



Board Membership Selection Criteria

1. Controls and Procedures of Candidacy to the Membership of the Board of Directors

1.1 Announcement of Candidacy Opening:

The Bank shall announce on Tadawul and on its website the opening of candidacy to the membership of the Board of Directors for the new Board session for shareholders who meet the required membership conditions as per the provisions, terms controls and requirements stipulated in the Companies Law and its regulations, the Corporate Governance Charter and instructions of the supervisory and regulatory authorities governing the banking sector in the Kingdom. The announcement shall indicate the beginning and end of the candidacy period, provided that it should not be less than one (1) month

1.2 Candidacy Controls:

Each shareholder who meets the following controls shall have the right to run for membership of the Board of Directors of Alinma Bank:

- 1.2.1 Experience, skills and integrity that qualifies the candidate to perform the basic functions of the Board's members.
- 1.2.2 A variety of no less than ten (10) years of experience in different fields, including experience in banks and financial/economic institutions, insurance sector, accounting, audit and management.
- 1.2.3 Financial knowledge and skills expressed in the ability to read and understand financial statements and reports and financial analysis related thereto.
- 1.2.4 The candidate should be of good conduct and reputation.
- 1.2.5 The candidate should not hold Board membership in more than five (5) joint stock companies simultaneously.
- 1.2.6 The candidate should not exercise any business that would compete with the Bank or trade in any of the activities exercised by the Bank or its subsidiaries.
- 1.2.7 The candidate should not have previously been terminated or dismissed from the Board of Directors of a bank or a company.
- 1.2.8 The candidate should not have been sentenced for a crime prejudicial to honor or integrity, unless he is rehabilitated.
- 1.2.9 There should be no hindrance that would impede or prevent performance by the candidate of his duties.

1.2.10 The candidate should meet all statutory requirements for candidacy to the Board of Directors of a Saudi joint stock company engaged in banking business.

1.3 Candidacy Procedures

Each shareholder wishing to run for membership of the Board of Directors of Alinma Bank and meets the above-mentioned controls should submit their applications together with the following documents:

- 1.3.1 A notice addressed to Alinma Bank's management (attention: Secretary of the Board of Directors) and includes his intention to run for membership of the Board of Directors and his C.V that include his academic qualifications and working experience.
- 1.3.2 A statement of the number and date of the Boards of Directors of joint stock companies in which he previously participated in their membership.
- 1.3.3 A statement of the joint stock companies that the candidate is still acting as a member of their Boards of Directors.
- 1.3.4 A statement of entities in which the candidate owns (5%) or more of their capital if they are listed in any capital market, or (30%) or more of the capital if the joint stock company is not listed.
- 1.3.5 The candidate should fill out the following forms related to candidacy to the membership of the Board of Directors:
 - a. SAMA's Fit and Proper Form.
 - b. CMA Form No. (3).
 - c. Candidacy Form of the Bank.
- 1.3.6 A statement or report on the last term in which the candidate was a member of the Board of Directors of a joint stock company, including the following information:
 - A. a. Number of meetings convened during each year of the Board's term and the number of the meetings attended by the member personally and his attendance rate.
 - B. The The permanent committees in which the member participated, the number of meetings held by each of those committees during each year of the session, the number of meetings he attended, and the ratio of his attendance to the total of those meetings.
 - C. b. A summary of the financial results achieved by the company during each of the Board's term.

- 1.3.7 A clear copy of a valid ID card or passport (for non-Saudis) along with family record and contact details (home address, cell phone number, landline number, e-mail address).
- 1.3.8 Any other additional forms, requirements or documents identified by the Bank or the supervisory and regulatory authorities governing the banking sector in the Kingdom.