

CV's of the candidates for membership
The Board of Directors of Jarir Marketing Company

Form No. (1) Resume

1) Personal information of the Nominated Member:						
Full Name	Mohammed bin Abdul Rahman bin Nasser Al-Agil					
Nationality	Saudi	Date of Birth	07/01/1371 H			
2) Academic Qualifications of the Nominated Member:						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	OMP Certified	Management	1987	Harvard University - USA		
2	Master's degree in engineering	Engineering	1975	University of California (Berkeley) - USA		
3	Bachelor of Civil Engineering	Civil Engineering	1974	King Fahd University in Dhahran - Kingdom of Saudi Arabia		
3) Experiences of the Nominated Member:						
Period Experience		Period Experience				
From 1979 - present		Chairman of the Board of Directors of Jarir Marketing Company since its inception				
1979		One of the founders of Jarir Marketing Company				
From 1995 To 2021		Establishment and management of Jarir Commercial Investments Company, which has successfully established and invested in a large number of companies in Saudi Arabia, America and Europe				
From 2014 - present		Associate member of the boards of directors of a number of companies				
3 Years		Former Member of the Centenary Board of Trustees				
11 Years		Member of the Executive Committee of the National Center for Family Business (Council of Chambers)				
4 Years		Former member of Duke University's Middle East Advisory Council				
2 Years		A former member of the Board of Trustees of the King Abdulaziz and His Companions Foundation for the Gifted				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non- Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Alkhorayef Group Co.	Industrial Sector	Independent	in personal capacity	-	Unlisted joint stock co.



Form No. (1) Resume

1) Personal information of the Nominated Member:						
Full Name	Abdullah bin Abdul Rahman bin Nasser Al-Agil					
Nationality	Saudi	Date of Birth	07/01/1375 H			
2) Academic Qualifications of the Nominated Member:						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor's degree in Management	Management	1981	King Saud University in Riyadh - Kingdom of Saudi Arabia		
3) Experiences of the Nominated Member:						
Period Experience		Period Experience				
From 1979 - present		Managing Director of Jarir Marketing Company since its inception				
From 1979 To 2021		Head of Wholesale Sector at Jarir Marketing Company				
From 2016 To 2019		Vice Chairman of the Board of Directors of Jarir Marketing Company				
1979		One of the founders of Jarir Marketing Company				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non- Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Jarir Commercial Investments Co.	Real estate investment and contracting	non-executive	in personal capacity	-	Unlisted joint stock co.
2	Jarir Commercial Development Co.	Real estate investment and contracting	non-executive	in personal capacity	-	Limited liability Co.
3	Jarir Real Estate Co.	Real estate investment and contracting	non-executive	in personal capacity	-	Unlisted joint stock co.
4	Kaite Arabia Co.	Contracting for the implementation and finishing of buildings	non-executive	in personal capacity	-	Unlisted joint stock co.
5	Lebb Heram Co.	Real estate investment and contracting	executive	in personal capacity	-	Limited liability Co.
6	Wadi Heram Co.	Real estate investment and contracting	non-executive	in personal capacity	-	Limited liability Co.

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1) Personal information of the Nominated Member:						
Full Name	Abdul Kareem bin Abdul Rahman bin Nasser Al-Agil					
Nationality	Saudi	Date of Birth	07/01/1379 H			
2) Academic Qualifications of the Nominated Member:						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	OMP Program	Management	2002	Harvard University, USA		
3) Experiences of the Nominated Member:						
Period Experience		Period Experience				
From 2019 - present		Vice Chairman of the Board of Directors of Jarir Marketing Company				
From 1979 - present		CEO of Jarir Marketing Company since its inception				
From 2016 - present		Head of Retail Sector (Jarir Bookstore) at Jarir Marketing Company				
-		Delegate lecturer at the Institute of Public Administration in Riyadh				
1979		One of the founders of Jarir Marketing Company				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non- Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Jarir Commercial Investments Co.	Real estate investment and contracting	non-executive	in personal capacity	-	Unlisted joint stock co.
2	Jarir Commercial Development Co.	Real estate investment and contracting	non-executive	in personal capacity	-	Limited liability Co.
3	Jarir Real Estate Co.	Real estate investment and contracting	non-executive	in personal capacity	-	Unlisted joint stock co.
4	Kaite Arabia Co.	Contracting for the implementation and finishing of buildings	non-executive	in personal capacity	-	Unlisted joint stock co.
5	Heram Alwataniya Co.	Real estate investment and contracting	non-executive	in personal capacity	-	Limited liability Co.
6	Noura Alwataniya Co.	Real estate investment and contracting	non-executive	in personal capacity	-	Limited liability Co.



Form No. (1) Resume

1) Personal information of the Nominated Member:						
Full Name	Nasser bin Abdul-Aziz bin Nasser Al-Ageel					
Nationality	Saudi	Date of Birth	07/01/1377 H			
2) Academic Qualifications of the Nominated Member:						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor's degree	Computer Science	1981	Eastern Washington University, USA		
2	Completed several courses	Business development	-	Saudi Arabia and other countries		
3) Experiences of the Nominated Member:						
Period Experience		Period Experience				
From 1990 - present		COO of Jarir Marketing Company since its inception				
-		Worked in the Information Technology Department at the General Organization for Water Conversion				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Riyadh Najd Schools Co.	Private schools	non-executive	in personal capacity	-	Unlisted joint stock co.
2	Sanabil Herma co.	Real estate investment and contracting	non-executive	in personal capacity	-	Limited liability Co.

نموذج رقم (1) السيرة الذاتية

أ) البيانات الشخصية للعضو المرشح				
الإسم الرباعي		Fahad Abdullah Abdulaziz AlKassim		
الجنسية		فهد بن عبدالله بن عبدالعزيز القاسم Saudi سعودي		
تاريخ الميلاد		1966/08/08		
ب) المؤهلات العلمية للعضو المرشح				
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
1	بكالوريوس علوم إدارية Bachelor of Science in Management	محاسبة Accounting	1986	جامعة الملك سعود King Saud University - KSA
2	الإدارة المتقدمة والقيادة Advanced Management and Leadership Program	إدارة Management	2009	جامعة أكسفورد Oxford University - UK
ج) الخبرات العملية للعضو المرشح				
الفترة		مجالات الخبرة		
1991 – 1986		استشارات مالية وإدارية ومراجعة حسابات Financial, administrative and auditing consultancy		
1995 – 1991		إدارة تنفيذية. مؤسسة صحية Executive Management - health institution		
2001 - 2000		إدارة تنفيذية. تجارة تجزئة وجملة Executive Management - retail		
2011 – 2001		استشارات مالية وعقارية Financial, realestate consultancy		
Names of the companies in which the member of the Board of Directors is a director or manager of its current board of directors				
Name of company's	Inside the Kingdom/outside the Kingdom	Legal entity (listed/Unlisted/Limited liability)		
Savola Group	Inside	Listed		
Dallah Health	Inside	Listed		
Dur hospitality Co.	Inside	Listed		
Al-Riyadh Development Co.	Inside	Listed		
Dr. Mohammed Rashid Al Fagih & Associates	Inside	Unlisted		
Al Rajhi United Investment Holding Co.	Inside	Unlisted		
Alargan Projects Company	Inside	Unlisted		
Mohammed Abdulaziz AlHabib	Inside	Unlisted		
Abdullah Ibrahim Al Subeaei Holding (AIMS)	Inside	Unlisted		
Jarir investment Co.	Inside	Unlisted		
Fincorp Investment Holding Co.	Outside	Unlisted		
Areez Commercial investment Co. Ltd.	Inside	Limited Liability		
Basiqat AlKhalij	Inside	Limited Liability		

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Mohammed Dahash Othman Al Dahash					
Nationality	Saudi	Date of birth	23/03/1407 H.			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Economics	2011	University of Southern California		
2						
3						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2015 – Present	Portfolio Manager - Hassana Investment Company					
2011 - 2015	Research Analyst - HSBC Saudi Arabia					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Jubail United	Petrochemicals	Non- Executive	Representative of Legal Person	Audit & Risk Committee	Limited Liability
2	Aramco Oil Pipelines	Oil & GAS	-	Representative of Legal Person	-	Limited Liability
3						
4						

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1) Personal information of the Nominated Member:						
Full Name	Samer bin Muhammad bin Ishaq bin Ahmed Al-Khawashki					
Nationality	Saudi	Date of Birth	12/08/1384 H			
2) Academic Qualifications of the Nominated Member:						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Executive Management Program	Management	2015	Harvard Business School, USA		
2	MSc International Marketing	Marketing	1991	University of Strathclyde, UK		
3	Bachelor of Industrial Management	Management	1987	King Fahd University of Petroleum and Minerals, Kingdom of Saudi Arabia		
3) Experiences of the Nominated Member:						
Period Experience		Period Experience				
2020 - now		CEO of National Vision Investment Holding Company - one of the companies of the Bin Laden International Holding Group				
2021-now		Member of the Board of Directors of L'azurde Company for Jewelry and a member of the Nominations Committee				
2018 - now		Member of the Board of Directors of Saad El Din Sweets Company				
2015 - now		Member of the Board of Directors of the Healthy Water Bottling Company Ltd.				
2015 -2020		CEO and Board Member of Saudi Coca-Cola Bottling Company				
2010-2019		Member of the Board of Directors of Jarir Marketing Company				
2010 - 2018		Member of the Board of Directors and Chairman of the Executive Committee of the Healthy Water Bottling Company Ltd.				
2017-2018		CEO of Olayan Saudi Holding Company				
2016-2018		Member of the Board of Directors of the Arab Company for the Manufacturing of Medical Products "Enaya"				
2015-2018		Chairman of the Board of Directors of Al-Rashidi Al-Mizan Sweets Company - an Egyptian joint stock company				
2016-2018		Member of the Board of Directors of Baxter Limited				
2016-2018		Member of the Board of Directors of Jusoor Supply Company for International Recruitment				
2015-2018		Member of the Board of Directors and Chairman of the Executive Committee of Gulf Union Food Company				
2015-2018		Member of the Board of Directors of Olayan Kimberly-Clark Ltd				
2015-2018		Member of the Board of Directors of Colgate-Palmolive Arabia Ltd				
2015-2017		Head of Consumer Products Sector at Olayan Financial Company				
2006-2015		Executive Vice President of Olayan Financial Company				
2003 - 2006		General Manager of Olayan Food Services Company and its subsidiaries in the Kingdom of Saudi Arabia and the United Arab Emirates				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Saad Eddin Sweets Company	Arab sweets industry	non-executive	In personal capacity	-	Limited liability Co.
2	Healthy Water Bottling Company Ltd.	Food and drinks	non-executive	In personal capacity	-	Limited liability Co.
3	L'azurde Company for Jewelry	Retail	non-executive	In personal capacity	Nominations Committee	joint stock co.



Form No. (1) Resume

1) Personal information of the Nominated Member:						
Full Name	Abdul Rahman Ismail Rashad Trabzoni					
Nationality	Saudi	Date of Birth	13/01/1985			
2) Academic Qualifications of the Nominated Member:						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor	Engineering	2007	Massachusetts Institute of Technology (MIT)		
2	Master	Engineering	2009	Massachusetts Institute of Technology (MIT)		
3) Experiences of the Nominated Member:						
Period Experience		Period Experience				
From 2016 until now		CEO (STV)				
From 2009 to 2016		Executive (Google Inc)				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non- Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	STC Pay	financial technology	Independent	In personal capacity	Executive Committee	joint stock company

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A) Personal information of the Nominated Member						
Full name		Asma Talal Hamdan				
Nationality		Saudi		Date of birth		16/09/1985
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Master	Business Administration	2011		Prince Sultan University	
2	Bachelor	Business Administration	2007		King Saud University	
3	Program	Negotiation	2013		Harvard University	
4	Program	Digital Transformation	2019		University of Virginia	
5	Program	Leadership	2020		INSEAD	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2016 – 2021		Chief Support Services Officer at flynas (IT, HR, Procurement, Project Management Office)				
2011 – 2016		Hewlett-Packard: Sales Planning and Operations, Project Management				
2007 – 2011		Paper House Trading Co: Business Planning and Strategy				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Paper House Trading Co.	Paper and advertising materials	Non-executive	Partners Representative	-	Limited Liability Company
٢	National Fertilizer Co.	Detergent, chemical fertilizers and plastics production and manufacturing	Independent	In personal capacity	Nomination and Remuneration Committee	Public Listed Company

Form Number (1) CV

A) Personal Information of the Nominated Member						
Full Name	Khalid Mohammed Al Bawardi					
Nationality	Saudi	Birth Date	27/11/1972			
B) The Educational Qualification of the Nominated Member						
SN.	Degree	Major	Date of Degree	Institution		
1	Bachelor of Science	Economics and Administration	2008	King Abdulaziz University		
C) Experience of the Nominated Member						
Period	Areas of Expertise					
July 2021 – Present	Board Member – SINCO Subsidiary of Saudi Chemical Holding Company					
June 2016 – Present	Chief Holding Affairs Officer – Saudi Chemical Holding Company					
March 2010- May 2016	Follow Up Operations Head – Capital Market Authority					
August 2007- March 2010	Director of Risk Management and Credit Group – AMLAK Holding					
March 1997- May 2006	Head of Risk Management and Credit Group – Arab National Bank					
D) Current Membership in the Board of Directors of other Joint Stock Companies (Listed or Unlisted) or any other Company of Whatever Legal form or the Committees Emanating from it:						
SN.	Company Name	Main Activity	Membership Status	Nature of Membership	Committee Membership	The Legal form of the Company
1	Saudi Arabian Cooperative Insurance Company (SAICO)	Insurance	Independent from Outside the Board	Personal Capacity	Risk Committee	Listed
2	Suez International Nitrate Company	Production of Nitrate	Independent	Personal Capacity	-	Closed joint Stock

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Mohammed Abdul Mohsen Saud Alassaf				
Nationality		Saudi		Date of Birth		1394/11/10
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	Bachelor's	Accounting	1996		King Saud University	
2	CPA	SOCPA	2006		SOCPA	
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
9/1996 – 7/2004		Deloitte				
7/2004 - Now		STC				
7/2010 – 12/2013		Jawa ICT				
D) Current membership in the board of directors of other joint stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	Abdullah Ibrahim Alsubaie Charity EST.	Charity	Independent	Personal Capacity	Audit	Charity EST
2						
3						
4						

Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Munera Naser Bin Hasan					
Nationality		Saudi			Date of birth		5 April -1988
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	Bachelor	Business	2010		K.S.U.		
2.	Master	Business	2017		Al Yamamah		
3.							
4.							
5.							
c) Experiences of the Nominated Member							
Period		Experience					
Sep. 2014		ZATCA					
Oct. 2018		Medgulf					
June, 2015		ANB					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.	/	/	/	/		/	/
2.	/	/	/	/		/	/
3.	/	/	/	/		/	/
4.	/	/	/	/		/	/

Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0)	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0)	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0)	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0)	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate,	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
April 2020- Oct 2020	Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.			
Jan 2011 - March 2020	King Abdullah University of Science and Technology KAUST projects management Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. I led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of: <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing. 			
Jan 2009 - Nov 2010	King Abdullah University of Science & Technology KAUST mega Project (founding member) I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders			

Aug 2006-Dec 2008	Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.
Mar 2000 - Jul 2006	Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006) Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.
Aug 1999 - Feb 2000	Saudi Aramco Facilities Planning Dept. FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.
Nov 1995 - Jul 1996	Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996) Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.
Oct 1990 - July 1999	Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999) Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
20009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-now	Member of the board of college of engineering, king Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Naseej (elected to the board for the next cycle starting July 16, 2021)	Consumer goods	Independent	Personal	• Vice Chairmen of board • Chair of executive committee	Publicly listed

CV Form Number (1)

A) Personal Information of the Nominee				
Full name:		Talal Othman Almuammar		
Nationality: Saudi			Date of Birth: 04-March-1981	
B) Qualifications of the Nominee				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	MASTER OF BUSINESS ADMINISTRATION (MBA)	BUSINESS ADMINISTRATION	2010	CARDIFF UNIVERSITY
2	BACHELOR OF BUSINESS ADMINISTRATION	BUSINESS ADMINISTRATION	2005	KING SAUD UNIVERSITY
3	ASSOCIATE IN RISK MANAGEMENT	RISK MANAGEMENT	2014	INSURANCE INSTITUTE OF AMERICA - USA
4	ASSOCIATE OF THE CHARTERED INSURANCE INSTITUTE	INSURANCE	2015	CHARTERED INSURANCE INSTITUTE - UK
C) Work Experience of the Nominee				
Term	Areas of Experience			
2002-2005	ANALYST			
2005-2012	UNDERWRITER			
2012-2016	CHIEF RISK OFFICER			
2016-2017	CHIEF EXECUTIVE OFFICER			
2017-2020	CHIEF RISK OFFICER			
2020 -	VP – RISK MANAGEMENT, BUSINESS CONTINUITY AND CYBER SECURITY			

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Al Jouf Cement	Materials	Non-Executive	Personal	Risk Committee	Listed
2	Al Jouf Cement	Materials	Non-Executive	Personal	Board Member	Listed
3						



Form No. (1) Resume

1) Personal information of the Nominated Member:						
Full Name	Abdul Rahman Ibrahim bin Abdul Rahman Al Khayyal					
Nationality	Saudi	Date of Birth	22/10/1962			
2) Academic Qualifications of the Nominated Member:						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Master	Management	2002	University of Akron (USA)		
2	Bachelor	Business Management	1984	King Saud University in Riyadh		
3) Experiences of the Nominated Member:						
Period Experience	Period Experience					
From 2018 to 2020	CEO, AIA Office of Consulting Studies					
From 2019 to 2022	Founder and Chairman of the Association of Building Technologies and Real Estate Development					
From 2015 to 2018	CEO of Fast Form Manufacturing Factory					
From 2016 to 2018	Founding member of the Chemical Industries Association					
From 2010 to 2015	Adviser to His Excellency the Minister of Housing					
From 2007 to 2010	Team Leader of the Ministry of Housing in the National Transformation Program (Vision 2030)					
From 2006 to 2015	Deputy Director General of the Social Development Bank					
From 1984 to 2006	General Manager Project Evaluation and Finance					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non- Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Fast Form Factory	Mold making	Executive	In personal capacity	-	Individual Foundation
2	Industries Association chemical	Consulting studies in the field of chemical industries	Non- Executive	In personal capacity	-	Cooperative
3	Building Technology Association and real estate development	Development using technology Building	Chairman of the BOD	In personal capacity	The Commission foundation and the committee Executive	Cooperative
4	Saudi Cable Co.	Electrical cable industry	Chairman of the BOD	In personal capacity	Nominations and the committee Executive	joint stock company

Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Faisal Al- Hamidi					
Nationality		Saudi			Date of birth		27/12/1408
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	Bachelor of Finance	Minor Marketing-	Year 2010		John Molson School of Business, Concordia Canada		
2.							
3.							
4.							
5.							
c) Experiences of the Nominated Member							
Period		Experience					
2014 – 2019		Saudi Company for Hardware (SACO) / CPO					
2019 – Present		Innovation Pioneer / CEO					
2021 – Present		Rootura /CEO					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.	-	-	-	-		-	-
2.							
3.							
4.							

Form No. (1) Resume

A) Personal Information of the Nominee						
Full name:	Mohammed Abdullah Muammar					
Nationality:	Saudi	Date of Birth:	31/12/1959			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Post graduate diploma	Marketing for industrialize countries	1985	University of Strathclyde (Scotland)		
2	Bachelor of science (Bsc)	Marketing management	1982	Syracuse University (United States of America)		
3						
C) Work Experience of the Nominee						
Term	Areas of Experience					
2018-present	Board member – Trade Union Insurance Company					
2016-present	CEO; Creative Thinking Centre					
2010-2015	Leadership and marketing; SIDF					
1984-2010	Management and consultations; SIDF					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Trade Union Insurance Company	Insurance	Independent	Personal capacity	Auditing and remunerations	Public stock company



Form No. (1) Resume

a) Personal Information of the Nominated Member						
Full Name:		SAAD IBRAHIM ALMUSHAWAH				
Nationality:		Saudi	Date Of Birth:		01/07/1380 H	
b) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of obtaining the Qualifications	The Issuer of the Qualification		
1)	Bachelor's Degree - Honor list	Industrial Management	1985	King Fahad University of Petroleum and Minerals		
2)	Credit Program	Finance	1987-1988	Chase Manhattan (New York-USA)		
3)	Specialized course	Finance \ Economy	1990	Harvard – USA		
c) Work Experiences of Nominated Member						
Period	Fields of Expertise					
2013 - 2016	Member of the Board of Directors of Al Jazira Takaful Company (Joint Stock Company) and Chairman of the Audit Committee. (Joint Stock Company)					
2014 - 2016	Member of the Audit Committee at Alessa Industries Company					
2016 to date	Member of the Board of Directors of Qassim Cement Company (Joint Stock Company)					
2010 to date	Member of the Audit Committee at Qassim Cement Company (Joint Stock Company)					
2020 to date	Member of the Nomination and Remuneration Committee of Qassim Cement Company (Joint Stock Company)					
2017 to date	Member of the Supervisory Board and the Audit Committee for Productive Families Building Center (Jana) Foundation, an initiative by Sulaiman AlRajhi Foundation for Development.					
2019 to date	Member of the Board of Directors of the Creative Closets Company. (Limited Liability Company).					
Oct 2019 to date	Member of the Audit Committee for Fawaz AL Hokair Company (Joint Stock Company).					
Nov 2019 to date	Member of the Audit Committee for AL Aseel Company (Joint Stock Company).					
April 2020 to date	Member of the Nomination and Remuneration Committee in RAZA company (Public Pension Agency)					
October 2021 to date	Member of the Board of Directors and Head of the Nominations Committee for Abdullah Al- Othaim Markets Company. (Joint Stock Company).					
November 2021 to date.	Member of the Audit Committee for Methanol Chemicals Company (Chemanol). (Joint Stock Company).					
January 2022 to date.	Member of the Board of Directors and Audit Committee for Bank AlJazira. (Stock Company).					
2003 – 2019	Chief Executive Officer for Gulf Union Company (Closed Joint Stock Company)					
1985 – 2003	Credit team leader for Saudi Industrial Development Fund.					
d) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non Listed) or any other Company, regardless of its legal form or other Committees deriving from it:						
No	Company's Name	Main Activity	Membership Type (Executive,	Nature Of Membership (In personal Capacity,	Membership Of Committees	Legal Form



			Non-Executive, Independent)	Representative of Legal Person)		
1)	Qassim Cement Co.	Cement	Independent	In personal Capacity	Member of the Audit Committee & Nomination and Remuneration Committee	Joint Stock
2)	Qassim Cement Co.	Cement	Independent	In personal Capacity	Member of the Board of Directors	Joint Stock
3)	Productive Families Building Center (Jana)	Finance	Independent	In personal Capacity	Member of the Supervisory Board	Private
4)	Productive Families Building Center (Jana)	Finance	Independent	In personal Capacity	Member of the Audit Committee	Private
5)	Creative Closets Co.	Closets	Independent	In personal Capacity	Member of the Board of Directors	L.L.C
6)	Fawaz AL Hokair Co.	Clothing / Restaurants	Independent	In personal Capacity	Member of the Audit Committee	Joint Stock
7)	AL Aseel Co.	Clothing	Independent	In personal Capacity	Member of the Audit Committee	Joint Stock
8)	RAZA Co.	Real Estate	Independent	In personal Capacity	Member of the Nomination and Remuneration Committee	Government
9)	Abdullah Al- Othaim Markets Company	Food & Staples Retailing	Independent	In personal Capacity	Member of the Board of Directors	Joint Stock
10)	Abdullah Al- Othaim Markets Company	Food & Staples Retailing	Independent	In personal Capacity	Head of the Nominations Committee	Joint Stock
11)	Methanol Chemicals Company (Chemanol)	Chemicals	Independent	In personal Capacity	Member of the Audit Committee	Stock Company
12)	Bank AlJazira	Banks	Independent	In personal Capacity	Member of the Board of Directors	Stock Company
13)	Bank AlJazira	Banks	Independent	In personal Capacity	Member of Audit Committee	Stock Company

Form No. (1) Resume

A) Personal Information of the Nominee						
Full Name:	AHMED TARIQ ABDULRAHMAN MURAD					
Nationality	SAUDI	Date of Birth:	21/10/1961 11/05/1381 H			
B) Academic Qualifications of the Nominee						
#	Degree	Major	Certificate Date	Name of Awarding Entity		
1	Certified Professional Consultant Engineer	Civil Engineering	5/10/2020	SAUDI COUNCIL OF ENGINEERS		
2	Master's in Business Administration - MBA	Finance and Management	18/12/1988	UNIVERSITY OF SAN FRANCISCO - USA		
3	Bachelor of Science	Civil Engineering	9/02/1984	WORCESTER POLYTECHNIC INSTITUTE - USA		
C) Work Experience of the Nominee						
Period	Areas of Experience					
2019 - Currently	SALAMA INSURANCE – Chairman BOD, Executive and Investment Committees					
2019 - Currently	ANAAM HOLDING GROUP – Chairman of the Audit Committee					
2010 - Currently	SAUDI UNITED FERTILIZER – Executive Board of Directors					
2008 - 2010	NESMA HOLDING – Vice President Financial Investment					
2006 - 2008	ALKHABEER FINANCIAL – Head of Product Development and Research					
2000 - 2006	SHAMIL BANK OF BAHRAIN – Corporate Finance Group					
1989 - 2000	MURAD CONSULT – Engineering Consultancy, Design and Supervision					
D) Current membership in any board and committees of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form						
#	Name of the Company	Main Activity	Membership type*	Nature of membership**	Committees Membership	Legal Form of the Company
1	SALAMA INSURANCE	Cooperative Insurance	Independent	Personal Capacity	Chairman of the Board	Publicly Listed Joint Stock
2	SALAMA INSURANCE	Cooperative Insurance	Independent	Personal Capacity	Chairman of Executive Committee	Publicly Listed Joint Stock
3	SALAMA INSURANCE	Cooperative Insurance	Independent	Personal Capacity	Chairman of Investment Committee	Publicly Listed Joint Stock
4	ANAAM HOLDING GROUP	Consumer Food Staples	From Outside the Board	Personal Capacity	Chairman of Audit Committee	Publicly Listed Joint Stock
5	SAUDI UNITED FERTILIZER	Agriculture Products	Executive	Personal Capacity	Board of Directors Member	Limited Liability

*Membership Type (executive, non-executive or independent)

**Nature of Membership (Personal capacity or representative of legal person)



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Saleh Mugbel Abdulaziz Alkhalaf				
Nationality		Saudi		Date of birth		1/7/1390 H
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	B.S.	Accounting	1992	King Saud University		
2	SOCPA	SOCPA	1995	Saudi Organization Certified Public Accountant		
3	CPA	Certified Public Accountant	1999	California Board of Accountancy, Sacramento, California, USA		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
February, 2016 until Now		Khabeer Company for Accounting Consultancy, Partner, Providing Internal and External Audit work, Zakat , Tax and accounting and control services.				
December, 2008 until February, 2016		Chief Internal Audit. Internal Audit Department, National Water Company (NWC)				
October, 2001 to February, 2008		Policies& procedures Director, Internal Audit Manager, Saudi Telecom Co, (STC)				
Jun, 1993 to February, 2001		Senior Internal Auditor. Saudi Industrial Development Fund (SIDF)				
Jan 2015 to Sep 2020		Board and Committee member at Suliman Alrajhi int. investment company as independent, investment and agriculture.				
Apr 2016 to Dec 2017		Audit committee member at SAMBA group as independent				
Jan 2012 to Sep 2017		Audit committee member at SAMBA capital as independent				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Almutlaq Group	Investment	Independent	Personally	Audit committee chairman	Closed stock
2	Herfy Food Services	Food	Independent	Personally	Audit com. member	Joint stock
3	Sedco Holding	Investment	Independent	Personally	Audit com. member	Closed stock
4	Islamic corporation the development of private sector- Islamic development fund	Investment & financing	Independent	Personally	Audit com. member	International org.



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Fahad Ayed Al-Shammari					
Nationality	Saudi	Date of birth	18/07/1976			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	B.S Degree	Accounting	2000	Imam University		
2	SOCFA Fellowship	Accounting – Auditing	2009	SOCFA		
3	CMA Fellowship	Management Accounting	2010	IMA - US		
4	Executive Diploma	Islamic Finance	2010	Open University of Malaysia		
5	CFA Charter	Financial Analysis – Investment	2016	CFA Institute - US		
6	Emerging CFO Program	Strategic Financial Leadership	2018	Stanford University – GSB School - US		
7	Oxford Real Estate Program	Real Estate	2018	Oxford University – SAID business School - UK		
8	International Directors Program	Corporate Governance – Board of Directors development	2019-2020	INSEAD – FR		
9	COSO ERM Certificate	Risk Management	2020	COSO Committee – US		
10	Stanford Business Leadership Series SBLS	Business Strategy & Leadership	2020	Stanford University – GSB School - US		
11	INSEAD Corporate Governance Certificate	Corporate Governance – Board of Directors development	2021	INSEAD – FR		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
04/21 to date	Group CFO (Al-Akaria)					
04/17 to 03/21	CFO at (National Housing Company)					
04/14 to 04/17	CFO at (SPIMACO)					
07/12 to 04/14	Accounting Manager at (Madden Aluminum)					
04/11 to 07/12	Accounting Services Superintendent at (SATORP)					
10/00 to 04/11	Accountant/Project Manager/ Financial Specialist at (STC)					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	SAKAN Foundation	Non-Profit Foundation	Nonexecutive	Represent the founder NHC	Audit	Non-Profit Foundation
2	Muwasat Medical Service Company	Health Care	Independent	Personal Capacity	NRC	Listed



Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Abdulhamied Hosni Abdulhamied Ibrahim					
Nationality		Egyptian			Date of birth		4/31/1969
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	BSC	Accounting	1991		Faculty of commerce		
2.	Diploma	Accounting & Auditing	1996		Cairo University		
3.	CMA	Management Accounting	2017		IMA USA		
4.							
5.							
c) Experiences of the Nominated Member							
Period		Experience					
2019-current		Financial Manager - ASLA K.Co. KSA					
2014-2018		Munajem group - Sheway house co Financial Mgr.					
2013-2018		Momen group - Egypt. Financial Mgr					
2008-2011		shaway house co Financial Mgr					
2009-2008		Amer group - Financial Mgr.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.							
2.							
3.							
4.							



CV Form Number (1)

A) Personal Information of the Nominee				
Full name:	Thamer Mesfer Al-Wadai			
Nationality:	Saudi	Date of Birth:	03 December 1983	
B) Qualifications of the Nominee				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Master	Business Administration	2016	AlYamammah University
2	Bachelor	Business Administration	2014	Imam Mohammed bin Saud University
3	Diploma	Accounting	2006	Institute of Public Administration
C) Work Experience of the Nominee				
Term	Areas of Experience			
Aug 2006 – Feb 2013	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group			
Mar 2013 – Sep 2014	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank			
Aug 2014 – Jun 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank			
Jul 2017 – Jan 2018	Head of Internal Audit - Al Yusr Leasing & Financial Co			
Jan 2018 – Mar 2019	Head of Internal Audit – American Express			
Apr 2019 – Dec 2019	Internal Audit Program Director - Samba Financial Group			
Dec 2019 – April 2021	General Manager of Internal Audit Group			
April 2021 – present	Chief Audit Executive – Human Resource Development fund			
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form				



#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Personal capacity	Board Member	Listed Company
2	Arab National Bank	Bank	Independent	Personal capacity	Audit Committee Chairman	Listed Company
3	Arab National Bank	Bank	Independent	Personal capacity	Nomination & Remuneration Committee Member	Listed Company
4	National Center for Waste Management	Semi-Government	Independent	Personal capacity	Audit Committee Chairman	Semi-Government
5	Takamul Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
6	Sawaed Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Dr. Abdullah Saghaier Mohammed Al-Hussaini					
Nationality	Saudi	Date of birth	21/6/1966			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Ph.D	Accounting and Auditing	2005	University of Kent		
2.	Master	Science of Accounting	1997	King Saud University		
3.	B.Sc.	Accounting	1990	King Abdulaziz University		
c) Experiences of the Nominated Member						
Period	Experience					
2010 – now	Professor of Accounting and Auditing, Dean at Prince Sultan University					
2005– 2010	Finance and HR					
2000 – 2005	Consultations, administration and financial / Zakat and Tax					
1990 – 2000	Accounting and Auditing					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membershiptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membershi pof committees	Legal form of the company
1.	Allianz Saudi Franci	Insurance	Independent	Personal	AC and NRC	Listed
2.	AlKhaleej	Training and Education	Independent	Personal	AC and Governance	Listed
3.	Al-Babtain	Power and Telecom	Independent	Personal	Ac and NRC	Listed



Resume - Form No. (1)

1) Personal information of the Nominated Member:						
Full Name	Turki Mohamed Fahid Al Quraini					
Nationality	Saudi	Date of Birth	16/02/1403 H			
2) Academic Qualifications of the Nominated Member:						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor	Accounting	2005	King Saud University - Saudi Arabia		
2	Master's degree	Finance	2011	Sydney University of Technology		
3) Experiences of the Nominated Member:						
Period Experience	Period Experience					
	Director of Compliance with Corporate Governance Rules.					
	Director of Corporate Governance Standards.					
	Director General of the Department of Governance and Board Secretary of The Jabal Omar					
	Director General of Governance, Risk and Commitment - National Housing Company					
	Director of Governance - National Water Company					
	Director General of Governance, Risk and Commitment Department - Human Resources Development Fund (Hadaf)					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non- Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Board Member - Wire Factories Union Company	Basic materials	Independent	In personal capacity	Committee member Nominations And Remuneration	Listed joint stock co.
2	Chairman of Audit Committee - Value Partners Co.	Investment Asset Management	Independent	In personal capacity	Chairman of Audit Committee	Unlisted joint stock co.
3	Chairman of Audit Committee - Zawiya Real Estate Co.	Buying and selling land and real estate	Independent	In personal capacity	Chairman of Audit Committee	Unlisted joint stock co.
4	Member of Audit Committee Al, Rajhi - Union Co.	Investing in real estate and equities	Independent	In personal capacity	Member of Audit Committee	Unlisted joint stock co.

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdulaziz Abdullah Aloud				
Nationality		Saudi		Date of birth		05-Mar-1980
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Bachelor's Degree	Accounting	2001		King Saud University	
2	Master Degree	Finance	2010		Heriot -Watt University	
3						
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2019 - until now	Bahri - Accounting Director					
2002 - 2019	Tasnee - Manager Legal Reporting					
2011 - 2104	Audit Committee Member - Tatweer					
2014 - till now	Audit Committee Chairman - Tatweer					
2011 - 2018	Executive Committee Member - Tatweer					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1-	Saudi Industries Development Co.(Tatweer)	Industrial	Nonexecutive	Representative of Legal entity	Audit committee	close stock

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Fahad Abdullah Ali Alsemaih					
Nationality	SAUDI	Date of birth	01/07/1384H			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Chemistry	1989	King Saud University		
2						
3						
4						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
April 2019 - present	CEO – Tabuk Agricultural Development Co. and the member of Executive committee.					
Jan 2016-May 2018	CEO - Saudi Fisheries Co.					
Jan 1995- March 2014	Many of the leadership positions at SABIC, the most recent of which is: General Director of Development and Research for Special Projects					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Tourism Enterprise Co.- TECO	Materials	Independent	Personal capacity	Nomination & remuneration committee Chairman	Listed joint stock company
2						
3						

Curriculum Vitae, From (1)

1) Personal Information of the Member						
Full Name:	Ibrahim Abdulahad Hashim Khan					
Nationality:	Saudi	Date of Birth:	18-May-1978			
2) Qualifications of the Member						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	CIPD- HR Management-L5	Human Recourses Management	2020	CIPD		
2	Strategic Talent Management	Business Management-HR	2020	Laurels		
3	SCP-SHRM	Human Recourses Management	2019	SHRM		
4	Certified Internal Auditor -Part (2)	Internal Auditing	2018	SPE-Sponsors		
5	Fundamental of Internal Auditing and Audit Report Writing Part (1)	Internal Auditing	2018	MISTI		
6	Situational Leadership	Leadership Program	2017	Saudi Aramco		
7	Key Performance Indicators for Senior Managers	Business Management	2016	Anderson		
8	Project Management Professional	Project Management	2016	Project Manag't Institute		
9	Creative Leadership	Leadership Program	2014	RC		
10	Executive Master Degree	Business Management-HR	2014	King Abdul-Aziz University		
11	Six Sigma Champion	Quality Management	2014	Cristal Global Academy		
12	Executive Leadership Program (One year program)	Executive Leadership Program	2013	CrestCom Global		
13	Bachelor of Science Degree	Business Management-HR	2008	King Abdul-Aziz University		
14	Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request).					
3) Work Experience of the Member:						
Period	Area of Experiences					
97 –Till Now	<p>Throughout 25 years of professional and leadership experiences, I held and assumed different leadership positions at a local, regional and multinationals scale that include government agencies and reputable companies (Saudi Aramco, Royal Commission for Jubail and Yanbu, The Power and Water Utilities Company MARAFIQ, Cristal Global Company and TASNEE Global Company).</p> <p>The positions I held including (Head of Human Resources Department, Human Resources Manager, Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication, Lead of Internal Audit Department and Lead of Occupational Safety), Solid experience in Shared Services, Support Services, Operational Excellence and Operation and Maintenance as well.</p>					
4) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, whatever its legal form, or the committees emanating from it:						
#	Name of the company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Cooperative Society for Training and Consultation Association	Training and Consultation	Non- Executive	Personal Capacity	Founding Member	Registered Cooperative Association
2	Desired Hope Association	Handicaps Support	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association
3	Dar Housing Association	Housing	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Basem Abdullah Alsallom					
Nationality	Saudi			Date of birth	02-04-1984	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	English Literature	2007		Imam Mohammed Ibn Saud Islamic University	
2.	Master	Information Technology Consulting	2010		University of Kent	
3.	Executive Master	Program for Leadership Development	2019		Harvard University – Business School	
c) Experiences of the Nominated Member						
Period		Experience				
2019 – On going		MD & CEO Surepay Co.				
2018 – On going		MD – Sure Global Tech Co.				
2020 – On going		VP – National Committee for Communications & IT.				
2020 – On going		Board Member – Fawaz Abdulaziz Alhokair & his Partenrs Co.				
2019 – On going		Board Member – Malath Cooperative Insurance Co.				
2017 - 2018		Board Member – Saudi Export Development Authority.				
2017 - 2018		Deputy Governor – Saudi Arabian General Investment Authority.				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1	Fawaz Abdulaziz Alhokair & his Partenrs Co.	Retail	Independent	In personal capacity	-	Public Company
2	Malath Cooperative Insurance Co.	Insurance	Independent	In personal capacity	Head of Investment Committee – Member of Risk Committee – Head of Nominations Committee	Public Company
3	Sure Global Tech Co.	IT	Executive	In personal capacity	-	Closed Joint Stock Company
4	Sure Pay Co.	Payments & Fintech	Executive	In personal capacity	-	L.L.C.
5	Nabataty Co.	Retail	Non-Executive	In personal capacity	-	L.L.C.
6	Mohammed Bin Ya'ala & his Sons for Exchange	Exchange	Independent	In personal capacity	-	Solidarity Company
7	Ba'as Investment Co.	Investment	Non-Executive	In personal capacity	-	L.L.C.

CV Form Number (1)

A) Personal Information of the Nominee						
Full name:	Hani Mohammed ALZAID					
Nationality:	Saudi	Date of Birth:	29/05/1978			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Ph.D	Cybersecurity	2011	Queensland University of Technology		
2	Master	Computer Science and Engineering	2005	University of New South Wales		
3	Bachelor	Computer Engineering	2000	King Saud University		
C) Work Experience of the Nominee						
Term	Areas of Experience					
2017 – Dec 2020	Advisor at MoF; Business Digitalization, Team building, Leadership, Strategy.					
2014 – 2016	Advisor at SHURA Council; Business digitalization, Team Building, ICT, Cybersecurity.					
2000 – 2018	Board Member of Saudi Computer Society, Providing Technical and CyberSecurity Advice, Developing Technical Solutions for Government Agencies, Community Awareness.					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
١	Saudi Paper Manufacturing Co.	Board member	Independent	Personal		Listed
٢						

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Khalid N. Al Nuwaiser					
Nationality	Saudi	Date of birth	09/1969			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	MBA	General	2002	King Saud University		
2	Certified Internal Auditor (CIA)	Internal Auditor	2005	Institute of Internal Auditors (IIA-USA)		
3	Certified from Saudi Organization for Certified Public Accountants (SOCPA)	SOCPA member	2002	Saudi Organization for Certified Public Accountants		
4	Certified from Colorado Board of Accountancy - USA	Certified public Accountants (CPA)	1997	Colorado Board of Accountancy - USA		
5	Bachelor degree	Accounting	1992	King Saud University		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
7/2020 - Current	Head of the Internal Audit department and Audit Committee secretary at SATORP.					
4/2019-4/2020	Head of the Internal Audit department, Risk and Audit Committee secretary at Al-Ula Royal Commission.					
8/2017-3/2019	Head of the Internal Audit department, Risk and Audit Committee secretary at The Saudi Arabian Industrial Investments Company (Dussur).					
3/2016-7/2018	General Manager Internal Audit department at Mobily.					
1992-2016	Experience includes external auditing, Internal auditing and financial consulting with 28 years of experience in establishing and managing internal and external audit departments, financial management and risk management in various firms, including the Capital Market Authority (CMA), Al-Rajhi Bank and Saudi Industrial Development Fund (SIDF). For more details, please see the attached CV.					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Lebara Mobile KSA	Communications and Information Technology	Independent	Personal capacity	Head of the Audit Committee	Limited Liability

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Suliman Hamad Mohamad AH-Hawas					
Nationality	Saudi	Date of birth	25/10/1965			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Mass Communication (Radio & T.V) advertising	1989م	King Saud University		
2	Functional Master	High Diploma (Equal the Master Degree) Advance Marketing Management	1992م	Institute of Public Administration		
3	Professional Master	Marketing & Advertising	2000م	Maryland University		
4	Professional Doctorate	Sales & Marketing Management	2006م	Maryland University		
C) Work Experience of the Nominated Member						
Period	Experience					
2016 - Up To Now	Consultant Office of Dr. Suliman H. Al-Hawas for Administration Consultant (Founder and Executive Director) (Governance / restructuring / plans and strategies / annual objectives / discretionary budgets / powers matrix / salary scale and benefits / offering and listings / relationship with shareholders / real estate appraisal ...)					
2012 - 2016	Baja Food Industries Company (Executive Director) (Light food industries / Increasing market share / product development / distribution / advertising campaigns / attracting talent / consumer behavior / tasting campaigns / operating and maintenance systems / annual evaluation of employees / measuring the efficiency of operations implementation / ...)					
2008 - 2010	Fayha Water Company (Beraln) Ltd. (General Manager) (Governance / Rules and Regulations / The relationship between holding and subsidiaries / Operations modeling / Consumer products / Reducing costs / Raising the level of profitability / Motivating the work team / Relationship with major customers / ...)					
2001 - 2005	Arabian Oud Company (Executive Director) (Expansion and spread plans / Opening new markets / Opening new branches and exhibitions / Evaluating the performance and profitability of exhibitions / Entering international markets / Training / Customer satisfaction / Stopping customer leakage programs / ...)					
1995 - 2001	Saudi Ceramic Company (Central Region Sales Manager) (Industry/contracting magazines/tenders/projects/agents/collection plans and methods/international exhibitions...)					
1994 - 1995	Coca-Cola Company (Sales Development Manager) (Market study / Reputation strengthening / Brand reputation / Competitor penetration / Product offering development / Seasonal sponsorships / Social responsibility...)					
1990 - 1994	Pepsi Cola (sales operations manager) (sales plans / commission system / loyalty programs / winning major customers / control / marketing budgets / maintenance of the fleet of cars / utilization of production capacity / attractive methods of displaying products in the market / ...)					
1987 - 1989	Panda United Company (Term Manager) (Customers service / product availability / financial control / inventory control / maintenance and operation...)					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Annasban Holding Company	Maintenance and operation of a holding company engaged in managing subsidiaries,	Independent board member	Personal Capacity		Closed Joint Stock Company
2	Annasban Holding Company	investing in shares, owning real estate and owning brands			Nomination and Remuneration Committee	Closed Joint Stock Company

Form No. (1) - Resume**1. Personal data about the Nominated/Appointed Member**

Full Name	MOHAMMED ABDULLAH ABDULLATIF ELABDULKREEM		
Nationality	Saudi	Date of Birth	1979/03/30
Membership Type	Independent	Nature of Membership	Personal

2. Academic Qualifications of the Nominated/Appointed Member

	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Master	Business Administration	2016	KSU
2	Bachelor	Electrical Engineering	2002	KSA
3				

3. Experience of the Nominated/Appointed Member

Period	Area of expertise
2020- till now	(Access and Transport Strategy Director) at (stc)
2013 -2020	(Design Section Manager) at (stc)
2008-2013	(Design engineering manager) at (stc)
2006-2008	(Specialist design engineer) at (stc)
2004-2006	(Radio design engineer) at (stc)
2002-2004	Electrical engineer at (SEC)

4. Current Experience of the Nominated/Appointed Member in other companies

	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Memberships of committees	Legal form of the Company
1						
2						
3						
4						

Form No. (1) Resume

1) Personal information of the Nominated Member:						
Full Name	Khalid bin Abdul Rahman Ali Al-Khudary					
Nationality	Saudi	Date of Birth	20/09/1406			
2) Academic Qualifications of the Nominated Member:						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Master	Business Management	2019	IE Business University of Madrid, Spain		
2	Bachelor	Business Management	2014	King Abdul-Aziz University		
3	Advanced Executive HR Program	Resource Strategies People and leadership	2018	Michigan Ross University of Business, Michigan - United State		
4	Professional Certificate (Strategies Balance Cards)	Strategy	2018	Palladium Consulting Company		
5	Diploma - Professional Certificate	HR	2011	CIPD		
6	Professional Certificate -SPHRi	HR	2010	SHRM		
3) Experiences of the Nominated Member:						
Period Experience	Period Experience					
From 2019 - Present	Executive Vice President of Common Services - National Center for Privatization					
From 2017 to 2019	General Manager of Human Resources - National Housing Company					
From 2017 to 2018	Advisor to the Chairman of the Board of Directors - Volkswagen Group					
From 2015 to 2017	General Manager Support Services - Human Resources - Volkswagen Group					
From 2011 to 2015	General Manager of Human Resources and Organizational Development - Al Faisaliah Group					
From 2004 to 2011	Various management experiences in human resources, procurement, administrative services, information technology, finance					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non- Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Gulf Elite Co.	Management consulting and human resources	Independent	In personal capacity	-	A limited liability company
2	GlobeMed Saudi Co.	Medical insurance policy management	Independent	In personal capacity	Head of the Nominations and Remunerations Committee (from outside the Board)	A limited liability company
3	Etihad Atheeb Co.	Telecommunications Services	Independent	In personal capacity	Member of the Board of Directors and Chairman of the Nominations and Remunerations Committee	joint stock company
4	Maharah HR Co.	Business and professional services	Independent	In personal capacity	Member of the Board of Directors and Chairman of the Nominations and Remunerations Committee	joint stock company



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Fadhil Fawzan Alsaadi				
Nationality		Saudi			Date of birth	24-05-1976
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	B.Sc.	Chemical Eng.	Jan. 2000		King Saud Univ.	
2.	Diploma	Industrial	Dec 2001		ZDS - Germany	
3.	Exc.	Leading for Results	Oct 2014		Insead	
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2015 - Now		General Manager & CEO for SAPIN				
2012 - 2015		President for Food & Retail Co. (Rajhi)				
2011 - 2012		DGM at Obeika Investment Group				
2008 - 2011		General Manager for Zamil Alpha M.E.				
2005 - 2008		Pepsi Co Int.				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						

Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Hani Ali Albukhaitan					
Nationality		Saudi			Date of birth		23/02/1981
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	Master	Master Accounting	12/2011		UCMO, US		
2.	Bachelor	Accounting	12/2009		UCMO, US		
3.	Diploma	Marketing	2003		MLS International College, UK		
4.	Diploma	Sales	2002		IPA, Dammam		
5.	License	CPA, US	2021		US NASBA		
c) Experiences of the Nominated Member							
Period		Experience					
Jan 2021- Now		Acting CFO at AISagr Insurance Co.					
Nov 2013- Dec 2020		Investments and Treasury officer at MetLife AIG ANB Company.					
Apr 2012- Oct 2013		Financial Reporting and Budgeting officer at Wafa Insurance Co.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.							
2.							
3.							
4.							



Form No. (1) Resume

1) Personal information of the Nominated Member:						
Full Name	Yasser bin Muhammad bin Atiq Al-Harbi					
Nationality	Saudi	Date of Birth	25/05/1390 H			
2) Academic Qualifications of the Nominated Member:						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor of	Linguistics	1990	King Saud University		
2	PhD	Information Systems	2005	IU/USA		
3) Experiences of the Nominated Member:						
Period	Experience					
From 1438H until now	Head of Rad International Real Estate Office					
From 1990 to 2019	Founder, Vice Chairman and CEO of Apral International www.apral.com					
From 2004 to now	Saudi Computer Society					
From 2006 to now	Saudi Management Association					
From 2006 to 2010	American Project Management Association PMI					
From 2006 to now	Saudi Economic Association					
From 2003 to 2013	The Board of Directors of Houston Technologies - Britain					
From 2009 to 2016	Board of Directors of the Arab Company for Systems Engineering - Saudi Arabia					
From 2009 to 2013	Board of Directors of Al-Amthal Education and Training Company - Saudi Arabia					
From 2006 to 2010	Chairman of the Board of Directors of Digital Link - United Arab Emirates					
From 2008 to 2011	Board of Directors of the Egyptian Saudi Company for Projects Development and Investments - Arab Republic of Egypt					
From 2009 to 2015	Chairman of the Saudi-Polish Business Council					
From 2010 to 2013	Vice Chairman of the Saudi Jordanian Business Council					
From 2009 to 2015	Vice President of the Saudi-Swiss Business Council					
From 2012 to now	Saudi French Business Council					
From 2012 to now	Saudi Canadian Business Council					
From 2009 to 2014	Saudi-Ukrainian Business Council					
From 2009 to 2012	The National Youth Business Committee of the Council of Saudi Chambers					
From 2009 to 2013	Youth Business Committee of the Chamber of Commerce in Riyadh					
From 1429H to 1433H in 2008	Small and Medium Enterprises Committee of the Chamber of Commerce in Riyadh Saudi businessmen delegation to the Arab League meetings					
From 2008 to 2012	Youth Arab Leaders Organization YAL					
From 2011 to 2016	Member of the Board of Directors of the Oman Stock Fund - Bank Muscat					
From 2011 to 2013	Member of the Board of Directors of the Securities Document Fund					
From 2006 to 2007	Member of the Board of Directors of Al Sharqiya Development Company					
From 2010 to 2013	Member of the Board of Directors of Al-Riyadh Development Company					
From 2012 to now	Member of the Board of Directors of Al-Ahlia Cooperative Insurance Company					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Al Ahlia Cooperative Insurance Company	Property insurance, engineering insurance, marine insurance, motor insurance, money insurance, liability insurance, professional malpractice insurance for doctors, medical insurance, fire insurance and breach of trust insurance	Independent	In personal capacity	investment Committee, Remuneration and Nominations	Listed joint stock company

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Mohammad Talal Himdi					
Nationality	Saudi	Date of birth	09/11/1976			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master	Industrial Engineering	2006	King Abdul-Aziz University		
2.	Bachelor	Industrial Engineering	2000	King Abdul-Aziz University		
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
2021 – Present	Plant general manager at SPIMACO ADDWIAH					
2015 – 2021	Vice President Operations at Saudi Cable Company					
2012 - 2015	Procurement Infrastructure Category Head National Commercial Bank, Jeddah					
2010 - 2012	General Manager at Himdi Pharmacy & Store, Makkah					
2008 - 2009	General Manager at Arab Poultry Breeders Company OMMAT, Jeddah					
2006 - 2008	Production Manager Saudi Cable Company, Jeddah					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						

Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Humoud Ali Humoud Al-Hamzah					
Nationality	Saudi	Date of birth	1403/03/07			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Master of Business Administration	Concentration in Finance	2015	Barry University, Miami, Florida, USA		
2	Bachelor of Science	in Finance	2007	Prince Sultan University, Riyadh, Saudi Arabia		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
Feb 2018 – Present <i>CFO, Jan 2022 – Present</i>	Arabian Pipes Company, Riyadh, Saudi Arabia Feb 2018 – Present <i>CFO, Jan 2022 – Present</i>					
Jan 2010 – Jan 2018	Al-Rajhi Bank, Riyadh, Saudi Arabia , <i>Senior Relationship Manager</i>					
Sep 2007 – Jan 2010	Arab National Bank, Riyadh, Saudi Arabia , <i>Relationship Manager</i>					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						
4						
5						