

**Amending the remuneration policy of the Board of Directors, its committees,
and the executive management**

Item No	Item before modification	Item after modification
8 - 1 - B	A fixed amount annually for each BOD member of 100,000 SR annually and not exceeding 500,000 SR	The bonus of the member of the Board of Directors for membership of the Board shall be one hundred and fifty (150) thousand riyals per year and the total amount of bonuses and financial or in kind benefits received by the member amounts to 500 thousand riyals per year