

Attachments of Nomination for Board of Directors' Membership Application

“Nomination for Board of Directors’ Membership
Application Form”





Request for candidacy for membership of the Board of Directors of Saudi Arabian Mining Company (Maaden) for the 7th term (25/10/2026 AD – 24/10/2029 AD)	طلب الترشح لعضوية مجلس إدارة شركة التعدين العربية السعودية (معادن) للدورة السابعة (2026/10/25م – 2029/10/24م)
Chairman and members of the Nomination and Remuneration Committee Saudi Arabian Mining Company (Maaden). Greetings,	سعادة رئيس وأعضاء لجنة الترشيحات والمكافآت شركة التعدين العربية السعودية (معادن) السلام عليكم ورحمة الله وبركاته.
I apply for candidacy for membership of the Board of Directors of the Saudi Arabian Mining Company (Maaden) in its 7th term (25/10/2026 AD – 24/10/2029 AD)	أتقدم بطلب الترشح لعضوية مجلس إدارة شركة التعدين العربية السعودية (معادن) في دورته السابعة (2026/10/25م – 2029/10/24م)
Attached is a signed copy of the forms, documents and data referred to in the Company's announcement on Saudi Exchange (Tadawul) website. I'm also fully aware of, and familiar with, the procedures for candidacy in the Saudi Arabian Mining Company (Ma'aden), the controls contained in the Companies Law, the Circulars of the Ministry of Commerce, and the Listing Rules and Corporate Governance Regulations issued by the Capital Market Authority (CMA).	مرفقاً به نسخة موقعة من النماذج والوثائق والبيانات المشار إليها في إعلان الشركة على موقع السوق المالية السعودية (تداول). كما أنني على إطلاع تام، وعلى دراية بإجراءات الترشح في شركة التعدين العربية السعودية (معادن)، وبالضوابط الواردة في نظام الشركات، وتعاميم وزارة التجارة، وقواعد الإدراج ولائحة حوكمة الشركات الصادرتين من هيئة السوق المالية.
I hereby declare, with all my legal capacity, that I have fulfilled the membership requirements stipulated in the Nominations and Remuneration Committee Regulations, and that I haven't been previously convicted of cases involving dishonor or dishonesty, or administrative offenses as a result of fraudulent or deceitful behavior. In addition, I have never been dismissed from any company board of directors or committee due to negligence, and that I allocate sufficient time to attend meetings of the board of directors or committees in which I'm a member, and carry out all my responsibilities and duties with sincerity and honesty and adhere to all applicable laws, regulations, controls, procedures and policies, and perform my duties to achieve Company interests. I also declare that I don't hold five memberships in the boards of directors of listed joint-stock companies.	وأقر وأنا بكامل أهليتي المعتبرة شرعاً باستيفائي لشروط العضوية الواردة في لائحة لجنة الترشيحات والمكافآت، وعدم إدائتي مسبقاً بقضايا مخلة بالشرف أو الأمانة، أو مخالفات إدارية نتيجة سلوكيات احتيال أو خداع. كما أنه لم يسبق عزلي من أي مجلس إدارة شركة أو لجنة بسبب الإهمال، وأن أخصص الوقت الكافي لحضور اجتماعات مجلس الإدارة أو اللجان التي أكون عضواً فيها، والقيام بكامل مسؤولياتي وواجباتي بإخلاص وأمانة والالتزام بكافة الأنظمة واللوائح والضوابط والإجراءات والسياسات المعمول بها وأن أؤدي مهامتي بما يحقق مصالح الشركة. كما أقر أنني لا أشغل خمس عضويات في مجالس إدارة شركات مساهمة مدرجة.
In addition, I declare that all the information I disclosed, including the Capital Market Authority Form No.3, is correct, and I didn't omit any facts or information that I must disclose, and I am aware that my application will be rejected if I violate the candidacy procedures stated in the companies' system, the regulations of the Capital Market Authority, and the regulations of the Capital Market Authority and the Nominations and Remuneration Committee approved by the General Assembly of the company, or I didn't complete all the required data clearly with the candidacy application.	وأقر بأن جميع المعلومات التي أفصحت عنها بما في ذلك نموذج هيئة السوق المالية رقم ٣ صحيحة، ولم أغفل عن أي حقائق أو معلومات يتوجب علي الإفصاح عنها. كما أنني على علم أن طلبي سيرفض إذا خالفت إجراءات الترشح الواردة في نظام الشركات ولوائح هيئة السوق المالية ولائحة لجنة الترشيحات والمكافآت المعتمدة من الجمعية العامة للشركة، أو لم أكمل إرفاق كافة البيانات المطلوبة بوضوح مع طلب الترشح.
Candidate for membership of the Board of Directors	المرشح لعضوية مجلس الإدارة
Name:	الاسم:
Signature:	التوقيع:
Date:	التاريخ:
Required attachments:	لمرفقات المطلوبة:
1. Signed copy of the Capital Market Authority Form No. (3) and provide the company with a complete and signed copy in the nomination application (PDF) and an electronic copy in (Word) format identical to the signed copy.	١. نسخة موقعة من نموذج هيئة السوق المالية رقم (3) وتزويد الشركة بنسخة كاملة موقعة بصيغة "PDF" ونسخة إلكترونية بصيغة "Word" مطابقة للنسخة الموقعة
2. Copy of the Capital Market Authority Form No. (1) and provide the company with a complete and signed copy in the nomination application (PDF) and an electronic copy in (Word) format identical to the signed copy.	٢. نسخة من نموذج هيئة السوق المالية رقم (1) وتزويد الشركة بنسخة كاملة موقعة بصيغة "PDF" ونسخة إلكترونية بصيغة "Word" مطابقة للنسخة الموقعة
3. Clear and valid copy of the national identity card, the family card, and the passport (for non-Saudis) or the commercial registry for companies and institutions.	٣. صورة واضحة وسارية المفعول من بطاقة الهوية الوطنية وبطاقة العائلة، وجواز السفر (لغير السعوديين) أو السجل التجاري بالنسبة للشركات والمؤسسات
4. Copy of all documents and certificates supporting what was stated in the candidacy application.	٤. نسخة من جميع الوثائق والشهادات المؤيدة لما ورد في طلب الترشح
5. Recent personal photo of the candidate.	٥. صورة شخصية حديثة للمرشح
*Sending the candidacy application and the attachments to the company doesn't mean that the application will be accepted unless the Governance Department notifies the candidate that all legal and procedural requirements have been met.	*إرسال طلب الترشح والمرفقات للشركة لا يعني الموافقة على قبول الطلب ما لم تشعر إدارة الحوكمة المرشح باستيفاء جميع المتطلبات النظامية والإجرائية.

Attachments of Nomination for Board of Directors' Membership Application

"Form No. 1 - Resume"



Form No. 1 - Resume

a) Personal Information of the Nominated Member

Full Name:

Nationality:

Date of Birth:

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1				
2				
3				
4				
5				
6				
7				
8				

c) Experiences of the Nominated Member

Period	Experience

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1						
2						
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6						
7						
8						

Nominee's Full Name:

Application Date:

Signature:

Attachments of Nomination for Board of Directors' Membership Application

"Form No. 3"





Resume Form

Form Filling Instructions

1. This form shall be filled out by the nominated/appointed member of the Board of Directors of a joint stock company listed in the Saudi Exchange (the "Company").
2. In the event that the member is appointed by the Company's Board of Directors - based on paragraph (4) of Article 69 of the Companies Law - the member shall be obliged to send this form to the Company immediately upon his appointment.
3. The Company shall attach this form after filling out the data contained therein in the electronic system determined by the Capital Market Authority ("CMA") at least (3) business days prior to convening the General Assembly.

1. Company Information

Company's Name	Saudi Arabian Mining Company (Maaden)
Company's Sector	Materials

2. Membership Type and Appointment Nature

Membership Type (Mark with ✓)	☐ Executive Member ☐ Non-Executive Member ☐ Independent Member
Membership Nature (Mark with ✓)	☐ Shareholder ☐ Appointed by a shareholder who has the right of appointment under the Company's law Shareholder Name:
Membership Term	Start Date of the (Board Term/ Membership, if appointment took place after the Board Term start): End date of the Board Term:

3. Personal Information

Full name		ID Number	
Nationality	☐ Saudi ☐ Other, Specify:	Date of Birth	
Current Employer:	Job Title:	Gender	☐ Male ☐ Female
		E-mail	
		Mobile	
Do you hold shares in the Company?	☐ Yes ☐ No		

4. Academic Qualifications

#	Qualification	Specialization	Date of Obtaining the Qualifications	Name and Country of the Qualification Issuer
1				
2				
3				
4				
5				
6				
7				
8				

5. Work Experience

[illegible]

6. Current Membership in the Boards of Directors or Boards of Managers of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, regardless of its legal form or the committees deriving from it

#	Company's Name	Main Activity	Membership Type in the Companies' Boards of Directors (Executive, Non-Executive, Independent) or not applicable	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1						
2						
3						
4						
5						
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8						

7. Survey Questions

- a. Do you or does any of your relatives own five percent or more of the Company's shares or any other company within its group?

☐ Yes ☐ No

If Yes, please provide full details herein below:

#	Company's Name	Ownership Percentage
1		
2		
3		

- b. Were you a senior executive of the Company or any other company within its group during the past two years?

☐ Yes ☐ No

If Yes, please provide full details herein below:

#	Company's Name	Executive Position
1		
2		
3		

- c. Do you have kinship with any member of the Board of Directors or a senior executive of the Company or any company within its group?

☐ Yes ☐ No

If Yes, please provide full details herein below:

#	The Relative's Full Name and Position	Company's Name
1		
2		
3		

- d. Are you a member of a Board of Directors or Board of Managers of any company within the Company's group?

☐ Yes ☐ No

If Yes, please provide full details herein below:

#	Company's Name and Details
1	
2	
3	

- e. Were you, during the past two years, an employee of the Company or any company within its group; or were you a holder of a controlling interest in the Company; or a party dealing with the Company or any company within its group, such as external auditors or main suppliers?

☐ Yes ☐ No

If Yes, please provide full details herein below:

#	Company's Name	Name of Party Dealing with the Company	Position	Ownership Percentage
1				
2				
3				

- f. Do you receive a financial consideration from the Company over the remuneration for membership of the Board of Directors or any of its Committees, and such consideration exceeds SAR 200,000 or 50% of the previous year's remuneration for membership of the Board of Directors or any of its Committees, whichever is less?

☐ Yes ☐ No

g. Do you have any direct or indirect interest in the businesses or contracts that are executed for the Company's account? If Yes, please provide full details herein below:				☐ Yes ☐ No	
#	Nature of the Businesses and Contracts	Start Date and Duration of the Businesses and Contracts	Amount of the Businesses and Contracts		
1					
2					
3					
h. Are you, or is any of your relatives, a member of a Board of Directors, Board of Managers, or a senior executive of any company/entity that has businesses or contracts with the Company? If Yes, please provide full details herein below:				☐ Yes ☐ No	
#	Company's Name	Nature of the Businesses and Contracts	Duration of the Businesses and Contracts	Amount of the Businesses and Contracts	
1					
2					
3					
i. Do you own or manage, or participate in the ownership or management of an entity having businesses or contracts with the Company? If Yes, please provide full details herein below:				☐ Yes ☐ No	
#	Entity's Name	Nature of the Businesses and Contracts	Duration of the Businesses and Contracts	Amount of the Businesses and Contracts	
1					
2					
3					
j. Do you engage in any business that would compete with the Company or any company within its group, or that competes with any activities carried out by the Company or any company within its group? If Yes, please provide full details herein below:				☐ Yes ☐ No	
#	Company's Name	Nature of the Competing Business or Activity			
1					
2					
3					

k. Are you a member of a Board of Directors, Board of Managers, or executive management of a company/entity, where such company/entity or any company within its group, participates in any business that would compete with the Company or any company within its group; or that competes with any of the activities carried out by the Company or any company within its group? If Yes, please provide full details herein below: <table><tr><th>#</th><th>Company's /Entity's Name</th><th>Nature of the Competing Business or Activity</th></tr><tr><td>1</td><td></td><td></td></tr><tr><td>2</td><td></td><td></td></tr><tr><td>3</td><td></td><td></td></tr></table>	#	Company's /Entity's Name	Nature of the Competing Business or Activity	1			2			3			☐ Yes ☐ No
#	Company's /Entity's Name	Nature of the Competing Business or Activity											
1													
2													
3													
l. Do you own or participate in the ownership of an entity, where such entity or any company within its group, participates in any business that would compete with the Company or any company within its group; or that competes with any of the activities carried out by the Company or any company within its group? If Yes, please provide full details herein below: <table><tr><th>#</th><th>Entity's Name</th><th>Nature of the Competing Business or Activity</th></tr><tr><td>1</td><td></td><td></td></tr><tr><td>2</td><td></td><td></td></tr><tr><td>3</td><td></td><td></td></tr></table>	#	Entity's Name	Nature of the Competing Business or Activity	1			2			3			☐ Yes ☐ No
#	Entity's Name	Nature of the Competing Business or Activity											
1													
2													
3													
m. Are there any liability claims filed against you by the Company or any company within its group, or any other joint stock company? If Yes, please provide full details herein below: <table><tr><th>#</th><th>Details</th></tr><tr><td>1</td><td></td></tr><tr><td>2</td><td></td></tr><tr><td>3</td><td></td></tr></table>	#	Details	1		2		3		☐ Yes ☐ No				
#	Details												
1													
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n. Are there any claims, complaints, or disputes of any type, that you filed against the Company, or any company within its group or any other joint stock company? If Yes, please provide full details herein below: <table><tr><th>#</th><th>Details</th></tr><tr><td>1</td><td></td></tr><tr><td>2</td><td></td></tr><tr><td>3</td><td></td></tr></table>	#	Details	1		2		3		☐ Yes ☐ No				
#	Details												
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o. Are there any judgements against you that stayed unexecuted, and to which the Company, or any company within its group or any other joint stock company, is a party? If Yes, please provide full details herein below: <table><tr><th>#</th><th>Details</th></tr><tr><td>1</td><td></td></tr><tr><td>2</td><td></td></tr><tr><td>3</td><td></td></tr></table>	#	Details	1		2		3		☐ Yes ☐ No				
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p. Are you aware of any claims, investigations, or any official proceedings invoked against you? If Yes, please provide full details herein below: <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr><td>1</td><td></td></tr> <tr><td>2</td><td></td></tr> <tr><td>3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		☐ Yes ☐ No
#	Details								
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q. Have you ever had a declaration of bankruptcy, at any time, whether inside or outside Saudi Arabia? If Yes, please provide full details herein below: <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr><td>1</td><td></td></tr> <tr><td>2</td><td></td></tr> <tr><td>3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		☐ Yes ☐ No
#	Details								
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r. Has a compulsory liquidation been enforced upon, or an official administrator or receiver been appointed for any company, or entity of any legal form, when you were on its Board of Directors? If Yes, please provide full details herein below: <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr><td>1</td><td></td></tr> <tr><td>2</td><td></td></tr> <tr><td>3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		☐ Yes ☐ No
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s. Have you ever been prohibited from serving on any joint stock company based on a judicial decision? If Yes, please provide full details, including the prohibition date and duration herein below: <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr><td>1</td><td></td></tr> <tr><td>2</td><td></td></tr> <tr><td>3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		☐ Yes ☐ No
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t. Have you ever been dismissed from the membership of a (Board of Directors/Board of Managers/Committee) of any company or entity of any legal form? If Yes, please provide full details herein below: <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr><td>1</td><td></td></tr> <tr><td>2</td><td></td></tr> <tr><td>3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		☐ Yes ☐ No
#	Details								
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u.	Have you ever been, or has any company or entity of any form where you served on its Board of Directors or Board of Managers, been convicted for committing any act of fraud, breach of trust, money laundry, or the like? If Yes, please provide full details herein below:	☐ Yes ☐ No
#	Details	
1		
2		
3		
v.	Has any judicial authority, organization, or institution, in any country, adjudicated or decided your incapacity to assume the membership of a company's Board of Directors, or to act freely in administering the affairs of a company. If Yes, please provide full details herein below:	☐ Yes ☐ No
#	Details	
1		
2		
3		

Declaration and Acknowledgement:

- ☐ I declare that the information contained in this form (including all attachments) is complete, correct, and accurate; and I undertake to provide any other information and data requested by the CMA within the period specified in such request; and I accept full legal responsibility in case any of the information or documents submitted to the CMA are incorrect or inaccurate.
- ☐ I acknowledge that the CMA's communication and correspondence to the addresses and contact information mentioned in this Form shall be considered valid notices to me and shall have full legal effect; and I undertake to notify the CMA in writing of any changes to these details and take full responsibility for any failure to do so.

Confirmation by Nominee/ Appointee	
Name:	
Signature:	
Date:	