

Curriculum Vitae Template



A) Personal Details of the Candidate Member

Full Name	Abdulmohsen Mohammed Al-Othman		
Nationality	Saudi	Date of Birth	1974/10/10

B) Academic Qualifications of the Nominated Member

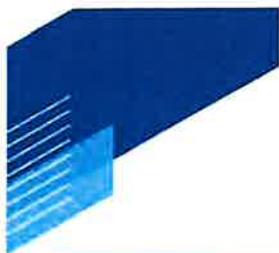
No.	Qualification	Major	Date Obtained	Granting Institution & Country
1	Bachelor	Accounting	1998	King Fahad University of Petroleum and Minerals - Kingdom of Saudi Arabia

C) Professional Experience of the Nominated Member

Period	Areas of Experience
2001 – Now	Member of the National Committee for Fresh Dairy Producers
2002 – Now	Al-Othman Agricultural Production and Processing Company
2002 – Now	Nada International School
2006 – Now	Al-Othman Holding Company
2011 – Now	Takween Advanced Industries
2010 – 2024	Al-Ahsa Medical Services Company
2015 – 2024	Al-Salam Hospital

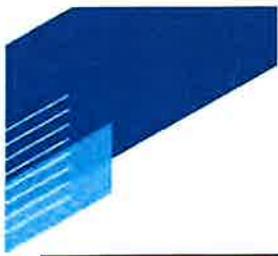
D) Current Memberships in Boards of Directors / Boards of Managers of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company – Regardless of Its Legal Form – or Their Sub-Committees:

No.	Company Name	Main Activity	Board Membership Type (Executive, Non-Executive, Independent, or Not Applicable)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Name of Committee Joined	Legal Form of the Company
1	Al-Othman Holding	Management of Subsidiaries and Joint Stock Companies	Chief Executive Officer	nominated as a shareholder	Not applicable	Closed Joint Stock
2	Strategic Business Solutions Systems	Information Technology	Director	nominated as a shareholder	Not applicable	Limited Liability
3	Al-Othman Agricultural Production and Manufacturing – Nada	Agricultural Production and Processing / Dairy / Juices	Board Member	nominated by a shareholder	Not applicable	Limited Liability
4	Nada International School	Education	Chairman of the board	nominated as a shareholder	Not applicable	Sole Proprietorship
5	Takween Advanced Industries	Material	Chairman of the board	nominated as a shareholder	Not applicable	Listed Joint Stock
6	Ta'aziz Advanced Industries	Production of Steel Supports and Lighting Poles	Director	nominated as a shareholder	Not applicable	Limited Liability
7	Rabou' Al-Nada Livestock Company	Livestock Farming	General Manager	nominated as a shareholder	Not applicable	Limited Liability
8	New Marina Plastic Industries	Plastic Industries	Chairman of the board	nominated by a shareholder	Not applicable	Closed Joint Stock
9	Council Of Saudi Chambers	Government Entity	Member of the National Committee for Dairy Producers	In his personal capacity	Not applicable	Government Entity



Curriculum Vitae Template

A) Personal Details of the Candidate Member						
Full Name	Saleh Hassan Al Afaleq					
Nationality	Saudi	Date of Birth	17/09/1966			
B) Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Date Obtained	Granting Institution & Country		
1	Master	Human Resources Management	1990	Seattle University – United States of America		
2	Bachelor	Management Information Systems	1988	King Faisal University – Kingdom of Saudi Arabia		
C) Professional Experience of the Nominated Member						
Period	Areas of Experience					
1990 to date	AlKifah Holding Company: Member of the Board of Directors					
2008 to 2015	Arbah Capital: Vice Chairman of the Board, Member of the Executive Committee					
2010 to date	Noor Capital Company: Member of the Board of Directors					
2012 to 2018	Al-Ahsa Chamber of Commerce: Chairman of the Board of Directors					
2013 to 2015	Ibdar Bank: Member of the Board of Directors, Member of the Investment Committee					
2013 to 2017	Shura Council: Member					
2019 to date	Tamweel Aloula Company: Managing Director, member of the Executive Committee					
2020 to 2025	Takween Advanced Industries: Vice Chairman of the Board, Chairman of the Audit Committee, Member of the Nominations and Remunerations Committee					
2022 to 2022	National Agricultural Development Company (NADEC): Member of the Board of Directors					
D) Current Memberships in Boards of Directors / Boards of Managers of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company – Regardless of Its Legal Form – or Their Sub-Committees:						
No.	Company Name	Main Activity	Board Membership Type (Executive, Non-Executive, Independent, or Not Applicable)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Name of Committee Joined	Legal Form of the Company
1	AlKifah Holding Company	subsidiary management and investments.	Non-Executive	Shareholder	Not applicable	Limited Liability
2	Noor Capital Company	A licensed investment bank by the Central Bank of the UAE	Non-Executive		Not applicable	Joint Company
3	Takween Advanced Industries	manufacturing and selling plastic packaging products and fabrics.	Independent	Nominated by a Shareholder	Chairman of the Audit Committee, Member of the Nominations and Remunerations Committee	Listed Joint Company
4	AlKifah Education Company	education.	Non-Executive	Nominated by a Shareholder	Not applicable	Joint Company
5	Tamweel Aloula Company	finance.	Executive	Nominated by a Shareholder	Not applicable	Joint Company



Curriculum Vitae Template

A) Personal Details of the Candidate Member						
Full Name	Georges Elkhoury Antonios Abraham					
Nationality	Australia	Date of Birth	1959/05/01			
B) Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Date Obtained	Granting Institution & Country		
1	Bachelor	Accounting	1981	Saint Joseph University – Lebanon, Beirut		
C) Professional Experience of the Nominated Member						
Period	Areas of Experience					
2009 – 2025	Board Member & Senior Advisor, Al-Othman Holding Company					
2000 – 2008	Managing Director, Al-Othman Plastic Industries					
1993 – 2000	General Manager, Al-Othman Agriculture Production & Processing Company (Nada Dairy)					
1993 – 1998	General Manager, Poly King Marketing , Sydney Australia					
1983 – 1987	Projects Manager, Al-Mutlaq Furniture Company					
1982 – 1983	Accountant, Saudi Oger					
D) Current Memberships in Boards of Directors / Boards of Managers of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company – Regardless of Its Legal Form – or Their Sub-Committees:						
No.	Company Name	Main Activity	Board Membership Type (Executive, Non-Executive, Independent, or Not Applicable)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Name of Committee Joined	Legal Form of the Company
1	Takween Advanced Industries	Material	Board Member	nominated as a shareholder	Executive Committee	Closed Joint Stock
2	Al-Othman Holding	Management of Subsidiaries and Joint Stock Companies	Board Member	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Listed Joint Stock
3	Non-woven Fabric Company "SAAF"	Non-woven Fabrics	Member of the Board of Directors	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability



Curriculum Vitae Template

A) Personal Details of the Candidate Member

Full Name	Khalid Nasser Al-Muammar		
Nationality	Saudi	Date of Birth	١٩٦٩/١١/٢٨

B) Academic Qualifications of the Nominated Member

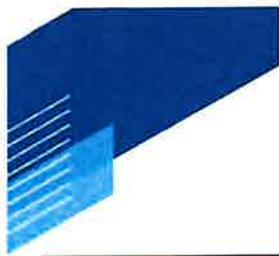
No.	Qualification	Major	Date Obtained	Granting Institution & Country
١	Bachelor	Accounting	1994	King Fahad University of Petroleum and Minerals - Kingdom of Saudi Arabia

C) Professional Experience of the Nominated Member

Period	Areas of Experience
1995 – 1997	Relationship Manager – Saudi French Bank
1997 – 2000	Senior Auditor – Arthur Andersen & Co.
2000 – 2007	Relationship Manager and Head of Corporate Banking Department – Saudi Hollandi Bank
2007 – 2008	Head of Corporate and Institutional Banking, Eastern Region – Saudi British Bank (SABB)
2008 – 2018	General Manager of the Eastern Region, Saudi Hollandi Bank
2012 – 2018	Chief Executive Officer, Saudi Hollandi Financial Company
2018 – 2021	General Manager of Corporate Banking at Alawwal Bank (2018–2019)
September 2022 – Now	King Abdullah bin Abdulaziz Foundation for Giftedness and Creativity

D) Current Memberships in Boards of Directors / Boards of Managers of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company – Regardless of Its Legal Form – or Their Sub-Committees:

No.	Company Name	Main Activity	Board Membership Type (Executive, Non-Executive, Independent, or Not Applicable)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Name of Committee Joined	Legal Form of the Company
١	Takween Advanced Industries	Material	Board Member	nominated as a shareholder	Member of the Nominations and Remunerations Committee	Listed Joint Stock
٢	Rial Investment and development Company	Vehicle leasing and sales	Board Member	nominated as a shareholder	Not applicable	Closed Joint Stock
٣	Al Jazeera Vehicles Agencies Company	Vehicle sales	Board Member	nominated by a shareholder	Member of the Executive Committee	Closed Joint Stock
٤	Ataa Educational Company	Establishment and operation of private and international schools	Board Member	nominated by a shareholder	Chairman of the Nominations and Remunerations Committee	Listed Joint Stock
٥	Excellence Application Solutions Company for Information Technology	Fintech solutions and "Buy Now, Pay Later" services	Board Member	nominated by a shareholder	Member of the Executive Committee	Listed Joint Stock

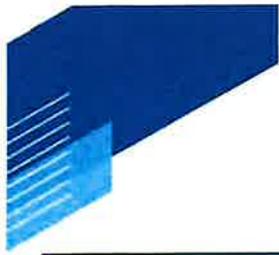


Curriculum Vitae Template

A) Personal Details of the Candidate Member						
Full Name	Hassan Isam M. Kabbani					
Nationality	Saudi	Date of Birth	1966/12/09			
B) Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Date Obtained	Granting Institution & Country		
1	Specialized Certificates	Business Administration	1988	Pepperdine University - United States of America		
C) Professional Experience of the Nominated Member						
Period	Areas of Experience					
1992 – 1998	Business Development Manager, Issam Kabbani & Partners for Construction & Maintenance Co. Ltd. (BMC), and Issam Kabbani & Partners for Building Materials Co. Ltd. (Unitech).					
1998 – 1999	Finance and Credit Facilities Manager, Isam Kabbani Construction Group of Companies.					
1999 – 2010	Vice Chairman of the Board, Isam Khairy Kabbani & Partners Group of Companies.					
2010 – 2015	Acting Chairman of the Board, Isam Khairy Kabbani & Partners Group of Companies.					
2015 – Now	Isam Khairy Kabbani Partners Group of Companies- Chairman of the Board					
2020 – Now	Takween Advanced-Board Member- Member of the Nominations and Remuneration Committee					
D) Current Memberships in Boards of Directors / Boards of Managers of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company – Regardless of Its Legal Form – or Their Sub-Committees:						
No.	Company Name	Main Activity	Board Membership Type (Executive, Non-Executive, Independent, or Not Applicable)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Name of Committee Joined	Legal Form of the Company
1	Isam Khairy Kabbani Group of Companies	Trade, Manufacturing, and Contracting	Chairman of the Board	Nominated as a Shareholder	N/A	Closed Joint Stock
2	Takween Advanced	Plastic Packaging & Manufacturing	Board Member	Nominated by a Shareholder	NRC Committee	Listed Joint Stock
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Curriculum Vitae Template

A) Personal Details of the Candidate Member						
Full Name	Amar Zahed					
Nationality	British	Date of Birth	April 5, 1962			
B) Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Date Obtained	Granting Institution & Country		
1	Master's Degree	Ship Production Technology	1990	University of Strathclyde, Scotland		
C) Professional Experience of the Nominated Member						
Period		Areas of Experience				
2014 – 2021		President – Middle East & Africa, Tetra Pak				
2010 – 2014		President – North East Asia & Oceania, Tetra Pak				
2003 – 2010		Regional Managing Director – Tetra Pak Arabia				
1994 – 2003		General Manager – Tetra Pak Saudi Arabia				
D) Current Memberships in Boards of Directors / Boards of Managers of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company – Regardless of Its Legal Form – or Their Sub-Committees:						
No.	Company Name	Main Activity	Board Membership Type (Executive, Non-Executive, Independent, or Not Applicable)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Name of Committee Joined	Legal Form of the Company
1	Takween Advanced Industries	Plastic Packaging & Manufacturing	Independent	Nominated by a Shareholder	Executive Committee	Listed Joint Stock Company
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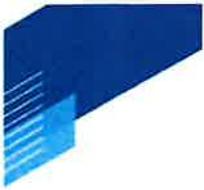


Curriculum Vitae Template

A) Personal Details of the Candidate Member						
Full Name	Abdulaziz Mohammed Al-Othman					
Nationality	Saudi	Date of Birth	1978/10/01			
B) Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Date Obtained	Granting Institution & Country		
1	Bachelor	Science in Manufacturing Engineering Technology	2001	Wentworth Institute of Technology - USA		
C) Professional Experience of the Nominated Member						
Period	Areas of Experience					
2006 – Now	Environmental Cleaning Technologies Office – Executive Director					
2006 – Now	Oil & Gas Technologies Co. Ltd. – Executive Director					
2014 – Now	Member of the Chamber of Commerce in the Eastern Province					
2018 – Now	Strategic Business Solutions Systems Company – Executive Director					
2019 – Now	Al Othman Industrial Marketing Company – Executive Director					
2019 – Now	Advanced Measurement Solutions for Laboratories Company – Executive Director					
2020 – Now	Sahara Gulf Chemicals Company – Executive Director					
2025 – Now	Board Member at Takween Advanced Industries					
D) Current Memberships in Boards of Directors / Boards of Managers of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company – Regardless of Its Legal Form – or Their Sub-Committees:						
No.	Company Name	Main Activity	Board Membership Type (Executive, Non-Executive, Independent, or Not Applicable)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Name of Committee Joined	Legal Form of the Company
1	Al-Othman Holding	Management of Subsidiaries and Joint Stock Companies	Acting Executive Board Member	nominated as a shareholder	Not applicable	Closed Joint Stock
2	Excellence Longage Saudi Ltd.	Oil and Gas Industry	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Board Member	Limited Liability
3	Altera Arabia Ltd.	Oil and Gas Industry	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability
4	Secor Marine Arabian Ltd.	Oil and Gas Industry	Executive Director	appointed by a shareholder with the right of appointment	Not applicable	Limited Liability

				under the company's bylaws		
5	Exxon Arabian Ltd.	Oil and Gas Industry	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability
6	Environmental Cleaning Technologies Office	Environmental Testing	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability
7	Oil and Gas Technologies Limited Company	Oil and Gas Services	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability
8	Strategic Business Solutions Systems Company	Information Technology	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability
9	Advanced Scales Works Laboratories	Quality and Testing	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability
10	Al-Othman Industrial Marketing Company	Industrial Marketing	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability
11	Gulf Desert Chemicals Company	Chemicals	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability
12	Al-Othman Wooden Industries Company	Wood Industries	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability
13	Kempinski Al-Othman Limited	Hotels	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability
14	Abdulaziz Mohammed Abdullah Al-Othman Engineering Consultancy Office	Engineering Consulting	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability
15	Abdulaziz Mohammed Al-Othman Engineering Consultants	Engineering Consulting	Executive Director	appointed by a shareholder with the right of appointment under the company's bylaws	Not applicable	Limited Liability
16	Al-Othman Hotel Company	Hotels	Executive Director	appointed by a shareholder with the right of appointment	Not applicable	Limited Liability

				under the company's bylaws		
17	Takween Advanced Industries	Material	Non-Executive Board Member	nominated as a shareholder	Not applicable	Listed Joint Stock



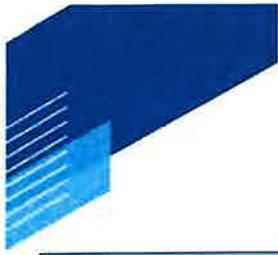
Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Maher Hanna Neimeh Abawi					
Nationality	Jordanian	Date of Birth	March 26, 1982			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor Degree	Accounting	February - 2004	The Hashemite University - Jordan		
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c) Experiences of the Nominated Member						
Period	Experience					
Jan 2019 - Present	Head of Internal Audit & Audit Committee Secretary in different sectors: telecom, manpower and pharma					
2014 - 2019	Operational Audit Senior Manager - Mobily					
2012 - 2014	Internal Audit Manager in Global Suhaimi Company					
2004 - 2012	Various experience in External and Internal Audit in Deloitte, KPMG & Protiviti					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	N/A					
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Abdulelah Mohammed Faraj Altunisi					
Nationality	Saudi	Date of birth	16/1/1986			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Science	Accounting	21/6/2008	KFUPM		
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant		
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants		
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
May 2025 – Present	Board Member, Saudia Cargo Global					
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo					
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)					
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company					
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank					
Oct 2008 – Jan2012	Financial Specialist, Saudi Aramco					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
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Curriculum Vitae Template

A) Personal Details of the Candidate Member						
Full Name	Ahmed Mohammed Saleh AlBuainain					
Nationality	Saudi	Date of Birth	28/09/1975			
B) Academic Qualifications of the Nominated Member						
No.	Qualification	Major	Date Obtained	Granting Institution & Country		
1	Bachelor	Chemical Engineering	1997	KFUPM		
C) Professional Experience of the Nominated Member						
Period	Areas of Experience					
1997 ~ 2025	Working in Petrokemya / Sabic for 28 years (please refer to the attached CV in this email)					
2016 ~ 2020	Executive GM for Specialty Chem (Sabic)					
2022 ~ 2025	Board member in SSNC (Sabic ~ SK JV company established in Singapore) and also worked As Chairman of BAC looking after risks management and review of Audit reports.					
D) Current Memberships in Boards of Directors / Boards of Managers of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company – Regardless of Its Legal Form – or Their Sub-Committees:						
No.	Company Name	Main Activity	Board Membership Type (Executive, Non-Executive, Independent, or Not Applicable)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Name of Committee Joined	Legal Form of the Company
1	NA					
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Curriculum Vitae Template

A) Personal Details of the Candidate Member

Full Name	Bader Ayesh Alhafi		
Nationality	Saudi	Date of Birth	10/07/1981

B) Academic Qualifications of the Nominated Member

No.	Qualification	Major	Date Obtained	Granting Institution & Country
1	Bachelor	Manufacturing Engineering & Management	2009	Nottingham University, the UK.
2	MBA	Management	2021	Phoenix University, the US.

C) Professional Experience of the Nominated Member

Period	Areas of Experience
January 2024 – Present	Senior Business Manager – Low Density Polyethylene (LDPE), Middle East & Africa – SABIC
August 2022 – December 2023	Senior Business Manager – Nexlene & High Density Polyethylene (HDPE), North & South America – SABIC
November 2018 – July 2022	Commercial Project Leader, United States – SABIC
May 2017 – November 2018	Business Development Manager – Ibn Zahr (SABIC)
November 2012 – April 2017	Production Planning Engineer / Business Analyst – Ibn Zahr (SABIC)
March 2011 – September 2012	Material Planner – National Guard Health Affairs
October 2010 – March 2011	Manufacturing Engineer – King Abdulaziz City for Science and Technology (KACST)

D) Current Memberships in Boards of Directors / Boards of Managers of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company – Regardless of Its Legal Form – or Their Sub-Committees:

No.	Company Name	Main Activity	Board Membership Type (Executive, Non-Executive, Independent, or Not Applicable)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Name of Committee Joined	Legal Form of the Company
1	N/A					
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Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name		Fahad Mohammed Fahad ALajmi				
Nationality		Saudi		Date of Birth		05/04/1977
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	Bachelor	Sociology	2009	King Abdulaziz University		
2	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS- USA		
3	CME1	Securities Certificate	2009	Financial Academy-CMA		
4	CME3	Financial Brokerage Certificate	2013	Financial Academy-CMA		
5	CME2	Certificate of Compliance	2015	Financial Academy-CMA		
C. Professional Experiences of the Candidate:						
2019- Until now		Head of Shareholder Affairs - ANB				
2008-2019		VIP desk senior dealer – ANB Capital				
2004-2008		Head of central unit of local shares – Aljazeera Bank				
1998-2004		VIP service of branches - BSF				
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Nothing					

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

نموذج رقم 1
السيرة الذاتية
Form (1) Resume



1. البيانات الشخصية للمعضو

Personal Information of the Member

			الاسم الرباعي
Abdulaziz Abdullah Abdulaziz Alrayees			Full Name
	تاريخ الميلاد		الجنسية
03/13/1982	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
KFUPM	2004	Mechanical Engineering	Bachelor of Science	1
KFUPM	2007	City & Regional Planning	Master	2
French Institute of Petroleum (IFP) & KFUPM	2013	Oil & Gas Surface Facilities	Master of Engineering	3
Saïd Business School, University of Oxford	2021	Organizational Resilience Program	NA	4
	2022	Executive Leadership Program		5
				6

3. الخبرات العملية للمعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period

Saudi Aramco - Downstream	2018 to date
Saudi Aramco - Upstream	2004 to 2018

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين) مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، (مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
NA	NA	NA	NA	NA	NA	1
						2
						3
						4



١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي		زيد ماطر رجاء المطيري	
Full Name		Zaid Matar Raja Almutairi	
الجنسية	سعودي	تاريخ الميلاد	١٤٠٨/٠٤/٢٥ هـ
Nationality	Saudi	Date of Birth	١٩٨٧/١٢/١٦ م

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة	م
Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification	
دكتوراة	محاسبة	٢٠٢٢	جامعة كيرتن- أستراليا	١
PhD	Accounting	٢٠٢٢	Curtin University- Australia	
ماجستير	محاسبة	٢٠١٦	جامعة سانت توماس	٢
Master	Accounting	٢٠١٦	University of St Thomas	
بكالوريوس	محاسبة	٢٠١٠	جامعة القصيم	٣
Bachelor's	Accounting	٢٠١٠	Qassim University	
الزمالة السعودية للمحاسبين القانونيين SOCPA	محاسبة	٢٠١٧	الهيئة السعودية للمراجعين والمحاسبين	٤
Certified Public Accountant (SOCPA)	Accounting	٢٠١٧	Saudi Organization for Chartered and Professional Accountants	
القانونيين CPA الزمالة الأمريكية للمحاسبين	محاسبة	٢٠١٦	معهد المحاسبين القانونيين الأمريكي	٥
Certified Public Accountant (CPA)	Accounting	٢٠١٦	American Institute of Certified Public Accountants	
شهادة معايير المحاسبة الدولية	محاسبة	٢٠١٧	جمعية المحاسبين القانونيين المعتمدين البريطانية	٦
Certificate in International Financial Reporting	Accounting	٢٠١٧	Association of Chartered Certified Accountants (ACCA)	
شهادة معايير المراجعة الدولية	محاسبة	٢٠١٧	جمعية المحاسبين القانونيين المعتمدين البريطانية	٧
Certificate in International Auditing	Accounting	٢٠١٧	Association of Chartered Certified Accountants (ACCA)	
شهادة معايير المحاسبة الدولية في القطاع الحكومي	محاسبة	٢٠١٩	جمعية المحاسبين القانونيين المعتمدين البريطانية	٨
Certificate in International Public Sector Accounting Standards	Accounting	٢٠١٩	Association of Chartered Certified Accountants (ACCA)	

نموذج رقم (١)

الهيئة العامة للغرفة التجارية

Form (١) Resume

٣. الخبرات العملية للمعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
محاسب قانوني - شركة الدكتور زيد المطيري محاسبون قانونيون ومستشارون	الآن - ٢٠٢٤
Chartered Accountant - Dr. Zaid Almutairi Chartered Accountant and Consultants Company	٢٠٢٤ - Now
عضو المجلس الاستشاري - جامعة القصيم	الآن - ٢٠٢٥
Advisory Board Member - Qassim University	٢٠٢٥ - Now
عضو هيئة تدريس - معهد الإدارة العامة	٢٠١٠ - ٢٠٢٤
Assistant Professor - Institute of Public Administration	٢٠١٠ - ٢٠٢٤
الرئيس التنفيذي - هيئة المحاسبة والمراجعة لدول مجلس التعاون	٢٠١٧ - ٢٠١٨
CEO - Accounting and Auditing Organization for the Gulf Cooperation Council (GCC)	٢٠١٧ - ٢٠١٨
عضو لجنة مراقبة جودة الأداء المهني - الهيئة السعودية للمراجعين والمحاسبين	٢٠١٨ - ٢٠١٨
Member of the Professional Performance Quality Control Committee - Saudi Organization for Chartered and Professional Accountants	٢٠١٨ - ٢٠١٨



Form (١) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

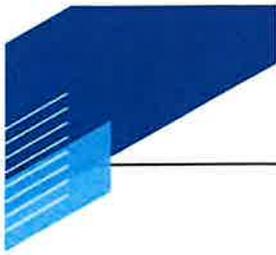
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
						١
						٢
						٣
						٤
						٥

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Hathal Safar AlOtaibi					
Nationality	Saudi					
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	EMBA	EMBA	2021	KFUPM		
2	Master	Masters in Telcom Systems	2016	Northeastern University		
3	Bachelors	Electrical Engineering	2007	KFUPM		
4	Professional Certificate	Certificate in Company Direction	2023	Institute of Directors (IoD)		
5	Professional Certificate	Diploma in Company Direction	2025	Institute of Directors (IoD)		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2025- now	Strategic Advisor and committee's member of publicly listed company					
2022-2025	Deputy CEO for Investment and Strategy at Hail Region Development Authority					
2021-2022	Country Director – Saferoom					
2018-2021	Director of Eastern Region – CITC					
2009-2017	Communications Engineer					
2008-2009	Field Engineer – Schlumberger					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Middle East Specialized Cables Co.	Capital Goods	independent	in personal capacity	Audit	Publicly listed

1. Personal Information of the Candidate						
Full Name	Tarik Ziyad Nasser Alsaad					
Nationality	Saudi	Date of Birth	10-7-1986			
2. Academic Qualifications of the Candidate						
#	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master	Business Management	2016	Tampa University		
2	Master	Science of Finance	2016	Tampa University		
3	CISA	Information Technology	2021	ISACA, USA		
4	ICCGO	Governance and Compliance	2022	London Governance & Compliance Academy, KSA		
3. Experiences of the Candidate						
Period		Experience				
2022 Feb – Present		Chief Internal Audit at SBF , Supervising the implementation of internal audit plans				
Aug 2020 – Feb 2022		General Manager of Internal Audit at MOMRAH, Leading and developing the internal audit activities of the ministry				
2018 Nov – Aug 2020		Head of Internal Audit at MOH, Reviewing financial transactions and ensuring compliance with regulations				
2018 Aug – Nov 2018		Financial Auditor at KFSHRC, Executing internal audits according to established standards				
2017 Aug – Jul 2018		Senior Financial Auditor at KSMC, Executing internal audits according to established standards				
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it						
#	Company name	Main activity	Membership type (Executive, Nonexecutive, Independent)	Nature of the membership (Nominee as a shareholder, Appointed by a shareholder who has the right to appoint under the Company's bylaws, Nominated by a shareholder)	Committees Membership	Legal form of the company
1						
2						



Form No. (1) - Curriculum Vitae

A) Nominee Personal information				
Full Name: Shabnam Faqir Mohammad				
Nationality: British - United Kingdom		Date of Birth:	01 December 1976	
B) Nominee Academic Qualifications:				
SL. #.	Qualification	Major	Date of obtaining the qualification	Name of Granting Authority
1	MBA, Masters in Business Administration	Business Strategy & Transformation	17 August 2009	Henley Management College UK
2	CIMA, Chartered Management Accountant	Chartered Management Accountancy	06 January 2005	Chartered Institute of Management Accountants UK
3	BSc, Bachelor of Science Joint Honours	Mathematics & Physics	01 August 1998	UCL, University of London UK
4	Directors Certification	Certified Board Director	05 June 2023	Pakistan Institute of Corporate Governance, Pakistan
5	Certified Private Equity Specialist	Private Equity	02 June 2016	IABFM - Global
C) Nominee Practical Experience				
Period	Areas of expertise			
2021 - Now	CEO Black Mountain Consulting - Family office & Financial advisory, board advisory, corporate coaching and development			
2015 - 2022	CEO Tell Group - Private Equity, Fund Management, Special Situations, Structuring, Investor Management, Fundraising			
2010 - 2015	MD Khalij Islamic - Islamic Financial Engineering, Head of Structuring, Investment Products, Capital Markets Advisory			
2003 - 2010	Deutsche Bank - Corporate Strategy Specialist, Quantitative Product Engineer, Emerging Markets Structuring, Global Islamic Finance			
2001 - 2003	CFO - Head of Finance and MIS Internal Trade Secretariat, Government of Canada - Complete financial management			
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.				

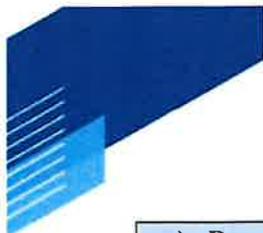
SL. #.	Company	Main activity	Membership type in board of directors (Executive, nonexecutive, independent) or not applicable	Appointment method (Nominee as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the committee in which it is a member	The legal form of the company
1	Bank Makramah Ltd	Bank	Independent	Nominated by a Shareholder	HR, Risk, Compliance	Limited Company

البيانات الشخصية للعضو المرشح Personal Information of the Member				
Fahad Zaid Hassan Hamzi				الاسم الرباعي Full Name
1977/12/28	تاريخ الميلاد Date of Birth	Saudi		الجنسية Nationality
2. المؤهلات العلمية للعضو المرشح Academic Qualifications of the Member				
اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualification	التخصص Specialization	المؤهل Qualifications	f
King Fahd University	2024	Internet of Things	Master	1
King Fahd University	2001	Electrical Engineering	Bachelor	2
3. الخبرات العملية للعضو المرشح Experiences of the Member				
مجالات الخبرة Experience			الفترة Period	
Projects and Services Manager - Schneider Electric			2018-now	
CEO – Saudi german JCE			2010-2018	
General Manager - Esco			2009-2010	
Industrial services Manager - Dar Al Riyadh			2008-2009	
Project Manager – Altuwairqi holding			2007-2008	
Project Engineer - SABIC			2001-2007	
Owner & Founder of High Sky Factory for Non Woven Bags			2014-2022	

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى مدرجة أو غير مدرجة أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة Legal form of the company	عضوية اللجان Committees Membership	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم متمتع بحق التعيين بموجب نظام الشركة الأساسي، مرشح من مساهم) Membership Nature	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type	النشاط الرئيسي Main activity	اسم الشركة Company name	f
N/A	N/A	N/A		N/A	N/A	1
						2
						3
						4
						5
						6



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Mohammad S. Alshenqiti			
Nationality	Saudi	Date of Birth	14-10-1972	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	BSc	Petroleum Engineering	1999	King Saud Univ, Riyadh , KSA
2				
3				
4				
5				
c) Experiences of the Nominated Member				
Period	Experience			
(Jul '24 to date) SETS Group (P3O project for Madinah Regional Municipality)	Executive Director, Project Management Office PMO Leading a team of experts to: <ul style="list-style-type: none">Establish and run the P3O for Madinah Regional Municipality and liaison with clients to achieve the goals and objective of Ministry of Municipalities and Housing.Oversee project management office (PMO) operations and ensure alignment with organizational goals.Develop and implement project management methodologies and best practices.Monitor project performance and provide regular status reports to stakeholders.Facilitate resource allocation and prioritize projects based on strategic objectives.Manage project risks and issues, ensuring timely resolution and mitigation strategies.Lead and mentor project managers and team members to enhance their skills and performance.Collaborate with senior management to define project portfolios and investment strategies.Ensure compliance with regulatory requirements and organizational policies.Foster a culture of continuous improvement within the PMO.			
(July 2023 to July 2024) NEOM Company	Sr. Manager – Asset Development , Leading a team of experts to: <ul style="list-style-type: none">Ensure compliance with NEOM, international and local standards and regulations related to Engineering, QHSE, Sustainability and follow up on corrective actions.Develop and review technical documents related to Implementation, Monitoring & Control of Quality, Health, Safety & Environmental (QHSE) Guidelines & Procedures.Lead value engineering (VE) exercise for engineering works and evaluate/endorse scope changes when required.Organize and ensure timely review of preliminary designs for technical sufficiency and standards conformance, in addition to providing recommendations for improving these plans.Develop and review technical documents for selecting and deploying advanced telecommunication, audiovisual, and cybersecurity in NEOM assets.			
(Sept 2020 to July 2023) One of PMO's of the Saudi Royal Court)	Director of Central Engineering , Responsible for establishment, development and implementation of the Corporate's Central Engineering roles and responsibilities, including: <ul style="list-style-type: none">Central Engineering Services Organization to ensure Corporate projects are developed to the latest International and Local Industry standards with optimum capital efficiency and governance.Develop and implement Engineering Standards, Procedures and Material Specifications referencing the appropriate Local & International Engineering Standards, Best practices, Specifications & Procedures.			

	<ul style="list-style-type: none"> Develop and manage contracts and SOWs with major engineering and consultant firms for General Engineering services, General Inspection Services and Infrastructure Planning & Design Services. Development, Implementation, Monitoring & Control of Quality, Health, Safety & Environmental (QHSE) Guidelines & Procedures. Develop and Implement automation of manual procedures and processes for all Corporate projects and facilities using smart solutions such as (SAP, PMIS, GIS, BIM, Oracle, Primavera, Facility Management...etc.) Implementation of Smart City, Smart Utilities, Smart Parking, Green Design (LEED Compliance) <p>Member of several Corporate Committees:</p> <ul style="list-style-type: none"> Change Management Advisory Board (CAB) Bids Technical Evaluation Committee (Vice-Chairman) Communication & Coordination Committee (Vice-Chairman) Corporate Planning and Strategy Committee Cybersecurity Working Group Vendors' prequalification Committee Strategy & Innovation Committee <p>Infrastructure & Utilities Committee</p>
(Sept 2018 to September 2020) Huawei Tech. Investment Saudi Arabia Co. LTD	<p>Executive Industry Solution Manager, Working as responsible for marketing of enterprise Solutions (ICT, AI, Big Data, Cloud, IOT and Digital Transformation, Wireless Communication and 5G), with focus on Smart City, Smart Education, Renewable Energy, Oil and Gas applications. Responsible for strategic planning and sales forecast for new projects and business opportunities with key customers such as Saudi Aramco, SABIC, SADARA, Royal Commission for Jubail & Yanbu, align forces and build the teams required to meet the customers' requirements. Setting and monitoring the targets, KPIs, and goals for the Sales and BD teams. Ensure the implementation of Ecosystem to provide fully integrated and functional solutions and fulfill customer's requirements.</p>
(October 2001 to May 2009) & (March 2012 to Sept 2018) Saudi Aramco	<p>Technology Team Leader,</p> <ul style="list-style-type: none"> Leading Surface/Subsurface Technology Unit at Production & Facilities Development Department which is responsible for evaluating and approving new technologies proposed by different international technology providers in Oil & Gas Upstream such as PDHMS & Smart Completions, Packers, Artificial Lift Systems, MSF Systems, I-Field, Renewable Energy Solutions, Surface Technologies, and other related systems. This department is the main door for vendors to present new technologies to Saudi Aramco. In addition, leading the Onshore/Off-shore facilities development team, responsible for planning for new project and allocating required funds for implementing such technologies, working with Project Management Team (PMT) and contractors to insure meeting the project' timeline, allocated budget and deliver the projects as planned. Leader and/or Team member of various teams, projects and committees across the company; participating in major Saudi Aramco's projects that range in values of \$2 million \$2 billion such as HARADH increments 2 & 3, Khurais Increment, MANIFA Project and others.
December 2010 to March 2012	<p>Director of the new Business Development, Midad Holding (ALFouzan Group) Looking after the upstream division. Evaluate and generate new business opportunities, search the international markets for new technologies and line up with international partners to serve the Saudi Oil & Gas market. In addition, marketing the exciting services and material to new customers. The opportunities we evaluate range from small agency agreements of 5 to 10 % of sales, up to major JV agreements \$50+ million.</p>
May 2009 to June 2010	<p>Country Manager, Saudi Arabia, ITS Arabia LTD Responsible to manage operational/maintenance/sales & marketing activities to meet overall strategic objectives of the company and provide necessary support to affiliates and outside customers. During my time, ITS Arabia LTD was qualified and approved to do business directly with Saudi Aramco, also won a \$50 million contract with major international Oil & Gas Service Company in Saudi on call-out basis.</p>
(September 1999 to October 2001)	<p>Head of Material Department Royal Saudi Naval Forces RSNF Head of Fuel Section and then Head of Material Department for the eastern fleet of RSNF, responsible for maintaining all different type of equipment required to store/load/distribute hydrocarbon refined products (gasoline, diesel, aircraft fuel...). Maintain the required fuel supply for RSNF eastern fleet at all times, Responsible for purchasing, providing and storing spare parts for all type of equipment, vehicles, ships, aircrafts, of the fleet. Maintain the quality of hydrocarbon refined products and spare parts. The estimated value of services provided and maintained materials was (\$500MM/year).</p>

Education, Affiliations, Skills and Achievements

- BSc degree in Petroleum Engineering, King Saud University, Saudi Arabia (March 20th, 1999)
- SPE Certified Petroleum Engineer-since 2012, Society of Petroleum Engineers.
- Consultant Engineer, Saudi Council of Engineers.
- Certified Free Lancer in Sales, Marketing and Admin Support, from Ministry of Labour and Social Development.
- Currently working on PMP certificate (completed more than 80 hrs of PMP training).
- Attended and chaired several technical, sales and management courses, conferences, exhibitions and meetings in the country and abroad.
- Attended self-development, management and financial short courses.
- Good English skills, reading writing and reporting.
- Good presentation skills, selected several times to present to senior management and government officials.
- Have the ability to manage large number of employees from different cultures and backgrounds.

Memberships:

- SPE international member since 1996 and local member since 2001, member of the "2006 Young Members and Student Outreach Committee" of the Saudi Arabia section, selected as one of SPE 2007 Ambassador Lecturers for Young Professionals, member of the technical and organizing committees for the 1st SPEKSA Young Professionals Technical Symposium, May 2007 Saudi Arabia, and served as treasurer for SPE Saudi section, 2007/08.
- Member of ISO group for Multiphase Flow Meters (MPFM), representing Saudi Arabia.
- Member of the technical committee of the Saudi Aramco's Board of Engineers (2017-2018), representing Saudi Aramco's Upstream in the board.
- "Saudi ARAMCO Intelligent Field coordination Team" the team's objective is to initiate and develop the concept of I-Field in all Saudi ARAMCO fields.
- "Saudi Aramco's MRC & Smart Wells e-Way community" the main objective of the team is to disseminate the knowledge (what we have learned) of MRC wells at Saudi ARAMCO, and maximize the value of MRC's and Smart Wells :
- Project leader (manager) for ANDR wireless solution, state-of-art project to transmit data from field to office using latest and cost-effective technologies, with limited infrastructure.
- One of Saudi ARAMCO SAOO (Southern Area Oil Operations) Investigation teams, these teams are formed on request from the management to investigate any problem in the area such as near-miss or emergency situations.
- Member of the technical committee for the 2008 Produced Water Management conference which was held in Abu Dhabi, November 08.
- Several task force teams for special production operations (investigation, evaluation, preparation, etc.)
 - Participate as production engineer in:
 - i. HRDH Inc-III Team which is the latest Ghawar field increment, Saudi ARAMCO 2006.
 - ii. Khurais Increments Team, the world largest oil increment, Saudi ARAMCO 2009.

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	None					
2						
3						
4						

Mohammad Alshenqiti
25 Oct 2025



Form (1) Resume

البيانات الشخصية للعضو Personal Information of the Member				
د. ماجد بن حمد منصور البداح Dr. MAJED HAMAD M ALBIDAH				الاسم الرباعي Full Name
١٤١١/١٢/٢٦ هـ	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality	
8/7/1991				
المؤهلات العلمية للعضو Academic Qualifications of the Member				
اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	٢
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الاعمال Business Administration	الدكتوراة Doctor's	1
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	2
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	3
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	4
منصة OCEG OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	5
منصة OCEG OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	6
منصة OCEG OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	7
منصة OCEG OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	8
منصة OCEG OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	9
منصة OCEG OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	10
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	11
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	12

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

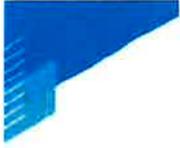
الخبرات العملية للعضو	
Experiences of the Member	
مجالات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية	من ديسمبر ٢٠٢٤ إلى الآن
Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة	من مارس ٢٠١٧ إلى أكتوبر ٢٠٢٤
Financial Controller in the General Court of Audit	MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني	من مارس ٢٠١٦ إلى أغسطس ٢٠١٦
Bank Officer in National Bahrain Bank	MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض	من فبراير ٢٠١٤ إلى ديسمبر ٢٠١٥
Bank Officer in Riyadh Bank	FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة	من ابريل ٢٠١٠ إلى أغسطس ٢٠١٣
Administrative Officer in Gulf Holding Company	APR 2010 to AUG 2013

العضوية الحالية في مجالس إدار - شركات مساهمة - مبرجة أو غير مبرجة - أو شركة أخرى أي كان شكلها القانوني - أو اللجان المبنية منها						
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it						
الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً. معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس. مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#						Legal form of the company
1						Publicly listed
2						
3						



Resume Template(1)

A) Personal Information of the Candidate				
Full Name :	Husamuddin Hashim Hamza sadagah			
Date of Birth :	17/11/1954 22/03/1374	Nationality :	Saudi	
B) Academic Qualifications				
No.	Institution	Date	Field	Degree
1	Ain Shams University, Egypt	1976	Accounting	Bachelor's
2	King Abdulaziz University	1980	Business	Diploma
3	King Abdulaziz University	1980	Auditing	Master's
4	Ministry of Commerce	1980 - (1400H)	Accounting & Auditing	Certified Accountant
5	American Institute of Certified Public Accountants	1985	Auditing	CPA
6	Ministry of Economy - UAE	1996	Accounting & Auditing	Certified Accountant
7	Association of Certified Fraud Examiners	1999	Forensic Accounting	Certified Fraud Examiner
8	American Institute of Certified Public Accountants	2012	Managerial Accounting	CMA
9	American Institute of Certified Public Accountants	2017	Forensic Accounting & Valuation	Forensic & Valuation
10	Saudi Authority for Accredited Valuers	2017	Business Valuation	Certified Appraiser
11	Bankruptcy Committee	2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee
12	Ministry of justice	2023	Judicial Custody	Judicial Custodian



C) Professional Experiences:						
Period	Field of Expertise					
1967-1980	Ministry of Public Works and Housing					
1980-1981	CPA – Partner at Pricewaterhouse					
1980-2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)					
2005-2009	CPA – Partner at PKF Sadagah, CPAs					
2009-2014	CPA – Partner at Deloitte & Touch					
2014present	CPA – WTS Sadagah, CPAs					
D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)						
No.	Legal Form	Committee Membership	Appointment Method	Membership Role	Main Activity	Company Name
1	Public Joint Stock	Audit Committee Member (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Amana Insurance 2019present
2	Public Joint Stock	Audit Committee Member (Previous)	Personal Capacity	Independent, Non-Executive	Contracting	Abdullah Abdulmohsen AlKhodari Sons Company 2020-2021
3	Public Joint Stock	Chairperson of the Board (Previous) & Audit Committee Chair (Previous)	Personal shareholder	Independent, Non-Executive	Communications	Etihaad Atheeb Telecom Co. 2009-2020
4	Closed Joint Stock	Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Healthcare	Dr. Abbas Hospital 2017-2019
5	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Real Estate	Jabal Omar Development Co. 2012-2015
6	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Food Industry	Anaam Holding Group 2012-2015
7	Public Joint Stock	Audit Committee Chair (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Al Ahli Takaful 2007-2010

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١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	أمجاد بنت ابراهيم عبد العزيز العقيلي		
Full Name	Amjad Ibrahim Abdulaziz Alogaili		
الجنسية	تاريخ الميلاد	سعودية	28-07-1408
Nationality	Date of Birth	Saudi	16-03-1988

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود King Saud University	10 FEB 2010	محاسبة - كلية إدارة الأعمال Accounting - College of Business Administration	بكالوريوس Bachelor	١
الهيئة السعودية للمراجعين والمحاسبين SOCPA	April -2021	المراجعة والمحاسبة Auditing and accounting	زمالة المحاسبين القانونيين SOCPA	٢
				٣

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
الشريك المدير والمحاسب القانوني المرخص - شركة معيار محاسبون ومراجعون قانونيون - Managing partner CPA- Meiyar chartered public accountants	From FEB 2022 - Present
مدير مالي - رابطة الدوري السعودي للمحترفين Finance manger - Saudi pro league	From August 2023 To July 2024
مدير مالي - شركة الرياضة السعودية Finance manager - Saudi Sport company	From March 2023 to July 2023
مدير التقارير المالية والتخطيط - شركة علم Reporting and Planning Manger - Elm Company	From March 2022 To February 2023
أمين سر مجلس الادارة - شركة ملاذ للتأمين التعاوني BOARD OF DIRECTOR SECRETARY - Malath Insurance company	January 2021 To February 2022
رئيس مجموعة - التقارير المالية والتخطيط في شركة ملاذ للتأمين التعاوني Group Leader - Financial reporting and Budgiting - Malath Insurance company	June 2012 To March 2022

نموذج رقم (١)



السيرة الذاتية Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيس	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
جهة شبه حكومية ذات سجل تجاري 70094448908	اللجنة الابتدائية - لجنة الرقابة المالية	ترشيح من الجهة المعنية بالرقابة على الأندية	مستقل Independent	كرة القدم Football	رابطة الدوري السعودي للمحترفين SPL	١
Semi Government	Financial Control Committee	Nominated by the responsible authority				٢
						٣
						٤
						٥

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Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

د. عبدالوهاب مصعب عبدالوهاب أبوكوايك

الاسم الرباعي

Abdulwahab Mossab Abdulwahab Abukwaik

Full Name

1978-12-25

تاريخ الميلاد

سعودي

الجنسية

25-12-1978

Date of Birth

Saudi

Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA	10-2001	هندسة ميكانيكية Mechanical engineering	بكالوريوس هندسة Bachelor of Engineering	1
جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA	10-2007	هندسة صناعية Industrial engineering	ماجستير هندسة Master of Engineering	2
جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G	06-2019	هندسة صناعية - إدارة مشاريع Industrial engineering	دكتوراه هندسة PhD of Engineering	3
يورو ماتيك - الامارات EURO MaTech - UAE	10-2003	إدارة المشاريع Project Management	شهادة إدارة المشاريع المتقدمة Advanced Project Management	4
ستراتيجوس - بريطانيا STRATIGOS International-UK	10-2006	الابتكار والتطوير Innovation / Prod Develop	برنامج عالمي تنفيذي Executive Program	5
شركة دحلان للاستشارات - الامارات Dahlan Consultation - UAE	09-2003	أنظمة سلامة المصانع والتشغيل Operational Safety system	شهادة سلامة الغذاء Certificate in Food Safety	6
شركة أدفانس المحدودة Advance Food Safety Ltd - KSA	02-2004	إدارة المخاطر Risk Management	(HACCP) شهادة تحليل المخاطر Certificate in Hazard analysis	7
جايلسميد المحدودة - الامارات Gablesmead Ltd - UAE	10-2004	إدارة الجودة Quality Management	شهادة إدارة تدقيق الجودة الداخلية للشركات Certificate Internal IQS auditing	8
Australian institute of mang. Australia - KSA	10-2011	التدريب Training	شهادة تأهيل المدربين Certificate train the trainer	9
برنامج صافولا - السعودية Savola Group program - KSA	06-2012	إدارة الإنتاج Tot. Preventive Maintenance	شهادة الصيانة الإنتاجية الشاملة (TPM) Certificate in TPM	10
برنامج عالمي - عدة دول International program	12-2009	تهيئة وتأهيل المصانع Plants enabling / qualification	شهادة برامج التمكين والتهيئة للمصانع Certificate in Plants qualification	11
هاوارد تكنولوجي - الامارات Haward Technology - UAE	12-2015	أنظمة إدارة العقود Contract management	شهادة إدارة العقود فيديك FIDIC Certificate	12
الأكاديمية المالية - السعودية Financial Academy - KSA	08-2022	دورة غسيل الأموال Money Laundry	شهادة تدريبية Training Certificate	13

أدارة التغيير - اعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيجما سلاسل الامداد - التخطيط الاستراتيجي - الإدارة المالية
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic

+حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 21 سنة الماضية.. أبرزها

نموذج رقم 1

السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو	
Experiences of the Member	
مجالات الخبرة	الفترة
Experienc	Perio
برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) M. Trainee, Integrated work system. Procter & Gamble	2002-2001
مدير مشاريع – صافولا للأغذية: إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف Project Manager, Cost saving / Automation / Lean Manufacturing. Afia International Company	2003-2002
مدير الصحة والسلامة – صافولا للأغذية: تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء Plant occupational health and Safety Manager. Afia International Company	2004-2003
مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت إشراف شركة عالمية متخصصة بالابتكار والتسويق Research & Development Director. Savola Foods	2006-2004
مدير عام مساعد... مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.	2008-2006
مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات Engineering and Technical Services Director – Savola Foods	2011-2008
مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل Senior Director, full project, International Food Industry JV- Project (Savola, Almarai and PNP)	2013-2011
مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للأغذية: أنشاء عدد من المصانع الحديثة – تبنى التشغيل الناتي كاملا – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية- تطوير المرافق بمنطقة الميناء Senior Director, Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)	2016-2013
محاضر ومشرّف أبحاث الماجستير - الجامعة الوطنية بأيرلندا Research supervisor and Engineering collage lecturer – National University of Ireland	2019-2018
وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الأعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي – تحسين تجربة ريادة الأعمال للطلبة – عمل العديد من دراسات الجدوى Vice Dean – Deanship of Scientific Research – Director of the Research & Economic Center – Eng. Faculty member-	2022-2019
عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرياضية – البرنامج العام) Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees- Faculty member	2023-2022

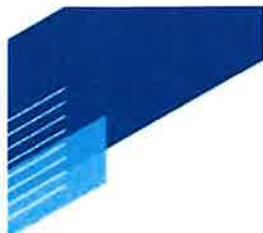


Form (1) Resume

4. العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة عامة	التأمين	مساهماً بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	الخليجية العامة للتأمين التعاوني	1
Public Listed Company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Gulf General Insurance company	
						2
						3
						4
						5



CV Template (1)

A) Personal data of the nominated member						
Bashar Talal Kayyali						The full name
June 29, 1974				Date of birth	USA, Jordan	Nationality
B) Academic qualifications of the nominated member						
Name of donor	Date of obtaining the qualification	Specialization	qualification	N		
University of Jordan	January 1996	B.SC Accounting	Accounting	1		
AICPA	March 2000	Certified Public Accountant	Public Accountant	2		
GCC Board of Directors Institute	June 2024	Certified Board Director	Board Directorship	3		
GCC Board of Directors Institute	January 2025	Diploma in Board Directorship	Board Directorship	4		
				5		
C) Work experience of the candidate member						
Areas of expertise					Period	
Arthur Andersen & Co.- Corporate Finance- VP					May 1996- September 2001	
Gulf International Bank –Investment Banking- Head of Corporate Finance -Saudi Arabia					Sep. 2001-March 2007	
Deutsche Bank-Investment Banking - Head of Global Banking -Saudi Arabia					March 2007- May 2009	
Paramount Value Consulting- Management Consulting – Managing Director					May 2009- Present	
D) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form or committees emanating from it:						
Legal form of the company	Committee membership	Method of appointment (nominee in his capacity as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership status (executive, non-executive, independent)	Main activity	Company Name	N
Listed Company	Chairman of Audit Committee Member of Risk Committee	Voting by General Assembly	Independent	Insurance	Amana Cooperative Insurance Company	1