

Annual Report
2025



**The Kingdom's leading
international bank**

100 years
of achievement and pride



The Custodian of the Two Holy Mosques
King Salman Bin Abdulaziz Al Saud



His Royal Highness
Mohammed Bin Salman Bin Abdulaziz Al Saud
Crown Prince and Prime Minister

Stakeholder Management

At SAB, we deeply appreciate the viewpoints of our stakeholders and prioritise active engagement with them to gather valuable insights and cultivate relationships that are beneficial for all parties involved. Stakeholders play a crucial role in our decision-making processes, particularly when it comes to identifying our material issues. Their feedback and perspectives guide us in shaping initiatives by focusing resources on initiatives that are the most impactful for us and our stakeholders.

In this section, we will detail our continuous efforts to strengthen connections with our stakeholders, showcasing the various methods we employ to facilitate dialogue and collaboration. We will also highlight significant engagements that occurred in 2025, illustrating how we have listened to and incorporated stakeholder input into our practices. By fostering open communication and transparency, we aim to ensure that our stakeholders

feel valued and heard, ultimately driving our strategic commitment to mobilise finance to support the transition towards a more sustainable economy. Through these engagements, we not only enhance our understanding of stakeholder concerns, but also align our objectives with their expectations, paving the way for a more resilient and inclusive future.



Customers



Our customers are the reason we exist. They not only drive our revenue but also drive our business model and significantly influence our reputation in the market.

By actively listening to their needs and preferences, we gain invaluable insights that inform our product development and service enhancements. This customer-centric approach not only fosters loyalty and trust but also enables us to adapt to changing market dynamics effectively. Ultimately, prioritising customer engagement empowers us to deliver exceptional experiences, ensuring that we continue to thrive in a competitive landscape while meeting the evolving expectations of our clients. In 2025, our key engagement channels included:

- > Client interactions conducted in our branches.
- > Customer feedback collected via online and mobile banking platforms.
- > Surveys to solicit feedback and address any complaints under our 'Voice of Customer' initiative.

We recognise that our customers prioritise protection of their personal data and that they are increasingly looking for seamless digital banking experiences that enhance convenience and accessibility. Furthermore, there is also an interest in sustainable finance options. These priorities guide our strategies and initiatives, ensuring we remain responsive to their needs and committed to delivering exceptional service while fostering trust and loyalty in our banking relationships.

Regulators



As we work towards the ambitious goals outlined in Vision 2030, we recognise that our regulators are among our most essential allies.

Their guidance and support are invaluable in helping us navigate the complexities of the regulatory landscape while aligning our strategies with national objectives. SAB operates under the framework of Saudi Arabian laws and regulations, which are enforced by authorities such as the Ministry of Commerce, the Saudi Central Bank (SAMA), the Capital Markets Authority, and the Zakat Tax and Customs Authority. Each of these entities plays a critical role in ensuring compliance, promoting transparency, and fostering a stable economic environment.

Our key channels of engagement were:

- > Our participation in

Stakeholder Management continued

Shareholders and investors



Shareholders are crucial to our success, supplying vital capital, connections, and expertise that enable us to create value in the market. As key stakeholders, they hold us accountable while providing essential insights and feedback that inform our strategies.

In return, we strive to deliver value to them. The outstanding results achieved in 2025 highlight our capacity to increase shareholder value, and we are committed to maintaining this momentum by further improving our performance. To ensure an ongoing dialogue with our investors and to solicit ideas, we engage with them via:

- > Annual General Meeting
- > Quarterly earnings calls
- > Investor conferences
- > Meetings with the analyst community
- > Frequent in-person and virtual meetings with investors
- > Communication material such as presentations, earning releases, and reports published on our website - fostering trust and loyalty in our banking relationships.

Employees



As our employees form the cornerstone of our success, we prioritise continuous investment in their skills and development, empowering them to unlock their full potential

Our sustainability graduate programme specifically targets young Saudi talent, providing them with professional pathways to grow and excel. Additionally, we implement various initiatives and policies to cultivate a nurturing, diverse, and innovative workplace that fosters collaboration and creativity. By actively engaging with our employees, we not only enhance job satisfaction and retention, but also drive organisational performance, ensuring that we remain a leader in the financial sector. In 2025, we actively communicated with our workforce through:

- > Employee engagement survey
- > Regular town hall discussions
- > Volunteering opportunities
- > Health awareness events
- > Focus group discussions and resource groups

We understand that our employees place a high priority on training and development, along with diversity and inclusion in the workplace. We acknowledge their needs and are steadfast in cultivating an environment that empowers our workforce and supports their aspirations for growth and collaboration.

Business partners

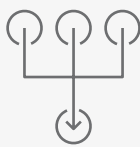


Engagement with business partners is crucial for us as it enhances our ability to execute our strategic mandate effectively.

Collaborating with them allows us to align our initiatives with Vision 2030 and respond to market demands. These partnerships foster innovation, improve operational efficiency, and enhance our reputation in the financial sector. By leveraging the expertise and resources of our business partners, we can drive sustainable growth, improve our service offerings, and ultimately contribute to our financial performance and brand strength in a competitive landscape. In 2025, our key channels of engagement included:

- > One-on-one meetings and engagements
- > Conferences
- > Contracts

Suppliers and service providers



Engagement with suppliers and service providers ensures consistency and quality in the products and services we offer to our customers.

Operating Review

Overview

Reported historical financial results

ﷲ mln	2025	2024	2023	2022	2021
Investments, net	107,642	99,573	97,727	87,524	64,904
Loans and advances, net	298,627	259,346	215,936	183,132	167,556
Customer deposits	323,274	267,011	253,457	222,412	189,261
Total assets	454,454	400,603	357,802	315,565	272,396
Total liabilities	375,116	331,157	294,742	259,767	219,368
Shareholders' equity	66,952	61,482	59,075	55,797	52,926
Net income before Zakat and income tax	9,699	9,366	8,223	5,713	3,927

Reported performance

SAB reported net income of ﷲ 8,452 mln in 2025 which was ﷲ 382 mln or 5% higher than 2024. 2025 included Zakat and income tax of ﷲ 1,247 mln which was ﷲ 49 mln lower than 2024. Net income before Zakat and income tax of ﷲ 9,699 mln was ﷲ 333 mln or 4% higher than 2024 which was driven by higher total operating income (revenue) partly offset by increased operating expenses and higher expected credit losses:

> Revenue of ﷲ 14,724 mln was ﷲ 706 mln or 5% higher than 2024 mainly from increased net special commission income, which grew from faster-than-market asset growth, and was partly offset by NIM contraction, which was affected by lower rates in 2025. Non-funds income of ﷲ 3,097 mln was ﷲ 211 mln or

7% higher than 2024 mainly from increased trading income. Underlying FX income performed well but was impacted by a VAT charge relating to historic transactions, and fee income was resilient and affected by regulatory changes that were introduced in the second half of the year.

> Operating expenses of ﷲ 4,462 mln was ﷲ 171 mln or 4% higher than 2024. The pace of cost growth was firmly controlled following the significant investments made in both systems and digital capability at the start of our strategy. Despite higher costs, the Bank maintained positive jaws and the cost efficiency ratio fell further to 30.3% from 30.6% in 2024.

> Expected credit losses of ﷲ 704 mln increased ﷲ 138 mln or 24% although cost-of-risk remained stable at 24 basis points, and significantly below market levels.

Total operating income by geography

The Bank generates its operating income from activities in the Kingdom of Saudi Arabia and has no branches, material subsidiaries, or associates established or operating outside of the Kingdom. The following diagram shows the distribution of operating income in accordance with the geographical classification of the Kingdom's regions.

Total operating income ﷲ mln

Changes to the Board during 2025

Appointment, retirement and re-election of Directors

Mr. Surendranath Ravi Rosha was appointed as Non-Executive Director commencing 19 May 2025.

Board meetings

During 2025, the Board held five meetings. The following table shows details of those meetings and their attendance.

	Meeting dates				
	27-Feb	30-Apr	15-Jul	29-Sep	08-Dec
Ms. Lubna S. Olayan	✓	✓	✓	✓	✓
Mr. Saad Al-Fadly	✓	✓	✓	✓	✓
Eng. Mohammed Al-Omran	✓	✓	✓	✓	✓
Mr. Surendranath Ravi Rosha*	-	-	✓	✓	✓
Mr. Samir Assaf	✓	✓	✓	-	✓
Mr. Martin Powell	✓	✓	✓	✓	✓
Mr. Stuart Gulliver	✓	✓	✓	✓	✓
Mr. Ahmed Al-Aulaqi	✓	✓	✓	✓	✓
Mr. Tony Cripps	✓	✓	✓	✓	✓
Mr. Sulaiman Al-Gwaiz	✓	✓	✓	✓	✓
Mr. Mohammed Almaraj	✓	✓	✓	✓	✓

*Mr. Surendranath Ravi Rosha was appointed as Non-Executive Director commencing 19 May 2025.

Board Committees

The Board has established six Committees:

- Executive Committee (EXCOM)
- Audit Committee (AUCOM)
- Nomination and Remuneration Committee (NRC)
- Board Risk Committee (BRC)
- Technology and Digital Committee (TDC)
- Shariah Committee (SC)

The Bank’s approach with regard to establishing Board Committees is in line with all regulatory requirements issued by the various supervisory authorities, the Bank’s Bylaws and governance documents.

The Chair of each Board Committee reports matters of significance to the Board and the minutes of each Board Committee meeting are shared with all Board members.

Detailed roles and responsibilities for each Committee are in place to ensure the proper functioning of the Board Committees.

Board and Board Committees terms of reference

The Bank annually reviews and updates the terms of reference of the Board and the Board Committees as necessary, in line with the relevant regulations such as the Companies Law, SAMA’s Key Principles of Corporate Governance, and CMA Corporate Governance Regulations. SAB’s Board approves the terms of reference of all Board Committees, while the meeting of the General Assembly approves the terms of reference of the AUCOM and NRC as per regulatory directives.

