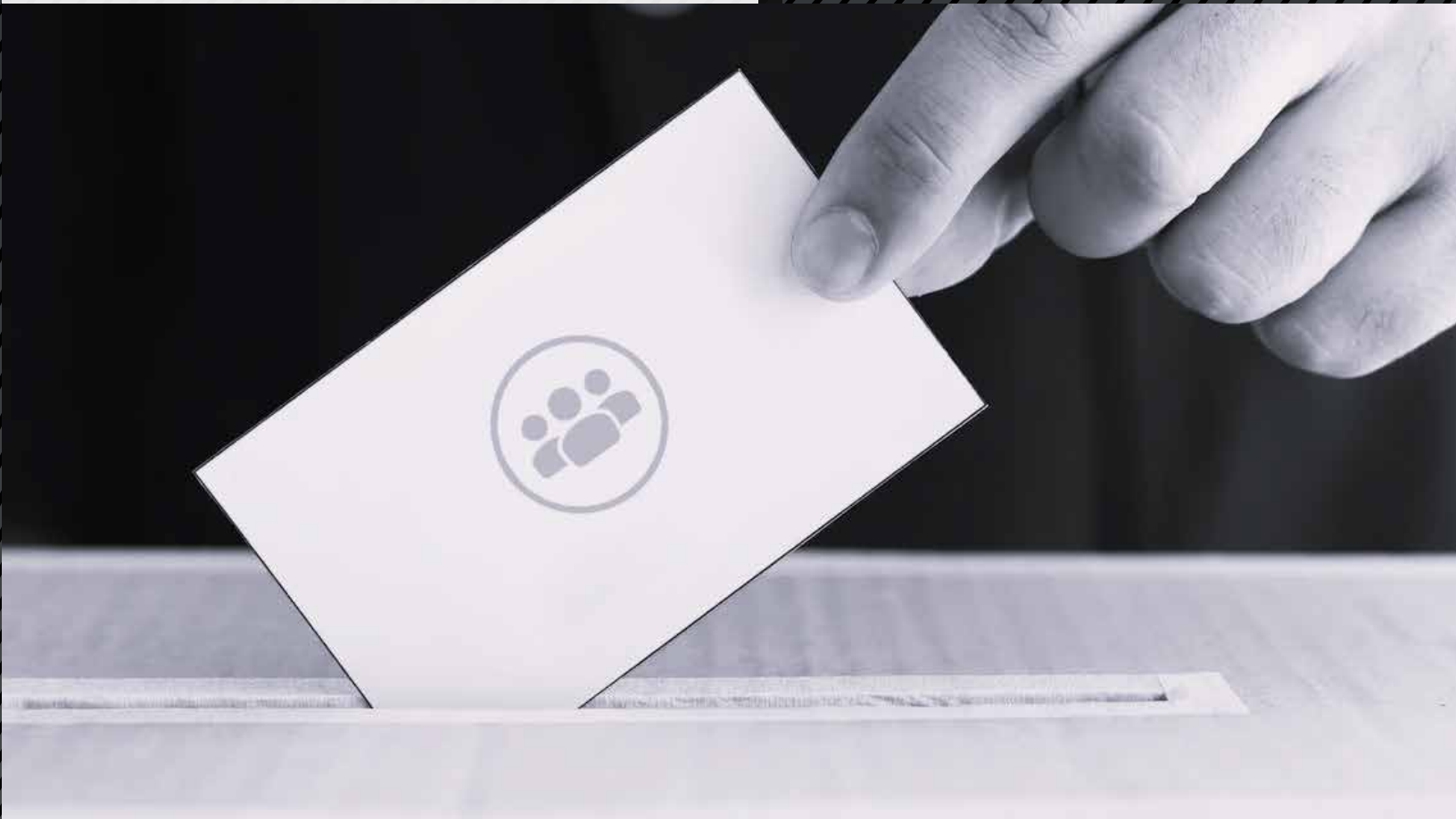


## Attachments of Item 11

Voting on the election of  
the Board Members (CV's)



## Form No. (1) Resume

Personal information of the Nominated Member				
Full Name		AAMER ABDULLAH AHMED ZAINAL ALIREZA		
Nationality		SAUDI	Date of Birth	05 / 04 /1975
Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of the Awarded	The name of the Awarding Entity
1	BACHELOR'S DEGREE	ECONOMICS AND POLITICAL SCIENCE	1994	PITZER COLLEGE, CALIFORNIA, USA
2	CERTIFICATE IN FINANCE	FINANCIAL AFFAIRS	2000	BERKELEY UNIVERSITY, CALIFORNIA, USA
3	EXECUTIVES CERTIFICATE	EXECUTIVE MANAGEMENT	2010	HARVARD BUSINESS SCHOOL, BOSTON, USA
4	EXECUTIVES CERTIFICATE	COMPENSATION AND WAGES	2010	HARVARD BUSINESS SCHOOL, BOSTON, USA
5	ADVANCED MANAGEMENT PROGRAM	ADMINISTRATION	2012	HARVARD BUSINESS SCHOOL, BOSTON, USA
Experiences of the Nominated Member				
Period		Experience		
FROM 2007 UNTIL NOW		<b>RED SEA GATE CONTAINER TERMINAL (RSGT)</b> MOVED FROM THE POSITION OF "CHIEF EXECUTIVE OFFICER" OF THE COMPANY IN 2007 TO THE "EXECUTIVE CHAIRMAN" OF THE BOARD OF DIRECTORS CURRENTLY. PORTS DEVELOPMENT AND OPERATION SECTOR.		
FROM 2005 UNTIL NOW		<b>SAUDI TRADE AND EXPORT DEVELOPMENT COMPANY (LOGIPOINT)</b> MOVED FROM THE POSITION OF CEO OF THE COMPANY IN 2005 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS AT THE PRESENT TIME, TRADE, RE-EXPORT AND LOGISTICS SECTOR.		
FROM 2003 UNTIL NOW		<b>SAUDI INDUSTRIAL SERVICES COMPANY SISCO "A PUBLIC JOINT STOCK COMPANY"</b> MOVED FROM THE POSITION OF A BOARD MEMBER IN THE 2003, TO THE POSITION OF VICE CHAIRMAN OF THE BOARD OF DIRECTORS IN 2017, AND THEN THE CHAIRMAN OF THE BOARD OF DIRECTORS FROM 01/07/2020 UNTIL NOW. THE INDUSTRIAL AND WATER SERVICES SECTOR, THE CAPITAL GOODS SECTOR, THE LOGISTICS SERVICES SECTOR, AND THE PORT INDUSTRY.		
FROM 2003 UNTIL NOW		<b>XENEL INDUSTRIES LTD.</b> THE POSITION OF MANAGING DIRECTOR OF THE COMPANY'S SERVICES GROUP AND BOARD MEMBER. VARIOUS FIELDS SUCH AS ENERGY, PETROCHEMICALS, INDUSTRIAL SERVICES, LOGISTICS SERVICES, TRANSPORTATION, REAL ESTATE DEVELOPMENT, INFRASTRUCTURE, INFORMATION TECHNOLOGY AND VARIOUS INVESTMENTS.		
FROM 2000 TO 2003		<b>OILSPACE COMPANY, DUBAI - UNITED ARAB EMIRATES</b> MANAGING DIRECTOR - MIDDLE EAST - ENERGY SUPPLY CHAIN.		
FROM 1994 TO 2000		<b>CHEVRON CORPORATION</b> BUSINESS DEVELOPMENT MANAGER - EUROPE AND ASIA TRADE DIVISION, USA - OIL AND NATURAL GAS, HYDROCARBON EXPLORATION AND PRODUCTION, REFINING, MARKETING AND TRANSPORTATION, CHEMICALS MANUFACTURING AND SALES, AND POWER GENERATION.		
FROM 2020 UNTIL NOW		<b>BDC BALAD DEVELOPMENT COMPANY</b> MEMBER OF THE BOARD OF DIRECTORS - THE DEVELOPMENT OF THE HISTORICAL AREA AND THE BALAD AREA IN JEDDAH - THE FIELD OF REAL ESTATE INVESTMENT AND DEVELOPMENT.		
FROM 2021 UNTIL NOW		<b>PUBLIC TRANSPORT AUTHORITY</b> MEMBER OF THE BOARD OF DIRECTORS - RAIL TRANSPORT, LAND TRANSPORT, MARITIME TRANSPORT, AND MONITORING THE QUALITY AND SAFETY OF RELATED SERVICES.		
FROM 2022 UNTIL NOW		<b>THE INDUSTRIAL CITY OF OXAGON IS ONE OF THE CITIES OF OXAGON -NEOM</b> MEMBER OF THE BOARD OF DIRECTORS - SERVICES, INDUSTRIAL DEVELOPMENT, LOGISTICS AND RENEWABLE ENERGY.		

## Form No. (1) Resume

Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Appointment method (a nominee as a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	SAUDI INDUSTRIAL SERVICES COMPANY SISCO	TRANSPORTATION	NON-EXECUTIVE	SHAREHOLDER	INVESTMENT COMMITTEE MEMBER AND NOMINATION AND REMUNERATION COMMITTEE MEMBER	LISTED COMPANY
2	RED SEA PORTS DEVELOPMENT COMPANY	DEVELOPMENT AND OPERATION OF PORTS	NON-EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	CLOSED JOINT STOCK
3	RED SEA GATEWAY TERMINAL	DEVELOPMENT AND OPERATION OF PORTS	EXECUTIVE	A NOMINEE AS A SHAREHOLDER WHO ENJOYS THE RIGHT OF APPOINTMENT UNDER THE COMPANY'S ARTICLES OF ASSOCIATION	-	LIMITED LIABILITY
4	SAUDI TRADE AND EXPORT DEVELOPMENT CO.	LOGISTICS AND INDUSTRIAL SERVICES	EXECUTIVE	A NOMINEE AS A SHAREHOLDER WHO ENJOYS THE RIGHT OF APPOINTMENT UNDER THE COMPANY'S ARTICLES OF ASSOCIATION	-	LIMITED LIABILITY
5	XENEL INDUSTRIES CO.	ENERGY, PETROCHEMICALS, INDUSTRIAL AND LOGISTICAL SERVICES, TRANSPORTATION, REAL ESTATE DEVELOPMENT, INFRASTRUCTURE, INFORMATION TECHNOLOGY AND VARIOUS INVESTMENTS	EXECUTIVE	A NOMINEE AS A SHAREHOLDER WHO ENJOYS THE RIGHT OF APPOINTMENT UNDER THE COMPANY'S ARTICLES OF ASSOCIATION	CHAIRMAN OF THE EXECUTIVE COMMITTEE	LIMITED LIABILITY
6	MAGRABI HOSPITALS AND CENTERS	HEALTH CARE	NON-EXECUTIVE	A NOMINEE AS A SHAREHOLDER WHO ENJOYS THE RIGHT OF APPOINTMENT UNDER THE COMPANY'S ARTICLES OF ASSOCIATION	-	LIMITED LIABILITY
7	AECOM ARABIA LMT	ENGINEERING CONSULTANCY, URBAN DESIGN	NON-EXECUTIVE	A NOMINEE AS A SHAREHOLDER WHO ENJOYS THE RIGHT OF	-	LIMITED LIABILITY

### Form No. (1) Resume

		AND CIVIL INFRASTRUCTURE		APPOINTMENT UNDER THE COMPANY'S ARTICLES OF ASSOCIATION		
8	ISNAD	LOGISTICS SERVICES	EXECUTIVE	A NOMINEE AS A SHAREHOLDER WHO ENJOYS THE RIGHT OF APPOINTMENT UNDER THE COMPANY'S ARTICLES OF ASSOCIATION	-	LIMITED LIABILITY
9	BALAD DEVELOPMENT COMPANY	INVESTMENT AND REAL ESTATE DEVELOPMENT	NON-EXECUTIVE	NOMINATED BY A SHAREHOLDER	NOMINATION AND REMUNERATION COMMITTEE MEMBER , AUDIT COMMITTEE MEMBER	CLOSED JOINT STOCK
10	PUBLIC TRANSPORT AUTHORITY	RAIL TRANSPORT, LAND TRANSPORT, SEA TRANSPORT AND QUALITY CONTROL RELATED SERVICES	NON-EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	GOVERNMENT ORGANIZATION
11	THE INDUSTRIAL CITY OF OXAGON- NEOM	SERVICES, INDUSTRIAL DEVELOPMENT, LOGISTICS AND RENEWABLE ENERGY	NON-EXECUTIVE	NOMINATED BY A SHAREHOLDER	NOMINATION AND REMUNERATION COMMITTEE MEMBER	CLOSED JOINT STOCK

## Form No. (1) Resume

Personal information of the Nominated Member						
<b>Full Name</b>	SALEH AHMED HEFNI					
<b>Nationality</b>	SAUDI	<b>Date of Birth</b>	22/01/1958			
Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The Name of the Awarding Entity		
1	MASTER	HUMAN RESOURCE MANAGEMENT	1996	UNIVERSITY OF STRATHCLYDE - GLASGOW, SCOTLAND		
2	BACHELOR	BACHELOR OF SCIENCE IN CIVIL ENGINEERING TECHNOLOGY	1984	COGSWELL COLLEGE - SAN FRANCISCO CALIFORNIA, U.S.A.		
3	PROGRAM	VARIOUS LEADERSHIP COURSES	-	LONDON BUSINESS SCHOOL / INSEAD UNIVERSITY		
Experiences of the Nominated Member						
Period		Experience				
FROM 2019 TO CURRENT		GROUP CEO AT OMER KASSEM ALESAYI " OMACO"				
FROM 2007 TO 2019		MANAGING DIRECTOR & CEO AT HALWANI BROS. CO. – KSA & EGYPT				
FROM 1999 TO 2007		MANAGING DIRECTOR & CEO AT SAUDI INDUSTRIAL SERVICES (SISCO).				
FROM 1992 TO 1999		GM / SECRETARY TO THE BOD AT SAUDI INDUSTRIAL SERVICES (SISCO).				
FROM 1989 TO 1992		DEPUTY GM / SECRETARY TO THE BOD AT SAUDI INDUSTRIAL SERVICES (SISCO).				
FROM 1985 TO 1989		ENGINEER INSPECTOR AT KING ABDULAZIZ INTERNATIONAL AIRPORT DIRECTORATE				
Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Appointment method (a nominee as a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	SAUDI INDUSTRIAL SERVICES (SISCO)	TRANSPORTATION	NON- EXECUTIVE	SHAREHOLDER	INVESTMENT COMMITTEE MEMBER	LISTED COMPANY
2	KINDASA WATER SERVICES	ENERGY	NON- EXECUTIVE	NOMINATED BY A SHAREHOLDER	EXCOM CHAIRMAN & AC MEMBER	CLOSED JOINT STOCK
3	LOGIPOINT	LOGISTICS	NON- EXECUTIVE	NOMINATED BY A SHAREHOLDER	CHAIRMAN OF NRC	LIMITED LIABILITY
4	NATIONAL BISCUITS & CONFECTIONERY CO. LTD	INDUSTRIAL	NON- EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	LIMITED LIABILITY
5	OMAR KASSEM ALESAYI MARKETING CO. LTD	COMMERCIAL	NON- EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	LIMITED LIABILITY
6	ALTAWFIQ COMPANY	INDUSTRIAL	NON- EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	LIMITED LIABILITY
7	MOTOR VEHICLES PERIODIC INSPECTION MVPI	SERVICE	NON- EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	LIMITED LIABILITY
8	TECHNOVAL COMPANY	TECHNICAL	NON- EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	LIMITED LIABILITY
9	UNITED WAREHOUSE COMPANY LIMITED	LOGISTICS	NON- EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	LIMITED LIABILITY

## Form No. (1) Resume

### Personal information of the Nominated Member

<b>Full Name</b>	TALAL NASIR IBRAHIM AL-DAKHIL		
<b>Nationality</b>	SAUDI	<b>Date of Birth</b>	28 / 02/ 1987

### Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of the Awarded Degree	The Name of the Awarding Entity
1	BACHELOR'S DEGREE	FINANCIAL MANAGEMENT	10/02/2010	KING SAUD UNIVERSITY

### Experiences of the Nominated Member

Period	Experience
FROM 2011 TO 2022	CORPORATE BANKING AT BANQUE SAUDI FRANSI

Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Appointment method (a nominee as a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	WASHMEN HOLDINGS LIMITED	SERVICE	INDEPENDENT	SHAREHOLDER	-	LIMITED LIABILITY
2	SISCO	TRANSPORTATION	INDEPENDENT	SHAREHOLDER	NRC COMMITTEE	LISTED COMPANY
3	ALPHA SAUDI FREESTYLE EQUITY FUND	INVESTMENT	INDEPENDENT	NOMINATED BY A SHAREHOLDER	-	PUBLIC FUND

## Form No. (1) Resume

Personal information of the Nominated Member						
Full Name		AHMED MOHAMMED ALRABIAH				
Nationality		SAUDI	Date of Birth		25/7/1980	
Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree		The Name of the Awarding Entity	
1	BACHELOR'S DEGREE	COMPUTER SCIENCE	2005		BOSTON UNIVERSITY	
Experiences of the Nominated Member						
Period		Experience				
From 2005 To 2013		SABB – ( PROCESS RE-ENGINEERING 2005-2007, CORPORATE AND COMMERCIAL BANKING 2007-2013				
From 2013 To 2017		AUDI CAPITAL – PRIVATE WEALTH MANAGEMENT				
From 2018 To 2022		INNOVATIVE FOOD COMPANY – INVESTMENT AND STRATEGY MANAGEMENT				
From 2023 To NOW		SHAWARMER FOOD COMPANY – CHIEF PROFITABILITY OFFICER				
Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Appointment method (a nominee as a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	INNOVATIVE FOOD COMPANY	RESTAURANTS AND FOOD SERVICES	NON-EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	CLOSED JSC
2	SAUDI INDUSTRIAL SERVICES COMPANY	TRANSPORTATION	NON-EXECUTIVE	SHAREHOLDER	NRC	PUBLIC JSC
3	SAUDI TRADE AND EXPORT DEVELOPMENT COMPANY	LOGISTICS SERVICES	NON-EXECUTIVE	NOMINATED BY A SHAREHOLDER	NRC	LIMITED LIABILITY COMPANY



## Form No. (1) Resume

Personal information of the Nominated Member						
Full Name		ADNAN ABDULFATTAH SOUFI				
Nationality		SAUDI	Date of Birth		23 SEPT 1953	
Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The Name of the Awarding Entity		
1	PH. D	BUSINESS ADMINISTRATION	JULY 1984	GEORGE WASHINGTON UNIVERISTY, WASHINGTON D.C.		
2	MBA	BUSINESS ADMINISTRATION	JULY 1979	SEATTLE UNIVERSITY		
3	B.S.	ELECTRICAL ENGINEERING	JULY 1977	SEATTLE UNIVERSITY		
Experiences of the Nominated Member						
Period		Experience				
FROM 2017 TO CURRENT		FOUNDER AND MANAGING PARTNER (DAS PARTNERS), AN EXPERT-BASED TRUSTED ADVISORY FIRM SERVING OWNERS, BOARDS, CHAIRMEN, CEOS, AND KEY STAKEHOLDERS IN PUBLIC AND PRIVATE SECTORS SEEKING STRATEGY, GOVERNANCE EXPERT ADVICE AND TRANSFORMATION DEVELOPMENT ACCELERATION. SERVED AS A BOARD MEMBER IN VARIOUS BOARDS SUCH AS: SAVOLA; BUPA; NCB CAPITAL; PANDA; SISCO; NATIXIS SAUDI ARABIA; FETAIHI GROUP, AS WELL AS ADVISORY BOARDS OF MULTINATIONAL COMPANIES (SUCH AS STATE STREET BANK AND MICROSTRATEGY)				
FROM 2014 TO 2017		MEMBER OF THE BOARD OF THE CAPITAL MARKET AUTHORITY (CMA)				
FROM 2006 TO 2013		CEO OF SEDCO HOLDING; LED SEDCO TRANSFORMATION INTO A HOLDING COMPANY OF VARIOUS; MANAGING DIRECTOR				
FROM 1984 TO 2006		STARTED ACADEMIC CAREER AS A PROFESSOR OF BUSINESS ADMINISTRATION; LATER BECAME DEAN OF THE FACULTY OF ECONOMICS AND ADMINISTRATION (KING ABDULAZIZ UNIVERSITY)				
FROM 2005 TO 2006		VISITING SCHOLAR, ST ANTONY'S COLLEGE, OXFORD UNIVERISTY				
Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non- Executive, Independent)	Appointment method (a nominee as a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	SISCO (SAUDI INDUSTRIAL SERVICES CO)	TRANSPORTATION	INDEPENDENT	SHAREHOLDER	CHAIRMAN OF INVESTMENT COMMITTEE	LISTED COMPANY
2	FITAIHI GROUP	RETAIL & INVESTMENT	INDEPENDENT	SHAREHOLDER	CHAIRMAN OF AUDIT COMMITTEE	LISTED COMPANY
3	NATIXIS SAUDI INVESTMENT CO.	INVESTMENT BANKING	INDEPENDENT	NOMINATED BY A SHAREHOLDER	MEMBER OF AUDI AND RISK COMMITTEE	CLOSED JOINT STOCK
4	GENERAL AUTHORITY OF AWQAF	THE ORGANIZER AND LEGISLATOR OF THE ENDOWMENT SECTOR IN KSA	INDEPENDENT ADVISORY COMMITTEE MEMBER	NOMINATED BY A SHAREHOLDER	CHAIRMAN OF THE ADVISORY COMMITTEE OF THE BOARD OF DIRECTORS	GOV.
5	WADI JEDDAH	INVESTMENT COMPANY	INDEPENDENT	NOMINATED BY A SHAREHOLDER	CHAIRMAN OF INVESTMENT COMMITTEE	CLOSED JOINT STOCK
6	ZAMAZEMAH	DISTRIBUTING ZAMZAM WATER TO PILGRIMS IN MAKKAH AL-MUKARRAMAH	NON-EXECUTIVE	SHAREHOLDER	-	CLOSED JOINT STOCK



## Form No. (1) Resume

### Personal information of the Nominated Member

Full Name	MUNEERA HEJAB MONAHE AL DOSSARY		
Nationality	SAUDI	Date of Birth	13-03-1984

### Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity
1	BACHELOR'S DEGREE	BUSINESS ADMINISTRATION - MIS	2010	ARAB OPEN UNIVERSITY
2	DIPLOMA	BANKING	2003	INSTITUTE OF PUBLIC ADMINISTRATION

### Experiences of the Nominated Member

Period	Experience
FROM 2022 TO CURRENT	HEAD OF ASSET MANAGEMENT AT ANB CAPITAL
FROM 2021 TO 2022	HEAD OF ASSET MANAGEMENT & CHIEF INVESTMENT OFFICER AT HSBC
FROM 2018 TO 2021	CEO AT MULKIA INVESTMENT
FROM 2007 TO 2018	HEAD OF EQUITY AT SAUDI FRANSI CAPITAL
FROM 2004 TO 2007	MIS OFFICER AT BANQUE SAUDI FRANSI

### Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Appointment method (a nominee as a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	SAUDI INDUSTRIAL SERVICES COMPANY	TRANSPORTATION	INDEPENDENT	SHAREHOLDER	INVESTMENT COMMITTEE	LISTED COMPANY

# Form No. (1) Resume

Personal information of the Nominated Member				
Full name		DR AHMED SIRAG ABDULRAHMAN KHOGEER		
Nationality		SAUDI	Date of birth	NOVEMBER 14, 1968
Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of Obtaining the Qualifications	Name of Awarding Entity
1	PHD (DOCTORATE)	CHEMICAL ENGINEERING (GPA 4.0/4.0)	2005	COLORADO STATE UNIVERSITY, USA
2	MBA	BUSINESS ADMINISTRATION (GPA 3.7/4.0)	2004	COLORADO STATE UNIVERSITY, USA
3	CERTIFICATE IN FINANCE	FINANCE AND INVESTMENT (GPA 4.0/4.0)	2005	COLORADO STATE UNIVERSITY, USA
4	MSE MASTER OF SCIENCE IN ENGINEERING	CHEMICAL ENGINEERING (GPA 4.0/4.0)	1998	UNIVERSITY OF TULSA, USA
5	BSE BACHELOR OF SCIENCE IN ENGINEERING	CHEMICAL ENGINEERING (GPA 3.15)	1990	KING ABDULAZIZ UNIVERSITY
6	FELLOWSHIP (FIRST ARAB IN HISTORY)	CHEMICAL ENGINEERING	2017	AMERICAN INSTITUTE OF CHEMICAL ENGINEERS AICHE, USA
7	ADVANCED PROJECT MANAGEMENT CERTIFICATE	PROJECT MANAGEMENT, SIX COURSES, PMI RECOGNIZED	2004	COLORADO STATE UNIVERSITY, USA
8	PROCESS MANAGEMENT CERTIFICATE	EIGHT COURSES IN PROCESS MANAGEMENT	2004	COLORADO STATE UNIVERSITY, USA
9	PE, LICENSED PROFESSIONAL ENGINEER	CHEMICAL ENGINEERING	2006	TEXAS BOARD OF PROFESSIONAL ENGINEERS, USA
10	PMP, PROJECT MANAGEMENT PROFESSIONAL	PROJECT MANAGEMENT	2010	PROJECT MANAGEMENT INSTITUTE PMI, USA
11	CE, CONSULTANT ENGINEER	CHEMICAL ENGINEERING	2010	SAUDI COUNCIL OF ENGINEERS
12	CERTIFIED ARBITRATOR	INTERNATIONAL ARBITRATION	2020	GCC COMMERCIAL ARBITRATION CENTRE (DAR AL-QARAR)
13	CERTIFIED ARAMCO TRAINER	TECHNICAL AND PROFESSIONAL COURSES	2000	SAUDI ARAMCO
14	MORE THAN 150 COURSES AND CONFERENCES	TECHNICAL, MANAGERIAL, PROJECT MANAGEMENT, LEADERSHIP	1990-2021	TOP INSTITUTIONS WORLDWIDE
Work Experience of the Nominated Member				
Period	Areas of Experience			
APRIL 2020- OCT 2020	<b>ARAMCO ADVANCED R&amp;D CENTER AT KING ABDULLAH UNIVERSITY OF SCIENCE AND TECHNOLOGY KAUST PROJECT</b> JOINED SAUDI ARAMCO RESEARCH & DEVELOPMENT CENTER R&DC PROJECT MANAGEMENT TO CAPITALIZE ON MY EXPERIENCE IN MANAGING MEGA PROJECTS TO ASSIST IN THE COMPLETION OF THE STATE-OF-THE-ART R&D CENTER AT KAUST. -RESPONSIBLE FOR THE TRANSFORMATION OF THE CENTER THEME FROM TRADITIONAL RESEARCH TO IR4 AND AI DRIVEN THEME WORKING WITH WORLD CLASS CONTRACTORS AND DESIGNERS SUCH AS WIPRO, JACOBS AND DAR. WAS ALSO RESPONSIBLE FOR OTHER COMPLICATED COMMISSIONING ISSUES.			
JAN 2011 - MARCH 2020	<b>ARAMCO: KING ABDULLAH UNIVERSITY OF SCIENCE AND TECHNOLOGY KAUST PROJECTS MANAGEMENT</b> HAVING BOTH THE TECHNICAL KNOWLEDGE AND PROJECT MANAGEMENT SKILLS, I WAS REQUESTED TO ASSIST IN THE KAUST PROJECT FROM THE PROJECT MANAGEMENT SIDE BY SAUDI ARAMCO PROJECT MANAGEMENT			

**Form No. (1) Resume**

	<p>BUSINESS LINE. LED TEAMS OF ENGINEERS AND SUPPORTS STAFF AND WAS THE PRIMARY RESPONSIBLE PERSON FOR DESIGN, CONSTRUCTION AND COMMISSIONING OF:</p> <ul style="list-style-type: none"> <li>• 30+ ADVANCED RESEARCH CENTERS AND SPECIALIZED RESEARCH LABS AT KAUST MEGA PROJECT.</li> <li>• KAUST PREMIERE SECURITY SYSTEM PROJECT INCLUDING DITCH, INTRUSION DETECTION SYSTEMS, SONARS, RADARS, VESSELS BARRIERS, IDAS, AND CRASH RATED FENCES WITH ALL CONTROL SYSTEMS.</li> <li>• THUWAL TOWN DEVELOPMENT PROJECTS INCLUDING SCHOOLS, ROADS, FULL UTILITIES SYSTEMS, MOSQUES, PUBLIC AREAS, SEWAGE TREATMENT PLANT, AND HERITAGE CONVENTION CENTER.</li> <li>• PROJECT CONTROLS &amp; SUPPORT INCLUDING CLOSEOUTS, HSE, KPIS, SCHEDULING, IT, AND INTERFACES MANAGEMENT.</li> <li>• CONSTRUCTION OF KAUST NATIONAL GUARD HOUSING COMPLEX PROJECT CONSISTING OF 500 VILLAS, GRAND MOSQUE, FOUR LOCAL MOSQUES, SEVEN SCHOOLS, CLINIC, FIRE STATION, FULL INFRASTRUCTURE, , SEWAGE TREATMENT, WITH COMPLETE SERVICES SUCH AS FIRE WATER SYSTEM IRRIGATION, SECURITY, RETAIL, ALL FULLY EQUIPPED AND FURNISHED.</li> <li>• PASSED THROUGH MANY CLAIMS, DISPUTES, CHANGE ORDERS, ADDITIONAL FUNDING, APPROVALS, CONTRACTOR FINANCIAL DIFFICULTIES AND BANKRUPTCY, LABOR STRIKES AND OTHER ISSUES, SCHEDULE EXTENSION AND CRASHING.</li> </ul>
<b>JAN 2009 - NOV 2010</b>	<p><b>ARAMCO: KING ABDULLAH UNIVERSITY OF SCIENCE &amp; TECHNOLOGY KAUST MEGA PROJECT (FOUNDING MEMBER)</b></p> <p>I AM PROUD OF BEING A FOUNDER FOR KING ABDULLAH FOR SCIENCE AND TECHNOLOGY KAUST, WHERE I LED A TEAM FROM SAUDI ARAMCO, DESIGNER HOK, FACULTY, AND CONTRACTORS WORKING ON THE PROJECT. I WAS RESPONSIBLE FOR THE ADVANCED RESEARCH LABS INCLUDING STATE OF THE ART EQUIPMENT SUCH AS THE NANO FABRICATION LABS, CLEAN ROOM, PROTEOMICS AND GENOMICS, AND CLEAN COMBUSTION CENTER. I HAD THE RESPONSIBILITY TO REPRESENT KAUST INTERESTS IN FRONT OF ARAMCO PMT, BIN LADEN, SAUDI OGER &amp; OGER INTERNATIONAL, HOK, AND OTHER STAKEHOLDERS</p>
<b>AUG 2006- DEC 2008</b>	<p><b>SAUDI ARAMCO NEW BUSINESS DEVELOPMENT, ARAMCO/ CONOCOPHILLIPS YASREF EXPORT REFINERY MEGA PROJECT HOUSTON, USA</b></p> <p>JOINED A TEAM FROM SAUDI ARAMCO, CONOCO PHILLIPS AND THEIR CONTRACTOR KELLOGG BROWN &amp; ROOT KBR IN HOUSTON, TX WORKING ON THE DESIGN OF A \$ 10 B STATE-OF-THE-ART JOINT VENTURE YANBU REFINERY COMPLEX. WORKED AT THE MAIN OFFICE IN HOUSTON ON THE REFINERY'S DESIGN, CONFIGURATION, FEASIBILITY STUDY, LAYOUT, PLOT PLAN, SPECIFICATIONS, PROFITABILITY, ECONOMICS, AND SYNERGIES WITH OTHER ARAMCO, SABIC AND PRIVATE SECTOR INDUSTRIES. IN ADDITION, I WAS RESPONSIBLE OF THE WHOLE GASOLINE PROCESSING COMPLEX AND PART OF THE CONFIGURATION TEAM, LICENSORS SELECTION TECHNICAL AND COMMERCIAL TEAMS. PARTICIPATED IN THE BID EVALUATION AND AWARD PROCESSES FOR THE WHOLE COMPLEX. WAS AN INSTRUMENTAL MEMBER IN DECIDING THE PROJECT PRODUCT SLATE AND PROFITABILITY.</p>
<b>MAR 2000 - JUL 2006</b>	<p><b>SAUDI ARAMCO RESEARCH &amp; DEVELOPMENT R&amp;D CENTER (MAR 2000 - JUL 2006)</b></p> <p>WAS RESPONSIBLE FOR RESEARCH AND NEW TECHNOLOGY DEVELOPMENT IN ORDER TO ENHANCE THE PROFITABILITY AND DECREASE THE RUNNING COST OF THE REFINING PROCESSES. WAS LEADING A TEAM OF SCIENTISTS AND ENGINEERS FOR PILOT PLANTS TESTING, CATALYST CHARACTERIZATION, DESULPHURIZATION, REFINERY OPTIMIZATION, FUELS &amp; ENGINE PERFORMANCE, HIGH OLEFINS FCC TECHNOLOGY. WAS THE MAIN ADVISOR FOR THE SELECTION OF DEEP CATALYTIC CRACKING TECHNOLOGY FOR HIGH YIELD OF PLASTICS THAT WAS CONSTRUCTED IN PETROBRAS. GAVE TECHNICAL COURSES TO SAUDI ARAMCO ENGINEERS. WAS SPONSORED TO PURSUE MY PHD IN USA.</p>
<b>AUG 1999 - FEB 2000</b>	<p><b>SAUDI ARAMCO FACILITIES PLANNING DEPT.</b></p> <p>FPD IS RESPONSIBLE FOR PREPLANNING OF ALL ARAMCO CAPITAL PROJECTS AND PLANNING ALL SAUDI ARAMCO'S FACILITIES, CAPITAL PROJECTS AND BUSINESS PLAN. THESE FACILITIES INCLUDE OIL PRODUCTION, REFINERIES, PETROCHEMICALS, ROADS, RESIDENTIAL, INFRASTRUCTURE, RECREATION, UTILITIES, AND IT. I WAS PARTICIPATED IN KINGDOM REFINERIES UPGRADE PROGRAM, REFINERIES MASTER PLAN, REFINERY EXCESS OIL UTILIZATION AND PROFITABILITY ENHANCEMENT.</p>
<b>NOV 1995 - JUL 1996</b>	<p><b>SAUDI ARAMCO JEDDAH/RIYADH REFINING VICE PRESIDENT PLANNING STAFF (NOV 1995 - JUL 1996)</b></p> <p>TECHNICAL ADVISOR &amp; CAPITAL PROJECT COORDINATOR RESPONSIBLE FOR ALL TECHNICAL ISSUES REGARDING CAPITAL PROJECTS, OPERATING &amp; BUSINESS PLANS, ISSUING ACCOUNTABILITY REPORTS FOR JEDDAH &amp; RIYADH REFINERIES AND JEDDAH ADMINISTRATIVE AREA. SERVED AS A CONSULTANT TO THE VP.</p>
<b>OCT 1990 - JULY 1999</b>	<p><b>PETROMIN/ SAMAREC/SAUDI ARAMCO JEDDAH OIL REFINERY (OCT 1990 - JULY 1999)</b></p> <p>PROCESS &amp; OPERATION ENGINEER FOR ALL JEDDAH REFINERY PROCESS UNITS. <b>FIRST SAUDI</b> SPECIALIZED IN FCC FIELD. PARTICIPATED IN ENGINEERING, CONSTRUCTION AND COMMISSIONING IN TWO MAJOR REVAMP PROJECTS</p>

**Form No. (1) Resume**

	AND 20 REFINERY TURNAROUNDS PROJECTS. INVENTED NEW PROCEDURES FOR CLEANING VESSELS TO AVOID PLUGGING, SAVING TIME AND MONEY. MADE NECESSARY ENGINEERING FOR NUMEROUS PROJECTS AND MODIFICATIONS. MENTORED MANY NEW ENGINEERS. INVENTED A NEW PROGRAM WHICH CAN DO DAILY AND MONTHLY REPORTS AND GIVE MIS TYPE INFORMATION WAY BEFORE ADVANCED COMPUTERS WERE AVAILABLE. WAS SELECTED AS THE PRESENTER OF THE REFINERY DEFICIENCIES TO ARAMCO'S CORPORATE MANAGEMENT COMMITTEE. WAS NOMINATED FOR THE MS DEGREE IN USA AND HIGH-LEVEL ASSIGNMENT WITH THE VP.					
<b>MAR-OCT 1990</b>	<b>PETROMIN LUBRICATING OIL COMPANY (PETROLUBE), JEDDAH (MAR-OCT 1990)</b> STARTED MY CAREER WORKING ON LUBE & GREASE FORMULATIONS, SPECIFICATIONS AND PRODUCTION. OBTAINING PERFORMANCE CERTIFICATES FROM INTERNATIONAL FIRMS (MOBIL, API, GM, ROLLS-ROYCE, AND SAE). HAD IMPORTANT ROLE TO ADVISE SAUDI CUSTOMS WHETHER IMPORTED LUBES AND LUBE ADDITIVES MEET SAUDI SPECS AND IF THEY CAN BE LOCALLY MANUFACTURED OR NOT TO WAIVE IMPORT CUSTOM DUTIES					
<b>2010-NOW</b>	INTERNATIONAL MANAGEMENT EXPERIENCE BY HOLDING SEVERAL HIGH POSITIONS IN THE AMERICAN INSTITUTE OF CHEMICAL ENGINEERS AICHE FOR MORE THAN 15 YEARS INCLUDING DIVISION CHAIR, DIRECTOR, COMMITTEE CHAIR, REGIONAL LIAISON, TECHNICAL SESSIONS' CHAIR, AND KEYNOTE.					
<b>20009-NOW</b>	RENEWABLE AND CLEAN ENERGY INTERNATIONAL EXPERIENCE PROJECTS FROM BEING A FOUNDER KAUST RESPONSIBLE FOR CLEAN ENERGY ADVANCED RESEARCH LABS KAUST FOUNDER, ENGAGING IN AICHE FOR 15 YEARS WITH WORLD TOP COMPANIES AND NATIONAL RESEARCH LABS SUCH AS NREL, DOW IN ADDITION TO WORKING IN ARAMCO R&D CENTER					
<b>1980-2010</b>	WORKING IN HAJ FAMILY BUSINESS FOR 30 YEARS AND GAINING VALUABLE EXPERIENCE IN CROWD AND PEOPLE MANAGEMENT AND LOGISTICS.					
<b>2016-2018</b>	SAUDI BUILDING CODE 2018 REVIEW COMMITTEE MEMBER					
<b>2016-NOW</b>	MEMBER OF THE BOARD OF COLLEGE OF ENGINEERING, KING ABDULAZIZ UNIVERSITY RABIGH					
<b>Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Committees Membership	Legal form of the company
<b>1</b>	NASEEJ INTERNATIONAL TRADING COMPANY	CONSUMER GOODS	INDEPENDENT	SHAREHOLDER	VICE CHAIRMEN OF BOARD, PAST CHAIR, EXECUTIVE COMMITTEE	LISTED COMPANY
<b>2</b>	GULF GENERAL COOPERATIVE INSURANCE COMPANY	FINANCIALS-INSURANCE	INDEPENDENT	SHAREHOLDER	AUDIT COMMITTEE NRC COMMITTEE	LISTED COMPANY
<b>3</b>	NAJLAN CEMENT	BASIC MATERIALS	INDEPENDENT	SHAREHOLDER	CHAIR, NRC COMMITTEE	LISTED COMPANY

## Form No. (1) Resume

Personal Information of the Nominated Member						
<b>Full Name</b>	MAJID AHMED IBRAHIM ALSUWAIGH					
<b>Nationality</b>	SAUDI	<b>Date of Birth</b>	10/06/1976			
Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of the Awarded degree	The Name of the Awarding entity		
1	MASTER	ISLAMIC FINANCE	2018-2020	THE GENERAL COUNCIL OF BANKS		
2	MASTER CLASS	BUILDING ORGANIZATIONAL LEADERSHIP, DRIVING CHANGE. AND IMPLEMENTATION OF THE STRATEGY	2016	ANSIAD BUSINESS SCHOOL		
3	BACHELOR	JAPANESE LANGUAGE	2000	KING SAUD UNIVERSITY		
4	CIB	ISLAMIC FINANCE	2018	THE GENERAL COUNCIL OF BANKS		
5	CISCAM	FINANCIAL MARKETS	2018	THE GENERAL COUNCIL OF BANKS		
6	CISTRAF	INTERNATIONAL TRADING	2018	THE GENERAL COUNCIL OF BANKS		
7	CISRIM	RISK MANAGEMENT	2018	THE GENERAL COUNCIL OF BANKS		
8	CIT	CERTIFIED GLOBAL TRAINER	2018	OXFORD INTERNATIONAL COLLEGE		
9	CIT	CERTIFIED GLOBAL TRAINER	2018	HARVARD PROFESSIONAL UNIVERSITY		
10	TC	TRAINING CONSULTANT	2018	HARVARD PROFESSIONAL UNIVERSITY		
11	ECM	CERTIFIED GLOBAL TRAINER FOR FINANCIAL BANKING, TREASURY, AND ISLAMIC PRODUCTS	2018	AMERICAN INSTITUTE FOR PROFESSIONAL STUDIES		
Experiences of the Nominated Member						
Period		Experience				
2017 – 2021		CEO OF TALAYYE ARRIYADAH COMPANY				
2016 – 2017		SENIOR DIRECTOR OF THE TREASURY SALES, ALRAJHI BANK				
2015 – 2016		VICE PRESIDENT- MANAGER, HIGH NET-WORTH & INSTITUTIONAL UNIT, RIYAD CAPITAL				
1997 – 2015		HEAD TREASURY DEPARTMENT REGIONAL CORPORATE SALES, RIYAD BANK				
Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	TABUK AGRICULTURE DEVELOPMENT COMPANY	FOOD & BEVERAGES	INDEPENDENT	SHAREHOLDER	MEMBER OF NOMINATION REMUNERATION AND REMUNERATION COMMITTEE & MEMBER OF AUDIT COMMITTEE	JOINT STOCK
2	MIDDLE EAST SPECIALIZED CABLES (MESC)	CABLES	INDEPENDENT	SHAREHOLDER	MEMBER OF NOMINATION REMUNERATION AND REMUNERATION COMMITTEE & <b>CHAIRMAN</b> OF AUDIT COMMITTEE	JOINT STOCK
3	HORIZON FOOD COMPANY	IMPORT FOOD	INDEPENDENT	SHAREHOLDER	MEMBER OF AUDIT COMMITTEE	CLOSED JOINT STOCK

## Form No. (1) Resume

Personal information of the Nominated Member						
<b>Full Name</b>	RAYYAN MOHAMMED HAMID NAGADI					
<b>Nationality</b>	SAUDI	<b>Date of Birth</b>	7/29/1978			
Academic Qualifications of the Nominated Member						
<b>No.</b>	<b>Qualification</b>	<b>Specialization</b>	<b>Date of the Awarded Degree</b>	<b>The name of the Awarding Entity</b>		
1	BACHELOR	APPLIED ELECTRICAL ENGINEERING	2001	KING FAHAD UNIVERSITY OF PETROLEUM AND MINERALS		
Experiences of the Nominated Member						
<b>Period</b>		<b>Experience</b>				
2022 - CURRENTLY		CEO, SEDCO HOLDING				
2019-2021		CEO, NATIONAL CENTER FOR PRIVATIZATION & PPP				
2019-2021		ADVISOR TO H.E. MINISTER OF FINANCE				
2017-2019		MANAGING DIRECTOR – HSBC				
2012-2017		DIRECTOR – HSBC				
2008-2012		ASSOCIATE DIRECTOR – HSBC				
2006-2008		ASSOCIATE - HSBC				
2001-2006		SENIOR ANALYST – CREDIT AND COLLECTION AT SIDF				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
<b>No.</b>	<b>Company Name</b>	<b>Main activity</b>	<b>Membership Type (Executive, non-Executive, Independent)</b>	<b>Appointment method (a nominee as a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)</b>	<b>Membership of Committees</b>	<b>Legal form of the Company</b>
1	SEDCO CAPITAL	ASSET MANAGEMENT	NON-EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	CLOSED JOINT STOCK
2	SEDCO HOLDING	HOLDING	-	-	EXECUTIVE COMMITTEE	CLOSED JOINT STOCK
3	NATIONAL INFRASTRUCTURE FUND	DEVELOPMENT FUND	INDEPENDENT	NOMINATED BY A SHAREHOLDER	-	GOVERNMENT ENTITY
4	SAUDI HOSPITALITY COMPANY	HOSPITALITY	INDEPENDENT	NOMINATED BY A SHAREHOLDER	-	CLOSED JOINT STOCK
5	SAUDI POSTAL & LOGISTICS	LOGISTICAL SERVICES	INDEPENDENT	NOMINATED BY A SHAREHOLDER	-	GOVERNMENT ENTITY
6	AL MAHMAL FACILITIES SERVICES	FACILITY MANAGEMENT	NON-EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	LIMITED LIABILITY

## Form No. (1) Resume

Personal information of the Nominee				
	<b>Full name</b>	FARHAN WALEED ESMAIL AL-BOAINAIN		
	<b>Nationality</b>	SAUDI	<b>Date of birth</b>	03/06/1954
Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	BACHELOR'S DEGREE	ACCOUNTING	1979	EAST TEXAS STATE UNIV., USA
2	MASTER OF BUSINESS ADMIN	MANAGEMENT	1985	SAN DIEGO STATE UNIV., USA
3	EXECUTIVE EDUCATION PROGRAM	EXECUTIVE MANAGEMENT	1998	DARTMOUTH COLLEGE, USA
4	CERTIFICATE IN CONTROLS SELF-ASSESSMENT	RISK ASSESSMENT	2013	AMERICAN INSTITUTE OF INTERNAL AUDITORS
5	CERTIFIED GOVERNANCE, RISK, COMPLIANCE PROFESSIONAL	CORPORATE GOVERNANCE & COMPLIANCE	2021	AMERICAN OPEN COMPLIANCE & ETHICS GROUP (OCEG)
Work Experience of the Nominated Member				
	Period	Areas of Experience		
	<b>12/16/2018 - PRESENT</b>	<b>HEAD OF INTERNAL AUDIT, ECONOMIC CITIES &amp; SPECIAL ZONES AUTHORITY</b> - ESTABLISHED, ACTIVATED THE INTERNAL AUDIT FUNCTION, AND PREPARED THE REQUIRED INTERNAL AUDIT POLICIES & PROCEDURES, AND INTERNAL AUDIT CHARTER. THE ECONOMIC CITIES & SPECIAL ZONES AUTHORITY, HEADQUARTERED IN KING ABDULLAH ECONOMIC CITY ,WAS FORMED TO OVERSEE THE ECONOMIC CITIES & SPECIAL ZONES. ITS CORE FUNCTIONS INCLUDE THE DEVELOPMENT OF REQUIRED REGULATIONS AND THE PROVISION OF INTEGRATED GOVERNMENT SERVICES TO THE DEVELOPERS, OPERATORS, INVESTORS, AND RESIDENTS IN THE ECONOMIC CITIES, AND TO ATTRACT SELECTIVE FOREIGN DIRECT INVESTMENTS TO SUPPORT THE 2030 VISION.		
	<b>04/01/2014 – 06/08/2018</b>	<b>CHIEF INTERNAL AUDITOR, SAHARA INTERNATIONAL PETROCHEMICAL COMPANY (SIPCHEM)</b> -REESTABLISHED, AND REACTIVATED THE INTERNAL AUDIT FUNCTION. SIPCHEM IS ONE OF THE LEADING PETROCHEMICAL MANUFACTURING AND MARKETING COMPANIES IN SAUDI ARABIA AND THE WORLD AND HAS GLOBAL PARTNERSHIPS AND MARKETING OFFICES IN SAUDI ARABIA, EUROPE, AND ASIA.		
	<b>01/01/2006 – 03/31/2014</b>	<b>SAUDI ARAMCO:</b> <ul style="list-style-type: none"> <li><b>ASSOCIATE GENERAL AUDITOR, OPERATIONAL AUDITS DEPARTMENT (01/01/2008-03/31/2014)</b> - <b>MANAGED</b> AUDIT DIVISIONS RESPONSIBLE FOR UPSTREAM OPERATIONS (OIL AND GAS EXPLORATION, DRILLING, AND PRODUCTION), DOWNSTREAM OPERATIONS (REFINING, MARKETING, PIPELINES, AND DISTRIBUTION), DOMESTIC AND INTERNATIONAL JOINT VENTURES, PROJECTS AUDITS INSIDE AND OUTSIDE SAUDI ARABIA, IN ADDITION TO THE COMPANY'S AUDIT DIVISIONS IN EUROPE, THE UNITED STATES, AND THE FAR EAST.</li> <li><b>MANAGER, OPERATIONS ACCOUNTING DEPARTMENT (06/01/2006-12/31/2007)</b> -MANAGED ALL ACCOUNTING ACTIVITIES AND REPORTING RELATED TO INTERNATIONAL AND LOCAL SALES OF OIL, GAS, AND REFINED PRODUCTS, CRUDE OIL AND REFINED PRODUCTS SHIPPING, FIXED ASSETS, EMPLOYEES' PAYROLL AND BENEFITS, ACCOUNTS PAYABLE, AND ACCOUNTS RECEIVABLE</li> <li><b>MANAGER, ACCOUNTING POLICIES DEPARTMENT (01/01/2006-05/31/2006)</b> - MANAGED SEVERAL DIVISIONS RESPONSIBLE FOR PROVIDING CONTROLLERSHIP, BUSINESS PROCESS OPTIMIZATION, FINANCIAL SYSTEMS DESIGN AND SUPPORT, AND FINANCIAL ADVISORY AND CONSULTING SERVICES TO SUPPORT SAUDI ARAMCO, ITS SUBSIDIARIES INSIDE AND OUTSIDE SAUDI ARABIA, AND THE DOMESTIC AND INTERNATIONAL JOINT VENTURES.</li> </ul>		



## Form No. (1) Resume

<b>01/01/1995 – 12/31/2005</b>	<b>ADDITIONAL EXPERIENCE (SAUDI ARAMCO)</b> <ul style="list-style-type: none"><li>• <b>ACTING SAUDI ARAMCO’S GENERAL AUDITOR</b> DURING THE INCUMBENTS’ ABSENCES DURING THE YEARS 1998-2014.</li><li>• <b>ASSOCIATE GENERAL AUDITOR, FUNCTIONAL AUDITS DEPARTMENT</b> - MANAGED AUDIT DIVISIONS RESPONSIBLE FOR INFORMATION TECHNOLOGY AUDITS, FINANCE, PLANNING, CONTRACTING, PURCHASING, LOGISTICS, HUMAN RESOURCES, LEGAL DEPARTMENT, INDUSTRIAL SECURITY, AND PUBLIC RELATIONS.</li><li>• <b>MANAGER, TREASURY DEPARTMENT</b> – RESPONSIBLE FOR ASSETS MANAGEMENT &amp; INVESTMENT, RISK MANAGEMENT, CORPORATE FINANCE, CREDIT EVALUATION &amp; COLLECTION, AND BANKING OPERATIONS DIVISIONS.</li><li>• <b>MANAGER, FINANCIAL ACCOUNTING DEPARTMENT</b> - MANAGED ACCOUNTING DIVISIONS RESPONSIBLE FOR INTERNATIONAL AND LOCAL SALES OF OIL, GAS, AND REFINED PRODUCTS, GENERAL LEDGER, PAYMENTS REVIEW &amp; ATTESTATION, AND CRUDE OIL AND REFINED PRODUCTS SHIPPING.</li><li>• <b>MANAGER, CONTRACTS REVIEW AND COSTS COMPLIANCE DEPARTMENT</b> - RESPONSIBLE FOR THE FINANCIAL REVIEW OF THE HIGH VALUE CONTRACTS AND LEASE AGREEMENTS, INCLUDING THE FINANCIAL AND TECHNICAL EVALUATIONS, BID OPENING BEFORE SUBMISSION TO THE TENDER COMMITTEE, AND ENSURING COMPLIANCE WITH THE FINANCIAL AND OPERATIONAL CONTRACT TERMS AND COSTS CONTROL.</li><li>• <b>MANAGER, FINANCE AREA OFFICES DEPARTMENT</b> - MANAGED ALL FINANCE FUNCTIONS ACROSS SAUDI ARABIA OUTSIDE ARAMCO’S MAIN OPERATIONS AREAS.</li></ul>					
<b>08/01/1997 – 09/30/2004</b>	<b>BOARDS &amp; BOARD AUDIT COMMITTEES MEMBERSHIPS:</b> <ul style="list-style-type: none"><li>• <b>BOARD OF DIRECTORS MEMBER AND MEMBER/CHAIRMAN OF THE AUDIT COMMITTEE, ARAMCO GULF OPERATIONS COMPANY (AGOC) KHAJJI, SAUDI ARABIA</b> (JULY 2000 - SEPTEMBER 2004).</li><li>• <b>BOARD OF DIRECTORS MEMBER AND MEMBER OF THE AUDIT COMMITTEE AVIN OIL S.A. , A REFINED PRODUCTS MARKETING COMPANY IN GREECE</b> (JULY 2000 – SEPTEMBER 2004).</li><li>• <b>BOARD OF DIRECTORS MEMBER AND MEMBER OF THE AUDIT COMMITTEE MOTOR OIL (HELLAS) S.A. , A REFINING COMPANY IN GREECE</b> (JULY 2000 – SEPTEMBER 2004).</li><li>• <b>BOARD OF DIRECTORS MEMBER AND MEMBER OF THE AUDIT COMMITTEE SAUDI ARAMCO MOBIL REFINERY COMPANY (SAMREF) YANBU, SAUDI ARABIA</b> (JULY 2000 – SEPTEMBER 2003).</li><li>• <b>BOARD OF DIRECTORS MEMBER SAUDI ARAMCO SHELL REFINERY COMPANY (SASREF) , JUBAIL SAUDI ARABIA( AUGUST 1997 – JULY 2000).</b></li></ul>					
<b>Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder who enjoys the right of appointment under the company’s articles of association, nominated by a shareholder)	Committees Membership	Legal form of the company
	NONE	-	-	-	-	-

## Form No. (1) Resume

Personal information of the Nominated Member						
Full name		NADER MOHAMMED SALEH ASHOOR				
Nationality		SAUDI	Date of Birth		22/09/1979	
Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of Obtaining the Qualifications		Name of Awarding Entity	
1	MASTERS	MBA	2009		IMD INTERNATIONAL, SWITZERLAND	
2	BACHELORS	ACCOUNTING	2004		KFUPM	
3	CIA	INTERNAL AUDITING	2011		INSTITUTE OF INTERNAL AUDITORS (IIA), USA	
4	CMA	MANAGEMENT ACCOUNTING	2008		INSTITUTE OF MANAGEMENT ACCOUNTANTS (IMA), USA	
Work Experience of the Nominated Member						
Period		Areas of Experience				
NOVEMBER 2016- CURRENT		CHIEF FINANCIAL OFFICER – BUPA ARABIA				
2002 - SEPTEMBER 2016		MANAGERIAL AND CONSULTING (ACCOUNTING, FINANCE, STRATEGY, AND BUSINESS DEVELOPMENT) – SAUDI ARAMCO				
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership Type	Appointment method (a nominee as a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Committees Membership	Legal Form of the Company
1	BUPA ARABIA	INSURANCE	EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	LISTED COMPANY
2	SAUDI GROUND SERVICES	AIRLINES SERVICES	INDEPENDENT	SHAREHOLDER	AUDIT COMMITTEE & RISK COMMITTEE MEMBER	LISTED COMPANY
3	JEDDAH AIRPORTS COMPANY	AIRPORT OPERATIONS	-	-	AUDIT COMMITTEE MEMBER (NON- BOARD MEMBER)	LIMITED LIABILITY
4	OKADOC	HEALTH TECH	NON-EXECUTIVE	NOMINATED BY A SHAREHOLDER	-	LIMITED LIABILITY, UAE
5	SISCO	TRANSPORTATION	-		AUDIT COMMITTEE MEMBER (NON- BOARD MEMBER)	LISTED COMPANY
6	D 360	FINANCIAL SERVICES / BANKING	-	-	AUDIT COMMITTEE MEMBER (NON- BOARD MEMBER)	CLOSED JOINT STOCK

## Form No. (1) Resume

Personal information of the Nominated Member						
<b>Full Name</b>	YASIR A JAMAL ALHARIRY					
<b>Nationality</b>	SAUDI	<b>Date of Birth</b>	1966-01-17			
Academic Qualifications of the Nominated Member						
<b>No.</b>	<b>Qualification</b>	<b>Specialization</b>	<b>Date of the Awarded Degree</b>	<b>The Name of the Awarding Entity</b>		
1	BACHELOR OF SCIENCE	CHEMICAL ENGINEERING	MAY 1990	KING ABDULAZIZ UNIVERSITY		
Experiences of the Nominated Member						
<b>Period</b>		<b>Experience</b>				
1998 - 2022		UNILEVER - GLOBAL SKIN CLEANSING/SKIN CARE, SUPPLY CHAIN VP BEST FOODS SAUDI ARABIA - PLANT MANAGER – YANBU, KSA BINZAGR UNILEVER LTD FACTORY- FACTORY DIRECTOR				
1990 - 1998		SAUDI CABLE COMPANY GENERAL MANAGER MANUFACTURING SCC – MATERIALS DIVISION				
Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
<b>No.</b>	<b>Company Name</b>	<b>Main activity</b>	<b>Membership Type (Executive, non-Executive, Independent)</b>	<b>Appointment method (a nominee as a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)</b>	<b>Membership of Committees</b>	<b>Legal form of the Company</b>
1						