



الشركة الوطنية لتصنيع وسبك المعادن (معدنية)
NATIONAL METAL MANUFACTURING & CASTING CO.
(MAADANIYAH)

**Company Policies and Criteria for a Board of
Directors Candidate**

Adopted by the Nineteenth Ordinary General Assembly on 30 April 2013 (Amendment No. 1 based on the Company's Corporate Governance Policy Amendment No. 2 approved by the Fourteenth Extraordinary General Assembly held on 17/10/1440H corresponding to 20/6/2019G)



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First: Nomination Policy and Criteria:

Any shareholder of the National Metal Manufacturing and Casting Company in his personal or legal capacity is entitled to nominate for membership of the Board of Directors according to the following conditions and criteria:

The applicant must have competence and experience and be able to contribute effectively to the work of the Council. Have practical experience in the industrial or commercial field. Have the time and ability to carry out the tasks and responsibilities of the Council's work.

The applicant must not be a member of more than four joint stock companies listed on the Saudi Stock Exchange.

The applicant must not have an activity that is competing with the company's business. He must not have been previously sentenced to moral judgments.

Second: Application Mechanism:

After the announcement of the invitation for candidacy for membership of the Board, the candidate submits to the Nomination and Remuneration Committee the following documents: Curriculum vitae according to the approved form, including personal information, scientific certificates, and work experience in detail. A copy of the national ID and a copy of the family register (for the married).