

Proposed Amendments to the Company's Bylaws

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment	Text of Article After Amendment	(Amendment / Deletion / Addition)
1		Article (Five)		<p><u>Article Five: Participation and Ownership in Companies</u> The Company may establish companies on its own (whether in the form of a limited liability company, a joint stock company, or a simplified joint stock company). It may also own shares and equity interests in other existing companies or merge with them, and it shall have the right to participate with others in incorporating joint stock companies or limited liability companies, following compliance with the applicable laws and regulations in this regard. Furthermore, the Company may dispose of such shares, provided that this does not include brokerage.</p>	Addition
2	Article (Six)	Article (Seven)	<p><u>Article Six: Share Capital</u> The Company's issued share capital is set at four hundred and thirty million Saudi Riyals (SAR 430,000,000), divided into forty-three million (43,000,000) registered shares of equal value, each with a nominal value of ten (10) Saudi Riyals. All shares are ordinary shares against cash contributions. The amount paid in cash from the issued share capital is four hundred and thirty million Saudi Riyals (SAR 430,000,000), and the cash amounts paid towards the issued share capital have been deposited with a duly licensed bank.</p>	<p><u>Article Seven: Share Capital</u> The Company's issued share capital is set at six hundred fifty-nine million seven hundred fifteen thousand and forty Saudi Riyals (SAR 659,715,040), divided into sixty-five million nine hundred seventy-one thousand five hundred and four (65,971,504) shares of equal value, each with a nominal value of ten (10) Saudi Riyals. All shares are ordinary shares against cash contributions. The paid-up amount is six hundred fifty-nine million seven hundred fifteen thousand and forty Saudi Riyals (SAR 659,715,040). The cash amounts paid towards the issued share capital have been deposited with a duly licensed bank.</p>	Amendment
3	Article (Seven)	Article (Eight)	<p><u>Article Seven: Subscription to Shares</u> The shareholders have subscribed to the entire issued share capital, amounting to SAR 43,000,000.0, and such amount has been fully paid.</p>	<p><u>Article Eight: Subscription to Shares</u> The shareholders have subscribed to the entire issued share capital, with a total value of six hundred fifty-nine million seven hundred fifteen thousand and forty Saudi Riyals (SAR 659,715,040), fully paid.</p>	Amendment
4	Article (Ten)	Article (Eleven)	<p><u>Article Ten: Increase of Share Capital</u> 1- The Board of Directors may, by resolution, increase the issued share capital within the limits of the authorized capital, provided that the issued share capital has been fully paid. 2- The Extraordinary General Assembly may resolve to increase the Company's issued share capital, provided that the issued share capital has been fully paid. However, the capital is not required to be paid in full if the unpaid part thereof belongs to shares issued in exchange for converting debt instruments or financing instruments into shares and the period set for converting them into shares has not yet expired.</p>	<p><u>Article (Eleven): Increase of Share Capital</u> 1- The Board of Directors may, by resolution, increase the issued share capital of the Company within the limits of the authorized capital, provided that the issued share capital has been fully paid. 2- The Extraordinary General Assembly may resolve to increase the issued or authorized share capital—if any—provided that the share capital has been fully paid. It is not required that the entire capital be fully paid if the unpaid portion relates to shares issued in exchange for the conversion of debt instruments or financing sukuk into shares, and the conversion period has not yet expired. 3- The Extraordinary General Assembly may, in all cases, allocate the shares issued in a capital increase, or a portion thereof, to the company's employees or employees of its subsidiaries. Shareholders</p>	

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				<p>may not exercise the right of priority when the company issues the shares allocated to employees.</p> <p>4- Any shareholder who owns shares at the time of the Extraordinary General Assembly's resolution approving the increase of the issued or authorized share capital shall have pre-emptive rights to subscribe for the new shares issued in exchange for cash contributions. Such shareholders—if applicable—shall be notified of their pre-emptive rights, the capital increase resolution, and the terms, duration, start date, and end date of the subscription period through the announcement methods approved by the competent authorities.</p> <p>5- The Extraordinary General Assembly may suspend the exercise of pre-emptive rights for shareholders to subscribe for a capital increase in exchange for cash contributions, or grant priority to non-shareholders, in any case where it determines that doing so serves the Company's interests.</p> <p>6- A shareholder shall have the right to sell or transfer his pre-emptive rights during the period beginning on the date of the Extraordinary General Assembly's resolution approving the capital increase until the last day of the subscription period for the new shares associated with such rights, in accordance with applicable laws and the regulations issued by the competent authority.</p> <p>7- Subject to the provisions of the above Paragraph, the new shares shall be distributed among the right of preference and priority of the holders who have applied for subscription, in proportion to the right of preference and priority they own out of the total right of preference and priority resulting from the capital increase, provided that what they obtain does not exceed the number of shares they requested. The remainder of the new shares shall be distributed among the holders of priority rights who have requested more than their share in proportion to the rights of preference and priority owned by them out of the total priority rights resulting from the capital increase, provided that what they obtain does not exceed what they requested of the new shares, and the remainder of the shares shall be offered to third parties. Unless otherwise decided by the Extraordinary General Assembly or provided by applicable laws.</p> <p>8- The Extraordinary General Assembly may resolve to increase the Company's share capital by converting all or part of the reserves or retained earnings into share capital, in accordance with applicable laws and regulations. Such conversion shall result in issuing new shares distributed to shareholders in proportion to their existing shareholdings, or in increasing the nominal value of existing shares,</p>	

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				as determined by the Extraordinary General Assembly, in accordance with the relevant regulatory requirements.	
5	Article (Twelve)	Article (Thirteen)	<p>Article (Twelve): Amendment of Rights and Obligations Attached to Shares</p> <p>1- Any amendment or cancellation of any of the rights, obligations, or restrictions attached to shares, or any conversion of any type or class of shares into another type or class of shares if such conversion results in amending or cancelling the rights or obligations attached to the type or class of shares being converted, or the issuance of shares of a certain type or class that would affect the rights of another class of shareholders, shall require the approval of a Special Assembly formed in accordance with Article (89) of the Companies Law by the holders of shares who are adversely affected by such amendment, cancellation, conversion, or issuance, as well as the approval of the Extraordinary General Assembly.</p> <p>2- If the Company has redeemable shares, no new shares that have priority over any of their classes may be issued except with the approval of a Special Assembly formed—pursuant to Article (89) of the Companies Law—by the holders of shares who would be adversely affected by such issuance.</p> <p>3- Shares may be divided into shares with a lower nominal value or consolidated into shares representing a higher nominal value.</p> <p>4- The Extraordinary General Assembly of the Company may, in accordance with the rules and conditions set by the competent authority, issue preferred shares. Such shares shall entitle their holders to receive a higher percentage of the Company’s net profits than that granted to holders of ordinary shares after setting aside the Company’s reserves, if any. In addition to the right to participate in the net profits distributed to ordinary shares, the preferred shares shall entitle their holders to:</p> <p>(a) the right to receive a specified percentage of the net profits;</p> <p>(b) priority in the recovery of their share capital upon liquidation of the Company and in receiving a specified percentage at the time of liquidation.</p> <p>The Company may purchase such shares pursuant to a resolution of the Extraordinary General Assembly of the shareholders or convert them into ordinary shares. These shares shall not be included in the calculation of the quorum required for convening the General Assembly of the Company as provided in this Bylaw, and they shall not grant voting rights in the General Assemblies of shareholders.</p>	<p>Article Thirteen: Amendment of Rights and Obligations Attached to Shares</p> <p>1- In order to amend or cancel any of the rights, obligations, or restrictions associated with shares, or to convert any type or class of shares into another type or class if it results in the amendment or cancellation of the rights and obligations associated with the type or class of shares being converted, or in order to issue shares of a certain type or class that affects the rights of another class of shareholders, it is required to obtain the approval of a special assembly constituted in accordance with Article (eighty-nine) of the Companies Law, consisting of shareholders who are adversely affected by this amendment, cancellation, conversion, or issuance, as well as the approval of the Extraordinary General Assembly.</p> <p>2- If the Company’s shares include preferred shares or redeemable shares, no new shares that have priority over any of their classes may be issued except with the approval of a Special Assembly formed—pursuant to Article (89) of the Companies Law—by the holders of shares who would be adversely affected by such issuance.</p> <p>3- Shares may be divided into shares with a lower nominal value or consolidated into shares representing a higher nominal value, in accordance with the rules set forth in the Companies Law, its implementing regulations concerning listed companies, and the Capital Market Authority regulations.</p> <p>4- The Extraordinary General Assembly of the Company may, in accordance with the rules and conditions set by the competent authority, issue preferred shares. Such shares shall entitle their holders to receive a higher percentage of the Company’s net profits than that granted to holders of ordinary shares after setting aside the Company’s reserves, if any. In addition to the right to participate in the net profits distributed to ordinary shares, the preferred shares shall entitle their holders to:</p> <p>(a) the right to receive a specified percentage of the net profits;</p> <p>(b) priority in the recovery of their share capital upon liquidation of the Company and in receiving a specified percentage at the time of liquidation.</p> <p>The Company may purchase such shares pursuant to a resolution of the Extraordinary General Assembly of the shareholders or convert them into ordinary shares. These shares shall not be included in the calculation of the quorum required for convening the General</p>	Amendment

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				Assembly of the Company as provided in this Bylaw, and they shall not grant voting rights in the General Assemblies of shareholders.	
6		Article (Fourteen)		<u>Article Fourteen: Issuance of Shares</u> Shares shall be registered, and may not be issued for less than their nominal value; however, they may be issued for a value higher than their nominal value, in which case the excess shall be added to a separate item under shareholders' equity and may not be distributed as dividends to shareholders. A share shall be indivisible vis-à-vis the Company; and if a share is owned by multiple persons, they must appoint one of them to represent them in exercising the rights related thereto, and such persons shall be jointly and severally liable for the obligations arising from the ownership of the share.	Addition
7	Article (Thirteen)	Article (Fifteen)	<u>Article Thirteen: Company's Purchase, Sale, and Pledge of Its Shares</u> 1- The Company may purchase its ordinary shares with the approval of the Extraordinary General Assembly and in accordance with the rules set by the Capital Market Authority in this regard, and the shares purchased by the Company shall not have votes in shareholders' assemblies. 2- The Company may purchase its shares to use them as treasury shares in accordance with the purposes and rules set by the Capital Market Authority. 3- The Company may purchase its shares for the purpose of allocating them to the employees of the Company under the employee share program, and the Company must comply with the other rules related to purchasing its shares and the conditions set by the Capital Market Authority. 4- The Company may sell treasury shares in a single stage or in several stages in accordance with the rules set by the Capital Market Authority. 5- The Company may pledge its shares as security for a debt in accordance with the rules set by the Capital Market Authority. 6- Any person entitled to own the shares of the Company or hold them on behalf of another party may pledge them in accordance with the rules set by the Capital Market Authority, and the pledgee shall have the right to collect dividends and exercise the rights attached to the share unless otherwise agreed in the pledge contract, provided that the pledgee may not attend or vote at the General Assemblies of shareholders.	<u>Article Fifteen: Sale, Purchase, and Pledge of the Company's Shares</u> 1- The Company may purchase or pledge its shares in accordance with the rules issued by the Capital Market Authority, and the shares purchased by the Company shall not have votes in the shareholders' assembly. 2- The Company may purchase its shares to use them as treasury shares in accordance with the purposes and rules set by the Capital Market Authority. 3- The Company may purchase its shares for the purpose of allocating them to its employees under the employee share program in accordance with the rules issued by the Capital Market Authority, and after obtaining the approval of the Extraordinary General Assembly, and the Assembly may authorize the Board of Directors to determine the terms of this program, including the allocation price for each share offered to employees if offered for consideration. 4- The Company may sell treasury shares in a single stage or in several stages in accordance with the rules set by the Capital Market Authority. 5- Shares may also be pledged in accordance with the rules set by the regulatory authorities, and the pledgee shall have the right to collect dividends and exercise all rights related to the share except for attending or voting in the shareholders' General Assemblies.	Amendment
8	Article (Fourteen)	Article (Sixteen)	<u>Article Fourteen: Issuance of Sukuk and Bonds</u> The Company may, in accordance with the Capital Market Law, issue debt instruments and sukuk pursuant to a resolution of the	<u>Article (Sixteen): Issuance of Debt Instruments and Sukuk</u> The Company may, pursuant to a resolution of the Extraordinary General Assembly and in accordance with the Capital Market Law	Amendment

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			<p>Extraordinary General Assembly and in accordance with other relevant regulations. The Company may also issue any type of negotiable debt, whether denominated in Saudi currency or otherwise, inside or outside the Kingdom of Saudi Arabia, such as bonds and sukuk. The Extraordinary General Assembly may, by a resolution, authorize the Board of Directors to issue such debt instruments, including bonds and sukuk or any other debt instruments, whether in one tranche or several tranches, or by means of a series of issuances under one or more programs established by the Board of Directors from time to time, all at the times, amounts, and terms approved by the Board of Directors, who shall have the authority to take all necessary actions for their issuance.</p> <p>The Company may also, pursuant to a resolution of the Extraordinary General Assembly, issue debt instruments or financing sukuk convertible into shares, after a resolution of the Extraordinary General Assembly is issued specifying the maximum number of shares that may be issued in exchange for such instruments or sukuk, whether issued at the same time, or through a series of issuances, or under one or more programs for issuing debt instruments or financing sukuk.</p>	<p>and other applicable laws and regulations, issue any type of negotiable debt instruments such as bonds and sukuk, and the Extraordinary General Assembly may authorize the Board of Directors to issue these debt instruments, including bonds and sukuk, whether in one tranche or several tranches, or by means of a series of issuances under one or more programs established by the Board of Directors from time to time, all at the times and amounts approved by the Board of Directors, who shall have the authority to take all necessary actions for their issuance.</p> <p>The Company may also, by a resolution of the Extraordinary General Assembly, issue debt instruments or financing sukuk convertible into shares, provided that the Extraordinary General Assembly adopts a resolution specifying the maximum number of shares that may be issued in exchange for such instruments or sukuk, whether issued at the same time, through a series of issuances, or under one or more programs for the issuance of debt instruments or financing sukuk.</p> <p>The Board of Directors, without the need for a new approval from the Extraordinary General Assembly, shall issue new shares in exchange for those instruments or sukuk whose holders request conversion upon the expiry of the extended conversion request period granted to such holders. The Board shall take all necessary measures to amend the Company's Articles of Association with respect to the number of issued shares and the share capital. The Board of Directors shall also publicly announce the completion of each capital increase with the Commercial Register.</p>	
9	Article (Seventeen)	Article (Nineteen)	<p><u>Article (Seventeen): Expiry of the Term of the Board of Directors, Resignation of Its Members, or Vacancy of Membership</u></p> <p>1- Prior to the expiry of its term, the Board of Directors shall convene the Ordinary General Assembly to elect a new Board of Directors for a new term. If the election cannot be conducted and the term of the current Board of Directors expires, its members shall continue to perform their duties until a new Board of Directors is elected, provided that the duration of such continuation by the outgoing members shall not exceed the period prescribed by the Implementing Regulations of the Companies Law.</p> <p>2- If the Chairman and the members of the Board of Directors resign, they must call the Ordinary General Assembly to convene for the election of a new Board of Directors. Such resignation shall not become effective until the new Board is elected, provided that the duration of continuation of the resigning Board shall not exceed the</p>	<p>Article (Nineteen): Expiry of the Term of the Board of Directors, Resignation of Its Members, or Vacancy of Membership</p> <p>1- Prior to the expiry of its term, the Board of Directors shall convene the Ordinary General Assembly to elect a new Board of Directors for a new term. If it is not possible to hold elections and the term of the current Board expires, its members shall continue to perform their duties until a new Board of Directors is elected, provided that the term of the continuing members does not exceed 90 (ninety) days from the date of the Board's term expiration. The Board of Directors shall take the necessary steps to elect a new Board to replace it before the end of the period specified in this paragraph.</p> <p>2- If the Chairman and the members of the Board of Directors resign, they must convene the Ordinary General Assembly to elect a new Board of Directors, and the resignation shall not take effect until the new Board is elected, provided that the continuation period of the</p>	

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			<p>period prescribed by the Implementing Regulations of the Companies Law.</p> <p>3- A member of the Board of Directors may resign from his membership by submitting a written notice to the Chairman of the Board. If the Chairman of the Board resigns, the notice shall be directed to the remaining members of the Board and the Secretary of the Board. The resignation takes effect from the date specified in the notice in both cases.</p> <p>4- If a seat on the Board of Directors becomes vacant due to the death or resignation of any of its members, and such vacancy does not result in a breach of the requirements for the validity of Board meetings by reducing the number of members below the minimum required, the Board may temporarily appoint to the vacant seat a person possessing the requisite expertise and competence. The Commercial Register shall be notified of such appointment, as well as the Capital Market Authority if the Company is listed on the stock exchange, within fifteen (15) days from the date of appointment. The appointment shall then be presented to the Ordinary General Assembly at its first meeting, and the appointed member shall complete the term of his predecessor.</p> <p>5- Should the conditions necessary for the validity of the meeting of the Board of Directors are not met because the number of its members is less than the minimum stipulated in the Companies Law or in this Law, the rest of the members must invite the Ordinary General Assembly to convene within a period of (60) days to elect the necessary number of members.</p>	<p>resigning Board shall not exceed one hundred and twenty (120) days from the expiry date of the Board's term, and the Board shall take all necessary measures to elect a Board to replace it before the end of this continuation period.</p> <p>3- A member of the Board of Directors may resign from his membership by submitting a written notice to the Chairman of the Board. If the Chairman of the Board resigns, the notice shall be directed to the remaining members of the Board and the Secretary of the Board. The resignation takes effect from the date specified in the notice in both cases.</p> <p>4- If a seat on the Board of Directors becomes vacant due to the death or resignation of one of its members and such vacancy does not result in a breach of the requirements for a valid meeting of the Board due to the number of members falling below the minimum, the Board may leave the seat vacant until the expiry of its term or may appoint, on a temporary basis, a person of experience and competence to fill the vacant seat, provided that the competent authorities are notified within fifteen (15) days from the date of appointment, and the appointment shall be presented to the Ordinary General Assembly at its first meeting. The appointed member shall complete the term of his predecessor.</p> <p>5- Should the conditions necessary for the validity of the meeting of the Board of Directors are not met because the number of its members is less than the minimum stipulated in the Companies Law or in this Law, the rest of the members must invite the Ordinary General Assembly to convene within a period of (60) days to elect the necessary number of members.</p>																																				
10	Article Eighteen	Article Twenty	<p>Article Eighteen: Powers of the Board</p> <p>Subject to the powers of the General Assemblies, the Board of Directors shall have the broadest powers and authority to manage the Company in order to achieve its objectives.</p> <table border="1" data-bbox="474 1263 1138 1520"> <tr> <td rowspan="3">Commercial Registrations</td> <td rowspan="2">Main</td> <td>Annual confirmation</td> <td>Right to Delegate</td> <td></td> </tr> <tr> <td>Cancellation</td> <td>Right to Delegate</td> <td>Subject to the approval of the General Assembly in accordance with the Company's Bylaws</td> </tr> <tr> <td>Secondary</td> <td>Issuance</td> <td>Right to Delegate</td> <td></td> </tr> </table>	Commercial Registrations	Main	Annual confirmation	Right to Delegate		Cancellation	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws	Secondary	Issuance	Right to Delegate		<p>Article Twenty Powers of the Board</p> <p>Subject to the powers of the General Assemblies, the Board of Directors shall have the broadest powers and authority to manage the Company in order to achieve its objectives.</p> <table border="1" data-bbox="1163 1263 1827 1542"> <tr> <td rowspan="4">Commercial Registrations</td> <td rowspan="2">Main</td> <td>Annual confirmation</td> <td>Right to Delegate</td> <td></td> </tr> <tr> <td>Cancellation</td> <td>Right to Delegate</td> <td></td> </tr> <tr> <td rowspan="2">Secondary</td> <td>Issuance</td> <td>Right to Delegate</td> <td></td> </tr> <tr> <td>Annual confirmation</td> <td>Right to Delegate</td> <td></td> </tr> <tr> <td rowspan="2">Establishing Registrations</td> <td rowspan="2">Commercial Registrations</td> <td>Cancellation</td> <td>Right to Delegate</td> <td></td> </tr> <tr> <td>Issuance</td> <td>Right to Delegate</td> <td></td> </tr> </table>	Commercial Registrations	Main	Annual confirmation	Right to Delegate		Cancellation	Right to Delegate		Secondary	Issuance	Right to Delegate		Annual confirmation	Right to Delegate		Establishing Registrations	Commercial Registrations	Cancellation	Right to Delegate		Issuance	Right to Delegate		Amendment
Commercial Registrations	Main	Annual confirmation	Right to Delegate																																					
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					Annual confirmation	Right to Delegate		companies on behalf of the company		Annual confirmation	Right to Delegate				
					Cancellation	Right to Delegate				Cancellation	Right to Delegate				
			Establishing companies on behalf of the company	Commercial Registrations	Issuance	Right to Delegate			Registration in the Ministry	Right to Delegate					
						Annual confirmation	Right to Delegate			Representation before notary public	Right to Delegate				
						Cancellation	Right to Delegate			Sign the company's contract	Right to Delegate				
					Registration in the Ministry	Right to Delegate			Sign partners' decisions	Right to Delegate					
					Representation before notary public	Right to Delegate			Property Management	Buy, sell and empty properties	Real Estate	Buy	Right to Delegate		
					Sign the company's contract	Right to Delegate							Sale	Right to Delegate	
					Sign partners' decisions	Right to Delegate							Conveyance	Right to Delegate	
			Property Management	Buy, sell and empty properties	Real Estate	Buy	Right to Delegate		Land		Buy	Right to Delegate			
							Sale	Right to Delegate				Sale	Right to Delegate		
							Conveyance	Right to Delegate				Conveyance	Right to Delegate		
						Land	Buy	Right to Delegate	Shares		Buy	Right to Delegate			
							Sale	Right to Delegate				Sale	Right to Delegate		
							Conveyance	Right to Delegate							
						Shares	Buy	Right to Delegate	Amending the articles of association of the companies in which the company enters as a partner		Approving partners' resolutions	Changing the legal form	Right to Delegate		
				Sale	Right to Delegate			Increase or Reduction of Share Capital		Right to Delegate					
				Conveyance	Right to Delegate			Accepting assignment and acquisition of shares		Right to Delegate					
			Amending the articles of association of the companies in which the company enters as a partner	Approving partners' resolutions	Changing the legal form	Right to Delegate		Entry and exit of partners		Right to Delegate					
						Increase or Reduction of Share Capital	Right to Delegate			Signing the partners' resolutions to merge		Right to Delegate			
						Accepting assignment and acquisition of shares	Right to Delegate			Amending the remaining provisions of the Articles of Association		Right to Delegate			
						Entry and exit of partners	Right to Delegate			Liquidation of a company		Right to Delegate			
						Signing the partners' resolutions to merge	Right to Delegate								
						Amending the remaining provisions of the	Right to Delegate								

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				Articles of Association					Converting the Company to a Corporation	Right to Delegate				
				Liquidation of a company	Right to Delegate				Judiciary	Representati on before Sharia courts	Hearing and response to claims	Right to Delegate		
				Converting the Company to a Corporation	Right to Delegate						Reconciliation	Right to Delegate		
			Judiciary	Representati on before Sharia courts	Hearing and response to claims	Right to Delegate					Refusal and acceptance of arbitration	Right to Delegate		
					Reconciliation	Right to Delegate					Refusal and acceptance of reconciliation	Right to Delegate		
					Refusal and acceptance of arbitration	Right to Delegate		Subject to the approval of the General Assembly in accordance with the Company's Bylaws			Acknowledgeme nt and deny	Right to Delegate		
					Refusal and acceptance of reconciliation	Right to Delegate					Waiving rights	Right to Delegate		
					Acknowledgeme nt and deny	Right to Delegate					Pleading	Right to Delegate		
					Waiving rights	Right to Delegate					Advocacy	Right to Delegate		
					Pleading	Right to Delegate					Claiming	Right to Delegate		
					Advocacy	Right to Delegate					Dispute	Right to Delegate		
					Claiming	Right to Delegate					Appointment of arbitrators	Right to Delegate		
					Dispute	Right to Delegate					Appointment of lawyers	Right to Delegate		
					Appointment of arbitrators	Right to Delegate					Representati on before Notary Public	Right to Delegate		
					Appointment of lawyers	Right to Delegate					Using and utilizing all electronic services of the Ministry of Justice	Right to Delegate		
					Representati on before Notary Public	Right to Delegate			Authorizing/ delegating others to utilize the electronic services of the Ministry of Justice	Right to Delegate				
				Using and utilizing all electronic services of the Ministry of Justice	Right to Delegate			(Signing the loan contract agreement, its amendments and appendices, and all	Right to Delegate					
				Authorizing/ delegating others to utilize the electronic services of the Ministry of Justice	Right to Delegate									

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				(Signing the loan contract agreement, its amendments and appendices, and all related documents; signing the follow-up agreement; signing the advisory agreement; signing before the notary public all instruments in relation to the industrial mortgage of all the company's property; receiving the loan value, assigning the loan; requesting loan release; repaying the loan; Signing the letter of credit Agreement)	Right to Delegate				related documents; signing the follow-up agreement; signing the advisory agreement; signing before the notary public all instruments in relation to the industrial mortgage of all the company's property; receiving the loan value, assigning the loan; requesting loan release; repaying the loan; Signing the letter of credit Agreement)				
				(Signing corporate guarantee)	Right to Delegate				(Signing corporate guarantee)	Right to Delegate			
				(Signing the obligations transfer agreement and amending the loan contract)	Right to Delegate				(Signing the obligations transfer agreement and amending the loan contract)	Right to Delegate			
				(Signing the debt arrangement agreement on behalf of the company and	Right to Delegate				(Signing the debt arrangement agreement on behalf of the company and shareholders)	Right to Delegate			
									(Issuing, amending and canceling assignment declaration)	Right to Delegate			

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				shareholders)				Sign all documents at the Chamber of Commerce	Right to Delegate					
				(Issuing, amending and canceling assignment declaration)	Right to Delegate									
				Sign all documents at the Chamber of Commerce	Right to Delegate			Following up with records management	Right to Delegate					
				Following up with records management	Right to Delegate			Obtaining records	Right to Delegate					
				Obtaining records	Right to Delegate			Transfer of commercial registrations	Right to Delegate					
				Transfer of commercial registrations	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws		Records and Registrations Management	Right to Delegate					
				Records and Registrations Management	Right to Delegate			Records and Registrations Cancellation	Right to Delegate					
				Records and Registrations Cancellation	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws		Supervision of Records and Registrations	Right to Delegate					
				Supervision of Records and Registrations	Right to Delegate			Subscription with the Chamber of Commerce	Right to Delegate					
				Subscription with the Chamber of Commerce	Right to Delegate			Approval of signature at the Chamber of Commerce	Right to Delegate					
								Cancellation of signature	Right to Delegate					

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			Approval of signature at the Chamber of Commerce	Right to Delegate						at the Chamber of Commerce					
			Cancellation of signature at the Chamber of Commerce	Right to Delegate						Applying to tenders and receiving forms	Right to Delegate				
			Applying to tenders and receiving forms	Right to Delegate						Commercial Registration Department	Right to Delegate				
			Commercial Registration Department	Right to Delegate						Cancellation of Commercial Registration	Right to Delegate				
			Cancellation of Commercial Registration	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws					Modify records	Right to Delegate				
			Modify records	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws					Adding Activity	Right to Delegate				
			Adding Activity	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws					Trade name reservation	Right to Delegate				
			Trade name reservation	Right to Delegate						Renewing subscription at the Chamber of Commerce	Right to Delegate				
			Renewing subscription at the Chamber	Right to Delegate						Modify the commercial register	Right to Delegate				
										Transfer of Commercial Registration	Right to Delegate				
										Obtaining a replacement for damaged or missing registration	Right to Delegate				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment					(Amendment / Deletion / Addition)	
			of Commerce					Obtaining a replacement for damaged or missing registration	Right to Delegate					
			Modify the commercial register	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws			Trademark registration	Right to Delegate					
			Transfer of Commercial Registration	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws			Waiver of the trademark	Right to Delegate					
			Obtaining a replacement for damaged or missing registration	Right to Delegate				Assignment of trade name	Right to Delegate					
			Obtaining a replacement for damaged or missing registration	Right to Delegate				Obtaining licenses	Right to Delegate					
			Obtaining a replacement for damaged or missing registration	Right to Delegate				Renew licenses	Right to Delegate					
			Trademark registration	Right to Delegate				Modify licenses	Right to Delegate					
			Waiver of the trademark	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws			Names Reservation	Right to Delegate					
			Assignment of trade name	Right to Delegate				Revocation of licenses	Right to Delegate					
			Obtaining licenses	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws			Renewal of the Chamber of Commerce subscription	Right to Delegate					
			Renew licenses	Right to Delegate	Subject to the approval of the			Open branches	Right to Delegate					
								Following up with Social Insurance	Right to Delegate					
								Follow up with Civil Defense Department	Right to Delegate					
								Follow up with the Department of Zakat and Income	Right to Delegate					

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment					(Amendment / Deletion / Addition)	
					General Assembly in accordance with the Company's Bylaws				Open a branch for license	Right to Delegate				
			Modify licenses	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws				Transfer of license	Right to Delegate				
			Names Reservation	Right to Delegate					Establishing a company	Right to Delegate				
			Revocation of licenses	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws				Signature of memorandum of association and amendment annexes	Right to Delegate				
			Renewal of the Chamber of Commerce subscription	Right to Delegate					Cancellation of memorandum of association and amendment annexes	Right to Delegate				
			Open branches	Right to Delegate					Sign partners' resolutions	Right to Delegate				
			Following up with Social Insurance	Right to Delegate					Appointment and removal of managers	Right to Delegate				
			Follow up with Civil Defense Department	Right to Delegate					Amendment of company objectives	Right to Delegate				
			Follow up with the Department of Zakat and Income	Right to Delegate					Capital increase	Right to Delegate				
			Open a branch for license	Right to Delegate					Capital reduction	Right to Delegate				
			Transfer of license	Right to Delegate					Enter into existing companies	Right to Delegate				
			Establishing a company	Right to Delegate	Subject to the approval of the General Assembly in				Transfer of shares, stocks and bonds	Right to Delegate				
									Identification of capital	Right to Delegate				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)		
			Standards, Metrology and Quality Organization (SASO).					Signing the company's contracts with others	Right to Delegate				
			Follow up with CMA	Right to Delegate				Modify company name	Right to Delegate				
			Issuing and renewing licenses for the company	Right to Delegate				Obtaining Visas	Right to Delegate				
			Converting the branch of a company into a company	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws			Converting a company into an establishment	Right to Delegate				
			Publishing the articles of incorporation, amendment annexes, summaries and articles of association in the Official Gazette	Right to Delegate				Receiving visa compensation	Right to Delegate				
			Check with telecom companies and establish fixed or mobile phones on behalf of the company	Right to Delegate				Update workers' data	Right to Delegate				
			Applying to tenders and receiving forms	Right to Delegate				Opening, renewing and deleting main and sub-files	Right to Delegate				
			Signing the company's contracts	Right to Delegate				Liquidation and cancellation of workers	Right to Delegate				
								Reporting labor escape	Right to Delegate				
								Cancellation of labor escape reports	Right to Delegate				
								Transfer of sponsorships	Right to Delegate				
								Adjusting occupations	Right to Delegate				
								Transferring ownership, liquidating and	Right to Delegate				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)		
			with others					canceling establishments.					
			Modify company name	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws			Follow up with Recruitment National Offices Department	Right to Delegate				
			Obtaining Visas	Right to Delegate									
			Converting a company into an establishment	Right to Delegate	Subject to the approval of the General Assembly in accordance with the Company's Bylaws			Follow up with the computer department in the Labor Power Authority	Right to Delegate				
			Receiving visa compensation	Right to Delegate				Issuing and renewing work permits	Right to Delegate				
			Update workers' data	Right to Delegate				Receiving Saudization certificates	Right to Delegate				
			Opening, renewing and deleting main and sub-files	Right to Delegate				Obtaining Data Sheet (Print)	Right to Delegate				
			Liquidation and cancellation of workers	Right to Delegate				Add and delete Saudis	Right to Delegate				
			Reporting labor escape	Right to Delegate				Recruitment	Right to Delegate				
			Cancellation of labor escape reports	Right to Delegate				Recruitment	Right to Delegate				
			Transfer of sponsorships	Right to Delegate				Open a file	Right to Delegate				
			Adjusting occupations	Right to Delegate				Activate the Saudi portal	Right to Delegate				
			Transferring ownership, liquidating	Right to Delegate				Recruitment of overseas labor	Right to Delegate				
								Ending employment procedures at Social Insurance	Right to Delegate				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)		
			and canceling establishments.					Cancellation of Visas	Right to Delegate				
			Follow up with Recruitment National Offices Department	Right to Delegate				Visa refunds	Right to Delegate				
			Follow up with the computer department in the Labor Power Authority	Right to Delegate				Nationality adjustment	Right to Delegate				
			Issuing and renewing work permits	Right to Delegate				Obtaining family visit visas	Right to Delegate				
			Receiving Saudization certificates	Right to Delegate				Obtaining family recruitment visas	Right to Delegate				
			Obtaining Data Sheet (Print)	Right to Delegate				Check/ follow up with the Embassy	Right to Delegate				
			Add and delete Saudis	Right to Delegate				Extension of exit and return visas	Right to Delegate				
			Recruitment	Right to Delegate				Extension of Visit visas	Right to Delegate				
			Recruitment	Right to Delegate				Obtaining Data Sheet (Print)	Right to Delegate				
			Open a file	Right to Delegate				Cancellation of visa	Right to Delegate				
			Activate the Saudi portal	Right to Delegate				Visa refund	Right to Delegate				
			Recruitment of overseas labor	Right to Delegate				Modify the arrival destination	Right to Delegate				
			Ending employment procedures at Social Insurance	Right to Delegate				Obtaining Residence permits	Right to Delegate				
								Renewal of Residence permits	Right to Delegate				
								Work exit and re-entry visa	Right to Delegate				
								Final exit work visa	Right to Delegate				
								Transfer of sponsorships	Right to Delegate				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment					(Amendment / Deletion / Addition)			
			Obtaining a replacement for a lost or damaged residence permit	Right to Delegate				visas to replace damaged or lost ones							
			Completion of deceased labor procedures	Right to Delegate				Obtaining extension of visit visas	Right to Delegate						
			Report labor escape	Right to Delegate				Adjusting occupations	Right to Delegate						
			Cancellation of labor escape reports	Right to Delegate				Obtaining Hajj licenses	Right to Delegate						
			Transfer information and update Data	Right to Delegate				Follow up with Maids Affairs	Right to Delegate						
			Settlement and assignment of workers' sponsorship	Right to Delegate				Registration in e-service	Right to Delegate						
			Follow up with the deportation and expatriate departments	Right to Delegate				Banking	Open accounts	Right to Delegate					
			Obtaining Worker Data Sheet (Brent)	Right to Delegate					Open credits/ LCs	Right to Delegate					
			Cancellation of exit and return visas	Right to Delegate					Depositing	Right to Delegate					
			Cancellation of final exit visas	Right to Delegate					Withdrawal	Right to Delegate					
			Obtaining travel	Right to Delegate					Issuing checks	Right to Delegate					
									Update accounts	Right to Delegate					
									Obtaining account statements	Right to Delegate					
									Applying for facilities	Right to Delegate					
									Request for guarantees	Right to Delegate					
									Signing loan contracts	Right to Delegate					
									Signing Commercial Documents	Right to Delegate					
									Signing Promissory Notes	Right to Delegate					
									Receiving salaries	Right to Delegate					
								Receiving pensions	Right to Delegate						
								Receiving end-of-service	Right to Delegate						

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)		
			visas to replace damaged or lost ones					compensation and vacation compensation					
			Obtaining extension of visit visas	Right to Delegate				Salary transfer	Right to Delegate				
			Adjusting occupations	Right to Delegate				Receiving reward	Right to Delegate				
			Obtaining Hajj licenses	Right to Delegate				Opening accounts with legal controls	Right to Delegate				
			Follow up with Maids Affairs	Right to Delegate				close and settle accounts	Right to Delegate				
			Registration in e-service	Right to Delegate				Withdrawal from accounts	Right to Delegate				
			Banking	Open accounts	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.		Obtaining credit cards compliant with the provisions of Sharia	Right to Delegate				
								Receiving and disbursing remittances	Right to Delegate				
								Check cashing	Right to Delegate				
								Issuance of certified checks	Right to Delegate				
				Depositing	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.		Obtaining check books	Right to Delegate				
				Withdrawal	Right to Delegate	Two members of the Board of		Obtaining an account statement	Right to Delegate				
								Transfer between accounts	Right to Delegate				
								Requesting bank loans compliant with Sharia rules and	Right to Delegate				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)	
					Directors acting jointly shall have the authority.		regulations					
			Issuing checks	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.		Opening accounts with legal controls	Right to Delegate				
			Update accounts	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.		Depositing into the account	Right to Delegate				
			Obtaining account statements	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.		Renewal of safe deposit subscription	Right to Delegate				
			Applying for facilities	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.		Open safety deposit boxes	Right to Delegate				
			Request for guarantees	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.		Safe deposit subscription	Right to Delegate				
							Request for loan relieve	Right to Delegate				
							Objection to checks	Right to Delegate				
							Updating data	Right to Delegate				
							Activate accounts	Right to Delegate				
							Receiving checks	Right to Delegate				
							Recovery of safe deposit boxes	Right to Delegate				
							Follow up	Right to Delegate				
							Rescheduling installments	Right to Delegate				
							Request Points of Sale	Right to Delegate				
							LC Application	Right to Delegate				
							Bank Guarantee Request	Right to Delegate				
							Subscriptions in joint stock	POA authorized				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)		
			Withdrawal from accounts	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.			units that comply with Sharia provisions					
			Obtaining ATM cards	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.			Investment portfolio management	Right to Delegate				
			Obtaining credit cards compliant with the provisions of Sharia	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.			Obtaining of indebtedness proof	Right to Delegate				
			Receiving and disbursing remittances	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.			Liquidation of investment portfolios	Right to Delegate				
			Check cashing	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.			Open a store/shop	Right to Delegate				
			Issuance of certified checks	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.			Obtaining health cards	Right to Delegate				
			Obtaining check books	Right to Delegate				Follow up with the General Directorate of Urban Planning	Right to Delegate				
			Obtaining an account statement	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.			Obtaining licenses	Right to Delegate				
			Transfer between accounts	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.			Renewal of licenses	Right to Delegate				
			Requesting bank loans compliant with Sharia rules and regulations	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.			Cancellation of licenses	Right to Delegate				
			Opening accounts	Right to Delegate	Two members of the Board of			Transfer of licenses	Right to Delegate				
								Obtaining building and renovation clearances	Right to Delegate				
								Land planning	Right to Delegate				
								Obtaining construction completion certificate	Right to Delegate				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)	
			Bank Guarantee Request	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.			Receiving the fare	Right to Delegate			
			Subscriptions in joint stock companies	POA authorized				Renewing lease contracts	Right to Delegate			
			Receive certificates of contributions	Right to Delegate				Cancellation and termination of rental contracts	Right to Delegate			
			Purchasing shares that comply with Sharia provisions	Right to Delegate				Mortgage	Right to Delegate			
			Selling shares that comply with Sharia provisions	Right to Delegate				Equity of Redemption	Right to Delegate			
			Receiving shares value	Right to Delegate				Segmentation and sorting	Right to Delegate			
			Receiving Profits	Right to Delegate				Modifying boundaries, lengths, areas, plot numbers, plans, deeds, dates, and neighbourhood names	Right to Delegate			
			Receive the surplus	Right to Delegate				Mortgage Acceptance	Right to Delegate			
			Opening investment portfolios according to Sharia controls and editing, modifying and canceling orders	Right to Delegate	Two members of the Board of Directors acting jointly shall have the authority.			Updating instruments and introducing them into the comprehensive system	Right to Delegate			
			Purchasing Shares	Right to Delegate				Modify the name of the owner and the civil registry number	Right to Delegate			
			Selling Shares	Right to Delegate				Gift and Conveyance	Right to Delegate			
			Recovery of	Right to Delegate	Two members of the Board of			Accept donation and	Right to Delegate			

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment					(Amendment / Deletion / Addition)		
			Land planning	Right to Delegate				instrument						
			Obtaining construction completion certificates	Right to Delegate				Building the land	Right to Delegate					
			Obtaining fencing licenses	Right to Delegate				Rent the land	Right to Delegate					
			Extraction of demolition licenses	Right to Delegate				Change the legal entity of the company	Right to Delegate					
			Sign lease contracts	Right to Delegate				Companies in which the company is a partner	Signing corporate contracts	Right to Delegate				
			Waiver of contract	Right to Delegate			Purchase Shares		Right to Delegate					
			Making a plan for the owned land	Right to Delegate			Liquidation of a company		Right to Delegate					
			Follow up with the Municipality	Right to Delegate			Sale of shares		Right to Delegate					
			Construction supervision	Right to Delegate			Representing the company in which shares are held		Right to Delegate					
			Signing contracts with construction establishment and contractors	Right to Delegate				Banking	Submitting any application or obtaining any service that falls under the competence of the Communications and Information Technology Commission (CITC)	Right to Delegate				
			Applying to tenders and receiving forms	Right to Delegate			Property Management		Mortgage of property	Lien	Right to Delegate			
			Selling and conveying to the buyer	Right to Delegate						Equity of Redemption	Right to Delegate			
			Buy and accept emptiness and	Right to Delegate			Making of Commercial Documents	Approval and signature of commercial papers	Seizure	Right to Delegate				
									Creating Commercial Documents	Right to Delegate				
									Cancelling Commercial Documents	Right to Delegate				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)		
			payment of the price						Terminating Commercial Documents	Right to Delegate			
			Reception of instruments	Right to Delegate					Collection, exchange, marketing and other brokerage services in the non-profit sector	Right to Delegate			
			Renting	Right to Delegate					Volunteer Services	Right to Delegate			
			Receiving the fare	Right to Delegate					Non-profit entity establishment and management services	Right to Delegate			
			Renewing lease contracts	Right to Delegate					Services for providing goods and services to non-profit entities	Right to Delegate			
			Cancellation and termination of rental contracts	Right to Delegate									
			Mortgage	Right to Delegate									
			Equity of Redemption	Right to Delegate									
			Segmentation and sorting	Right to Delegate									
			Modifying boundaries, lengths, areas, plot numbers, plans, deeds, dates, and neighbourhood names	Right to Delegate					The use and implementation of all services provided by the Etimad Platform				
			Mortgage Acceptance	Right to Delegate					Using and utilizing all electronic services of the Ministry of Human Resources and Social Development				
			Updating instruments and introducing them into the comprehensive system	Right to Delegate					Enterprise purchase				
			Modify the name of the owner and the civil	Right to Delegate					Enterprise sale				
									Follow up with Social Insurance				
									Follow up with the				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)		
			registry number					Department of Zakat and Income					
			Gift and Conveyance	Right to Delegate	Subject to the approval of the Board of Directors Members in accordance with the Company's Bylaws			Follow up with Civil Defense Department					
			Accept donation and conveyance	Right to Delegate	Subject to the approval of the Board of Directors Members in accordance with the Company's Bylaws			Add activity					
			Waiver of space shortage	Right to Delegate				Liquidation of a company					
			Merge instruments	Right to Delegate				Entry and exit of partners					
			Issuance of a set of missing replaced instruments and their data as follows:	Right to Delegate				Selling the branch of the company					
			Issuance of a set of damaged replaced instruments and their data as follows:	Right to Delegate				Transforming an establishment into a company					
			Waiver of share of	Right to Delegate	Equities or Stocks			Transforming the company's branch into an establishment					
			Prove the building	Right to Delegate				Trademark assignment or cancellation					
			Issuance of a damaged replaced instrument	Right to Delegate				Dropping Labor					
			for real estate located	Right to Delegate				Manage my business					
			Sale of real estate shares	Right to Delegate				Transfer of labor sponsorship to himself					
								Add a baby					
								Finalisation of the deceased worker					

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)
			Assignment of the leased land	Right to Delegate			procedures				
			Updating the title deed and entering it into the Unified System.	Right to Delegate			Department of Ports Affairs				
			Obtaining a replacement for missing instrument	Right to Delegate			Obtaining return statement				
			Building the land	Right to Delegate	Subject to the approval of the Board of Directors Members in accordance with the Company's Bylaws		Add dependents				
			Rent the land	Right to Delegate			Adding children to the father's or mother's passport				
			Change the legal entity of the company	Right to Delegate	Subject to the approval of the Board of Directors Members in accordance with the Company's Bylaws		Separation of children from the passport of the father or mother				
			<p>The Board of Directors shall obtain the approval of the General Assembly when selling assets whose value exceeds (fifty percent) of the value of its total assets, whether the sale is made through a single transaction or several transactions, and in this case it is considered The transaction that leads to exceeding (fifty percent) of the value of the assets is the transaction that requires the approval of the General Assembly, and this percentage is calculated from the date of the first transaction that took place during the previous (twelve) months. The Board of Directors may, within the limits of its jurisdiction, authorise one or more of its members or third parties to carry out specific work or actions.</p>				Check with the Ministry of Agriculture and the Directorate of Agriculture regarding				
							Review the notary public or the court to accept its conveyance				
							Issuance of salary particulars				
							Receive my dues				
							IPO				
							Open shops				
							Signing lease contracts				
							Sale				

No.	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment	Text of Article After Amendment	(Amendment / Deletion / Addition)																																								
				<table border="1"> <tr> <td>Sell the share of</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Buy</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Buy the share from</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Leasing</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Acceptance of waiver and conveyance</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Sale and emptiness to the heirs</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Enter into real estate contributions</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Purchase of shares of real estate contributions</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Converting a company from a limited partnership to a limited liability company</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Dividing the shares among the heirs and transferring them to their portfolios</td> <td></td> <td></td> <td></td> </tr> </table> <p>The Board of Directors shall obtain the approval of the General Assembly when selling assets whose value exceeds (fifty percent) of the value of its total assets, whether the sale is made through a single transaction or several transactions, and in this case it is considered The transaction that leads to exceeding (fifty percent) of the value of the assets is the transaction that requires the approval of the General Assembly, and this percentage is calculated from the date of the first</p>	Sell the share of				Buy				Buy the share from				Leasing				Acceptance of waiver and conveyance				Sale and emptiness to the heirs				Enter into real estate contributions				Purchase of shares of real estate contributions				Converting a company from a limited partnership to a limited liability company				Dividing the shares among the heirs and transferring them to their portfolios				
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No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment	Text of Article After Amendment	(Amendment / Deletion / Addition)																																																																																												
				transaction that took place during the previous (twelve) months. The Board of Directors, within the limits of its authority, may delegate one or more of its members, or any third party, to carry out a specific act or acts. The Board shall also have the right to authorize others and to grant powers of sub-delegation in respect of all or part of its functions, and shall have the right to revoke and terminate such powers of attorney and to remove the attorneys-in-fact.																																																																																													
11	Article Twenty	Article Twenty Two	<p><u>Article Twenty: Powers and Authorities of the Chairman, Vice Chairman, Managing Director and Secretary:</u></p> <p>The Board of Directors shall, at its first meeting, appoint from among its members a Chairman of the Board. The Board may also appoint from among its members a Managing Director, and shall appoint from among its members a Vice Chairman at its first meeting.</p> <p>1- The Board of Directors shall appoint a Chief Executive Officer from among its members or others.</p> <p>The Chairman of the Board shall have the following powers:</p> <table border="1" data-bbox="472 776 1119 1546"> <tr> <td rowspan="6">Commercial Registrations</td> <td rowspan="3">Secondary</td> <td rowspan="2">Issuance</td> <td>To be practiced severally</td> <td rowspan="2">Subject to the approval of the Board of Directors in accordance with the Company's Bylaws</td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td>Right to Delegate</td> </tr> <tr> <td rowspan="2">Annual confirmation</td> <td>To be practiced severally</td> <td rowspan="2"></td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td>Right to Delegate</td> </tr> <tr> <td rowspan="2">Cancellation</td> <td>To be practiced severally</td> <td rowspan="2"></td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td>Right to Delegate</td> </tr> <tr> <td>Main</td> <td>Annual confirmation</td> <td>To be practiced severally</td> <td rowspan="2"></td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td></td> <td></td> <td>Right to Delegate</td> </tr> <tr> <td rowspan="4">Establishing companies on behalf of the company</td> <td rowspan="2">Commercial Registrations</td> <td rowspan="2">Issuance</td> <td>To be practiced severally</td> <td rowspan="2"></td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td>Right to Delegate</td> </tr> <tr> <td rowspan="2">Annual confirmation</td> <td>To be practiced severally</td> <td rowspan="2"></td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td>Right to Delegate</td> </tr> </table>	Commercial Registrations	Secondary	Issuance	To be practiced severally	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws			Right to Delegate	Annual confirmation	To be practiced severally				Right to Delegate	Cancellation	To be practiced severally				Right to Delegate	Main	Annual confirmation	To be practiced severally						Right to Delegate	Establishing companies on behalf of the company	Commercial Registrations	Issuance	To be practiced severally				Right to Delegate	Annual confirmation	To be practiced severally				Right to Delegate	<p><u>Article (Twenty-Two): Powers and Authorities of the Chairman, Vice Chairman, Managing Director and Secretary</u></p> <p>The Board of Directors shall, at its first meeting, appoint from among its members a Chairman of the Board. The Board may also appoint from among its members a Managing Director, and shall appoint from among its members a Vice Chairman at its first meeting.</p> <p>1- The Board of Directors shall appoint a Chief Executive Officer from among its members or others.</p> <p>The Chairman of the Board shall have the following powers:</p> <table border="1" data-bbox="1161 784 1808 1546"> <tr> <td rowspan="6">Commercial Registrations</td> <td rowspan="3">Secondary</td> <td rowspan="2">Issuance</td> <td>To be practiced severally</td> <td rowspan="2"></td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td>Right to Delegate</td> </tr> <tr> <td rowspan="2">Annual confirmation</td> <td>To be practiced severally</td> <td rowspan="2"></td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td>Right to Delegate</td> </tr> <tr> <td rowspan="2">Cancellation</td> <td>To be practiced severally</td> <td rowspan="2"></td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td>Right to Delegate</td> </tr> <tr> <td>Main</td> <td>Annual confirmation</td> <td>To be practiced severally</td> <td rowspan="2"></td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td></td> <td></td> <td>Right to Delegate</td> </tr> <tr> <td rowspan="4">Establishing companies on behalf of the company</td> <td rowspan="2">Commercial Registrations</td> <td rowspan="2">Issuance</td> <td>To be practiced severally</td> <td rowspan="2"></td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td>Right to Delegate</td> </tr> <tr> <td rowspan="2">Annual confirmation</td> <td>To be practiced severally</td> <td rowspan="2"></td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td>Right to Delegate</td> </tr> <tr> <td rowspan="2">Cancellation</td> <td>To be practiced severally</td> <td rowspan="2"></td> <td rowspan="2"></td> <td rowspan="2"></td> </tr> <tr> <td>Right to Delegate</td> </tr> </table>	Commercial Registrations	Secondary	Issuance	To be practiced severally				Right to Delegate	Annual confirmation	To be practiced severally				Right to Delegate	Cancellation	To be practiced severally				Right to Delegate	Main	Annual confirmation	To be practiced severally						Right to Delegate	Establishing companies on behalf of the company	Commercial Registrations	Issuance	To be practiced severally				Right to Delegate	Annual confirmation	To be practiced severally				Right to Delegate	Cancellation	To be practiced severally				Right to Delegate	Amendment
Commercial Registrations	Secondary	Issuance	To be practiced severally				Subject to the approval of the Board of Directors in accordance with the Company's Bylaws																																																																																										
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No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment					(Amendment / Deletion / Addition)		
							Right to Delegate	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws	Amending the articles of association of the companies in which the company enters as a partner	Approving partners' resolutions	Changing the legal form	To be practiced severally			
					Shares	Buy	To be practiced severally				Increase or Reduction of Share Capital	To be practiced severally			
							Right to Delegate					Right to Delegate			
						Sale	To be practiced severally				Accepting assignment and acquisition of shares	To be practiced severally			
							Right to Delegate	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws				Right to Delegate			
			Amending the articles of association of the companies in which the company enters as a partner	Approving partners' resolutions	Changing the legal form	To be practiced severally					Entry and exit of partners	To be practiced severally			
							Right to Delegate					Right to Delegate			
					Increase or Reduction of Share Capital	To be practiced severally					Signing the partners' resolutions to merge	To be practiced severally			
							Right to Delegate					Right to Delegate			
					Accepting assignment and acquisition of shares	To be practiced severally					Amending the remaining provisions of the Articles of Association	To be practiced severally			
							Right to Delegate					Right to Delegate			
					Entry and exit of partners	To be practiced severally					Liquidation of a company	To be practiced severally			
							Right to Delegate					Right to Delegate			
					Signing the partners' resolutions to merge	To be practiced severally					Convert the Company to a Corporation	To be practiced severally			
							Right to Delegate					Right to Delegate			
					Amending the remaining provisions of the Articles of Association	To be practiced severally					Judiciary	Representation before Sharia courts	Hearing and response to claims	To be practiced severally	
							Right to Delegate							Right to Delegate	
					Liquidation of a company	To be practiced severally						Reconciliation	To be practiced severally		
													Right to Delegate		
												Refusal and acceptance of arbitration	To be practiced severally		
													Right to Delegate		

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment					(Amendment / Deletion / Addition)		
			Records and Registrations Cancellation	To be practiced severally	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws					Modifying the Commercial Registration	To be practiced severally				
				Right to Delegate							Right to Delegate				
			Supervision of Records and Registrations	To be practiced severally						Transferring the Commercial Registration	To be practiced severally				
				Right to Delegate							Right to Delegate				
			Subscription with the Chamber of Commerce	To be practiced severally						Obtaining a replacement for damaged or missing registration	To be practiced severally				
				Right to Delegate							Right to Delegate				
			Approval of signature at the Chamber of Commerce	To be practiced severally						Obtaining a replacement for damaged or missing registration	To be practiced severally				
				Right to Delegate							Right to Delegate				
			Cancellation of signature at the Chamber of Commerce	To be practiced severally						Trademark registration	To be practiced severally				
				Right to Delegate							Right to Delegate				
			Applying to tenders and receiving forms	To be practiced severally						Waiver of the trademark	To be practiced severally				
				Right to Delegate							Right to Delegate				
			Commercial Registration Department	To be practiced severally						Waiver of the trade name	To be practiced severally				
				Right to Delegate							Right to Delegate				
			Cancellation of Commercial Registration	To be practiced severally						Obtaining licenses	To be practiced severally				
				Right to Delegate	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws						Right to Delegate				
			Modifying Records and Registrations	To be practiced severally						Renewing licenses	To be practiced severally				
				Right to Delegate	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws						Right to Delegate				
			Adding Activity	To be practiced severally						Modifying licenses	To be practiced severally				
				Right to Delegate	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws						Right to Delegate				
										Names Reservation	To be practiced severally				
											Right to Delegate				
										Revocation of licenses	To be practiced severally				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment					(Amendment / Deletion / Addition)
			Trade Name Reservation	To be practiced severally					Right to Delegate				
				Right to Delegate				Renewal of the Chamber of Commerce subscription	To be practiced severally				
			Renewing subscription at the Chamber of Commerce	To be practiced severally					Right to Delegate				
				Right to Delegate					To be practiced severally				
			Modifying the Commercial Registration	To be practiced severally					Right to Delegate	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws			
				Right to Delegate					To be practiced severally				
			Transferring the Commercial Registration	To be practiced severally					Right to Delegate	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws			
				Right to Delegate					To be practiced severally				
			Obtaining a replacement for damaged or missing registration	To be practiced severally					Right to Delegate				
				Right to Delegate					To be practiced severally				
			Obtaining a replacement for damaged or missing registration	To be practiced severally					Right to Delegate				
				Right to Delegate					To be practiced severally				
			Trademark registration	To be practiced severally					Right to Delegate				
				Right to Delegate					To be practiced severally				
			Waiver of the trademark	To be practiced severally					Right to Delegate	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws			
				Right to Delegate					To be practiced severally				
			Waiver of the trade name	To be practiced severally					Right to Delegate				
				Right to Delegate					To be practiced severally				
			Obtaining licenses	To be practiced severally					Right to Delegate	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws			
				Right to Delegate					To be practiced severally				
								Sign partners' resolutions	To be practiced severally				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment					(Amendment / Deletion / Addition)		
				Right to Delegate						Acceptance of assignment of shares and capital	To be practiced severally				
			Establishing a company	To be practiced severally						Purchase Shares and payment of their value	Right to Delegate				
				Right to Delegate	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws							To be practiced severally			
			Signature of articles of association and amendment annexes	To be practiced severally						Closing accounts holding the Company name at banks	Right to Delegate				
				Right to Delegate								To be practiced severally			
			Cancellation of memorandum of association and amendment annexes	To be practiced severally						Opening accounts holding the Company name at banks	Right to Delegate				
				Right to Delegate								To be practiced severally			
			Sign partners' resolutions	To be practiced severally						Signatures of the Agreements	Right to Delegate				
				Right to Delegate								To be practiced severally			
			Appointment and removal of managers	To be practiced severally						Registration of the company	Right to Delegate				
				Right to Delegate								To be practiced severally			
			Amendment of company objectives	To be practiced severally						Registration of agencies and trademarks	Right to Delegate				
				Right to Delegate	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws							To be practiced severally			
			Capital Increase	To be practiced severally						Attending general assemblies	Right to Delegate				
				Right to Delegate								To be practiced severally			
			Capital reduction	To be practiced severally						Open branches for the company	Right to Delegate				
				Right to Delegate								To be practiced severally			
			Enter into existing companies	To be practiced severally						Open files for the company	Right to Delegate				
				Right to Delegate								To be practiced severally			
			Transfer of shares, stocks and bonds	To be practiced severally						Signature of memorandum of association and amendment annexes before Notary Public	Right to Delegate				
				Right to Delegate								To be practiced severally			
										Obtaining and renewing commercial registration of the company	Right to Delegate				
											To be practiced severally				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)	
			Attending general assemblies	To be practiced severally Right to Delegate			behalf of the company					
			Open branches for the company	To be practiced severally Right to Delegate			Applying to tenders and receiving forms	To be practiced severally Right to Delegate				
			Open files for the company	To be practiced severally Right to Delegate			Signing the company's contracts with others	To be practiced severally Right to Delegate				
			Signature of memorandum of association and amendment annexes before Notary Public	To be practiced severally Right to Delegate			Modify company name	To be practiced severally Right to Delegate				
			Obtaining and renewing commercial registration of the company	To be practiced severally Right to Delegate			Obtaining Visas	To be practiced severally Right to Delegate				
			Subscription in the Chamber of Commerce and renewal of the same	To be practiced severally Right to Delegate			Converting a company into an establishment	To be practiced severally Right to Delegate				
			Follow up with the General Investment Authority and sign before the same	To be practiced severally Right to Delegate			Receiving visa compensation	To be practiced severally Right to Delegate				
			Follow up with the Quality Management Department and Saudi Standards, Metrology and Quality Organization (SASO).	To be practiced severally Right to Delegate			Update workers' data	To be practiced severally Right to Delegate				
			Follow up with CMA	To be practiced severally Right to Delegate			Opening, renewing and deleting main and sub-files	To be practiced severally Right to Delegate				
			Issuing and renewing licenses for the company	To be practiced severally Right to Delegate			Liquidation and cancellation of workers	To be practiced severally Right to Delegate				
							Reporting labor escape	To be practiced severally Right to Delegate				
							Cancellation of labor escape reports	To be practiced severally Right to Delegate				
							Transfer of sponsorships	To be practiced severally Right to Delegate				
							Modifying professions	To be practiced severally Right to Delegate				
							Transferring ownership, liquidating and canceling establishments.	To be practiced severally Right to Delegate				
							Follow up with Recruitment National	To be practiced severally Right to Delegate				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment			Text of Article After Amendment				(Amendment / Deletion / Addition)							
			Converting the branch of a company into a company	To be practiced severally	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws							Offices					
				Right to Delegate								Department					
			Publishing the articles of incorporation, amendment annexes, summaries and articles of association in the Official Gazette	To be practiced severally								Follow up with the computer department in the Labor Power Authority	To be practiced severally				
				Right to Delegate													
			Check with telecom companies and establish fixed or mobile phones on behalf of the company	To be practiced severally								Issuing and renewing work permits	To be practiced severally				
				Right to Delegate													
			Applying to tenders and receiving forms	To be practiced severally								Receiving Saudization certificates	To be practiced severally				
				Right to Delegate													
			Signing the company's contracts with others	To be practiced severally								Obtaining Data Sheet (Print)	To be practiced severally				
				Right to Delegate													
			Modify company name	To be practiced severally	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws							Add and delete Saudis	To be practiced severally				
				Right to Delegate													
			Obtaining Visas	To be practiced severally								Recruitment	To be practiced severally				
				Right to Delegate													
				To be practiced severally								Recruitment	To be practiced severally				
				Right to Delegate								Open a file	To be practiced severally				
				To be practiced severally								Activate the Saudi portal	To be practiced severally				
				Right to Delegate								Recruitment of overseas labor	To be practiced severally				
				To be practiced severally								Ending employment procedures at Social Insurance	To be practiced severally				
				Right to Delegate								Cancellation of Visas	To be practiced severally				
				To be practiced severally								Visa refunds	To be practiced severally				
				Right to Delegate								Nationality adjustment	To be practiced severally				
				To be practiced severally								Obtaining family visit visas	To be practiced severally				
				Right to Delegate								Obtaining family recruitment visas	To be practiced severally				
				To be practiced severally								Check/ follow up with the Embassy	To be practiced severally				
				Right to Delegate								Extension of exit and return visas	To be practiced severally				
				To be practiced severally									Right to Delegate				
				To be practiced severally									To be practiced severally				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)	
			Issuing and renewing work permits	Right to Delegate			Data Sheet (Print)					
			Receiving Saudization certificates	To be practiced severally Right to Delegate			Cancellation of exit and return visas	To be practiced severally Right to Delegate				
			Obtaining Data Sheet (Print)	To be practiced severally Right to Delegate			Cancellation of final exit visas	To be practiced severally Right to Delegate				
			Add and delete Saudis	To be practiced severally Right to Delegate			Obtaining travel visas to replace damaged or lost ones	To be practiced severally Right to Delegate				
			Recruitment	To be practiced severally Right to Delegate			Obtaining extension of visit visas	To be practiced severally Right to Delegate				
			Recruitment	To be practiced severally Right to Delegate			Modifying professions	To be practiced severally Right to Delegate				
			Open a file	To be practiced severally Right to Delegate			Obtaining Hajj licenses	To be practiced severally Right to Delegate				
			Activate the Saudi portal	To be practiced severally Right to Delegate			Follow up with Maids Affairs	To be practiced severally Right to Delegate				
			Recruitment of overseas labor	To be practiced severally Right to Delegate			Registration in e-service	To be practiced severally Right to Delegate				
			Ending employment procedures at Social Insurance	To be practiced severally Right to Delegate			Banking	Open accounts	To be practiced severally Right to Delegate			
			Cancellation of Visas	To be practiced severally Right to Delegate			Open credits/ LCs	To be practiced severally Right to Delegate				
			Visa refunds	To be practiced severally Right to Delegate			Depositin g	To be practiced severally Right to Delegate				
			Nationality adjustment	To be practiced severally Right to Delegate			Withdrawal	To be practiced severally Right to Delegate				
			Obtaining family visit visas	To be practiced severally Right to Delegate			Issuing checks	To be practiced severally Right to Delegate				
			Obtaining family recruitment visas	To be practiced severally Right to Delegate			Update accounts	To be practiced severally Right to Delegate				
			Check/ follow up with the Embassy	To be practiced severally Right to Delegate			Obtaining account statements	To be practiced severally Right to Delegate				
			Extension of exit and return visas	To be practiced severally Right to Delegate			Applying for facilities	To be practiced severally Right to Delegate				
			Extension of Visit visas	To be practiced severally Right to Delegate			Request for guarantees	To be practiced severally Right to Delegate				
			Obtaining Data Sheet (Print)	To be practiced severally Right to Delegate			Signing loan contracts	To be practiced severally Right to Delegate				
			Cancellation of visa	To be practiced severally Right to Delegate			Signing Commercial Documents	To be practiced severally Right to Delegate				
			Visa refund	To be practiced severally				To be practiced severally				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)		
				Right to Delegate				Signing Promissory Notes	Right to Delegate				
			Modify the arrival destination	To be practiced severally				Submitting any application or obtaining any service that falls under the competence of the Communications and Information Technology Commission (CITC)	To be practiced severally				
				Right to Delegate									
			Obtaining Residence permits	To be practiced severally					Right to Delegate				
				Right to Delegate									
			Renewal of Residence permits	To be practiced severally					To be practiced severally				
				Right to Delegate									
			Work exit and re-entry visa	To be practiced severally					Right to Delegate				
				Right to Delegate									
			Final exit work visa	To be practiced severally					To be practiced severally				
				Right to Delegate									
			Transfer of sponsorships	To be practiced severally				The power to authorize any person – as per the relevant laws – to submit any application or obtain any service that falls under the competence of the CITC	To be practiced severally				
				Right to Delegate									
			Obtaining a replacement for a lost or damaged residence permit	To be practiced severally				Right to Delegate					
				Right to Delegate									
			Completion of deceased labor procedures	To be practiced severally				Right to Delegate					
				Right to Delegate									
			Report labor escape	To be practiced severally				Right to Delegate					
				Right to Delegate									
			Cancellation of labor escape reports	To be practiced severally				Right to Delegate					
				Right to Delegate									
			Transfer information and update Data	To be practiced severally				Right to Delegate					
				Right to Delegate									
			Settlement and assignment of workers' sponsorship	To be practiced severally				Right to Delegate					
				Right to Delegate									
			Follow up with the deportation and expatriates department	To be practiced severally				Right to Delegate					
				Right to Delegate									
			Obtaining Worker Data Sheet (Print)	To be practiced severally				Right to Delegate					
				Right to Delegate									
			Cancellation of exit and return visas	To be practiced severally				Right to Delegate					
				Right to Delegate									
			Cancellation of final exit visas	To be practiced severally				Right to Delegate					
				Right to Delegate									
								Receiving salaries	To be practiced severally				
									Right to Delegate				
								Receiving pensions	To be practiced severally				
									Right to Delegate				
								Receiving end-of-service compensation and vacation compensation	To be practiced severally				
									Right to Delegate				
								Salary transfer	To be practiced severally				
									Right to Delegate				
								Receiving reward	To be practiced severally				
									Right to Delegate				
								Opening accounts	To be practiced severally				
									Right to Delegate				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment			Text of Article After Amendment			(Amendment / Deletion / Addition)	
			Obtaining travel visas to replace damaged or lost ones	To be practiced severally			with legal controls			
				Right to Delegate			Closing and settling accounts	To be practiced severally		
								Right to Delegate		
			Obtaining extension of visit visas	To be practiced severally			Withdrawal from accounts	To be practiced severally		
				Right to Delegate				Right to Delegate		
			Modifying professions	To be practiced severally			Obtaining ATM cards	To be practiced severally		
				Right to Delegate				Right to Delegate		
			Obtaining Hajj licenses	To be practiced severally			Obtaining credit cards compliant with the provisions of Sharia	To be practiced severally		
				Right to Delegate				Right to Delegate		
			Follow up with Maids Affairs	To be practiced severally			Receiving and disbursing remittances	To be practiced severally		
				Right to Delegate				Right to Delegate		
			Registration in e-service	To be practiced severally			Check cashing	To be practiced severally		
				Right to Delegate				Right to Delegate		
			Banking	Open accounts	To be practiced severally	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Issuance of certified checks	To be practiced severally		
				Right to Delegate			Obtaining check books	To be practiced severally		
				Right to Delegate			Obtaining an account statement	To be practiced severally		
				Right to Delegate			Transfer between accounts	To be practiced severally		
				Open credits/ LCs	To be practiced severally	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Requesting bank loans compliant with Sharia rules and regulations	To be practiced severally		
				Right to Delegate			Opening accounts with legal controls	To be practiced severally		
				Right to Delegate			Depositing into the account	To be practiced severally		
				Right to Delegate			Renewal of safe deposit subscription	To be practiced severally		
				Depositing	To be practiced severally	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Safe deposit boxes	To be practiced severally		
				Right to Delegate			Obtaining account statements	To be practiced severally		
				Right to Delegate			Request for loan relieve	To be practiced severally		
				Right to Delegate			Objection to checks	To be practiced severally		
				Right to Delegate			Updating data	To be practiced severally		
				Right to Delegate				Right to Delegate		

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment			Text of Article After Amendment			(Amendment / Deletion / Addition)
					with any member of the Board of Directors.	Activate accounts	To be practiced severally Right to Delegate		
			Applying for facilities	To be practiced severally Right to Delegate	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Receiving checks	To be practiced severally Right to Delegate		
			Request for guarantees	To be practiced severally Right to Delegate	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Recovery of safe deposit boxes	To be practiced severally Right to Delegate		
			Signing loan contracts	To be practiced severally Right to Delegate	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Follow up	To be practiced severally Right to Delegate		
			Signing Commercial Documents	To be practiced severally Right to Delegate	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Rescheduling installments	To be practiced severally Right to Delegate		
			Signing Promissory Notes	To be practiced severally Right to Delegate	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Request Points of Sale	To be practiced severally Right to Delegate		
			Submitting any application or obtaining any service that falls under the competence of the Communications and Information Technology Commission (CITC)	To be practiced severally Right to Delegate	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	LC Application	To be practiced severally Right to Delegate		
			The power to authorize any person –	To be practiced severally		Bank Guarantee Request	To be practiced severally Right to Delegate		
						Subscriptions in joint stock companies	To be practiced severally Right to Delegate		
						Receive certificates of contributions	To be practiced severally Right to Delegate		
						Purchasing shares that comply with Sharia provisions	To be practiced severally Right to Delegate		
						Selling shares that comply with Sharia provisions	To be practiced severally Right to Delegate		
						Receiving shares value	To be practiced severally Right to Delegate		
						Receiving profits	To be practiced severally Right to Delegate		
						Receiving Surplus	To be practiced severally Right to Delegate		
						Opening investment portfolios according to Sharia controls and editing, modifying and canceling orders	To be practiced severally Right to Delegate		
						Purchasing Shares	To be practiced severally Right to Delegate		
						Selling Shares	To be practiced severally Right to Delegate		

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment			Text of Article After Amendment			(Amendment / Deletion / Addition)	
			as per the relevant laws – to submit any application or obtain any service that falls under the competence of the CITC	Right to Delegate	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Recovery of investment fund units	To be practiced severally Right to Delegate			
			Receiving salaries	To be practiced severally Right to Delegate		Transfer stock from wallet	To be practiced severally Right to Delegate			
			Receiving pensions	To be practiced severally Right to Delegate		Subscription to fund units that comply with Sharia provisions	To be practiced severally Right to Delegate			
			Receiving end-of-service compensation and vacation compensation	To be practiced severally Right to Delegate		Investment portfolio management	To be practiced severally Right to Delegate			
			Salary transfer	To be practiced severally Right to Delegate		Obtaining of indebtedness proof	To be practiced severally Right to Delegate			
			Receiving reward	To be practiced severally Right to Delegate		Liquidation of investment portfolios	To be practiced severally Right to Delegate			
			Opening accounts with legal controls	To be practiced severally Right to Delegate	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Open a store/shop	To be practiced severally Right to Delegate			
			Closing and settling accounts	To be practiced severally Right to Delegate	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Obtaining health cards	To be practiced severally Right to Delegate			
			Withdrawal from accounts	To be practiced severally Right to Delegate	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Follow up with the General Directorate of Urban Planning	To be practiced severally Right to Delegate			
			Obtaining ATM cards	To be practiced severally Right to Delegate	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Obtaining licenses	To be practiced severally Right to Delegate			
			Obtaining credit cards compliant with the	To be practiced severally Right to Delegate	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or	Renewal of licenses	To be practiced severally Right to Delegate			
						Cancellation of licenses	To be practiced severally Right to Delegate			
						Transfer of licenses	To be practiced severally Right to Delegate			
						Obtaining building and renovation clearances	To be practiced severally Right to Delegate			
						Land planning	To be practiced severally Right to Delegate			
						Obtaining construction completion certificates	To be practiced severally Right to Delegate			
						Obtaining fencing licenses	To be practiced severally Right to Delegate			
						Obtaining demolition licenses	To be practiced severally Right to Delegate			
						Sign lease contracts	To be practiced severally Right to Delegate			

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment			Text of Article After Amendment				(Amendment / Deletion / Addition)
			provisions of Sharia	To be practiced severally	with any member of the Board of Directors.	Waiver of contract	To be practiced severally			
				Right to Delegate			Right to Delegate			
			Receiving and disbursing remittances	To be practiced severally	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Making a plan for the owned land	To be practiced severally			
				Right to Delegate			Right to Delegate			
			Check cashing	To be practiced severally	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Follow up with the Municipality	To be practiced severally			
				Right to Delegate			Right to Delegate			
			Issuance of certified checks	To be practiced severally	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Construction supervision	To be practiced severally			
				Right to Delegate			Right to Delegate			
			Obtaining check books	To be practiced severally		Signing contracts with construction establishment and contractors	To be practiced severally			
				Right to Delegate			Right to Delegate			
			Obtaining an account statement	To be practiced severally	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Applying to tenders and receiving forms	To be practiced severally			
				Right to Delegate			Right to Delegate			
			Transfer between accounts	To be practiced severally	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Selling and conveying to the buyer	To be practiced severally			
				Right to Delegate			Right to Delegate			
			Requesting bank loans compliant with Sharia rules and regulations	To be practiced severally	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Buy and accept emptiness and payment of the price	To be practiced severally			
				Right to Delegate			Right to Delegate			
			Opening accounts with legal controls	To be practiced severally	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Reception of instruments	To be practiced severally			
				Right to Delegate			Right to Delegate			
			Depositing into the account	To be practiced severally	The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Renting	To be practiced severally			
				Right to Delegate			Right to Delegate			
			Renewal of safe deposit subscription	To be practiced severally		Receiving the fare	To be practiced severally			
				Right to Delegate			Right to Delegate			
			Open safety deposit boxes	To be practiced severally		Renew lease contracts	To be practiced severally			
				Right to Delegate			Right to Delegate			
				To be practiced severally		Cancellation and termination of rental contracts	To be practiced severally			
							Right to Delegate			
				To be practiced severally		Mortgage	To be practiced severally			
							Right to Delegate			
				To be practiced severally		Equity of Redemption	To be practiced severally			
							Right to Delegate			
				To be practiced severally		Segmentation and sorting	To be practiced severally			
							Right to Delegate			
				To be practiced severally		Modifying boundaries, lengths, areas, plot numbers, plans,	To be practiced severally			
							Right to Delegate			

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment				(Amendment / Deletion / Addition)		
			Safe deposit subscription	Right to Delegate				deeds, dates, and neighbourhood names					
			Request for loan relieve	To be practiced severally				Mortgage Acceptance	To be practiced severally				
				Right to Delegate					Right to Delegate				
			Objection to checks	To be practiced severally				Updating instruments and introducing them into the comprehensive system	To be practiced severally				
				Right to Delegate					Right to Delegate				
			Updating data	To be practiced severally				Modify the name of the owner and the civil registry number	To be practiced severally				
				Right to Delegate					Right to Delegate				
			Activate accounts	To be practiced severally				Gift and Conveyance	To be practiced severally				
				Right to Delegate					Right to Delegate				
			Receiving checks	To be practiced severally			The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Acceptance of the gifts and conveyance	To be practiced severally				
				Right to Delegate						Right to Delegate			
			Recovery of safe deposit boxes	To be practiced severally				Waiver of space shortage	To be practiced severally				
				Right to Delegate					Right to Delegate				
			Follow up	To be practiced severally				Merge instruments	To be practiced severally				
				Right to Delegate					Right to Delegate				
			Rescheduling installments	To be practiced severally			The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Issuance of a set of missing replaced instruments and their data as follows:	To be practiced severally				
				Right to Delegate						Right to Delegate			
			Request Points of Sale	To be practiced severally			The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Issuance of a set of damaged replaced instruments and their data as follows:	To be practiced severally				
				Right to Delegate						Right to Delegate			
			LC Application	To be practiced severally			The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Waiver of share of	To be practiced severally			Equities or Stocks	
				Right to Delegate						Right to Delegate			
			Bank Guarantee Request	To be practiced severally			The Chairman of the Board shall have the authority jointly with the Chief Executive Officer or with any member of the Board of Directors.	Prove the building	To be practiced severally				
				Right to Delegate						Right to Delegate			
			Subscriptions in joint stock companies	To be practiced severally				Issuance of a damaged replaced instrument	To be practiced severally				
				Right to Delegate					Right to Delegate				
			Receive certificates of contributions	To be practiced severally				For real estate located	To be practiced severally				
				Right to Delegate					Right to Delegate				
			Purchasing shares that comply	To be practiced severally					To be practiced severally				
				Right to Delegate						Right to Delegate			
									To be practiced severally				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment						(Amendment / Deletion / Addition)			
			into the comprehensive system													
			Obtaining a replacement for missing instrument	To be practiced severally Right to Delegate												
			Converting agricultural lands into residential ones	To be practiced severally Right to Delegate												
			Building the land	To be practiced severally Right to Delegate	Subject to the approval of the Board of Directors in accordance with the Company's Bylaws											
			Rent the land	To be practiced severally Right to Delegate												
			Change the legal entity of the company	To be practiced severally Right to Delegate												
			The Chief Executive Officer (CEO) Shall Be Responsible For:													
			Establishing companies on behalf of the company	Commercial Registrations	Issuance	To be practiced severally Right to Delegate										
					Annual confirmation	To be practiced severally Right to Delegate										
				Cancellation	To be practiced severally Right to Delegate											
				Registration in the Ministry	To be practiced severally	Right to Delegate										
					Right to Delegate											
				Representation before notary public	To be practiced severally	Right to Delegate										
					Right to Delegate											
				Establishing companies on behalf of the company	Commercial Registrations	Issuance	To be practiced severally Right to Delegate									
						Annual confirmation	To be practiced severally Right to Delegate									
						Cancellation	To be practiced severally Right to Delegate									
						Registration in the Ministry	To be practiced severally	Right to Delegate								
					Right to Delegate											
			Representation before notary public		To be practiced severally	Right to Delegate										
					Right to Delegate											
			Sign the company's contract		To be practiced severally	Right to Delegate										
					Right to Delegate											
			Judiciary		Representation before Sharia courts	Hearing and response to claims	To be practiced severally Right to Delegate									
						Reconciliation	To be practiced severally Right to Delegate									

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment					(Amendment / Deletion / Addition)		
					Right to Delegate										
			Appointment of arbitrators	To be practiced severally							Representation before Notary Public	To be practiced severally			
				Right to Delegate								Right to Delegate			
			Appointment of lawyers	To be practiced severally							Using and utilizing all electronic services of the Ministry of Justice	To be practiced severally			
				Right to Delegate								Right to Delegate			
			Representation before Notary Public	To be practiced severally							Authorizing/delegating others to utilize the electronic services of the Ministry of Justice	To be practiced severally			
				Right to Delegate								Right to Delegate			
			Using and utilizing all electronic services of the Ministry of Justice	To be practiced severally							(Signing the obligations transfer agreement and amending the loan contract)	To be practiced severally			
				Right to Delegate								Right to Delegate			
			Authorizing/delegating others to utilize the electronic services of the Ministry of Justice	To be practiced severally							(Signing the debt arrangement agreement on behalf of the company and shareholders)	To be practiced severally			
				Right to Delegate								Right to Delegate			
			(Signing the obligations transfer	To be practiced severally							(Issuing, amending and canceling	To be practiced severally			

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment						Text of Article After Amendment						(Amendment / Deletion / Addition)	
			Modifying Records and Registrations	To be practiced severally Right to Delegate						Obtaining a replacement for damaged or missing registration	Right to Delegate To be practiced severally Right to Delegate					
			Adding Activity	To be practiced severally Right to Delegate	Subject to the approval of the Board members in accordance with the Company's Bylaws.					Trademark registration	To be practiced severally Right to Delegate					
			Trade Name Reservation	To be practiced severally Right to Delegate						Obtaining licenses	To be practiced severally Right to Delegate					
			Renewing subscription at the Chamber of Commerce	To be practiced severally Right to Delegate						Renewing licenses	To be practiced severally Right to Delegate					
			Modifying the Commercial Registration	To be practiced severally Right to Delegate						Modifying licenses	To be practiced severally Right to Delegate					
			Transferring the Commercial Registration	To be practiced severally Right to Delegate						Names Reservation	To be practiced severally Right to Delegate					
			Obtaining a replacement for damaged or missing registration	To be practiced severally Right to Delegate						Revocation of licenses	To be practiced severally Right to Delegate					
			Trademark registration	To be practiced severally Right to Delegate						Renewal of the Chamber of Commerce subscription	To be practiced severally Right to Delegate					
										Opening branches	To be practiced severally Right to Delegate					
										Following up with Social Insurance	To be practiced severally					

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment					(Amendment / Deletion / Addition)	
			Closing accounts holding the Company name at banks	To be practiced severally				Converting the company's branch into an establishment	Right to Delegate					
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				To be practiced severally	Right to Delegate				
			Opening accounts holding the Company name at banks	To be practiced severally				Check with telecom companies and establish fixed or mobile phones on behalf of the company	To be practiced severally					
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				Right to Delegate					
			Signatures of the Agreements	To be practiced severally				Applying to tenders and receiving forms	To be practiced severally					
				Right to Delegate					Right to Delegate					
			Registration of the company	To be practiced severally				Signing the company's contracts with others	To be practiced severally					
				Right to Delegate					Right to Delegate					
			Registration of agencies and trademarks	To be practiced severally				Modify company name	To be practiced severally					
				Right to Delegate					Right to Delegate					
								Obtaining Visas	To be practiced severally					
									Right to Delegate					
								Receiving visa compensation	To be practiced severally					
									Right to Delegate					

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment					(Amendment / Deletion / Addition)			
				Right to Delegate						Update workers' data	To be practiced severally					
			Attending general assemblies	To be practiced severally							Right to Delegate					
				Right to Delegate						Opening, renewing and deleting main and sub-files	To be practiced severally					
			Open branches for the company	To be practiced severally							Right to Delegate					
				Right to Delegate						Liquidation and cancellation of workers	To be practiced severally					
			Open files for the company	To be practiced severally							Right to Delegate					
				Right to Delegate						Reporting labor escape	To be practiced severally					
			Signature of memorandum of association and amendment annexes before Notary Public	To be practiced severally							Right to Delegate					
				Right to Delegate						Cancellation of labor escape reports	To be practiced severally					
			Obtaining and renewing commercial registration of the company	To be practiced severally							Right to Delegate					
				Right to Delegate						Transfer of sponsorships	To be practiced severally					
			Subscription in the Chamber of Commerce and renewal of the same	To be practiced severally							Right to Delegate					
				Right to Delegate						Modifying professions	To be practiced severally					
			Follow up with the General Investment Authority and sign before the same	To be practiced severally							Right to Delegate					
				Right to Delegate						Transferring ownership, liquidating and canceling establishments.	To be practiced severally					
			Follow up with the Quality Management Department and Saudi Standards, Metrology and Quality Organization (SASO).	To be practiced severally							Right to Delegate					
				Right to Delegate						Follow up with Recruitment National Offices Department	To be practiced severally					
			Follow up with CMA	To be practiced severally							Right to Delegate					
				Right to Delegate						Follow up with the computer department in the Labor Power Authority	To be practiced severally					
				Right to Delegate							Right to Delegate					

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment					(Amendment / Deletion / Addition)	
			Issuing and renewing licenses for the company	To be practiced severally Right to Delegate				Issuing and renewing work permits	To be practiced severally Right to Delegate					
			Converting an establishment into a company	To be practiced severally Right to Delegate				Receiving Saudization certificates	To be practiced severally Right to Delegate					
			Converting the company's branch into an establishment	To be practiced severally Right to Delegate				Obtaining Data Sheet (Print)	To be practiced severally Right to Delegate					
			Converting the branch of a company into a company	To be practiced severally Right to Delegate				Add and delete Saudis	To be practiced severally Right to Delegate					
			Publishing the articles of incorporation, amendment annexes, summaries and articles of association in the Official Gazette	To be practiced severally Right to Delegate				Recruitment	To be practiced severally Right to Delegate					
			Check with telecom companies and establish fixed or mobile phones on behalf of the company	To be practiced severally Right to Delegate				Recruitment	To be practiced severally Right to Delegate					
			Applying to tenders and receiving forms	To be practiced severally Right to Delegate				Open a file	To be practiced severally Right to Delegate					
			Signing the company's contracts with others	To be practiced severally Right to Delegate				Activate the Saudi portal	To be practiced severally Right to Delegate					
			Modify company name	To be practiced severally Right to Delegate		Subject to the approval of the		Recruitment of overseas labor	To be practiced severally Right to Delegate					
								Ending employment procedures at Social Insurance	To be practiced severally Right to Delegate					

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment					(Amendment / Deletion / Addition)		
			Cancellation of final exit visas	To be practiced severally Right to Delegate						Receiving pensions	Right to Delegate To be practiced severally Right to Delegate				
			Obtaining travel visas to replace damaged or lost ones	To be practiced severally Right to Delegate						Receiving end-of-service compensation and vacation compensation	To be practiced severally Right to Delegate				
			Obtaining extension of visit visas	To be practiced severally Right to Delegate						Salary transfer	To be practiced severally Right to Delegate				
			Modifying professions	To be practiced severally Right to Delegate						Receiving reward	To be practiced severally Right to Delegate				
			Obtaining Hajj licenses	To be practiced severally Right to Delegate						Opening accounts with legal controls	To be practiced severally Right to Delegate				
			Follow up with Maids Affairs	To be practiced severally Right to Delegate						Closing and settling accounts	To be practiced severally Right to Delegate				
			Registration in e-service	To be practiced severally Right to Delegate						Withdrawal from accounts	To be practiced severally Right to Delegate				
										Obtaining ATM cards	To be practiced severally Right to Delegate				
			Banking	Open accounts To be practiced severally Right to Delegate						Obtaining credit cards compliant with the provisions of Sharia	To be practiced severally Right to Delegate				
				Open credits/LCs	To be practiced severally					Receiving and disbursing remittances	To be practiced severally Right to Delegate				
						The CEO shall have the authority jointly with any of the members of the Board of Directors				Check cashing	To be practiced severally Right to Delegate				
										Issuance of certified checks	To be practiced severally Right to Delegate				
										Obtaining check books	To be practiced severally Right to Delegate				
										Obtaining an account statement	To be practiced severally Right to Delegate				
										Transfer between accounts	To be practiced severally Right to Delegate				
										Requesting bank loans compliant with Sharia rules and regulations	To be practiced severally Right to Delegate				
										Opening accounts with legal controls	To be practiced severally Right to Delegate				
										Depositing into the account	To be practiced severally Right to Delegate				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment					(Amendment / Deletion / Addition)	
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors			Renewal of safe deposit subscription	To be practiced severally Right to Delegate				
			Depositing	To be practiced severally				Open safety deposit boxes	To be practiced severally Right to Delegate				
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				Safe deposit subscription	To be practiced severally Right to Delegate			
			Withdrawal	To be practiced severally				Request for loan relieve		To be practiced severally Right to Delegate			
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				Objection to checks	To be practiced severally Right to Delegate			
			Issuing checks	To be practiced severally				Updating data		To be practiced severally Right to Delegate			
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				Activate accounts	To be practiced severally Right to Delegate			
			Update accounts	To be practiced severally				Receiving checks		To be practiced severally Right to Delegate			
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				Recovery of safe deposit boxes	To be practiced severally Right to Delegate			
			Obtaining account statements	To be practiced severally				Follow up		To be practiced severally Right to Delegate			
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				Rescheduling installments	To be practiced severally Right to Delegate			
			Applying for facilities	To be practiced severally				Request Points of Sale		To be practiced severally Right to Delegate			
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				LC Application	To be practiced severally Right to Delegate			
			Request for	To be practiced				Bank Guarantee Request		To be practiced severally Right to Delegate			
									Subscriptions in joint stock companies	To be practiced severally Right to Delegate			
								Receive certificates of contributions		To be practiced severally Right to Delegate			
									Purchasing shares that comply with Sharia provisions	To be practiced severally Right to Delegate			
								Selling shares that comply with Sharia provisions		To be practiced severally Right to Delegate			
									Receiving shares value	To be practiced severally Right to Delegate			

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment					(Amendment / Deletion / Addition)	
			guarantees	severally			Receiving profits	To be practiced severally					
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				Right to Delegate				
			Signing loan contracts	To be practiced severally			Receiving Surplus	To be practiced severally					
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				Right to Delegate				
			Signing Commercial Documents	To be practiced severally			Opening investment portfolios according to Sharia controls and editing, modifying and canceling orders	To be practiced severally					
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				Right to Delegate				
			Signing Promissory Notes	To be practiced severally			Purchasing Shares	To be practiced severally					
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				Right to Delegate				
			Receiving salaries	To be practiced severally			Selling Shares	To be practiced severally					
				Right to Delegate				Right to Delegate					
			Receiving pensions	To be practiced severally			Recovery of investment fund units	To be practiced severally					
				Right to Delegate				Right to Delegate					
			Receiving end-of-service compensation and vacation compensation	To be practiced severally			Transfer stock from wallet	To be practiced severally					
				Right to Delegate				Right to Delegate					
			Salary transfer	To be practiced severally			Subscription to fund units that comply with Sharia provisions	To be practiced severally					
				Right to Delegate				Right to Delegate					
			Receiving reward	To be practiced severally			Investment portfolio management	To be practiced severally					
				Right to Delegate				Right to Delegate					
			Opening accounts with legal controls	To be practiced severally			Obtaining of indebtedness proof	To be practiced severally					
				Right to Delegate		The CEO shall have the authority jointly with any of the members of the Board of Directors		Right to Delegate					
			Closing and settling accounts	To be practiced severally			Liquidation of investment portfolios	To be practiced severally					
				Right to Delegate		The CEO shall have the authority jointly with any of		Right to Delegate					
							Property Management	Buy, sell and empty properties	Real Estate	Buy	To be practiced severally		
						Right to Delegate					Up to a maximum of 5 million Saudi Riyals		
						Sale			To be practiced severally				
									Right to Delegate			Up to a maximum of 5 million Saudi Riyals	
						Land	Buy	To be practiced severally					
								Right to Delegate			Up to a maximum of 5 million Saudi Riyals		

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment					(Amendment / Deletion / Addition)		
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors				the civil registry number	Right to Delegate				
			Bank Guarantee Request	To be practiced severally					Gift and Conveyance	To be practiced severally				
				Right to Delegate	The CEO shall have the authority jointly with any of the members of the Board of Directors					Right to Delegate				
			Subscriptions in joint stock companies	To be practiced severally					Acceptance of the gifts and conveyance	To be practiced severally				
				Right to Delegate						Right to Delegate				
			Receive certificates of contributions	To be practiced severally					Waiver of space shortage	To be practiced severally				
				Right to Delegate						Right to Delegate				
			Purchasing shares that comply with Sharia provisions	To be practiced severally					Merge instruments	To be practiced severally				
				Right to Delegate						Right to Delegate				
			Selling shares that comply with Sharia provisions	To be practiced severally					Issuance of a set of missing replaced instruments and their data as follows:	To be practiced severally				
				Right to Delegate						Right to Delegate				
			Receiving shares value	To be practiced severally					Issuance of a set of damaged replaced instruments and their data as follows:	To be practiced severally				
				Right to Delegate						Right to Delegate				
			Receiving profits	To be practiced severally					Waiver of share of	To be practiced severally				
				Right to Delegate						Right to Delegate	Equities or Stocks			
			Receiving Surplus	To be practiced severally					Prove the building	To be practiced severally				
				Right to Delegate						Right to Delegate				
			Opening investment portfolios according to Sharia controls and editing, modifying and canceling orders	To be practiced severally					Issuance of a damaged replaced instrument	To be practiced severally				
				Right to Delegate		Subject to the approval of the Board of Directors in accordance with the Company's Bylaws				Right to Delegate				
			Purchasing Shares	To be practiced severally					For real estate located	To be practiced severally				
				Right to Delegate						Right to Delegate				
			Selling Shares	To be practiced severally					Sale of real estate shares	To be practiced severally				
				Right to Delegate						Right to Delegate				
			Recovery of investment fund units	To be practiced severally					Assignment of the leased land	To be practiced severally				
				Right to Delegate		Subject to the approval of the Board of Directors in accordance with the Company's Bylaws				Right to Delegate				
			Transfer stock from wallet	To be practiced severally					Update the instrument and enter it into the comprehensive system	To be practiced severally				
				Right to Delegate		Subject to the approval of the Board of Directors in accordance with the Company's Bylaws				Right to Delegate				
			Subscription to fund units that	To be practiced severally					Obtaining a replacement for missing instrument	To be practiced severally				
										Right to Delegate				
									Rent the land	To be practiced severally				
										Right to Delegate				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment	(Amendment / Deletion / Addition)	
			comply with Sharia provisions	Right to Delegate		Subject to the approval of the Board of Directors in accordance with the Company's Bylaws			<p>The Board of Directors shall appoint a Secretary, who may be selected from among its members or from outside the Board.</p> <p>The Chairman of the Board of Directors may delegate - by a written decision - some of his powers to other members of the Board or third parties to undertake a specific business or works. The Deputy-Chairman of the Board of Directors shall replace the Chairman of the Board of Directors in his absence in cases where the Board of Directors has a Deputy-Chairman.</p>	
			Investment portfolio management	To be practiced severally						
				Right to Delegate						
			Obtaining of indebtedness proof	To be practiced severally						
				Right to Delegate						
			Liquidation of investment portfolios	To be practiced severally						
				Right to Delegate						
			Property Management	Buy, sell and empty properties	Real Estate	Buy	To be practiced severally	Up to a maximum of 5 million Saudi Riyals		
							Right to Delegate			
						Sale	To be practiced severally	Up to a maximum of 5 million Saudi Riyals		
							Right to Delegate			
				Land	Buy	To be practiced severally	Up to a maximum of 5 million Saudi Riyals			
						Right to Delegate				
					Sale	To be practiced severally	Up to a maximum of 5 million Saudi Riyals			
						Right to Delegate				
			Open a store/shop	To be practiced severally						
				Right to Delegate						
			Obtaining health cards	To be practiced severally						
				Right to Delegate						
			Follow up with the General Directorate of Urban Planning	To be practiced severally						
				Right to Delegate						
			Obtaining licenses	To be practiced severally						
				Right to Delegate						
			Renewal of licenses	To be practiced severally						
				Right to Delegate						

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment					Text of Article After Amendment	(Amendment / Deletion / Addition)
			Cancellation of licenses	To be practiced severally					
				Right to Delegate					
			Transfer of licenses	To be practiced severally					
				Right to Delegate					
			Obtaining building and renovation clearances	To be practiced severally					
				Right to Delegate					
			Land planning	To be practiced severally					
				Right to Delegate					
			Obtaining construction completion certificates	To be practiced severally					
				Right to Delegate					
			Obtaining fencing licenses	To be practiced severally					
				Right to Delegate					
			Obtaining demolition licenses	To be practiced severally					
				Right to Delegate					
			Sign lease contracts	To be practiced severally					
				Right to Delegate					
			Waiver of contract	To be practiced severally					
				Right to Delegate					
			Follow up with the Municipality	To be practiced severally					
				Right to Delegate					
			Construction supervision	To be practiced severally					
				Right to Delegate					
			Signing contracts with construction establishment and contractors	To be practiced severally					
				Right to Delegate					
			Applying to tenders and receiving forms	To be practiced severally					
				Right to Delegate					
			Selling and conveying to the buyer	To be practiced severally					
				Right to Delegate	Within the financial limits stipulated above				
			Buy and accept emptiness and payment of the price	To be practiced severally					
				Right to Delegate					
			Reception of instruments	To be practiced severally					
				Right to Delegate					
			Renting	To be practiced severally					

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment				Text of Article After Amendment	(Amendment / Deletion / Addition)
				Right to Delegate				
			Receiving the fare	To be practiced severally				
				Right to Delegate				
			Renew lease contracts	To be practiced severally				
				Right to Delegate				
			Cancellation and termination of rental contracts	To be practiced severally				
				Right to Delegate				
			Mortgage	To be practiced severally				
				Right to Delegate				
			Equity of Redemption	To be practiced severally				
				Right to Delegate				
			Segmentation and sorting	To be practiced severally				
				Right to Delegate				
			Modifying boundaries, lengths, areas, plot numbers, plans, deeds, dates, and neighbourhood names	To be practiced severally				
				Right to Delegate				
			Mortgage Acceptance	To be practiced severally				
				Right to Delegate				
			Updating instruments and introducing them into the comprehensive system	To be practiced severally				
				Right to Delegate				
			Modify the name of the owner and the civil registry number	To be practiced severally				
				Right to Delegate				
			Gift and Conveyance	To be practiced severally				
				Right to Delegate		Subject to the approval of the Board of Directors in accordance with the Company's Bylaws		
			Acceptance of the gifts and conveyance	To be practiced severally				
				Right to Delegate		Subject to the approval of the Board of Directors in accordance with the Company's Bylaws		
			Waiver of space shortage	To be practiced severally				
				Right to Delegate				
			Merge instruments	To be practiced severally				
				Right to Delegate				
			Issuance of a set of missing	To be practiced severally				

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment	Text of Article After Amendment	(Amendment / Deletion / Addition)																																																																																															
			<table border="1"> <tr> <td data-bbox="474 261 625 342">replaced instruments and their data as follows:</td> <td data-bbox="625 261 793 342">Right to Delegate</td> <td data-bbox="793 261 890 342"></td> <td data-bbox="890 261 1010 342"></td> <td data-bbox="1010 261 1140 342"></td> </tr> <tr> <td data-bbox="474 342 625 472" rowspan="2">Issuance of a set of damaged replaced instruments and their data as follows:</td> <td data-bbox="625 342 793 383">To be practiced severally</td> <td data-bbox="793 342 890 383"></td> <td data-bbox="890 342 1010 383"></td> <td data-bbox="1010 342 1140 383"></td> </tr> <tr> <td data-bbox="625 383 793 472">Right to Delegate</td> <td data-bbox="793 383 890 472"></td> <td data-bbox="890 383 1010 472"></td> <td data-bbox="1010 383 1140 472"></td> </tr> <tr> <td data-bbox="474 472 625 553" rowspan="2">Waiver of share of</td> <td data-bbox="625 472 793 513">To be practiced severally</td> <td data-bbox="793 472 890 513"></td> <td data-bbox="890 472 1010 513"></td> <td data-bbox="1010 472 1140 513"></td> </tr> <tr> <td data-bbox="625 513 793 553">Right to Delegate</td> <td data-bbox="793 513 890 553">Equities or Stocks</td> <td data-bbox="890 513 1010 553"></td> <td data-bbox="1010 513 1140 553"></td> </tr> <tr> <td data-bbox="474 553 625 618" rowspan="2">Prove the building</td> <td data-bbox="625 553 793 594">To be practiced severally</td> <td data-bbox="793 553 890 594"></td> <td data-bbox="890 553 1010 594"></td> <td data-bbox="1010 553 1140 594"></td> </tr> <tr> <td data-bbox="625 594 793 618">Right to Delegate</td> <td data-bbox="793 594 890 618"></td> <td data-bbox="890 594 1010 618"></td> <td data-bbox="1010 594 1140 618"></td> </tr> <tr> <td data-bbox="474 618 625 683" rowspan="2">Issuance of a damaged replaced instrument</td> <td data-bbox="625 618 793 659">To be practiced severally</td> <td data-bbox="793 618 890 659"></td> <td data-bbox="890 618 1010 659"></td> <td data-bbox="1010 618 1140 659"></td> </tr> <tr> <td 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1140 984"></td> </tr> <tr> <td data-bbox="474 984 625 1073" rowspan="2">Obtaining a replacement for missing instrument</td> <td data-bbox="625 984 793 1024">To be practiced severally</td> <td data-bbox="793 984 890 1024"></td> <td data-bbox="890 984 1010 1024"></td> <td data-bbox="1010 984 1140 1024"></td> </tr> <tr> <td data-bbox="625 1024 793 1073">Right to Delegate</td> <td data-bbox="793 1024 890 1073"></td> <td data-bbox="890 1024 1010 1073"></td> <td data-bbox="1010 1024 1140 1073"></td> </tr> <tr> <td data-bbox="474 1073 625 1138" rowspan="2">Rent the land</td> <td data-bbox="625 1073 793 1114">To be practiced severally</td> <td data-bbox="793 1073 890 1114"></td> <td data-bbox="890 1073 1010 1114"></td> <td data-bbox="1010 1073 1140 1114"></td> </tr> <tr> <td data-bbox="625 1114 793 1138">Right to Delegate</td> <td data-bbox="793 1114 890 1138"></td> <td data-bbox="890 1114 1010 1138"></td> <td data-bbox="1010 1114 1140 1138"></td> </tr> </table> <p data-bbox="474 1179 1140 1422">The Board of Directors shall appoint a Secretary, who may be selected from among its members or from outside the Board. The Chairman of the Board of Directors may delegate - by a written decision - some of his powers to other members of the Board or third parties to undertake a specific business or works. The Deputy-Chairman of the Board of Directors shall replace the Chairman of the Board of Directors in his absence in cases where the Board of Directors has a Deputy-Chairman.</p>	replaced instruments and their data as follows:	Right to Delegate				Issuance of a set of damaged replaced instruments and their data as follows:	To be practiced severally				Right to Delegate				Waiver of share of	To be practiced severally				Right to Delegate	Equities or Stocks			Prove the building	To be practiced severally				Right to Delegate				Issuance of a damaged replaced instrument	To be practiced severally				Right to Delegate				For real estate located	To be practiced severally				Right to Delegate				Sale of real estate shares	To be practiced severally				Right to Delegate				Assignment of the leased land	To be practiced severally				Right to Delegate				Update the instrument and enter it into the comprehensive system	To be practiced severally				Right to Delegate				Obtaining a replacement for missing instrument	To be practiced severally				Right to Delegate				Rent the land	To be practiced severally				Right to Delegate					
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12	Article Twenty One	Article Twenty Three	<p>Article Twenty One: Board Meetings</p> <p>1- The Board of Directors shall meet at least four times a year upon an invitation from its Chairman. The Chairman must invite the Board</p>	<p>Article Twenty-Three: Board Meetings</p> <p>The Board of Directors shall meet whenever necessary, provided that the number of meetings shall not be fewer than four (4) meetings</p>																																																																																																

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment	Text of Article After Amendment	(Amendment / Deletion / Addition)
			<p>to meet whenever any Board member submits a written request to discuss one or more matters.</p> <p>2- The Board of Directors shall determine the venue of its meetings, and the meetings may be held using modern technological means.</p>	<p>during the year, upon an invitation from its Chairman or from the Vice Chairman in the Chairman's absence, and the invitation shall be in writing and may be delivered by hand, or sent by mail, fax, e-mail, text messages, any modern technological means, or any other means agreed upon by all Board members. The invitation shall include the date, time, and venue of the meeting, as well as the agenda and related documents, and shall be sent at least five (5) days prior to the scheduled meeting date unless the Board members agree otherwise. The meetings may be held using modern technological means. The Chairman of the Board must invite the Board to meet whenever a Board member requests such meeting.</p>	
13	Article Twenty Two	Article Twenty Four	<p>Article (Twenty Two): Board Meeting and Its Resolutions:</p> <p>A meeting of the Board of Directors shall not be valid unless at least 57% of the members attend in person or by proxy.</p> <p>(a) Provided that the number of members attending in person shall not be fewer than three, and where a Board member authorizes another member to attend Board meetings on his behalf, such authorization must comply with the following rules:</p> <p>A member of the Board of Directors may not represent more than one member in attending the same meeting.</p> <p>The authorization must be in writing to the Company and must relate to a specific meeting.</p> <p>The representative may not vote on resolutions that the law prohibits the representative from voting with relation thereof.</p> <p>Resolutions of the Board of Directors shall be adopted by a majority of the votes of the members attending in person or by proxy. In case of equality of votes, the Chairman of the meeting shall have the casting vote.</p> <p>A resolution of the Board shall take effect from the date of its issuance unless otherwise provided therein with respect to an effective date or upon the fulfillment of certain conditions.</p>	<p>Article Twenty Four: Quorum of the Board of Directors</p> <p>1- A meeting of the Board shall not be valid unless at least 57% of the members attend, provided that the number of members attending in person shall not be fewer than four (4), and a Board member may authorize another member to attend Board meetings on his behalf in accordance with the following rules:</p> <p>(a) A member of the Board of Directors may not represent more than one member in attending the same meeting.</p> <p>(b) The authorization must be in writing to the Company and must relate to a specific meeting.</p> <p>(c) The representative may not vote on resolutions that the law prohibits the representative from voting with relation thereof.</p> <p>2- Resolutions of the Board of Directors shall be adopted by a majority of the votes of the members attending in person or by proxy. In case of equality of votes, the Chairman of the meeting shall have the casting vote.</p> <p>or the person presiding over the meeting in the Chairman's absence.</p> <p>3- A resolution of the Board shall take effect from the date of its issuance unless otherwise provided therein with respect to an effective date or upon the fulfillment of certain conditions.</p>	
14	Article (Twenty Six)	Article (Twenty Eight)	<p>Article (Twenty Six): Chairman of the Board, Vice Chairman, Managing Director, Chief Executive Officer and Secretary</p> <p>The Board of Directors shall appoint from among its members a Chairman of the Board and a Vice Chairman.</p> <p>1- The Board of Directors shall appoint a Chief Executive Officer from among its members or from third parties.</p> <p>2- The Chairman of the Board shall have the following powers: with respect to the main commercial registers, to issue and renew them, and with respect to branch commercial registers, to issue, renew and cancel them, subject to the approval of</p>	<p>Article (Twenty Eight): Chairman of the Board, Vice Chairman, Managing Director, Chief Executive Officer and Secretary</p> <p>The Board of Directors shall at its first meeting appoint from among its members a Chairman of the Board and a Vice Chairman, and it may appoint a Managing Director or a Chief Executive Officer of the Company, or both, and no person may combine the position of Chairman of the Board with any executive position in the Company. The Vice Chairman of the Board of Directors shall act in place of the Chairman of the Board in his absence and shall have all powers granted to the Chairman. The Chairman of the Board of Directors or the Vice Chairman shall have the powers of convening the Board for</p>	Amendment

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment	Text of Article After Amendment	(Amendment / Deletion / Addition)
			<p>the Board of Directors in accordance with the Company's Bylaws in relation to the issuance and cancellation of branch commercial registers; to incorporate companies in the name of the Company; with respect to commercial registers, to issue, renew and cancel them; to register the Company with the Ministry, to represent the Company before the Notary Public, to sign the Company's articles of association, and to sign partners' resolutions with banks. The Chairman of the Board, acting jointly with the Chief Executive Officer or with any of the members of the Board of Directors, shall be entitled to carry out any of the following: opening bank accounts, opening letters of credit, signing letters of credit, depositing, withdrawing, issuing cheques, updating accounts, obtaining account statements, requesting facilities, requesting guarantees, signing guarantees, signing loan agreements, signing commercial papers, signing promissory notes, and closing accounts. The Chairman of the Board shall have the right, acting individually, to submit any application or request for any service falling within the competence of the Communications, Space and Technology Commission, and to authorize any person, in accordance with the applicable regulations, to submit any applications or request any services falling within the competence of the Communications, Space and Technology Commission. With respect to asset management, the Chairman of the Board shall have the following powers: in relation to real estate, to purchase, sell and effect notarized transfers of title, subject to the approval of the Board of Directors in accordance with the Company's Bylaws; in relation to land, to purchase, sell and effect notarized transfers of title, subject to the approval of the Board of Directors in accordance with the Company's Bylaws; and in relation to shares, to purchase and sell shares, subject to the approval of the Board of Directors in accordance with the Company's Bylaws, and to amend the articles of association of companies in which the Company participates as a partner. The Chairman of the Board shall also have the power to approve partners' resolutions in relation to: changing the legal form of a company, increasing or reducing share capital, accepting the transfer of, and purchasing, shares and equity interests, entry and exit of partners, signing partners' resolutions regarding mergers, amending the</p>	<p>meetings and of chairing meetings of the Board and of the General Assemblies of shareholders.</p> <p><u>A. Powers of the Chairman of the Board:</u> In relation to ministries and governmental and regulatory authorities, the Chairman of the Board shall have the right to represent the Company and its branches in their dealings with third parties and to sign on behalf of the Company before governmental bodies and private entities, before the courts, the Royal Court, the Ministry of Justice, the Ministry of Interior, the Ministry of Foreign Affairs, the Ministry of Defense, the Ministry of Commerce and Industry, the Ministry of Finance, the Ministry of Agriculture, the Ministry of Labour, the Ministry of Social Affairs, the Ministry of Municipal and Rural Affairs, the Ministry of Higher Education, the Ministry of Education, the Ministry of Health, the Ministry of Culture and Information, the Ministry of Islamic Affairs, Endowments, Da'wah and Guidance, the Ministry of Housing, the Ministry of Electricity and Water, the Ministry of Petroleum and Mineral Resources, the Ministry of Transport, the Ministry of Hajj, the Ministry of Civil Service, the Ministry of Communications and Information Technology and their branches and subordinate departments, the Saudi Arabian Monetary Agency, the Technical and Vocational Training Corporation, the Saudi Ports Authority, the Saudi Railways Organization, the King Fahd Causeway Authority, King Abdulaziz City for Science and Technology, the Grain Silos and Flour Mills Organization, the General Organization for Pensions, Saudi Arabian Airlines, the Saline Water Conversion Corporation, the General Organization for Social Insurance, the Oversight and Investigation Authority, the Bureau of Investigation and Public Prosecution, the General Investment Authority, the Capital Market Authority (Tadawul), the Saudi Standards, Metrology and Quality Organization, the Saudi Commission for Health Specialties, the Saudi Food and Drug Authority, the Saudi Commission for Tourism and Antiquities, the National Anti-Corruption Commission, the Saudi Industrial Property Authority (MODON), the Royal Commission for Jubail and Yanbu, the Human Rights Commission, the National Commission for Wildlife Conservation and Development, the General Authority of Civil Aviation, the Arriyadh Development Authority, the Makkah and Holy Sites Development Authority, the Madinah Development Authority, the Communications and Information Technology Commission and their branches, as well as the Saudi Embassy, the Education Department and its subordinate departments, the Zakat and Income Tax Department, the Civil Defense and the Local Content and Government Procurement Authority.</p>	

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment	Text of Article After Amendment	(Amendment / Deletion / Addition)
			<p>remaining provisions of the articles of association, liquidation of a company, and conversion of a company into an establishment. With respect to judicial matters, the Chairman of the Board shall have the power to represent the Company before the Shari'ah courts in relation to: bringing and defending claims, entering into settlements, subject to the approval of the Board of Directors in accordance with the Company's Bylaws, accepting and rejecting arbitration, accepting and rejecting settlement, subject to the approval of the Board of Directors in accordance with the Company's Bylaws, making acknowledgements and denials, waiving rights, pleading, defending, claiming, litigating, appointing arbitrators, appointing lawyers, representing the Company before Notaries Public, using and implementing all electronic services of the Ministry of Justice, and authorizing / granting powers of attorney to third parties to carry out the electronic services of the Ministry of Justice. The Chairman of the Board shall have the power to sign the loan agreement and its amendments and annexes and all related documents, subject to the approval of the Board of Directors in accordance with the Company's Bylaws, to sign the follow-up agreement, to sign the advisory agreement, to sign before the Notary Public in relation to the industrial mortgage for the mortgage of all the Company's assets, subject to the approval of the Board of Directors in accordance with the Company's Bylaws, to receive the loan, to waive the loan, and to request exemption from the loan, subject to the approval of the Board of Directors in accordance with the Company's Bylaws, to repay the loan, to sign the letter of credit agreement, subject to the approval of the Board of Directors in accordance with the Company's Bylaws, to sign the corporate guarantee, subject to the approval of the Board of Directors in accordance with the Company's Bylaws, to sign the transfer of obligations agreement and amendments to the loan agreement, subject to the approval of the Board of Directors in accordance with the Company's Bylaws, to sign the debt arrangement agreement on behalf of the Company and the partners, and to issue, amend and cancel assignment notices, subject to the approval of the Board of Directors in accordance with the Company's Bylaws. In terms of general powers, the Chairman of the Board shall have the authority to convert a branch of</p>	<p>Within the limits of his powers referred to above, the Chairman of the Board may delegate or grant a power of attorney to one or more of the Board members or to third parties to carry out one or more specific acts, and he may authorize such attorney to sub-delegate all or part of the foregoing on behalf of the Company and shall have the right to revoke and terminate such powers of attorney and to remove the attorneys-in-fact, and to grant the attorney the right of sub-delegation.</p> <p><u>B. Powers of the Vice Chairman:</u> The Vice Chairman of the Board of Directors shall act in place of the Chairman in his absence in cases where the Board has a Vice Chairman and shall have all powers granted to the Chairman.</p> <p><u>C. Powers of the Chief Executive Officer and the Managing Director:</u> The Board of Directors shall appoint a Chief Executive Officer from among its members or from third parties, and he may also be appointed as a Managing Director, and the Board shall determine his powers and remuneration. Within the limits of his powers referred to above, the Chief Executive Officer and the Managing Director may delegate or grant a power of attorney to one or more of the Board members or to third parties to carry out one or more specific acts, and may authorize such attorney to sub-delegate all or part of the foregoing on behalf of the Company and shall have the right to revoke and terminate such powers of attorney and to remove the attorneys-in-fact. The Chief Executive Officer shall also have the authority to approve the write-off of doubtful debts up to a maximum of SAR 600,000 (six hundred thousand Saudi Riyals) per year, and to approve the write-off and disposal of inventory and non-vehicle assets up to a maximum of SAR 250,000 (two hundred fifty thousand Saudi Riyals) per year, subject to the conditions set out in the Company's internal regulations. The Board of Directors shall appoint a Secretary, who may be selected from among its members or from outside the Board, and shall determine his duties, remuneration and terms of engagement. The Secretary's duties shall include recording the minutes and resolutions of the Board of Directors in minutes and entering them in a special register maintained for this purpose. The Chairman of the Board may, by written resolution, delegate some of his powers to other Board members or to third parties to carry out one or more specific acts. The Vice Chairman of the Board of Directors shall act in place of the Chairman in his absence in cases where the Board has a Vice Chairman, and the term of the Chairman of the Board, the Vice Chairman, the Managing Director, the Chief</p>	

No	Article Number Before Amendment	Article Number After Amendment	Text of Article Before Amendment	Text of Article After Amendment	(Amendment / Deletion / Addition)
			<p>the establishment, to open branches for commercial registers, to sign all documents with the Chamber of Commerce, to liaise with the Commercial Registration Department, to obtain commercial registrations, and to transfer commercial registrations, subject to the approval of the General Assembly in accordance with the Company's Bylaws, to manage the commercial registrations, and to cancel commercial registrations, subject to the approval of the General Assembly in accordance with the Company's Bylaws, to supervise the commercial registrations, to open a Chamber of Commerce subscription, to register the specimen signature with the Chamber of Commerce, and to cancel the specimen signature with the Chamber of Commerce, to participate in tenders, bids and competitions, and to receive forms and applications, to manage the commercial register, to cancel the commercial register, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to amend the commercial registrations, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to add activities, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to reserve the trade name, to renew the Chamber of Commerce subscription, to amend the commercial register, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to transfer the commercial register, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to issue a replacement registration for lost or damaged registrations, to register trademarks, to assign or cancel trademarks, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to assign the trade name, to obtain licences, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to renew licences, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to amend licences, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to reserve names, to cancel licences, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws,</p>	<p>Executive Officer and the Secretary who is a member of the Board shall not exceed their respective terms as members of the Board. The Board of Directors may relieve the Chairman, the Vice Chairman, the Managing Director, the Chief Executive Officer and the Secretary, or any of them, from their positions, and such relief shall not result in their removal from membership of the Board of Directors.</p> <p><u>D. Powers of the Secretary of the Board of Directors</u> The Board of Directors shall appoint a Secretary from among its members or from third parties, and the Board shall determine his duties and remuneration.</p>	

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			<p>to renew the Chamber of Commerce subscription, to open branches, to deal with the General Organization for Social Insurance, the Civil Defense, and the Zakat, Tax and Customs Authority, to open branches for licences, to transfer licences, to incorporate a company, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to sign the articles of association and any amending annexes, to cancel the articles of association and any amending annexes, to sign partners' resolutions, to appoint and remove managers, to amend the objects of the company, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to increase share capital, to reduce share capital, to participate in existing companies, to transfer shares, equity interests and bonds, to determine the share capital, to receive surplus allocations, to allocate capital shares, to sell equity interests and shares and receive their price, to assign equity interests and shares from the share capital, to amend the nationality of any partner in the contract, to accept the assignment of equity interests and shares and capital, to purchase shares and pay their price. The Chairman of the Board, acting jointly with the Chief Executive Officer or with any of the members of the Board of Directors, shall be entitled to close the Company's bank accounts, and to open bank accounts in the name of the Company, to sign agreements, to register the Company, to register agencies and trademarks, to attend general assemblies, to open branches of the Company, to open files for the Company, to sign the articles of association and amending annexes before the Notary Public, to obtain commercial registrations, and to subscribe with and renew the Chamber of Commerce membership, to liaise with the Ministry of Investment and sign before it, to liaise with the Standards and Metrology Authority and the Saudi Standards, Metrology and Quality Organization, to liaise with the Capital Market Authority, to obtain and renew licences for the Company, to convert a branch of the Company into a company, subject to the approval of the General Assembly in accordance with the Company's Bylaws, to convert the Company into an establishment, subject to the approval of the General Assembly in accordance with the Company's Bylaws, to publish the articles of association, amending</p>		

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			<p>annexes, their summaries and the Bylaws in the Official Gazette, to liaise with telecommunications companies and establish fixed or mobile telephone lines in the name of the Company, to participate in tenders and bids and receive forms, and to sign all contracts, agreements and related documents, to sign the Company's contracts with third parties, to amend the Company's name, subject to the approval of the General Assembly in accordance with the Company's Bylaws, to obtain visas, to recover visa fees, to update workers' data, to open, renew and cancel main and branch files, to settle and cancel employment contracts, to report absconding cases, to cancel absconding reports, to transfer sponsorships, to amend professions, to liaise with private recruitment offices, to transfer the ownership of establishments and liquidate and cancel them, to liaise with the IT Department at the labour authority, to obtain and renew work permits, to obtain Saudization certificates, to obtain "Brent" printouts, to add and delete Saudi employees, to recruit, to process recruitment, to open a file, to activate the Saudi portal, to recruit workers from abroad, to complete employment procedures with the Social Insurance authority, to cancel visas, to recover visa amounts, to amend nationalities, to obtain visit visas for dependants, to obtain dependant visas, to liaise with embassies, to extend exit and re-entry visas, to extend visit visas, to obtain data printouts, to cancel visas, to recover visa fees, to amend the destination of arrival, to obtain residence permits (iqamas), to renew residence permits, to handle exit and re-entry, to issue final exit visas, to transfer guarantees, to issue replacement residence permits in lieu of lost or damaged ones, to complete procedures for deceased workers, to report absconding, to cancel absconding reports, to transfer information and update data, to settle and determine employees' entitlements and appoint them, to liaise with the Deportation and Expatriates Department, to obtain data printouts for employees, to cancel exit and re-entry visas, to cancel final exit visas, to obtain replacement visas in lieu of lost or damaged ones, to extend visit visas, to amend professions, to issue Hajj permits, to liaise with the Domestic Workers Department, to register with the electronic services, to receive salaries, to receive retirement pensions, to receive</p>		

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			<p>end-of-service benefits and leave indemnities, to transfer salaries, and to receive entitlements. The Chairman of the Board, acting jointly with the Chief Executive Officer or with any of the members of the Board of Directors, shall have the authority to open accounts in compliance with Shari'ah rules, to close and settle bank accounts, to withdraw from the Company's accounts, to obtain ATM cards, to obtain Shari'ah-compliant credit cards, to receive and disburse remittances, to cash cheques, to issue certified cheques, to obtain cheque books, to obtain account statements, to transfer between accounts, to request Shari'ah-compliant bank loans, to open accounts in compliance with legal requirements, to deposit funds into accounts, to renew safety deposit box subscriptions, to open safety deposit boxes, to subscribe to safety deposit boxes, to request loan exemptions, to object to cheques, to update data, to activate accounts, to receive cheques, to redeem safety deposit box units, to appear before authorities, to reschedule instalments, to request point-of-sale (POS) devices, to request bank references, to request bank guarantees, to subscribe in joint stock companies, to obtain shareholding certificates, to purchase Shari'ah-compliant shares, to sell Shari'ah-compliant shares, to receive the value of shares, to receive dividends, to receive surplus amounts, to open investment portfolios in compliance with Shari'ah rules and to issue, amend and cancel orders, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to sell shares, to purchase shares, to redeem investment fund units, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to transfer shares from the portfolio, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to subscribe to Shari'ah-compliant investment fund units, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to manage investment portfolios, to obtain debt confirmation letters, and to liquidate investment portfolios, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws. The Chairman of the Board shall have the power to open a shop, to obtain health cards, to appear before the General Directorate of Urban</p>		

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			<p>Planning, to obtain licences, to renew licences, to cancel licences, to transfer licences, to obtain building and renovation permits, to subdivide and plan land, to obtain completion certificates, to obtain fencing permits, to obtain demolition permits, to sign lease contracts, to assign contracts, to liaise with municipalities and amanahs, to supervise construction, to sign contracts with construction firms and contractors, to participate in tenders and bids and receive related forms, to sell and transfer ownership to buyers, to purchase and accept the transfer of ownership and pay the price, to receive title deeds, to lease property, to receive rent, to renew lease contracts, to cancel and terminate lease contracts, to enforce real estate mortgages, to release mortgages, to subdivide and partition, to amend boundaries, lengths, areas, plot numbers, plans, title deeds, their dates and district names, to accept real estate mortgages, to update documents and title deeds and enter them into the Unified System, to amend the owner's name and national ID / civil registration number, to make gifts and effect notarized transfers, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to accept gifts, assignments and notarized transfers, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to waive any deficiency in area, to merge title deeds, to issue replacement title deeds or certificates in lieu of lost or damaged ones, to assign equity interests or shares, to determine the location of real estate, to establish the existence of buildings, to issue replacement title deeds in lieu of damaged ones, to sell shares in real estate contributions, to relinquish leased land, to update documents and enter them into the Unified System, to issue replacement title deeds in lieu of lost or damaged ones, and to construct buildings on land, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, and to lease land. The Chief Executive Officer shall have the following powers: with respect to the main commercial registers, to issue and renew them; with respect to branch commercial registers, to issue and renew them; to incorporate companies in the name of the Company; with respect to commercial registers, to issue, renew and cancel</p>		

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			<p>them; to register the Company with the Ministry; to represent the Company before the Notary Public; and to sign the Company's articles of association. The Chief Executive Officer, acting jointly with any of the members of the Board of Directors, shall be entitled to carry out any of the following: opening accounts, opening letters of credit, signing letters of credit, depositing, withdrawing, issuing cheques, updating accounts, obtaining account statements, requesting facilities, requesting guarantees, signing guarantees, signing loan agreements, signing commercial papers, signing promissory notes, and closing accounts. The Chief Executive Officer shall have the right to manage assets, including: in relation to real estate, to purchase and sell; and in relation to land, to purchase and sell, up to a maximum amount of SAR 5,000,000 (five million Saudi Riyals). With respect to judicial matters, the Chief Executive Officer shall have the power to represent the Company before the Shari'ah courts in relation to: bringing and defending claims, entering into settlements, accepting and rejecting arbitration, accepting and rejecting settlement, making acknowledgements and denials, waiving rights, pleading, defending, claiming, litigating, appointing arbitrators, appointing lawyers, representing the Company before Notaries Public, using and implementing all electronic services of the Ministry of Justice, and authorizing / granting powers of attorney to third parties to carry out the electronic services of the Ministry of Justice. The Chief Executive Officer shall have the power to sign the letter of credit agreement, to sign the transfer of obligations agreement and amendments to the loan agreement, to sign the debt arrangement agreement on behalf of the Company and the partners, and to issue, amend and cancel assignment notices. In terms of general powers, the Chief Executive Officer shall have the authority to open branches for commercial registers, to sign all documents with the Chamber of Commerce, to liaise with the Commercial Registration Department, to obtain commercial registrations, and to transfer commercial registrations, subject to the approval of the General Assembly in accordance with the Company's Bylaws, to manage commercial registrations, to supervise commercial registrations, to open a Chamber of Commerce subscription, to register the specimen signature with the Chamber of</p>		

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			<p>Commerce, to cancel the specimen signature with the Chamber of Commerce, to participate in tenders, bids and competitions and receive forms and applications, to manage the commercial register, to amend commercial registrations, to add activities, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to reserve the trade name, to renew the Chamber of Commerce subscription, to amend the commercial register, to issue a replacement registration for lost or damaged registrations, to register trademarks, to obtain licences, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to renew licences, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to amend licences, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to reserve names, to cancel licences, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to renew the Chamber of Commerce subscription, to open branches, to liaise with the General Organization for Social Insurance, the Civil Defense, and the Zakat, Tax and Customs Authority, to appoint and remove managers, to increase share capital, to reduce share capital, to participate in existing companies, to determine share capital, to obtain surplus allocations, to allocate capital shares, to sell equity interests and shares and receive their price, to assign equity interests and shares from the share capital, to amend the nationality of any partner in the contract, to accept the assignment of equity interests and shares and capital, and to purchase shares and pay their price. The Chief Executive Officer, acting jointly with any of the members of the Board of Directors, shall be entitled to close the Company's bank accounts, to open bank accounts in the name of the Company, to sign agreements, to register the Company, to register agencies and trademarks, to attend general assemblies, to open branches of the Company, to open files for the Company, to sign the articles of association and amending annexes before the Notary Public, to obtain commercial registrations, and to subscribe with and renew the Chamber of Commerce membership, to liaise with the Ministry of Investment and sign before it, to liaise with the</p>		

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			<p>Standards and Metrology Authority and the Saudi Standards, Metrology and Quality Organization, to liaise with the Capital Market Authority, to obtain and renew licences for the Company, to publish the articles of association, amending annexes, their summaries and the Bylaws in the Official Gazette, to liaise with telecommunications companies and establish fixed or mobile telephone lines in the name of the Company, to participate in tenders and bids and receive forms, and to sign all contracts, agreements and related documents, to sign the Company's contracts with third parties, to amend the Company's name, subject to the approval of the General Assembly in accordance with the Company's Bylaws, to obtain visas, to recover visa fees, to update workers' data, to open, renew and cancel main and branch files, to settle and cancel employment contracts, to report absconding cases, to cancel absconding reports, to transfer sponsorships, to amend professions, to liaise with private recruitment offices, to transfer the ownership of establishments and liquidate and cancel them, to liaise with the IT Department at the labour authority, to obtain and renew work permits, to obtain Saudization certificates, to obtain "Brent" printouts, to add and delete Saudi employees, to recruit, to process recruitment, to open a file, to activate the Saudi portal, to recruit workers from abroad, to complete employment procedures with the Social Insurance authority, to cancel visas, to recover visa amounts, to amend nationalities, to obtain visit visas for dependants, to obtain dependant visas, to liaise with embassies, to extend exit and re-entry visas, to extend visit visas, to obtain data printouts, to cancel visas, to recover visa fees, to amend the destination of arrival, to obtain residence permits (iqamas), to renew residence permits, to handle exit and re-entry, to issue final exit visas, to transfer guarantees, to issue replacement residence permits in lieu of lost or damaged ones, to complete procedures for deceased workers, to report absconding, to cancel absconding reports, to transfer information and update data, to settle and determine employees' entitlements and appoint them, to liaise with the Deportation and Expatriates Department, to obtain data printouts for employees, to cancel exit and re-entry visas, to cancel final exit visas, to obtain replacement visas in lieu of lost or</p>		

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			<p>damaged ones, to extend visit visas, to amend professions, to issue Hajj permits, to liaise with the Domestic Workers Department, to register with the electronic services, to receive salaries, to receive retirement pensions, to receive end-of-service benefits and leave indemnities, to transfer salaries, and to receive entitlements. The Chief Executive Officer, acting jointly with any of the members of the Board of Directors, shall have the authority to open accounts in compliance with Shari'ah rules, to close and settle bank accounts, to withdraw from the Company's accounts, to obtain ATM cards, to obtain Shari'ah-compliant credit cards, to receive and disburse remittances, to cash cheques, to issue certified cheques, to obtain cheque books, to obtain account statements, to transfer between accounts, to request Shari'ah-compliant bank loans, to open accounts in compliance with legal requirements, to deposit funds into accounts, to renew safety deposit box subscriptions, to open safety deposit boxes, to subscribe to safety deposit boxes, to request loan exemptions, to object to cheques, to update data, to activate accounts, to receive cheques, to redeem safety deposit box units, to appear before authorities, to reschedule instalments, to request point-of-sale (POS) devices, to request bank references, to request bank guarantees, to subscribe in joint stock companies, to obtain shareholding certificates, to purchase Shari'ah-compliant shares, to sell Shari'ah-compliant shares, to receive the value of shares, to receive dividends, to receive surplus amounts, to open investment portfolios in compliance with Shari'ah rules and to issue, amend and cancel orders, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to sell shares, to purchase shares, to redeem investment fund units, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to transfer shares from the portfolio, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to subscribe to Shari'ah-compliant investment fund units, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to manage investment portfolios, to obtain debt confirmation letters, and to liquidate investment portfolios, subject to the</p>		

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			<p>approval of the members of the Board of Directors in accordance with the Company's Bylaws. The Chief Executive Officer shall have the power to open a shop, to obtain health cards, to appear before the General Directorate of Urban Planning, to obtain licences, to renew licences, to cancel licences, to transfer licences, to obtain building and renovation permits, to subdivide and plan land, to obtain completion certificates, to obtain fencing permits, to obtain demolition permits, to sign lease contracts, to assign contracts, to liaise with municipalities and amanahs, to supervise construction, to sign contracts with construction firms and contractors, to participate in tenders and bids and receive related forms, to sell and transfer ownership to buyers within the financial limits mentioned above, to purchase and accept the transfer of ownership and pay the price, to receive title deeds, to lease property, to receive rent, to renew lease contracts, to cancel and terminate lease contracts, to enforce real estate mortgages, to release mortgages, to subdivide and partition, to amend boundaries, lengths, areas, plot numbers, plans, title deeds, their dates and district names, to accept real estate mortgages, to update documents and title deeds and enter them into the Unified System, to amend the owner's name and national ID / civil registration number, to make gifts and effect notarized transfers, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to accept gifts, assignments and notarized transfers, subject to the approval of the members of the Board of Directors in accordance with the Company's Bylaws, to waive any deficiency in area, to merge title deeds, to issue replacement title deeds or certificates in lieu of lost or damaged ones, to assign equity interests or shares, to determine the location of real estate, to establish the existence of buildings, to issue replacement title deeds in lieu of damaged ones, to sell shares in real estate contributions, to relinquish leased land, to update documents and enter them into the Unified System, to issue replacement title deeds in lieu of lost or damaged ones, and to lease land. The Chief Executive Officer shall also have the authority to approve the write-off of doubtful debts up to a maximum of SAR 200,000 (two hundred thousand Saudi Riyals) per year, and to approve the write-off and disposal of inventory and</p>		

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			<p>non-vehicle assets up to a maximum of SAR 100,000 (one hundred thousand Saudi Riyals) per year, subject to the conditions set out in the Company's internal regulations. The Board of Directors shall appoint a Secretary, selected from among its members or from third parties, and shall determine his duties, remuneration and terms of engagement. The Secretary's duties shall include recording the minutes and resolutions of the Board of Directors in minutes and entering them in a special register maintained for this purpose. The Chairman of the Board may, by written resolution, delegate some of his powers to other Board members or to third parties to carry out one or more specific acts. The Vice Chairman of the Board of Directors shall act in place of the Chairman in his absence in cases where the Board has a Vice Chairman. The term of the Chairman of the Board, the Vice Chairman, the Managing Director, the Chief Executive Officer and the Secretary who is a member of the Board shall not exceed their respective terms as members of the Board, and the Board of Directors may relieve the Chairman, the Vice Chairman, the Managing Director, the Chief Executive Officer and the Secretary, or any of them, from their positions, without this resulting in their removal from membership of the Board of Directors.</p>		
15		Article: Forty-Two		<p><u>Article (Forty-Two): Appointment, Removal, and Resignation of the Company's Auditors:</u></p> <ol style="list-style-type: none"> 1. The Company shall have one or more auditors selected from among the auditors licensed in the Kingdom, who shall be appointed by the General Assembly, which shall determine his remuneration, term of engagement and scope of work. The auditor may be re-appointed, provided that the total duration of his appointment does not exceed the period prescribed under the applicable laws and regulations. 2. The General Assembly may, by a resolution adopted by it, dismiss the auditor. The Chairman of the Board of Directors shall notify the competent authority of the dismissal resolution and its reasons within five (5) days from the date on which the resolution is issued. 3. Auditors may resign from their duties by written notification to the company, and their duties shall end from the date of submission or 	New Article

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				<p>on a later date specified in the notification, without prejudice to the company's right to compensation for any damage incurred if warranted. The auditor may resign from his position by submitting a written notice to the Company. His duties shall cease as of the date of submitting the notice or on any later date specified therein, without prejudice to the Company's right to compensation for any damage incurred, where applicable. The resigning auditor shall, at the time of submitting the notice, provide the Company and the competent authority with a statement of the reasons for his resignation. The Board of Directors must convene the General Assembly to consider the reasons for the resignation and to appoint another auditor, determine his remuneration, term of engagement and scope of work.</p>	
16		Article: Forty-Three		<p><u>Article (Forty-Three): Powers of the Auditor:</u> The Auditor may, at any time, review the Company's documents, accounting records and supporting documents, and may request the data and clarifications he deems necessary to verify the Company's assets and liabilities and other matters within the scope of his work. The Chairman of the Board of Directors shall enable him to perform his duty, and if the auditor encounters difficulty in this regard, he shall record the same in a report submitted to the Board of Directors. If the Board of Directors does not facilitate the work of the auditor, he shall request the Board to invite the general assembly to consider the matter. The auditor may extend this invitation if the Board of Directors fails to do so within a period of thirty (30) days from the date of the auditor's request.</p>	New Article