

Table of the Proposed Changes in the By-Laws

Article	Current	Proposed	Details
1	Incorporated in accordance with the provisions of the Law on Supervision of Cooperative Insurance Companies and its Implementing Regulations, the Companies' Law, Capital Market Authority Law and Regulations and company Bylaws, a Saudi Joint Stock Company between the Shareholders, whose provisions are presented below.	Incorporated in accordance with the provisions of the Law on Supervision of Cooperative Insurance Companies and Its Implementing Regulations. The Companies' Law, Capital Market Authority Law and Regulations and company Bylaws, a Saudi Joint Stock Company between the Shareholders, whose provisions are presented below.	Removal
3	The Company's Objective include carrying out the business of cooperative insurance in the health insurance sector. Bupa Arabia Company shall carry out all the works necessary for achieving its Objective, whether in the field of cooperative insurance	The Company's Objective include carrying out the business of cooperative insurance in the branch of health insurance. Bupa Arabia Company shall carry out all the works necessary for achieving its Objective, whether it be in the field of cooperative	Removal

Bupa Arabia for Cooperative Insurance

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or investment. Bupa Arabia Company may acquire, transfer, sell, exchange, or rent immovable property and cash, either directly or by way of companies established or acquired by the Company, or by collaborating with other entities.

The company carries out its activities to the provisions of the Cooperative Insurance Companies Supervision Law, its Implementation Regulations and other Regulations applicable in the Kingdom of Saudi Arabia and after obtaining the necessary licenses from the competent authorities, if any.

The Company may incorporate limited liability companies. Or closed joint stock companies. It may also own shares in other existing companies or merge with them. It has the right to participate with third parties in the incorporation of joint stock companies or limited liability companies. The companies that the Company incorporates, participates in or merges with must do business or financial

insurance or investment of its money. Bupa Arabia Company may acquire, transfer, sell, exchange, or rent immovable property and cash, either directly or by way of companies established or acquired by the Company, or by collaborating with other entities.

The company carries out its activities to the provisions of the Cooperative Insurance Companies Supervision Law, its Implementation Regulations and other Regulations applicable in the Kingdom of Saudi Arabia and after obtaining the necessary licenses from the competent authorities, if any.

The Company may incorporate limited liability companies. Or Sole Proprietorship companies. It may also own shares in other existing companies or merge with them. It has the right to participate with third parties in the incorporation of joint stock companies or limited liability companies. The companies that the Company incorporates, participates in or merges with must do business or financial

Edit

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CR number: 4030178881

Paid-up capital: SAR 1,200,000,000

Authorized capital: SAR 1,200,000,000

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هاتف ۹۱۱ ۹۲۰ س ۹۲۰ « +۹۱۱ ۹۲۰ س ۹۲۰ « +۹۱۱ ۹۲۰ په +۹۱۱ وا۲۰ په طائف



	activities similar to the	activities similar to the	
	objective of the Company or	objective of the Company or to	
	to support achieving its	support achieving its objective,	
	objective, after fulfilling the	after fulfilling the requirements	
	requirements of the	of the regulations and	
	regulations and instructions	instructions and after obtaining	
	and after obtaining the	the approval from the	
	approval from the responsible	responsible authority, the	
	authority, the Saudi Arabian	Saudi Arabian Monetary	
	Monetary Authority.	Authority.	
	11.1The company shares shall	11.1The company shares shall	
	be nominal shares and not	be nominal shares and not	
	allowed to be issued at less	allowed to be issued at less	
	than its nominal value, but	than its nominal value, but may	
	may be issued higher than this	be issued higher than this	
	value, and in the latter case,	value, and in the latter case,	
	the difference in value is	the difference in value is added	
	added in a separate	in a separate component	
	component within of the	within of the shareholders'	
	shareholders' equity. And it	equity. And it may not be	
11	may not be distributed as	distributed as dividends to	
	dividends to shareholders, and	shareholders, and the share is	Addition
	the share is indivisible in in	indivisible in in front of the	Addition
	front of the company, if the	company, if the share	
	share possessed by multiple	possessed by multiple persons,	
	persons, they must be entitled	they must be entitled to	
	to choose one of them to	choose one of them to	
	represent them in the use of	represent them in the use of	
	rights related to it, and these	rights related to it, and these	
	persons will be jointly liable	persons will be jointly liable for	
	for the obligations arising from	the obligations arising from the	
	the ownership of the share.	ownership of the share.	
	11.2 The Company may buy	11.2 The Company, after	
	and sell its shares under the	receiving SAMA's no objection,	

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Employee Share Program, in accordance with the Companies Law Regulations and the restrictions that have been issued by the regulatory authorities. may buy and sell its shares under the Employee Share Program, in accordance with the Companies Law Regulations and the restrictions that have been issued by the regulatory	
Companies Law Regulations and the restrictions that have been issued by the regulatory authorities. Program, in accordance with the Companies Law Regulations and the restrictions that have been issued by the regulatory	
and the restrictions that have been issued by the regulatory authorities. the Companies Law Regulations and the restrictions that have been issued by the regulatory	
been issued by the regulatory and the restrictions that have been issued by the regulatory	
authorities. been issued by the regulatory	
, , , ,	
authorities.	
Shares issued by the founders 1.Shares issued by the founders	
may only be traded after the may only be traded after the	
publication of the financial publication of the financial	
statements for a period of two statements for a period of two	
financial years not less than financial years not less than	
(12) months from the date of (12) months from the date of	
incorporation of the company. incorporation of the company.	
And the instruments of these And the instruments of these	
shares shall be marked with shares shall be marked with	
what indicating its type and what indicating its type and	
date of incorporation of the date of incorporation of the	
company and the period company and the period during	
during which the trade which the trade prevented.	
12 prevented. During the 2.During the Prohibition Period, Split	
Prohibition Period, the transfer of ownership of	
transfer of ownership of the the shares may be allowed in	
shares may be allowed in accordance with the sale of the	
accordance with the sale of rights from one of the founders	
the rights from one of the distribution to another founder or heirs of	
founders to another founder one of the founders in the	
or heirs of one of the founders event of his death to third	
in the event of his death to parties or in the case of	
third parties or in the case of execution of the founder's or	
execution of the founder's or insolvent assets, Others.	
insolvent assets, Others. The 3.The provisions of this article	
provisions of this article shall shall apply to the founders'	
apply to the founders' entitlement in case of capital	

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	entitlement in case of capital increase before the expiry of the prohibition period.	increase before the expiry of the prohibition period.	
13	The Extraordinary General Assembly can approve to increase the Company's capital, after obtaining the approval from the competent authorities, and provided that the capital has been fully paid. At the issuance time of the General Assembly's resolution with the approval of increasing the capital, the shareholders of the shares have the priority right, in the subscription of new shares issued for pecuniary shares, and those shareholders shall be notified for their priorities, if any, by the publication in a daily newspaper or informing them by registered mail for the capital increase resolution and the shareholders shall be notified the terms of the subscription, subscription's period, the date of the beginning and the end of the subscription. Extraordinary General Assembly is entitled to stop regular work priority right form the shareholders to subscribe capital increasing in	1.The Extraordinary General Assembly can approve to increase the Company's capital, after obtaining the approval from the competent authorities, and provided that the capital has been fully paid. 2. The Extraordinary General Assembly can approve, in all cases, the allocation of the issued shares upon increasing the capital, or part thereof, to the employees of the company, and its subsidiary companies, or some of them, or any of the them, as required and applicable. The shareholders cannot exercise their right of priority over the Company allocating shares assigned to employees. 3.At the issuance time of the General Assembly's resolution with the approval of increasing the capital, the shareholders of the shares have the priority	Addition

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exchange for pecuniary shares or giving the priority to nonshareholders in cases it deems appropriate for the benefit of the company. A shareholder entitled to priority sale or waived the right during the period from the time of capital increase resolution has been approved by the General Assembly till the last day of subscribe for the new shares associated with these rights, according to the regulations laid down by the competent authority.

right, in the subscription of new shares issued for pecuniary shares, and those shareholders shall be notified for their priorities, if any, by the publication in a daily newspaper or informing them by registered mail for the capital increase resolution and the shareholders shall be notified the terms of the subscription, subscription's period, the date of the beginning and the end of the subscription.

4. The Extraordinary General Assembly is entitled to stop regular work priority rights from the shareholders to subscribe capital increasing in exchange for pecuniary shares or giving the priority to nonshareholders in cases it deems appropriate for the benefit of the company.

5.A shareholder entitled to a priority sale or has waived the right during the period from the time of the capital increase



		resolution has been approved by the General Assembly till the last day of subscription for the new shares associated with these rights, according to the regulations laid down by the competent authority.	
14	The Extraordinary General Assembly may decide by way of a resolution to decease the Company's capital if the capital is more than the Company's need or it is losing, after obtaining the approval from the competent authorities, and provided that the paid in capital of the insurance company after the capital reduction not less than (100) a hundred million riyals as a minimum paid in capital for insurance company or an insurance company carrying on at the same time acts of reinsurance (200) two hundred million riyals. Such resolution may only be passed after recitation of a special report prepared by the auditors regarding reasons for such reduction, company's	1.The Extraordinary General Assembly may decide by way of a resolution to decease the Company's capital if the capital is more than the Company's need or it is losing, after obtaining the approval from the competent authorities, and provided that the paid in capital of the insurance company after the capital reduction not less than (100) a hundred million riyals as a minimum paid in capital for insurance company or an insurance company carrying on at the same time acts of reinsurance (200) two hundred million riyals. Such resolution may only be passed after recitation of a special report	Split

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obligations, and the reduction effects on these obligations. If the reduction is the result of the fact that the capital exceeds the Company needs, creditors should be invited to intimate their objections within (60) days from the date of announcement of the resolution for reduction in a daily newspaper distributed in the region where the Company's head office is located. Should any one of the creditors object or submit his documents to the Company within the prescribed time, the Company must then settle his debts immediately or provide him with sufficient guarantee for settlement if the same is deferred.	prepared by the auditors regarding reasons for such reduction, company's obligations, and the reduction effects on these obligations. 2. If the reduction is the result of the fact that the capital exceeds the Company needs, creditors should be invited to intimate their objections within (60) days from the date of announcement of the resolution for reduction in a daily newspaper distributed in the region where the Company's head office is located. Should any one of the creditors object or submit his documents to the Company within the prescribed time, the Company must then settle his debts immediately or provide him with sufficient guarantee for settlement if the same is deferred.	
The Company is managed by a Board of Directors; the Board of directors shall be composed of (Nine) members elected by	The Company is managed by a Board of Directors; the Board of directors shall be composed of (Nine) members elected by	Deletion & Addition

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the General Assembly for a period not exceeding three Gregorian years. This appointment shall not prejudice the right of the legal person to replace his representative in the Board. The composition of the Board of Directors must reflect independent members. In all cases, the number of members eligible for the independent representation of the Board shall not be less than two or one third of the members of the Board, whichever is greater. The majority of the board members must be nonexecutive.

the General Assembly for a period not exceeding three Gregorian years. This appointment shall not prejudice the right of the legal person to replace his representative in the Board. The composition of the Board of Directors must reflect independent members. In all cases, the number of members eligible for the independent representation of the Board shall not be less than two or one third of the members of the Board, whichever is greater. The Constituent General Assembly shall assign the first term Board Members for a term that is not exceeding 3 years, starting from the announcement of the Ministry of Commerce & Investment of the formation of the company.

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The Board membership ends upon expiry of the term, resignation, death, or by the Board of Directors establishing a breach of duty on behalf of that member such that it 1. The Board membership ends upon expiry of the term, resignation, death, or by the Board of Directors establishing a breach of duty on behalf

Addition

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بوبا العربية للتأمين التعاوني

/٣٥٣٪ الخالديه - تور الإحسان، وحده رقم ا جدة ٣٠٠٣- ٧٥٠٥ ـ المملكة العربية السعودية هاتف ٤٥٦ ـ ٢٠٠ ـ ٩٦٦ ٩٢٠ ـ فاكس ٤٧٢ - ٩٦٦ ٩٢٠ + bupa.com.sa



damaged the interest of the Company, provided that it is coupled with the approval of the Ordinary General Assembly, or upon expiry of membership according to any law or instructions applicable in the Kingdom of Saudi Arabia, or upon more than three consecutive, unexcused absences of Board meetings, or if the member was sentenced to bankruptcy or insolvency, or a request for dissolution was made with his creditor, or if he stopped paying his debts, or if he becomes unconscious, or he is befallen with a mental illness, or if he is convicted of a breach of trust and confidence, or convicted of fraud. However, the Ordinary General Assembly have the right at any time to dismiss all the members of the Board of Directors or some of them without prejudice to the right of the dismissed member towards the company to seek compensation if the dismissal happens for an unacceptable reason, or at the wrong time, and a member of the Board of of that member such that it damaged the interest of the Company, provided that it is coupled with the approval of the Ordinary General Assembly, or upon expiry of membership according to any law or instructions applicable in the Kingdom of Saudi Arabia, or upon more than three consecutive, unexcused absences of Board meetings, or if the member was sentenced to bankruptcy or insolvency, or a request for dissolution was made with his creditor, or if he stopped paying his debts, or if he becomes unconscious, or he is befallen with a mental illness, or if he is convicted of a breach of trust and confidence, or convicted of fraud by a final judgment.

2. The Ordinary General
Assembly has the right at any time to dismiss all the members of the

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Directors may retire, provided that this to be occurred at the appropriate time, otherwise he will be responsible before the company for the damages resulting from the dismissal.

Board of Directors, or some of them without prejudice to the right of the dismissed member towards the company to seek compensation if the dismissal happens for an unacceptable reason, or at the wrong time, and a member of the Board of Directors may retire, provided that this to be occurred at the appropriate time, otherwise he will be responsible before the company for the damages resulting from the dismissal.

- 3. If a member of the Board resigns and has notes on the company's performance, he must submit a written statement to that effect to the chairman of the Board of Directors, and this statement must be presented to the members of the Board of Directors.
- 4. The Saudi Arabian **Monetary Authority** must be informed upon

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the resignation of any member of the Board, or of the termination of his/her Board membership, for any reason other than the end of the Board term, within (5) five working days from the effective date of the end of the membership, taking into account the relevant disclosure requirements. If there were a vacant position If there were a vacant position in the Board of Directors, the in the Board of Directors, the Board continue its business as Board may appoint long as the number of its temporarily- a member for the members shall not less than vacant position among those the minimum number members having the sufficient required for being held, and experience and after obtaining the Board may appoint a no-objection of the Saudi temporarily- a member for the Arabian Monetary Authority, vacant position among those regardless to the order of 17 members having the sufficient getting the votes in the General Deletion experience and after obtaining Assembly, which was elected a no-objection of the Saudi the board of Directors through Arabian Monetary Authority, them, and must notify the regardless to the order of Capital Market Authority within getting the votes in the five (5) five business days from General Assembly, which was the date of appointment and elected the board of Directors the appointment to the AGM through them, and must notify displays at its first meeting, the the Capital Market Authority new member shall complete within five (5) five business the period of his predecessor

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		T	
	days from the date of	only. The Ordinary General	
	appointment and the	Assembly may be held by a	
	appointment to the AGM	resolution from the competent	
	displays at its first meeting,	authority to convene in case of	
	the new member shall	shortage of the number of	
	complete the period of his	members of the Board of	
	predecessor only. The	Directors for a minimum	
	Ordinary General Assembly	number required to take place.	
	may be held by a resolution	In case of resign or terminate a	
	from the competent authority	member of the Board for any	
	to convene in case of shortage	reason, Saudi Arabian	
	of the number of members of	Monetary Authority must be	
	the Board of Directors for a	informed within five (5)	
	minimum number required to	working days from the date of	
	take place. In case of resign or	leaving work and taking into	
	terminate a member of the	account the disclosure	
	Board for any reason, Saudi	requirements related.	
	Arabian Monetary Authority		
	must be informed within five		
	(5) working days from the date		
	of leaving work and taking into		
	account the disclosure		
	requirements related.		
	Subject to the functions	1.Subject to the functions	
	specified for the General	specified for the General	
	Assembly, the Board of	Assembly, the Board of	
	Directors shall have the	Directors shall have the	
	broadest authority in	broadest authority in managing	
18	managing the Company in	the Company in order to	Addition
	order to achieve its objective,	achieve its objective, Within its	
	Within its authority, the Board	authority, the Board may	
	may authorize one or more of	authorize one or more of its	
	its members or any third party	members or any third party to	
	to carry out a certain work(s),	carry out a certain work(s),	

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taking into consideration the related rules and regulations and The Board of Directors has the right to, for example but not limited to, to engage in the bidding, buying and selling real estate and mortgage. The right to contract and signed on behalf of the company and on its behalf as the Board on all types of contracts and documents, including but not limited to the establishment of companies in which the company shares with all its amendments and addendums and the decisions of the amendment and the signing of the agreements and instruments in front of a notary official bodies decades, as well as loans and guarantees, guarantees and instruments for the sale of agreements the purchase of real estate and the issuance of legitimate agencies on behalf of the company, buying and selling and emptying, acceptance and receipt and delivery, and rental and leasing and receivable and payable and the opening of accounts and credits,

taking into consideration the related rules and regulations and The Board of Directors has the right to, for example but not limited to, to engage in the bidding, buying and selling real estate and mortgage. The right to contract and signed on behalf of the company and on its behalf as the Board on all types of contracts and documents, including but not limited to the establishment of companies in which the company shares with all its amendments and addendums and the decisions of the amendment and the signing of the agreements and instruments in front of a notary official bodies decades, as well as loans and guarantees, guarantees and instruments for the sale of agreements the purchase of real estate and the issuance of legitimate agencies on behalf of the company, buying and selling and emptying, acceptance and receipt and delivery, and rental and leasing and receivable and payable and the opening of accounts and credits, withdrawals and deposits with

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withdrawals and deposits with banks and the issuance of guarantees for banks, funds and institutions of government funding and signing all the papers and bonds up and the checks and all commercial papers and documents and all banking transactions.	banks and the issuance of guarantees for banks, funds and institutions of government funding and signing all the papers and bonds up and the checks and all commercial papers and documents and all banking transactions. 2. The Board of Directors may contract for loans of any duration, sell the company's assets or mortgage, sell or mortgage the company's commercial place, or absolve the company's debtors of their obligations, unless these By-Laws include, or the General Assembly issues, restrictions to the powers of the Board of Directors to do so.	
The maximum annual remuneration of the Chairman and members of the Board of Directors shall be (500.000 Riyals) five hundred thousand Riyals annually for their membership in the Board of Directors and their participation in its business, Including additional bonuses in the event of the participation of the member in any committee of the committees. In case the	 The remuneration of the members of the Board of Directors shall be a certain amount, may include attendance allowances for attending meetings, be benefits or a specific percentage of the net profits, and two or more of these benefits may be combined. If the remuneration is a certain percentage of the Company's profits, this 	Deletion, Edit and Addition

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company achieves profits, a ratio of 10% of the net profit may be distributed after deducting the reserves decided by the General Assembly in application of the provisions of the Cooperative **Insurance Companies Control** Law, and after distributing a profit to shareholders not less than 5% of the paid up share capital. This bonus is commensurate with the number of sessions attended by the member, and any other estimate is otherwise invalid. In all cases, the sum of the remuneration of the member of the Board of Directors shall not exceed the amount of (500.000 Rival) five hundred thousand Riyals annually, within the limits stipulated by the Companies Law and Regulations. The maximum limit of the attendance allowance for the sessions of the Board and its committees shall be (5000) for each session, not including travel and accommodation expenses. Each member of the Board, including the President of the Board, shall be paid the actual

percentage may not exceed (10%) of the net profits, after deducting the reserves decided by the General Assembly in implementation of the provisions of the cooperative insurance companies regulation, and the Companies law, and after distributing dividends to the shareholders, which dividends shall not be less than (5%) of the paid-up capital of the Company, provided that the entitlement to this remuneration, is proportional to the number of Board meetings attended by the Board member, and any other cost estimate, in relation to the cost of attending the Board meetings, which contradicts this clause, shall be invalid.

3. In all cases, the sum of the remuneration that a member of the Board of Directors receives shall not exceed the sum of

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expenses incurred by them to attend meetings of the Board or committees emanating from the Board of Directors, including travel, subsistence and subsistence expenses. The report of the Board of Directors should include a comprehensive statement of all the remuneration received by the members of the Board of Directors for the financial year from remuneration, allowances and other expenses incurred by the members of the Board. It also includes a statement of what the members of the Board have received as employees, administrators, Technical or administrative matters or consultations. It shall also include a statement of the number of meetings of the Board and the number of meetings attended by each member from the date of the meeting of the General Assembly.

five hundred thousand riyals per annum (with the exception of the Board Chairman and the members of the Audit Committee), in accordance with the regulations set by the Capital Market Authority.

- 4. The Board of Directors determines the bonus for the Chairman of the Board. The Chairman's bonus is not limited to the annual remuneration cap of the board members. If the Chairman's bonus exceeds the annual cap SAMA's No-Objection must be obtained.
- 5. The Annual Board Report to the General Assembly should include a comprehensive statement of all the remunerations, expenses and other benefits that the members of the Board received during the fiscal year. It shall also include a statement of what the members of the Board have received



		as providers of work services, or as administrators, or what they have received in exchange for technical, administrative or consulting work. It must also include a statement of the number of Board meetings attended by each member from the date of the most recent meeting of the General Assembly.	
20	From among its members, the Board of Directors shall appoint a Chairman and a Vice Chairman for the Company. The Board also appoints the Chief Executive, it may appoint a delegated member and gathering or combining the post of both the Chief Executive and Managing Director in one person, but it is not allowed to combine the post of Chairman of the Board and any executive position of the company, the Chairman has the right to sign for the company and implementing Board decisions. The Chairman of the Board of Directors has to represent the company in	1.From among its members, the Board of Directors shall appoint a Chairman and a Vice Chairman for the Company. The Board also appoints the Chief Executive, it may appoint a delegated member and gathering or combining the post of both the Chief Executive and Managing Director in one person, but it is not allowed to combine the post of Chairman of the Board and any executive position of the company, the Chairman has the right to sign for the company and implementing Board decisions. 2.The Chairman of the Board of Directors has to represent the	Deletion/Edit/ Addition

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courts, tribunals and others, And has the representation of the company in front all the administrative courts (the Board of Grievances), at all official entities and all types and degrees of the courts, execution and judgment enforcement courts, all juridical and semi-juridical committees and authorities, arbitration authorities, notary public, claims, litigation, pleading and defending, listening to lawsuits, replying, acknowledging, denying, conciliation, assignment, asking for oath or objecting it or abstaining from it, bringing witnesses, evidences, objecting on them, replying, doubting, modifying, claiming for falsification, denying handwritings, stamps or signature, asking for prevention of travel or removing it, asking of confiscation, asking for nondealing, asking for reconsideration, asking for return of honor, asking for preempting ,asking for change of the judge, asking for entry and overlapping, asking for

company in courts, tribunals and others, And has the representation of the company in front all the administrative courts (the Board of Grievances), at all official entities and all types and degrees of the courts, execution and judgment enforcement courts, all juridical and semi-juridical committees and authorities, arbitration authorities, notary public, claims, litigation, pleading and defending, listening to lawsuits, replying, acknowledging, denying, conciliation, assignment, asking for oath or objecting it or abstaining from it, bringing witnesses, evidences, objecting on them, replying, doubting, modifying, claiming for falsification, denying handwritings, stamps or signature, asking for prevention of travel or removing it, asking of confiscation, asking for nondealing, asking for reconsideration, asking for return of honor, asking for preempting ,asking for change of the judge, asking for entry and overlapping ,asking for

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arbitration, approval of arbitration document, appointing experts, arbitrators, objecting on experts and arbitrators reports, asking for their change ,receiving sentences deeds, accepting sentences or denying them, objecting on sentences, asking for appealing ,claiming for company rights from others, claiming for execution of sentences, asking for application of Article 230 from regulation of legal pleads, asking for confiscation and execution, asking for prevention of travel or removing it ,asking for nondealing to collect the company rights ,receiving money cash or cheques, giving quittances, paying the company's debits, receiving deeds, documents and quittances .The Chairman of the Board has the right by a written decision to delegate some of his powers to other members of the Board or from a third party in a direct action or specific action and give the right to agents to appoint others .Board of Directors

arbitration, approval of arbitration document, appointing experts, arbitrators, objecting on experts and arbitrators reports, asking for their change ,receiving sentences deeds, accepting sentences or denying them, objecting on sentences, asking for appealing ,claiming for company rights from others, claiming for execution of sentences, asking for application of Article 230 from regulation of legal pleads, asking for confiscation and execution, asking for prevention of travel or removing it ,asking for nondealing to collect the company rights , receiving money cash or cheques, giving quittances, paying the company's debits, receiving deeds, documents and guittances .The Chairman of the Board has the right by a written decision to delegate some of his powers to other members of the Board or from a third party in a direct action or specific action and give the right to agents to appoint others .Board of Directors determines the salaries.

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determines the salaries, allowances and bonuses for each of the Managing Director and Chief Executive Officer. Board of Directors determines the salaries, allowances and bonuses for each of the Managing Director and Chief Executive Officer. The Board determines the Chairman of the Board bonus in accordance with what is established in Article (19) of this Law. The **Board of Directors shall** appoint a Secretary of the Board. The Board may also be appointed as his adviser/Board or more in various affairs of the company and determines the remuneration of the Board and the company secretary. For Chairman of the Board and Vice President and Managing Director and the Secretary, Board Member and not more than the membership of each of them in the Board cycle, and may be re-elected and the Board at any time to dismiss them or none of them, without prejudice to the right of the isolation of the compensation if the insulation was signed for

allowances and bonuses for each of the Managing Director and Chief Executive Officer. Board of Directors determines the salaries, allowances and bonuses for each of the Managing Director and Chief Executive Officer. The Board of Directors shall appoint a Secretary of the Board. The Board may also be appointed as his adviser/Board or more in various affairs of the company and determines the remuneration of the Board and the company secretary. For Chairman of the Board and Vice President and Managing Director and the Secretary, Board Member and not more than the membership of each of them in the Board cycle, and may be re-elected and the Board at any time to dismiss them or none of them, without prejudice to the right of the isolation of the compensation if the insulation was signed for one reason illegal or at inappropriate time. For Chairman of the Board and Vice President and Managing Director and the Secretary, Board Member and not more



one reason illegal or at inappropriate time.

For Chairman of the Board and Vice President and Managing Director and the Secretary, Board Member and not more than the membership of each of them in the Board cycle, and may be re-elected and the Board at any time to dismiss them or none of them, without prejudice to the right of the isolation of the compensation if the insulation was signed for one reason illegal or at inappropriate time.

2- Vice chairman replaces the chairman in his absence. 3-Managing Director or Chief Executive Officer (jointly or individually) has the right to execute the executive management works of the company and follow the daily work, and has the following powers, for example, but not limited to:

Managing the daily operations of the company, and has all the powers necessary to carry out the company's objects, represent the company in all governmental, official,

than the membership of each of them in the Board cycle, and may be re-elected and the Board at any time to dismiss them or none of them, without prejudice to the right of the isolation of the compensation if the insulation was signed for one reason illegal or at inappropriate time. 3-Chief Executive Officer has the right to execute the executive management works of the company and follow the daily work, and has the following powers, for example, but not limited to: Managing the daily operations of the company, and has all the powers necessary to carry out the company's objects, represent the company in all governmental, official, supervisory and private agencies in and outside the kingdom of Saudi Arabia, and signing contracts in the name of the company, entering into tenders and auctions and do all actions necessary with all parties, Appoint managers and employees of the company or to dismiss them. Appointing and dismissing company



supervisory and private agencies in and outside the kingdom of Saudi Arabia, and signing contracts in the name of the company, entering into tenders and auctions and do all actions necessary with all parties, Appoint managers and employees of the company or to dismiss them. Appointing and dismissing company representatives, legal consultants.

Represent the company at the Ministry of Commerce and investment, Chambers of Commerce and Saudi Arabian General Investment Authority, for issuing commercial registrations, licenses, renewal and cancellation, add and delete activities, open branches and appoint its managers, obtain electronic services, receiving symbols and passcodes, registering brand names and trademarks, file objection on the registration of trademarks. Represent the company at the General Organization of Social Insurance, conduct the subscriptions and sign all dealings and request and

representatives, legal consultants.

Represent the company at the Ministry of Commerce and investment, Chambers of Commerce and Saudi Arabian General Investment Authority, for issuing commercial registrations, licenses, renewal and cancellation, add and delete activities, open branches and appoint its managers, obtain electronic services, receiving symbols and passcodes, registering brand names and trademarks, file objection on the registration of trademarks.

Represent the company at the General Organization of Social Insurance, conduct the subscriptions and sign all dealings and request and apply for the electronic services and receipt of passcodes, request all data and certificates required, apply for employment injury benefits.

Represent the company at the Ministry of finance and the General Authority of Zakat and tax, and sign all documents, and request final or temporary



apply for the electronic services and receipt of passcodes, request all data and certificates required, apply for employment injury benefits.

Represent the company at the Ministry of finance and the General Authority of Zakat and tax, and sign all documents, and request final or temporary Zakat certificates, and delivery of interim and final financial statements.

Represent the company at civil defense and municipality to apply for and receive permits, renewal, modification and cancellation.

Represent the company at the Ministry of Labor and Social Development, Human Resources Development and Recruitment Offices, the Ministry of Foreign Affairs, to open files and issue the visas and receive compensation of visas and recover amounts of visas, and adjust professions and nationalities guarantees and transfer data update and report escape cancellation and licenses and renewal work and

Zakat certificates, and delivery of interim and final financial statements.

Represent the company at civil defense and municipality to apply for and receive permits, renewal, modification and cancellation.

Represent the company at the Ministry of Labor and Social Development, Human Resources Development and Recruitment Offices, the Ministry of Foreign Affairs, to open files and issue the visas and receive compensation of visas and recover amounts of visas, and adjust professions and nationalities guarantees and transfer data update and report escape cancellation and licenses and renewal work and add personnel and cancel them, and receive certificates of Saudization, apply for business visits review of Saudi diplomatic missions and embassies and consulates abroad, visa extension and signing contracts with recruitment offices and request electronic services and receipt of symbols and numbers. Secrecy and signing



add personnel and cancel them, and receive certificates of Saudization, apply for business visits review of Saudi diplomatic missions and embassies and consulates abroad, visa extension and signing contracts with recruitment offices and request electronic services and receipt of symbols and numbers. Secrecy and signing agreements to support programs and receive subsidies and settled. The right to operate with the relevant government authorities, including the passport office, in matters relating to; passports, obtaining residence permits, renewal of residence permits, getting replacement for loss or damaged residence permits, making exit re-entry, making of final exit, transfer of sponsorships, transfer of the sponsorship of workers to the company, transfer of data, updating data, changing vocations, settlement, assignment of workers, notification of escape, revoking escape notification,

agreements to support programs and receive subsidies and settled.

The right to operate with the relevant government authorities, including the passport office, in matters relating to; passports, obtaining residence permits, renewal of residence permits, getting replacement for loss or damaged residence permits, making exit re-entry, making of final exit, transfer of sponsorships, transfer of the sponsorship of workers to the company, transfer of data, updating data, changing vocations, settlement, assignment of workers, notification of escape, revoking escape notification, prevention from travel, revoking prevention, revoking visas of exit re-entry, revoking visas of final exits, getting travel visas replacement of loss or damage, getting extension of visit visa, finishing the procedures for the deceased workers, getting statement of workers data (print), dropping workers, review of directorate of

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prevention from travel, revoking prevention, revoking visas of exit re-entry, revoking visas of final exits, getting travel visas replacement of loss or damage, getting extension of visit visa, finishing the procedures for the deceased workers, getting statement of workers data (print), dropping workers, review of directorate of transfer and foreigners, directorate of ports affairs. Represent the company in all governmental, official and security ministries, bodies, authorities as well as emirates of regions, provinces and police departments and centers with all their business or their relations to others. Represent the company with all service providers companies such as telecommunications, fixed line, mobile and internet services, Saudi Electricity Company and National Water Company, to subscribe in its services or waiver or cancel services. Also, have the right on behalf

of the company to sign for all

transfer and foreigners, directorate of ports affairs. Represent the company in all governmental, official and security ministries, bodies, authorities as well as emirates of regions, provinces and police departments and centers with all their business or their relations to others.

Represent the company with all service providers companies such as telecommunications, fixed line, mobile and internet services, Saudi Electricity Company and National Water Company, to subscribe in its services or waiver or cancel services.

Also, have the right on behalf of the company to sign for all the above authorities, issuing power of attorneys or authorization letters for one or more persons, for some or all the above authorities, and giving agents the right to authorize others.



21	the above authorities, issuing power of attorneys or authorization letters for one or more persons, for some or all the above authorities, and giving agents the right to authorize others. The Board shall meet at the company headquarter by an invitation from its Chairman and the Chairman of the Board should be calling for the meeting when so requested by two of the members must call be documented the way in which the Board sees. The Board meetings are held on a regular basis and whenever the need arises, the number of annual meetings of the Board shall not be less than (4) meetings so that there will be at least one meeting every three months. The Board may meet outside the headquarters of the company.	The Board shall meet by an invitation from its Chairman and the Chairman of the Board should be calling for the meeting when so requested by two of the members must call be documented the way in which the Board sees. The Board meetings are held on a regular basis and whenever the need arises, the number of annual meetings of the Board shall not be less than (4) meetings so that there will be at least one meeting every three months.	Deletion
22	The Board meeting shall not be valid except that it will be attended by (six) members themselves or by way of representation provided that the number of members present themselves (four) members at least including an	1. The Board meeting shall not be valid except that it will be attended by (six five) members themselves or by way of representation provided that the number of	Deletion/Edit

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CR number: 4030178881

Paid-up capital: SAR 1,200,000,000

Authorized capital: SAR 1,200,000,000

بوبا العربية للتأمين التعاوني

۳۰/۳۸ الخالديه - نور الإحسان، وحده رقم ا جدة ۷۵۰۵-۳۶۲ المملكة العربية السعودية هاتف ۷۱ - ۹۲۱ ۹۲۰ س ۹۲۰ س ۹۲۰ ۳۲ ۹۲۱ + ۹۲۱ ۹۲۰ bupa.com.sa



independent member, and to be represented by a member of another member to attend meetings of the Board and to vote for them. Board decisions are issued by a majority of the votes of members present or represented, in case the votes are equal, then the side in which the president of the meeting voted for shall precedes. The Board of Directors to issue decisions in the urgent attention of the members scattered things unless a member asks -in writing - meeting of the Board for deliberation in which, in this case these decisions presented to the Board of Directors in the first subsequent meeting.

- members present themselves (four three)
- If the necessary minimum number of valid Board members is not in place, in terms of total available number of active Board members, to enable a quorum for the convening of a meeting of the Board of Directors, due to not meeting the required minimum Board member numbers, as stated in these By-Laws, the remaining Board members must invite the **Ordinary General** assembly to convene within sixty days to elect the necessary minimum number of Board members.
- 3. The Capital Market Authority may invite the ordinary general assembly to convene in the event that the number of Board Members falls below the minimum required to hold a meeting.



		 4. A member of the Board of Directors may not delegate to another person to attend the meeting, except a member of the Board of Directors may delegate to another member of the Board of Directors, to attend on his behalf. 5. Board decisions are issued by a majority of the votes of members present or represented, in case the votes are equals, then the side in which the president of the meeting voted for shall precedes. 6. The Board of Directors to issue decisions in the urgent attention of the members scattered things unless a member asks —in writing — meeting of the Board for deliberation in which, in this case these decisions presented to the Board of Directors in the first subsequent meeting.
24	After obtaining No Objection from the Saudi Arabian	1. After obtaining No Objection from the Saudi Arabian Addition

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Monetary Authority, the company shall have the right to convene a convention to manage the technical services company with one or more of the professionals in the field of insurance companies. The Board members may conclude with the company insurance contracts for their benefit provided that the chairman shall provide the General Assembly with details of those insurance contracts. And a board member of the Board has to notify its direct or indirect interest in the business and the contracts are for the account of the company, and to prove this notification in the minutes of the meeting. This member shall not participate to vote on any decision issued in this regard in the Board of **Directors and General** Assembly. The Chairman of the Board at the AGM held for business and contracts to be one of the members of the Board directly or indirectly, an interest, and is accompanied by a special report from the Report of the External

Monetary Authority, the company shall has the right to convene a convention to manage the technical services company with one or more of the professionals in the field of insurance companies. 2.The Board members may conclude with the company insurance contracts for their benefit provided that the chairman shall provide the General Assembly with details of those insurance contracts. And a board member of the Board has to notify its direct or indirect interest in the business and the contracts are for the account of the company, and to prove this notification in the minutes of the meeting. 3. This member shall not participate to vote on any decision issued in this regard in the Board of Directors and General Assembly. 4. The Chairman of the Board at the AGM held for business. and contracts to be one of the members of the Board directly or indirectly, an interest, and is accompanied by a special report from the Report of the External auditors.



auditors. If the failure by the Board member to disclose his interests, the company may or interested individual claim before the competent judicial authority annul the contract or oblige user to perform any gain or benefit made him so.

5. If the failure by the Board member to disclose his interests, the company may or interested individual claim before the competent judicial authority annul the contract or oblige user to perform any gain or benefit made him so. 6.The liabilities for damages resulting from the transactions or contracts indicated in this Article shall be upon the member that has an interest in the transaction or contract (including Board members) if these transactions or contracts are in breach of this Article, or if they were deemed unfair, contradict and/or affect the shareholders. 7.Board members objecting to such resolutions shall be exempted from any liability once they proven their explicit objection to such resolution in the minutes of the meeting. The non-attendance of the meeting in which the resolution was issued in shall not be a reason to waive the liability, unless the board member can prove that he was not aware of

such resolution or his inability



		to object once he became	
		aware of such resolution.	
		8. A member of the Board of	
		Directors is not permitted to	
		participate in any business that	
		would compete with the	
		company, or to compete with	
		the company in one of the	
		branches, of the activity in	
		which it operates; otherwise,	
		the company should ask him	
		before the competent judicial	
		authority for appropriate	
		compensation, unless he has	
		obtained a previous license	
		from the ordinary general	
		assembly – and which must be	
		renewed every year – which	
		entitles him to do so.	
	The validly formed General	1.The validly formed General	
	Assembly shall represent all	Assembly shall represent all the	
	the shareholders, and it shall	shareholders, and it shall	
	convene in the city where the	convene in the city where the	
	Company head office is	Company head office is	
	located. Each subscriber,	located.	
	regardless of the number of	2.Each subscriber, regardless of	
25	shares he holds, has the right	the number of shares he holds,	Edit
	to attend the general	has the right to attend the	
	assembly meeting personally	general assembly meeting	
	or through another subscriber.	personally or through another	
	Other than members of the	subscriber. Other than	
	board or the company's	members of the board or the	
	workers to attend the General	company's workers to attend	
	Assembly may be convened	the General Assembly may be	
	Title in the second content of the second co	and deficient additionally may be	

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	meetings of the General Assembly of the shareholders and subscription contributor to the deliberations and vote on its decisions by modern technology, according to rules laid down by the competent authority.	convened meetings of the General Assembly of the shareholders and subscription contributor to the deliberations and vote on its decisions by modern technology, according to rules laid down by the Capital Market Authority.	
26	The Founders shall call upon all Subscribers to convene a Constituent Assembly within (45) days from the date of closing the subscription in the Shares. Each Subscriber, whatever its number of shares, shall have the right to attend the Constituent Assembly. The meeting shall be valid for at least (half) the capital. If this quorum is not available, a second meeting shall be convened at least 15 days after the invitation has been made. However, the second meeting may be held one hour after the expiry of the period specified for the first meeting. In all cases, the second meeting shall be valid regardless of the number of subscribers represented therein.	1.The Founders shall call upon all Subscribers to convene a Constituent Assembly within (45) days from the date of closing the subscription in the Shares. The duration shall not exceed 10 days between the day of the invitation and the date of the meeting. 2.Each Subscriber, whatever its number of shares, shall have the right to attend the Constituent Assembly. The meeting shall be valid for at least (half) the capital. If this quorum is not available, a second meeting shall be convened at least 15 days after the invitation has been made. However, the second meeting may be held one hour after the expiry of the period specified for the first meeting. In all cases, the second meeting shall be valid regardless of the	Addition

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		T	
		number of subscribers	
		represented therein.	
	The Constituent Assembly	The Constituent Assembly shall	
	shall be concerned with the	be concerned with the	
	following matters:	following matters:	
	1- To verify the subscription to	1- To verify the subscription to	
	all the shares of the company	all the shares of the company	
	and to meet the minimum	and to meet the minimum	
	capital and the amount due	capital and the amount due	
	from the value of the shares.	from the value of the shares.	
	2. Approving the final texts of	2. Negotiate the report of the	
	the Company's Bylaws, unless	in-kind shares.	
	there are substantial	3. Approving the final texts of	
	amendments to the Bylaws	the Company's Bylaws, unless	
	presented to it, except with	there are substantial	
	the consent of all the	amendments to the Bylaws	
	Subscribers represented	presented to it, except with the	
27	therein.	consent of all the Subscribers	Addition
	3 - Appointment of the	represented therein.	
	members of the first board of	4.Appointment of the members	
	directors of the company for a	of the first board of directors of	
	period not exceeding (3) three	the company for a period not	
	years if they have not been	exceeding (3) three years if	
	appointed in the company's	they have not been appointed	
	Memorandum of Association	in the company's	
	or its statute.	Memorandum of Association or	
	4. Appointing external	its statute.	
	auditors for the Company and	5. Appointing external auditors	
	determining their fees if they	for the Company for no longer	
	have not been appointed in	than 5 years and determining	
	the Company's Article of	their fees if they have not been	
	Association.	appointed in the Company's	
		Article of Association.	

CR number: 4030178881 Paid-up capital: SAR 1,200,000,000 Authorized capital: SAR 1,200,000,000

٣٥٣٨ الخالديه - نور الإحسان، وحده رقم ا جدة ٣٦٣٢-٥٠٥٧، المملكة العربية السعودية هاتف ۵۱ - ۹۲ ۱۹۲۰ فاکس ۹۲۷ ۱۹۲۰ ۲۲۹ ۱۲۹+ bupa.com.sa



28	Except for the matters of the Extraordinary General Assembly, the Ordinary General Assembly shall have all matters pertaining to the Company and shall be held at least once a year within the six months following the end of the Company's fiscal year. Other Ordinary General Assemblies may be convened to meet whenever the need arises. The General Assembly shall form the Audit Committee and determine its	6. Discuss the costs of forming the company and its eligibility for the Ministry of Commerce and Investment, and the Capital Market Authority to send one or more representatives to attend the Constituent General Assembly. Except for the matters of the Extraordinary General Assembly, the Ordinary General Assembly shall have all matters pertaining to the Company and shall be held at least once a year within the six months following the end of the Company's fiscal year. Other Ordinary General Assemblies may be convened to meet whenever the need arises.	Deletion
30	The public or private General Meetings of shareholders convenes by an invitation from the Board of Directors, and the Board of Directors to Ordinary General Assembly calls for the convening if so requested by the auditor or the audit committee or the number of shareholders representing (1. The public or private General Meetings of shareholders convenes by an invitation from the Board of Directors, and the Board of Directors to Ordinary General Assembly calls for the convening if so requested by the auditor	Edit & Addition

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5%) of the share capital at least. The auditor may call for the Assembly if the Board fails to invite the Assembly during the thirty (30) days from the date of the request of the auditor. This invitation published in the newspaper distributed in the area where the Headquarter of the company before the date specified (21) days at least, and send a copy of the invitation and agenda to the Capital Market Authority and Ministry of Commercial and Investment. However, sufficiency may be invited in time mentioned to all shareholders by registered letters. A copy of the invitation and agenda to the Capital Market Authority during the period specified for publication.

or the audit committee or the number of shareholders representing (5%) of the share capital at least. The auditor may call for the Assembly if the Board fails to invite the Assembly during the thirty (30) days from the date of the request of the auditor. This invitation published in the newspaper distributed in the area where the Headquarter of the company before the date specified (21) days at least, and send a copy of the invitation and agenda to the Capital Market Authority and Ministry of Commercial and Investment.

2. It is permissible by a decision of the Capital Market Authority to invite the ordinary general assembly to convene in the following cases:

> A. If the specified period of time (within the six



months following the	
end of the company's	
fiscal year) expires	
without it completing	
its regulatory	
reporting.	
B. If the number of	
members of the	
Board of Directors is	
less than the	
minimum validity for	
its meetings.	
C. If it is found that	
there are violations of	
the provisions of the	
company's articles of	
association or articles	
of association, or that	
a defect has occurred	
in the company's	
management.	
D. If the board did not	
invite the general	
assembly to convene	
within fifteen days	
from the date of the	
request of the	
external auditor, the	
Audit Committee, or a	
number of	
shareholders which	
representing at least	
5% of the capital.	

CR number: 4030178881

Paid-up capital: SAR 1,200,000,000 Authorized capital: SAR 1,200,000,000 بوبا العربية للتأمين التعاوني

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۸۳۵۳ الخالدية - نور الإحسان، وحده رقم ا جدة ۷۵۰۳-۷۰۰۹، المملكة العربية السعودية هاتف ۷۰۱ ۹۲۰ ۹۲۰ + فاكس ۹۲۷ ۹۲۰ ۹۲۰ + ۹۲۱ ۹۲۰

> س.ت: ۱۷۸۸۸۱-۳۰۹ رأس المال المدفوع: ۲۰۰۰٬۰۰۰٬۱۲۱ ريال سعودي رأس المال المصرّح به: ۲۰۰۰٬۰۰۰٬۱۲۷ ريال سعودي



3. A number of shareholders, representing at least 2% of the capital, may submit an application to the Capital Market Authority to invite the **Ordinary General** Assembly to convene, if any of the cases stipulated in paragraph (2) of this Article are applicable. The Capital Market Authority shall invite the meeting to convene within thirty days from the date of the submission of the shareholders' request, provided that the invitation includes a schedule of the activities of the association and the items required for the shareholders to approve in the Ordinary General Assembly. 4. This invitation published in the newspaper distributed in the area where the Headquarter of the company before the date specified for the before (10) ten days at

Bupa Arabia for Cooperative Insurance

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CR number: 4030178881

Paid-up capital: SAR 1,200,000,000

Authorized capital: SAR 1,200,000,000

بوبا العربية للتأمين ا لتعاوني ١٩٣٨ الخالديه - نور الإحسان، وحده رقم ا جدة ٧٥٠٥-٢٣٤٢ المملكة العربية السعودية

هاتف ۹۲۰ ۰۰۰ ۹۲۰ فاکس ۷۲۶ ۱۹۲۰ ۹۲۰ ۹۳۰ +۹۹۱ bupa.com.sa



		least, and send a copy of the invitation and agenda to the Capital Market Authority. However, sufficiency may be invited in time mentioned to all shareholders by registered letters. A copy of the invitation and agenda to the Capital Market Authority during the period specified for	
	The Extraordiner: Constal	publication.	
33	The Extraordinary General Assembly shall not be valid unless attended by shareholders who at least represent (half) of the capital of the Company. If such quorum is not achieved at the first meeting, the same conditions stipulated in Article (30), an invitation shall be sent for a second meeting may held after an hour of the end of the period set for the first meeting, provided that the convening of the first meeting include the benefit announcement of the possibility of this meeting, in all cases, the second meeting	The Extraordinary General Assembly shall not be valid unless attended by shareholders who at least represent (half) of the capital of the Company. If such quorum is not achieved at the first meeting, the same conditions stipulated in Article (30), an invitation shall be sent for a second meeting may held after an hour of the end of the period set for the first meeting, provided that the convening of the first meeting include the benefit announcement of the possibility of this meeting, in all cases, the second meeting will be valid if attended by	Edit



	will be valid if attended by	shareholders representing	
	shareholders representing	shareholders representing (%25) capital at least. If the	
	(%25) capital at least. If the	quorum is not available at the	
		second meeting, and invited	
	quorum is not available at the	J	
	second meeting, and invited	the third meeting held the	
	the third meeting held the same conditions stipulated in	same conditions stipulated in	
	•	Article (30) of this bylaws, and	
	Article (30) of this bylaws, and	the third meeting will be valid	
	the third meeting will be valid	irrespective of the number of	
	irrespective of the number of	shares represented therein,	
	shares represented therein,	after the approval of the	
	after the approval of the	competent authorities. And it	
	competent authorities. And it	may be held by the General	
	may be held by the General	Assembly meetings of the	
	Assembly meetings of the	extraordinary shareholders'	
	extraordinary shareholders'	and subscription contributor to	
	and subscription contributor	the deliberations and voting on	
	to the deliberations and voting	decisions by modern	
	on decisions by modern	technology, according to the	
	technology, according to the	regulations laid down by the	
	regulations laid down by the	Capital Market Authority.	
	competent authority.	The General Assembly shall	
	The General Assembly shall appoint on an annual basis	appoint on an annual basis two	
	two auditors (or more) to be	auditors (or more) to be	
	selected from the auditors	selected from the auditors who	
	who are authorized to operate	are authorized to operate in	
	in the Kingdom of Saudi	the Kingdom of Saudi Arabia,	
39	Arabia, determine his	determine his remunerations,	Addition
	remunerations, and may re-	and may re-appoint them	
	appoint them. And may also	considering that the duration	
	be the General Assembly and	must not exceed 5 continuous	
	at all times change them	years and whoever finishes this	
	without prejudice to their	period can be re-appointed	
	without prejudice to their	period carried to appointed	

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CR number: 4030178881 Paid-up capital: SAR 1,200,000,000 Authorized capital: SAR 1,200,000,000

ΜΟΨΛ الخالديه - نور الإحسان، وحده رقم ا جدة ΥΟ،Ο-ΓΡΈΓ ، المملكة العربية السعودية هاتف ۵۱ - ۹۲ ۱۹۲۰ فاکس ۱۹۲۰ س ۹۲۰ ۱۹۳۰ bupa.com.sa



	T		1
	right to compensation if the	again after two years. And may	
	change took place at the	also be the General Assembly	
	wrong time or for some illegal	and at all times change them	
	reasons.	without prejudice to their right	
		to compensation if the change	
		took place at the wrong time or	
		for some illegal reasons.	
	The auditor has to report to	The auditor has to report to the	
	the annual General Assembly a	annual General Assembly a	
	report prepared in accordance	report prepared in accordance	
	with the Generally accepted	with the Generally accepted	
	auditing standards guaranteed	auditing standards guaranteed	
	by the administration's stance	by the administration's stance	
	the company enable it to	the company enable it to	
	obtain the data and	obtain the data and	
	explanations requested and	explanations requested and	
	may be detected from the	may be detected from the	
	violation of the provisions of	violation of the provisions of	
	the Cooperative insurance	the Cooperative insurance	
	companies control system and	companies control system and	
41	its implementing regulations,	its implementing regulations,	Addition
	rules and regulations and	rules and regulations and other	
	other relevant opinion and	relevant opinion and the	
	instructions in the fairness of	Company's By-Laws and	
	the financial statements of the	instructions in the fairness of	
	company. And recite the	the financial statements of the	
	auditor report in the General	company. And recite the	
	Assembly. If the Assembly	auditor report in the General	
	decided to ratify the board's	Assembly. If the Assembly	
	report and financial	decided to ratify the board's	
	statements without listening	report and financial statements	
	to the Auditor's report, its	without listening to the	
	decision shall be null.	Auditor's report, its decision	
		shall be null.	



The company must:

- 1. Put aside zakat and scheduled income tax.
- 2. Put aside (20%) of the net profit to form the statutory reserve and the Ordinary General Assembly may discontinue the deduction for the statutory reserve when such reserve has reached 100% of the paid-up capital.
- 3. The Ordinary General
 Assembly may, at the proposal
 of the Board of Directors, set
 aside a percentage from the
 annual net profits to form an
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 excess reserve to be allocated
 for certain objectives stipulated
 by the General Assembly.
- 4. The company's annual net profits that it determines shall be distributed after deduction of all general expenses and other costs, and the formation of the necessary reserves to counter doubtful debts, investment losses and contingent liabilities that the Board of Directors deems necessary in accordance with the provisions of the cooperative insurance companies 'control system and

the provisions issued by the

Addition

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بوبا العربية للتأمين التعاوني ١٩٣٨ الخالديه – نور الإحسان، وحده رقم ١ جدة ٧٥٠٥-٢٠٧٠ المملكة العربية السعودية هاتف ٤٥٦ ٢٠٠٠ ٩٢٠ + فاكس ٤٢٢ ١٩٢٠ ٩٢٠ +٩٦٦ bupa.com.sa



Saudi Arabian Monetary Authority. The remainder of the profits after deducting the reserves determined under the relevant regulations and Zakat, not less than 5% of the paid-up capital for distribution to shareholders according to what is proposed by the Board of Directors and decided by the General Assembly, and if the remaining percentage of the profits owed to shareholders is not sufficient to pay this percentage, the shareholders may not claim to pay it in the following year or years, and the General Assembly may not decide to distribute a percentage of the profits in excess of what was proposed by the Board of Directors. 5. The company may, after obtaining the no-objection, distribute interim dividends to its shareholders on a semiannual or quarterly basis in accordance with the controls issued by the Capital Market Authority, based on an authorization issued by the General Assembly, for the Board of Directors to distribute interim dividends, which

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	distribute interim dividends			
	renewed annually.			
	Board of Directors Members	1. B	Board of Directors	
	jointly liable for the company's	N	Members jointly liable	
	compensation or shareholders	fe	or the company's	
	or third parties for damage	С	compensation or	
	arising from insults measure of	S	hareholders or third	
	the company's affairs or	р	parties for damage	
	violating the provisions of the	а	rising from insults	
	Cooperative Insurance	n	neasure of the	
	Companies Supervision Law	С	ompany's affairs or	
	and its implementing	V	iolating the provisions	Bupa Arabia
	regulations, rules and	0	of the Cooperative	did the other
	regulations and other relevant	Ir	nsurance Companies	changes as
	regulations, and every	S	Supervision Law and its	per the Saudi
	condition to the contrary it is	ir	mplementing	Arabian
	void. It is the responsibility of	r	egulations, rules and	Monetary
49	all board members if the error	r	egulations and other	Authority
75	arose from a decision issued.	r	elevant regulations, and	"SAMA"
	The decisions made by a	е	every condition to the	circular 177
	majority of opinions, do not		contrary it is void. It is	that the
	ask them when opposition		he responsibility of all	company
	members have demonstrated		poard members if the	received in January 2020.
	their opposition openly in the		error arose from a	
	minutes of the meeting.		lecision issued. The	
	Absence is not to attend the		lecisions made by a	
	meeting at which the decision		najority of opinions, do	
	a reason for exemption from		not ask them when	
	liability issued only if it is		pposition members	
	proven not aware of the		nave demonstrated their	
	decision Lists absent or not		opposition openly in the	
	being able to challenge it after		ninutes of the meeting.	
	having learned. Does not		Absence is not to attend	
	preclude a claim of	t	he meeting at which the	



responsibility the approval of the AGM discharged the Board of Directors. Nor hear the case involving liability after the expiration of three (3) years from the date of discovery of the harmful act. With the exception of - the cases of fraud and forgery, you cannot hear the case involving liability in all cases after five (5) years from the end of the fiscal year in which the tort occurred or the date three (3) years from the membership of a member of the Board of Directors on the end, whichever is later. And each shareholder has the right to sue the company planned responsibility to the members of the Board of Directors if it was a mistake, which issued them inflict harm its own affair. A shareholder may not suit mentioned only if the company has the right to lifting remains. The shareholder must inform the company of his or her decision to suit, with the right to claim compensation for private damages.

- decision a reason for exemption from liability issued only if it is proven not aware of the decision Lists absent or not being able to challenge it after having learned.
- Does not preclude a claim of responsibility the approval of the AGM discharged the Board of Directors.
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- 4. Each shareholder has the right to sue the company planned responsibility to



the members of the Board of Directors if it was a mistake, which issued them inflict harm its own affair. A shareholder may not suit mentioned only if the company has the right to lifting remains. The shareholder must inform the company of his or decision to suit, with the right to claim compensation for private damages.

- 5. The company may be charged the following expenses that a shareholder has assigned by filing a lawsuit, whatever its outcome, under the following conditions:
- A. If the lawsuit was filed in good faith.
- B. If the presentation to the Company of the reason for which the lawsuit has been filed did not receive a response within thirty days.
- C. If it is in the Company's interest to file, the lawsuit based on the

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		provisions of Article (79)	
		of the Companies Law	
		D. If the lawsuit has been	
		based on a correct basis.	
	Company enters the	Company enters the liquidation	
	liquidation state once it	state once it expires and	
	expires and maintains a legal	maintains a legal personality	
	personality necessary needed	necessary needed for the	
	for the liquidation of the	liquidation of the extent, and	
	extent, and issue a liquidation	issue a liquidation decision	
	decision electives from the	electives from the shareholders	
	Capital Market Authority and	or the General Assembly and it	
	it must include liquidation	must include liquidation	
	decision on the appointment	decision on the appointment of	
	of a liquidator and determine	a liquidator and determine his	
	his powers and his fees and	powers and his fees and	
	restrictions on the powers	restrictions on the powers	
	necessary for the liquidation	necessary for the liquidation of	
F0	of the time, duration and	the time, duration and should	Chana
50	should not exceed a period of	not exceed a period of	Change
	voluntary liquidation five (5)	voluntary liquidation five (5)	
	years, and may not be	years, and may not be	
	extended for more than that	extended for more than that	
	except by judicial order,	except by judicial order, ending	
	ending the company's board	the company's board authority	
	authority to solve Yet it	to solve Yet it remains such	
	remains such those in charge	those in charge of the	
	of the company's	company's management and	
	management and are	are preparing for is the rule of	
	preparing for is the rule of the	the liquidators to be appointed	
	liquidators to be appointed	liquidator and the rest of the	
	liquidator and the rest of the	devices the company during	
	devices the company during	the liquidation terms of	
	the liquidation terms of	reference that are not	

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	reference that are not	inconsistent with the terms of	
	inconsistent with the terms of	reference of the liquidator for,	
	reference of the liquidator for,	and take into account the filter	
	and take into account the filter	keeping the right of the	
	keeping the right of the	participants in the surplus from	
	participants in the surplus	insurance operations and	
	from insurance operations and	reserves made up as stipulated	
	reserves made up as	in articles (44) and (45) of this	
	stipulated in articles (44) and	bylaws.	
	(45) of this bylaws.		
	The provisions of the	The provisions of the	
	Cooperative Insurance	Cooperative Insurance	
	Companies Supervision Law	Companies Supervision Law	
	and its Implantation	and its Implementation	
	Regulation, the Companies'	Regulation, the Companies'	
F1	Law, and the Capital Market	Law, and its Executive	Change
51	Authority regulations and its	Regulations and other relevant	Change
	Executive Regulations and	instructions and regulations	
	other relevant instructions and	shall be applied to everything	
	regulations shall be applied to	not mentioned in these Articles	
	everything not mentioned in	of Association.	
	these Articles of Association.		