

## 1-Personal data of the nominated member

Full Name	Rashid bin Rashed bin Saad Aween		
Nationality:	Saudi	Date of birth	11 / 1 / 1959

#### 2 – The academic qualifications of the candidate

Qualification	Specialization	Date of the Qualification	Name of the awarding body
PhD	Nuclear engineering	1996	University of Arizona
Master	Nuclear engineering	1985	King Saud University
Bachelor	Electrical engineering	1982	King Saud University

<sup>3-</sup>Practical experiences of the nominated member

From 1982 to 1985	Researcher at the National Center for Science and Technology
From 1985 to 1996	Researcher at King Abdul Aziz City for Science and Technology
From 1993 to 1994	Assistant Lecturer at the University of Arizona
From 1996 to 2006	Assistant Research Professor at King Abdul Aziz City for Science and Technology
From 2006 till now	free business

<sup>4-</sup> Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, regardless of their legal form, or the committees emanating from them.

The name of the	the main	Member	Member	Committee	legal form of the
company	activity	status	status (In his	membership	company
		Executive,	personal		
		non-executive,	capacity, a		
		independent	representative		
			of a legal		
			person)		
United Wire	Materials	Independent	In his personal	Nominations	A joint stock company
Factories Co			capacity	and	
ASLAK				Remuneration	
National	Materials	Independent	In his personal	Nominations	A joint stock company
Petrochemical Co			capacity	and	
PETROCHEM				Remuneration	
Numbers	Financial data	non-executive	In his personal		A limited liability
Investment	platform		capacity		company
Company					

#### 1-Personal data of the nominated member

Full Name	Abdulrahman bin Abdulaziz bin Abdul Salam Al-Yamani			
Nationality:	Saudi	Date of birth	30 / 12 / 1959	

### 2 – The academic qualifications of the candidate

Qualification	Specialization	Date of the Qualification	Name of the awarding body
Bachelor	Geographical studies	1982	King Saud University

### 3-Practical experiences of the nominated member

From 1983 to 1993	Ministry of Higher Education
From 1993 to 2004	Saudi Pharmaceutical Industries and Medical Appliances Corp.
From 2005 to 2008	The National Company for Glass Industries
From 2009 to 2012	Saudi Automotive Services Co
From 2010 till now	Saudi Chemical Co.

The name of the	the main	Member	Member	Committee	legal form Of the
company	activity	status Executive, non-executive, independent	status (In his personal capacity, a representative of a legal person)	membership	company
Saudi Chemical Co. CHEMICAL	Health Care Equipment & Svc	non-executive,	In his personal capacity	Nominations and Remuneration	A joint stock company

#### 1-Personal data of the nominated member

Full Name	Mazrroa bin Abdullah bin Hamad al- Mazrroa			
Nationality:	Saudi	Date of birth	14 / 7 / 1959	

### 2 – The academic qualifications of the candidate

Qualification	Specialization	Date of the Qualification	Name of the awarding body
Bachelor	Geographical studies	1985	King Saud University
diploma	City planning	1989	Institute of Arab Research

#### 3-Practical experiences of the nominated member

From 1978 to 1992	Saudi airlines
From 1981 till now	Partner and member of the Board of Directors, Hagen Printing Company Ltd.
From 1992 till now	Managing Director and Vice Chairman of the Board of Directors of the
	International Tamma Group
From 2008 till now	Member of the Board of Directors and Managing Director of the Industrial Salt
	Company Ltd.

The name of the company	the main activity	Member status Executive, non-executive, independent	Member status (In his personal capacity, a representative of a legal person)	Committee membership	legal form Of the company

#### 1-Personal data of the nominated member

Full Name	Omar bin Riad bin Mohammed Al-Hamidan			
Nationality:	Saudi	Date of birth	2 / 4 / 1977	

### 2 – The academic qualifications of the candidate

Qualification	Specialization	Date of the Qualification	Name of the awarding body
Bachelor	Sharia and law	1998	Al Azhar university

### 3-Practical experiences of the nominated member

From 1998 to 2010	Member of the Board of Directors of Al-Hayat Pharmacies
From 2009 to 2014	General Manager of a company Across the Arabian Peninsula business
From 2010 till now	Deputy General Manager of Abraj Al Hayat

The name of the	the main	Member	Member	Committee	legal form Of the
company	activity	status	status (In his	membership	company
		Executive,	personal		
		non-executive,	capacity, a		
		independent	representative		
			of a legal		
			person)		
. The National	Basic materials	non-executive	In his personal	Audit	A joint stock company
Company for			capacity,	committee	
Glass Industries					
Fitaihi Holding	Consumer	non-executive	In his personal	Investment	A joint stock company
Group	Durables and		capacity,	committee	
	Apparel				

#### 1-Personal data of the nominated member

Full Name	Yasser Yehia Abdelhamid Abd Rabbo			
Nationality:	Egyptian	Date of birth	1/1/1969	

### 2 – The academic qualifications of the candidate

Qualification	Specialization	Date of the Qualification	Name of the awarding body
Bachelor	Accounting	1992	Al Azhar university

### 3-Practical experiences of the nominated member

From 2017 till now	CEO of Fitaihi Holding Group
From 2017 till now	General Manager of Financial Department at Fitaihi Holding Group
From 2001 to 2005	Financial Manager at Ahmed Hassan Fitaihi Company "Public Shareholding"
From 1993 to 2001	Head of Accounts Department at Ahmed Hassan Fitaihi Company "Closed Joint
	Stock Company"

The name of the	the main	Member	Member	Committee	legal form Of the
company	activity	status Executive, non-executive, independent	status (In his personal capacity, a representative of a legal person)	membership	company
International Medical Center Company	Healthcare	non-executive	representative of Fitaihi Group Holding Company	Audit committee	A closed stock company

#### 1-Personal data of the nominated member

Full Name	Ali bin Riad bin Mohammed Al-Hamidan			
Nationality:	Saudi	Date of birth	12 / 9 / 1984	

### 2 – The academic qualifications of the candidate

Qualification	Specialization	Date of the Qualification	Name of the awarding body
High school	Literary section	2002	Abdulaziz bin Baz School

### 3-Practical experiences of the nominated member

From 2003 to 2008	Member of the Board of Directors of Al-Hayat Pharmacies
From 2008 till now	Member of the Board of Directors Foundation Life Towers Contracting
From 2010 till now	Founder and Chairman of the Pearl of Construction

The name of the	the main	Member	Member	Committee	legal form Of the
company	activity	status	status (In his	membership	company
		Executive,	personal		
		non-executive,	capacity, a		
		independent	representative		
			of a legal		
			person)		

#### 1-Personal data of the nominated member

Full Name	Mohammed bin Ahmed bin Hassan Fitaihi		
Nationality:	Saudi	Date of birth	4/3/1969

#### 2 – The academic qualifications of the candidate

Qualification	Specialization	Date of the Qualification	Name of the awarding body	
PHD	Business	2004	Walden University. USA	
Master	Administration	2002	Babson College. USA	
	Finance and investment	2000	Northeastern University. USA	
Bachelor	Systems Analysis	1992	George Washington	
	Systems Engineering.		University	
	Operations Research			

#### 3-Practical experiences of the nominated member

From 1992 till now	Preparing strategic plans. Managing global projects. To help facilitate strategic alliances in the Middle East and North Africa with leading European companies. Establishing companies and developing brands. Manufacturing, evaluating, and trading jewelry and gemstones.
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The name of the company	the main activity	Member status Executive, non-executive, independent	Member status (In his personal capacity, a representative of a legal person)	Committee membership	legal form Of the company
International Medical Center Company	Healthcare	non-executive	representative of Fitaihi Group Holding Company	Audit committee	A closed stock company

#### 1-Personal data of the nominated member

Full Name	Mazzen bin Abdullah bin Mohammed Badawood			
Nationality:	Saudi	Date of birth	14 / 9 / 1970	

### 2 – The academic qualifications of the candidate

Qualification	Specialization	Date of the Qualification	Name of the awarding body
Bachelor	Chemical Engineering	1993	King Saud University

### 3-Practical experiences of the nominated member

From 2020 till now	CEO of Al-Jouf Agricultural Development Company
From 2015 to 2018	CEO of International Food Industries Company
From 2013 to 2015	CEO of the Sugar Sector at Savola

The name of the	the main	Member	Member	Committee	legal form Of the
company	activity	status	status (In his	membership	company
		Executive,	personal		
		non-executive,	capacity, a		
		independent	representative		
			of a legal		
			person)		
Rakhaa Company	agricultural	non-executive	Representative		Egyptian closed Stock
			of Al-Jouf		
			Company		
Logistic company	Logistical	non-executive	In his personal		A closed Stock
	services		capacity,		company

#### 1-Personal data of the nominated member

Full Name	Talal bin Othman bin Abdul Mohsen Al-Abdul Karim Al-Muammar			
Nationality:	Saudi	Date of birth	28 / 4 / 1401. H	

### 2 – The academic qualifications of the candidate

Qualification	Specialization	Date of the Qualification	Name of the awarding body
Master	Business Administration	2010	Cardiff University – U. Kingdom
Bachelor	Business Administration	2005	King Saud University

#### 3-Practical experiences of the nominated member

From 2002 to 2005	Analyst - Company Joano and Braskvids
From 2005 to 2012	Akhtar Office - Saudi Fund for Development
From 2012 to 2016	Head of Risk Management - MEDGULF Insurance Company
From 2016 to 2020	Head of Risk Management – TAWUNIYA Insurance Company
From 2010 till now	Executive Vice President - Risk Management - Al Rajhi Takaful Company

<sup>4-</sup> Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, regardless of their legal form, or the committees emanating from them.

#### Analyst - Company Joano and Braskvids

The name of the company	the main activity	Member status Executive, non-executive, independent	Member status (In his personal capacity, a representative of a legal person)	Committee membership	legal form of the company
Al Jouf Cement Co.	materials	independent	In his personal capacity,	Risk committee	A joint stock company

#### 1-Personal data of the nominated member

Full Name	Saleh bin Hassan bin Saleh bin Awama Al-Yami			
Nationality:	Saudi	Date of birth	13 / 4 / 1981	

### 2 – The academic qualifications of the candidate

Qualification	Specialization	Date of the Qualification	Name of the awarding body	
Master	Business Administration	2012	Alfaisal University, Prince Sultan	
			College	
Bachelor	political science	2006	Kuwait University	
diploma	Information systems	2004	New Horizon Institute Kuwait	

<sup>3-</sup>Practical experiences of the nominated member

From 2014 till now	Senior Representative of PETRO RABIGH for Shareholders and Investors Affairs
From 2011 till now	Authorized Liaison Officer

The name of the	the main	Member	Member	Committee	legal form of the
company	activity	status	status (In his	membership	company
		Executive,	personal		
		non-executive,	capacity, a		
		independent	representative		
			of a legal		
			person)		
Wafrah for Industry	Food &	independent	In his personal	Nomination	A joint stock company
and Development Co	Beverages		capacity,	and	
				Remuneration	

#### 1-Personal data of the nominated member

Full Name	Turki bin Saud bin Nashi Al-Arji Al-Qahtani				
Nationality:	Saudi	Date of birth	10 / 9 / 1969		

### 2 – The academic qualifications of the candidate

Qualification	Specialization	Date of the Qualification	Name of the awarding body
Master	<b>Business Administration</b>	1997	Brigport University
Bachelor	Agricultural Economy -	1992	King Saud University
	Agricultural Sciences		

#### 3-Practical experiences of the nominated member

From 2019 till now	CEO of Tamas Holding Company
From 2018 to 2019	Founder of Rann Management Consulting Office
From 2007 to 2017	CEO of the National Takamul Company for Agriculture, Nuwara Nursery and Farm
From 1997 to 2007	Financial and Economic Analyst for the King Faisal Foundation

<sup>4-</sup> Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, regardless of their legal form, or the committees emanating from them.

The name of the	the main	Member	Member	Committee	legal form of the
company	activity	status Executive, non-executive, independent	status (In his personal capacity, a representative of a legal person)	membership	company



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1- Persoi	nal data of the	nominated mem	ber				
Khaled bin A	bdulrahman b	in Ali Al-Khudhaiı	ry			Full nam	e
Date of birth	1	20/9 /	1406 h	Nationality	Saud		ik
2- Scient	ific qualificatio	ons of the nomina	ated member				
Donor nai	me Eli	gibility Date	Specia	alization	qualif	ications	Ser.
King Abdulaz University	ziz	2014	Business Admin	istration	Bache	elor	1
IE Busine University Madrid, Sp	of of	2019	Business Administration		Master		2
3- Praction	cal expertise o	f the nominated			<u> </u>		
		Areas of expe			The period		
		Services, Nation			from 2019 till no		
		Resources, Nation		•	from 2017 to 201		
Advisor to th	ne Chairman of	the Board of Dir	ectors Volkswage	en Group.	from 2017 to 201		018
General Mar	nager Support	Services, Human	Resources, Volks	swagen Group	from 2015 to 201		017
Various man	=	ons with human r	esources, procur	rement,	from 2004 to 2015		
4. Current	t membership	in the manageme	ent of other joint	stock companies (	listed c	r not liste	ed)
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (Executive, Non- Executive, Independent	Main activity	The	name of ompany.	Ser.
joint stock company. listed	Nomination and ruminations	Personal	Independent	Communications	Etihad Teleco Compa		1



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1- Personal data of the nominated member							
Mohammed bi	in Mansour bi	n Abdulaziz Al-M	1ashawk			Full nam	e
Date of birth		7/6 /	1983	Nationality	Saud		ik
2- Scientific	c qualification	ns of the nominat	ted member				
Donor name	e Elig	gibility Date	Specia	lization	qualifi	cations	Ser.
King Saud University		2007	Operations Rese	earch	Bache	lor	1
Jacksonville University		2012	Business Admin	istration	Maste	r	2
з- Practical	l expertise of	the nominated n	nember				
		Areas of exper	tise		Т	he period	k
General Direct for Military Ind	=	ion, Policy and C	ompliance. The P	Public Authority	from 2020 till now		l now
Member of the Board of Directors and member of the Executive Committee of Qassim Cement						from 2019 to 2020	
	General Dep	artment of Gove	rnance, Risk and	Compliance.	from 2014 to 2020		020
		lic Pension Agen	CV		from 2008 to 2014		014
			s and electronics	company	from	2007 to 2	2008
•	<u> </u>			stock companies (	listed o	r not liste	ed)
The legal	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (Executive, Non- Executive, Independent	Main activity	The r	name of ompany.	Ser.
		•					1



1- Personal data of the nominated member								
Haitham bin	Moham	med bin	Ibrahim al-Seif				Full nam	e
Date of birth	1		23/4 /	1405 h	Nationality	Saudi		ik
2- Scient	2- Scientific qualifications of the nominated member							
Donor na	ame	Eli	gibility Date	Specia	alization	quali	fications	Ser.
Hail Universi	ity		2008	electrical engine	eering	Bache	elor	1
Universit Missou	•		2013	electrical engine	eering	Mast	Master	
Universit Missou	-		2016	electrical	engineering		PHD	
3- Practi	cal exper	tise of t	he nominated m	ember				
			Areas of exper	tise		The p	eriod	
Faculty mem	nber. Dea	an of Sci	entific Research,	University of Hai	l	from	2019 till no	)W
Vice Dean of	f the Coll	ege of E	ngineering for Q	uality and Develo	pment	from 2018 to 2019		
Faculty mem	nber, Col	lege of E	ingineering, Univ	ersity of Hail		from	2016 till r	ow
4. Currer	nt memb	ership ir	the manageme	nt of other joint s	stock companies (li	sted o	r not liste	d)
The legal form of the company	Comn memb		The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (Executive, Non- Executive, Independent	Main activity		name of ompany.	Ser.



1- Personal data of the nominated member							
Fayez bin Abo	dullah Aish Moha	ammed Al Zaydi				Full na	ame.
Date of birth		13/01/1	402 H	Natior	nality Saudi		ıdi
2- Practic	al qualifications	of the nominated m	nember				
Dono	r name	Eligibility Date	Specializa	ation	Fully qual	ified	М
	University of and Minerals	2015/09/01	EMBA	4	MBA for Executive		1
_	University of and Minerals	03/01/2006	Account	ing	Bachelor Accountin		2
	3-	Scientific expertise	of the nominate	d member			
	,	Areas of expertise			The	period	
	al Audit Manage onMobil and SAE	r (Yanbu Petrochen BIC)	nicals - Partnersh	ip	From Aug	gust 200 now	08 till
Senior Finance and SABIC)	e Manager (Al R	azi - Partnership be	tween Mitsubish	i Chemical	From February 2015till 2018		,
Head of Finar SABIC)	From September 2009-till January 2015						
Accountant					March 2006- September 2009		
Trainee Refer	ences - Pricewat	terhouseCoopers			From Feb Septen	ruary 2 nber 20	
4. Current	membership in t	the management of	other joint stock	companies	(listed or i	not liste	ed)
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (Executive, Non- Executive, Independent	Main activity	The nar	ne of	Ser.
Joint stock company	Nominations and Remuneration	In his personal capacity.	Independent	Basic consumer goods	Them compa		1
Company	Remuneration	capacity.		goods	comp	апу	



### Cv Form #1

Mohammed bin Abdul Wahab bin Abdulrahman Al-Skeet   Date of birth   14 /07/1987   Nationality   Saudi	1. Personal data of t	he nominated member								
2. The scientific qualifications of the nominated member Donor name Eligibility Date Specialization qualification M King Abdulaziz 2014 Public administration Bachelor 1 University Chamber of Commerce 2009 Managing banking and investment Diploma 2 Training Institute C.C.C. London Academy 2012 International Certificate of Commitment License 3  3. Member's practical experiences Areas of expertise The government's support Ceo, Foundation of Creativity, Compliance, Governance, Anti-Money Laundering and Terrorist Financing Head of Commitment and Anti-Money Laundering for Solidarity Insurance 2016-2017 Official of violations and complaints and secretary of the committee of violations of the system of the Health Insurance Council Supervisor of commitment management for The Arab Cooperative Insurance 2009-2012 Company E.R. Administrative Works for Al-Olayan Financial Company 2008-2009 Administrative works for Al-Median Trading Co. 2004-2006 4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the Committee The nature Membership Main activity Company membership of status The governance Governance Governance Governance Governance Governance Governance	Mohammed bin Abdul Wa	ihab bin Abdulrahman A	l-Skeet			F	ULL name			
Donor name   Eligibility Date   Specialization   qualification   M	Date of birth	14 /07/19	87	Nationalit	У		Saudi			
King Abdulaziz University  Chamber of Commerce Training Institute C.C.C. London Academy  2012 International Certificate of Commitment  3. Member's practical experiences  Areas of expertise  Areas of expertise  The government's support Ceo, Foundation of Creativity, Compliance, Governance, Anti-Money Laundering and Terrorist Financing  Head of Commitment and Anti-Money Laundering for Solidarity Insurance Official of violations and complaints and secretary of the committee of violations of the provisions of the system of the Health Insurance Council  Supervisor of commitment management for The Arab Cooperative Insurance Company  E.R. Administrative Works for Al-Olayan Financial Company  Administrative works for Al-Median Trading Co.  4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the Committee membership  The government's work on the law  Personality Independent Corporate governance Governance	2. The scientific qual	ifications of the nomina	ted member							
University  Chamber of Commerce Training Institute  C.C.C. London Academy  2012  International Certificate of Commitment  3. Member's practical experiences  Areas of expertise  Areas of expertise  Ceo, Foundation of Creativity, Compliance, Governance, Anti-Money Laundering and Terrorist Financing  Head of Commitment and Anti-Money Laundering for Solidarity Insurance  Official of violations and complaints and secretary of the committee of violations of the provisions of the system of the Health Insurance Council  Supervisor of commitment management for The Arab Cooperative Insurance  Company  E.R. Administrative Works for Al-Olayan Financial Company  Administrative works for Al-Median Trading Co.  4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the Committee The nature Membership Main activity Company Company membership  The government's work Personality Independent Corporate Saudi governance Governance Governance	Donor name	Eligibility Date	Specializa	ition	quali	ification	M			
Training Institute  C.C.C. London Academy  2012 International Certificate of Commitment  3. Member's practical experiences  Areas of expertise  Areas of expertise  The government's support  Ceo, Foundation of Creativity, Compliance, Governance, Anti-Money Laundering and Terrorist Financing  Head of Commitment and Anti-Money Laundering for Solidarity Insurance  Official of violations and complaints and secretary of the committee of violations of the system of the Health Insurance Council  Supervisor of commitment management for The Arab Cooperative Insurance  Company  E.R. Administrative Works for Al-Olayan Financial Company  Administrative works for Al-Median Trading Co.  4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the Committee The nature Membership Main activity Company company membership of status Name  The government's work - Personality Independent Corporate Saudi governance Governance	_	2014	Public admin	istration	Ва	chelor	1			
3. Member's practical experiences  Areas of expertise  Areas of expertise  Ceo, Foundation of Creativity, Compliance, Governance, Anti-Money Laundering and Terrorist Financing  Head of Commitment and Anti-Money Laundering for Solidarity Insurance  Official of violations and complaints and secretary of the committee of violations of the provisions of the system of the Health Insurance Council  Supervisor of commitment management for The Arab Cooperative Insurance  Company  E.R. Administrative Works for Al-Olayan Financial Company  Administrative works for Al-Median Trading Co.  4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the Committee The nature Membership Main activity Company Name  membership  The government's work  on the law  Personality Independent Corporate Saudi governance Governance		2009		_	Dip	P				
Areas of expertise The government's support Ceo, Foundation of Creativity, Compliance, Governance, Anti-Money Laundering and Terrorist Financing Head of Commitment and Anti-Money Laundering for Solidarity Insurance 2016-2017 Official of violations and complaints and secretary of the committee of violations of the provisions of the system of the Health Insurance Council Supervisor of commitment management for The Arab Cooperative Insurance Company E.R. Administrative Works for Al-Olayan Financial Company 2008-2009 Administrative works for Al-Median Trading Co. 2004-2006  4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the Committee The nature Membership Main activity Company company membership of status Name  The government's work - Personality Independent Corporate Governance Governance	C.C.C. London Academy	2012			Lic	License 3				
Ceo, Foundation of Creativity, Compliance, Governance, Anti-Money Laundering and Terrorist Financing  Head of Commitment and Anti-Money Laundering for Solidarity Insurance  Official of violations and complaints and secretary of the committee of violations of the provisions of the system of the Health Insurance Council  Supervisor of commitment management for The Arab Cooperative Insurance  Company  E.R. Administrative Works for Al-Olayan Financial Company  Administrative works for Al-Median Trading Co.  4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the committee The nature Membership Main activity Company nembership of status  The government's work  On the law  The government's work  On the law  The personality Independent Corporate Governance Governance	3. Member's practica	al experiences		<u> </u>						
and Terrorist Financing  Head of Commitment and Anti-Money Laundering for Solidarity Insurance  Official of violations and complaints and secretary of the committee of violations of the provisions of the system of the Health Insurance Council  Supervisor of commitment management for The Arab Cooperative Insurance  Company  E.R. Administrative Works for Al-Olayan Financial Company  Administrative works for Al-Median Trading Co.  4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the Committee The nature Membership Main activity Company nembership of status  The government's work - Personality Independent Corporate Saudi governance Governance		Areas of exper	tise			The govern	ment's support			
Official of violations and complaints and secretary of the committee of violations of the provisions of the system of the Health Insurance Council  Supervisor of commitment management for The Arab Cooperative Insurance 2009-2012  Company  E.R. Administrative Works for Al-Olayan Financial Company 2008-2009  Administrative works for Al-Median Trading Co. 2004-2006  4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the Committee The nature Membership Main activity Company Name membership  The government's work - Personality Independent Corporate Governance Governance										
of the provisions of the system of the Health Insurance Council  Supervisor of commitment management for The Arab Cooperative Insurance Company  E.R. Administrative Works for Al-Olayan Financial Company  Administrative works for Al-Median Trading Co.  4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the committee The nature Membership Main activity Company Name membership  The government's work  On the law  Personality Independent Corporate Governance Governance	Head of Commitment ar	nd Anti-Money Launde	ering for Solidar	ity Insurance	į	201	6-2017			
Supervisor of commitment management for The Arab Cooperative Insurance  Company  E.R. Administrative Works for Al-Olayan Financial Company  Administrative works for Al-Median Trading Co.  4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the committee The nature Membership Main activity Company nembership of status  The government's work - Personality Independent Corporate Governance Governance		•	•		olations	201	2-2016			
Administrative works for Al-Median Trading Co.  4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the committee membership of status membership of status membership  The government's work on the law  The governance of the personality of status membership on the law  Administrative works for Al-Median Trading Co.  2004-2006  Main activity Company Name  Name  Personality Independent Corporate governance Governance	•	ent management for T	he Arab Cooper	ative Insura	nce	200	9-2012			
4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the company membership of status membership of membership of membership of status membership on the law  The government's work on the law  The Current membership in the management of other joint stock companies (listed or not listed) or any other membership of membership of status membership Name on the law	E.R. Administrative Wor	ks for Al-Olayan Finan	cial Company			200	8-2009			
4. Current membership in the management of other joint stock companies (listed or not listed) or any other company whatever its legal form or committees.  The legal form of the company membership of status membership of membership of membership of status membership on the law  The government's work on the law  The Current membership in the management of other joint stock companies (listed or not listed) or any other membership of membership of status membership Name on the law	Administrative works for	· Al-Median Trading Co	).			200	4-2006			
company membership of status Name  The government's work on the law Personality Independent governance Governance	4. Current members	hip in the management	of other joint sto	ck companies	(listed or	not listed) or	any other			
The government's work - Personality Independent Corporate governance Governance	The legal form of the	Committee	The nature	Membersh	ip Ma	in activity	Company			
on the law governance Governance	company	membership		status			Name			
			Personality	Independe		governance Governance				





## Model #1 c.v

1- Persona	al data of the n	ominated memb	er							
Mohammed A	Ahmed Abdul M	1alik bin Ali				full nam	ie.			
Date of birth		22/1	0/1393	Nationality	У	Sauc	li			
2- Practica	al qualifications	of the nominate	d member							
Donor nan	ne Eli	gibility Date	Specializ	zation	qualif	ication	M			
King Saud Univ	ersity	1994	Accoun	iting	Bachelor		1			
Saudi Commiss Chartered Accountant	l	2013	Saudi Commissio Accountants	Fellow	rship	2				
	3- Scientific expertise of the nominated member Areas of expertise The period									
Carrelli Arrelaiane	N.A	11	ne perioc							
and Accounts	Airlines - Cate	ring / Assistant D	irector of Financial	Management	19	994-2010	)			
Riyadh Care H Accounts	nent and	2010- 2015		5						
Development	• •	ducation Service	s / Director of Fina	ncial	20	015-2016	<u> </u>			
	and Accounts	. (6. 1: 61	1) / 5:	1						
	and Accounts	s (Saudi Chemica	l) / Director of Fina	inciai	2016-2020		)			
	nology Commu nance and Man		ormation Technolog	gy Company /	2020 - Up to Date					
4. Current i	membership in	the managemen	t of other joint stoo	ck companies (lis	ted or	not listed	d)			
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (Executive, Non- Executive, Independent	Main activity	The	name of ompany.	М			
A joint stock company	Member of the Board of Directors	Personality	Independent	Insurance and reinsurance		o Shield ance Co.	1			

A joint stock company	Chairman of the Review Committee	Personality	Independent	Arab Shield Insurance Co.	2	
A joint stock company	Chairman of the Awards and Nominations Committee	Personality	Independent	Insurance and reinsurance Insurance Co.		3
Closed A joint stock company	Chairman of the Review Committee	Personality	Independent	Hire employment	Tamkeen Human Resources Co.	4



## Model #1 Resumes

1- Person	1- Personal data of the nominated member											
Meked Bin Al	odullah bin Abd	ulmohsen alkam	ies		Full name							
Date of birth		17/1/	<sup>/</sup> 1494 H	Nationalit	ty Sau		di					
2- Practic	al qualifications	of the nominate	ed member									
Donor nar	ne Elig	gibility Date	ation	qualif	ication	Ser.						
King Saud Universit		2002	Accoun	ting	Bache	lor	1					
	3-	Scientific expe	ted member									
		Areas of expertise The period										
Social Develop	ment Bank: Exe	cutive Vice President, Investment Sector				018 - So f	ar					
Middle East Ai	rcraft Engines Co	o.: Chief of Accou	nts		2	011 – 201	4					
Banking exper	tise				2	2002- 201	1					
4. Current	membership in	the managemen	nt of other joint sto	ck companies (	listed c	r not list	ed)					
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (Executive, Non- Executive, Independent	Main activity		name of ompany.	М					



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1 - The բ	personal data	of the nominat	ted member				
Abdulaziz bin	Abdullah bin N	Mohammed Al-Ou	d			Full nan	ne.
Date o	of birth	18/4/	1400	nat	ionality	Sauc	li it
2. Scientific:	s qualification	ns of the nomin	ated member				
Donor nan	ne Eli	gibility Date	Specializa	tion	Qualificati	ons	
Heriot-Wa University, I		2010	Finance	2	Master		
King Saud Univ	ersity	2001	Accounti	ng	Bachelor		
3- The Pract	ical experien	ce of the nomin	nated member				
	Д	reas of expertise			The p	eriod	
National Saudi (	Company for Mar	itime Transport			From 2019	19 till now	
National Indust	rialization Compa	ıny			From 2012	2 to 2019	)
Saudi Industries	Development Co	ompany member of A	Audit committee		From 201:	1 to 2014	ļ.
Saudi Industries	Development Co	ompany chairman of A	Audit committee		From 201	4 till now	,
Saudi Indus	tries Developme	nt Company- membe	er of executive com	mittee	From 201:	1 to 2018	}
4- Current	tmembership	in the manage	ment of other	joint stoc	k companies	(listed o	or
		n	ot listed)				
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (executive, non- executive, independent)	Main activity	The name o		М
Closed joint stock	Audit Committee	In his personal capacity.	Independent Member	Industries	Saudi Indus Development (		1



## Model #1. c.v

1- Personal data	of the nominated memb	er				
Omar Nasser Omar I	Makhrash				Full nam	ne.
Date of birth	1 / 7 / 1374 H		Nationalit	У	Sau	di
2 Scientif	ic qualifications of the no	minated member				
Donor name	Eligibility Date	Specializa	ition	Qualification		М
Boston University United States of America	1981	School of Man	agement	Bache	elor	1
Banking Institute Saudi Arabia	2009	CME1	_	Public certif test for dealing secur	2	
Banking Institute Saudi Arabia	2009	CME2	2	Certificate of conformity, compliance, anti-money laundering and terrorist financing test		3
	D. P. Linda					
	2- Practical exper	tise of the nominat	ed member			
	Areas of expert	ise		-	Γhe perio	d
Insurance (Salama C		10/2020 till now				
Insurance(United Co	nsurance(United Cooperative Insurance Company)					
Financial and adminiconsultancy)	nancial and administrative consultancy (Mkhrash financial and administrative onsultancy)					

	Investment	(Saudi Capitaliza	ation Company)		From 2008 till 2010			
	Finance	and Corporate Fi	nance (SHB)		Y • • • • • • • • • • • • • • • • • • •			
4. Current	4. Current membership in the management of other joint stock companies (							
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (Executive, Non-Executive, Independent	Main activity	The name of the company.	Ser.		
Public contribution	Vice Chairman - Member of the Nominations and Awards Committee - Member of the Risk Committee	Personality	Independent	Insurance	Salama Cooperative Insurance	1		
Public contribution	Vice Chairman Member of the Executive Committee - Chairman of the Nominations and Awards Committee - Member of the Investment Committee	Personality	Independent	Insurance	United Cooperative Insurance	2		



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1 - The բ	personal data	of the nominat	ted member					
Ahmed bin Ta	riq bin Abdulr	ahman Murad				Full nan	ne.	
Date o	of birth	11/5/	1381	nat	ionality	Sauc	li	
2. Scientifics	s qualificatio	ns of the nomin	ated member					
Donor nan	ne Eli	gibility Date	Specializa	tion	Qualificati	ons		
University of Francisco		1988	Business Admin	istration	Master			
Rochester Polytechnic Ins		1984	Civil Enginee	ering	Bachelor			
3- The Pract	ical experien	ce of the nomir	nated member					
	Α	reas of expertise			The po	eriod		
United Fertilizer	Company				From 2010	010 till now		
Nesma Holding	Company				From 2008	3 to 2010		
Alkhabeer Finar	ncial Company				From 2006	5 to 2008		
Bank of Bahrain					From 2000	till 2006	till 2006	
	Murad Co	onsulting Engineering	Center		From 1989	From 1989 to 2000		
4- Current	membership	o in the manage	ment of other	joint stoo	k companies	(listed	or	
		n	ot listed)					
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (executive, non- executive, independent)	Main activity	The name o		М	
A joint stock company	Audit Committee	In his personal capacity.	Independent Member	Food & Staples Retailing	ANAAM HO	LDING	1	



1- Persor	nal data of t	the nominated membe	er				
Fahad bin Ib	rahim bin A	Abdullah al-Hussein				Full nar	me
Date of birth	า	1/1/1	390H	١	Nationality	Saud	li
2- The ca	ndidate's q	ualifications					
Donor n	ame	Eligibility Date	Specialization	l	Qualification	ons N	
King Saud U	niversity	1412H	Accounting	Ва	chelor of Managemer	nt Science	1
Saudi Commission Accountants (SA		1419H	Accounting and Auditing	Sco	ppa Fellowship		2
3- The general experiences of the nominated member							
			The perio	od			
_		onsible for lending program	ns (bakeries / private		<b>8/ 1412H to</b> 6/2	1433 H	
		e Ministry of Finance f the Department of Fello	wship Tests (part-tim	ne)	2/1424 H to 10/	/1433H	
of the Saudi As	ssociation of	Chartered Accountants	. "	•			
Assistant Secretor For Professiona		l of the Saudi Authority of	f Chartered Accounta	ints	2/1434E to 7/2	1436E	
		f an advisory team at the	Saudi Association of		1/12/1437H to date		
Chartered Acc							
Consultant Dir (Target)	ector-Genera	al of the Human Resources	s Development Fund		9/1439 H to 9/	1441H	
	membersh	nip in the management	of other joint sto	ck comp	oanies (listed or n	ot listed	)
The legal form of the company	Committe membersh	canacity	Characteristics Membership (Executive, Non-Executive, Independent	Main activity	1ain The name of		



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1- Person	1- Personal data of the nominated member										
Ahmed bin Ib	rahim Moham	ed Hejan			Full name						
Date of birth		13/1	L/1987	Nationalit	У	Saudi					
2- Scienti	fic qualification	s of the nominat	ed member								
Donor nar	ne Eli	gibility Date	Date Specialization		qualif	ications					
King Khal Universit		2010	Accoun	iting	Bache	elor					
3- Practic	al expertise of	the nominated m	nember								
		Areas of exper	tise		Т	he period					
	irector of Inter	nal Audit - Natio	nal Industry Compa	2020- Now							
Dii	rector of Finan	cial Review - Saud	di Real Estate Company			016-2020					
Interna	al Review Supervis	or - General Salin	aline Desalination Corporation			2010-2016					
4. Current	membership ir	the managemer	nt of other joint sto	ck companies (li	isted o	r not listed	)				
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (Executive, Non- Executive, Independent	Main activity	_	name of company.	М				



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1 - The բ	1 - The personal data of the nominated member										
Faisal bin Mol	hammed bin S	aad al-Nasma al-A	hmari			Full nai	me.				
Date o	of birth	23/7 /	<sup>'</sup> 1985	nat	tionality	Sau	di				
2. Scientifics	qualificatio	ns of the nomin	ated member								
Donor nan	ne El	igibility Date	Specializat	tion	Qualificati	ons					
Werke Universi	ty, UK	2010	Manufacturing Engineeri	=	Master						
King Fahd Univ	-	2008	Applied Mech Engineeri		Bachelor						
3- The Pract	ical experier	ice of the nomir	nated member								
	Į.	Areas of expertise			The p	eriod					
Human Resourc	es Development	Fund			From 201	9 till nov	٧				
National Inform	ation Center				From 201	7 to 201	8				
Saudi Industrial	Development Fu	ınd			From 2008 to 2016						
4- Current	membershi	p in the manage	ment of other	joint sto	ck companies	(listed	or				
		n	ot listed)								
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (executive, non- executive, independent)	Main activity	The name of the company.		М				
							1				



1 - The բ	personal data	of the nominat	ted member					
Ghassan Moh	ammad Osma	n Kashmiri				Full nan	าe.	
Date o	of birth	21/08,	/1389	nat	tionality	Saud	i	
2. Scientifics	s qualification	ns of the nomin	ated member					
Donor nar	ne Eli	gibility Date	Specializa	tion	Qualificati	ons		
King Saud Univ	ersity	1998	Accounti	ng	Bachelor			
3- The Pract	ical experien	ce of the nomir	nated member					
	Д	reas of expertise			The p	eriod		
	External Audit Su	pervisor - Pricewate	rhouseCoopers		12/09/1998 -	14/06/20	ე6	
,	Anti-Money Laun	dering Specialist - Sa	udi Fransi Bank		02/10/2006 -	07		
Execu	ecutive Advisor - Corporate Governance Management, CmA				1/05/2007 - 31/03/2017			
Found	der and CEO of th	ne Office of Advisory	Governance Expert	S	31/03/2017	7 - to date		
4- Current	tmembership	in the manage	ment of other	joint stoc	k companies	(listed o	or	
		n	ot listed)					
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (executive, non- executive, independent)	Main activity	The name o		М	
joint stock	Risk Committee	In his personal capacity.	Independent Member	Insurance	Gulf Coope Insurance Unio		1	



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1 - The personal data of the nominated member									
Khaled Bin N	Nasser bin Han	nmoud Al-Nuwei	ser			Full na	me.		
Date	Date of birth 18/7		<b>/</b> 1389	nationality		Saudi			
2. Scientifics qualifications of the nominated member									
Donor na	Donor name Eligibility Date Specialization Qualification					ions			
King Saud Univ	versity	2002	Business ad	ministration	Master				
King Saud Univ	versity	1992	Accou	unting	Bachelor				
3- The Prac	ctical experie	ence of the nor	ninated memb	er					
		Areas of exper	tise		The p	eriod			
	Internal and external audit in many companies and offices and varies positions.  From 1992						w		
4- Currer	nt membersh	nip in the mana	gement of oth	ner joint stock	companies	(listed	or		
			not listed)						
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (executive, non- executive, independent)	Main activity	The name compar		М		
A limited liability company	Audit committee	in his personal capacity,	independent	Communications	Etihad Jav Communic Compa	ations	1		



1 - The	personal data	of the nominat	ted member				
Khalid bin Mo	hammed bin A	bdullah al-Arifi				Full na	me.
Date o	of birth	28 /6 ,	/1966	nat	ionality	Saudi	
2. Scientific	s qualification	ns of the nomin	ated member				
Donor nar	ne Eli	gibility Date	Specializa	tion	Qualifications		
King Abdula University		2008	Accountii	ng	Master		
King Abdula University		1992	Accountii	ng	Bachelor		
3- The Pract	ical experien	ce of the nomir	nated member				
	A	reas of expertise			The p	eriod	
		ial Affairs -Public P	<u> </u>		From 201	7 till nov	٧
Consultant and Service	Consultant and supervisor of internal audit and follow-up -Ministry of Civil Service From 2016 to 2017						
Internal Audit	Manager -The P	ublic Desalination	Corporation		From 1993	3 to 201	5
4- Current	membership	in the manage	ment of other	joint sto	ck companies	(listed	or
		n	ot listed)				
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (executive, non- executive, independent)	Main activity	The name o		М
Joint stock. listed	Governance and executives	representative of a legal person)	non-executive,	Materials	PETROCH	IEM	1
A limited liability company	Audit committee	in his personal capacity,	independent	Real Estate	Raza Real E Compai		2



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ן 1 - The ا	personal data	of the nomina	ted member						
Nowar bent l	Nowar bent Hamad bin Ibrahim Al-Bahly Full name.								
Date o	of birth	9 /7 /	1986	nat	ionality	ty Saudi			
2. Scientifics qualifications of the nominated member									
Donor nar	ne Eli	gibility Date	Specializa	tion	Qualificati	ons			
University northhridg		2010	Financia	ıl	Bachelor				
3- The Pract	ical experien	ce of the nomir	nated member						
	А	reas of expertise			The period				
Leading invest		From 2018 till now							
GB Morgan and PwC From 2						1 to 2018	3		
4- Current	membership	o in the manage	ement of other	joint sto	ck companie:	s (listed	or		
		r	ot listed)						
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (executive, non- executive, independent)	Main activity	The name o		ser		



1 - The	personal data	a of the nomina	ated member					
Majid bin Ah	Majid bin Ahmed bin Ibrahim Al-Sweig						ne.	
Date	of birth	12 /6 ,	/1396	natio	onality	Saudi		
2. Scientific	cs qualificatio	ns of the nomi	nated member					
Donor na	me Eli	gibility Date	Specializa	ation	Qualificati	ons		
King Saud Uni	versity	2000	Japanese lai	nguage	Bachelor			
Central Wes Universit		2006	Marketing Mai	nagement	master			
The General C of Banks		2018	Islamic fin	ance	master			
3- The Prac	tical experier	nce of the nomi	nated membe	r				
	,	Areas of expertise	<u>j</u>		The p	eriod		
CEO of Talaia	a Al-Reyada Coi	mpany			From 201	.7 till nov	V	
Senior Manag	ger and Head of	Treasury Sales - A	Al Rajhi Bank		From 2016 to 2017			
Director of the	e Financial Instit	utions Unit and ma	ajor clients of Riya	d Capital	From 2015 to 2016			
	Director of Corporate Sales in the Kingdom at the Treasury and Investment Department, Riyad Bank					From 1997 to 2015		
4- Curren	t membershi	p in the manag	ement of othe	r joint stoc	k companies	(listed	or	
			not listed)					
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (executive, non- executive, independent)	Main activity	The name o		ser	
Public joint stock company	President board Administration And a member The Commission Executive And a committee member Investment	in his personal capacity,	independent	INSURANCE	WAFA INSU	RANCE		



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1- Person	al data of the r	nominated memb	er			
Badr Hamid A	bdul Razaq al-	Awajan		Full na	ne	
Date of birth		11/2,	2/1388h Nationalit		:y Sa	udi
2- Practica	al qualification	s of the nominate	ed member			
Donor nan	ne Eli	gibility Date	Specializ	ation	qualifications	Ser.
King Saud University		1992	Mechanical Engir	neering	Bachelor	1
INSEAD		2019	IDP International Member Program		Programme	2
	3		rtise of the nomina	ated member		•
		Areas of expert			The peri	
•		of directors of diff	terent companies		from 2019	
	d Member of				from 2014 to 20	
	ector, Al Muha				from 2005 to	
Managing Dir	ector, Aujan Ir	dustrial Group			from 2001 to 200	
4. Current	membership ir	1	it of other joint sto	ock companies (	listed or not li	sted)
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (Executive, Non-Executive, Independent	Main activity	The name o	ser
A joint stock company	Governance	Personal	Independent	Retail	Greer Marketin Co.	g 1
A joint stock company	-	Personal	Independent	Food industry	Savola Foods Co	o. 2
A joint stock company	-	Personal	Independent	Food industry	Afia Internation	al 3
A joint stock company	-	Personal	Independent	Food industry	United Sugar Co	o. 4

limited liability company	-	Personal	Independent	Food industry	National Biscuit Industry	5
limited liability company	-	Personal	Independent	Food industry	National Food Industries	6
limited liability company	-	Personal	Independent	Food industry	Al Safi Danone Co.	7



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1 - The	personal dat	a of the nomina	ated member						
Abdul Wahal	o bin Musab bi	n Abdul Wahab A	bu Kwik			Full nam	ne.		
Date o	of birth	25 /12	/1978	nati	onality	Saud	ik		
2. Scientific	s qualification	ons of the nomi	nated member						
Donor nar	me Eli	gibility Date	Specializa	ation	Qualifications				
King Abdul A University		2001	Mechanical en	gineering	Bachelor				
King Abdul A University		2007	Industrial eng	ineering	master				
National University of Ireland	-	2019	Industrial Engi Project Mana	_	PhD				
3- The Prac	tical experie	nce of the nomi	nated membe	r					
	Areas of expertise						The period		
		arch, Director of the sistant Professor at			From 201	.9 till now	V		
,	ger. Assistant D ector at Savola	Director General. Ex	kecutive Director.	Senior	From 200	2 to 2016	6		
4- Curren	t membersh	ip in the manag	ement of othe	r joint stoc	k companies	s (listed	or		
			not listed)						
The legal form of the company	Committee membership	The nature of membership (in his personal capacity, representative of a legal person)	Characteristics Membership (executive, non- executive, independent)	Main activity	The name compar		ser		