



Al majed oud **م** الهاجد للعود

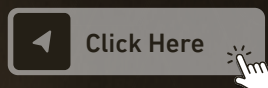
**Ordinary General Assembly  
Meeting Al Majeed Oud Co**

# List of Attachments

- 1 - Agenda of the General Assembly Meeting.
- 2 - Audit Committee report for fiscal year 2025.
- 3 - External Auditor's report for fiscal year 2025.
- 4 - Signed recommendation of the Audit Committee, including the proposed external audit fees.
- 5 - Board of Directors' recommendation to distribute cash dividends for Fiscal Year 2025
- 6 - The amendments to the Remuneration Policy for members of the Board of Directors, its Board Committees, and the Executive Management.
- 7 - Notice to the General Assembly of Transactions and Contracts in which a Board member has an interest (Related Party Transactions)

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Link of the BOD's Annual Report



Link of the Financial Statements



## Agenda of the General Assembly Meeting :

- 1 - Review and discuss the financial statements for the fiscal year ending on 31 December 2025. (Attached)
- 2 - Review and discuss the Board of Directors' report for the fiscal year ending on 31 December 2025. (Attached)
- 3 - Voting on the auditor's report for the fiscal year ending on 31 December 2025, following its discussion. (Attached)
- 4 - Voting on the discharge of the Board members from their liability for the fiscal year ending on 31 December 2025
- 5 - Voting on the disbursement of SAR 850,000 as total remuneration to the Board members for the fiscal year ending on 31 December 2025
- 6 - Voting on the appointment of the company's external auditor from among the nominated candidates, based on the Audit Committee's recommendation, to review and audit the financial statements for Q2, Q3, and the annual statements of 2026, and Q1 of 2027, as well as approving their service fees. (Attached)
- 7 - Voting on the Board of Directors' recommendation to distribute cash dividends to shareholders for the fiscal year 2025, totaling SAR 100 million, at SAR 4.00 per share, representing 40% of the nominal value of the share (par value per share). where the eligibility of cash dividends will be to the shareholders who own the company's shares on the eligibility date of the General Assembly meeting and are registered in the company's register at the Securities Depository Center Company (Edaa) at the close of the second trading day following the day of the Company's General Assembly meeting (eligibility date). The distribution shall commence within fifteen (15) business days from the eligibility date set by the General Assembly resolution. (Attached)
- 8 - Vote on delegating the Board of Directors to disburse interim dividends on a biannual/quarterly basis for the fiscal year 2026
- 9 - Vote on delegating to the Board of Directors the authorization powers of the General Assembly stipulated in paragraph (1) of Article (27) of the Companies Law, for a period of one year starting from the date of the approval by the General Assembly or until the end of the delegated Board of Directors' term, whichever is earlier, in accordance with the conditions outlined in the Executive Rules issued pursuant to the Companies Law relating to Listed Joint Stock Companies
- 10 - Voting on the amendments to the Remuneration Policy for members of the Board of Directors, its Board Committees, and the Executive Management. (Attached)
- 11 - Voting on the transactions and contracts executed between the company and Shurfa Al Masaken Real Estate Services Company. Concerning a supervision and execution contract for the finishing works of the Company-owned building (the New Administrative Building) located in Al-Sahafa District – Riyadh. Dated by May 14, 2025, for a duration of 120 business days starting from the signing date. The Chairman of the Board, Majed Ali Othman Al-Majed, has an indirect interest in this contract. Total transactions for the period ending December 31, 2025, amounted to SAR 7,331,406. These transactions were conducted in the ordinary course of business, in accordance with prevailing commercial terms, and without any preferential conditions. (Attached)

- 12 - Voting on the business and contracts executed between the Company and Shurfa Al Masaken Real Estate Services Company. Concerning costs incurred (final payment) for the contract concerning the development and oversight of concrete works and buildings on the company's land located in the Al-Sahafa district of Riyadh (new administrative building). Dated by May 5, 2024, for a duration of 160 days. The Chairman of the Board, Mr. Majed Ali Othman Al-Majed, has an indirect interest in this contract. Total transactions for the period ending December 31, 2025, amounted to SAR 415,159. These transactions were conducted in the ordinary course of business, in accordance with prevailing commercial terms, and without any preferential conditions. (Attached)
- 13 - Voting on the business and contracts executed between the Company and all the following (Mr. Sulaiman Ali Othman Al Majed, Mr. Khalid Ali Othman Al Majed, Mr. Saad Ali Othman Al Majed, Mr. Majed Ali Othman Al Majed). Concerning a Lease Agreement for the Company's Branch in Al Owais (Branch No. 1001) – Riyadh, for a five-year term commencing on January 1, 2022. The Chairman, Mr. Majed Ali Othman Al-Majed, has a direct and indirect interest in this contract, and Board Members Mr. Thamer Saad Ali Al Majed and Mr. Waleed Khaled Ali Al Majed have an indirect interest. Total transactions for the period ending December 31, 2025, amounted to SAR 200,000. These are ongoing transactions conducted in the ordinary course of business, in accordance with prevailing commercial terms, and without any preferential conditions. (Attached)
- 14 - Voting on the business and contracts executed between the Company and all the following (Mr. Sulaiman Ali Othman Al Majed, Mr. Khalid Ali Othman Al Majed, Mr. Saad Ali Othman Al Majed, Mr. Majed Ali Othman Al Majed). Concerning a Lease Agreement for the Company's Branch in Al Owais (Branch No. 1002) – Riyadh, for a five-year term commencing on January 1, 2022. The Chairman, Mr. Majed Ali Othman Al-Majed, has a direct and indirect interest in this contract, and Board Members Mr. Thamer Saad Ali Al Majed and Mr. Waleed Khaled Ali Al Majed have an indirect interest. Total transactions for the period ending December 31, 2025, amounted to SAR 80,000. These are ongoing transactions conducted in the ordinary course of business, in accordance with prevailing commercial terms, and without any preferential conditions. (Attached)
- 15 - Voting on the business and contracts executed between the Company and all the following (Mr. Sulaiman Ali Othman Al Majed, Mr. Khalid Ali Othman Al Majed, Mr. Saad Ali Othman Al Majed, Mr. Majid Ali Othman Al Majed). Concerning a Lease Agreement for the Company's Al-Rabie branch, King Abdulaziz Road – Riyadh, for a three-year term commencing on January 1, 2024. The Chairman, Mr. Majed Ali Othman Al-Majed, has a direct and indirect interest in this contract, and Board Members Mr. Thamer Saad Ali Al Majed and Mr. Waleed Khaled Ali Al Majed have an indirect interest. Total transactions for the period ending December 31, 2025, amounted to SAR 304,500. These are ongoing transactions conducted in the ordinary course of business, in accordance with prevailing commercial terms, and without any preferential conditions. (Attached)
- 16 - Voting on the business and contracts executed between the Company and all the following (Mr. Muhammad Ali Othman Al Majed and Mr. Badr Ali Othman Al Majed). Concerning a Lease Agreement for the Company Branch, Al Sharq District, Al Makarona Street – Jeddah, for a three-year term commencing on June 1, 2025. The Chairman, Mr. Majed Ali Othman Al-Majed, has an indirect interest in this contract. Total transactions for the period ending December 31, 2025, amounted to SAR 150,000. These transactions were conducted in the ordinary course of business, in accordance with prevailing commercial terms, and without any preferential conditions. (Attached)

- 17 - Voting on the business and contracts executed between the Company and Assas Real Estate Company. Concerning the sale of goods from the Company's stores under purchase invoices for the period from January 1, 2025, to December 31, 2025. The Chairman, Mr. Majed Ali Othman Al-Majed, has an indirect interest in these transactions. Total transactions for the period ending December 31, 2025, amounted to SAR 282,978. These are ongoing transactions conducted in the ordinary course of business, in accordance with prevailing commercial terms, and without any preferential conditions. (Attached)
- 18 - Voting on the business and contracts executed between the Company and Abdul Majeed Al Majed Construction Company (One Person Company). Concerning the sale of goods from the Company's stores under a purchase invoice dated April 10, 2025. The Chairman of the Board, Mr. Majed Ali Othman Al-Majed, has an indirect interest in this transaction. Total transactions for the period ending December 31, 2025, amounted to SAR 44,176. These are ongoing transactions conducted in the ordinary course of business, in accordance with prevailing commercial terms, and without any preferential conditions. (Attached)

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**Thank you all**