



Voting results on the Agenda of the Extraordinary

General Assembly (First Meeting)

Almunajem Foods Company

Held at the company's headquarters in Riyadh (though modern technology means)

at 6:45 PM on Sunday

07 Jan 2026 corresponding 21 Dhul-Hijjah 1447H



المنجم
ALMUNAJEM
للأغذية Foods

1. The Board of directors' report for the fiscal year ended on 12/31/2025 was reviewed and discussed.
2. The financial statements for the fiscal year ended on 12/31/2025 was reviewed and discussed.
3. Approved the External Auditors Report for the financial year ended on 12/31/2025 after discussing it.
4. Approved discharge the Board of directors from any liabilities for the fiscal year ended 12/31/2025.
5. Approved paying an amount of (1,500,000) SAR as remuneration to the Board members for the fiscal year ended on 12/31/2025.
6. Approved the delegating the Board of Directors to distribute interim (quarterly or semi-annual) dividends for the fiscal year 2026.
7. Approved the transfer of reserves to the general reserve to strengthen the Company's financial position and support its operational and expansion requirements.
8. Approved the amendment of Article (3) of the Company's Bylaws relating to the Company's objectives.
9. Approved the business and contracts that were done between the company and France Poultry, in which the members of the Board of Directors, Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi and Mr. Abdullah Omar Bawazir, have indirect interest in it, which is the business of procurement of foodstuffs from France Poultry. The value of these works during the year 2025 AD amounted to SAR (386,835,372), noting that there are no preferential conditions in these works. (Attached)
10. Approved the business and contracts that were done between the company and the Shawaya House Company, in which the members of the Board of Directors Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi and Mr. Abdullah Omar Bawazir have indirect interest in it, which is the business of selling foodstuffs to the Shawaya House Company. The value of these works during the year 2025 AD amounted to SAR (17,379,832), noting that there are no preferential conditions in these works. (Attached)
11. Approved the business and contracts that were done between the company and Shawaya House Company, in which the members of the Board of Directors Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi and Mr. Abdullah Omar Bawazir have indirect interest in it, which are transactions related to expenses of joint services and purchases of meals for workers From the Shawaya House Company, and the value of these transactions during the year 2025 AD amounted to SAR (48,153), noting that there are no preferential conditions in these works. (Attached)



12. Approved the business and contracts that were done between the company and Gulf Catering Company, in which the members of the Board of Directors, Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi, and Mr. Abdullah Omar Bawazir have indirect interest in it, which is the business of selling foodstuffs to the Gulf Catering Company, The value of these works during the year 2025 AD amounted to SAR (9,043,102), noting that there are no preferential conditions in these works. (Attached)
13. Approved the business and contracts that were done between the company and Gulf Catering Company, in which the members of the Board of Directors Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi and Mr. Abdullah Omar Bawazir have indirect interest in it, which are transactions related to expenses of joint services and purchases of meals for workers From the Gulf Catering Company, and the value of these works during the year 2025 AD amounted to SAR (2,418,450), noting that there are no preferential conditions in these works. (Attached)
14. Approved the business and contracts that were done between the company and the Diet Center Company, in which the members of the Board of Directors Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi and Mr. Abdullah Omar Bawazir have indirect interest in it, which is the business of selling foodstuffs to the Diet Center Company. The value of these works during the year 2025 AD amounted to SAR (7,028,809), noting that there are no preferential conditions in these works. (Attached)
15. Approved the business and contracts that were done between the company and the Diet Center Company, in which the members of the Board of Directors Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi and Mr. Abdullah Omar Bawazir have indirect interest in it, which is a business of procurement of foodstuffs from the Diet Center company, and the value of these works during the year 2025 AD amounted to SAR (4,871,098), noting that there are no preferential conditions in these works. (Attached)
16. Approved the business and contracts that were done between the company and the Diet Center Company, in which the members of the Board of Directors, Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi, and Mr. Abdullah Omar Bawazir have indirect interest in it, which are transactions related to expenses of joint services, and the value of these works during the year 2025 AD amounted to SAR (294,729), noting that there are no preferential conditions in these works. (Attached)
17. Approved the business and contracts that were done between the company and the Saudi Zad Company, in which the members of the Board of Directors, Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi, and Mr. Abdullah Omar Bawazir, have indirect interest in it, which is the business of selling foodstuffs to the Saudi Zad Company, and the value of these works during the year 2025 AD amounted to SAR (1,778,245), noting that there are no preferential conditions in these works. (Attached)
18. Approved the business and contracts that were done between the company and the Saudi Zad Company, in which the members of the Board of Directors, Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi, and Mr. Abdullah Omar Bawazir have indirect interest in it, which are transactions related to expenses of joint services, and



purchases of food meals For the employees of Al-Zad Company, and the value of these works during the year 2025 AD amounted to SAR (95,992), noting that there are no preferential conditions in these works. (Attached)

19. Approved the business and contracts that were done between the company and Thati Limited Company, in which the members of the Board of Directors Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi and Mr. Abdullah Omar Bawazir have indirect interest in it, which is the business of selling foodstuffs for Thati Limited Company, and the value of these works during the year 2025 AD is the amounted to SAR (29,000), noting that there are no preferential conditions in these works. (Attached)
20. Approved the business and contracts that were done between the company and Thati Limited Company, in which the members of the Board of Directors, Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi, and Mr. Abdullah Omar Bawazir have indirect interest in it, which are business related to expenses of joint services, and the value of these works during the year 2025 AD amounted to SAR (145,368), noting that there are no preferential conditions in these works. (Attached)
21. Approved the business and contracts that were done between the company and Buraidah Trading and Refrigeration Company, in which the members of the Board of Directors Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi and Mr. Abdullah Omar Bawazir have indirect interest in it, which is about the business of purchasing equipment and boxes for cooling and freezing from Buraidah Trading and Refrigeration Company, and the value of these works during the year 2025 AD amounted to SAR (11,190,900), noting that there are no preferential conditions in this works. (Attached)
22. Approved the business and contracts that were done between the company and Buraidah Trading and Refrigeration Company, in which the members of the Board of Directors Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi and Mr. Abdullah Omar Bawazir have indirect interest in it, which are works related to expenses of joint services, and the value of these works during the year 2025 AD amounted to SAR (233,956), noting that there are no preferential conditions in these works. (Attached)
23. Approved the business and contracts that were done between the company and Al-Kafaa Real Estate Company, in which Chairman of the Board of Directors, Mr. Saleh bin Abdullah Almunajem have indirect interest in it, related to the company's renting of work and housing sites from Al-Kafaa Real Estate Company, and the value of these works during the year 2025 AD amounted to SAR (3,240,962), noting that there are no preferential conditions in these works. (Attached)
24. Approved the business and contracts that were done between the company and Abdullah Al-Ali Al-Munajem Sons Company, in which the members of the Board of Directors Mr. Saleh bin Abdullah Almunajem, Mr. Nader bin Ibrahim Alwehibi and Mr. Abdullah Omar Bawazir have indirect interest in it, related to the company's renting of work sites from Abdullah Al-Ali Al-munajem Sons Company and joint service expenses, and the value of these works during the year 2025 AD amounted to SAR (1,183,791), noting that there are no preferential conditions in these works. (Attached)



25. Approved the business and contracts that were done between the company and the Four Steps Marketing Corporation, in which a member of the Board of Directors, Mr. Muhammad bin Ibrahim Alrowette, has a direct interest in it. It is an agreement to provide marketing consultancy to the company for a period of one year, and the value of these works during the year 2025 AD amounted to SAR (13,000), noting that there are no preferential conditions in these works. (Attached)
26. Approved the business and contracts that were done between the company and the Entertainment Mine Company, in which the Chairman of the Board of Directors, Mr. Saleh bin Abdullah Al-Munajem, has an indirect interest, which are food sales to the Entertainment Mine Company and the value of these works during the year 2025 AD amounted to SAR (227,314), noting that there are no preferential terms in these works. (Attached)
27. Approved the business and contracts that were done between the company and Balady Poultry Company, in which a member of the Board of Directors, Mr. Abdullah Omar Bawazir, and Mr. Thamer Abdulaziz Abanumay have an indirect interest in it, which are purchases of foodstuffs from Baladi Poultry Company and the value of these works during the year 2025 AD amounted to SAR (93,136,300), noting that there are no preferential terms in these works. (Attached)
28. Approved the business and contracts that were done between the company and Mr. Abdulaziz bin Abdullah Almunajem, in which the Chairman of the Board of Directors, Mr. Saleh bin Abdullah Al-Munajem, has an indirect interest, which is the company renting housing for employees from Mr. Abdulaziz bin Abdullah Al-Munajem, and the value of these works during the year 2025 AD amounted to SAR (27,000), noting that there are no preferential conditions in these works. (Attached)

