

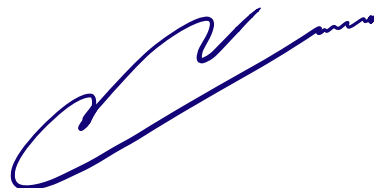
Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Nimer Nassir AbdulKarim Alharbi				
Nationality		Saudi	Date of birth		21/08/1400H	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Diploma	Admin Office	1420H		Alasima National Commercial Secondary Institute	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2007-2012		General manager of Nafee global Co.				
From 2012 till now		General manager of Reverse Technology for commerce				
From 2012 till now		General manager of Business Climate Est.				
From Jan 2019 till now		Board member and chairman of nomination and remuneration committee of Filling and Packing Materials MFG Co. (FIPCO)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	FIPCO	Materials	Independent	personal	nomination and remuneration committee	Public Listed



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Ahmed Abdullatif Ahmed Albarrak				
Nationality		Saudi	Date of birth		25/03/1980	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Systems Engineering	05/02/2003	King Fahad University of Petroleum and Minerals		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
Since Jan. 2019 till now	Chairman of Filling and packing Material MFG. Co. (FIPCO), Saudi Joint Stock Co.					
Since 2016 till now	Chairman of Dana Ice Cream (limited Co.)					
Since 2009 till now	General Manager – Bina Engineering Services					
Jan 2016 – Dec 2018	Executive board member and the Managing Director of Filling and packing Material MFG. Co. (FIPCO), Saudi Joint Stock Co.					
May 2007 – Jan 2009	Operation Manager – Bina Precast					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Filling and Packing Materials MFG Co. (FIPCO)	Materials	Non-Executive	Personal	-Executive Committee - Nomination and Remuneration Committee - Governance Committee	Public listed



Form No. (1) Resume

A) Personal information of the Nominated Member										
Full name		Faisal Muhammad Helal Alharbi								
Nationality		Saudi	Date of birth		Oct. 26, 1983					
B) Academic Qualifications of the Nominated Member										
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity					
1	BACHELOR	Marketing	01/06/2013		King Abdulaziz university					
2	MASTER	Business Administration	21/05/2017		Dar Aluloom university					
C) Work Experience of the Nominated Member										
Period		Areas of Experience								
Jan. 2019 till now		Vice Chairman and managing Director of Filling and Packing Materials MFG Co. (FIPCO)								
Mar. 2017 till now		Chairman of FPC Industries Co.								
From 2008 till now		General Manager of VAYA Saudi Arabia								
From 2008 till now		General Manager of Savana International								
From Jan. 2016 till Dec. 2018		Chairman of Filling and Packing Materials MFG Co. (FIPCO)								
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:										
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company				
1	FIPCO	Materials	Executive	personal	Executive Committee	Public Listed				



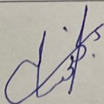
Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	abdullah mohammed helal alharbi					
Nationality	saudi	Date of birth	13/09/1990			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	MASTER	MBA	21/05/2017	Dar aluloom university		
2	BACHELOR	Marketing	01/06/2013	King abdulaziz university		
3						
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2016-now	Member of the board of directors and risk manager at FIPCO					
2009-2015	Business analyst AF NFA investment					
2009-2012	Collabotating columnist for alsharq al-Awsat news paper					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	FIPCO	Materials	Executive	In his personal	Governance	Public
2						
3						
4						
5						

1. البيانات الشخصية للعضو المرشح						
Hathal Safar Abdullah AlOtaibi					الاسم الرباعي Full Name	
May 5,1981		تاريخ الميلاد Date of Birth		Saudi		الجنسية Nationality
2. المؤهلات العلمية للعضو المرشح						
اسم الجهة المانحة Institution		تاريخ الحصول على المؤهل Degree Award Date		التخصص Major	المؤهل Degree	م
King Fahd University of Petroleum and Minerals		01/2008		Electrical Engineering	Bachelors	1
Northeastern University		12/2016		Telecom Systems Management	Masters	2
King Fahd University of Petroleum and Minerals		05/2021		EMBA	Masters	3
3. Practical Experience						
مجالات الخبرة Fields of Experience					الفترة Period	
Country Director – KSA at Sofrecom					05/2021– Present	
Director of Eastern Province at Communications and IT Commission					01/2018 – 05/2021	
Regulations Specialist at Communications and IT Commission					08/2017 – 12/2017	
Communications Engineer at Communications and IT Commission					03/2009 – 07/2017	
Field Engineer at Schlumberger					06/2008 – 01/2009	
4.Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, whatever its legal form is , or the committees emanating from it.				4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة عنها		
الشكل القانوني للشركة Company's legal form	عضوية اللجان Committees Membership	طبيعة العضوية Membership Type	صفة العضوية Membership Type	النشاط الرئيس Main Business	الشكل القانوني للشركة Company's legal form	م
N/A	N/A	N/A	N/A	N/A	N/A	1

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Muhammad Saleh AbdulAziz Alajlan				
Nationality		Saudi	Date of birth		16/10/1966	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	BACHELOR	Social studies	1990		King Saud University	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2019 – Sep. 2020		Project manager of Logistics at Ajlan & Bros. Co.				
2017 - 2019		CEO of Nofodh Real Estate Investment				
2011 - 2017		CEO of Rawaj Estate Marketing				
2005 - 2011		Marketing Manager at Emaar Arabian Shield for Investment Co.				
2003 - 2005		Marketing Manager at Khaled Albaltan Real Estate Group				
2001 - 2003		CEO of alnasser commercial Co.				
1996 - 2001		Marketing Manager (sell & lease unit) at Arriyadh Development Co.				
1990 - 1996		Contracts in charge at Raytheon Technologies "Middle East"				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
N/A						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	ABOBAKAR SALEM A BAABBAD					
Nationality	Saudi	Date of birth	1/12/1387 H			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor of	Islamic law	1413 H	Imam Muhammad bin Saud University		
2	Fellowship member	Corporate finance manager	2018	arab british academy		
3						
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
10 years	Analysis, study and evaluation of joint stock companies listed in the Saudi capital market					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	WESAM AL-ETIHAD COMPANY	Construction	Non-executive	personal capacity		LLC
2						
3						
4						
5						

Form No. (1) Resume

a) Personal information of the Nominated Member									
Full name	Sultan Mohammed A Garamish								
Nationality	Saudi.	Date of birth	18th March 1988						
b) Academic Qualifications of the Nominated Member									
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification					
1.	SOCPA	Certified Public Accountants	2015	SOCPA= Saudi Organization for Certified Public Accountants					
2.	CIA	Certified Internal Auditor	2015	Institute of Internal Auditing					
3.	Mater of Science in accounting	Accounting with a GPA of 4.43	2015	King Abdul Aziz University in Jeddah (KSA)					
4.	PhD Candidate in business administration	Business Administration (Accounting and Finance)	2020 intel now	Morgan State University, Maryland State, USA					
5.	Bachelor	Accounting	2010	King Abdul Aziz University in Jeddah (KSA)					
6.	Intensive Academic English Program	Academic Englis	2019	University of Washington in Seattle, USA					
c) Experiences of the Nominated Member									
Period		Experience							
September 2020 until now		Accounts Manager for United International Transportation Company (Budget) is a Saudi joint stock company, listed since September 2020 until now.							
from October 2015 till October 2017		I worked as assistant manager in BDO company branch in KSA. This is one of the five prominent accounting offices in the world from October 2015 till October 2017. I also supervised consultation works of Zakat and Tax in the company in 2016.							
2015		I worked in the field of financial internal auditing in Jeddah Governorate Municipality in 2015. This is a governmental authority supervising infrastructure works, public services and development in Jeddah. It is an important control work for keeping public finance and following the regime.							
2011 to 2014		<ul style="list-style-type: none"> • Practical experience in the field of accounting and finance in distinguished commercial companies. I worked as senior accountant and accounts supervisor from 2011 to 2014; • Al-Futaim Company ;2013-2014. It is a huge company from Dubai. It is a multi-division and multi-branch company. I worked in its main office in KSA, for the Volvo Heavy Equipment Agency. • Saudi Lebanese Factories Company (2011-2012). It is the most important factory for Chocolate in the Middle East. 							
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:									
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company			
1.	Not applicable								

Form No. (1) Resume

A) Personal information of the Nominated Member									
Full name	ABDULAZIZ TARIQ ABDULLAH ALBASSSAM								
Nationality	SAUDI	Date of birth	19/11/1986						
B) Academic Qualifications of the Nominated Member									
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity					
1	Bachelors	Arts - Economics	2009	American University of Beirut					
2	Postgraduate Diploma	Project Management	2013	University of Liverpool					
3	Masters	Business Administration	2017	London Business School					
4									
5									
C) Work Experience of the Nominated Member									
Period	Areas of Experience								
2010-2017	General Manager - Nasta Development Limited Co.								
2012-2019	Deputy General Manager - Al Bassam International Co.								
2012-2021	General Manager - Al Bassam Global Limited Co.								
2012-2021	CEO - General Trading & Equipment Co.								
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:									
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company			
1	Saudi Lime Industries Co.	Mining	Independent	Personal	Audit	Closed Joint Stock			

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Abdulaziz Abdullah Aloud					
Nationality	Saudi	Date of birth	05-Mar-1980			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor's Degree	Accounting	2001	King Saud University		
2	Master Degree	Finance	2010	Heriot -Watt University		
3						
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2019 - until now	Bahri - Accounting Director					
2002 - 2019	Tasnee - Manager Legal Reporting					
2011 - 2104	Audit Committee Member - Tatweer					
2014 - till now	Audit Committee Chairman - Tatweer					
2011 - 2018	Executive Committee Member - Tatweer					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1-	Saudi Industries Development Co.(Tatweer)	Industrial	Nonexecutive	Representative of Legal entity	Audit committee	close stock

CV Form Number (1)

A) Personal Information of the Nominee				
Full name:		Abdullah AlShaikh		
Nationality:		Saudi	Date of Birth: 05/11/1964	
B) Qualifications of the Nominee				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Bachelor	Accounting	1984	King Saud University
2	Master	Business & Accounting	1992	Aberdeen University
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants
4	License	Zakat and Tax	2021	Saudi Organization for Certified Public Accountants
5				
C) Work Experience of the Nominee				
Term	Areas of Experience			
2019 - now	Oversee Financial and Administrative activities of Saudi Medical Care Group			
2015 - 2021	Audit and Internal Control of Al Yamama Cement Company			
2006 - 2008	Internal Audit of Saudi Stock Exchange (Tadawul)			
1994 - 1996	Oversee Financial and Administrative activities of Al Makteb Company			

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Al Salam Company	Healthcare	Non-Executive	Representative	Board	Close Joint-Stock
2	Al-Takasussi Holding	Trading	Independent	Personal	Exec. Committee	Limited Liability
3	Al Salam Company	Healthcare	Non-Executive	Representative	Audit Committee	Close Joint-Stock
4	NUPCO	Supply Chain	Independent	Personal	Audit Committee	Close Joint-Stock



Form No. (1) Resume

A) Personal information of the Nominated Member

Full name	Dr. Abdullah Saghaier AL-Hussaini		
Nationality	Saudi	Date of birth	20/6/1966

B) Academic Qualifications of the Nominated Member

#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	Ph.D.	Accounting and Auditing	2005	University of Kent
2	Master	Accounting	1997	King Saud University
3	BSc.	Accounting	1990	King Abdulaziz University

C) Work Experience of the Nominated Member

Period	Areas of Experience
2010 - Now	Professor of Accounting and Auditing - Dean at Prince Sultan University
2005 - 2010	Finance and HR
2000 - 2005	Administrative and Financial Consultations / Zakat and Tax
1990 - 2000	Accounting and Auditing

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Allianz	Insurance	Independent	In personal	AC / NRC	Listed
2	AlKhaleej	Training Education	Independent	In personal	AC	Listed

نموذج رقم 1 السيرة الذاتية

1. البيانات الشخصية للعضو

الاسم الرباعي	فيسل بن عايض بن ضيف الله النفيعي	Faisal Ayed Alnefaie
الجنسية	سعودي	Saudi
تاريخ الميلاد	1391 - 1971	

1. المؤهلات العلمية للعضو

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
1	ماجستير/ Master	اقتصاد/ Economics	2010	Western Illinois University - USA
2	بكالوريوس/ Bachelor	قانون/ Law (LLB)	2019	الجامعة السعودية الالكترونية - الرياض Saudi Electronic University
3	بكالوريوس/ Bachelor	اللغة الانجليزية وآدابها English Language	2006	جامعة الملك عبدالعزيز - جدة King Abdulaziz University
4	دورات متقدمة Advanced Courses	حوكمة الشركات Corporate Governance	2015-2018	UK Governance Institute

2. الخبرات العملية للعضو

الفترة	مجالات الخبرة
2021-2020	مستشار متفرغ وخبير في حوكمة الشركات وحوكمة القطاع العام والمؤسسات الغير ربحية Expert in Corporate Governance
2020-2018	- رئيس ادارة حوكمة الشركات في البنك السعودي الفرنسي Head of Corporate Governance - رئيس ادارة حوكمة الالتزام والعلاقة مع الجهات التنظيمية Head of Compliance Governance
2018-2014	سكرتير مجلس ورئيس الحوكمة بالنيابة في مصرف الراجحي Board Secretary and Acting Head of Corporate Governance at Al-Rajhi Bank
2014-2013	أمين مجلس الادارة ومسؤول الحوكمة في شركة زين للاتصالات Board Secretary at Zain Co.
2013-2011	مدير امانة مجلس الادارة في شركة موبايلي للاتصالات Board Secretariat Manager
2011-2010	أمين مجلس الادارة في شركة بيت الاتحاد المالي Board Secretary at UFH Co.

3. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها:

اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
لا يوجد / None					

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Dr. Mosaab Abdulrahman Aljuaid				
Nationality		Saudi		Date of birth	08/06/1986	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Doctor of Philosophy	Corporate Governance	2017	Durham University , UK		
2	Master	Accounting and Finance	2011	Bangor University , UK		
3	Bachelor	Law	2020	King Abdulaziz University		
4	Bachelor	Accounting	2008	Umm Al-Qura University		
5	Professional Certificate	Accounting	2011	Saudi Organization for Certified Public Accountants		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2020/01- present		Executive Director for Membership and Professional Development, Saudi Organization for Certified Public Accountants (SOCPA)				
2019/01-2019/12		Head of Accounting Department, Umm Al-Qura University				
2012/05-2019/12		Lecturer & Assistant Professor, Umm Al-Qura University				
2012/01-2012/04		Audit Assistant, Ernst and Young (EY)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Bio-acids Company	Bio-acids	independent	personal	Audit committee	Closed joint stock company
2						
3						
4						
5						

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Mamdoh Nasser Sourayia Alsourayia					
Nationality	Saudi	Date of birth	23-11-1988			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Marketing	2016	King Abdulaziz University		
2	Master	Business Administration	2021	Dar Al-Hekma University		
3						
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2006- 2016	Sales					
2014- Now	General Manager					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	United Insulations Co.	Industrial	Executive	personal capacity	Board	Limited Liability Co.

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Nasir Abdullah AlTamimi					
Nationality	Saudi	Date of birth	20/06/1984			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master	Management information System	2011	Claremont Graduate University , California		
2	Bachelor	Technology Management	2009	Pittsburg State University		
3						
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
5 Years	Strategy Execution, Corporate KPIs, Risk Mgmt., Strategy formulation,					
3 years	Process management system, ITIL, Process modeling					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company

CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Raad Nasser Saad Alkahtani		
Nationality:	Saudi	Date of Birth:	14 – 07 - 1977

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	BSc	Electrical Engineering	2000	King Saud University
2				
3				

C) Work Experience of the Nominee

Term	Areas of Experience
2000 – 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)
2003 - 2006	Network operation engineer - STC
2006 - 2007	Senior Supervisor Engineering and Planning - STC
2007 - 2009	Planning Control & Processes Manager - STC
2009 - 2010	Business Planning and Regulatory Manager - STC
2010 - 2018	Business Planning and Performance Director - STC
2018 - Now	Central/Eastern Mobile Deployment Planning Manager - STC

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	WAFA Ins.	Insurance	Independent	Personal Capacity	Investment / Nomination & Remuneration Committee	Listed Joint-Stock Company
2						
3						
4						
5						

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Asma Talal Hamdan					
Nationality	Saudi	Date of birth	16/09/1985			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master	Business Administration	2011	Prince Sultan University		
2	Bachelor	Business Administration	2007	King Saud University		
3	Program	Negotiation	2013	Harvard University		
4	Program	Digital Transformation	2019	University of Virginia		
5	Program	Leadership	2020	INSEAD		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2016 – 2021	Chief Support Services Officer at flynas (IT, HR, Procurement, Project Management Office)					
2011 – 2016	Hewlett-Packard: Sales Planning and Operations, Project Management					
2007 – 2011	Paper House Trading Co: Business Planning and Strategy					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committee's Membership	Legal form of the company
1	Paper House Trading Co.	Paper and advertising materials	Non-executive	Partners Representative	-	Limited Liability Company



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering GPA 4.0/4.0	2005	Colorado State University
2	MBA	Business Administration GPA 4.0/4.0	2004	Colorado State University
3	Certificate in Finance	Finance and investment GPA 4.0/4.0	2005	Colorado State University
4	MSe Masters of Science in engineering	Chemical Engineering GPA 4.0/4.0	1998	University of Tulsa
5	BSe Bachelor of Science in engineering	Chemical Engineering GPA 3.15	1990	King Abdulaziz University
6	Fellowship	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE
7	Advanced Project Management certificate,	Project management, six courses, PMI recognized	2004	Colorado State University
8	Process Management certificate	Eight courses in process management	2004	Colorado State University
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco



C) Work Experience of the Nominated Member	
Period	Areas of Experience
April 2020- Oct 2020	<p><i>Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project (April 2020 - current) Thuwal, Saudi Arabia</i></p> <p>Joined Saudi Aramco Research and Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
Jan 2011 - March 2020	<p><i>King Abdullah University of Science and Technology KAUST projects management (Jan 2011 - March 2020) Thuwal, Saudi Arabia</i></p> <p>Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line.</p> <p>I led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p><i>King Abdullah University of Science and Technology KAUST mega Project (Jan 2009 - Nov 2010) Jeddah-Thuwal, Saudi Arabia (A founding member)</i></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p><i>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project (Aug 2006-Dec 2008) Houston, USA</i></p>



	<p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p>Saudi Aramco Facilities Planning Dept. (Aug 1999 - Feb 2000)</p> <p>FPD is responsible for preplanning of all Aramco capital projects and of planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</p> <p>Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
Oct 1990 - July 1999	<p>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</p> <p>Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in the engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Saudi Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.</p>
Mar-Oct 1990	<p>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</p> <p>Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had the important role to advise Saudi Arabian customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties</p>
2010-now	<p>International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.</p>



20009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-now	Member of the board of college of engineering, king Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						
4						
5						

Candidate name: Dr Ahmed Sirag Khogeer

signature:

Date: Feb 22, 2021