





**Board of Directors Membership Nomination Application Form**

**Application for Nomination to the Board of Directors for the Upcoming Term  
for a Period of Four Years from 10 March 2026 to 9 March 2030**

His Excellency, Chairman of the Nomination and Remuneration Committee  
Naqi Water Company  
May Allah protect you Peace, mercy, and blessings of Allah be upon you,

With reference to Naqi Water Company's announcement regarding the opening of nominations for membership on the Board of Directors for the upcoming term of four years, commencing on **10 March 2026** and ending on **9 March 2030**, and in accordance with the Company's **Policy, Criteria, and Procedures for Board Membership**, as well as the applicable laws and regulations issued by the relevant authorities, I hereby express my desire to nominate myself for membership on the Board of Directors for the upcoming term, which begins on **10 March 2026** and ends on **9 March 2030**.

Accordingly, I enclose herewith my nomination application, including all required forms, documents, and information referred to in the announcement published on the Saudi Exchange (Tadawul) website and listed in the requirements table below.

I further confirm the following:

1. I have reviewed all provisions of the Company's **Policy, Criteria, and Procedures for Board Membership**, as announced in accordance with the regulations issued by the relevant authorities, and I confirm that I meet all the requirements stipulated therein. Should it be proven otherwise, my nomination or membership on the Board and/or any committees of which I am a member shall be revoked.
2. All information, data, and signatures contained in all submitted forms and attached documents are complete, accurate, and not misleading, and I bear full responsibility should any of them prove to be incorrect.
3. All required documents and forms referred to in the Company's announcement have been duly attached with the Nomination Application Form in the approved format.
4. I hereby declare, while fully legally and Sharia-capable, that if elected as a member of the Board of Directors, I shall perform my duties and responsibilities with integrity and honesty, comply with all applicable laws, regulations, controls, policies, and procedures, allocate sufficient time to attend Board meetings and the meetings of any committees of which I am a member, and carry out my duties in a manner that serves the best interests of the Company.
5. I confirm that I have never been convicted of any offense involving dishonor or breach of trust, nor of any violation of laws and regulations in the Kingdom of Saudi Arabia or in any other country. Should it be proven otherwise, my nomination or membership on the Board and/or any committees of which I am a member shall be revoked.

In accordance with the third declaration stated above, I hereby confirm that all required documents, forms, and any additional requirements have been duly completed and attached in the format approved by the Company and as listed in the Nomination Requirements Table below. Should it be determined that any of them are incomplete or inaccurate, my nomination application shall be excluded. Accordingly, I acknowledge and confirm the following:

	Nomination Requirements	Arabic	English
1	Completion of the Board of Directors Nomination Application Form in both Arabic and English, duly electronically signed.		
2	Completion of the Independence Declaration Form in both Arabic and English, duly electronically signed.		
3	Completion of Curriculum Vitae Form No. (1) in both Arabic and English, duly electronically signed.		
4	Completion of Curriculum Vitae Form No. (3) issued by the Capital Market Authority (CMA) in both Arabic and English, duly electronically signed.		
5	Submission of a summary of the curriculum vitae in both Arabic and English in accordance with the requirements stated in the Additional Requirements section.		
6	Submission of a personal photograph of the nominee in accordance with the requirements stated in the Additional Requirements section.		

Name of the Nominee:	
Source of National ID / Passport:	
National ID / Passport Number:	
National ID / Passport Expiry Date:	
Application Submission Date:	
Signature:	



**Independence Form**



## Independence Form

### Definitions

<b>Independent Member</b>	A non-executive Board member who is fully independent in their position and decisions, and to whom none of the independence criteria listed in the table above apply.
<b>Relatives / Relationship</b>	<ul style="list-style-type: none"> <li>- Parents and grandparents (paternal or maternal), even if senior.</li> <li>- Children and grandchildren, even if junior.</li> <li>- Full siblings, paternal or maternal.</li> <li>- Spouses.</li> </ul>
<b>The Company</b>	Naqi Water Company
<b>Controlling Interest</b>	<p>The ability to influence the actions or decisions of another person, directly or indirectly, alone or together with a relative or subsidiary, through:</p> <ol style="list-style-type: none"> <li>1. Owning 30% or more of the voting rights in a company.</li> <li>2. Having the right to appoint 30% or more of the members of the management body.</li> </ol>
<b>Subsidiary / Affiliate</b>	A person who controls another person, is controlled by another person, or shares control with a third party. In any of the above, control may be direct or indirect.
<b>Person</b>	Any natural or legal person recognized as such under the laws of the Kingdom.
<b>Direct or Indirect Interest in Business or Contracts</b>	This does not include interests that would negate a Board member's independence and require approval from the Ordinary General Assembly. Business or contracts conducted to meet personal needs, if conducted under the same terms and conditions the Company follows with all contractors and partners and within the Company's ordinary course of business, unless the Nomination and Remuneration Committee determines otherwise.
<b>Concept of Competing Activities</b>	<p>Participation in any activity that competes with the Company or its group in any line of business, including:</p> <ul style="list-style-type: none"> <li>- Establishing a company or sole proprietorship, or owning a significant share in another company or entity engaged in similar activities as the Company or its group</li> <li>- Accepting a Board membership in a competing company or entity, or managing a competing entity of any type, except subsidiaries of the Company.</li> <li>- Obtaining a commercial agency, apparent or hidden, for a company or entity that competes with the Company or its</li> </ul>



**Form No. (1) – Curriculum Vitae (CV)**

**Form No. (1) – Curriculum Vitae (CV)**

<b>A) Personal Information of the Nominee</b>				
<b>Full Name:</b>				
<b>Nationality:</b>		<b>Date of Birth:</b>		
<b>B) Academic Qualifications of the Nominee</b>				
No.	Degree / Qualification	Major / Field of Study	Date of Graduation	Awarding Institution
1				
2				
3				
4				
5				
6				
7				
8				
<b>C) Professional Experience of the Nominee</b>				
Period		Field / Area of Expertise		

**D) Current Memberships in Boards of Directors of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, in Any Legal Form, Including Committees Thereof**

No.	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Method of Appointment (Nominated as a Shareholder, appointed by a Shareholder with Appointment Rights under the Company's Articles, Nominated by a Shareholder)	Committee Membership	Legal Form of the Company
1						
2						
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7						
8						

Name of the Nominee:	
Date of Application Submission:	
Signature:	



**Form No. (3) – Curriculum Vitae (CV)  
for the Capital Market Authority (CMA)**



## Resume Form

### Form Filling Instructions

1. This form shall be filled out by the nominated/appointed member of the Board of Directors of a joint stock company listed in the Saudi Exchange (the "Company").
2. In the event that the member is appointed by the Company's Board of Directors - based on paragraph (4) of Article 69 of the Companies Law - the member shall be obliged to send this form to the Company immediately upon his appointment.
3. The Company shall attach this form after filling out the data contained therein in the electronic system determined by the Capital Market Authority ("CMA") at least (3) business days prior to convening the General Assembly.

### 1. Company Information

Company's Name	<b>Naqi Water Co.</b>
Company's Sector	<b>Food &amp; Beverages</b>

### 2. Membership Type and Appointment Nature

Membership Type (Mark with ✓)	<input type="checkbox"/> Executive Member	<input type="checkbox"/> Non-Executive Member	<input type="checkbox"/> Independent Member	
Membership Nature (Mark with ✓)	<input type="checkbox"/> Shareholder	<input type="checkbox"/> Appointed by a shareholder who has the right of appointment under the Company's law Shareholder Name: <input type="text"/>	<input type="checkbox"/> Nominated by shareholder Shareholder Name: <input type="text"/>	
Membership Term	Start Date of the (Board Term/ Membership, if appointment took place after the Board Term start):	<b>10 March 2026</b>	End date of the Board Term:	<b>09 March 2026</b>

### 3. Personal Information

Full name				ID Number	
Nationality	<input type="checkbox"/> Saudi <input type="checkbox"/> Other, Specify:	Date of Birth		National Address	
Current Employer:	Job Title:			Gender	<input type="checkbox"/> Male <input type="checkbox"/> Female
				E-mail	
				Mobile	
Do you hold shares in the Company?	<input type="checkbox"/> Yes <input type="checkbox"/> No				



6. Current Membership in the Boards of Directors or Boards of Managers of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, regardless of its legal form or the committees deriving from it

#	Company's Name	Main Activity	Membership Type in the Companies' Boards of Directors (Executive, Non-Executive, Independent) or not applicable	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1			Please Select	Please Select		
2						
3						
4						
5						
6						
7						
8						

**7. Survey Questions**

a. Do you or does any of your relatives own five percent or more of the Company's shares or any other company within its group?  Yes     No

If Yes, please provide full details herein below:

#	Company's Name	Ownership Percentage
1		
2		
3		

b. Were you a senior executive of the Company or any other company within its group during the past two years?  Yes     No

If Yes, please provide full details herein below:

#	Company's Name	Executive Position
1		
2		
3		

c. Do you have kinship with any member of the Board of Directors or a senior executive of the Company or any company within its group?  Yes     No

If Yes, please provide full details herein below:

#	The Relative's Full Name and Position	Company's Name
1		
2		
3		

d. Are you a member of a Board of Directors or Board of Managers of any company within the Company's group?  Yes     No

If Yes, please provide full details herein below:

#	Company's Name and Details
1	
2	
3	

e. Were you, during the past two years, an employee of the Company or any company within its group; or were you a holder of a controlling interest in the Company; or a party dealing with the Company or any company within its group, such as external auditors or main suppliers?  Yes     No

If Yes, please provide full details herein below:

#	Company's Name	Name of Party Dealing with the Company	Position	Ownership Percentage
1				
2				
3				

f. Do you receive a financial consideration from the Company over the remuneration for membership of the Board of Directors or any of its Committees, and such consideration exceeds SAR 200,000 or 50% of the previous year's remuneration for membership of the Board of Directors or any of its Committees, whichever is less?  Yes     No

<p>g. Do you have any direct or indirect interest in the businesses or contracts that are executed for the Company's account? If Yes, please provide full details herein below:</p> <table border="1" data-bbox="103 289 1252 514"> <thead> <tr> <th>#</th> <th>Nature of the Businesses and Contracts</th> <th>Start Date and Duration of the Businesses and Contracts</th> <th>Amount of the Businesses and Contracts</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	#	Nature of the Businesses and Contracts	Start Date and Duration of the Businesses and Contracts	Amount of the Businesses and Contracts	1				2				3				<input type="checkbox"/> Yes <input type="checkbox"/> No				
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<p>h. Are you, or is any of your relatives, a member of a Board of Directors, Board of Managers, or a senior executive of any company/entity that has businesses or contracts with the Company? If Yes, please provide full details herein below:</p> <table border="1" data-bbox="103 625 1240 888"> <thead> <tr> <th>#</th> <th>Company's Name</th> <th>Nature of the Businesses and Contracts</th> <th>Duration of the Businesses and Contracts</th> <th>Amount of the Businesses and Contracts</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	#	Company's Name	Nature of the Businesses and Contracts	Duration of the Businesses and Contracts	Amount of the Businesses and Contracts	1					2					3					<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>i. Do you own or manage, or participate in the ownership or management of an entity having businesses or contracts with the Company? If Yes, please provide full details herein below:</p> <table border="1" data-bbox="103 999 1240 1262"> <thead> <tr> <th>#</th> <th>Entity's Name</th> <th>Nature of the Businesses and Contracts</th> <th>Duration of the Businesses and Contracts</th> <th>Amount of the Businesses and Contracts</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	#	Entity's Name	Nature of the Businesses and Contracts	Duration of the Businesses and Contracts	Amount of the Businesses and Contracts	1					2					3					<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>j. Do you engage in any business that would compete with the Company or any company within its group, or that competes with any activities carried out by the Company or any company within its group? If Yes, please provide full details herein below:</p> <table border="1" data-bbox="103 1402 1240 1591"> <thead> <tr> <th>#</th> <th>Company's Name</th> <th>Nature of the Competing Business or Activity</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> </tr> </tbody> </table>	#	Company's Name	Nature of the Competing Business or Activity	1			2			3			<input type="checkbox"/> Yes <input type="checkbox"/> No								
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<p>k. Are you a member of a Board of Directors, Board of Managers, or executive management of a company/entity, where such company/entity or any company within its group, participates in any business that would compete with the Company or any company within its group; or that competes with any of the activities carried out by the Company or any company within its group? If Yes, please provide full details herein below:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr style="background-color: #4F81BD; color: white;"> <th style="width: 5%;">#</th> <th style="width: 30%;">Company's /Entity's Name</th> <th style="width: 65%;">Nature of the Competing Business or Activity</th> </tr> </thead> <tbody> <tr><td style="text-align: center;">1</td><td></td><td></td></tr> <tr><td style="text-align: center;">2</td><td></td><td></td></tr> <tr><td style="text-align: center;">3</td><td></td><td></td></tr> </tbody> </table>	#	Company's /Entity's Name	Nature of the Competing Business or Activity	1			2			3			<input type="checkbox"/> Yes <input type="checkbox"/> No
#	Company's /Entity's Name	Nature of the Competing Business or Activity											
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<p>l. Do you own or participate in the ownership of an entity, where such entity or any company within its group, participates in any business that would compete with the Company or any company within its group; or that competes with any of the activities carried out by the Company or any company within its group? If Yes, please provide full details herein below:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr style="background-color: #4F81BD; color: white;"> <th style="width: 5%;">#</th> <th style="width: 30%;">Entity's Name</th> <th style="width: 65%;">Nature of the Competing Business or Activity</th> </tr> </thead> <tbody> <tr><td style="text-align: center;">1</td><td></td><td></td></tr> <tr><td style="text-align: center;">2</td><td></td><td></td></tr> <tr><td style="text-align: center;">3</td><td></td><td></td></tr> </tbody> </table>	#	Entity's Name	Nature of the Competing Business or Activity	1			2			3			<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>m. Are there any liability claims filed against you by the Company or any company within its group, or any other joint stock company? If Yes, please provide full details herein below:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr style="background-color: #4F81BD; color: white;"> <th style="width: 5%;">#</th> <th style="width: 95%;">Details</th> </tr> </thead> <tbody> <tr><td style="text-align: center;">1</td><td></td></tr> <tr><td style="text-align: center;">2</td><td></td></tr> <tr><td style="text-align: center;">3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No				
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<p>n. Are there any claims, complaints, or disputes of any type, that you filed against the Company, or any company within its group or any other joint stock company? If Yes, please provide full details herein below:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr style="background-color: #4F81BD; color: white;"> <th style="width: 5%;">#</th> <th style="width: 95%;">Details</th> </tr> </thead> <tbody> <tr><td style="text-align: center;">1</td><td></td></tr> <tr><td style="text-align: center;">2</td><td></td></tr> <tr><td style="text-align: center;">3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No				
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<p>o. Are there any judgements against you that stayed unexecuted, and to which the Company, or any company within its group or any other joint stock company, is a party? If Yes, please provide full details herein below:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <thead> <tr style="background-color: #4F81BD; color: white;"> <th style="width: 5%;">#</th> <th style="width: 95%;">Details</th> </tr> </thead> <tbody> <tr><td style="text-align: center;">1</td><td></td></tr> <tr><td style="text-align: center;">2</td><td></td></tr> <tr><td style="text-align: center;">3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No				
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<p>p. Are you aware of any claims, investigations, or any official proceedings invoked against you? If Yes, please provide full details herein below:</p> <table border="1" data-bbox="89 247 1247 443"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>q. Have you ever had a declaration of bankruptcy, at any time, whether inside or outside Saudi Arabia? If Yes, please provide full details herein below:</p> <table border="1" data-bbox="89 548 1247 743"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>r. Has a compulsory liquidation been enforced upon, or an official administrator or receiver been appointed for any company, or entity of any legal form, when you were on its Board of Directors? If Yes, please provide full details herein below:</p> <table border="1" data-bbox="89 848 1247 1043"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>s. Have you ever been prohibited from serving on any joint stock company based on a judicial decision? If Yes, please provide full details, including the prohibition date and duration herein below:</p> <table border="1" data-bbox="89 1148 1247 1344"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>t. Have you ever been dismissed from the membership of a (Board of Directors/Board of Managers/Committee) of any company or entity of any legal form? If Yes, please provide full details herein below:</p> <table border="1" data-bbox="89 1449 1247 1640"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>u. Have you ever been, or has any company or entity of any form where you served on its Board of Directors or Board of Managers, been convicted for committing any act of fraud, breach of trust, money laundry, or the like? If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>v. Has any judicial authority, organization, or institution, in any country, adjudicated or decided your incapacity to assume the membership of a company's Board of Directors, or to act freely in administering the affairs of a company. If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> </tr> <tr> <td>2</td> <td></td> </tr> <tr> <td>3</td> <td></td> </tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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**Declaration and Acknowledgement:**

- I declare that the information contained in this form (including all attachments) is complete, correct, and accurate; and I undertake to provide any other information and data requested by the CMA within the period specified in such request; and I accept full legal responsibility in case any of the information or documents submitted to the CMA are incorrect or inaccurate.
- I acknowledge that the CMA's communication and correspondence to the addresses and contact information mentioned in this Form shall be considered valid notices to me and shall have full legal effect; and I undertake to notify the CMA in writing of any changes to these details and take full responsibility for any failure to do so.

Confirmation by Nominee/ Appointee	
Name:	
Signature:	
Date:	



## Additional Requirements



### Additional Requirements

#### Summary of Curriculum Vitae and Personal Photograph

**For the purposes of Naqi Water Company's Board of Directors nomination procedures, please provide a summary of your curriculum vitae. The summary must include your current and previous positions, academic qualifications, and professional experience, and must be no less than 500 characters and no more than 1,000 characters.**

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It also requires sending the candidate's personal photo with the attachments of the application for nomination for membership in the Board of Directors. The photo must be official, with a white or neutral background, and be recent, clear, and of high resolution.

Name of the Nominee:	
Date of Application Submission:	
Signature:	