Form No. (1) Resume

A) P	ersonal information	of the Nominated Me	ember						
Full name		Khalid Ali Ibrahim Otain Saudi Date of birth 27/1/1389H							
Nationality		Saudi	Date of birth						
B) A	cademic Qualificatio	ns of the Nominated	Member						
#	Qualifications	Specialization	Specialization Date of obtaining the qualifications		Name of Awarding Entit				
1	Bachelor Degree	Accounting	1993		King Saud University				
2	Certification	Certified Public Accoun			Saudi organization for Chartered and Professional Accountants (SOCPA)				
3	Certification	Certified Fraud Examination (CFE)	er 2003			Association of Certified Fraud Examiners - USA			
4	Certification	Certified Management Accountant (CMA)	2006		The institute of certified management accountants - Australia				
5	Certification	n Financial Fraud Examiner (FFE) 2024				Saudi organization for Chartered and Professional Accountants (SOCPA)			
C) W	ork Experience of the	Nominated Member							
	Period	Areas of Experience							
1993 – 1998		Auditor in Ernst & Young							
1998 – 2000		Special assignment specialist at Texaco Saudi Arabia (Saudi Chevron)							
2000) – 2005	Private work, financial and administrative consultant and training							
2005 – 2006		Partner in Talal Abu Ghazaleh & Co. firm							
2006– 2007		Owner Professional Opinion for training - financial and administrative consultant and training							
2007– May 2009		Manager in Ernst & Young							
May	2009 – 2018	Managing Partner in International Accountants							
Oct :	2018 – Nov 2019	Partner in Ernst & Young							
Dec	2019 – till now	Partner in International Accountants							
2024- till now Pa		Partner in Tarh Capital							
	-	board of directors of oth the committees deriving		panies (listed or non-	listed) or any othe	er company,			
#	Company nam		Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company			
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Form Curriculum vitae

A) N	ominee Persor	nal infor	mation								
Full Name:				Osama Saleh Ibrahim Alhodithi							
Nationality			S	Saudi Date of Birth		Date of Birth	06/01/1388H				
B) N	ominee Acade	mic Qua	lificatio	ns:							
SL. #.	De	gree		Major		Year of Graduation		Academic Institution			
1	Bachelor's degr	ee		Accounting	199	992		King Khalid University			
2	program			Global credit	199	996		Chase			
3			Computer and Information System		997		University of Detroit				
C) N	ominee Praction	cal Expe	rience								
	Period					Field of Experience					
	2022-PRESENT			HEAD OF INTERNAL AUDIT – Royal Commission of Riyadh City (RCRC)							
March 2020- June2022 GRO			GROUP	GROUP CHIEF OF INTERNAL AUDIT - SALIC							
Sep 2019 – Feb 2020 HEA			HEAD (HEAD OF INTERNAL AUDIT - HRDF							
Dec 2018 – June 2019 HEA			HEAD (HEAD OF INTERNAL AUDIT - TAWUNIYA							
				IEAD OF INTERNAL AUDIT -THE MEDITERRANEAN & GULF NSURANCE&REINSURANCE							
2005 - 2013 DIR			DIRECTOR – INTERNAL AUDIT & COMPLIANCE • CAPITAL MARKET AUTHORITY (CMA)								
1999-	2005			NTERNAL AUDIT /QUALITY ASSURANCE - ALFAISALIAH GROUP							
1993 - 1995 & 1997 – 1999 AUD		AUDIT	UDIT SENIOR - ERNST & YOUNG								
	urrent Membe Itus or commit			tock Companies (L	Listed/	Non-Listed) or oth	er compa	nies of any	legal		
SL. #.	Company	Main Activities		Membership St (Executive/No Executive/Inde ent	on-	Method of appoint (nominated as a shar appointed by a shar with the right of appo under the company's nominated by a shar	eholder, eholder ointment bylaws,	Commit tees Members hip	Busin ess For m		
1	Alrajhi Bank	Banks		Independent		nominated by a shareholder		Audit Committee member	Listed Company		
	Alawwal investment	Investments and capital management		Independent ent		nominated by a shareholder		Audit Committee member	Closed company		
3	SIRC (PIF)	Recycling		Independent		nominated by a share	nolder		PIF company		
	Soudah Development (PIF)	Real Estate development		Independent		nominated by a share	nolder		PIF company		

5	King Faisal Specialist Hospital & Research Centre	Health care	Independent	J	Committee	Semi- Governmen tal sector
6	Mumtalakat	Services	Independent	J		Subsidiary of listed co.
7	Tharwah	Commercial & Professional Svc	Independent			Listed Company
8	Miral	Health Care Equipment & Svc	Independent			Listed Company



Form Curriculum vitae

A) N	ominee Person	al informa	ation								
Full Name:			Nim	Nimer Nassir AbdulKarim Alharbi							
Nati	onality		Sau	di		Date of Birth	21/08/14	400H			
B) N	ominee Acade	mic Qualif	ications	:							
SL. #.	Deg	gree		Major Year of Grade		Year of Graduati	on	Academic Institution			
	Diploma			lmin Office	14	Co			Alasima National Commercial Secondary Institute		
2											
C) N	ominee Practio	al Experie	nce								
	Period			Field of Experience							
2007-2012 Gene			eneral ma	eral manager of Nafee global Co.							
From 2012 till now Gener			eneral ma	eral manager of Reverse Technology for commerce							
From	2012 till now	G	eneral ma	ral manager of Business Climate Est.							
				d member and chairman of nomination and remuneration committee of Filling and ing Materials MFG Co. (FIPCO)							
	urrent Membe	-		ck Companies (L	.isted	/Non-Listed) or othe	er compa	nies of any	legal		
Sta		lees there	:01.			Method of appoint	ment				
SL. #.	Company	Main Activities		Membership St (Executive/No Executive/Indepent	on-	(nominated as a share appointed by a share with the right of appo under the company's nominated by a share	eholder, eholder intment bylaws,	Commit tees Members hip	Busin ess For m		
1	FIPCO	Materials		Independent		personal		nomination and remunerati on committee	Public Listed		
2											
3											
4											
5											
9											

