



Nomination application form
For membership in Hail Cement BOD
For the BOD session begins 11/30/2021 and ends 11/29/2024

Attn: HCC Nominations and Remuneration Committee

Greeting,

I am the undersigned candidate, I present my desire to run for t membership of the Board of Directors of Hail Cement Company for the new session referred to above, attached to your Excellency all the required documents and data, which were mentioned in the company's announcement of the candidacy on the Saudi Stock Exchange website (Tadawul), as I confirm Follows:

1. The correctness and accuracy of all information, data and signatures contained in the documents of this application and its attachments.
2. Attach all the required documents and forms referred to in the advertisement with this form and a copy of the ID and family record.

I also acknowledge that, in my full legal capacity and by law, in the event of my election to the council membership, I will perform my duties and responsibilities with sincerity and honesty, and adhere to all applicable laws, regulations, controls, procedures and policies, and to allocate sufficient time to attend meetings of the Board of Directors and committees of which I am a member, and to perform my duties in complete independence, and accordingly. It fulfills the company's interests.

I also acknowledge that I have never been convicted of an act that violates honor or trust, or violates the laws and regulations in the Kingdom of Saudi Arabia or in any other country, and if it is proven otherwise, my candidacy or membership in the Council and the committees of which I hold membership will be dropped, and the company may demand appropriate compensation.

I also certify that I meet the membership criteria mentioned in the membership policy of the Board of Directors, and if it is proven otherwise, my candidacy or membership in the Board and the committees of which I hold membership will be dropped, and the company may ask me for appropriate compensation.

Name:

ID number:

(Or Iqama / passport number for non-Saudis)

Signature:

(In addition to the official stamp if the candidate is a legal person).
