

**List of  
Nominates for new Board Period**



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Ibrahim Hamad Abdullah A Babtain				
Nationality		Saudi	Date of birth	01-07-1384 H		
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Commercial Certificate	Administration	1987	Public Administration institute at Riyadh		
2	English Certificate	English language	1987-1988	UK		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
41 years	Worked at al Babtain group at many sites and positions					
	General manager for industrial engineer					
	Chairman of Al Babtain power and telecommunication					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Al Babtain Holding company for investment	Investment	Non-executive	Personal	-	Closed J.V.
2	AL Babtain for trading	Trading	Non-executive	Personal	-	LLC
3	AL Babtain for Engineer	Engineering foe boiling equipment	Non-executive	Personal	-	LLC
4	AL Babtain for Contracting	Electrical contracting	Non-executive	Personal	-	LLC
5	Masheed company	Real state	Independent	Personal	-	Closed J.V.



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdulaziz Ibrahim Abdullah AL Babtain				
Nationality		Saudi	Date of birth	01-07-1372 H		
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor degree	Geographic	1977	King Saudi University		
2						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
41 years	Worked at al Babtain group at many sites and positions					
	General manager for industrial engineer					
	Board member of Al Babtain power and telecommunication					
	Audit committee member for period 2012-2018					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Al Babtain Holding company for investment	Investment	Non-executive	Personal	-	Closed J.V.
2	AL Babtain for trading	Trading	Non-executive	Personal	-	LLC
3	AL Babtain for Engineer	Engineering foe boiling equipment	Non-executive	Personal	-	LLC
4	AL Babtain for Contracting	Electrical contracting	Non-executive	Personal	-	LLC



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdulkareem Hamad Abdullah Al Babtain				
Nationality		Saudi	Date of birth	01-07-1386 H		
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Mater Degree	Quality management	2007	Arabic Academy for marine science		
2	Bachelor degree	Accountant	1992	Imam Mohamed Bin Saud		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
27 years	Worked at al Babtain group at many sites and positions					
	Worked as marketing manager of al babtain industrial					
	Board member of Al Babtain power and telecommunication					
	Audit committee member for period 2015- 2018					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Al Babtain Holding company for investment	Investment	Non-executive	Personal	-	Closed J.V.
2	AL Babtain for trading	Trading	Non-executive	Personal	-	LLC
3	AL Babtain for Engineer	Engineering foe boiling equipment	Non-executive	Personal	-	LLC
4	AL Babtain for Contracting	Electrical contracting	Non-executive	Personal	-	LLC
5	Blue Media	Media	Independent	Personal		Closed J.V.



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Khaled Mohamad Abdullah Abdulrahman ABabtain				
Nationality		Saudi	Date of birth	1988		
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor degree	Marketing	1994	King Saudi University		
2						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2003 – 2004		General Manager of Babtain power and telecommunication				
2009- 2012		Board member of Al Babtain power and telecommunication				
2012 – up to now		General manager of Al babtain al Arabia for Melamen				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Al Babtain Holding company for investment	Investment	Non-executive	Personal	-	Closed J.V.
2	AL Babtain for trading	Trading	Non-executive	Personal	-	LLC
3	AL Babtain for Engineer	Engineering foe boiling equipment	Non-executive	Personal	-	LLC
4	AL Babtain for Contracting	Electrical contracting	Non-executive	Personal	-	LLC
5	Masheed company	Real state	Independent	Personal	-	Closed J.V.
6	Wasta Capital	Finance	Independent	Personal	-	Closed J.V.



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdulkareem Hamad Abdullah Al Babtain				
Nationality		Saudi	Date of birth	01-07-1386 H		
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Mater Degree	Quality management	2007	Arabic Academy for marine science		
2	Bachelor degree	Accountant	1992	Imam Mohamed Bin Saud		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
27 years	Worked at al Babtain group at many sites and positions					
	Worked as marketing manager of al babtain industrial					
	Board member of Al Babtain power and telecommunication					
	Audit committee member for period 2015- 2018					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Al Babtain Holding company for investment	Investment	Non-executive	Personal	-	Closed J.V.
2	AL Babtain for trading	Trading	Non-executive	Personal	-	LLC
3	AL Babtain for Engineer	Engineering foe boiling equipment	Non-executive	Personal	-	LLC
4	AL Babtain for Contracting	Electrical contracting	Non-executive	Personal	-	LLC
5	Blue Media	Media	Independent	Personal		Closed J.V.



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Khaled Mohamad Abdullah ABabtain				
Nationality		Saudi	Date of birth	24-11-1391		
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor degree	Marketing	1994	King Saudi University		
2	Master degree	Business Administration	2004	Arabic Academy for marine science		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
21 years		General Manager of Babtain power and telecommunication in Egypt company – Egypt				
		Board member of Al Babtain power and telecommunication for period 2012 – 2021				
		Deputy of general Manager of Al Babtain power and telecommunication				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Al Babtain power and telecommunication Egypt	Industrial	Non-executive	Personal	-	Closed J.V.
2	AL Babtain for lighting and power solution	Industrial	Non-executive	Personal	-	LLC
3	International Wind Energy	Industrial	Non-executive	Personal	-	LLC



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdulkareem Hamad Abdullah Al Babtain				
Nationality		Saudi	Date of birth	01-07-1386 H		
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Mater Degree	Quality management	2007	Arabic Academy for marine science		
2	Bachelor degree	Accountant	1992	Imam Mohamed Bin Saud		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
27 years	Worked at al Babtain group at many sites and positions					
	Worked as marketing manager of al babtain industrial					
	Board member of Al Babtain power and telecommunication					
	Audit committee member for period 2015- 2018					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Al Babtain Holding company for investment	Investment	Non-executive	Personal	-	Closed J.V.
2	AL Babtain for trading	Trading	Non-executive	Personal	-	LLC
3	AL Babtain for Engineer	Engineering foe boiling equipment	Non-executive	Personal	-	LLC
4	AL Babtain for Contracting	Electrical contracting	Non-executive	Personal	-	LLC
5	Blue Media	Media	Independent	Personal		Closed J.V.





Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Mansour Mohamad Abdullah ABabtain				
Nationality		Saudi	Date of birth	17-09-1396		
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor degree	Literature	1998	King Saudi University		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
15 years		Worked as marketing and sales manager – worked as deputy general manager of Al babtain Lebanc				
		Board member of Al Babtain power and telecommunication for period 2012 – 2021				
		general Manager of Al Babtain for contracting from 2018				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Mohammed Hamad Al Qanebit				
Nationality		Saudi	Date of birth	01-07-1372		
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	PHD	Agriculture economy	1984	USA University		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
1984-1997		Professor at King Saud University				
1997- 2009		Shura Council				
2009 up to now		Professor at King Saud University				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Khaled Soliman Abdulaziz Al Soliman				
Nationality		Saudi	Date of birth	02-12-1380		
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	CPA	Accountant	1994	American Board USA		
2	Bachelor	Accountant	1987	King Saudi University		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
1997-2014		Worked at internal Audit of Al Ahlay Bank -				
1988-1997		Auditor at Erenst and Yong company				
		Audit committee member for period 2018- 2021				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Bupa company	Insurance	Independent	Personal	Audit committee	Listed
2						
3						



Form No. (1) Resume

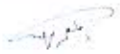
A) Personal information of the Nominated Member						
Full name	Yassen Abdulrahman Hassan Al Jefry					
Nationality	Saudi	Date of birth	01-07-1373			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor degree	B.A	1977	King Abdulaziz university		
2	Master Degree	Finance & Investments	1980	Arizona university		
3	PHD	Finance & economic	1985	Bennysilvan university – USA		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
1996- 2004	Professor at king AbdulAziz University- administration and business					
2004- 2012	Funder and deny of Prince Sultan college for tourist and business administration					
	Board member of Al Babtain power and telecommunication for period 2015– 2018					
	Nomination committee member for period 2015- 2021					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	AL Khakej for insurance	Insurance	Independent	Personal		Closed J. V.
2	Al Maymanu Group		Independent	Personal		Closed J. V.
3	Sadan company		Independent	Personal		Closed J. V.

## CV Form Number (1)

A) Personal Information of the Nominee						
Full name:	Raad Nasser Saad Alkahtani					
Nationality:	Saudi	Date of Birth:	14 - 07 - 1977			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	BSc	Electrical Engineering	2000	King Saud University		
2						
3						
C) Work Experience of the Nominee						
Term	Areas of Experience					
2000 - 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)					
2003 - 2006	Network operation engineer - STC					
2006 - 2007	Senior Supervisor Engineering and Planning - STC					
2007 - 2009	Planning Control & Processes Manager - STC					
2009 - 2010	Business Planning and Regulatory Manager - STC					
2010 - 2018	Business Planning and Performance Director - STC					
2018 - Now	Central/Eastern Mobile Deployment Planning Manager - STC					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	WAFA Ins.	Insurance	Independent	Personal Capacity	Investment / Nomination & Remuneration Committee	Listed Joint-Stock Company
2						
3						
4						
5						

## CV Form Number (1)

A) Personal Information of the Nominee						
Full name:	Mohammed Abdullah Muammar					
Nationality:	Saudi	Date of Birth:	31/12/1959			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Post graduate diploma	Marketing for industrialize countries	1985	University of Strathclyde (Scotland)		
2	Bachelor of science (Bsc)	Marketing management	1982	Syracuse University (United States of America)		
3						
C) Work Experience of the Nominee						
Term	Areas of Experience					
2018-present	Board member – Trade Union Insurance Company					
2016-present	CEO; Creative Thinking Centre					
2010-2015	Leadership and marketing; SIDF					
1984-2010	Management and consultations; SIDF					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Trade Union Insurance Company	Insurance	Independent	Personal capacity	Auditing and remunerations	Public stock company
2						
3						
4						
5						



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name	Dr Ahmed Sirag Abdulrahman Khogeer			
Nationality	Saudi Arab	Date of birth	November 14, 1968	
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering GPA 4.0/4.0	2005	Colorado State University
2	MBA	Business Administration GPA 4.0/4.0	2004	Colorado State University
3	Certificate in Finance	Finance and investment GPA 4.0/4.0	2005	Colorado State University
4	MSe Masters of Science in engineering	Chemical Engineering GPA 4.0/4.0	1998	University of Tulsa
5	BSe Bachelor of Science in engineering	Chemical Engineering GPA 3.15	1990	King Abdulaziz University
6	Fellowship	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE
7	Advanced Project Management certificate,	Project management, six courses, PMI recognized	2004	Colorado State University
8	Process Management certificate	Eight courses in process management	2004	Colorado State University
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre( Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
<i>April 2020- Oct 2020</i>	<i>Aramco Advanced R&amp;D Center at King Abdullah University of Science and Technology KAUST project (April 2020 - current) Thuwal, Saudi Arabia</i>			
	Joined Saudi Aramco Research and Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.			
<i>Jan 2011 - March 2020</i>	<i>King Abdullah University of Science and Technology KAUST projects management (Jan 2011 - March 2020) Thuwal, Saudi Arabia</i>			

	<p>Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line.</p> <p>I led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> <li>• 30+ Advanced Research centers and specialized research labs at KAUST Mega project.</li> <li>• KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems.</li> <li>• Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center.</li> <li>• Project Controls &amp; Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management.</li> <li>• Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished.</li> <li>• Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.</li> </ul>
<p><b>Jan 2009 - Nov 2010</b></p>	<p><b>King Abdullah University of Science and Technology KAUST mega Project (Jan 2009 - Nov 2010) Jeddah-Thuwal, Saudi Arabia (A founding member)</b></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger &amp; Oger international, HOK, and other stakeholders</p>
<p><b>Aug 2006- Dec 2008</b></p>	<p><b>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project (Aug 2006-Dec 2008) Houston, USA</b></p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown &amp; Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
<p><b>Mar 2000 - Jul 2006</b></p>	<p><b>Saudi Aramco Research &amp; Development R&amp;D Center (Mar 2000 - Jul 2006)</b></p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels &amp; engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
<p><b>Aug 1999 - Feb 2000</b></p>	<p><b>Saudi Aramco Facilities Planning Dept. (Aug 1999 - Feb 2000)</b></p> <p>FPD is responsible for preplanning of all Aramco capital projects and of planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>



<b>Nov 1995 - Jul 1996</b>	<b>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</b> Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.
<b>Oct 1990 - July 1999</b>	<b>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</b> Process & Operation Engineer for all Jeddah refinery process units. <b>First Saudi</b> Specialized in FCC field. Participated in the engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Saudi Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
<b>Mar-Oct 1990</b>	<b>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</b> Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had the important role to advise Saudi Arabian customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
<b>2010-now</b>	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
<b>2009-now</b>	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
<b>1980-2010</b>	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
<b>2016-2018</b>	Saudi building code 2018 review committee member
<b>2016-now</b>	Member of the board of college of engineering, king Abdulaziz university Rabigh

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
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**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
<b>Full name</b>	Asma Talal Hamdan					
<b>Nationality</b>	Saudi	<b>Date of birth</b>	16/09/1985			
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master	Business Administration	2011	Prince Sultan University		
2	Bachelor	Business Administration	2007	King Saud University		
3	Program	Negotiation	2013	Harvard University		
4	Program	Digital Transformation	2019	University of Virginia		
5	Program	Leadership	2020	INSEAD		
<b>C) Work Experience of the Nominated Member</b>						
Period	Areas of Experience					
2016 – 2021	Chief Support Services Officer at <b>flynas</b> (IT, HR, Procurement, Project Management Office)					
2011 – 2016	<b>Hewlett-Packard:</b> Sales Planning and Operations, Project Management					
2007 – 2011	<b>Paper House Trading Co:</b> Business Planning and Strategy					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Paper House Trading Co.	Paper and advertising materials	Non-executive	Partners Representative	-	Limited Liability Company

## CV Form Number (1)

### A) Personal Information of the Nominee

Full name: Zain I. Al-Emam  
 Nationality: Saudi      Date of Birth: 29/4/2021

### B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	MSc.	Finance & Management	2008	University of Exeter
2	B.C.	Economics & Banking	2003	King Abdula Aziz University
3				

### C) Work Experience of the Nominee

Term	Areas of Experience
2018-Present	Board Director+ Chairwoman of Audit Committee – (CIIC), Azerbaijan
2018-2019	Board Director (ACIG), KSA
2011-Present	Private Equity Investments – Companies and Financial Institutions; The Islamic Development Bank
2009-2011	FX Dealer and Structured Products – Banque Saudi Fransi, KSA

### D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Caspian Intl Investment Company	Diverse Investments	Non-Executive	Representative of Legal Person	Chair of the Audit Committee	Closed JSC
2						
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## CV Form Number (1)

### A) Personal Information of the Nominee

<b>Full name:</b>	Mazen Ibrahim S. Hassounah		
<b>Nationality:</b>	Saudi	<b>Date of Birth:</b>	24 Feb 1961

### B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	PHD	Planning	1992	University of Toronto
2	MSc	Planning	1988	University of Toronto
3	BSc	Civil Eng.	1982	University of Petroleum & Minerals

### C) Work Experience of the Nominee

Term	Areas of Experience
1982-1983	Civil Engineer - Royal Commission for Jobail & Yanbu – Jubail, Saudi Arabia
1984-1985	Civil Engineer - Saudi Consulting House – Riyadh, Saudi Arabia
1985-1986	Planner - W.S. Atkins – Epsom, UK
1986-1992	Teaching Assistant - University of Toronto – Toronto, Canada
1992-1993	Research Associate - University of Toronto – Toronto, Canada
1993-1995	Lecturer (Assistant Prof.) - University of Southampton – Southampton, UK
1995-2000	Deputy C.E.O. - Rana Investment Company – Riyadh, Saudi Arabia
2000-2008	C.E.O. & Managing Director - Rana Investment Company – Riyadh, Saudi Arabia
2008 till date	Managing Partner - Mawakher Development Company – Riyadh, Saudi Arabia
2012 till date	Managing Partner – Advanced Foods Company – Riyadh, Saudi Arabia
2019 till date	Managing Director Abdullatif Alissa Group Holding Company — Riyadh, Saudi

### D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Shuaa Capital Saudi Arabia	Investment Services	Independent	Personal capacity	- Chairman of Board of Directors - Member of Remuneration and Nomination Committee	Closed Joint Stock Company
2	Al Manarah Communications and Information Technology	Communications and Information Technology	Independent	Personal capacity	- Member of Board of Directors - Chairman of Audit Committee - Member of Remuneration and Nomination Committee	Joint Stock Company Filing to be listed in "Nomu"

3	Abdullatif Alissa Group Holding Company	Multi Activities	Executive	Personal capacity	- Member of Board of Directors - Member of Investment Committee.	Closed Joint Stock Company
4	Al Yusr Leasing & Financing company	Leasing & Financing	Executive	Personal capacity	- Member of Board of Directors - Member of Remuneration and Nomination Committee - Member of Executives Committee. - Acting Managing Director	Closed Joint Stock Company
5	Best Trading Company	Auto Rental	Independent	Personal capacity	- Member of Board of Directors	Closed Joint Stock Company
6	Arab Palestinian Investment Company	Multi Activities	Independent	Personal capacity	- Member of Board of Directors - Chairman of Audit Committee - Member of Investment Committee	Joint Stock Company
7	AXA Cooperative Insurance Company (Saudi Arabia)	Insurance	Independent	Personal capacity	- Chairman of Audit Committee	Joint Stock Company
8	Mawakher Development Company	Projects Development	Executive	Partner	- Managing Partner	Limited Liability Company
9	Advanced Foods Company	Restaurants	Executive	Partner	- Managing Partner	Limited Liability Company

## CV Form Number (1)

A) Personal Information of the Nominee						
Full name:	Abdulrahman Bajabaa					
Nationality:	Saudi	Date of Birth:	27/05/1981			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelors	Chem Engineering	2005	University of Southern California		
2	Bachelors	Political Science	2005	University of Southern California		
3	Masters	Business Administration	2010	Melbourne Business School		
4	Certificate	Building Better Boards Program	2020	Saudi Industrial Development Fund (SIDF)		
5						
C) Work Experience of the Nominee						
Term	Areas of Experience					
2020-2021	Group CFO for Naseej (Public listed company)					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	N/A					
2						
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4						
5						

Abdulrahman Saleh Bajabaa



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	ABOBAKAR SALEM A BAABBAD					
Nationality	Saudi	Date of birth	1/12/1387 H			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor of	Islamic law	1413 H	Imam Muhammad bin Saud University		
2	Fellowship member	Corporate finance manager	2018	arab british academy		
3						
4						
5						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
10 years	Analysis, study and evaluation of joint stock companies listed in the Saudi capital market					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	WESAM AL-ETIHAD COMPANY	Construction	Non-executive	personal capacity		LLC
2						
3						
4						
5						

### CV Form Number (1)

A) Personal Information of the Nominee				
Full name:		Talal Othman Almuammar		
Nationality: Saudi			Date of Birth: 04-March-1981	
B) Qualifications of the Nominee				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	MASTER OF BUSINESS ADMINISTRATION (MBA)	BUSINESS ADMINISTRATION	2010	CARDIFF UNIVERSITY
2	BACHELOR OF BUSINESS ADMINISTRATION	BUSINESS ADMINISTRATION	2005	KING SAUD UNIVERSITY
3	ASSOCIATE IN RISK MANAGEMENT	RISK MANAGEMENT	2014	INSURANCE INSTITUTE OF AMERICA - USA
4	ASSOCIATE OF THE CHARTERED INSURANCE INSTITUTE	INSURANCE	2015	CHARTERED INSURANCE INSTITUTE - UK
C) Work Experience of the Nominee				
Term	Areas of Experience			
2002-2005	ANALYST			
2005-2012	UNDERWRITER			
2012-2016	CHIEF RISK OFFICER			
2016-2017	CHIEF EXECUTIVE OFFICER			
2017-2020	HEAD OF RISK MANAGEMENT & BUSINESS CONTINUITY			
2020 -	VP – RISK MANAGEMENT, BUSINESS CONTINUITY AND CYBER SECURITY			

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Al Jouf Cement	Materials	Non-Executive	Personal	Risk Committee	Listed
2	Al Jouf Cement	Materials	Non-Executive	Personal	Board Member	Listed
3						



## Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	<b>Dr. Mosaab Abdulrahman Aljuaid</b>					
Nationality	Saudi	Date of birth	08/06/1986			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Doctor of Philosophy	Accounting and Finance	2017	Durham University , UK		
2	Master	Accounting and Finance	2011	Bangor University , UK		
3	Bachelor	Law	2020	King Abdulaziz University		
4	Bachelor	Accounting	2008	Umm Al-Qura University		
5	Professional Certificate	Accounting	2011	Saudi Organization for Certified Public Accountants		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2020/01- present	Assistant Secretary-General for Membership and Professional Development, Saudi Organization for Certified Public Accountants (SOCPA)					
2019/01-2019/12	Head of Accounting Department, Umm Al-Qura University					
2012/05-2019/12	Lecturer & Assistant Professor, Umm Al-Qura University					
2012/01-2012/04	Audit Assistant, Ernst and Young (EY)					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Bio-acids Company	Bio-acids	independent	personal	Audit committee	Closed joint stock company
2						
3						
4						
5						

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Sultan Mohammed A Garamish				
Nationality		Saudi		Date of birth		18th March 1988
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	SOCPA	Certified Public Accountants	2015	SOCPA= Saudi Organization for Certified Public Accountants		
2.	CIA	Certified Internal Auditor	2015	Institute of Internal Auditing		
3.	Mater of Science in accounting	Accounting with a GPA of 4.43	2015	King Abdul Aziz University in Jeddah (KSA)		
4.	PhD Candidate in business administration	Business Administration (Accounting and Finance)	2020 intel now	Morgan State University, Maryland State, USA		
5.	Bachelor	Accounting	2010	King Abdul Aziz University in Jeddah (KSA)		
6.	Intensive Academic English Program	Academic English	2019	University of Washington in Seattle, USA		
c) Experiences of the Nominated Member						
Period		Experience				
September 2020 until now		Accounts Manager for United International Transportation Company (Budget) is a Saudi joint stock company, listed since September 2020 until now.				
from October 2015 till October 2017		I worked as assistant manager in BDO company branch in KSA. This is one of the five prominent accounting offices in the world from October 2015 till October 2017. I also supervised consultation works of Zakat and Tax in the company in 2016.				
2015		I worked in the field of financial internal auditing in Jeddah Governorate Municipality in 2015. This is a governmental authority supervising infrastructure works, public services and development in Jeddah. It is an important control work for keeping public finance and following the regime.				
2011 to 2014		<ul style="list-style-type: none"> <li>• Practical experience in the field of accounting and finance in distinguished commercial companies. I worked as senior accountant and accounts supervisor from 2011 to 2014; • Al-Futaim Company ;2013-2014. It is a huge company from Dubai. It is a multi-division and multi-branch company. I worked in its main office in KSA, for the Volvo Heavy Equipment Agency. • Saudi Lebanese Factories Company (2011-2012). It is the most important factory for Chocolate in the Middle East.</li> </ul>				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Not applicable					

**CV Form Number (1)**

A) Personal Information of the Nominee				
Full name:	Mohammed Abdulrahman Mohammed Albarjas			
Nationality: Saudi	Date of Birth: 02/12/1395 06/12/1975			
B) Qualifications of the Nominee				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Bachelor's degree	Marketing	2011	King Abdulaziz University
2	English Language Certificate	English Language	1998	Cambridge University - Lodon
C) Work Experience of the Nominee				
Term	Areas of Experience			
10/1995-12/1997	<b>Sales Representative (National Furniture Industry Company)</b>			
04-2002 - 02/2007	<b>Deputy Branch Manager (Watad Group for Real Estate Development)</b>			
06/1998 – 12/2014	<b>Customer Relationship Officer (The Cooperative Insurance Company)</b>			
03/2003 – 12/2012	<b>General Manager (Amjad Sarah Contracting Est)</b>			
01/2014-12/2019	<b>General Manager (Azha Trading Company Ltd.)</b>			
015/2019- Till Now	<b>General Manager (Amjad Sarah Operation &amp; Maintenance Company )</b>			

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
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**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
Full name	Abdullah Mohsen Alnimri					
Nationality	Saudi Arabia	Date of birth	1/7/1400			
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Certificate	FinTech	2020	HARVARD UNIVERSITY		
2	Certificate	CME4	2019	CMA		
3	Master	Executive MBA	2012	KFUPM		
4	Certificate	CME1	2010	CMA		
5	Diploma	Corporate Banking Credit	2004	AABFS		
6	Bachelor	Marketing	2003	KFUPM		
<b>C) Work Experience of the Nominated Member</b>						
Period	Areas of Experience					
11/2018 - Present	National Bonds KSA- CEO					
4/2014 – 11/2018	National Bonds UAE- Consultant					
3/2016 - 6/2018	Ministry of Housing - Advisor to H.E Minister and general director for Developmental Housing					
5/2016 - 12/2016	Ministry of Labor and Social Development-Advisor to HE Minister and Chairman of Commission of Awqaf					
1/2015 - 3/2017	Saafah Foundation - Secretary General					
9/2010 - 12/2014	Ibram Business Holding- Chief Executive Officer					
7/2009 - 6/2010	Emirates National Bank- Director of Institutional Sales					
8/2007 – 7/2009	Deutsche Bank KSA – Vice President asset Management & Institutional sales					
10/2004 – 9/2007	Al Rajhi Bank – Relationship Manager - Corporate Banking Group					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Enaya Cooperative Insurance Co.	Insurance	Independent	In personal capacity	Board member	join stock company
2	Awqaf Alaradi	charitable	Independent	In personal capacity	Board member	Charity
3	Shuaa wadi al hada fund	Investment	Independent	In personal capacity	Board member	investment fund
4	Alkhabeer endowment fund	charitable	Independent	In personal capacity	Board member	Charitable fund
5	Taif Health Cluster	Health	Independent	In personal capacity	Member of the advisory board	Closed joint stock

**Form No. (1) Resume**

A) Personal information of the Nominated Member						
Full name	Dr. Khaled Mohammed Saleh Alhajaj					
Nationality	Saudi	Date of birth	16/10/1966			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Doctor of Philosophy (Ph.D.)	Management/ Innovation & Tech Mgmt	2018	University of the West of England (UWE), Bristol, UK		
2	MSc Management	Management	2013	University of the West of England (UWE), Bristol, UK		
3	Certified Internal Auditor	CIA	2002	Institute of Internal Auditors, USA.		
4	Certified Fraud Examiner	CFE	2001	Association of Certified Fraud Examiners, USA		
5	Bachelor Degree	Accounting	1991	King Saud University		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2002 – Now	Founder, CEO (Difa Consulting Group)					
01-2019 – 01-2020	Advisor to the Rector (Future University)					
1993-2014	Founder, CEO (Difa IT Group)					
2009 – 2009	Adviser/Consultant (The Shura Council (Majlis Ash Shura))					
03/2004- 06/2006	Founder, General Manager (SwaaJ Rocks Factory)					
09/2001 – 06/2002	Chief Financial Officer (CFO) (Althyab Group (Holding))					
06/1999- 06-2001	General Auditor (CIA) (Arasco)					
11/1993 – 05/1999	Banking Examiner (Saudi Arabian Monetary Agency, SAMA)					
08/1992 – 11/1993	Banking Supervisor (Saudi Arabian Monetary Agency, SAMA)					
01/1992 – 08/1992	Settlement Department Head The Saudi Shares' Registration Company (Currently Tadawul)					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
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3						
4						
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Dr. Abdullah Saghaier AL-Hussaini					
Nationality	Saudi	Date of birth	20/6/1966			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Ph.D.	Accounting and Auditing	2005	University of Kent		
2	Master	Accounting	1997	King Saud University		
3	BSc.	Accounting	1990	King Abdulaziz University		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2010 - Now	Professor of Accounting and Auditing - Dean al Prince Sultan University					
2005 - 2010	Finance and HR					
2000 - 2005	Administrative and Financial Consultations / Zakat and Tax					
1990 - 2000	Accounting and Auditing					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Allianz	Insurance	Independent	In personal	AC/NRC	Listed
2	AlKhaleej	Training Education	Independent	In personal	AC	Listed



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Ahmad Abdullah Abdulrahman Al Essa					
Nationality	Saudi	Date of birth	1387 H			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	PHD	Means and communication -	2013	Florida University – USA		
2	Master Degree	Means & marketing communication	2008	Florida University – USA		
3	Bachelor degree	Public relation	1990	King Saudi University		
4						
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2015 – 2021	Project Management of IT					
2000 – 2005	President advisor					
1999-2000	Strategic planning and program					
1990-1993	Marketing student research					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						





Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Thamer Misfer Awad Al-Wadie					
Nationality	Saudi	Date of birth	1404/02/28			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master degree	Business administration	2016	Al Yamam University.		
2	Bachelor	Business administration	2014	Imam Mohammed Bin Saudi University		
3	diploma	Trading accountant	2006	Public administration institute		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2013 To 2006		Assistant Manager Diploma - Internal Control Samba Financial Group				
2014 To 2013		Assistant Manager - Internal Audit Alinma Bank				
2017 To 2014		Assistant Manager - Internal Audit - Alawwal Bank				
2018 To 2017		Chief Internal Auditor - Al Yusr Leasing and Financing Company				
2019 To 2018		Chief Internal Auditor - American Express				
April 2019 to Nov. 2019		Samba Financial Group - Director of the Internal Audit Program				
From Dec. 2019 up to now		The General Authority of Customs - Director General of the General Administration of Internal Auditing				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	MetLife Insurance Company	Instance	Independent	Personal	Board Member & Audit committee member	Listed
2	ANB – bank	Banks	Independent	Personal	Audit committee member &	listed



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					<b>Nomination committee member</b>	
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		<b>Megren G. AIDalbahi</b>				
Nationality		<b>Saudi</b>	Date of birth		<b>02/04/1984</b>	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	<b>Master of Science</b>	<b>Investments</b>	<b>Dec 2010</b>		<b>The University of Birmingham - UK</b>	
2	<b>Bachelor of Science</b>	<b>Finance</b>	<b>Oct 2008</b>		<b>Prince Sultan University - SA</b>	
3	<b>Executive Education</b>	<b>Transition to Business Leadership</b>	<b>Nov 2019</b>		<b>IMD Business School</b>	
4	<b>Executive Education</b>	<b>Risk for Corporate Leaders</b>	<b>Dec 2020</b>		<b>Harvard Business School</b>	
5	<b>Executive Education</b>	<b>Masterclass in Private Equity</b>	<b>Oct 2017</b>		<b>London Business School</b>	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
<b>May 2018 - Present</b>		<b>Head of Risk &amp; Performance Department, Raidah Investment Company (RIC)</b>				
<b>April 2017 – April 2018</b>		<b>Senior Investment Analyst, Tharawat Holding Company</b>				
<b>April 2014 – Mar 2017</b>		<b>Senior Investment Analyst – Risk &amp; Strategy unit: Investment Department; Saudi Aramco</b>				
<b>Dec 2011 – Mar 2014</b>		<b>Fund Manager – Asset Management, The Investor for Securities Company</b>				
<b>Jan 2008 – Aug 2008</b>		<b>Trainee – Asset Management, Samba Capital</b>				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	<b>Manarat Development Investment Company</b>	<b>Managing, operating, and investing – real estate and securities.</b>	<b>Independent</b>	<b>personal</b>	<b>Board Member</b>	<b>closed JSC</b>
2						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Waleed Ali Saleh Al Kasim					
Nationality	Saudi	Date of birth	01-07-1384 H			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor degree	Finance	12-1994	Arkanaks University		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
April 2015 - Jan 2016		Chief of Compliance at Hollandi				
Nov 2013 - April		Chief Business Officer at Hollandi				
Feb 2008 - Oct		Brokerage Manager at Riyad				
Jan 2004 - Jan		Brokerage Manager at Riyad Bank				
Jan 1995 - Dec		Treasury Sales				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Riyadh Rate fund	Real state	Independent	Personal	None	Investment fund
2						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Ahmad Tarek Murad					
Nationality	Saudi	Date of birth	21-10-1961			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Approval consultant	Civil engineer	5-10-2020	Saudi Engineer authority		
2	Master degree	B. A	18-12-1988	San Fracisco University		
3	B.SC science	Civil Engineer	9-2-1984	Wershester Institute – USA		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2010- up to now		Saudi Fertilization unity company – executive management				
2019 up to now		Salama for insurance – insurance sector				
2019 up to now		Anam Holding company – Auditing				
2008-2010		Nesma Holding company – investment				
2006-2008		Al Khabeer finance company – assets management				
1989- 2000		Murad center for engineer consultant				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Salam insurance company	Insurance	Chairman – independ.	Personal	Executive & investment committee	Listed
2	Anam Holding	Food sector	Independent	Personal	Audit committee member	Listed
3	Saudi Fertilization unity company	Agriculture	Executive	Personal	-	Limited liability



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Ahmad Saleh Abdullah Al Hamedan					
Nationality	Saudi	Date of birth	107-1375 H			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master degree	Public administration	1982	Bewstbege university- USA		
2	Bachelor degree	Economic	1978	Riyadh university – King Saud University		
3						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2009-2018		Ministry of labor assistance for integration and recruitment deputy the minister				
2009-1978		General manager of training and program of admin. & system				
1997-1999		HR department manager at Saudi Medical care –worker representation for medical services care				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Abdullah Abdurrahman Abdullah Al Shakh					
Nationality	Saudi	Date of birth	5-11-1964			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor degree	Accountant	1984	K.S. University		
2	Master degree	Accountant & management	1992			
3	Certificate	Finance	2007	Finance consultant institute		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2019 up to now	Saudi group for medical care					
2015- 2021	Al Yamam Company for cement – audit and control					
2006-2008	CMA – audit and control					
1994-1996	Finance and administration for office					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Seha AL Salam	Medical care	Non- Executive	Independent	Baird member	Closed J.S
2	Specialist Holding company	Trading	Independent	Personal	Executive committee	Limited liability
3	Al Yamam For cement	Industrial Provided & supply	Independent	Personal	Audit	Listed
4	Noykor	Industrial Provided & supply	Independent	Personal	Audit	Closed J. S.



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Abdulrahman Saleh Saleh Bakhshwan					
Nationality	Saudi	Date of birth	11-5-1987			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor degree	Aviation engineer	2020	King Fahad for petroleum and minerals		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2020- up to now		Operation manager at Shoor company of payment				
2018-2019		Operation manager at Hunger Station				
2010-2018		Operation Manager at general electric				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						





Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Abdullah Ali Ibrahim Al Abody					
Nationality	Saudi	Date of birth	19-5-1394 H			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master degree	Business administration	2011	King Saudi University		
2	Bachelor degree	Electrical engineer	1998	King Saudi University		
3						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2018- up to now		Deputy of president of support services of Saudi center for strategic joint venture				
2016-2018		General manager of sharing services – Riyadh airport company				
2011- 2015		General Manager of HR services – Al rajhi bank				
2015- 2016		Administration president at Kudu company				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Bader Eed Ayadah AL Ahmady					
Nationality	Saudi	Date of birth	14-2-1986			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	SOCPA	Accountant	2012	Saudi Accountant Authority		
2	Master degree	Accountant & Finance	2015	Walfermasto University		
3	Bachelor degree	Accountant	2009	Um Al Qura University		
4	VAT Certificate	VAT	2018	Saudi Accountant Authority		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
More than one year		Planning & risk manager for zakat and taxes atSTC				
1,9 year		Supervisor of big customer dept. at zakat and taxes				
1,9 year		Audit manager at Khaled Mufasq audit office				
1,8 year		Accountant at zakat and income				
One year		Auditor at tala Abu Ghazal office				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Wafa for insurance	Insurance	Independent	Personal	Audit committee	Listed
2						
3						



Form No. (1) Resume

**A) Personal information of the Nominated Member**

Full name	Abdulaziz Abdullah Abdulaziz Al Mahmoud		
Nationality	Saudi	Date of birth	28-6-1988

**B) Academic Qualifications of the Nominated Member**

#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	Financial Analyst	Finance	2018	CFA institute
2	Master degree	Finance management	2014	Southern Missouri state university
3	Bachelor degree	Finance management	2010	King Saud University

**C) Work Experience of the Nominated Member**

Period	Areas of Experience
Nov 2015 – to present	Unit manager of finance analyst and it diversity at STC
Jan, 2020 to present	Zed Holding company – Finance Consultant

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Gamal Abdulrahman Mohammed Shakh Omar					
Nationality	Saudi	Date of birth	5-6-1387 H			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Executive program for Negotiation	Negotiation and influence	2017	University of Stanford USA		
2	Public administration	Executive management	2012	Univesity of Harvard USA		
3	Master degree	Control Engineer	1996	Union College – USA		
4	Bachelor degree	Electrical Engineer	1991	King Fahad for petroleum and minerals		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2017 up to now		Deputy general manager for maintenance and operation – Yanbu				
2012-2017		General manager of strategic and planning for business development and performance				
1992-2002		Engineer in Al Jubal and Yanbu authority – project				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Masa Company	Maint. & Oper.	Non- executive	For Mufaq company	Executive + nomination	LCC, J,V
2	Marafaq Cool	Cooling area	Non- executive	For Mufaq company	Executive	LCC, J,V
3	WWTO O&M – Jeddah		Non- executive	For Mufaq company	Under establish	LCC, J,V



Form No. (1) Resume

**A) Personal information of the Nominated Member**

Full name	Abdullah Saleh Abdulaziz Al Saleh		
Nationality	Saudi	Date of birth	01-07-1384 H

**B) Academic Qualifications of the Nominated Member**

#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	Bachelor degree	Chemical Engineer	1410 H	King Fahad for petroleum and minerals
2				
3				

**C) Work Experience of the Nominated Member**

Period	Areas of Experience
1411- 1440	Retired brigadier general engineer at Civil Defense
	Fire prevention and fire protection and safety requirements- Safety reports
	General manager of engineer for safety
	General manager of general department of building safety
	Sharing on many committees of safety for Metro Al Riyadh

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name				
Nationality	Saudi	Date of birth		
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	Executive education	Internal program of board member	2021	INSIDE – France
2	Executive education	Private owner and struggle investment	2019	Harvard University
3	Executive education	Advanced certificate for executive	2017	Masstshosts institute for technology USA
4	PHD	Computer applied program	2002	Karengy Mylon University - USA
5	Master	Architecture	1997	Kolonardo University –USA
6	Bachelor degree	Architecture Engineer	1993	Um Al Qura University
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
2019 up to now		<b>Investment Committee Member, Innovation Fund</b> <i>King Abdullah University for Science and Technology (KAUST)</i>		
2018 up to now		<b>Management Committee Member of Special Account</b> <i>Arab Fund for Economic and Social Development</i>		
2018 up to now		<b>Fellowship and Traineeship Committee Member</b> <i>The Prince Mohammed bin Salman bin Abdulaziz Foundation(MiSK)</i>		
2019 up to now		<b>International Advisory Board Member</b> <i>Small and Medium Enterprise General Authority (Monshaat)</i>		
2018 – 2019		<b>Founding Executive Dean and Board of Trustees Member</b>		
2018-2020		<b>Board Vice Chairman and Chairman of Wadi Makkah Ventures</b> <i>Wadi Makkah Co.</i>		



**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Members hip type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
2						
3						

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
Full name		<b>MAJID M. REFAE</b>				
Nationality		<b>Saudi</b>	Date of birth		<b>3-11-1977</b>	
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Master	Master of Applied Science of Engineering Management	2011		Missouri Science and Technology University	
2	Bachelor	Industrial Engineering	2002		King Saud University	
3	Essitional of Leadership	Leadership Management	2019		London Business School	
4	Finance for Executive	Finance	2020		INSEAD Business School	
5						
<b>C) Work Experience of the Nominated Member</b>						
Period		Areas of Experience				
2002-2006		AL BAPTAIN Power and Telecom Company work as Sales Engineer for Overhead Lines and lighting Pole				
2006-2010		Advanced Electronics Company work as Sales Manager for Smart Energy Meter				
2010-2016		Advanced Electronics Company work as Senior Sales Manager				
2016-2020		Advanced Electronics Company work as Vice President				
2020-till date		Free Lancer Consultant for Telecom and Power infrastructure				
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	N/A					
2						
3						
4						
5						



## Form No. (1) Resume

A) Personal Information of the Nominee						
<b>Full Name:</b>	Mohammed Abdullah Alrasheed					
<b>Nationality</b>	Saudi	<b>Date of Birth:</b>	18/05/1985			
B) Academic Qualifications of the Nominee						
#	Degree	Major	Certificate Date	Name of Awarding Entity		
1	Fellow: Saudi Organization for Certified Public Accountants (SOCPA)	Public Accountant	2020	Saudi Organization for Certified Public Accountants (SOCPA)		
2	Master	Accounting	2012	University of Wollongong		
3	Bachelor	Accounting	2006	King Saud University		
C) Work Experience of the Nominee						
Period		Areas of Experience				
2017- now		Director: Budgeting and Reporting Department at Public Pension Agency				
2015-2017		Accounting Supervisor at Public Pension Agency				
2012-2015		Senior Accountant at Public Pension Agency				
2007 - 2009		Assistant Accountant at Public Pension Agency				
D) Current membership in any board and committees of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form						
#	Name of the Company	Main Activity	Membership type*	Nature of membership**	Committees Membership	Legal Form of the Company
1						
2						
3						