member of several Corporate Committees:</p> <ul style="list-style-type: none"> <li>• Change Management Advisory Board (CAB)</li> <li>• Bids Technical Evaluation Committee (Vice-Chairman)</li> <li>• Communication &amp; Coordination Committee (Vice-Chairman)</li> <li>• Corporate Planning and Strategy Committee</li> <li>• Cybersecurity Working Group</li> <li>• Vendors' prequalification Committee</li> <li>• Strategy &amp; Innovation Committee</li> </ul> <p>Infrastructure &amp; Utilities Committee</p>
(Sept 2018 to September 2020) Huawei Tech. Investment Saudi Arabia Co. LTD	<p><b>Executive Industry Solution Manager,</b></p> <p>Working as responsible for marketing of enterprise Solutions (ICT, AI, Big Data, Cloud, IOT and Digital Transformation, Wireless Communication and 5G), with focus on Smart City, Smart Education, Renewable Energy, Oil and Gas applications. Responsible for strategic planning and sales forecast for new projects and business opportunities with key customers such as Saudi Aramco, SABIC, SADARA, Royal Commission for Jubail &amp; Yanbu, align forces and build the teams required to meet the customers' requirements. Setting and monitoring the targets, KPIs, and goals for the Sales and BD teams. Ensure the implementation of Ecosystem to provide fully integrated and functional solutions and fulfill customer's requirements.</p>
(October 2001 to May 2009) & (March 2012 to Sept 2018)  Saudi Aramco	<p><b>Technology Team Leader,</b></p> <ul style="list-style-type: none"> <li>• Leading Surface/Subsurface Technology Unit at Production &amp; Facilities Development Department which is responsible for evaluating and approving new technologies proposed by different international technology providers in Oil &amp; Gas Upstream such as PDHMS &amp; Smart Completions, Packers, Artificial Lift Systems, MSF Systems, I-Field, Renewable Energy Solutions, Surface Technologies, and other related systems. This department is the main door for vendors to present new technologies to Saudi Aramco.</li> <li>• In addition, leading the Onshore/Off-shore facilities development team, responsible for planning for new project and allocating required funds for implementing such technologies, working with Project Management Team (PMT) and contractors to insure meeting the project' timeline, allocated budget and deliver the projects as planned.</li> <li>• Leader and/or Team member of various teams, projects and committees across the company; participating in major Saudi Aramco's projects that range in values of \$2 million \$2 billion such as HARADH increments 2 &amp; 3, Khurais Increment, MANIFA Project and others.</li> </ul>
December 2010 to March 2012	<p><b>Director of the new Business Development, Midad Holding (ALFouzan Group)</b></p> <p>Looking after the upstream division. Evaluate and generate new business opportunities, search the international markets for new technologies and line up with international partners to serve the Saudi Oil &amp; Gas market. In addition, marketing the exciting services and material to new customers. The opportunities we evaluate range from small agency agreements of 5 to 10 % of sales, up to major JV agreements \$50+ million.</p>
May 2009 to June 2010	<p><b>Country Manager, Saudi Arabia, ITS Arabia LTD</b></p> <p>Responsible to manage operational/maintenance/sales &amp; marketing activities to meet overall strategic objectives of the company and provide necessary support to affiliates and outside customers. During my time, ITS Arabia LTD was qualified and approved to do business directly with Saudi Aramco, also won a \$50 million contract with major international Oil &amp; Gas Service Company in Saudi on call-out basis.</p>
(September 1999 to October 2001)	<p><b>Head of Material Department Royal Saudi Naval Forces RSNF</b></p> <p>Head of Fuel Section and then Head of Material Department for the eastern fleet of RSNF, responsible for maintaining all different type of equipment required to store/load/distribute hydrocarbon refined products (gasoline, diesel, aircraft fuel...). Maintain the required fuel supply for RSNF eastern fleet at all times. Responsible for purchasing, providing and storing spare parts for all type of equipment, vehicles, ships, aircrafts, of the fleet. Maintain the quality of hydrocarbon refined products and spare parts. The estimated value of services provided and maintained materials was (\$500MM/year).</p>

**Education, Affiliations, Skills and Achievements**

- **BSc degree in Petroleum Engineering, King Saud University, Saudi Arabia (March 20th, 1999)**
- SPE Certified Petroleum Engineer-since 2012, Society of Petroleum Engineers.
- Consultant Engineer, Saudi Council of Engineers.
- Certified Free Lancer in Sales, Marketing and Admin Support, from Ministry of Labour and Social Development.
- Currently working on PMP certificate (completed more than 80 hrs of PMP training).
- Attended and chaired several technical, sales and management courses, conferences, exhibitions and meetings in the country and abroad.
- Attended self-development, management and financial short courses.
- Good English skills, reading writing and reporting.
- Good presentation skills, selected several times to present to senior management and government officials.
- Have the ability to manage large number of employees from different cultures and backgrounds.

**Memberships:**

- SPE international member since 1996 and local member since 2001, member of the “2006 Young Members and Student Outreach Committee” of the Saudi Arabia section, selected as one of SPE 2007 Ambassador Lecturers for Young Professionals, member of the technical and organizing committees for the 1st SPEKSA Young Professionals Technical Symposium, May 2007 Saudi Arabia, and served as treasurer for SPE Saudi section, 2007/08.
- Member of ISO group for Multiphase Flow Meters (MPFM), representing Saudi Arabia.
- Member of the technical committee of the Saudi Aramco’s Board of Engineers (2017-2018), representing Saudi Aramco’s Upstream in the board.
- “Saudi ARAMCO Intelligent Field coordination Team” the team’s objective is to initiate and develop the concept of I-Field in all Saudi ARAMCO fields.
- “Saudi Aramco’s MRC & Smart Wells e-Way community” the main objective of the team is to disseminate the knowledge (what we have learned) of MRC wells at Saudi ARAMCO, and maximize the value of MRC’s and Smart Wells :
- Project leader (manager) for ANDR wireless solution, state-of-art project to transmit data from field to office using latest and cost-effective technologies, with limited infrastructure.
- One of Saudi ARAMCO SAOO (Southern Area Oil Operations) Investigation teams, these teams are formed on request from the management to investigate any problem in the area such as near-miss or emergency situations.
- Member of the technical committee for the 2008 Produced Water Management conference which was held in Abu Dhabi, November 08.
- Several task force teams for special production operations (investigation, evaluation, preparation, etc.)
  - Participate as production engineer in:
    - i. HRDH Inc-III Team which is the latest Ghawar field increment, Saudi ARAMCO 2006.
    - ii. Khurais Increments Team, the world largest oil increment, Saudi ARAMCO 2009.

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Companyname	Main activity	Membership type (executive, non- executive , independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	None					
2						
3						
4						





نموذج السيرة الذاتية (1)

أ) البيانات الشخصية للمرشح				
الاسم الرباعي FULL NAME		محمد بن عبدالله عبدالعزيز الزامل MOHAMMAD ABDULLAH ABDULAZIZ ALZAMIL		
الجنسية NATIONALITY	سعودي SAUDI	تاريخ الميلاد DATE OF BIRTH	1965/ 1 / 25 م	
ب) المؤهلات العلمية للمرشح ACADEMIC QUALIFICATIONS OF THE MEMBER				
م	المؤهل QUALIFICATION	التخصص SPECIALIZATION	تاريخ الحصول على المؤهل DATE OF OBTAINING THE QUALIFICATION	اسم الجهة المانحة THE ISSUER OF THE QUALIFICATION
(1)	بكالوريوس BACHELOR	هندسة صناعية INDUSTRIAL ENGRN	1986 م	جامعة الملك فهد للبترول والمعادن KING FAHD UNIVERSITY FOR PETROLEUM & MINERALS
(2)	برنامج تنفيذي EXEC. PROGRAM	الإدارة التنفيذية العليا EXEC. MANAGMENT	2015 م	معهد IMD – سويسرا IMD - SWITZERLAND
ج) الخبرات العملية للمرشح				
مجالات الخبرة				الفترة
خبرة تمتد ل30 عاما في قطاعات متنوعة في أرامكو السعودية شملت مناصب أبرزها مدير إدارة الاستشارات التنظيمية -مدير هندسة وعمليات توزيع المنتجات البترولية - مستشار الشركة في الهيكلة – مساعد نائب الرئيس للتخطيط 30 Years of experience with Saudi Aramco in various functions, Positions Held: Director, Organization Consulting – Manager, Refined Products Dist. Ops. and Eng. - Corporate Advisor, Organization – Assistant to VP, Planning				1986 - 2016
مستشار وزير الصحة للتنظيم والتطوير (معار من أرامكو السعودية) – المشاريع: تطوير مكتب الصحة الخليجي – تقييم الهيكل التنظيمي للوزارة – تحسين إجراءات نظام خدمات المرضى "صوت المواطن" Advisor to HE the Minister of Health, Projects Handled: Developing a New Operating Model for "GCC Health Office" – Assessment of ministry Org Structure – Enhancing Patients Complaints System "Customer Voice"				2015
رئيس تنفيذي لشركة متخصصة في قطاع الضيافة – تطوير نموذج عمل الشركة وإدارة مشاريع التوسع CEO of a mid-size Hospitality Company: Developing the Operating Model & Leading the Expansion Projects				2016-2017
رئيس مكتب الأفق الجديد للاستشارات الإدارية – اعداد الخطط الاستراتيجية والهيكل التنظيمي وتطوير الموارد البشرية Director, New Horizon Management Consulting Office: Developing Strategic Plans, Org. Structure, and HR				2018-2023
مستشار غير متفرغ لدى لجنة التنظيم الإداري في وزارة الموارد البشرية Part-time Organization Consultant with Management Organizing Committee – Ministry of Human Resources				2019
رئيس مجلس إدارة شركة مطارات الدمام ورئيس اللجنة التنفيذية ولجنة الترشيحات والمكافآت Chairman of the Board, Dammam Airports Company, and Chairman of Exec. Committee & NR Committee				2020-2022
عضو مجلس الإدارة ورئيس لجنة الترشيحات والمكافآت – شركة أيان للاستثمار Board member and Chairman of Nominations & Remunerations Committee – AYYAN Investment Co. (listed)				2025 - 2022
كبير التنفيذيين للاستراتيجية والأداء – شركة مرافق الكهرباء والماء في الجبيل وينبع (مرافق) Chief Strategy & Performance Officer, Power & Water Utility Company in Jubail & Yanbu Co. (Marafiq – listed)				2024 – الآن



د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها: CURRENT MEMBERSHIPS IN BOARDS OF JOINT STOCK COMPANIES (LISTED OR NOT LISTED) OR ANY OTHER COMPANY AND THEIR COMMITTEES:						
الشكل القانوني للشركة COMPANY LEGAL STRUCTURE	عضوية اللجان COMMITTEES MEMBERSHIPS	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) BASIS OF APPOINTMENT	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) TYPE OF MEMBERSHIP	النشاط الرئيس MAIN ACTIVITY	اسم الشركة COMPANY NAME	م
مساهمة مغلقة CLOSED JOINT STOCK – NOT LISTED	لجنة الترشيحات والمكافآت NRC	معين من قبل مساهم APPOINTED BY A SHAREHOLDER	عضو لجنة مستقل INDEPENDENT COMMITTEE MEMEBER	التمويل RETAIL FINANCING	شركة راية للتمويل RAYA FINANCING COMPANY	(1)

3 -



**Form No. (1): Curriculum Vitae**

**A) Personal Information of the Nominated Member**

Full Name	Dr. Mohammed Hilal Fazza Al-Anazy
Nationality	Saudi
Date of Birth	28 / 04 / 1977

**B) Academic Qualifications of the Nominated Member**

No.	Qualification	Major	Year Obtained	Granting Institution
1	Ph.D.	Administrative Sciences	2014	Riyadh – Naif Arab University for Security Sciences
2	Master's Degree	Administrative Sciences	2007	Riyadh – King Saud University
3	Bachelor's Degree	Administrative Sciences	1998	Riyadh – King Saud University
4				
5				

**C) Professional Experience of the Nominated Member**

Period	Field of Experience
2019 – 2024	Tjr Limited Company (Administrative Consultant)
2017 – 2019	Ministry of Environment, Water and Agriculture (Assistant Deputy Minister for Economic Affairs and Investment)
2010 – 2017	National Water Company (Assistant Executive Director for Corporate Communications)
2008 – 2010	Saudi Messages Trading Services Company (General Manager)
1998 – 2008	Saudi Telecom Company (Director of Relations and Programs)

**D) Current Membership in the Boards of Directors of Other Joint-Stock Companies (Listed or Unlisted) or Any Other Companies Regardless of Their Legal Form, or Their Committees**

No.	Company Name	Main Activity	Type of Membership (Executive, Non-Executive, Independent)	Nature of Membership (In Personal Capacity / Representative of a Legal Entity)	Committee Memberships	Legal Form of the Company
1	None					
2						
3						
4						
5						



Form No. (1) Resume

**a) Personal information of the Nominated Member**

<b>Full Name</b>	Najla Fahad Mohammad Abunaiyan		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	08/08/1970

**b) Academic Qualifications of the Nominated Member**

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	PhD	Business Administration - Governance	2018	Arab Academy for Science, Technology & Maritime Transport
2	MBA	Business Administration	2009	Arab Academy for Science, Technology & Maritime Transport
3	Bachelors	Accounting	1993	King Saud University
4				
5				

**c) Experiences of the Nominated Member**

Period	Experience
2009 - Present 2010 - 2017	Milliard Investment Company - CEO Thimar Development Holding Company (Thimar) - Board Member (2010-2017) Managing Director (2013) Vice Chairman (2012-2014)
2011 - 2014 2011 - 2014	AlSharqiya Development Company - Vice Chairman Agricultural Development Fund - Member of the team for the second initiative among the seven initiatives to improve the quality of agricultural products
2010 2013	Middle East Financial Investment Company (MEFIC) - Director of Wealth Management and Acting Director of Asset Management Pure Breed Poultry Company - Board Member
2007 - 2009 2005 - 2010	Rana Investments Company - Vice President for wealth management and advisory services Board Member and financial advisor
1994 - 2006 1993	Samba Financial Group - Corporate Banking & Finance (1997-2003), Private Banking & Investment Services, Senior Client Management & Branches Management (2004-2006). Ministry of Health - Accountant

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1						
2						
3						
4						
6						
7						

## Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Hathal Safar AlOtaibi				
Nationality		Saudi				
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	EMBA	EMBA	2021	KFUPM		
2	Master	Masters in Telcom Systems	2016	Northeastern University		
3	Bachelors	Electrical Engineering	2007	KFUPM		
4	Professional Certificate	Certificate in Company Direction	2023	Institute of Directors (IoD)		
5	Professional Certificate	Diploma in Company Direction	2025	Institute of Directors (IoD)		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2025- now	Strategic Advisor and committee's member of publicly listed company					
2022-2025	Deputy CEO for Investment and Strategy at Hail Region Development Authority					
2021-2022	Country Director – Saferoom					
2018-2021	Director of Eastern Region – CITC					
2009-2017	Communications Engineer					
2008-2009	Field Engineer – Schlumberger					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Middle East Specialized Cables Co.	Capital Goods	independent	in personal capacity	Audit	Publicly listed

## Form No. (1) Resume

### a) Personal information of the Nominated Member

<b>Full Name</b>	Hanadi Saleh Abdullah AlAmri		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	1981-09-02

### b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's degree	BA in Business Administration (E-commerce)	2026	Saudi Electronics University
2	Certified	Women Leaders 2030	2022	INSEAD
3	Certified	Train the Trainers	2022	TVTC
4	PMP	Project Management Professional	2017	PMI
5				

### c) Experiences of the Nominated Member

Period	Experience
2025 - present	Chief Business Development Officer at QT consulting (Leading business development and innovation initiatives across multiple government entities. Oversee national innovation and digital transformation projects, strategic partnerships)
2024 - 2025	Operations Development Consultant (Developing and implementing operational strategies, optimizing processes, and managing performance to drive efficiency and growth)
2022 - 2024	Innovation & Emerging Technologies Consultant: Led high-impact innovation initiatives, advising 20+ startups on growth and market entry strategies, and successfully soft-landed 12 international startups into the Saudi ecosystem.
2021- 2023	Co-Founder – Innovation Future (Developed the company’s innovation strategy, built partnerships, managed product development, and fostered an innovation-driven culture.)
2015 - 2021	Co-Founder - Rowad Technology (Led strategic growth and operational excellence through data-driven business planning, financial forecasting, and market expansion. Spearheaded diversification initiatives during COVID-19, driving profitability and resilience. Built key partnerships, optimized business processes, and strengthened client relationships to sustain long-term growth and market presence.)
2018 - 2025	E-Commerce Consultant – Monsha’at (Advised and mentored over 500 entrepreneurs, built youth entrepreneurship programs, and supported digital business transformation.)
2011 - 2016	E-Commerce Store Owner (Managed online store operations, marketing, and customer relations, achieving steady sales growth.)
2006 - 2012	Freelance Graphic Designer (Designed branding, marketing materials, and digital media assets for various clients and events.)



### Form No. (1) Resume

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1						
2						
3						
4						
6						
7						