

Abdulrahman Saleh Al

Rajhi & Partners Company

Investment

Executive

Personal

4

Form No. (1) Resume

| | sonal informat | | | The state of the s | | | | | | |
|-----------------|---|---------------|---|--|---|--|--------------------------|--|--|--|
| ull na | ime | K | halid Abdulrahm | nan Saleh Al Rajhi | | | | | | |
| Vation | nality | S | audi | | Date of birth | 01/05/1391 | | | | |
| 3) Aca | demic Qualificat | ions of th | e Nominated Me | ember | | | | | | |
| # | Qualification | าร | Specializ | ation I | Date of obtaining the qualifications | Name of Award | ing Entity | | | |
| | Bachelor | | Finan | ce | 02/06/1994 | King Fahad University and Mine | | | | |
| C) Wo | rk Experience of | the Nomi | nated Member | | | | | | | |
| | Period | | | | Experience | | | | | |
| 1 | .994-1993 | Public I | Bank of New Yo | rk – London Bra | nch | | | | | |
| 2 | :005-1994 | CEO – A | Al Rajhi Trading | Establishment | | | | | | |
| 2 | 014-1998 | Chairm | Chairman of the Board of Directors – Al Salam Private School in Al Khobar | | | | | | | |
| 2 | 2005-2003 | Membe | Nember of the founding committee of Al Bilad Bank | | | | | | | |
| 2 | 2005-2004 | Membe | r of the founding | committee of Da | ina Gas | | | | | |
| 200 | 05-peresent | Chairma | hairman of the Board of Directors of Abdulrahman Saleh Al Rajhi & Partners Company | | | | | | | |
| 2 | 014-2005 | Chairm | hairman of the Board of Directors – Fakhri Al-Khobar Hospital | | | | | | | |
| 2 | 014-2008 | Chairm | nairman of the Board of Directors – Specialized Care Hospital Al Khobar | | | | | | | |
| 2 | 020-2010 | | ember of the Board of Directors then the Chairman of the Board Directors – Takween vance Industries Company | | | | | | | |
| 2 | 019-2007 | Membe | er of the Board | of Directors – W | alaa Cooperative | Insurance Company | | | | |
| | ent membership i less of its legal for | | | | npanies (listed or no | on-listed) or any other cor | npany, | | | |
| egarui | less of its legal for | ii oi tile tt | Jimmilees derivin | g irom ic. | Nature of the | | | | | |
| # | Company name | | Main activity | Membership type (executive, nonexecutive, independent) | membership (in personal capacity, representative of legal person) | Committees Membership | Legal form of the compan | | | |
| 1 | Saudi Cement Company | | Cement industry | Non-executive | As a shareholder | Chairman of the Board of Directors and Executive Committee | Contribution | | | |
| 2 Al Bilad Bank | | | Banking | Non-executive | As a shareholder | Chairman of the Board of Directors and Executive Committee | Contribution | | | |
| 3 | Tanami Arabia Co | ompany | Real estate | Non-executive | Personal | Chairman of the Board of Directors | Limited Liabili | | | |

Directors
Chairman of the Board of

Directors

Limited Liability

| | rsonal informat | | | | | | | |
|--|-------------------|------------------------------|---|--|--------------------------------------|--------------------------------|-------------------------------|--|
| Full na | | Mohar | nmed Abdull | karim Abdulazi | . | | | |
| Natio | nality | Saudi | | | Date of birth | 01/02/1980 | | |
| B) Aca | ademic Qualificat | ions of the Nor | minated Mer | nber | | | | |
| # | Qualification | ns | Specializat | tion | Date of obtaining the qualifications | Name of Aw | arding Entity | |
| | Bachelor Degr | ree Ma | nagement Inf System | | 2003 | California State | University, US | |
| C) Work Experience of the Nominated Member | | | | | | | | |
| | Period | | | | Experience | | | |
| March | h 2004 – May 06 | Relationship | Manager , | Saudi Holland | i Bank – Corporat | e Finance | | |
| 20 | 007 to date | General Ma | nager – Elkh | ereiji Trading | & Electronics | | | |
| 20 | 003 to date | | of Director / Member – Investment Committee, Chubb Arabia Cooperative nce Company | | | | | |
| 20 | 012 to date | Vice Chairma Manufacturir | | | | | | |
| 20 | D15 to date | Member of t | per of the Board of Directors - Dar Al Youm for Press & Publishing | | | | | |
| 20 | 018 to date | Member of | ber of Commercial Committee of Eastern Province Chamber of Commerce | | | | | |
| 20 | 020 to date | | per of Board of Directors of Charitable Society for Memorizing the Holy Quara Eastern Province | | | | | |
| 20 | 024 to date | Vice Chairm | nairman of the Board of Directors of Sahara Net Company | | | | | |
| - | rent membership i | | | from it: | mpanies (listed or no | n-listed) or any oth | er company, | |
| # | Compar | ny name | Main activity | Membership type (executive, nonexecutive, independent) | membership (in personal capacity | IVIOMNORCHIN | Legal form o the company | |
| | Dar Al Youm f | or Press & | Journalism | Non-Executive | Personal Capacity | Executive Committee | A Saudi Joint Stock Compan | |
| | Arab Paper M | anufacturing | | Non-Executive | Personal Capacity | Audit & Remuneration Committee | A Saudi Joint Stock Compan | |
| | Chubb Arabia | Cooperative | | Non-Executive | Representative of | Executive Commitment - | Listed Joint Sto | |

Insurance Company

Investment

Company

legal person

| A1 D | reapal infa | mation of the | | ii Noi (1) Nesame | | | | | | | |
|--|------------------------------|--|--|---|--|--|---------------------------------------|--|--|--|--|
| | | | e Nominated Member Chalid Abdulrahman A | Al Abdullsovim | | | | | | | |
| Full n | nality | | Saudi | Date of birth | | 20 January 1958 | | | | | |
| SA CONTRACTOR | | Control of the Control | | | | 01/07/1377 H | | | | | |
| B) A | cademic Qu | alifications of | of the Nominated Mem | iber | | | | | | | |
| # | Qualific | | Specialization | Date of obtaini | ng the qualifications | Name of Awardin | | | | | |
| 1 | Bachelor | | Business Management | | 1981 | Portland State Ur | iversity | | | | |
| C) W | ork Experier | ice of the Non | ninated Member | | | | | | | | |
| | Period | | | Areas of Ex | perience | | | | | | |
| 1986 till date CEO - Al Abdulkarim Holding (AKH) -Diversified interests in Industrial supply cha Technology, Engineering, Manufacturing, Construction, Operation & Maintenance, business laboratory technology, integrated solutions for communication infrastructure, Cyber security and | | | | | | | | | | | |
| 1998 | till date | Renewable E Automation, Data centers | Naizak Global Enginee Inergy System ,Engineerir Enterprise Applications & and Communications) | ng & Construction & Services, Plant IT | services for Oil Refine F, Electrical & Power | ries and Power Plant Systems Laborato | s, Industrial ry Systems, | | | | |
| | till date | Gas fields ar Emission mo substation, S Tray & Ladd | | ess Analytical Sys rol cabinets, Vibra & Solar panels for | tems of gases & liqui tion monitoring system | ds, Test Vans, Envir as for rotating equipm | onmental & ent, Mobile | | | | |
| 2004 | till date | | er - Saudi Cement Board | | | | | | | | |
| 320 320 3 300 | till date | | Board Member , Education | | (Prince Mohammed B | n Fahd University) | | | | | |
| | till date | | rategic Committee of Asha | | | | | | | | |
| 2022 | till date | | nan of the Saudi-Indian B | | | imbers | | | | | |
| 2018 | till date | Member - Sa | Saudi Society for Safety and Occupational Health | | | | | | | | |
| 2010 | till date | Member, Sau | Saudi Business Council of (American, British Bahraini and UAE) - Federation of Saudi Chambers | | | | | | | | |
| 2010 | -2018 | Board Memb | per Samba Financial Group | | | | | | | | |
| 2002 | -2009 | Board Memb | r Asharqia Chamber | | | | | | | | |
| 2007 | '-2013 | | er Military Industries Cor | | | | | | | | |
| 2007 | -2012 | | ational Committee for Acc | | | | | | | | |
| 2008 | 3-2014 | Member - Re | egional Council for Alkho | bar District Develo | pment | | II f ! b - | | | | |
| | | ship in the board mmittees derivi | d of d2irectors of other joint | stock companies (lis | sted or non-listed) or any | other company, regar | aless of its | | | | |
| # | Compan | | Main activity | Membership type (executive, nonexecutive, independent) | Method of appointment (nominated as a shareholder, appointed by a shareholder entitled to appoint under the company's articles of association, nominated by a shareholder)) | Committees Membership | Legal form of the company | | | | |
| 1 A | l Abdulkarim | Holding | Trading | Executive | Nominee as a shareholder | | LLC | | | | |
| 2 Sa | 2 Saudi Cement | | Manufacturer | Nonexecutive | Nominee as a shareholder | Executive Committee, Nominations &Remuneration Committee | Listed Saudi Joint Stock Co. | | | | |
| | aaleem Educa ervices Comp | | Educational | Nonexecutive | Nominee as a shareholder | Audit committee | LLC | | | | |
| _A N | aizak Global ystems | | Contracting, Supply chain management, Technology, Engineering | Executive | Nominee as a shareholder | | LLC | | | | |



| | | | rm No. (1) Re | Suille | | | | | | |
|---|--|--|---|---|--|------------------------------|--|--|--|--|
| A) I | Personal information of th | e Nominated Mer | nber | | | | | | | |
| Full | name A | Amin Musa Abdel Qa | ader Al-Afifi | | | | | | | |
| Nat | ionality | Saudi | Da | te of birth | 18-03-1960 | | | | | |
| B) A | Academic Qualifications of | f the Nominated M | 1ember | | | | | | | |
| # | Qualifications | Specializatio | n | Date of obtaining the qualifications | Name of Awa | arding Entity | | | | |
| 1 | Bachelor | Business Adminis | stration | ation 1984 | | of Texas, USA | | | | |
| C) V | Vork Experience of the Nom | inated Member | | | | | | | | |
| | Period | | | Areas of Experience | | | | | | |
| May 2010 Up to Now Ibrahim Al-Juffali Brothers Company, Board of Directors Advisory | | | | | | | | | | |
| May 2010 – 31 Dec 2023 Ibrahim Al-Juffali Brothers Company, Group CEO | | | | | | | | | | |
| | Apr 2006 – Apr 2010 | National Commercia | al Bank, Head of | Corporate Sector | | | | | | |
| | May 2001 – Feb 2006 | | | ger for the Eastern Provinc | | | | | | |
| | Dec 1994 – May 2001 | | | or of Corporate Banking in | | | | | | |
| | Aug 1985 – Dec 1994 | Saudi American Bar | nk, Jeddah Regio | nal Department Several p | ositions in corpo | rate banking | | | | |
| | Current membership in the boar ardless of its legal form or the c | | | panies (listed or non-liste | ed) or any other o | company, | | | | |
| No | Company name | Main activity | Membership type (executive, nonexecutive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Committees Membership | Legal form of the company | | | | |
| 1. | Saudi Cement Company | Cement production | Non-Executive Member | in personal capacity | BoD's & Nomination and Remuneration Committee | Joint Stock Company | | | | |
| 2. | Wataniya Insurance Co. | Insurance Services | Board Member | in personal capacity | BoD's & Head of the Risk Committee | Joint Stock Company | | | | |
| 3. | Arabian Chemical Company (Late | ex) latex production | Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Limited liability Company | | | | |
| 4. | Arabian Chemical Insulation Company | Production of chemical insulators | Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Limited liability Company | | | | |
| 5. | Juffali Airconditioning, Mechanica & Electrical Co. | General Contracting | Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Limited liability Company | | | | |
| 6. | Maintenance of Airconditioning ar Refrigeration Co. Ltd. (Marco) | Air conditioning and refrigeration maintenance and parts | Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Limited liability Company | | | | |
| 7. | Juffali Technical Equipment Co. | Import and sale of industrial equipment | Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Limited liability Company | | | | |
| 8. | Fluor Arabia Limited | Engineering consultants | Board Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Joint Venture Ltd | | | | |
| 9. | National Automobile Co. | Commercial Vehicle Production | Non-Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Joint Venture Ltd | | | | |
| 10. | Juffali Industrial Products Co. | Dealer of Commercial Vehicles & Spare Parts | Non-Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Joint Venture Ltd | | | | |



| 11. | SAMCO | Manufacture and production of air conditioners | Non-Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Joint Venture Ltd |
|-----|---|--|-------------------------|--|-------|------------------------------|
| 12. | Saudi Liebherr Co. | Import forklift and cranes | Non-Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Joint Venture Ltd |
| 13. | ProMinent Juffali FZC | Chemical Products | Non-Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Joint Venture Ltd |
| 14. | Juffali Univar SA Chemicals Co. | Chemical Products | Non-Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Joint Venture Ltd |
| 15. | Juffali Tyres Co. | Import and sell tires | Non-Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Joint Venture Ltd |
| 16. | Heidelberg Middle East FZCO | Production Printing Systems | Non-Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Joint Venture Ltd |
| 17. | Information Technology Company (Wiskey) | Software and page design | Non-Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Joint Venture Ltd |
| 18. | STEPCO | Wrought Iron Production | Executive Member | Representative of Ibrahim AlJuffali Brothers Company | BoD's | Limited liability Company |

نموذج (۱) السيرة الذاتية



ليبانات الشخصية للعضو

| | | ىية | 1.البيانات الشخص | | | | |
|---------------------------------------|------------------------|---|---|----------------------------|--------------|-----------------------------|---|
| HAMAD A 15/11/1963 | | ALOLAYAN | | و تاريخ الميلاد | SAUDI | | الاسم الرباعي الجنسيــــــــــــــــــــــــــــــــــــ |
| | | عضو | . المؤهلات العلمية لل | 2 | | | |
| الجهة المانحة Azusa Pacific | | تاريخ الحصول على المؤهل 1988 | | التخصص Administration | Bache | المؤهل lor's Degree | lo |
| | | <u>ع</u> ضو | الخبرات العلمية لل | 3 | | | |
| | | مَجَالات الخبرة | مَرَسَةُ وَمَنَالُ الصَّمَايَا | | | عترة | |
| National Bank of Saudi Investmen | | | | | | 01/01/1989 - 01/01/1991- | |
| Saudi British Ba | | • | | | | 15/02/1992- | |
| | | ny -Finance- Sales De | enartment | | | 15/10/1995- | |
| جان المنبثقة منها: | مُكلها القانوني أو الل | ة) أو أي شركة أخرى أياً كان ا | مدرجة أو غير مدرجا | ىركات مساهمة أخرى (| الس إدارات ش | وية الحالية في مج | 4.العض |
| الشكل القانوني للشركة | عضوية اللجان | طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) | صفة العضوية (تنفيذي، غير تنفيذي، مستقل) | النشاط الرئيس | | اسم الشركة | م |
| closed stock co. | Audit Commit | tee Shareholder | Non Executive | Industrial Trading | Olayan S | Saudi Holdin | ıg co |
| Limited liability | _ | Shareholder | _ | Realestate | Olayan | Real Estate o | co 「 |
| Public Co | Audit Commit | tee Shareholder | Non Executive | | Saudi | Cement co | ۳ |
| | | | | Manufacturing | | | ٤ |
| Limited liability | Audit Committee | Represent Saudi Cement co | | Cement marketing and sales | Unite | d Cement C | 0 0 |

| A) Pe | ersonal informat | ion of the No | minated Me | ember | | | | | |
|--------|--|------------------------|---|--|---|----------------------|----------------------------|--|--|
| Full n | ame | Abd El | , Rahman Su | leiman Abd El, A | Aziz Al, Rajhi | | | | |
| Natio | nality | Saudi | | C | ate of birth | 08/11/1963 | | | |
| В) Ас | ademic Qualificat | ions of the No | minated Men | nber | | | | | |
| # | Qualification | ıs | Specialization | | Date of obtaining he qualifications | Name of Awa | arding Entity | | |
| 1 | Doctor | | accounti | ng | 1992 | US | SA . | | |
| 2 | Master | | accounti | ng | 1989 | US | SA | | |
| 3 | Bachelor | | accounti | ng | 1986 | SAUDI A | ARABIA | | |
| C) W | ork Experience of | the Nominated | d Member | | | | | | |
| | Period | | | E | xperience | | | | |
| | 2008 - 1994 | General Man | ager and Boa | ırd Member of Sı | uleiman Abdul Aziz | Al Rajhi Holding (| Company. | | |
| | 2003 — So Far | | nan of the Board of trustees and member of the Executive Committee of the Suleiman Al Charitable Foundation | | | | | | |
| | 2014 - 2022 | Chairman of University | the Board of | Trustees and Cha | airman of the Board | d of Directors of S | ulaiman Al Rajhi | | |
| | 2007 -2024 | Chairman of | rman of the Board of Directors of the National Information Systems Company | | | | | | |
| | 2004 - 2016 | Chairman of | man of the Review Committee of the Saudi Industrial Investment Group. | | | | | | |
| | 1990 -1998 | | ty General Manager and Di <i>recto,</i> of Technical Management of Suleiman Abdulaziz Al Company (National Poultry) | | | | | | |
| | 1990-1994 | Former chart | ered account | ant | | | | | |
| | rrent membership in the state of its legal for its legal f | | | | panies (listed or nor | ı-listed) or any oth | er company, | | |
| # | # Company name | | Main activity | Membership type (executive, nonexecutive, independent) | Nature of the membership (in personal capacity, representative of legal person) | | Legal form of the company | | |
| 1 | Saudi cement cor | mpany | Basic materials | Non-Executive | As a shareholder | executive committee | Listed joint stock company | | |
| 2 | Arab Siob Compa | ny | industry | Non-Executive | As a shareholder | - | Closed join, stock company | | |
| 3 | Sulaiman bin Abo Charitable Found | , | charitable | Independent | Candidate | - | charitable foundation | | |

| Full n | ame | Mohammed Ali A | bdullah AlGarni | | | | | |
|--|---|--|--|---|----------------|------------------|--|--|
| Natio | nality | Saudi | | Date of birth | 1383/07/ | 01 | | |
| B) Ad | cademic Qualification | ns of the Nominate | ed Member | | | | | |
| # | Qualifications | Specialization Date of obtaining the qualifications | | _ | Name of Award | ng Entity | | |
| 1 | Bachelor's | Business Manage | ement 1 | 405-1404 H | King Saud Un | iversity | | |
| C) Work Experience of the Nominated Member | | | | | | | | |
| | Period | | | Experience | | | | |
| 1 | 413/7/5-1405/4/1 | Saudi Cement Company Several jobs specialized in the work of financial management | | | | | | |
| 14 | 16/10/7 – 1413/7/5 | Saudi Cement Co | mpany Deputy Ma | nager, Financial Depa | artment | | | |
| 14 | 23/2/8 – 1416/10/8 | Saudi Cement Co | mpany Deputy Ge | neral Manager for Fin | ancial Affairs | | | |
| 1 | 427/3/1- 1423/2/9 | Saudi Cement Company Deputy General Manager | | | | | | |
| 1 | 430/7/7- 1427/3/2 | Saudi Cement Company General Manager - Chairman of the Plant Expansion Project Committee | | | | | | |
| 1 | 430/7/8- up to now | Saudi Cement Company CEO | | | | | | |
| • | rrent membership in the dless of its legal form or Company name | | Membership | Nature of the membership (in personal capacity, | Committees | Legal form of | | |
| | | | independent) | representative of legal person) | Membership | compan | | |
| 1 United Cement Company (UCC) | | pany Handling and transporting cement in Bahrain | Member of the Board of Directors | appointed by the owner | - | LTD | | |

Member of the

Board of Directors appointed by the owner

LTD

cement bags industry

Cement Product Industry Co. (CPI)

2

| A) Pe | rsonal information | of the No | minated Me | ember | | | | | | | |
|--|---|--|---|--|---|--------------------------|---------------------------|--|--|--|--|
| Full na | ame | Manso | ur Mohamm | ed Balghonaim | | | | | | | |
| Natio | nality | Saudi | Saudi Date of birth 1978/10/27 | | | | | | | | |
| B) Aca | ademic Qualification | s of the Nor | minated Mer | mber | | | | | | | |
| # | Qualifications | | Specialization Date of obtaining the qualifications | | _ | Name of Aw | arding Entity | | | | |
| | Bachelor | | Finance | 9 | 2001 | King Sa | aud Unv. | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| C) Work Experience of the Nominated Member | | | | | | | | | | | |
| | Period | | | | Experience | | | | | | |
| 09/20 | 001 – 07 / 2005 | Relations member | elationship manager in Corporate Banking Group and credit committee ember | | | | | | | | |
| 12/ 20 | 006 – 06/ 2010 | Head of | Head of Debt Capital markets – SAMBA Capital | | | | | | | | |
| 06 / 2 | 010 – 09 / 2014 | Managing Director – Stratigia Power and Telecom Co. | | | | | | | | | |
| 05 / 2 | 022 - | Advisor – Ministry of Human resources and social development | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| . <u> </u> | | | | | | | | | | | |
| - | rent membership in t lless of its legal form o | | | - | npanies (listed or non | -listed) or any oth | er company, | | | | |
| # | Company I | | Main activity | Membership type (executive, nonexecutive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Committees Membership | Legal form of the company | | | | |
| | | | | | | | | | | | |

| A) Pe | rsonal informati | on of the | Nominated N | lember | | | | | |
|-----------|--|-------------|--|---|--|---------------------------------|---------------------------|--|--|
| Full na | ime | Ab | dulaziz Hatem Ali | Al Juffali | | | | | |
| Natior | nality | Sa | audi | Da | ate of birth | 27/04/1993 | | | |
| B) Ac | ademic Qualifica | tions of | the Nominated | l Member | | | | | |
| # | Qualifications | ; | Specializa | ition | Date of obtaining the qualifications | Name of Awa | rding Entity | | |
| 1 | Bachelor Of A | Arts | Management and Business | | une 2015 | Henley Busin University of I | 17.0 | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| C) W | ork Experience of t | he Nomir | ated Member | | | | | | |
| c, wc | ork Experience of t | ile Nollill | lateu Wiellibei | | | | | | |
| | Period | | | E | xperience | | | | |
| 06/2 | .022 | Commu | mmunication Officer at Juffali Technical Equipment Company. | | | | | | |
| 01/2 | .017 | Investm | estment Advisor at Financial Technology Company. Makkah. | | | | | | |
| 01/2 | 022-06/22 | | ntact Person for the National automotive Industry Ltd. Company for Trucks ercedes-Benz) in Jeddah. | | | | | | |
| 01/2 | 020-01/2022 | Executi | xecutive Director of Development at Mercedes-Benz in Makkah. | | | | | | |
| | | | | | | | | | |
| | rrent membership ir dless of its legal forn | | | | panies (listed or no | n-listed) or any othe | er company, | | |
| # Company | | name | Main activity | Membership type (executive, nonexecutive, independent) | Nature of the membership (in personal capacity representative of legal person) | Mamharchin | Legal form of the company | | |
| 1 | | | | | | | | | |
| | 2 | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |

| 1. | Personal information | of the Nomi | nated Member | | | | | |
|------|--|---|---|---|-----------------------------|------------------------------|--|--|
| Full | name M | Iohamed Abd | lullah M. Al-Sham | nmary | | | | |
| Nati | | audi | | · · · · · · · · · · · · · · · · · · · | oirth 11/07/1988 | 3 | | |
| | Academic Qualificati | ons of the No | ominated Membe | er | | | | |
| | 1 | | | | | | | |
| No. | Qualifications | Spe | ecialization | Date of obtaining the qualification | | | | |
| 1. | Bachelor | Acc | countant | 2011 | Taibal | University | | |
| 2. | Certificate Technical Accounting "CAT" | Aco | countant | 2022 | S | ОСРА | | |
| 3. | Certificate Value Added Tax Specialist "VAT" | Aco | countant | 2023 | S | ОСРА | | |
| 4. | | | | | | | | |
| 5. | | | | | | | | |
| 3. | Experiences of the | Nominated 1 | Member | | | | | |
| Peri | od | Experience | 9 | | | | | |
| From | 2011 until now | Director of Payments Department - Director of Financial Operations Department - Director of Asset Accounts Department - Head of Accounting Department GL - Head of Assets Accounts Department - Head of Payments Department | | | | | | |
| | | Transformation project from the cash basis to the accrual basis in the Royal Commission for Jubail and Yanbu, including work on preparing the opening balances | | | | | | |
| | | Royal Comn | nission for Jubail a | ventorying and evaluand Yanbu to build the acle system of the Ro | e opening balan | ces | | |
| | | | e path of payment | | | 1 for Juban and | | |
| | urrent membership i other company, rega | | | | | non-listed) or | | |
| No. | Company Name | Main Activity | Membership Type (Executive, Non- Executive, Independent) | Nature of the Membership (in personal capacity, representative of legal person) | Membership of Committees | Legal Form of the Company | | |
| 1. | | | | | | | | |
| 2. | | | | | | | | |
| 3. | | | | | | | | |
| 4. | | | | | | | | |
| 5. | | | | | | | | |
| 1 | 1 | | ı | 1 | 1 | | | |



| | | | | Form N | No. (1) Resi | ume | | | |
|-----|-----------|-------------|--------------------|------------------|---|------------------------------|--|--|--|
| a) | Persona | l informati | ion of the l | Nominated | l Member | | | | |
| Ful | ll Name | Abeer Sac | ler H Alsu | lami | | | | | |
| Na | tionality | Saudi | | Date of Birth | 17/07/202 | 24 | | | |
| b) | Academ | ic Qualific | ations of t | he Nomina | ated Meml | oer | | | |
| # | Qualific | cation | S | pecializati | ion | | obtaining the | The issuer of the qualification | |
| 1 | PhD | | Account governance | ing and corp | porate | 2023/07/2 | 7 | University Southampto | |
| 2 | Master's | degree | Accounti | ng and Fina | ance | 2021/09/1 | 5 | University of Southampto | of |
| 3 | Bachelor | 's degree | Accounta | ncy | , | 2013/01/1 | 9 | King Abdu University | laziz |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| c) | Experie | nces of the | Nominate | ed Member | r | | | | |
| | Period | | | | | Exp | erience | | |
| 202 | 23-Now | | _ | visor of the | | | Office and respon | sible for deve | eloping the |
| 202 | 2-Now | | Certified s | sustainabilit | ty expert fr | om GRI, 1 | responsible for pral companies. | eparing susta | inability |
| 201 | 8-Now | | Faculty m | | ccounting | at Najran | University as wel | l as the Unive | ersity of |
| 201 | 3-2017 | | | | | | the United State | s of America. | |
| d) | | | | | rdless of it | s legal for | t stock companion or the commi | | gfrom it: |
| # | Сотра | nnyname | Main | activity | Member hip type (executi e, non- executiv , indepen ent) | e N v mo per re rep | Nature of the embership (in sonal capacity, oresentative of egal person) | Member ship of the committ ees | Legal form of the compan y |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| | | | | | _ t | | | • | |



السيرة الذاتية

| ١. البيانات الشخصية للعضو | | | | | | | |
|--|----------------------------------|------------------|-------|----------------|-------------|----|--|
| Personal Information of the Member | | | | | | | |
| | عبدالله بن عبد | الاسم الرباعي | | | | | |
| | ah Alshaikh | - | Name | | | | |
| سعودي تا خال الا | | | | | الجنسيـة | | |
| 5/11 | تاريخ الميلاد | G 1 | Condi | | العبسية | | |
| 5/11 | Date of Birth | Saud | Saudi | | Nationality | | |
| | ت العلمية للعضو | ٢. المؤهلان | | | | | |
| | Academic Qualification | s of the Member | | | | | |
| اسم الجهة المانحة | تاريخ الحصول على المؤهل | التخصص | | المؤهل | | | |
| The issuer of the qualification | Date of obtaining the | Specialization | | Qualifications | | ۴ | |
| The issuer of the qualification | qualifications | Specialization | | Quamications | | | |
| جامعة الملك سعود | 1984 | محاسبة | | | بكالوريوس | , | |
| King Saud University | 1984 | Accounting | | | Bachelor | 1 | |
| جامعة ابردين | 1992 | محاسبة وادارة | | <i>بس</i> تير | | ζ. | |
| Aberdeen University | 1992 | Business & Accou | nting | | Master | ۲ | |
| | العملية للعضو | ٣. الخبرات | | | | | |
| | Experiences of the | e Member | | | | | |
| | الفترة | | | | | | |
| Experience | | | | | Period | | |
| | 2021 – الان | | | | | | |
| Oversee Financial, Investment, banks relations and governance activities at Awqaf Alrajhi | | | | | 2021 - now | | |
| الأمور المالية والتموين والمشتريات وعلاقات العملاء والتأمين لدى المجموعة السعودية للرعاية الطبية | | | | | 21 - 2019 | | |
| Oversee Financial, Supply Chain, Customer's relations, and Insurance at Saudi Medical Care group | | | | | 2019 - 2021 | | |
| الأمور المالية والرقابية وعلاقات الأجهزة الحكومية لدى مستشفى الملك فيصل التخصص ومركز الأبحاث | | | | | 2019 - 2008 | | |
| Oversee Financial, Financial Control, and maintain strategic relations with government entities | | | | | 2008 - 2019 | | |
| الأمور الرقابية والمراجعة الداخلية والحوكمة والالتزام وتقييم المخاطر لدى شركة السوق المالية السعودية (تداول) | | | | | 2006 - 2008 | | |
| Oversee Auditing, Compliance, Governance and Risk Management activities at Saudi Stock Exchange Tadawul | | | | | 2006 - 2008 | | |
| الأمور المالية والرقابية والمراجعة الداخلية لدى شركة أي ام أي / جاما | | | | | 2006 - 1996 | | |
| Oversee Financial, governance and int | ernal auditing at A M I GAMA Co. | | | | | | |
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السيرة الذاتية

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ئ. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوبي أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

| لشكل القانو يي للشركة | عضوية اللجان | طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية) | صفة العضوية (تنفيذي، غير تنفيذي، مستقل) | اسم الشركة النشاط الرئيس | | ٩ | |
|---------------------------|--------------------------|--|--|--------------------------|----------------------|---|--|
| Legal form of the company | Committees Membership | Membership Nature | Membership type | Main activity | Company name | | |
| مساهمه | المجلس/المراجعة | معین من مساهم | مستقل | تامين | اسيج | | |
| Joint-Stock | · · | Appointed by shareholders | Independent | Insurance | ACIG | ١ | |
| = | المجلس | = | = | صناعي | الكثيري القابضة | | |
| = | Board | = | = | Industrial | Alkathiri Holding Co | 7 | |
| = | = | = | = | عقاري | انماء الروابي | | |
| = | = | = | = | Real Estate | Enma Al-Rawabi Co. | ٣ | |