CV's of the candidates for membership
The Board of Directors of Jarir Marketing Company



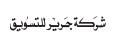
1) P	ersonal inf	ormation of	the Nominat	ed Member:					
Full	Name	Mohammed	bin Abdul Rahm	an bin Nasser Al-Agil					
Nati	onality	Saudi		Date of Birth	07/01/13	371 H			
2) A	cademic C	Qualification	ns of the Nom	inated Member:					
No.		Qualification		Specialization		Date of the Awarded Degree	The name of th Entit	_	
1	(OMP Certified		Management		1987	Harvard Unive	ersity - USA	
2	Master's	degree in eng	ineering	Engineering		1975	University of (Berkeley		
3	Bachelo	or of Civil Engir	neering	Civil Engineering		1974	King Fahd Univers - Kingdom of S	•	
3) E	xperiences	of the Non	ninated Memb	per:					
Pe	riod Experie	nce			Peri	od Experience			
Froi	From 1979 - present			airman of the Board of	Directors of	of Jarir Marketing Company sin	ce its inception		
	1979			One of th	e founder	s of Jarir Marketing Company			
Fro	m 1995 To 2	021 Esta		-		Investments Company, which I panies in Saudi Arabia, Americ	•	tablished and	
Froi	m 2014 - pre	sent	Associate member of the boards of directors of a number of companies						
	3 Years			Former Member of the Centenary Board of Trustees					
	11 Years		Member of th			ational Center for Family Busine	•	mbers)	
	4 Years					iversity's Middle East Advisory			
1) 6	2 Years					ing Abdulaziz and His Compani			
			the board of one or its comm		oint stock	c companies (listed or un-	listed) or any o	ther	
No.		ny Name	Main activity	Membership Type (Ex non- Executive, Indep		Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company	
1	Alkhoraye	ef Group Co.	Industrial Sector	Independent		in personal capacity	-	Unlisted joint stock co.	



1) P	ersonal inf	ormation	of the Nomi	nate	ed Member:						
Full	Name	Abdullah l	oin Abdul Rahm	nan b	in Nasser Al-Agil						
Nati	onality	Saudi			Date of Birth 07/01,	/13	75 H				
2) A	cademic (Qualificati	ons of the N	omi	nated Member:						
No.		Qualificatio	on		Specialization		Date of the Awarded Degree	The name of the Awardin			
1			/Janagement		Management		1981	King Saud Univers Kingdom of Sa			
3) E	xperiences	of the No	ominated Me	emb	er:						
F	Period Exper	ience			Period Experience						
	rom 1979 - p				Managing Director of Jarir Marketing Company since its inception						
	rom 1979 To						ector at Jarir Marketing Comp				
F	rom 2016 To	2019			Vice Chairman of the Board of Directors of Jarir Marketing Company						
	1979						ers of Jarir Marketing Company		_		
4) Current membership in the board company of any legal form or its con						ck		listed) or any o	ther		
No.	No. Company Name Main activit		Main activity	у	Membership Type (Executive, non- Executive, Independent)		Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company		
1	Jarir Com Investme		Real estate investment a contracting	nd	non-executive		in personal capacity	-	Unlisted joint stock co.		
2	Jarir Com Developn		Real estate investment a contracting	nd	non-executive		in personal capacity	-	Limited liability Co.		
3	Jarir Real E	Estate Co.	Real estate investment a contracting	nd	non-executive		in personal capacity	-	Unlisted joint stock co.		
4	Contracting for the		or	non-executive		in personal capacity	-	Unlisted joint stock co.			
5	Lebb He	ram Co.	Real estate investment a contracting	nd	executive		in personal capacity	-	Limited liability Co.		
6	Wadi He	ram Co.	Real estate investment a contracting	nd	non-executive		in personal capacity	-	Limited liability Co.		

Co.

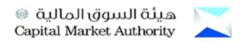
contracting





liability Co.

1) P	ersonal inform	ation of the Nom	inate	ed Member:				
Full	Name Abo	lul Kareem bin Abdu	l Rahı	man bin Nasser Al-Agil				
Nati	onality Sau	di		Date of Birth	07/01/1	379 H		
2) A	cademic Qual	ifications of the N	Vom	inated Member:				
No.	Qual	ification		Specialization		Date of the Awarded Degree	The name of th Entit	_
1	L .	Program		Management		2002	Harvard Unive	ersity, USA
3) E	xperiences of	the Nominated M	[emb	er:				
ı	Period Experience	2			Pe	eriod Experience		
Fı	rom 2019 - preser	nt		Vice Chairman of	f the Board	d of Directors of Jarir Marketing	Company	
Fı	rom 1979 - preser	nt		CEO of J	arir Marke	eting Company since its inception	on	
Fı	rom 2016 - preser	nt		Head of Retail S	ector (Jari	r Bookstore) at Jarir Marketing	Company	
	-					stitute of Public Administration		
	1979					ers of Jarir Marketing Company		
4) C	urrent member	rship in the board	l of c	directors of other jo	oint stocl	k companies (listed or un-	listed) or any o	ther
com	company of any legal form or its committees:							
No.	Company Nan	ne Main activi	ty	Membership Type (Ex non- Executive, Indep	-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Jarir Commer Investments (investment	and	non-executiv	re	in personal capacity	-	Unlisted joint stock co.
2	Jarir Commer Development	investment	and	non-executiv	re	in personal capacity	-	Limited liability Co.
3	Jarir Real Estate	Real estate Co. investment contracting	and	non-executiv	e	in personal capacity	-	Unlisted joint stock co.
4	Kaite Arabia (Contracting the Co. implementa and finishing buildings	tion g of	non-executiv	re	in personal capacity	-	Unlisted joint stock co.
5	Heram Alwata Co.	Real estat	e and	non-executiv	re	in personal capacity	-	Limited liability Co.
6	Noura Alwataı Co.	Real estat investment		non-executiv	re	in personal capacity	-	Limited liability Co.



1) P	ersonal informatio	n of the Nomina	ted Member:				
Full	Name Nasser b	in Abdul-Aziz bin N	asser Al-Ageel				
Nati	onality Saudi		Date of Birth	07/01/1377 H			
2) A	cademic Qualifica	tions of the Nor	ninated Member:				
No.	Qualificat	ion	Specialization	Date of the Awarded Degree	The	name of the Aw	arding Entity
1	Bachelor's o	egree	Computer Science	1981	Easte	ern Washington U	niversity, USA
2	Completed seve	al courses	Business development	-	Sau	ıdi Arabia and oth	er countries
3) E	xperiences of the l	Nominated Mem	ber:				
F	Period Experience			Period Experience			
Fr	om 1990 - present		COO of Jar	ir Marketing Company since its in	nception	า	
	-	Worked in	the Information Technology	ogy Department at the General C	rganiza	tion for Water Co	nversion
4) C	urrent membershij	in the board of	directors of other join	nt stock companies (listed o	or un-li	isted) or any or	ther
com	pany of any legal t	orm or its comm	nittees:				
No.	Company Name	Main activity	Membership Type (Executive, non- Executive, Independent	Nature of the Membership personal capacity, representat legal person)	•	Membership of Committees	Legal form of the Company
1	Riyadh Najd Schools Co.	Private schools	non-executive	in personal capacity		-	Unlisted joint stock co.
2	Sanabil Herma co.	Real estate investment and contracting	non-executive	in personal capacity		-	Limited liability Co.

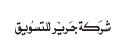


نموذج رقم (1) السيرة الذاتية

				ية للعضو المرشح	نات الشخصر	أ) البيا
Fahad Abdullah Abdulaziz Al	Kassim		عبدالعزيز القاسم	فهد بن عبدالله بن ه	لرباعي	الإسم ا
1966/08/08	تاريخ الميلاد	9	audi	فهد بن عبدالله بن ه سعودي	بة	الجنس
	·			ة للعضو المرشح	إهلات العلمية	ب) المؤ
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص		المؤهل		٩
جامعة الملك سعود King Saud University - KSA	1986	محاسبة Accounting		بكالورپوس ملوم إدا f Science in Managemer	nt	1
جامعة اكسفورد Oxford University - UK	2009	إدارة Management		الإدارة المتقدمة والق gement and Leadership		2
				للعضو المرشح	برات العملية	ج) الخ
	مجالات الخبرة			رة	الفة	
	رات مالية وإدارية ومراجعة حـ Iministrative and auditing ،			1991	_ 1986	
	إدارة تنفيذية. مؤسسة صعية e Management - health in			1995	- 1991	
	إدارة تنفيذية .تجارة تجزئة وجملة ecutive Management - ret	•		2001	- 2000	
Fin	استشارات مالية وعقارية ancial, realestate consultar	ncy		2011	- 2001	
Names of the companies in which the n	nember of the Board	of Directors is a direct	or or manager of i	ts current board of	directors	
Name of company's	Inside	the Kingdom/outside	the Kingdom	Legal (listed/Unlisted	entity /Limited lial	bility)
Savola Group		Inside		Lis	sted	
Dallah Health		Inside		Lis	sted	
Dur hospitality Co.		Inside		Lis	sted	
Al-Riyadh Development Co.		Inside		Lis	sted	
Dr. Mohammed Rashid Al Fagih & Associa	tes	Inside		Uni	isted	
Al Rajhi United Investment Holding Co.		Inside		Uni	isted	
Alargan Projects Company		Inside		Uni	isted	
Mohammed abdulaziz AlHabib		Inside		Uni	listed	
Abdullah Ibrahim Al Subeaei Holding (AIN	(S)	Inside		Uni	isted	
Jarir investment Co.		Inside		Uni	isted	
Fincorp Investment Holding Co.		Outside		Unl	isted	
Areez Commercial investment Co. Ltd.		Inside		Limited	Liability	
Basiqat AlKhalij		Inside		Limited	Liability	
	<u> </u>			•		



A) P	ersonal information of	of the Nominated Me	mber				
Full n	ame		Mohammed [Dahash Othman Al Da	ihash		
Natio	enality	Saudi	Date of birt	h	23/03/1407 H	4.	
B) A	cademic Qualification	ns of the Nominated	Member			el W	
	Qualifications	Specialization	0.00000000	of obtaining the ualifications	Name of Awarding Entity		
1	Bachelor	Economics		2011	I 32	of Southern ornia	
2							
3							
c) w	ork Experience of the N	lominated Member					
and a constant	Period		Area	s of Experience	1		
	2015 - Present		Portfolio Manager -	Hassana Investment Co	ompany		
	2011 - 2015			lyst - HSBC Saudi Arabi		_	
D) Cu	rrent membership in the	board of directors of other	er joint stock comp	anies (listed or non-lis	ted) or any other	company	
egar	dless of its legal form or t	he committees deriving f	rom it:		ted) of ally other	company,	
u	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form o	
1 Jubail United		il United Petrochemicals		Representative of Legal Person	Audit & Risk Committee	Limited Liability	
2	Aramco Oil Pipelines	Oil & GAS		Representative of Legal Person		Limited Liability	
3							
_							





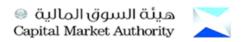
1) P	ersonal inf	formation of	f the Nomin	ated Member:					
Full	Name	Samer bin M	luhammad bir	Ishaq bin Ahmed Al-Kha	washki				
Nati	onality	Saudi		Date of Birth	12/08/1384 H				
2) A	cademic (Qualification	ns of the No	minated Member:					
No.		Qualification		Specialization	Date of the Awarded Degree	The	name of the Awa	rding Entity	
1	Executive	Management	t Program	Management	2015	На	arvard Business So	chool, USA	
2	MSc Int	ternational Ma	arketing	Marketing	1991	U	niversity of Strath	iclyde, UK	
3	Bachelor o	f Industrial Ma	anagement	Management	1987		ahd University of I erals, Kingdom of		
3) E	xperiences	s of the Non	ninated Mer	nber:					
	Period Expe	erience			Period Experience				
	2020 - n	iow	CEO of Na	tional Vision Investment	Holding Company - one of the com Holding Group	npanies	of the Bin Laden I	nternational	
	2021-n	ow	Membe	r of the Board of Director	rs of L'azurde Company for Jewelry Committee	and a n	nember of the No	minations	
	2018 - n	iow		Member of the	Board of Directors of Saad El Din	Sweets	Company		
	2015 - n			Member of the Board	d of Directors of the Healthy Water	r Bottlin	g Company Ltd.		
	2015 -20	020			rd Member of Saudi Coca-Cola Bo				
	2010-20	019			he Board of Directors of Jarir Mark				
	2010 - 2	018	Member o	f the Board of Directors a	and Chairman of the Executive Con Company Ltd.	nmittee	of the Healthy W	ater Bottling	
	2017-20)18			EO of Olayan Saudi Holding Comp				
	2016-20	018			of the Arab Company for the Manu				
	2015-20		Chairman of the Board of Directors of Al-Rashidi Al-Mizan Sweets Company - an Egyptian joint stock company						
	2016-20)18	Member of the Board of Directors of Baxter Limited						
	2016-20				rectors of Jusoor Supply Company				
	2015-20		Member		and Chairman of the Executive Cor			od Company	
	2015-20				ne Board of Directors of Olayan Kir				
	2015-20				Board of Directors of Colgate-Pal				
	2015-20				ımer Products Sector at Olayan Fir				
	2006-20	015			e Vice President of Olayan Financia				
	2003 - 2				vices Company and its subsidiaries United Arab Emirates				
4) C	urrent mei	mbership in	the board o	f directors of other jo	oint stock companies (listed o	or un-l	isted) or any or	ther	
			n or its com						
No.	Compa	ny Name	Main activity	Membership Type (Executive, non- Executive, Independent)	Nature of the Membership (in per capacity, representative of legal pe		Membership of Committees	Legal form of the Company	
1		din Sweets npany	Arab sweet industry	non-executive	In personal capacity		-	Limited liability Co.	
2	-	ater Bottling any Ltd.	Food and drinks	non-executive	In personal capacity		-	Limited liability Co.	
3	L'azurde C	Company for welry	Retail	non-executive	In personal capacity		Nominations Committee	joint stock co.	



شَرَكة حَرِبْ للتسويق



1) Po	ersonal info	rmat	ion of the Nomir	nated Membe	er:					
Full	Name /	Abdul	Rahman Ismail Rash	nad Trabzoni						
Nati	onality	Saudi		Date o	of Birth	1	13/01/1	985		
2) A	cademic Qu	ıalifi	cations of the No	ominated Me	mber:					
No.	q	Qualifi	cation	Specializati	ion	Date of the Awa Degree	arded	The name of	the Awarding	Entity
1		Bach	elor	Engineerir	ng	2007		Massachusetts Ins	titute of Techn	ology (MIT)
2		Mas		Engineerir	ng	2009		Massachusetts Ins	titute of Techn	ology (MIT)
3) E	xperiences of	of the	e Nominated Me	mber:						
Per	riod Experienc	:e				Period Expe	erience			
Fron	n 2016 until no	ow				CEO (ST	ΓV)			
Fro	m 2009 to 201	L6				Executive (Go	ogle Inc)			
4) C	urrent mem	bersl	hip in the board of	of directors o	f other	joint stock com	panies (1	listed or un-listed) or any othe	r
com	pany of any	lega	al form or its com	nmittees:						
No.	Company Nai	me	Main acti	vity	(Execu	embership Type tive, non- Executive, Independent)	per	f the Membership (in rsonal capacity, sentative of legal person)	Membership of Committees	Legal form of the Company
1	STC Pay		financial tech	nnology	ı	ndependent	In p	ersonal capacity	Executive Committee	joint stock company



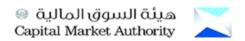
A) I	Personal i	nformation o	of the Nominated I	Memb	er				
	Full na	ame			Ası	ma Talal Hamdan			
	Nation	ality	Saudi		D	ate of birth	16/0	09/1985	
			B) Academic Qua	lificati	ions of the	Nominated Member			
#	Qual	ifications	Specialization			of obtaining the ualifications	Name of Awarding Entity		
1	N	I aster	Business Administr	ation	2011		Prince Sult	tan University	
2	Ва	chelor	Business Administr	ation	2007		King Sau	d University	
3	Pr	ogram	Negotiation		2013		Harvard	University	
4	Pr	ogram	Digital Transforma	tion		2019	University	y of Virginia	
5	Pr	ogram	Leadership			2020	INS	SEAD	
			C) Work Expe	erience	of the Nor	minated Member			
F	Period				Areas of 1	Experience			
201	6 – 2021	Chief S	Support Services Offi	cer at f	flynas (IT, 1	HR, Procurement, Pro	oject Manageme	ent Office)	
201	1 – 2016		Hewlett-Packard: Sales Planning and Operations, Project Management						
200	7 – 2011		Paper Hou	ise Tra	ding Co: B	Business Planning and	Strategy		
D) (Current m	_			•	stock companies (list committees deriving		d) or any other	
#	Comp	oany name	Main activity	(exc none	nbership type ecutive, xecutive, pendent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membershi p	Legal form of the company	
1	Paper H	ouse Trading Co.	Paper and advertising materials	Non-	executive	Partners Representative	-	Limited Liability Company	
۲	National	Fertilizer Co.	Detergent, chemical fertilizers and plastics production and manufacturing	Inde	ependent	In personal capacity	Nomination and Remunerati on Committee	Public Listed Company	



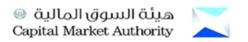
Form Number (1) CV

	Full Name Kh	alid Mohammed Al Ba	wardi		
1	Nationality	Saudi	Birth Date	2	27/11/1972
B)	The Educational Quali	fication of the Nomina	ted Member		PERSONAL PROPERTY.
SN.	Degree		Major	Date of Degree	Institution
1	Bachelor of Science	Ec	onomics and Administration	2008	King Abdulazia University
c)	Experience of the Non	ninated Member			
	Period		Areas of E	xpertise	
	July 2021 – Present	Board Member – SIN	CO Subsidiary of Saudi Chemical H	Holding Company	
	June 2016 – Present	Chief Holding Affairs	Officer – Saudi Chemical Holding	Company	
	June 2010 Tresent			,	
	ch 2010- May 2016	Follow Up Operation	s Head – Capital Market Authority		
Marc			s Head – Capital Market Authority agement and Credit Group – AML	0100	

CNI	Common Name		Membership	Nature of		The Legal form of
SN.	Company Name	Main Activity	Status	Membership	Committee Membership	the Company
1	Saudi Arabian Cooperative Insurance Company (SAICO)	Insurance	Independent from Outside the Board	Personal Capacity	Risk Committee	Listed
2	Suez International Nitrate Company	Production of Nitrate	Independent	Personal Capacity		Closed joint Stock

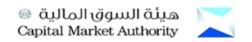


Full	Name	Mohan	nmed Abdul Mohsen	Saud Alassaf		
_	onality	Saudi	mico Abdul Micrisen	Date of Birth	1394/11/10	
	Academic Qualification	The state of the s	minated Member	Date of Birth	1354/11/10	75 E T. 10
-, .	Todayino Qualifodici	01 010 140	minated Member			
No.	Qualifications	Specializa	ation	Date of obtaining qualifications	The issuer of the	qualification
1	Bachelor's		Accounting	1996	King Saud U	niversity
2	CPA		SOCPA	2006	SOCP	A
3					19.03-06	5703
4						
5						
c) E	xperiences of the Nor	minated Me	mber	THE PARTY IS		Alexand St.
Peri	od	Experience	е			
	9/1996 - 7/2004			Deloitte	0	
	7/2004 - Now			STC		
	7/2010 - 12/2013			Jawa IC	г	
_						
D) (current membership in	the board	of directors of other)	oint stock compar	nies (listed on non-listed) or	any other
com	pany, regardless of its	legal form	or the committees d	eriving from it:		
No.	Company name	Main activity	Membership type (executive, executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	Abdullah Ibrahim Alsubaie Charity EST.	Charity	Independent	Personal Capacity	Audit	Charity EST
2						
3						

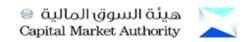


a) Po	rsonal info	rmation of	the Nominated Mem								
Full	name	1	Munera Nas				1				
Natio	nality		Saud: Date of birth 5 April -198								
b) A	cademic Qu	alification	s of the Nominated M								
No.	Qualifica tions	Specializa	ation	Date of obtaining qualifications	the	qualificat					
1.	Bachel	mr -	Business	2010	K.S.U.						
2,	Maste		Business	2017		Al you	MANNAM				
3. 4.						-11120					
5.											
1000	xperiences o	of the Nom	inated Member								
Perio			xperience								
	2018	4	edqulf NB								
d) C	urrent men	ibership in any, regar	the board of director dless of its legal form	rs of other joint stock compa or the committees deriving	from	it:					
No.	Company name	Main activity	Membership type (executive, non- executive, independent)		Mer	mbership	Legal form of the company				
1.	,	1	/	/		1	1				
2.						/					
3.		1					/				
4.	-	-									

other stakeholders



			` '				
A) Per	sonal infori	mation of the Nominated	Member				
Full na	ıme		Dr Ahmed Sirag Abdulrahman Khogee	r			
Nation	nality		Saudi Arab	Date of birth	November 14, 1968		
B) Aca	demic Qua	lifications of the Nominat	ed Member				
#	Qualifications		Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	F	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0)	2005	Colorado State University, USA		
2		МВА	Business Administration (GPA 3.7/4.0)	2004	Colorado State University, USA		
3		tificate in Finance	Finance and investment (GPA 4.0/4.0)	2005	Colorado State University, USA		
4		Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0)	1998	University of Tulsa, USA		
5	BSe B	achelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University		
6		Fellowship	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA		
7	Advance	d Project Management certificate,	Project management, six courses, PMI recognized	2004	Colorado State University, USA		
8		Management certificate	Eight courses in process management	2004	Colorado State University, USA		
9	PE, Li	censed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA		
10	PMP, Project Management Professional		Project Management	2010	Project Management Institute PMI USA		
11	CE, C	Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers		
12	Ce	rtified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre Dar Al-Qarar)		
13		Aramco trainer	Technical and professional courses	2000	Saudi Aramco		
14	More that	n 150 courses and	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide		
	rk Experien eriod	ce of the Nominated Men	nber Areas of Ex	perience			
Joined Saudi Aramco R mega projects to assist center theme from tradi Wipro, Jacobs and DAR Wipro, Jacobs and DAR King Abdullah Univers Having both the tech project management I led teams of en commissioning of: 30+ Advanced KAUST premie IDAS, and crasi Thuwal town of treatment plant, Project Controls Construction of mosques, seve water system in		Joined Saudi Aramco R mega projects to assist center theme from tradit Wipro, Jacobs and DAR. King Abdullah Univers Having both the tech project management I led teams of end commissioning of: 30+ Advanced KAUST premie IDAS, and crast Thuwal town of treatment plant, Project Controls Construction of mosques, seve water system in Passed through	Decenter at King Abdullah University of Science and Technology KAUST project esearch & Development center R&DC project management to capitalize on my experience in managing in the completion of the state of the art R&D center at KAUSTResponsible for the transformation of the tional research to IR4 and AI driven theme working with world class contractors and designers such as . Was also responsible for other complicated commissioning issues Was also responsible for other complicated as a sequence of the transformation of the transfo				
Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial bankruptcy, labor strikes and other issues, schedule extension and crashing. Jan 2009 - Nov 2010 King Abdullah University of Science & Technology KAUST mega Project (founding member)					member) , where I led a team from Saudi Aramo advanced research labs including state mics, and clean combustion center. I h		



Aug 2006 2008	Joined a team design of a \$ design, config Sabic and pri configuration	Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.							
Mar 2000			•	t R&D Center (Mar 20	,				
2006	refining proces optimization, for technology for	Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.							
Aug 1999	9 - Saudi Aramo	o Facilities Planning	g Dept.						
Feb 2000	FPD is responsi	blefor preplanning of a	all Aramo	co capital projects and p	olanning all Saudi Aramco's fa	acilities, capital projects and	business plan.		
	These facilities	include oil production	on, refin	eries, petrochemicals,	roads, residential, infrastru	cture, recreation, utilities,	and IT. I was		
				•	r plan, refinery excess oil util		incement.		
Nov 1995					ing staff (Nov 1995 - Jul		Description 1		
1996	issuing account			•	echnical issues regarding cap Ih Administrative area. Serve		Business plans,		
Oct 1990				ah Oil Refinery (Oct	• ,				
July 1999	Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.								
Mar-Oct	Started my ca international f	reer working on Lube rms (Mobil, API, GM	e & grea I, Rolls-f	Royce, and SAE). Had	-Oct 1990) ifications and production. d important role to advise anufactured or not to waive	Saudi customs whether in			
2010-now	International r	nternational management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for							
	more than 15	more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.							
20009-nov							•		
		Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs							
			-	0 0 0		companies and national	research labs		
1000 2010		such as NREL, DOW in addition to working in Aramco R&D center							
1980-2010	vvoltarig in the				erience in crowd and peop	le management and logist	ics.		
2016-2018	- Cadai ballaling	code 2018 review co	ommittee	e member					
2016-now	Member of the	board of college of e	engineeı	ring, king Abdulaziz ur	niversity Rabigh				
•	t membership in the bo or the committees de		ther joi	int stock companies (listed or non-listed) or an	y other company, regard	lless of its		
#	Company name		ivity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company		
1	Naseej (elected to the for the next cycle starti 16, 2021)		goods	Independent	Personal	 Vice Chairmen of board Chair of executive committee 	Publicly listed		



CV Form Number (1)

A) Personal Information of the Nominee								
Fu	ıll name:		Talal Othman Almua	mmar				
Na	ationality: Sau	ıdi	Date of Birth: 04-March-1981					
_	alifications of	the Nominee						
#	Degr	ee	Major	Date of the Degree	Name of Awarding Entity			
1	MASTER OF BUSINESS ADMINISTRATION (MBA)		BUSINESS ADMINISTRATION	2010	CARDIFF UNIVERSITY			
2	BACHELOR OF BUSINESS ADMINISTRATION		BUSINESS ADMINISTRATION	2005	KING SAUD UNIVERSITY			
3		TE IN RISK GEMENT	RISK MANAGEMENT	2014	INSURANCE INSTITUTE OF AMERICA - USA			
4	CHARTERE	TE OF THE DINSURANCE TITUTE	INSURANCE	2015	CHARTERED INSURANCE INSTITUTE - UK			
C) Wo	ork Experience	e of the Nomine	e					
	Term			Areas of Experience				
2	002-2005			ANALYST				
2	005-2012			UNDERWRITER				
2	012-2016			CHIEF RISK OFFICER				
2	016-2017		(CHIEF EXECUTIVE OFFICER				
2	017-2020			CHIEF RISK OFFICER				
	2020 -	1	VP – RISK MANAGEMEN	NT, BUSINESS CONTINUITY AN	ID CYBER SECURITY			

	D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form								
#	Name of the Company	Main activity	Membership status (Executive, Non- Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company			
1	Al Jouf Cement	Materials	Non-Executive	Personal	Risk Committee	Listed			
2	Al Jouf Cement	Materials	Non-Executive	Personal	Board Member	Listed			
3									

Building

Technology

Association

and real estate

development

Saudi Cable Co.

3

4

Development using technology

Building

Electrical cable industry





The

Commission

foundation

and the

committee

Executive Nominations

and the $% \label{eq:continuous} % \label{eq:continuo$

committee

Executive

Cooperative

joint stock

company

In personal capacity

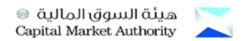
In personal capacity

Form No. (1) Resume

	rom ivo. (1) Resume									
1) Pe	1) Personal information of the Nominated Member:									
Full	Full Name Abdul Rahman Ibrahim bin Abdul Rahman Al Khayyal									
Natio	onality	Saudi		Date o	of Birth	1	22/10/19	962		
2) A	cademic Qu	ıalific	ations of the N	ominated Me	mber:					
No.	Q	Qualific	ation	Specializati	ion	Date of the Awa Degree	arded	The name	e of the Awarding	Entity
1		Mast	er	Manageme	ent	2002		Unive	ersity of Akron (US	SA)
2		Bache	elor	Business Manageme		1984		King Sa	ud University in Ri	yadh
3) E	xperiences of	of the	Nominated Me	ember:						
Pe	riod Experienc	ce				Period Exp	erience			
From 2018 to 2020					(CEO, AIA Office of Co	onsulting S	Studies		
Fro	om 2019 to 202	22	Found	er and Chairmar	of the	Association of Buildi	ing Techno	ologies and Real I	Estate Developme	nt
Fro	om 2015 to 20:	18				O of Fast Form Man				
	om 2016 to 20			Fo		member of the Chen			l .	
	om 2010 to 20					er to His Excellency t				
	om 2007 to 20		Team		Ministry of Housing in the National Transformation Program (Vision 2030)					
_	om 2006 to 20			De		rector General of the				
_	om 1984 to 200					al Manager Project I				
					f other	joint stock com	panies (li	isted or un-lis	ted) or any oth	er
com	pany of any	legal	form or its con	nmittees:						
No.	Company Na	ame	Main ac	tivity	(Execut	embership Type tive, non- Executive, Independent)	Members capacity,	ure of the hip (in personal representative gal person)	Membership of Committees	Legal form of the Company
1	Fast Forn Factory		Mold m	aking		Executive	In pers	sonal capacity	-	Individual Foundation
2	Industrie Associatio chemica	on	Consulting studi of chemical i		N	Ion- Executive	In pers	sonal capacity	-	Cooperative

Chairman of the BOD

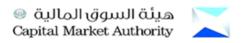
Chairman of the BOD



a) P	ersonal infor	mation of	the Nominated Me	mber			
Full	name	Fa	isal Al- Hamidi				
Nati	ionality	Sau	ıdi		Date of birt	th 27/12/1408	\$
b) A	cademic Qu	alification	s of the Nominated	Member			
No.	Qualifica tions	Special	Specialization Date of obtain qualifications			he The iss qualifica	suer of the tion
1.	Bachelor of Finance	Minor M	arketing	Year 2010		John Molson School of Business, Concordia Canada	
2.				1			
3.							
4.							
5.				5			
c) E	xperiences o	f the Nom	inated Member				
Peri	iod	Experie	ence				
2014 - 2019 Saudi Company for Hardwar		ompany for Hardware	(SACO) / CPO				
2019	- Present	Innovati	on Pioneer / CEO				
2021	- Present	Rootura	/CEO				
			the board of direct dless of its legal for				non-listed) or
No.	Company	Main activi ty	Membership typ (executive, nor executive, independent)	(4) (4) (4) (4) (4) (4) (4) (4) (4) (4)	capacity,	Membership of committees	Legal form of the company
1.	12					*	
2.							
3.							
4.							



Full name:	Mohammed Abdu	llah Muammar						
Nationality:	Saudi	Date of Birth:	31/12/1959					
B) Qualificati	ions of the Nomi	nee						
#	Degree	Major	Date of	the Degree	Name of Awa	arding Entity		
1	Post graduate diploma	Marketing for industrialize countries	1985 University of Strathclyde (Scotland)			•		
2	Bachelor of science (Bsc)	Marketing management	1	982	Syracuse University (United States of America)			
3								
C) Work Expe	erience of the No	minee						
Term	Areas of Experience							
2018- oresent	Board member – Trade Union Insurance Company							
2016- present	CEO; Creative	Thinking Centre						
2010-2015	Leadership and	d marketing; SID	F					
1984-2010	Management a	and consultation	ns; SIDF					
-	•		nmittees of other jo	oint stock companies	(listed or unlisted)	or any other		
company, re	gardless of its leg	gai iorm T				1		
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company		
١	Trade Union Insurance Company	Insurance	Independent	Personal capacity	Auditing and remunerations	Public stock company		



a) P	a) Personal Information of the Nominated Member									
Full	Name:		SAAD IBRAHIM AL	MUSHAWAH						
Nati	ionality:		Saudi	Date Of Birth: 01/07/1380 F						
b)A	cademic Qu	alifications of (he Nominated Membe	ne Nominated Member						
No	Qualificat	ions	Specialization	Date of obtaining the Qualifications	The Issuer of the Qualification					
1)	Bachelor's l list	Degree - Honor	Industrial Management	1985	King Fahad University of Petroleum and Minerals					
2)	Credit Prog	ram	Finance	1987-1988	Chase Manhattan (New York- USA)					
3)	Specialized	course	Finance \ Economy	1990	Harvard – USA					
c)W	ork Experi	ences of Nomin	ated Member							
Per	iod			Fields of Expertise						
2013	- 2016		Board of Directors of Al Ja nittee. (Joint Stock Compa		Stock Company) and Chairman of					
2014	- 2016	Member of the	Audit Committee at Aless	a Industries Company						
2016	2016 to date Member of the Board of Directors of Qassim Cement Company (Joint Stock Company)									
2010	to date			m Cement Company(Joint Stoo	,					
2020	to date	Company)		ation Committee of Qassim Ce						
2017	to date	l	-	e Audit Committee for Product Rajhi Foundation for Developm	ive Families Building Center (Jana) nent.					
2019	to date	Member of the	Board of Directors of the (Creative Closets Company. (Li	mited Liability Company).					
	2019 to date	Member of the	Audit Committee for Fawa	az AL Hokair Company (Joint	Stock Company).					
date	2019 to	Member of the	Audit Committee for AL A	Aseel Company (Joint Stock Co	ompany).					
date	1 2020 to				pany(Public Pension Agency)					
Octo to da	ber 2021 ate		Board of Directors and I any. (Joint Stock Compan		nmittee for Abdullah Al- Othaim					
Nove	ember	Member of the		ethanol Chemicals Company ((Chemanol). (Joint Stock					
	to date. ary 2022	Company).	Board of Directors and A	Audit Committee for Bank AlJ	azira (Stock Company)					
to da	-	Wielliber of the	board of Directors and 7	rudit committee for bank Ab	azira. (Stock Company).					
2003	- 2019	Chief Executive	Officer for Gulf Union C	ompany (Closed Joint Stock C	ompany)					
	- 2003		ler for Saudi Industrial D							
		•		other Joint Stock Compan ther Committees deriving t	ies (Listed or Non Listed) or from it:					
No	Company	's Name	Iain Membershi tivity Type (Execut	Nature Of Membership (In	Membership Of Committees Form					





			Non-Executive, Independent)	Representative of Legal Person)		
1)	Qassim Cement Co.	Cement	Independent	In personal Capacity	Member of the Audit Committee & Nomination and Remuneration Committee	Joint Stock
2)	Qassim Cement Co.	Cement	Independent	In personal Capacity	Member of the Board of Directors	Joint Stock
3)	Productive Families Building Center (Jana)	Finance	Independent	In personal Capacity	Member of the Supervisory Board	Private
4)	Productive Families Building Center (Jana)	Finance	Independent	In personal Capacity	Member of the Audit Committee	Private
5)	Creative Closets Co.	Closets	Independent	In personal Capacity	Member of the Board of Directors	L.L.C
6)	Fawaz AL Hokair Co.	Clothing / Restaurants	Independent	In personal Capacity	Member of the Audit Committee	Joint Stock
7)	AL Aseel Co.	Clothing	Independent	In personal Capacity	Member of the Audit Committee	Joint Stock
8)	RAZA Co.	Real Estate	Independent	In personal Capacity	Member of the Nomination and Remuneration Committee	Government
9)	Abdullah Al- Othaim Markets Company	Food & Staples Retailing	Independent	In personal Capacity	Member of the Board of Directors	Joint Stock
10)	Abdullah Al- Othaim Markets Company	Food & Staples Retailing	Independent	In personal Capacity	Head of the Nominations Committee	Joint Stock
11)	Methanol Chemicals Company(Chemanol)	Chemicals	Independent	In personal Capacity	Member of the Audit Committee	Stock Company
12)	Bank AlJazira	Banks	Independent	In personal Capacity	Member of the Board of Directors	Stock Company
13)	Bank AlJazira	Banks	Independent	In personal Capacity	Member of Audit Committee	Stock Company



A) Personal Information of the Nominee					
Full Name:	AHMED TARIQ ABDULRAHMAN MURAD				
Nationality	SAUDI	Date of Birth:	21/10/1961 11/05/1381 H		
B) Academi	c Qualifications of the	Nominee			

#	Degree	Major	Certificate	Name of Awarding
			Date	Entity
1	Certified Professional	Civil Engineering	5/10/2020	SAUDI COUNCIL OF
	Consultant Engineer			ENGINEERS
2	Master's in Business	Finance and	18/12/1988	UNIVERSITY OF
	Administration - MBA	Management		SAN FRANCISCO - USA
3	Bachelor of Science	Civil Engineering	9/02/1984	WORCESTER POLYTECHNIC
				INSTITUTE - USA

C) Work Experience of the Nominee

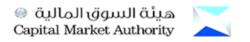
Period	Areas of Experience					
2019 - Currently	SALAMA INSURANCE – Chairman BOD, Executive and Investment Committees					
2019 - Currently	ANAAM HOLDING GROUP – Chairman of the Audit Committee					
2010 - Currently	SAUDI UNITED FERTILIZER – Executive Board of Directors					
2008 - 2010	NESMA HOLDING – Vice President Financial Investment					
2006 - 2008	ALKHABEER FINANCIAL – Head of Product Development and Research					
2000 - 2006	SHAMIL BANK OF BAHRAIN – Corporate Finance Group					
1989 - 2000	MURAD CONSULT – Engineering Consultancy, Design and Supervision					

D) Current membership in any board and committees of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form

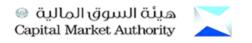
#	Name of	Main	Membership	Nature of	Committees	Legal Form
	the	Activity	type*	membership**	Membership	of the
	Company					Company
1	SALAMA	Cooperative	Independent	Personal	Chairman of	Publicly Listed
	INSURANCE	Insurance		Capacity	the Board	Joint Stock
2	SALAMA	Cooperative	Independent	Personal	Chairman of	Publicly Listed
	INSURANCE	Insurance		Capacity	Executive	Joint Stock
					Committee	
3	SALAMA	Cooperative	Independent	Personal	Chairman of	Publicly Listed
	INSURANCE	Insurance		Capacity	Investment	Joint Stock
					Committee	
4	ANAAM	Consumer	From Outside	Personal	Chairman of	Publicly Listed
	HOLDING	Food Staples	the Board	Capacity	Audit	Joint Stock
	GROUP				Committee	
5	SAUDI	Agriculture	Executive	Personal	Board of	Limited
	UNITED	Products		Capacity	Directors	Liability
	FERTILIZER				Member	

^{*}Membership Type (executive, non-executive or independent)

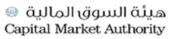
^{**}Nature of Membership (Personal capacity or representative of legal person)



A) Pe	ersonal information o	f the Nominated N	Member							
Full na	ame		Saleh Mugl	bel Abdulaziz <i>i</i>	Alkhalaf					
Natio	nality	Saudi	Date of bir	th	1/7/1390	4				
B) Ac	ademic Qualification	s of the Nominate	d Member							
#	Qualifications	Specialization		obtaining the difications	Name of Awarding Entity					
1	B.S.	Accounting		1992	King Saud	University				
2	SOCPA	SOCPA		1995	Saudi Organiza Public Acc					
3	СРА	Certified Publ Accountant	ic	1999	California Board Sacramento, C	•				
C) W	ork Experience of the N	ominated Member								
	Period Areas of Experience									
Febru	ary, 2016 until Now		for Accounting Consu	-	oviding Internal and	External Audit				
	mber, 2008 until uary, 2016	Chief Internal Audit. Internal Audit Department, National Water Company (NWC)								
Octo 2008	ber, 2001 to February,	Policies& procedure	s Director, Internal A	udit Manager, Saud	li Telecom Co, (STC)					
Jun, 2001	1993 to February,	Senior Internal Auditor. Saudi Industrial Development Fund (SIDF)								
Jan 2	015 to Sep 2020	Board and Committee member at Suliman Alrajhi int. investment company as independent, investment and agriculture.								
Apr 2	016 to Dec 2017	Audit committee member at SAMBA group as independent								
Jan 2	012 to Sep 2017	Audit committee member at SAMBA capital as independent								
-	rrent membership in the			panies (listed or no	on-listed) or any oth	er company,				
regard	dless of its legal form or t	he committees derivir	ng from it:	Nature of the						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	membership (in personal capacity representative of legal person)		Legal form of the company				
1	Almutlaq Group	Investment	Independent	Personally	Audit committee chirman	Closed stock				
2	Herfy Food Service	s Food	Independent	Personally	Audit com. member	Joint stock				
3	Sedco Holding	Investment	Independent	Personally	Audit com. member	Closed stock				
4	Islamic corporation t development of priva sector- Islamic develop fund	ate Investment &	Independent	Personally	Audit com. member	International org.				



A) F	A) Personal information of the Nominated Member										
Full	name			Fahad Ayed A	-Shammari						
Nati	ionality			Saudi		Date of birth	18/07/1976				
B) A	Academic	Qual	ifications o	f the Nominated	d Member						
#	Qu	alifica	tions	Specia	alization	Date of obtaining the qualifications	Name of Aw	arding Entity			
1	B.S Degre	ee		Accounting		2000	lmam U	niversity			
2	SOCPA F	ellows	ship	Accounting – A	uditing	2009	SO	CPA			
3	CMA Fell		•	Management A	ccounting	2010	IMA	- US			
4	Executive	e Diplo	oma	Islamic Finance		2010	Open Universi	ty of Malaysia			
5	CFA Char	ter		Financial Analys	sis – Investment	2016		tute - US			
6	Emerging	cFO	Program	Strategic Financ	cial Leadership	2018		versity – GSB ol - US			
7	Oxford Ro Program	eal Es	tate	Real Estate		2018		ersity – SAID school - UK			
8	Internation Program	onal [Directors		ernance – Board velopment	2019-2020		D – FR			
9	COSO ERI	M Cer	tificate	Risk Manageme	ent	2020	COSO Committee – US				
10	Stanford			Dusiness Strate	av O Loodovskin	2020		versity – GSB			
	Leadersh	•			gy & Leadership ernance – Board	2020	School	ol - US			
11	INSEAD C	•		of Directors dev		2021	INSEA	D – FR			
C) V				inated Member							
	Period				Areas of	Experience					
04/	21 to date	•			Group CF	O (Al-Akaria)					
04/	/17 to 03/2	21			CFO at (National	Housing Compan	y)				
04/	/14 to 04/1	L 7			CFO at	(SPIMACO)					
	12 to 04/1				ccounting Manager						
04/	/11 to 07/1	L 2		Acc	ounting Services Su	perintendent at (SATORP)				
	00 to 04/1				ant/Project Manag						
-			-	rd of directors of o ommittees derivin	ther joint stock comp g from it:	anies (listed or non	-listed) or any oth	er company,			
	# Company name			Main activity	Membership type		Committees Membership	Legal form of the company			
1				Non-Profit		Represent the		Non-Profit			
	SAK		undation	Foundation	Nonexecutive	founder NHC	Audit	Foundation			
2	,		Medical mpany	Health Care	Independent	Personal Capacit	y NRC	Listed			
	30.01			ca.c care	acpciiaciit	. Croomar capacit	,, , ,,,,,	500			





a) Po	ersonal info	rmation of	f the Nominated	Mem	ber					
Full	name		Abdolham	rect	Hosni	Abdul	han	icol]	Brat	lim
Natio	onality		F948+	ian		Date of b	irth	9/3/	196	9
b) A	cademic Qu	alification	s of the Nomina	ted M	lember			11/1		1
No.	Qualifica tions	Specializ	ation	Date of qualifications				The issuer of the qualification		
1.	BSC	Ac	counting		199	1		Facul	topope	menen
2.	DiPloma	Ac	countinga	vel. 1.	1946			cairo	univer	rsity
3.	CMA	10.750	gement fu	The second second	70	17		TI	MA	0
4.			0 0	-)			i	15A	
5.									711	
11.00		f the Nom	inated Member							
Perio	od	Experience								
20	19 - curre	at .	Financ	iul	Munage	V - A	56	AK.C	0.	KSA
201	4-2013	MU	natem gr	oup.	- Sheway ho	USECO F	1/14	10141	ugr.	
20	13-2013	Mom	en groul	-1	TARPY F	igancio	11	Mar	a.	
200	2-7011	s ha	May house	Co	Cinanel	41 Mar		J		
70	209-200	8	Jame	V	Groul		ine	incial	Mg	V.
			71 7 7		7				, ,	
		100	the board of did dless of its legal		CONTRACTOR OF THE PARTY OF THE PARTY.			THE RESERVE OF THE PARTY OF THE	non-list	ed) or
No.	Company	Main activity	Membership (executive, executive, independent)	type non-	Nature of the r (in personal representative person)	capacity,	of	mbership mittees	Legal of compa	form the ny
1.	-									
2.				- 1111				>		
3.		/		elli sij						
4.	_									



CV Form Number (1)

A) Persona	al Information of th	e Nominee								
Full name:	Thamer Mesfer Al-Wa	dai								
Nationality:	Saudi	Date of Birth:	03 December 1983							
B) Qualific	ations of the Nomi	nee								
#	Degree	Major	Date of the Degree	Name of Awarding Entity						
1	Master	Business Administration	2016	AlYamammah University						
2	Bachelor	Business Administration	2014	Imam Mohammed bin Saud University						
3	Diploma	Accounting	2006	Institute of Public Administration						
C) Work E	xperience of the No	ominee								
Term			Areas of Experience							
Aug 2006 – Feb 2013	Aug Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group									
Mar 2013 – Sep 2014	Internal Audit Ass	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank								
Aug 2014 – Jun 2017	Internal Audit Sen	ior Manager & De	eputy Head of Fraud Investigation – <i>i</i>	AlAwwal Bank						
Jul 2017 – Jan 2018	Head of Internal A	Audit - Al Yusr Lea	ising & Financial Co							
Jan 2018 – Mar 2019	Head of Internal A	Audit – American I	Express							
Apr 2019 – Dec 2019	Internal Audit Pro	gram Director - S	amba Financial Group							
Dec 2019 – April 2021	19 General Manager of Internal Audit Group									
April 2021 – present	Chief Audit Executive – Human Resource Development fund									
	t membership in the regardless of its led		nittees of other joint stock companie	s (listed or unlisted) or any other						



#	Name of the Company	Main activity	Membership status (Executive, Non- Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Personal capacity	Board Member	Listed Company
2	Arab National Bank	Bank	Independent	Personal capacity	Audit Committee Chairman	Listed Company
3	Arab National Bank	Bank	Independent	Personal capacity	Nomination & Remuneration Committee Member	Listed Company
4	National Center for Waste Management	Semi- Government	Independent	Personal capacity	Audit Committee Chairman	Semi- Government
5	Takamul Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
6	Sawaed Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company



Resume - Form No. (1)

a) Pe	a) Personal information of the Nominated Member											
Full	name	Dr. Abdullah	Saghaier Mohammed	Al-Hussaini								
Natio	onality	Saudi			Date of bir	rth 21/6/1966						
b) A	cademic Qualif	ications of t	he Nominated Me	ember								
No.	Qualifications	Spo	ecialization		btaining the		issuer of the					
1	DI D	Α	1 A 1'		incations	-	alification					
	Ph.D	Accounting an		2005		University						
	Master	Science of Ac	counting	1997		King Saud	·					
	B.Sc.	Accounting		1990		King Abdu	laziz University					
	xperiences of the											
Period Experience												
2010 –			ccounting and Auditi	ng, Dean at Prin	ce Sultan Un	iversity						
2005-		Finance and HR										
2000 –	- 2005	Consultations	, administration and fi	nancial / Zakat a	ınd Tax							
1990 –		Accounting a										
	urrent member	ship in the b	oard of directors	of other joint	stock com	panies (listed	or non-listed)					
or												
_	other company,	, regardless	of its legal form o	r the commit	tees derivin	g from it:						
No.				Natur	e of the							
	Camanana	Main	Membershiptype	membe	ership(in	Membershi	Legal form					
	Company		(executive, non-	personal	capacity,	pof	of the					
	name	activity	executive,	represer	ntative of	committees	company					
			independent)	legal I	Person)							
1.	Alllianz Saudi Franci	Insurance	Independent	Pers	sonal	AC and NRC	Listed					
2.	2. AlKhaleej Training and Education		Independent Person		sonal	AC and Governance	Listed					
3.	Al-Babtain	Power and Telecom	Independent	Pers	sonal	Ac and NRC	Listed					

3

4

Committee - Zawiya

Real Estate Co.

Member of Audit

Committee Al, Rajhi -

Union Co.

and real

estate

Investing in

real estate

and equities



Resume - Form No. (1)

1) Pe	1) Personal information of the Nominated Member:												
Full	Name	Turki N	/lohame	d Fahid Al Qura	aini								
Nati	onality	Saudi			Date of Birth	16/02/1	403 H						
2) A	cademic Q	ualific	ations	of the Nomi	nated Member:								
No.	C	Qualific	ation		Specialization		Date of the Awarded The name of the Awardin Degree Entity						
1		Bache	lor		Accounting		2005	King Saud Unive Arab	•				
2		aster's (Finance		2011	Sydney University	of Technology				
3) E	3) Experiences of the Nominated Member:												
Pe	riod Experien	ce	Period Experience										
					Director of Co	mpliance v	with Corporate Governance Ru	les.					
					Director	r of Corpo	rate Governance Standards.						
				Director	General of the Depart	ment of G	overnance and Board Secretar	y of The Jabal Oma	ır				
				Direc			and Commitment - National H	ousing Company					
							nce - National Water Company						
							nt Department - Human Resou	·					
			-		•	oint stock	companies (listed or un-	listed) or any o	ther				
com	pany of any	y legal	form (or its commi	ttees:								
No.	Compar	ny Name		Main activity	Membership Type (Ex non- Executive, Indep	-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company				
1	1		Basic materials	Independent		In personal capacity	Committee member Nominations And Remuneration	Listed joint stock co.					
2	Committee - Value Asset		Investment Asset Management	Independent		In personal capacity	Chairman of Audit Committee	Unlisted joint stock co.					
3	Chairman of Audit Buyin			Buying and selling land	Independent		In personal capacity	Chairman of Audit	Unlisted joint				

Independent

Independent

In personal capacity

In personal capacity

Audit

Committee

Member of

Audit

Committee

stock co.

Unlisted joint

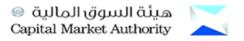
stock co.



A) Pe	rsonal in	formation of tl	ne Nominated N	/lember		•	
Full na	ame		Abdulaziz Abo	dullah Aloud			
Nation	nality		Saudi	Date of bir	th	05-Mar-19	80
B) Ac	ademic (Qualifications o	f the Nominate	d Member			
#	Quali	ifications	Specialization	I	of obtaining the qualifications	Name of Av	varding Entity
1	Bache	elor's Degree	Accounting	counting 2001			University
2	Mast	ter Degree	Finance		2010	Heriot -Wa	tt University
3							
4							
5							
C) Wo	ork Experi	ence of the Nom	inated Member				
Pe	eriod			Areas of	Experience		
2019 -	until now	Bah	ri - Accounting Di	rector			
2002	2 - 2019	Tasi	nee - Manager Lega	d Reporting			
201	1 - 2104	Au	dit Committee Me	ember - Tatweer			
2014	- till now	Au	dit Committee Ch	airman - Tatweer			
2011	- 2018	Exc	cutive Committee	Member - Tatweer			
			rd of directors of o committees derivin		panies (listed or non-	listed) or any othe	er company,
#		ompany name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1- Saudi Industries Development Co.(T		Industries opment Co.(Tatwo	Industrial	Nonexecutive	Representative of Legal entity	Audit committee	close stock
			+				



A)	A) Personal information of the Nominated Member											
Ful	l name	Faha	ad Abdulla	h Ali A	lsema	ih						
Nat	tionality	SAU	DI		Date of I	birth	01/07/1384H					
B)	Academic Qualification	ns of the Nominated Member										
#	Qualifications	Specialization			Da	te of obtaining the qualifications	Name of A	warding Entity				
1	Bachelor		Chemistry	/		1989	King Sau	d University				
2												
3												
4												
C)	Work Experience of the N	Iomina	ted Member									
	Period					Areas of Experience						
	April 2019 - present	CEO	– Tabuk Agr	icultural	Develop	oment Co. and the me	mber of Executi	ve committee.				
	Jan 2016-May 2018	CEO	- Saudi Fishe	ries Co.								
	Jan 1995- March 2014					at SABIC, the most rec and Research for Spec						
	Current membership in the ardless of its legal form or t					ompanies (listed or non-	listed) or any oth	er company,				
#	Company name		Main activity	Member typ (execu nonexe indeper	ership De utive, cutive,	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company				
1 Tourism Enterprise Co T		TECO.		Indepe	ndent	Personal capacity	Nomination & remuneration committee Chairman	Listed joint stock company				
2												
3				I		1		1				



Curriculum Vitae, From (1)

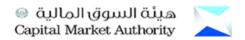
1)	1) Personal Information of the Member										
Full	Name:	Ibrahim	Abdulahad F	lashim							
Nat	ionality:	Saudi			Date of Bir	th: 1	.8-May-197	8			
2) (Qualificati	ons of the Me	mber								
#		Degree		Major			Date of the Degree	Name of	Awarding Entity		
1	CIPD- HR M	anagement-L5	Hur	Human Recourses Management			2020	CIPD			
2	Strategic Ta	lent Management	Bus	siness M	lanagement-l	HR	2020	Laurels			
3	SCP-SHRM				ourses Mana	gement	2019	SHRM			
4		ernal Auditor -Par		ernal Au	diting		2018	SPE-Spon	sors		
5	I	al of Internal Audi t Writing Part (1)	ting and Inte	ernal Au	diting		2018	MISTI			
6	Situational I			dership	Program		2017	Saudi Ara	mco		
7	Key Perform Senior Mana	nance Indicators fo agers	Bus	siness M	lanagement		2016	Anderson	ı		
8		nagement Professi			nagement		2016	Project M	lanag't Institute		
9	Creative Lea				Program		2014	RC			
10		laster Degree			lanagement-l	HR	2014		ıl-Aziz University		
11	Six Sigma Ch			ality Ma	nagement		2014	Cristal Glo	obal Academy		
12	(One year p	eadership Program program)	Exe	cutive L	eadership Pr	ogram	2013	CrestCom Global			
13	Bachelor of	Science Degree	Bus	siness M	lanagement-l	HR	2008	King Abdu	ıl-Aziz University		
14	Project Mar	many world-class to agement and other prience of the	er different kn								
-,	Period				Area of E	xperienc	es				
	-Till Now	at a local, regional Aramco, Royal Cor Company and TAS The positions I held of Human Resource Transformational a Department and L Excellence and Op	I and multination mission for Jul MEE Global Com dincluding (Heates, Regional Mand Change Maead of Occupateration and Ma	onals sca bail and V npany). d of Hun anager o anageme ional Saf iintenand	ale that includ Yanbu, The Por nan Resources f Human Reso nt Program, L ety), Solid exp te as well.	e governm wer and W Departmei urces, Gen ead of Cor erience in	ent agencies ater Utilities C nt, Human Res eral Manager porate Comm Shared Servic	and reputable company MAR/ cources Manag of Human Res unication, Lea es, Support Se	eadership positions companies (Saudi AFIQ, Cristal Global er, Senior Manager ources - A, Lead of d of Internal Audit rvices, Operational		
		nbership in the b						isted or unl	isted) or any		
oth	er company	, whatever its le	gal form, or				ship nature				
#	Name of	f the company	Main activity	/ (E:	mbership status kecutive, Non- Executive, ndependent)	(Persona Represe	I capacity, a ntative of a person)	Committees Membership	Legal Form of the Company		
1	Training and Consultation		Training and Consultation	d No	n- Executive		l Capacity	Founding Member	Registered Cooperative Association		
2	Desired Hope	Association	Handicaps Support	No	n- Executive	Persona	l Capacity	Consultant	Registered Cooperative Association		
3	Dar Housing	Association	Housing	No	n- Executive	Persona	al Capacity	Consultant	Registered Cooperative Association		



a) Po	ersonal informat	ion of the N	ominated Mem	ber			
Full	name	Basem Abdu	llah Alsallom			_	
Natio	onality	Saudi			Date of b	irth 02-04-198	4
b) A	b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Cook	vialization	Date of ob	taining the	The i	ssuer of the
	Quantications	spec	cialization	qualific	cations		alification
1.	Bachelor	Englisl	h Literature	200)7		Iohammed Ibn mic University
2.	Master		on Technology nsulting	201	10	Univer	rsity of Kent
3.	Executive Master		for Leadership elopment	201	19		l University – ness School
c) E:	xperiences of the	Nominated	Member				
	Period			Experie	nce		
20	19 – On going	MD & CEO	Ѕигерау Со.				
20	18 – On going	MD - Sure G	ilobal Tech Co.				
20	20 – On going	VP - Nationa	al Committee for (Communications &	IT.		
20	20 – On going	Board Memb	er – Fawaz Abdul	aziz Alhokair & his	Partenrs Co).	
20	19 – On going	Board Memb	er – Malath Coop	erative Insurance C	0.		
	2017 - 2018	Board Memb	er – Saudi Export	Development Auth	ority.		
	2017 - 2018			oian General Investr		*	
d) C	urrent members	hip in the b	oard of director	rs of other joint s	tock comp	anies (listed or	non-listed) or
any	other company,	regardless o	f its legal form	or the committee	es deriving	from it:	
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the me (in personal representative Person	capacity, of legal	Membership of committees	Legal form of the company
1	Fawaz Abdulaziz Alhokair & his Partenrs Co.	Retail	Independent	In personal ca	pacity	-	Public Company
2	Malath Cooperative Insurance Co.	Insurance	Independent	In personal ca	apacity	Head of Investment Committee – Member of Risk Committee – Head of Nominations Committee	Public Company
3	Sure Global Tech Co.	IT	Executive	In personal ca	pacity	-	Closed Joint Stock Company
4	Sure Pay Co.	Payments & Fintech	Executive	In personal ca	pacity	-	L.L.C.
5	Nabataty Co.	Retail	Non-Executive	In personal ca	pacity	-	L.L.C.
6	Mohammed Bin Ya'ala & his Sons for Exchange	Exchange	Independent	In personal ca	pacity	-	Solidarity Company
7	Ba'as Investment	Investment	Non-Executive	In personal ca	macity	_	L.L.C.

CV Form Number (1)

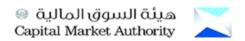
Full name:	Hani Mohammed ALZAID					
Nationality:	Saudi	Date of Birth:	29/05/1978			
B) Qualific	ations of the Nominee					
#	Degree	Major	Date of the De	gree N	ame of Awarding E	ntity
1	Ph.D	Cybersecurity	2011	Queensla	and University of	Technology
2	Master	Computer Science and Engineering	2005	Unive	rsity of New Sout	h Wales
3	Bachelor	Computer Engineering	2000		King Saud Univer	sity
C) Work E	xperience of the Nominee					
Term		Are	as of Experience			
2017 – Dec 2020	Advisor at MoF; Business D	Digitalization, Team b	ouilding, Leader	ship, Strategy.		
2014 – 2016	Advisor at SHURA Council;	Business digitalizati	on, Team Buildi	ng, ICT, Cyberse	curity.	
2000 – 2018	Board Member of Saudi Co Technical Solutions for Go				urity Advice, Dev	veloping
	t membership in the board a regardless of its legal form	nd committees of o	ther joint stock (d or unlisted) or	any other
#	Name of the Company	Main activity	Membership status (Executive, Non- Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Saudi Paper Manufacturing Co.	Board member	Independent	Personal		Listed



A) Pe	ersonal ir	nformation (of the Nominated M	1ember		•	
Full name Khalid N. Al Nuwaiser							
Natio	nality		Saudi	Date of bir	th	09/1969	
B) Ad	cademic (Qualificatio	ns of the Nominated	d Member			
#	Qual	ifications	Specialization	I	of obtaining the ualifications	Name of A	warding Entity
1	MBA		General		2002	King Saud Uni	versity
2	Certified Auditor (Internal Auditor		2005	Institute of Int	ternal Auditors
3	Organiza Certified		SOCPA member		2002	Saudi Organiz Certified Publi	ation for ic Accountants
4		from Board of ancy - USA	Certified public Accountants (CPA)		1997	Colorado Boar Accountancy	
5	Bachelor	degree	Accounting		1992	King Saud Uni	versity
C) W	ork Exper	ience of the I	Nominated Member				
P	eriod			Areas of I	Experience		
7/202 Curre		Head of the	Internal Audit departm	ent and Audit Comn	nittee secretary at SAT	ORP.	
4/201 4/202		Head of the	Internal Audit departm	ent, Risk and Audit	Committee secretary a	t Al-Ula Royal Co	mmission.
8/201		l	Internal Audit department, Risk and Audit Committee secretary at The Saudi Arabian Industrial				
3/201		Investments	Company (Dussur).				
7/201			nager Internal Audit dep				
		_	ncludes external auditir and managing internal	-		_	-
		_	t in various firms, inclu		•	_	
	-2016	Developmen	t Fund (SIDF). For more	details, please see	the attached CV.		
			board of directors of or		panies (listed or non-li	sted) or any oth	er company,
regard	niess of its	iegal form or	the committees derivin	g from it:	Nature of the		
# Company name		pany name	Main activity	Membership type (executive, nonexecutive, independent)	membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Lebar	a e KSA	Communications and Information Technology	Independent	Personal capacity	Head of the Audit Committee	Limited Liability



A) Pe	rsonal information o	f the Nomi	nated Me	ember			
Full na	Full name Suliman Hamad Mohamad AH-Hawas						
Nation	nality	Saudi		Date of bir	th 25/10/1965		
B) Academic Qualifications of the Nominated Member							
#	Qualifications	Speci	Specialization Date of obtaining the qualifications Name of Awarding Entity				
1	Bachelor		mmunicatior .V) advertisi		1989م	King Sau	d University
2	Functional Master	(Equal the Advanc	Diploma Master Degre e Marketing agement	ie)	1992م	Institute of Pul	blic Administration
3	Professional Master	Marketing	& Advertisi	ing	2000م	Marylan	d University
4	Professional Doctorate		Marketing agement		2006ء	Marylan	d University
C) Wo	ork Experience of the N	ominated N	/lember				
	Period				Experience		
2016	- Up To Now	(Governance)	/ restructuring	g / plans and strategies	r Administration Consultan / annual objectives / discretion hip with shareholders / real e	onary budgets / powe	
2012	- 2016	Baja Food I (Light food inc talent / consu	ndustries Co dustries / Incre mer behavior	ompany (Executive easing market share / p / tasting campaigns / o	Director) roduct development / distrib perating and maintenance sy	ution / advertising ca	
2008	- 2010	Fayha Water (Governance /	Company (Be Rules and Regu				
2001	- 2005	(Expansion an performance	nd spread plan	ity of exhibitions / Enter	ts / Opening new branches ar ring international markets / T		-
1995	- 2001	Saudi Cerami	Saudi Ceramic Company (Central Region Sales Manager) (Industry/contracting magazines/tenders/projects/agents/collection plans and methods/international exhibitions)				
1994	- 1995	(Market study	Coca-Cola Company (Sales Development Manager) (Market study / Reputation strengthening / Brand reputation / Competitor penetration / Product offering development / Seasonal sponsorships / Social responsibility)				
1990	- 1994	Pepsi Cola (sa (sales plans / c	ales operation	ns manager) tem / loyalty programs /	winning major customers / con ttractive methods of displaying		
1987	- 1989			ferm Manager) ct availability / financial	control / inventory control /	maintenance and op	eration)
	rent membership in the l lless of its legal form or t	board of dire	ctors of oth	ner joint stock com			
#	Company name			Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Annasban Holding Com	operation holding carry engaged	on of a company d in	Independent board member	Personal Capacity		Closed Joint Stock Company
2	Annasban Holding Com	ng sries, ig in shares, real estate ning brands			Nomination and Remuneration Committee	Closed Joint Stock Company	

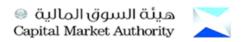


Personal data about the Nominated/Appointed Member							
Full Name MOHAMMED ABDULLAH ABDULLATIF ELABDULKREEM							
Nationality	Saudi	Date of Birth	1979	/03/30			
Membership Type	Independent	Nature of Memi	ership	Personal			

2. /	2. Academic Qualifications of the Nominated/Appointed Member							
	Qualifications Specialization		Date of obtaining the qualifications	The issuer of the qualification				
1	Master	Business Administration	2016	KSU				
2	Bachelor	Electrical Engineering	2002	KSA				
3								

3. Experience of the Nominated/Appointed Member					
Period	Area of expertise				
2020- till now (Access and Transport Strategy Director) at (stc)					
2013 -2020	(Design Section Manager) at (stc)				
2008-2013	(Design engineering manager) at (stc)				
2006-2008	(Specialist design engineer) at (stc)				
2004-2006	(Radio design engineer) at (stc)				
2002-2004	Electrical engineer at (SEC)				

4. C	4. Current Experience of the Nominated/Appointed Member in other companies								
	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company			
1									
2									
3									
4									



1) Personal information of the Nominated Member:						
Full Name	Khalid bin Abdul Rahman Ali Al-I	Khalid bin Abdul Rahman Ali Al-Khudary				
Nationality	Saudi	Date of Birth	20/09/1406			
2) Academic Qualifications of the Nominated Member:						

No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity
1	Master	Business Management	2019	IE Business University of Madrid, Spain
2	Bachelor	Business Management	2014	King Abdul-Aziz University
3	Advanced Executive HR Program	Resource Strategies People and leadership	2018	Michigan Ross University of Business, Michigan - United State
4	Professional Certificate (Strategies Balance Cards)	Strategy	2018	Palladium Consulting Company
5	Diploma - Professional Certificate	HR	2011	CIPD
6	Professional Certificate -SPHRi	HR	2010	SHRM

3) Experiences of the Nominated Member:

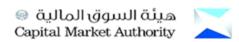
b) Emperiores of the Frommuto From of						
Period Experience	Period Experience					
From 2019 - Present	Executive Vice President of Common Services - National Center for Privatization					
From 2017 to 2019 General Manager of Human Resources - National Housing Company						
From 2017 to 2018	Advisor to the Chairman of the Board of Directors - Volkswagen Group					
From 2015 to 2017	General Manager Support Services - Human Resources - Volkswagen Group					
From 2011 to 2015	General Manager of Human Resources and Organizational Development - Al Faisaliah Group					
From 2004 to 2011	Various management experiences in human resources, procurement, administrative services, information					
	technology, finance					

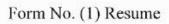
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other

company of any legal form or its committees:

No.	Company Name	Main activity	Membership Type (Executive, non- Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Gulf Elite Co.	Management consulting and human resources	Independent	In personal capacity	-	A limited liability company
2	GlobeMed Saudi Co.	Medical insurance policy management	Independent	In personal capacity	Head of the Nominations and Remunerations Committee (from outside the Board)	A limited liability company
3	Etihad Atheeb Co.	Telecommunications Services	Independent	In personal capacity	Member of the Board of Directors and Chairman of the Nominations and Remunerations Committee	joint stock company
4	Maharah HR Co.	Business and professional services	Independent	In personal capacity	Member of the Board of Directors and Chairman of the Nominations and Remunerations Committee	joint stock company

4)	Personal in	formation	of the Nominated Mer	mber				
Fu	ıll name		Fadhil faw 20					
	ationality		Sauch:					
b)	Academic (Qualificati	ons of the Nominated	Date o	f birth 24.	05.1976		
No	. Qualifica	Special	lization	-				
1	tions		Date of obtaining qualifications		The issuer of the qualification			
2	2			Jan. 2000				King
3.	and the second second		ndustrial	Dec 2001	· JORA			
4.	CXL	Lea	ding for Result	OC+ 2014	503	- Greman		
5.			100 m	001-014	1h)	sead		
-		FAL DY						
Per	Aperiences	of the No	minated Member					
	500	Experie	nce					
20	15 - Nov	G.	Menu Manes	0 = 2				
	2- 2015		neral Manager	& CCO for	SAPIN			
	11- 2012		Stillent for	Food & Date	- 0 -	00 11 .		
		100	at Obe	Ilca Travelechus	110	Chalui		
	102-80		mal manage	for Zamil	W CO VO	WY		
00	5 - 200	Pe	psi Co Int	THE CONTRACT	Alpla	IM.E.		
1) (Ilrrent mon							
		thership is	the board of the					
inv	other comp	bership i	n the board of directors	of other joint stock comp	anies (listed o	non-listed) or		
iny	other comp		Second !	of other joint stock comp or the committees deriving	anies (listed or	non-listed) or		
vo.	Company	Main	the board of directors dless of its legal form of Membership type	r the committees deriving	g from it:			
No.	Company name		3.7 ·	Nature of the membership	Membership	Legal form		
ny lo.	Company	Main	Membership type (executive, non-	Nature of the membership (in personal capacity,	Membership of			
ny Io.	Company	Main	Membership type (executive, non-executive,	Nature of the membership (in personal capacity, representative of legal	Membership of	Legal form		
Vo.	Company	Main	Membership type (executive, non-executive,	Nature of the membership (in personal capacity,	Membership of	Legal form of the		
Vo.	Company	Main	Membership type (executive, non-executive,	Nature of the membership (in personal capacity, representative of legal	Membership of	Legal form of the		
No.	Company	Main	Membership type (executive, non-executive,	Nature of the membership (in personal capacity, representative of legal	Membership of	Legal form of the		
1. 2. 3.	Company	Main	Membership type (executive, non-executive,	Nature of the membership (in personal capacity, representative of legal	Membership of	Legal form of the		





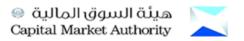
	THE CONTRACT			NAME OF TAXABLE PARTY.	ber					
	name		Hani Al		Albukhaitan	n				
	onality Soundi Date of birth 23/02/1981						81			
) A	CONTRACTOR OF THE PROPERTY OF THE PARTY OF T	CONTRACTOR OF THE PARTY OF THE	s of the Nomina	ated M	CONTRACTOR OF THE PROPERTY OF			San II		
No.	o. Qualifica Specialization				Date of ol qualifications		The issuer of the qualification			
1.	Master	Mas	er Accounti	مع	12/2011			UCMO, US		
2.	Buchelor	A	country	,	12/200	9		UCMO,	US	
3.	Diploma	M	atileting		2003	() () () () () () () () () ()	MLS	MLS International a		
4.	Diploma				200	191	IPA, Dammam			
5.	License	C	PA, US		2021			us N	ASBA	
) E	xperiences o	f the Nom	inated Member			Mary		Contract of the Contract of th		
Perio	od	Experien	ce							
_	7 21 May 1	0.1.	La CEA O	+ AI	Sagr Insura	nce Co.				
son	2021- NOW	ACH	my the w		July 11.					
Vov	2011- NOW	20 Inv	estments on	d Tre	acury office	r at Me	ethile Al	GI ANB	Compa	
Vou Lpr.	2011- NOW 2013- Dec 20 2012- Oct 20	20 Inv	estments on	d Tre	asury office	at Me	ethile Al	GI ANB	Compa	
Vou Lpr.	2011- NOW 2013- Dec 20 2012-Oct 20	20 Inv	estments an	d Tre	asury office ad Brelsetry	office	ethise Al	GI ANB La Insu	Compa wee (
Vou Lpr.	2011- NOW 2013- Dec 20 2012- Oct 20	20 Inv	estments an	d Tre	asury office ad Brelgetry	office	ethise Al	GI ANB La Insu	Compa wee C	
Jan Vou Lpr.	2013- Dec 20 2013- Oct 20	20 Inv	estments an	d Tre	asury office and Bredsetry	at Me	at we	GI ANIB La Insu	Campa wee (
Vou Apr.	2013- Dec 20 2012- Oct 20	20 Inu 73 Fin	estments an	d Tre	asury office ad Brelgetry	rat Me	ethife Al			
Vov Apr.	2013 - Dec 20 2012 - Oct 20 urrent mem	73 Fin.	estments an	d Tre	asury office and Brelgetry s of other joint st	office	at we			
Vov Apr.	2013 - Dec 20 2012 - Oct 20 urrent mem other comp	73 Fin.	estments and Repertured Reperture	d Tre	aswy office ad Brelgetry s of other joint st or the committee	office tock compa	at we	or non-list		
Vov Apr.	2013 - Dec 20 2012 - Oct 20 urrent mem	73 Find	estments an	d Tre	aswy office ad Brelgetry s of other joint st or the committee	office tock compa es deriving embership capacity,	at wo	p Legal of	ed) or form	
Vov Apr.	2013 - Dec 20 2012 - Oct 20 urrent mem other company	73 Find	the board of d dless of its lega Membership (executive, executive,	irector type	s of other joint st or the committee Nature of the me (in personal representative	office tock compa es deriving embership capacity,	at we mies (listed of from it:	p Legal of	ed) or form	
Her.	2013 - Dec 20 2012 - Oct 20 urrent mem other company	73 Find	the board of d dless of its lega Membership (executive, executive,	irector type	s of other joint st or the committee Nature of the me (in personal representative	office tock compa es deriving embership capacity,	at we mies (listed of from it:	p Legal of	ed) or form	
Nov Hpr.	2013 - Dec 20 2012 - Oct 20 urrent mem other company	73 Find	the board of d dless of its lega Membership (executive, executive,	irector type	s of other joint st or the committee Nature of the me (in personal representative	office tock compa es deriving embership capacity,	at war war and the state of committees	p Legal of	ed) or form	



1) Pe	ersonal inf	orma	tion of the Nomi	nated Membe	er:						
Full	Full Name Yasser bin Muhammad bin Atiq Al-Harbi										
Nationality Saudi			İ	Date o	of Birth	25/05/1390 H					
		idemic Qualifications of the Nominated Member:									
No.			ualification		ication Specialization			Date of the Awarded Degree	The name	of the Awardi	ng Entity
1		Bache	elor of		Linguistics	1990	Kin	g Saud Univers	ity		
2		PhD Information Systems 2005									
3) Experiences of the Nominated Member:											
Per	iod Experien	ice			Period Ex	perience					
From	1438H until	now			Head of Rad Internatio	nal Real Estate Offi	ce				
Froi	m 1990 to 20)19		Founder, \	ice Chairman and CEO of	Apral International	www.apral.c	om			
Fro	m 2004 to no	ow			Saudi Compu	•					
	m 2006 to no				Saudi Managem						
	m 2006 to 20				American Project Manag		PMI				
	m 2006 to no			_,	Saudi Economi		- · · ·				
	m 2003 to 20				e Board of Directors of Ho			A wa la i a			
	m 2009 to 20 m 2009 to 20				tors of the Arab Company tors of Al-Amthal Education						
	m 2009 to 20				of the Board of Directors o						
	m 2008 to 20		Board of Directors		Saudi Company for Projections				olic of Egypt		
	m 2009 to 20		Board of Birectors	or the LByptian	Chairman of the Saudi-F	•		ts / i ab riepak	nic or Egypt		
	m 2010 to 20			Vi	ce Chairman of the Saudi						
Fro	m 2009 to 20)15			Vice President of the Sauc	di-Swiss Business Co	ouncil				
Fro	m 2012 to no	ow			Saudi French Bu	ısiness Council					
Fro	m 2012 to no	ow			Saudi Canadian B	Business Council					
Fro	m 2009 to 20)14			Saudi-Ukrainian E	Business Council					
	m 2009 to 20				al Youth Business Committ						
	m 2009 to 20		Youth Business Committee of the Chamber of Commerce in Riyadh								
From	1429H to 14	133H		Small and Medium Enterprises Committee of the Chamber of Commerce in Riyadh Saudi businessmen delegation to the Arab League meetings							
	in 2008	112		Sauc			e meetings				
	m 2008 to 20 m 2011 to 20			Mambar of	Youth Arab Leaders the Board of Directors of		nd Dank Mu	ccat			
	m 2011 to 20				of the Board of Directors						
	m 2006 to 20				f the Board of Directors of						
	m 2010 to 20				of the Board of Directors o			•			
	m 2012 to no				e Board of Directors of Al-			-			
4) C	urrent men	nbers	hip in the board	of directors of	of other joint stock cor	npanies (listed o	or un-listed) or any othe	er		
			al form or its con		,	•		•			
No.	Company N		Main act		Membership Type (Executive, non- Executive, Independent)	Nature of the Mer personal cap representative of l	pacity,	Membership of Committees	Legal form of the Company		
			Property insurance	e, engineering			· · · · · · · · · · · · · · · · · · ·				
			insurance, marin				tarrat t				
	Al Ahlia		motor insuran			In personal capacity		investment Committee,	Listed joint		
1	Cooperat		insurance, liabilit		Independent			Remuneratio	stock		
	Insuranc		professional m			p=:52:74:0	1 * * * * * * * * * * * * * * * * * * *	n and	company		
	Compar	ıy	insurance for doc insurance, fire in					Nominations			
			breach of trust								
			טובטבוו טו נושאנ	madrance	L	l					



a) Pe	rsonal infor	mation o	of the Nominated	Memb	er								
Full 1	name		Mohammad Tala	al Himo	di								
Nationality Saudi						Date	Date of birth		11/197	6			
b) A	cademic Qu	alificatio	ns of the Nomina	ted Me	ember								
No.	Qualifica tions	Specialization			Date qualifi	of of cations	btainin	g the	qualifi		of	the	
1,	Master	Indus	strial Engineering	Engineering							Aziz University		
2.	Bachelor	Indus	strial Engineering			2000)		King Ab	dul-Aziz	Univ	ersity	
3.													
4.													
5.													
c) E	xperiences o	of the Nor	minated Member				14.11						
Peri	od	Experie	nce										
202	21 – Present	Plant general manager at SPIMACO ADDWAIAH											
20	15 – 2021	Vice President Operations at Saudi Cable Company											
20	012 - 2015	Procurement Infrastructure Category Head National Commercial Bank, Jeddah											
20	010 - 2012		General Manager at Himdi Pharmacy & Store, Makkah										
20	008 - 2009	Gene	eral Manager at Aral	b Poultr	y Breed	ers Comp	any OMN	MAT, Jedo	dah				
	006 - 2008		duction Manager Sa			-							
			in the board of di							or non-	-liste	ed) or	
any	other comp	any, rega	ardless of its legal	form	or the	committ	ees deri	iving fro	m it:				
No.	Company	Main	Membership	type		e of the r		* 1	embersh	* 1	gal	form	
	name	activity	` '	non-	,	personal		* 1		of		the	
	1		executive,			sentative	of l	egai co	mmittee	s co	mpaı	ıy	
			independent)		perso	n)				_			
1,													
2.										_			
3,										_	_		
4.													



A) Personal information of the Nominee									
Full	name	Humoud Ali Humoud Al-Hamzah							
Nat	ionality	Saudi Date of birth			th	1403/03/07			
B) /	B) Academic Qualifications of the Nominee								
#	Qualifications	Major	Major		Date of obtaining the Degree		arding Entity		
1	Master of Business Administration	Concentration in Fi	inance		2015	Barry University, US			
2	Bachelor of Science	in Finance			2007	Prince Sultan University, Riya Saudi Arabia			
C) V	Vork Experience of the	Nominated Membe	r						
	Period			Are	as of Experience				
	Feb 2018 – Present FO, Jan 2022 – Present	Arabi	ian Pipes (Company, R CFO,	iyadh, Saudi Arabia Fe Jan 2022 – Present	b 2018 – Present			
J	an 2010 – Jan 2018		A	1-Rajhi Ban Senior I	k, Riyadh, Saudi Arab Relationship Manager	ia ,			
5	Sep 2007 – Jan 2010	Arab National Bank, Riyadh, Saudi Arabia , Relationship Manager							
	Current membership in the ardless of its legal form o				panies (listed or non-list	ed) or any other (company,		
#	Company Name	Main activity	Membe (exe	rship type cutive, cecutive, endent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company		
1									
2									
3									
4									
5									