



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Fawaz Mohammed F. Al-Fawaz					
Nationality	Saudi	Date of Birth	08/12/1961			
2) Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor's degree	Accounting	1983	King Saud University		
3) Experiences of the Nominated Member						
Period		Experience				
1 April 2024-present		CEO - TASNEE				
1 /4/ 2015 - 31/03/2024		CFO - TASNEE				
1 /1/ 2010 - 31 /3/ 2015		VP. Finance - SABIC				
1 /1/ 2005 - 31 /12/ 2009		GM. Finance - SABIC				
1 /1/ 2000 -31 /12/ 2004		GM. Accounting - SABIC				
1 /1/ 1996 -31 /12/ 1999		Assistant VP. Finance – SABIC Marketing Limited (SML)				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	TASNEE	Petrochemicals	Executive	as a shareholder	-	Joint stock company
2	Saudi Chemical	Chemicals, Industry, and Pharmaceuticals Distribution	Independent	as a shareholder	Executive Committee	Joint stock company
3	Saudi Logistics Company (SAL)	Logistics Services	Independent	as a shareholder	Executive Committee	Joint stock company
4	Saudi Acrylic Acid Company	Petrochemicals	Non-Executive	by a shareholder	-	limited liability company
5	Tasnee & Sahara Olefins Company	Petrochemicals	Non-Executive	by a shareholder	Audit Committee	closed joint stock company
6	TAQA	Energy Services	Independent	by a shareholder	Audit Committee	closed joint stock company

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



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A) Personal Information of the Nominated Member						
Full Name:		Shaker Nafil Sharea Alotaibi				
Nationality:		Saudi	Date Of Birth:		28/12/1387 H	
B) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the Qualifications	The Issuer of the Qualification		
1)	Bachelor	Architecture Engineering	1413 H	KFU - Dammam		
2)						
C) Work Experiences of Nominated Member						
Period	Fields of Expertise					
2014 – up to date	CEO – Maadaniyah Co.					
2007-2014	Deputy GM – Maadaniyah Co.					
2005-2007	Engineering & Management- GAS & Petroleum Sector – Alshaibani Contracting Co.					
2003-2005	Engineering & Management - Mineral Sector – Gulf Salt Industry Co.					
2000-2003	Engineering & Management - Aluminum Sector – Albco Co.					
1998-2000	Engineering - Electricity Sector – Saudi Electricity Co.					
1997-1998	Engineering - SIDF					
D) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non Listed) or any other Company, regardless of its legal form or other Committees deriving from it:						
No.	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature Of Membership (In personal Capacity, Representative of Legal Person)	Membership Of Committees	Legal Form of the Company
1)	Maadaniyah	Main Sector - Industry	Executive	In personal Capacity		S.J.S Public
2)						
3)						



١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	الحسين بن عويص بن محمد فردان المهذل		
Full Name	Alhussain Awaid M Al-Mehthel		
الجنسية	سعودي	تاريخ الميلاد	1406/08/27
Nationality	Saudi Arabia	Date of Birth	06/05/1986

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة تكساس ايه اند ام , أمريكا	2011	العلوم المالية	ماجستير	١
Texas A&M University, USA	2011	Science of Finance	Masters	
أمريكا, جامعة تولسا	2009	المحاسبه	بكالوريوس	٢
Tulsa University, USA	2009	Accounting	Bachelor	
				٣

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مجموعة دارالرياض شركة استشارات هندسية - الرئيس المالي التنفيذي للمجموعة	يناير 2024 - حتى الآن
Group Chief Financial Officer at Dar Al Riyadh Group (Engineering Consultancy Company)	Jan 2024-Present
المدير المالي ورئيس مالي تنفيذي مكلف - أرامكو للتجزئة وتوتال إنرجي للتسهيلات للتجزئة	أبريل 2022 - ديسمبر 2023
Acting Chief Financial Officer and Finance Manager at Aramco Retail and TotalEng JV	April 2022-Dec 2023
مستشار مالي - الإدارة المالية بشركة أرامكو	يناير 2021 - مارس 2022
Financial Consultant at Aramco Corporate Finance	Jan 2021-March 2022
أمين خزينة - شركة أرامكو للكيمياويات	يناير 2020 - ديسمبر 2020
Treasurer at Aramco Chemical Company	Jan 2020-Dec 2020
محلل مالي - أرامكو والمشاريع المشتركة البتروكيمياوية صادرا، بترورايغ، ساتورب	سبتمبر 2011 - ديسمبر 2019



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
غير مدرجه not listed	لا يوجد None	معين appointed	مستقل Independent	استقدام العمالة وتقديم الخدمات العمالية Recruitment of workers and provision of labor services	شركة مصادر للموارد البشرية Massadr Human Resources Services Company	١
						٢
						٣
						٤
						٥



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Asem Abdulwahab Alessa					
Nationality	Saudi	Date of Birth	9/1/1968			
2) Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor Law	Law	8/2/1990	King Saud University		
2						
3						
4						
3) Experiences of the Nominated Member						
Period	Experience					
2012- Up To Date	Licensed Lawyer & Certified Arbitrator					
2006-2012	Legal Dept. Manager in Tasnee Co. & Saudi Sakab Co.					
2002-2006	Legar Advisor with Bureau of Experts at the Council of Ministers					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Members hip Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	none					
2						
3						
4						
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Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full Name:		Omar K. Albilali				
Nationality:		Saudi	Date Of Birth:		8/1/982	
B) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the Qualifications		The Issuer of the Qualification	
1)	Bachelor	IT	2015		KFUPM	
2)	Master	Law	2022		Dar Al Uloom University	
C) Work Experiences of Nominated Member						
Period		Fields of Expertise				
2012 – up to date		IT Chief – Tasnee Co.				
D) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non Listed) or any other Company, regardless of its legal form or other Committees deriving from it:						
No.	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature Of Membership (In personal Capacity, Representative of Legal Person)	Membership Of Committees	Legal Form of the Company
1)	None					
2)						
3)						



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Abdulelah Mohammed Faraj Altunisi			
Nationality	Saudi	Date of birth	16/1/1986	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Science	Accounting	21/6/2008	KFUPM
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant
c) Work Experience of the Nominated Member				
Period	Areas of Experience			
Jan 2026 – Present	Board member Executive committee member - Tabuk Cement Company Audit committee member			
May 2025 – Present	Board Member, Saudia Cargo Global			
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo			
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)			
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company			
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank			
Oct 2008 – Jan2012	Financial Specialist, Saudi Aramco			


d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Board of Directors	Saudi Joint Stock
3	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Executive committee member	Saudi Joint Stock
4	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Audit committee member	Saudi Joint Stock

Form No. (1) Resume

1. Personal information of the Nominated Member						
Full name		Ahmed Naja Aziz AlTheabi				
Nationality		Saudi			Date of birth	14.06.1982
2. Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Diploma	Accounting	2007		Riyadh Technical College	
2.	Bachelor	Business Administration	2012		King Abdulaziz university	
3.						
4.						
5.						
3. Experiences of the Nominated Member						
Period		Experience				
From 2023 till date		Chief Human Capital Officer – Cenomi Retail.				
From 2011 till 2023		Chief Human Resources Officer – CHRO at Saco company				
From 2007 till 2010		Director of Human resources at Al mujaz company				
From 2001 till 2007		HR and public relation at Al Sadhan company				
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	TASNEE	Materials	Independent Member	Personal capacity	Board of Directors	Public listed
2.	TASNEE	Materials	Independent Member	Personal capacity	NRC Committees	Public listed



Form No. (1) Resume

a) Personal information of the Nominated Member							
Full Name		Mohammed Ali Saleh Bazaid					
Nationality		Saudi		Date of Birth		29 Jan. 1969	
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification			
1	Bachelor	Mechanical Engineering	July 1993	KFUPM			
2							
3							
c) Experiences of the Nominated Member							
Period		Experience					
1993-2013		YANPET: Maintenance Eng'r, Reliability Eng'r, Maintenance Manager, Operation Manager, Maintenance GM					
2014-2018		IBN RUSHD: Technical GM, Operation GM, Company President (CEO)					
2019-2025		YANSAB: Company President (CEO), Investment Committee Member, GAS Company Board Member					
D) Current membership in the board of directors of other joint stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, executive, independent)	Membership type non-	Nature of the membership (in Personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1							
2							
3							
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5							



Form (1) Resume

البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الأعمال Business Administration	الدكتوراة Doctor's	1
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	2
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	3
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	4
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	5
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	6
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	7
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	8
منصة OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	9
منصة OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	10
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	11
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	12

نموذج رقم (1)
السيرة الذاتية

Form (1) Resume

الخبرات العملية للعضو

Experiences of the Member

مجاللات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	من ديسمبر ٢٠٢٤ الى الان DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة Financial Controller in the General Court of Audit	من مارس ٢٠١٧ الى أكتوبر ٢٠٢٤ MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني Bank Officer in National Bahrain Bank	من مارس ٢٠١٦ الى أغسطس ٢٠١٦ MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض Bank Officer in Riyadh Bank	من فبراير ٢٠١٤ الى ديسمبر ٢٠١٥ FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة Administrative Officer in Gulf Holding Company	من ابريل ٢٠١٠ الى أغسطس ٢٠١٣ APR 2010 to AUG 2013

العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفتهم مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Saud Abdulrahman Alabdulkareem				
Nationality		Saudi		Date of Birth		2003/11/23
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Finance	2025	King Saud University		
2						
3						
c) Experiences of the Nominated Member						
Period		Experience				
2024/12-Present		Milia Travel & Tourism-Member of the Board of Managers				
2025/08-2026/01		Jadwa Investment – Private Equity Division				
2023/03-2023/06		Watheeq Capital - Investment Banking				
D) Current membership in the board of directors of other joint stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, executive, independent)	Nature of the membership (in Personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	DW Food Company	Consumer Services	non-executive	in personal capacity	N/A	Publicly Listed Company
2						
3						
4						
5						



Form No. (1) Resume

a) Personal information of the Nominated Member							
Full Name		Mansour Abdulrehman Algeriri					
Nationality		Saudi		Date of Birth		27-07-1989	
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification			
1	MBA	Business Administration	2013	University of Scranton USA			
2	BA	Finance	2012	Widener University USA			
3							
c) Experiences of the Nominated Member							
Period		Experience					
2024-present		Alat - VP Capital Management					
2022-2024		Tasnee - GM Treasury					
2019-2022		STC - Head of financing					
2014-2019		SABIC - Sr. Treaury Analyst					
D) Current membership in the board of directors of other joint stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership (executive, executive, independent)	type non-	Nature of the membership (in Personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1							
2							
3							
4							
5							