

Attachments of the Extraordinary General Assembly Meeting

Attachment No. (1)

General Assembly Meeting Agenda



Agenda Items and Recommendations of the Board of Directors for the Extraordinary General Assembly Meeting

Held Via Modern Technology Means On 26 March 2026 At 7:00 Pm

- 1) Voting on the Company's External Auditor's Report for the fiscal year ended 31/12/2025, after discussion.
- 2) Review and discussion of the Financial Statements for the fiscal year ended 31/12/2025.
- 3) Review and discussion of the Board of Directors' Report for the fiscal year ended 31/12/2025.
- 4) Voting on the appointment of the Company's External Auditor from among the candidates nominated based on the recommendation of the Audit Committee, to examine, review, and audit the financial statements for the next three fiscal years starting from the second quarter of 2026 until the first quarter of 2029, and to determine the auditor's fees.
- 5) Voting on the discharge of the members of the Board of Directors from liability for the fiscal year ended 31/12/2025.
- 6) Voting on authorizing the Board of Directors to distribute interim dividends on a semi-annual or quarterly basis for the fiscal year 2026.
- 7) Voting on the merger of the National Chemical Fertilizers Company (Ibn Al-Baytar) with SABIC Agri-Nutrients Company and the dissolution of Ibn Al-Baytar Company upon completion of the merger process.
- 8) Voting on the election of the members of the Board of Directors from among the nominees for the next Board term, commencing on 29/3/2026 for a period of three years ending on 28/3/2029. It should be noted that if the voting results do not enable the Company (SABIC Agri-Nutrients Company) to appoint the minimum number of independent members in the Board in accordance with regulatory requirements, that minimum shall be achieved by replacing the necessary number of non-independent members with independent members according to their ranking based on the number of votes obtained (CVs attached).

Attachment No. (2)

Report of the Audit Committee to the
General Assembly Meeting



Audit Committee Report to the General Assembly For The Fiscal Year 2025

The Audit Committee of SABIC Agri-Nutrients Company is pleased to provide its valued shareholders its annual report of the fiscal year ended on December 31, 2025 on the adequacy of the internal control systems of the Company, which is one of the main responsibilities entrusted to the Board of Directors. The Audit Committee aims to assist the Board of Directors in fulfilling its entrusted responsibilities and provide its recommendations to the Board of Directors that would promote and develop the system in the manner that achieves the Company's objectives and protects interests of shareholders with high efficiency.

Audit Committee undertakes its responsibilities according to its charter approved by the Company's General Assembly in line with the regulatory requirements and performs its duties regarding oversight of performance of Internal Audit Department, study its reports, approval of its work plan, ensuring integrity and effective application of internal control systems, study of quarterly and annual financial statements. Moreover, Audit Committee study accounting policies adopted by the Company and submit recommendations to the Board of Directors on nomination of the Company's external auditors.

Furthermore, Audit Committee submits its recommendations to the Board of Directors on the necessary matters and receives ongoing support from the Board of Directors to empower it and improve its performance in executing its works and duties.

Within the framework of regulatory reports, Audit Committee follow up with Executive Management on necessary corrective measures taken towards the observations contained in such reports. In addition, Audit Committee receives numerous reports from the Executive Management, internal auditor and external auditor related to Executive Management's implementation and monitoring of the activities of internal control systems. Moreover, the external auditor and internal auditor shall carry out the audits to express opinion on effectiveness of approved internal control systems. In our opinion, as at December 31, 2025, based on what was provided by the Executive Management, reports from external auditor and internal auditor issued throughout the year, we have not found any material observations on the internal control system that would affect the integrity and fairness of the financial statements, knowing that any internal control system cannot provide absolute assurance. However, it will provide reasonable assurance that no material weakness came to the committee attention in internal control system.

Attachment No. (3)

CV Of The Board Of Director
Membership Nominees

Form No. (1) CV
CV of a Candidate for Membership in the Board of Directors of SABIC
Agri-Nutrients

A) Personal information of the Nominee:						
Full name		ABDULRAHMAN SALEH A. ALFAGEEH				
Nationality		Saudi		Date of birth		28/11/1962
B) Academic Qualifications of the Nominee:						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	MBA	Business Administration	2001		Bradford University, UK	
2	B.Sc.	Chemical Engineering	1985		King Saud University, KSA	
C) Work Experience of the Nominated Member:						
Period			Areas of Experience			
2023- Present			SABIC Executive Board Member and CEO			
2022-2023			Acting SABIC CEO and Board Member			
2016 - 2022			EVP, Petrochemicals			
2015 - 2016			EVP, Polymers			
2014 - 2015			EVP Performance Chemical			
2010 - 2014			YANSAB President			
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Legal form of the company
1	SABIC	Basic Materials	Executive	Nominated by a shareholder	Investment Committee	Listed Company
2	SABIC Agri-Nutrients Company	Basic Materials	Non-Executive	Nominated by a shareholder	Investment Committee	Listed Company
3	SABIC Investment and Local Content Development Company (Nusaned)	Investment	Non-Executive	Nominated by a shareholder		Closed Joint Stock

Form No. (1) CV
 CV of a Candidate for Membership in the Board of Directors of SABIC
 Agri-Nutrients

A) Personal information of the Nominee:						
Full name	SAMIR ALI M AL ABDRABBUH					
Nationality	Saudi		Date of birth	26 / 09 / 1961		
B) Academic Qualifications of the Nominee:						
#	Qualification	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	BSc. Degree	Computer Science & Engineering	1984	King Fahd University of Petroleum & Minerals		
C) Work Experience of the Nominated Member:						
Period	Areas of Experience					
Sep 2023 – Dec 2024	Senior Executive Advisor (SABIC)					
Sep 2023 – Dec 2024	CEO, Saudi B20 Initiative					
Jan 2022 – Aug 2023	Executive Vice President of Strategic Growth (SABIC)					
Feb 2018 – Dec 2021	Executive Vice President, Agri-Nutrients Business (SABIC)					
Jan 2017 – Jan 2018	Vice President, Global Supply Chain (SABIC)					
Aug 2015 – Dec 2016	Vice President, Oxygenates Business (SABIC)					
Nov 2009 – July 2015	Vice President, Corporate Communications (SABIC)					
Sep 2005 – Oct 2009	Executive General Manager of (TAYF) Co, a SABIC affiliate					
July 1984 – Aug 2005	Manager, Section Head, Engineer (Various Functions @ SABIC)					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Legal form of the company
1	(NIL)	-	-	-	-	-

Form No. (1) CV
 CV of a Candidate for Membership in the Board of Directors of SABIC
 Agri-Nutrients

A) Personal information of the Nominee:						
Full name		Soliman Abdulaziz Alhosain				
Nationality		Saudi		Date of birth		19/12/1960 G
B) Academic Qualifications of the Nominee:						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor's Degree	Business Administration – Marketing	1983G		Huston Tillotson University – USA	
C) Work Experience of the Nominated Member:						
Period		Areas of Experience				
1983G – Up to date		Over 40 years of Experience in the Industrial sector held various responsibilities in Finance, Materials management and contracts, IT and Expansion Projects including the role of Chief Executive Officer for Saudi Yanbu Petrochemical Company (Joint Venture SABIC-ExxonMobil). Experience also included engagement in various executive and steering committees for various projects related to Strategy and business development, operational improvement, efficiency enhancement, and operational governance. In addition, engaged in various consultations for Major corporation and Government entities.				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Legal form of the company
1	SABIC Agri-Nutrients Company	Materials	Non executive	Shareholder	Remuneration and Nomination Committee Member – Board Investment Committee Member	Listed Joint Stock Company

Form No. (1) CV
 CV of a Candidate for Membership in the Board of Directors of SABIC
 Agri-Nutrients

A) Personal information of the Nominee:				
Full name	Anas Yousef Kentab			
Nationality	Saudi	Date of birth	22/05/1970	
B) Academic Qualifications of the Nominee:				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Mechanical Engineering	1993	King Saud University
C) Work Experience of the Nominated Member:				
Period	Areas of Experience			
2025 – till now	Sr. Executive Advisor			
2023 – 2025	Executive Vice President – Strategy & Transformation			
2019-2023	EVP – Europe Repositioning			
2018-2019	EVP – Crude Oil to Chemical (COTC)			
2016-2018	EVP – Agri-Nutrients SBU			
2015-2016	Vice President - Polyolefins			
2013-2015	VP – Polypropylen			
2009-2013	VP – Olefins & Industrial Gases			
2008-2009	General Manger – Planning & operation of Chemical Intermediates			
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:				

Form No. (1) CV
 CV of a Candidate for Membership in the Board of Directors of SABIC
 Agri-Nutrients

#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Legal form of the company
1	Saudi Yanbu Petrochemica I - Yanbut	Petrochemical production	Non-Executive	SABIC Representative		LLC
2	Jubail Petrochemica I - Kemya	Petrochemical production	Non-Executive	SABIC Representative		LLC
3	Sabic Agricultural nutrients	Basic materials	Non-Executive	Nominated by a shareholder	Nominations & Remuneration committee	Listed Company
4	Jubail and Yanbu Electricity and Water Utilities Company (Marafiq)	Coordination of work between buildings, individuals, infrastructure, energy, water, and sanitation services	Non-Executive	Nominated by a shareholder	ERC committee	Listed Company
5	Maaden Phosphates - MPC	Mining Phosphate	Non-Executive	SABIC Representative		LLC

نموذج (١)

السيرة الذاتية

١ - البيانات الشخصية للعضو

Personal information of the Member

الاسم الرباعي Full Name	فهد سالم فهد المطرفي Fahad Salem Fahad AlMatrafi		
الجنسية Nationality	تاريخ الميلاد Date of Birth	سعودي Saudi	١٣٩٠/١٢/١٢ هـ 07/02/1971

٢ - المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة The Issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م
جامعة الملك فهد للبترول والمعادن KFUPM	٢٠٠٦ م 2006	إدارة أعمال تنفيذية Executive Business Administration	ماجستير Master	١
جامعة الملك فهد للبترول والمعادن KFUPM	١٩٩٥ م 1995	هندسة كيميائية Chemical Engineering	بكالوريوس Bachelor	٢

٣ - الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة Experience	الفترة Period
<p>التدرج في عدة مناصب في الشركة المتقدمة للبتر وكيمائيات:</p> <ul style="list-style-type: none"> الرئيس التنفيذي CEO (٢٠١٩ م - ٢٠٢٥ م) نائب الرئيس للشؤون الفنية Vice President – Technical Operations (٢٠١٩ م) مدير عام الشؤون الفنية General Manager of Technical Affairs (٢٠١٥ م - ٢٠١٩ م) مدير عام سلامة الإمداد General Manager of Supply Chains (٢٠١٥ م) مدير عام التسويق General Manager of Marketing (٢٠١٣ م - ٢٠١٥ م) مدير عام التشغيل General Manager of Operations (٢٠٠٨ م - ٢٠١٢ م) <p>Held several positions in Advanced Petrochemical Co.</p>	٢٠٠٨ م - ٢٠٢٥ م 2008 - 2025
<p>التدرج في عدة مناصب في شركة ابن زهر (أحد الشركات التابعة لسابك)</p> <p>Held several positions at Ibn Zahar Company (a subsidiary of SABIC)</p>	١٩٩٥ م - ٢٠٠٨ م 1995 - 2008



نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهم، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
-	-	-	-	-	لا يوجد	1
						2

نموذج رقم (1) السيرة الذاتية

CV Form Number(1)

البيانات الشخصية للمرشح Personal Information of the Nominee				
إياد عمر محمد شريف			الاسم الرباعي	
Eyad Omar M Sharif			Name	
1974 / 10 / 12	تاريخ الميلاد	سعودي	الجنسية	
1974 / 10 / 12	Date of Birth	Saudi	Nationality	
المؤهلات العلمية للمرشح Qualifications of the Nominee				
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المناحة
#	Qualification	Specialization	Date of obtaining the Qualification	The issuer of the qualification
1	ماجستير	إدارة أعمال Business Administration	2007	جامعة الملك عبد العزيز King Abdul-Aziz University
2	بكالوريوس	علوم حاسبات Computer Science	1997	جامعة الملك عبد العزيز King Abdul-Aziz University
3	زمالة الهيئة السعودية للمحاسبين	المحاسبة Accounting	2026	الهيئة السعودية للمراجعين والمحاسبين SOCPA
4	المحاسب الإداري المعتمد	المحاسبة الإدارية Management Accounting	2017	معهد المحاسبين الإداريين - أمريكا IMA - USA
5	عضو مجلس إدارة معتمد	الحوكمة Corporate Governance	2024	معهد مجالس الإدارة لدول الخليج العربي - الإمارات GCC BDI - UAE
6	محترف إدارة المشاريع	إدارة المشاريع Project Management	2008	معهد إدارة المشاريع - أمريكا PMI - USA
الخبرات العملية للمرشح Experiences of the Nominated Member				
مجالات الخبرة			الفترة	
<p>الشركة الوطنية لنقل الكهرباء (شركة تابعة للشركة السعودية للكهرباء) - المدير التنفيذي، قطاع دعم الأعمال وبيع والإشراف على الخطة الاستراتيجية لشركة النقل وربطها بأداء المنظمة وبمحددات قابلة للقياس - الإدارة المالية والرقابة الداخلية للشركة والذي يشمل اعداد واصدار القوائم المالية - الإشراف على أعمال الشركة المتعلقة بالتحول الرقمي وعمليات الموارد البشرية وإدارة المرافق - شؤون الاتصال المؤسسي والعلاقات مع المنظم</p> <p>Executive Director of Business Support at National Grid SA (Subsidiary of SEC)</p> <p>Development and governance of the organization Strategy and performance management – Financial management and internal control including the preparation and issuance of financial statements – Ownership of the digital transformation and HR operation – Corporate Communication and Regulatory Affairs</p>			<p>مايو 2024 إلى يونيو 2025</p> <p>May 2024 – June 2025</p>	
<p>شركة الجبيل للأسمدة (البيروني) - عضو مجلس الإدارة ورئيس لجنة المراجعة</p> <p>عضوية مجلس الإدارة في شركة البيروني المملوكة مناصفة بين سابك للمغذيات الزراعية و شركة تايوان للأسمدة - تعمل البيروني في إنتاج الامونيا والمغذيات الزراعية بالإضافة ال منتجات كيميائية وتتراوح إيراداتها السنوية من 1.5 إلى 2 مليار ريال سعودي - العمل على الإشراف والرقابة على أعمال إدارة الشركة - تصميم الاستراتيجية ونماذج الأعمال وربطها بأداء المنظمة - تعظيم</p>			<p>مارس 2022 إلى يونيو 2024</p>	

<p>القيمة والعائد على حقوق الملاك – إدارة المخاطر والاشراف على الامتثال وحوكمة المنظمة – التحقق من سلامة ونزاهة القوائم المالية وأنظمة الرقابة الداخلية</p> <p>Board Member and Audit Committee Chairman at Al Jubail Fertilizer Company (AL-BAYRONI) AL-BAYRONI is a joint Venture between SABIC Agri-Nutrient and Tiwan Fertilizer Company – The company produces Ammonia, Urea, and several chemical products with an annual revenue ranging between 1.5 to 2 billion SAR – Worked on the oversight of company's management – Design the strategy, operating model, and performance management framework – Maximizing shareholders value – Risk management and oversight of corporate governance and compliance – Oversight of the financial reporting and internal control process</p>		<p>March 2022 – June 2024</p>				
<p>الشركة السعودية للصناعات الأساسية (سابك) - المدير التنفيذي، تخطيط ومراقبة الخدمات المشتركة إدارة وتشغيل نموذج عمل الخدمات المشتركة لسابك على المستوى العالمي والذي يشمل الإدارة الاستراتيجية وإدارة الأداء والإدارة المالية وحوكمة اتفاقيات الخدمة وعلاقات المستخدمين – تم تطوير نموذج العمل بشكل متواصل عن طريق تبني تقنيات التحول الرقمي وتحسين الحوكمة وإدارة التغير الذي نتج عنه تحسن في جودة الخدمات وتخفيض التكاليف – نطاق العمل يشمل خدمات تقنية المعلومات والمشتريات والخدمات المحاسبية وعمليات الموارد البشرية والخدمات الهندسية وإدارة المرافق.</p> <p>Director of Shared Services Planning & Control at SABIC Led the strategy, performance management, SLA governance, and transformation of SABIC's global Shared Services model, spanning six core support functions - Achieved high efficiency through the development and deployment of effective Shared Services strategies and programs positioning the model as key enabler for the enterprise - Managed financial planning, controllership, cost optimization, chargeback, and performance management across procurement, IT, engineering, accounting, employee services, and facility management</p>		<p>يناير 2013 إلى أبريل 2024</p> <p>January 2013 – April 2024</p>				
<p>شركة التيسير للتحويل (شركة تابعة لمجموعة الجميع) - رئيس إدارة تقنية المعلومات تأسيس إدارة تقنية المعلومات من ضمن الفريق التنفيذي لتأسيس وإطلاق أعمال الشركة – وضع وتنفيذ خارطة طريق لمدة 18 شهر تشمل المبادئ الاستراتيجية لتقنية المعلومات، نموذج العمل، البنية التحتية، الهيكل التنظيمي، الإجراءات والسياسات.</p> <p>Information Technology Manager at Altayseer Arabian Co. (Aljomaib Subsidiary) Developed and implemented 18-month start-up roadmap for the IT business unit as part of the executive team tasked with starting the operation of the company involving the development of IT strategic principles, operating model, infrastructure, organization structure, and IT policies and procedures</p>		<p>أغسطس 2011 إلى ديسمبر 2012</p> <p>August 2011 – December 2012</p>				
<p>البنك الأهلي التجاري - مدير تقنية المعلومات للأعمال، قطع تمويل الأفراد</p> <p>Business IT Manager, Consumer Finance Sector at National Commercial Bank (NCB)</p>		<p>مارس 2005 إلى يوليو 2011</p> <p>March 2005 – July 2011</p>				
<p>مجموعة صافولا – استشاري تطوير التطبيقات</p> <p>Applications Development Consultant at Savola Group</p>		<p>أبريل 1997 إلى فبراير 2005</p> <p>April 1997 – February 2005</p>				
<p>العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى إما كان شكلها القانوني أو اللجان المنبثقة منها Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company regardless of its legal form</p>						
م	اسم الشركة	النشاط الرئيسي	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهمًا، معين من قبل مساهم يتمتع بحق التصويت بموجب نظام الشركة الأساسي، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
لا يوجد عضوية في مجالس إدارات حاليا		There is no board membership currently				

Form No. (1) CV
CV of a Candidate for Membership in the Board of Directors of SABIC
Agri-Nutrients

A) Personal information of the Nominee:						
Full name	Abdulaziz Habdan Abdullah Al-Habdan					
Nationality	Saudi	Date of birth	19/9/1959G			
B) Academic Qualifications of the Nominee:						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Business Administration	1984G	King Saud University		
2	Master	Administrative science	1998G	King Saud University		
C) Work Experience of the Nominated Member:						
Period	Areas of Experience					
	Assistant Governor for Insurance Affairs at the General Organization for Social Insurance					
	Over 32 years of experience at the General Organization for Social Insurance					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Legal form of the company
1	Sabic Agri-Nutrients	Materials	Nonexecutive	Shareholder	Board Investment Committee and Board Audit Committee	Joint-listed Company



Form No. (1) CV
CV of a Candidate for Membership in the Board of Directors of SABIC
Agri-Nutrients

2						
3						

PPD



Curriculum Vitae
Template No. (1)

Personal information of the Candidate

Full Name	MAJED MOHAMMED ABDULLATIF FATTAH		
Nationality	Saudi National	Date of Birth	1973

Education Qualifications of the Candidate

No.	Qualification	Major	Date of the Obtaining	From
1	College Diploma	Business and Administration Technology	1994	Technical and Vocational Training Corporation (TVTC)
2	Strategic Planning Program	Strategic Planning and Initiative Development	2016	Gulf Creativity for Training & Consulting – State of Kuwait
3	E-Government Strategies and Applications Program	Government Digital Transformation & Systems Development	2017	Institute of Public Administration (IPA) – Saudi Arabia
4	Executive Planning Program	Executive Planning and Institutional Performance Improvement	2017	Institute of Public Administration (IPA) – Saudi Arabia
5	Train-the-Trainer Program	Training and Leadership Development	2019	Institute of Public Administration (IPA) – Saudi Arabia
6	Future of Work Fundamentals Program	Future of Work Skills and Business Digital Transformation	2021	Misk Academy – Mohammed bin Salman Foundation
7	Corporate Compliance with the Competition Law Program	Regulatory Compliance and Anti-Trust Practices	2018	General Authority for Competition – Saudi Arabia
8	Subordinate Management Skills Program	Executive Leadership and Team Management	2014	Institute of Public Administration (IPA) – Saudi Arabia
9	Project Management Program (PMI-PMP)	Professional Project Management Methodologies	2019	King Abdulaziz University – Saudi Arabia
10	Agile Project Management Program (PMI-ACP)	Agile Project Management	2021	PortoLearn International Accredited Institute – Arab Republic of Egypt
11	Information Security Fundamentals Program	Cybersecurity and Data Protection	2019	Institute of Public Administration (IPA) – Saudi Arabia
12	Fundamentals of Digital Marketing Program	Digital Marketing and Brand Strategy	2019	Google – in collaboration with The Open University, accredited by IAB Europe
13	Software Project Management Program	Software Project Management and Technical Development	2018	Institute of Public Administration (IPA) – Saudi Arabia
14	Business Plan Preparation Program	Business Modeling and Business Plan Development	2017	Saudi Aramco



Curriculum Vitae
Template No. (1)

15	Team-Building Skills Program	Team Management and Corporate Communication	2018	Institute of Public Administration (IPA) – Saudi Arabia
16	Administrative Creativity Program	Institutional Creativity and Workplace Development	2013	Institute of Public Administration (IPA) – Saudi Arabia
17	Administrative Coordination Program	Administrative Procedures Organization and Process Management	2018	Institute of Public Administration (IPA) – Saudi Arabia
18	Professional Principles of Real Estate and Economic Establishments Valuation Program	Enterprise and Economic Asset Valuation	2017	Saudi Authority for Accredited Valuers (Taqeem) – Saudi Arabia
19	Exporter Development Program	Exporter Capability Development	2016	Saudi Export Development Authority
20	Urban Planning Program	Urban Planning and Development Management	2016	Institute of Public Administration (IPA) – Saudi Arabia
21	Television Advertisement Design Program	Corporate Communication and Media Content Production	2006	Al Jazeera Media Training Center – State of Qatar

Professional Experiences of the Candidate

Period	Experience
1995 – 2020 (Government Sector)	Government Experience: Diplomacy, leadership, and operational management within the public sector, including the Ministry of Foreign Affairs, the Ministry of Interior, and the Ministry of Islamic Affairs.
1999 – Present (Government and Private Sector)	Digital Transformation and Artificial Intelligence: Managing digital transformation initiatives, developing electronic systems, and enhancing operational processes, supported by advanced expertise in smart automation, AI Prompt Engineering, and AI-driven digital automation (AI Automation).
2004 – Present (Government and Private Sector)	Institutional Planning and Development: Strategic and operational planning, institutional process enhancement, data analysis, and workplace improvement using advanced analytical tools that support senior and executive management in making precise and effective decisions.
2009 – Present (Government and Private Sector)	Governance and Compliance: Regulatory compliance, understanding laws and regulations, developing compliance manuals, and enhancing administrative and regulatory oversight while leveraging modern technologies to measure compliance and improve the quality of governance.
2009 – Present (Government and Private Sector)	Consulting and Leadership Development: Providing professional consulting in digital transformation, business analysis, and project management, supported by extensive training experience as a certified trainer by the Saudi Technical and Vocational Training Corporation (TVTC) in administrative, financial, and personal development fields. This includes expertise in designing development programs, leadership development, and preparing future leaders.



Curriculum Vitae
Template No. (1)

Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:

No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	None					

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Ahmed Hussain Ali Alrashed					
Nationality	Saudi	Date of Birth	1984-02-25			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master's degree	Business Administration	2021	AlYammamah University		
2	Bachelor's degree	Business Administration	2013	Arab Open University		
3) Experiences of the Nominated Member						
Period	Experience					
2023-Now	Vice President of Governance, Risk, Compliance and Cybersecurity at Go Telecom Company					
2020-2023	Enterprise Risk Management Senior Consultant (Expert) at Saudi Industrial Development Fund					
2019-2020	Director of Enterprise Risk Management & Business Continuity at Zain -KSA					
2014-2019	Executive Manager at AlRajhi Bank					
2003-2014	Different Managerial Positions at Saudi Hollandi Bank					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Nupco Company - Owned by PIF	Providing medical procurement	Independent	nominated by a shareholder	Board of Risk & Credit Committee	Closed joint stock company
2	Wataniya Finance Company	Financing	Independent	nominated by a shareholder	Board of Risk & Credit Committee	Closed joint stock company
3	Mr.Mandoob Company	Shipping and delivery	Independent	nominated by a shareholder	Board of Audit Committee	Closed joint stock company
4	Rassad Company	Financial technology company	Independent	nominated by a shareholder	Board Risk Committee	Closed joint stock company
5	Mani company	Collecting debts	Independent	nominated by a shareholder	Board Risk Committee	Closed joint stock company

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1): Curriculum Vitae

A) Personal Information of the Nominee:

Full Name	Dr. Mohammed Hilal Fazza Al-Anazy
Nationality	Saudi
Date of Birth	28 / 04 / 1977

B) Academic Qualifications of the Nominee:

No.	Qualification	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Ph.D.	Administrative Sciences	2014	Riyadh – Naif Arab University for Security Sciences
2	Master's Degree	Administrative Sciences	2007	Riyadh – King Saud University
3	Bachelor's Degree	Administrative Sciences	1998	Riyadh – King Saud University
4				
5				

C) Work Experience of the Nominated Member:

Period	Areas of Experience
2019 – 2024	Tjr Limited Company (Advisor to The Board of Directors)
2017 – 2019	Ministry of Environment, Water and Agriculture (Advisor to the Deputy Minister for Economic Affairs & Investment)
2010 – 2017	National Water Company (Assistant Executive Director for Corporate Communications)
2008 – 2010	Saudi Messages Trading Services Company (General Manager)
1998 – 2008	Saudi Telecom Company (Director of Relations and Programs)

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company Name	Main Activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Legal Form of the Company
1	None					
2						
3						
4						
5						

Form No. (1) CV
CV of a Candidate for Membership in the Board of Directors of SABIC
Agri-Nutrients

A) Personal information of the Nominee:						
Full name	Ibrahim Turki Ibrahim Alossaimi					
Nationality	Saudi	Date of birth	30/07/1976			
B) Academic Qualifications of the Nominee:						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Engineering	Telecom	1997	Technology College		
C) Work Experience of the Nominated Member:						
Period	Areas of Experience					
2012 - Now	Solutions by STC / Project mangent + BD + Partnership					
2007 - 2012	Mor consult / = =					
2003 - 2006	Stc / = =					
1997 - 2002	Lucent Tech/ Engrieng					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, Independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Legal form of the company
1						
2						
3						

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume



1. البيانات الشخصية للمعضو

Personal Information of the Member

الاسم الرباعي	فهد محمد فهد المعجمي		
Full Name	Fahad Mohammed Fahad ALajmi		
الجنسية	تاريخ الميلاد	سعودي	1977/04/05
Nationality	Date of Birth	Saudi	05/04/1977

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	رقم
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	2009	علم اجتماع	بكالوريوس	1
King Abdulaziz University	2009	Sociology	Bachelor	
ACAMS-USA	2019	اختصاصي معتمد للاحتيال وغسل الاموال	ACAMS	2
ACAMS-USA	2019	Certified Anti-Money Laundering Specialist	ACAMS	
الأكاديمية المالية-هيئة السوق المالية	2009	شهادة أوراق مالية	CME1	3
Financial Academy-CMA	2009	Securities Certificate	CME1	
الأكاديمية المالية-هيئة السوق المالية	2013	شهادة الوساطة المالية	CME3	4
Financial Academy-CMA	2013	Financial Brokerage Certificate	CME3	
الأكاديمية المالية-هيئة السوق المالية	2015	شهادة الالتزام	CME2	5
Financial Academy-CMA	2015	Certificate of Compliance	CME2	

3. الخبرات العملية للمعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
رئيس شؤون المساهمين - البنك العربي الوطني	2019 - حتى الآن
Head of Shareholder Affairs - ANB	2019- Until now
مدير الوساطة الخاصة - العربي المالية	2008-2019
VIP desk senior dealer - ANB Capital	2008-2019
مدير الوساطة للمنطقة الوسطى - بنك الجزيرة	2004-2008
Head of central unit of local shares - Aljazeera Bank	2004-2008
مسؤول الخدمات الخاصة بشبكة الفروع - البنك السعودي الفرنسي	1998-2004
VIP service of branches - BSF	1998-2004

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا يوجد	1
					Nothing	



Curriculum Vitae, From (1)

1) Personal Information of the Member				
Full Name:	Ibrahim Abdulahad Hashim Khan			
Nationality:	Saudi	Date of Birth:	18-May-1978	
2) Qualifications of the Member				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Certificate in Board of Directorship-GCC-BDI	Board of Directorship	2024	GCC-BDI
2	Executive Master Degree	Business Management-HR	2014	King Abdul-Aziz University
3	Bachelor of Science Degree	Business Management-HR	2008	King Abdul-Aziz University
4	Certificate of Specialized Industrial Engineering Training Program	Industrial Engineering	1997	Yanbu Industrial College
5	Comprehensive Course for 4 Levels on Board of Directorship including (Corporate Governance, Effect Directors, Effective Boards and Board Financial and Reporting)	Board of Directorship	2024	GCC-BDI
6	Leadership through Emotional Intelligence	Leadership	2022	Integrated
7	Technologies and Future of Chief Human Resources Officers	Leadership	2022	Oracle
8	Executive Presentation Skills for Executives	Management and Leadership	2021	Baya
9	CIPD- HR Management-L5	Human Recourses Management	2020	CIPD
10	Strategic Talent Management	Business Management-HR	2020	Laurels
11	SCP-SHRM	Human Recourses Management	2019	SHRM
12	Certified Internal Auditor -Part (2)	Internal Auditing	2018	SPE-Sponsors
13	Fundamental of Internal Auditing and Audit Report Writing Part (1)	Internal Auditing	2018	MISTI
14	Refineries Operations Intermediate	Operations and Efficiencies	2018	IBF
15	Situational Leadership	Leadership Program	2017	Saudi Aramco
16	Future Business Trending Certificate	Business Management- HR	2017	ASHRM
17	Key Performance Indicators for Senior Managers	Business Management	2016	Anderson
18	Project Management Professional	Project Management	2016	Project Manag't Institute
19	Creative Leadership	Leadership Program	2014	RC
20	Six Sigma Champion	Quality Management	2014	Cristal Global Academy
21	Teams Management and Leadership	Leadership	2014	Strategy and Teams
22	Critical and Criticize Thinking	Management and Leadership	2014	Cristal Academy
23	Executive Leadership Program (One year program)	Executive Leadership Program	2013	CrestCom Global
24	Personality Assessment and Traits	Personality Assessment	2013	SHL
25	SHRM Conference	Business Management- HR	2012	SHRM
26	Safety Leadership	Leadership in Safety	2011	British Safety Council
27	Certified HR Specialist Certificates	Human Resources	2011	Izdehar
28	Certificate in Team Management and Motivation	Leadership	2010	IMC
29	Certificate in Understanding Personalities	Business Management- HR	2010	Motma'annah

30	Certificate in Quality Management Systems - 18001	Quality Control	2009	SGS
31	Certificate in Job Safety Analysis	Safety Management	2007	Process Development Institute
32	Leadership Certificate in Factory Incident Investigation	Safety Management	2007	Process Development Institute
33	Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request).			

3) Work Experience of the Member:

Period	Area of Experiences
2024-Now	Chief of Human Resources and Communications Officer at AlUla Club Sports Company (a subseries to Royal Commission of AlUla)
2023-2024	Vice President, HR and Shared Services at LogiPoint
2022-2023	Vice President, HR and Shared Services at Pharmaceutical Solutions Industry
2016-2022	HR Manager/ HR Consultant/ Internal Auditing Lead at (Saudi Aramco and Sinopec JV)
2012-2016	Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication at (Cristal Global and Tasnee Global)
2003-2012	HR and Leadership Development Program Section Head/ Transformation Program Lead at (Th Power and Water Utility Company-Marafiq)
1997-2002	Administrator and Specialist at (Royal Commission for Jubail and Yanbu)

4) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, whatever its legal form, or the committees emanating from it:

#	Name of the company	Main activity	Membership status on the boards of directors of companies (Executive, Non-Executive, independent) or not applicable	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-Laws, Nominated by a Shareholder)	The Name of the Committee in which he holds a membership	Legal Form of the Company
1	Cooperative Society for Training and Consultation Association	Training and Consultation	Non- Executive	Personal Capacity	Founding Member	Registered Cooperative Association
2	Desired Hope Association	Handicaps Support	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Khalid Nasser Abdulrahman Alrabiah					
Nationality	Saudi		Date of Birth	October 9, 1989		
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor	Accounting	2012	King Saud University		
2	Professional Qualification	Accounting	2015	SOCPA		
3						
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
2012-2016	PwC: Worked as an external auditor and consultant for five years					
2017-2018	STC: Worked as a financial internal auditor					
2018-2019	ZATCA: Worked as an auditor to audit the tax payers returns					
2019-2022	SIRC: Worked as a director of budgeting and reporting					
2022- Now	DASC: Working as CFO					
d) Current membership in the board of directors of other joint-stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Alrahdan Company	Laundry & Cleaning Sector	Independent	Appointed by a Shareholder	Audit Committee Chairman	Closed Joint Stock Company
2	Horizon Food	Food Sector	Independent	Appointed by a Shareholder	Audit Committee Member	Joint Stock Company
3	Strategic Office for the Development of the Northern Borders Region	Government	Independent	Government Representer	Audit Committee Member	Government
4						
5						



Resume Template (1)

A) Personal information of the Candidate				
Full Name :	Husamuddin Hashim Hamza Sadagah			
Date of Birth :	17/11/1954 22/03/1374	Nationality :	Saudi	
B) Academic Qualifications				
No.	Institution	Date	Field	Degree
1	Ain Shams University, Egypt	1976	Accounting	Bachelor's
2	King Abdulaziz University	1980	Business	Diploma
3	King Abdulaziz University	1980	Auditing	Master's
4	Ministry of Commerce	1980 - (1400H)	Accounting & Auditing	Certified Accountant
5	American Institute of Certified Public Accountants	1985	Auditing	CPA
6	Ministry of Economy - UAE	1996	Accounting & Auditing	Certified Accountant
7	Association of Certified Fraud Examiners	1999	Forensic Accounting	Certified Fraud Examiner
8	American Institute of Certified Public Accountants	2012	Managerial Accounting	CMA
9	American Institute of Certified Public Accountants	2017	Forensic Accounting & Valuation	Forensic & Valuation
10	Saudi Authority for Accredited Valuers	2017	Business Valuation	Certified Appraiser
11	Bankruptcy Committee	2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee
12	Ministry of Justice	2023	Judicial Custody	Judicial Custodian

Handwritten signature



Resume Template (1)

C) Professional Experiences :

Period	Field of Expertise
1967-1980	Ministry of Public Works and Housing
1980-1981	CPA – Partner at Pricewaterhouse
1980-2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)
2005-2009	CPA – Partner at PKF Sadagah, CPAs
2009-2014	CPA – Partner at Deloitte & Touch
2014 present	CPA – WTS Sadagah, CPAs

D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)

No.	Legal Form	Committee Membership	Appointment Method	Membership Role	Main Activity	Company Name
1	There is none as of its date.	-	-	-	-	-
2						
3						

Lab



نموذج (١)

السيرة الذاتية

١ . البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي Full Name	عبدالله بن جابر علي الفيبي Abdullah Jaber Ali Al Faifi		
الجنسية Nationality	تاريخ الميلاد Date of Birth	١٣٨٠/٠٧/٠١ هـ 19/12/1960	سعودي Saudi

٢ . المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	٣
جامعة الملك عبدالعزيز King Abdulaziz University	١٩٨٥ 1985	محاسبة Accounting	بكالوريوس Bs Degree	١
المعهد العالمي للمراجعين الداخليين (IIA) International Institute of Internal Auditors	٢٠٠٠ 2000	المراجعة الداخلية Internal Audit	شهادة الزمالة المهنية للمراجعة الداخلية (CIA) Certified Internal Auditor	٢
معهد كاشفي الاحتيال الأمريكي (ACFE) American Association of Certified Fraud Examiners	٢٠٠١ 2001	الإلتزام Compliance	شهادة الزمالة المهنية لاكتشاف الغش والاحتيال (CFE) Certified Fraud Examiner	٣
المعهد العالمي للمراجعين الداخليين (IIA) International Institute of Internal Auditors	٢٠١٠ 2010	المخاطر Risk	شهادة الزمالة لتقييم إدارة المخاطر (CRMA) Certified Risk Management Assurance	٤
أرامكو السعودية Saudi Arameco	٢٠١٣ 2013	الحوكمة Governance	برنامج مجلس إدارة المشاريع المشتركة Joint Venture Board of Directors Program	٥

٣ . الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة Experience	الفترة Period
رئيس مجلس إدارة - جمعية مكافحة الاحتيال السعودية Chairman, Board of Directors, Saudi Anti-Fraud Association	٢٠٢٣/٠٦/١٥ م - حتى تاريخه 15/06/2023 - Present



نموذج (١)

السيرة الذاتية

مستشار مستقل في المراجعة والحوكمة والمخاطر والإلتزام Independent Consultant, Audit, Governance, Risk and Compliance	٢٠٢٢/٠٦/٠١ - حتى تاريخه 01/06/2022 - Present
عضو لجنة المراجعة والمخاطر - المركز الوطني للتنمية القطاع غير الربحي Member, Audit and Risk Committee - National Center for Non-Profit Sector	٢٠٢٤/١٠/٣١ - ٢٠٢١/١١/٠١ 01/11/2021 - 31/10/2024
عضو مجلس إدارة، رئيس لجنة المراجعة، وعضو لجنة المكافآت والترشيحات - شركة رايب للتكرير والكيماويات Board Member, Chairman of the Board Audit Committee, and Member of the Nomination and Remuneration Committee - Rabigh Refining & Petrochemical Co.	٢٠٢٤/١١/٠٣ - ٢٠٢١/١١/٠٤ 04/11/2021 - 03/11/2024
عضو لجنة المراجعة - شركة تنامي العربية Member, Board Audit Committee	٢٠٢٤/٠٧/٣١ - ٢٠٢١/٠٩/٠١ 01/09/2021- 31/07/2024
عضو لجنة المراجعة والمخاطر - الهيئة العامة للإحصاء Member, Audit and Risk Committee - General Authority of Statistics	٢٠٢٣/٠٣/٣١ - ٢٠٢٠/٠٤/٠١ 01/04/2020 - 31/03/2023
مستشار في المراجعة والحوكمة والمخاطر والإلتزام - وزارة الصحة Consultant, Audit, Governance, Risk and Compliance - Ministry of Health	٢٠٢٢/٠٥/٢١ - ٢٠١٨/١٠/٠١ 01/10/2018 - 31/05/2022
عضو لجنة المراجعة والمخاطر - شركة العثيم للاستثمار Member, Audit and Risk Committee, Al Orhaim Investment Company	٢٠٢٢/١٠/٢٢ - ٢٠١٩/١٠/٢٣ 23/10/2019 - 22/10/2022
عضو لجنة الترشيحات والمكافآت - تجمع الشرقية الصحي Member, Nomination & Remuneration - Eastern Health Cluster	٢٠٢١/١٢/٣١ - ٢٠١٩/٠١/٠١ 01/01/2019 - 31/12/2021
رئيس لجنة المراجعة - الجمعية السعودية للمراجعين الداخليين Chairman, Board Audit Committee, Saudi Association of Internal Auditors	٢٠١٨/١٢/٣١ - ٢٠١٦/٠١/٠١ 01/01/2016 - 31/12/2018
مستشار أعلى في المالية - أرامكو السعودية Senior Consultant - Saudi Aramco	٢٠١٨/٠٩/٣٠ - ٢٠١٧/٠٨/٠١ 01/08/2017 - 30/09/2018
مستشار معالي وزير الصحة في المراجعة والمتابعة Advisor at the Ministry of Health for Audit and Compliance	٢٠١٧/٠٧/٣١ - ٢٠١٥/٠٨/٠١ 01/08/2015 - 31/07/2017
<ul style="list-style-type: none"> ✓ المدقق العام المشارك المكلف - (مايو ٢٠١٥ - يوليو ٢٠١٥ م) ✓ مدير التدقيقات الخاصة - (٢٠١٣/٠١/٠١ - ٢٠١٥/٠٤/٣٠ م) ✓ مدير مراجعة الأعمال الدولية - (٢٠٠٨/٠١/٠١ - ٢٠١٢/١٢/٣١ م) ✓ مدير المراجعة الداخلية - الشؤون المالية والإدارية، المشاريع وخدمات الأعمال - الإنتاج والحفر - التكرير والتسويق - أرامكو السعودية - (٢٠٠٣/٠١/٠١ - ٢٠٠٧/١٢/٣١ م) 	٢٠١٥/٠٧/٣١ - ٢٠٠٢/٠١/٠١ 01/01/2003 - 31/07/2015 Saudi Aramco
<ul style="list-style-type: none"> ✓ Associate General Auditor (Acting), May - July 2015. ✓ Special Audits Manager, January 2013- April 2015, ✓ International Businesses Audits Manager, January 2008- December 2012. ✓ Audit Manager, Finance & Administration, Projects & Operations Support Services, Upstream, and Downstream & Marketing, January 2003 - December 2007. 	
تدرج وظيفتي في مجالات المالية والمراجعة الداخلية - أرامكو السعودية - الشركة السعودية للتكرير والتسويق - المؤسسة العامة للبترول والمعادن	٢٠٠٢/١٢/٣١ - ١٩٨٥/٠٦/٠٩ 09/06/1985 - 31/12/2002
Different positions in the field of Finance and Internal Audit - Saudi Aramco. Saudi Marketing and Refining Company and General Corporation for Petroleum and Mineral	

نموذج (١)

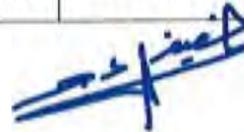
السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية) تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name
مساهمة مدرجة Listed Company	لجنة المراجعة Audit Committee	مساهم In Capacity a shareholder	عضو من خارج المجلس Non- Board Member	تجارة التجزئة Retails	شركة أسواق العليم Abdullah Al Othaim Markets Co.
مساهمة مدرجة Listed Company	لجنة المراجعة Audit Committee	مساهم In Capacity a shareholder	عضو من خارج المجلس Non- Board Member	البنوك Banking	البنك السعودي الأول Saudi Alawal Bank (SAB)
مساهمة مدرجة Listed Co	لجنة المراجعة Audit Committee	مساهم In Capacity a shareholder	عضو من خارج المجلس Non- Board Member	الرعاية الصحية Health Care Equipment & Svc	الشركة الكيميائية السعودية القابضة Saudi Chemical Company Holding
مساهمة مدرجة Listed Co	لجنة المراجعة لجنة الترشيحات والمكافآت Audit Committee NRC	مساهم In Capacity a shareholder	عضو مجلس إدارة مستقل Board Member (Independent)	المواد الأساسية Materials	شركة أسمنت نجران Najran Cement Co.
مساهمة مغلقة Closed Joint Stock	لجنة المراجعة Audit Committee	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	عضو من خارج المجلس Non- Board Member	الطاقة والاتصالات Energy & Communication	شركة وتد الطاقة والاتصالات Watad Energy & Communication Ltd
مساهمة مغلقة Closed Joint Stock	لجنة المراجعة لجنة الترشيحات والمكافآت Audit Committee NRC	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	عضو مجلس إدارة مستقل Board Member (Independent)	خدمات لوجستية وصناعية Logistic & Industrial	شركة تدرس للمقاولات Expertise Company
مساهمة مغلقة Closed Joint Stock	لجنة المراجعة Audit Committee	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	عضو من خارج المجلس Non- Board Member	خدمات لوجستية Logistic Services	شركة مداد للحلول المكتبية Medad Offices
ذات مسؤولية محدودة LTD	لجنة المراجعة والمخاطر Audit and Risk Committee	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	عضو من خارج المجلس Non- Board Member	تقنية المعلومات Information Technology	شركة وادي مكة للتقنية Wadi Makkah Company for Technology





نموذج السيرة الذاتية (1)

Form No. (1) Resume

A) Personal information of the Nominated Member		(أ) البيانات الشخصية للعضو المرشح	
Dr. Muath Khalid Abdullah Alzamil		الدكتور / معاذ بن خالد بن عبدالله الزامل	
Full name		الاسم الرباعي	
18/12/1985	Date of Birth	Saudi	Nationality
	تاريخ الميلاد	سعودي	الجنسية

B) Academic Qualifications of the Nominated Member		(ب) المؤهلات العلمية للعضو المرشح	
اسم الجهة المانحة The issuer of the qualifications	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications
جامعة بيپردين Pepperdine University	٢٠١٦ م 2016	استراتيجية المنظمات Organizational Strategy	دكتوراه Doctorate
إنسياد INSEAD	٢٠٢٢ م 2022	مالية Finance	ماجستير Master
جامعة لافيرن University of LA verne	٢٠١٠ م 2010	إدارة Management	ماجستير Master
جامعة بورتلاند ستيت Portland State University	٢٠٠٨ م 2008	إدارة أعمال Business Administration	بكالوريوس Bachelor
كلية هارفارد للأعمال Harvard Business School	٢٠١٥ م 2015	الإدارة الاستراتيجية العالمية Global Strategic Management	تنفيذي Executive Edu.
كلية لندن للأعمال London Business School	٢٠٢٤ م 2024	الاندماج والاستحواذ Mergers & Acquisitions (M&A)	تنفيذي Executive Edu.
			#

C) Experiences of the Nominate Member		(ج) الخبرات العملية للعضو المرشح	
مجالات الخبرة Experience	الفترة Period		
الرئيس التنفيذي - مدرا للاستشارات CEO - Medra Consulting	٢٠٢٥ م - حتى الآن 2025 - Present		
المدير التنفيذي للاستراتيجية - شركة ثقة لخدمات الأعمال Executive Director of Corporate Strategy - THIQAH Business Services	٢٠٢٣ م - ٢٠٢٥ م 2023 - 2025		
مستشار استراتيجي - شركة أرامكو السعودية Sr. Corporate Strategy Advisor - Saudi Aramco	٢٠١٧ م - ٢٠٢٣ م 2017 - 2023		
مستشار استثمار واستراتيجية - الهيئة العامة للمنشآت الصغيرة والمتوسطة (منشآت) - دوام جزئي Investment & Strategy Advisor at Monsha'at - part time	٢٠١٩ م - ٢٠٢٣ م 2019 - 2023		
عضو هيئة تدريس لبرنامج الماجستير إدارة الأعمال - جامعة الملك فهد للبترول والمعادن - دوام جزئي Adjunct Professor of MBA at KFUPM - part time	٢٠١٨ م - ٢٠٢٢ م 2018 - 2022		
مدير إدارة استراتيجية الأعمال - شركة پارسونز Head of Business Strategy - PARSONS	٢٠٠٨ م - ٢٠١٧ م 2008 - 2017		

نموذج السيرة الذاتية (1)

Form No. (1) Resume

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها:

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

الشكل القانوني للشركة Legal form of the company	عضوية اللجان Membership of the committees	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) Nature of the membership (in personal capacity, representative of legal person)	صفة العضوية (تفليدي، غير تفليدي، مستقل) Membership type (executive, non-executive, independent)	النشاط الرئيس Main activity	اسم الشركة Company name	م #
مساهمة مدرجة Public Listed Company	عضو لجنة المراجعة Audit Committee member ورئيس لجنة المخاطر والحوكمة and Risk & Governance Committee Chairman	بصفته مساهماً Nominated as a Shareholder	مستقل Independent	المواد الأساسية Materials	شركة التصنيع الوطنية (التصنيع) National Industrialization (TASNEE)	1
مساهمة مدرجة Public Listed Company	عضو لجنة الترشيحات والمكافآت NRC member وعضو لجنة الاستراتيجية and Strategy Committee member	بصفته مساهماً Nominated as a Shareholder	مستقل Independent	السلع الرأسمالية Capital Goods	شركة الخزف السعودي Saudi Ceramics Company	2
مساهمة مدرجة Public Listed Company	رئيس لجنة الترشيحات والمكافآت NRC Chairman وعضو لجنة الاستثمار Investment Committee member	بصفته مساهماً Nominated as a Shareholder	مستقل Independent	التأمين Insurance	الشركة الخليجية العامة للتأمين التعاوني Gulf General Cooperative Insurance	3
						4
						5
						6



CV Template (1)

A) Personal data of the nominated member						
Bashar Talal Kayyali				The full name		
June 29, 1974	Date of birth	USA, Jordan	Nationality			
B) Academic qualifications of the nominated member						
Name of donor	Date of obtaining the qualification	Specialization	qualification	N		
University of Jordan	January 1996	B.SC Accounting	Accounting	1		
AICPA	March 2000	Certified Public Accountant	Public Accountant	2		
GCC Board of Directors Institute	June 2024	Certified Board Director	Board Directorship	3		
GCC Board of Directors Institute	January 2025	Diploma in Board Directorship	Board Directorship	4		
				5		
C) Work experience of the candidate member						
Areas of expertise			Period			
Arthur Andersen & Co.- Corporate Finance- VP			May 1996- September 2001			
Gulf International Bank –Investment Banking- Head of Corporate Finance -Saudi Arabia			Sep. 2001-March 2007			
Deutsche Bank-Investment Banking - Head of Global Banking -Saudi Arabia			March 2007- May 2009			
Paramount Value Consulting- Management Consulting – Managing Director			May 2009- Present			
D) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form or committees emanating from it:						
Legal form of the company	Committee membership	Method of appointment (nominee in his capacity as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership status (executive, non-executive, independent)	Main activity	Company Name	N
Listed Company	Chairman of Executive Committee Member of Risk Committee	Voting by General Assembly	Independent	Insurance	Amana Cooperative Insurance Company	1



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:

Name	Abdulaziz Mohammed Ibrahim Altuwaijri		
Nationality	Saudi	Date of birth	10/4/1010 – 8/11/1989

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor's Degree	Business Administration, Marketing	May, 2011	King Faisal University
2	Master's Degree	Healthcare Administration	May, 2016	King's College

C. Professional Experience of the Candidate:

RCM Collection and Rejection/Reconciliation Manager - Mouwasat Medical Services Co.	May 2018 – Present
Sales Supervisor - Albawardi Tools & Hardware	Feb 2018 – May 2018
Marketing Specialist - Al Fozan Building Materials Co.	Nov 2017 – Jan 2018
Family Real Estate - Marketing Specialist	Nov 2016 – Nov 2017
Vice President - Saudi Students' Club, King's College, Wilkes-Barre, PA, USA	Apr 2015 – Mar 2016
Public Relations Representative - Academia, Washington D.C., USA	Aug 2014 – Apr 2016
Assistant of the International Office - Drexel University, Philadelphia, PA, USA	Apr 2013 – Jun 2013
Marketing Trainee - Aujan Crestwood	Jul 2010 – Sep 2010

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1						
2						
3						
4						
5						
6						

Form (1) Resume



Personal Information of the Member			
Abdul Rahman Ali Razeen Alshubayshiri			Full Name
01/07/1404	Date of Birth	Saudi	Nationality

Academic Qualifications of the Member				
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	#
Qassim University	2010	Accounting	Bachelor of Accounting	1
Qassim University	2025	Accounting	Master of Accounting	2
SOCPA	2015	External Audit	Fellowship of the Saudi Authority for Auditors-SOCPA Accountants	3
IIA	2015	Internal Audit	American Fellowship of Internal Auditors (CIA)	4

Experiences of the Member	
Experience	Period
Abdulrahman Ali Al Shubayshiri is a chartered accountant and Chairman of the Board of Directors of Abd al-Rahman Ali Al Shubayshiri for Professional Consultations.	April 2017 to date
Chief auditor at Aldar Auditing Company	January 2016 until April 2017
Head of the Benefits and Salaries Department at the Saudi Red Crescent Authority	May 2010 until December 2015

Form (1) Resume



Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	#
						1
						2
						3
						4

[Type here]

Form No. (1) CV
CV of a Candidate for Membership in the Board of Directors of SABIC
Agri-Nutrients

A) Personal information of the Nominee:						
Full name	Saad Ayed Ali Al-Qahtani					
Nationality	Saudi	Date of birth	13/01/1980			
B) Academic Qualifications of the Nominee:						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's degree	Chemical Engineering	2002	King Fahad University of Petroleum & Minerals		
C) Work Experience of the Nominated Member:						
Period	Areas of Experience					
2003-2017	SABIC - Sr. Manager Operations. Led manufacturing team through project phases including engineering, construction, commissioning, and start-up in different technologies such as Linear Alpha Olefins (LAO).					
2017-2020	SABIC/ARAMCO – Manufacturing-Process Lead. Led the process engineering team in Crude Oil to Chemical (COTC) project to reduce risks.					
2020-2022	SABIC Agri-Nutrients – Sr. Manager Operations. Oversee and optimize the Urea and Ammonia production processes, ensure the highest standards of safety and quality, and drive strategic initiatives to enhance the efficiency and sustainability of Agri-Nutrient operations.					
2022-Now	Ma'aden Barrick Copper Company (MBCC) - General Manager. Leading all aspects of Jabal Sayed Mine business including Strategic planning, operation.					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Legal form of the company
1	Ma'aden Barrick Copper Company	Copper Mining and Production	Company executive leader	Appointed by a shareholder	Executive committee and board	JV
2						
3						





Form No. (1) Resume

a) Personal Information of the Nominated Member						
Full name	Abdulelah Mohammed Faraj Altunisi					
Nationality	Saudi	Date of birth	16/1/1986			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Science	Accounting	21/6/2008	KFUPM		
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant		
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants		
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
May 2025 – Present	Board Member, Saudia Cargo Global					
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo					
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)					
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company					
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank					
Oct 2008 – Jan 2012	Financial Specialist, Saudi Aramco					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2						
3						
4						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Abdulaziz Abdullah Abdulaziz Altoaimi					
Nationality	Saudi	Date of Birth	21/07/1974			
b) Academic Qualifications of the Nominated Member						
No. .	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor	Accounting	1996	KING SAUD UNIVERSITY		
2	Master	Business and Administration	2011	COLORADO STATE UNIVERSITY		
3	SOCPA	Accounting	2005	Saudi Organization Certified Public Accountant		
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
2020- Pres	Internal Audit General Manager (NSC)					
2017-2020	Internal Audit General Manager (Zain)					
2014 - 2017	Investment and Special Assignment Director)					
2006 – 2009	Senior Officer for Inspection and Compliance (CMA)					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	--					
2	--					
3	--					
4	--					
5	--					

Form No. (1) CV
CV of a Candidate for Membership in the Board of Directors of SABIC
Agri-Nutrients

A) Personal information of the Nominee:						
Full name	Abdullah Ali Abdullah Al-Bakr					
Nationality	Saudi		Date of birth	27/11/1954		
B) Academic Qualifications of the Nominee:						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's degree	Chemical Engineering Science	1977 G	King Fahd University of Petroleum and Minerals		
C) Work Experience of the Nominated Member:						
Period	Areas of Experience					
2009 - 2015	SABIC, Vice President of Manufacturing in fertilizer sector - SABIC Agri-Nutrients Company (formerly SAFCO), Ibn Al-Baytar Company, Al-Bayroni Company					
2009 - 2015	SABIC Agri-Nutrients (formerly SAFCO) and Ibn Al-Baytar Company, President					
1999 - 2009	Jubail Fertilizer Company (Al-Bayroni), President of the Company					
1988 - 1999	National Industrial Gases Company (GAS), President					
1986 - 1988	National Industrial Gases Company (GAS), Deputy General Manager					
1985	Saudi Petrochemical Company (SADAF), Manager of Training and Development Department					
1983	Saudi Petrochemical Company (SADAF), Brine/Caustic Operations Manager, Line Manager, Training, Recruitment, and Operations					
July 1977	Saudi Petrochemical Company (SADAF), joined SABIC Group and joined SADAF Company, where he was able to work - through SADAF Company - with Shell Oil Company (NORCO) in Louisiana, working in the process engineering department at the ethylene dichloride plant, and the Shell Oil Company manufacturing complex (Houston, Texas), process engineering at the chlor-alkali plant in Pennsylvania, process engineering at the ethylene dichloride plant, process engineering at chlorinated hydrocarbon burners, in addition to project management					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder, Appointed by a	Committees Membership	Legal form of the company

Form No. (1) CV
 CV of a Candidate for Membership in the Board of Directors of SABIC
 Agri-Nutrients

				shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)		
1	SABIC Agri-Nutrients	Materials	Independent	In Capacity a shareholder	Board of Director Member - Remunerations and Nominations Committee member	Listed Joint-stock Company
2						
3						

Form No. (1) CV
CV of a Candidate for Membership in the Board of Directors of SABIC
Agri-Nutrients

A) Personal information of the Nominee:						
Full name		Abdulaziz Sulaiman Abdulaziz AlHumaid				
Nationality		Saudi		Date of birth		24/09/1959
B) Academic Qualifications of the Nominee:						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor's degree	Chemical Engineering	1981 G		King Fahd University of Petroleum and Minerals (KFUPM)	
C) Work Experience of the Nominated Member:						
Period		Areas of Experience				
1981 - 1999		Arabian Petrochemical Company (Petrokemya), General Manager of Engineering and Operations / Senior Vice President				
2000 - 2002		National Industrial Gases Company (GAS), Company President				
2003 -2009		National Industrial Gases Company (GAS), Chairman of the Board				
2002 - 2006		Al-Jubail Petrochemical Company (Kemya), Company President				
2007 - 2008		Saudi Iron and Steel Company (Hadeed), Company President				
2010 - 2013		Power and Water Utility Company for Jubail and Yanbu (MARAFIQ), Board Member				
2011 - 2014		Gulf Aluminium Rolling Mill B.S.C. (e) – GARMCO, Bahrain, Board Member				
2009 - 2013		Saudi Iron and Steel Company (Hadeed), Chairman of the Board				
2011 - 2017		Aluminium Bahrain (ALBA), Board Member				
2007 - 2020		Member of the Shared Services Executive Committee (SSEC), SABIC				
2018 - 2020		Senior Advisor to the CEO, SABIC				
2017 - 2020		Eastern Petrochemical Company (Sharq), Chairman of the Board				
2009 - 2017		Executive Vice President of Metals, SABIC				
		36-year of experience in the industrial sector with SABIC and its affiliates, holding numerous leadership positions				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the	Committees Membership	Legal form of the company

Form No. (1) CV
CV of a Candidate for Membership in the Board of Directors of SABIC
Agri-Nutrients

				Bylaws to appoint; Nominated by a shareholder)		
1	SABIC Agri-Nutrients	Materials	Independent	In capacity a shareholder	Board Member - BAC Member	Listed Joint-stock Company
2						
3						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	WAEL ABDULRAHMAN HAMAD ALBASSAM					
Nationality	Saudi	Date of Birth	14/01/1975			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master	Business Administration in HR	2006	University College of Bahrain		
2	Bachelor	English Literature	1997	Imam University		
3	Occupational Certification	Certified HR Manager	2008	(Meire) Training & Consulting		
4	Executive Training	Emerging Leaders in the Digital Age	2018	The business school for the world (INSEAD)		
5	Executive Training	Digital Transformation Sprint	2022	International Institute for management development (IMD)		
c) Experiences of the Nominated Member						
Period		Experience				
2022 - Present		MINISTRY OF HRSD - Sr. Advisor to H.E. The Minister				
2019 - 2022		BANK ALJAZIRA - VP& Head of Talents & Training Acting Head of Human Capital Group				
2006 - 2018		Multiple companies in the private sector - HR Director/ VPHR				
1997 - 2006		BRITISH AEROSPACE (BAE) SYSTEMS - Senior Training Specialist				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Companyname	Main activity	Members ship type (executive, non- executive , independ ent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Member ship of the committees	Legal form of the company
1	Salama Cooperative Insurance Company	Insurance	Independent	Nominee as a shareholder	Chairman of NRC	Listed Company
2	Tourism Enterprise Co.	Consumer Services	Independent	Nominee as a shareholder	Member of NRC	Listed Company

3	ALjabr Finance	Financial Services	Independent	Nominee as a shareholder	Member of NRC	Non- Listed Company
4	Dar Caif	Consumer Services	Independent	Nominee as a shareholder	Member of NRC	Non- Listed Company



Form No. (1) Resume

a) Personal Information of the Nominated Member						
Full Name	Bander Rubian Naser Alrubian					
Nationality	Saudi			Date of Birth	07/05/1976	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor's	Business Administration	2025	IBAS - Switzerland		
2						
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
2003-Now		Insurance brokerage				
2022- Now		Electronic insurance brokerage				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	National Insurance Brokers Co.	Insurance brokerage	Executive	shareholder	Board of Directors	Closed contribution
2	National Insurance Brokers Co.	Insurance brokerage	Non-Executive	shareholder	Anti-Money Laundering Committee	Closed contribution
3	National Insurance Brokers Co.	Insurance brokerage	Non-Executive	shareholder	information security	Closed contribution
4	National Insurance Brokers Co.	Insurance brokerage	Non-Executive	shareholder	Risk management	Closed contribution
5	. Council of Saudi Chambers	Semi-Governmental	Non-Executive	Insurance Committee	Insurance Committee	Governmental
6	Insurance Authority	Governmental	Head	General Committee of Insurance Brokers	General Committee of Insurance Brokers	Governmental

Form No. (1) CV
 CV of a Candidate for Membership in the Board of Directors of SABIC
 Agri-Nutrients

A) Personal information of the Nominee:						
Full name	Abdulaziz Suliman Mohammed Alzammam					
Nationality	Saudi	Date of birth	30/12/1979			
B) Academic Qualifications of the Nominee:						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Master Degree	Information Security	2007	University of London, Royal Holloway, U.K		
C) Work Experience of the Nominated Member:						
Period	Areas of Experience					
Jan 2025 - Present	ALAT, Chief Audit Executive / Executive Vice President					
Mar 2019 - Dec 2024	BANK ALJAZIRA, Chief Audit Executive / Senior Vice President					
Mar 2013 - Mar 2019	RIYAD BANK, VP / Head of Audit Division					
Sep 2010 - Mar 2013	Ministry of Communications & Information Technology, Audit and Compliance Officer					
May 2002 - Sep 2010	SAUDI CENTRAL BANK, Banking Examiner					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Legal form of the company
1	Tourism Development Fund	Member	N/A	Appointed by BoD	Board Audit Committee	Governmental Fund
2	Aljazira Capital	Member	N/A	Appointed by BoD	Board Audit Committee	Closed Joint-Stock
3	SELA	Member	N/A	Appointed by BoD	Board Audit Committee	Closed Joint-Stock
4	Tamweel Aloula	Member	N/A	Appointed by BoD	Board Audit Committee	Closed Joint-Stock
5	GCC LAB	Member	N/A	Appointed by BoD	Board Audit Committee	Closed Joint-Stock
6	Walaa Insurance Company	Member	N/A	Appointed by BoD	Risk Committee	Listed Joint-Stock
7	Saudi Post Authority	Member	N/A	Appointed by BoD	GRC Committee	Governmental Authority

Form No. (1) CV
 CV of a Candidate for Membership in the Board of Directors of SABIC
 Agri-Nutrients

A) Personal information of the Nominee:						
Full name		Abdurahman Mohammed A AlZoghaili				
Nationality		Saudi		Date of birth		30/11/1967 G
B) Academic Qualifications of the Nominee:						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Master's Degree	Science in Accounting	1997 G		King Saud University	
2	Bachelor's Degree	Accounting	1994 G		King Saud University	
C) Work Experience of the Nominated Member:						
Period		Areas of Experience				
Sep 2018 G – Present		Deputy Minister for Economic Affairs and Privatisation at Ministry of Environment, Water, and Agriculture				
Jan 2022 G – Oct 2022 G		Acting CVO - National Agricultural Services Company (Agriserv)				
Jul 2017G – Aug 2018 G		Deputy Minister for Planning and Budget at Ministry of Environment, Water, and Agriculture				
Feb 2016 G – Jun 2017 G		Advisor & GM Privatization and Investments				
May 2015 G – Jan 2016 G		Chief Financial Officer (CFO) at Advanced Sale Company (a subsidiary of Saudi Telecom STC)				
Jul 2014 G– Mar 2015 G		Consultant and Financial Expert at PriceWaterhouseCoopers (PwC)				
Aug 2011 G– May 2014 G		Chief Financial Officer (CFO) of Mohammed Alsubaie & Sons Investment Company (MASIC)				
Jun 2010 G– Jul 2011 G		Chief Operations Officer (COO) of Alinma Investment Company				
Jul 2008 G – Jul 2011 G		Assistant General Manager (AGM) of the Financial Group at Alinma Bank				
Jan 2008 G– Jun 2008 G		Acting Chief Financial Officer (CFO) at Bank Albilad				
Jun 2005 G – Dec 2007 G		Manager of Accounting Department at Bank Albilad				
Apr 1999 G –May 2005 G		General Manager of Financial Control at Saudi Telecom Company (STC)				
1997 G – 1999 G		Consultant and Auditor at Al Rashed Legal Accountants and Auditors				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint;	Committees Membership	Legal form of the company

Form No. (1) CV
 CV of a Candidate for Membership in the Board of Directors of SABIC
 Agri-Nutrients

				Nominated by a shareholder)		
1	SABIC Agri-Nutrients Company	Materials	Independent	In capacity a shareholder	Board Member – Board Investment Committee (BIC) Member	Listed Joint-Stock Company
2	National Water Company (NWC)	Water Distribution Facilities	Non-Executive	Representative of the Ministry of Environment, Water and Agriculture	Board Member - Remuneration and Nominations Committee Member - Steering Committee for Capital Projects Member	Closed Joint Stock Company
3	Water Transmission Company (WTCO)	Water transmission and storage technologies	Non-Executive	Representative of the Ministry of Environment, Water and Agriculture	Board Member, Vice Chairman of the Board, Chairman of the Remuneration and Nominations Committee, Member of the Executive Committee	Closed Joint Stock Company
4	National Agricultural Services Company (AgriServ)	Provides agricultural services	Non-Executive	Representative of the Ministry of Environment, Water and Agriculture	Board member - Chairman of the Executive Committee	Closed Joint Stock Company
5	National Grain Supply	Purchase, sale, and storage of grains, provides	Non-executive	Appointed by a shareholder with	Chairman of the Board of Managers -	Limited Liability

Form No. (1) CV
 CV of a Candidate for Membership in the Board of Directors of SABIC
 Agri-Nutrients

	Company, (SABIC)	logistics and transportation services, and manages assets		the right of appointment	Chairman of the Remuneration and Nomination Committee	Company (LLC)
6	Saudi Water Partnerships Company (SWPC)	Purchases desalinated, purified, treated, and untreated water, and engages in co- production	Non-executive	Representative of the Ministry of Environment, Water and Agriculture	Member of the Executive Committee	Limited Liability Company (LLC)
7	Water Solutions Company (WSM)	Desalination and Water Transmission	Independent	Appointed by a shareholder with the right of appointment	Member of the Remuneration and Nominations Committee	Closed Joint Stock Company owned by Public Investment Fund (PIF)
8	SAB INVEST	Asset Management, Brokerage Services, Global Investment Solutions,	Independent	Appointed by a shareholder with the right of appointment	Member of the Audit Committee	Closed Joint Stock Company



نموذج رقم (1)
السيرة الذاتية

Form (1) Resume

البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	د. ماجد بن حمد منصور البداح		
Full Name	Dr. MAJED HAMAD M ALBIDAH		
الجنسية	سعودي	تاريخ الميلاد	١٤١١/١٢/٢٦ هـ
Nationality	Saudi	Date of Birth	8/7/1991

المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	رقم
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامعت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥	إدارة الاعمال	الدكتوراة	1
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣	إدارة المخاطر المؤسسية والمالية	الماجستير	2
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣	المحاسبة	البكالوريوس	3
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢	المحاسبة	زمالة المحاسب القانوني	4
منصة OCEG	مايو ٢٠٢٥	الحوكمة والمخاطر والالتزام	محترف الالزام والاخلاقيات المتكاملة	5
OCEG	MAY 2025	GRC	ICEP	
منصة OCEG	أغسطس ٢٠٢٤	الحوكمة والمخاطر والالتزام	مراجع الحوكمة والمخاطر والالتزام	6
OCEG	AUG 2024	GRC	GRCA	
منصة OCEG	أغسطس ٢٠٢٤	الحوكمة والمخاطر والالتزام	محترف الحوكمة والمخاطر والالتزام	7
OCEG	AUG 2024	GRC	GRCP	
منصة OCEG	مايو ٢٠٢٥	الحوكمة والمخاطر والالتزام	محترف إدارة المخاطر المتكاملة	8
OCEG	MAY 2025	GRC	IRMP	
منصة OCEG	يونيو ٢٠٢٥	الحوكمة والمخاطر والالتزام	محترف إدارة السياسات المتكاملة	9
OCEG	JUN 2025	GRC	IPMP	
منصة OCEG	يوليو ٢٠٢٥	الحوكمة والمخاطر والالتزام	محترف المراجعة والضمان المتكاملة	10
OCEG	JUL 2025	GRC	IAAP	
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣	إدارة المخاطر	محترف إدارة المخاطر	11
PMI	NOV 2023	Risk Management	PMI-RMP	
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣	اللغات	دبلوم اللغة الاسبانية	12
SIELE	OCT 2023	Languages	SIELE Certificate	

نموذج رقم (1)
السيرة الذاتية

Form (1) Resume

الخبرات العملية للعضو

Experiences of the Member

مجال الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	من ديسمبر ٢٠٢٤ إلى الآن DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة Financial Controller in the General Court of Audit	من مارس ٢٠١٧ إلى أكتوبر ٢٠٢٤ MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني Bank Officer in National Bahrain Bank	من مارس ٢٠١٦ إلى أغسطس ٢٠١٦ MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض Bank Officer in Riyadh Bank	من فبراير ٢٠١٤ إلى ديسمبر ٢٠١٥ FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة Administrative Officer in Gulf Holding Company	من ابريل ٢٠١٠ إلى أغسطس ٢٠١٣ APR 2010 to AUG 2013

العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى إما كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	مضوية اللجان	طريقة التعيين (مترشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مترشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	

Form No. (1) CV
 CV of a Candidate for Membership in the Board of Directors of SABIC
 Agri-Nutrients

A) Personal information of the Nominee:						
Full name	Mohammed Talal M Alnahas					
Nationality	Saudi			Date of birth	08/08/1962 G	
B) Academic Qualifications of the Nominee:						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Executive Program	Executive Management	1998 G	University of Michigan		
2	Bachelor's Degree	Accounting	1984 G	King Saud University		
C) Work Experience of the Nominated Member:						
Period	Areas of Experience					
2021 - 2023	Governor - General Organization for Social Insurance (GOSI)					
2016 - 2021	Governor – Public Pension Agency					
2008 - 2016	General Manager, Branches – Al-Inma Bank					
1984 - 2008	Held multiple positions – SAMBA Financial Group					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Legal form of the company
1	Herfy Food Services Company	Consumer Services	Independent	Shareholder	Audit Committees	Listed Joint Stock Company

Form No. (1) CV
CV of a Candidate for Membership in the Board of Directors of SABIC
Agri-Nutrients

2	Remat Al-Riyadh Development Company	Urban Development Municipal Asset Management Municipal Services	Not Applicable	Representative of a legal person	Chairman of Audit, Risk, Compliance, Governance Committee	Closed Joint Stock Company
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1. Personal Information of the Candidate						
Full Name	Zeyad Hasan Omar Alhazmi					
Nationality	Saudi	Date of Birth	04/07/1972			
2. Academic Qualifications of the Candidate						
#	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١	Masters	Law	2007	The University of Manchester		
٢	Bachelors	Economics	1996	King Saud University		
٣						
٤						
3. Experiences of the Candidate						
Period	Experience					
2019-now	Director General of Legal Advisory/Director General of International Legal Affairs in the Ministry of Defence					
2018-2019	Senior Consultant in DLA Piper International Law Firm/ Capital Markets Laws Sector					
2008-2018	Advisor in the Capital Market Authority (CMA) Enforcing Capital Markets Laws and Regulations/ Governance/Investment Funds/Market Misconduct/Listed Companies					
2001-2008	Assistant in the Bureau of Expert in the Council of Minister					
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it						
#	Company name	Main activity	Membership type (Executive, Nonexecutive, Independent)	Nature of the membership (Nominee as a shareholder, Appointed by a shareholder who has the right to appoint under the Company's bylaws, Nominated by a shareholder)	Committees Membership	Legal form of the company
١	Zain KSA	Telecommunications	Independent	shareholder	NRC Chairperson	Listed company
٢						
٣						
٤						
٥						
٦						

نموذج رقم (١) السيرة الذاتية

السيرة الذاتية لمرشح عضوية مجلس إدارة سبلك للمنظمات الزراعية

Form No. (1) CV

The issuer of the qualification and its country	Date of obtaining the qualifications	Qualifications
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A. Personal data of the nominated member

Name	Mohammed Abdulaziz Ali Al-Razuq	ID number	١٠٤٢١٣١٤١٥
Nationality	<input checked="" type="checkbox"/> Saudi <input type="checkbox"/> Other, mention it:	Date of birth	١٣٩٦/١/١ ١٩٧٦/٠١/٠٣

B- Academic qualifications

م	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification and its country
١	Bachelor's	Sharia Law	2/19/1418 AH	Imam Muhammad Bin Saud Islamic University Kingdom of Saudi Arabia
	Higher Diploma	Law	AH ١٤٢٠/٢/١٨	Institute of Public Administration Kingdom of Saudi Arabia
	CMA test certificate 1	Law	٢٠٢٠/٠٨/١١	Financial Academy Kingdom of Saudi Arabia

C- Practical experiences

Period	Areas of expertise
From the date of 5/26/1420 AH To 12/19/1433 AH	Law / researcher and legal advisor at the Ministry of Interior
From 19/12/1433 to 11/1/1442 AH	Law / Sharia and legal advisor / Supreme Judicial Council
Membership from 31-08-2025	Board member of a listed joint-stock company (Al-Jawf Health Water Factory Company)
5/6/1442 AH to today's date	Working as a lawyer

D. Current membership in the boards of directors/boards of directors of other joint stock companies (listed or unlisted) or any other company - whatever its legal form or its committees

ر	/Company Name	main activity	The status of membership in the boards of directors of companies (executive, non-executive, independent) or not applicable	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the committee in which it is a member	The legal form of the company
١	Ruh Al-Osool Real Estate Company					
١	Asbaluna aljaria Company	Legal	executive	Owner	Owner and full manager powers	Limited liability
٢	Al-jawf Health Water Factory	Food production	Independent	Al-jawf Health Water Factory	Nominee as shareholder	Listed joint-stock company

نموذج رقم (1) السيرة الذاتية

السيرة الذاتية لمرشح عضوية مجلس إدارة سابك للمغذيات الزراعية

أ) البيانات الشخصية للعضو المرشح:				
ABDULLAH MOFTER A. ALSHAMRANI			عبدالله بن مقطر بن عبدالله الشمراني	
30 July 1963		تاريخ الميلاد	Saudi سعودي	
ب) المؤهلات العلمية للعضو المرشح:				
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
1	بكالوريوس Bachelor (BSc)	هندسة كيميائية Chemical Engineering	1989	جامعة الملك سعود King Saud University
ج) الخبرات العملية للعضو المرشح:				
مجالات الخبرة				الفترة
مهندس كيميائي ومدير إدارات في التصنيع والخدمات الفنية والمشاريع – سافكو - سابك Multiple Positions in Operations, Projects and Technical, Safco-Sabic Affiliate				2008-1989
مدير عام التصنيع – سافكو - سابك Manufacturing General Manager, , Safco-Sabic Affiliate				2013-2008
رئيس شركة البيروني - سابك Company President – Albayroni -Sabic				2016 - 2013
رئيس شركة المتحدة - سابك Company President – United -Sabic				2019-2016
رئيس شركة بتروكيميا و صندف - سابك Company President – Petrokymya and Sadaf -Sabic				2020-2019
الرئيس التنفيذي لهيئة المساحة الجيولوجية السعودية CEO of Saudi Geological Survey				منذ عام 2020
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها:				

الشكل القانوني للشركة	اسم اللجنة المشترك في عضويته	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية في مجالس إدارات الشركات (تنفيذي، غير تنفيذي، مستقل) أو لا ينطبق	النشاط الرئيس	اسم الشركة	م
					لا يوجد	1
						2
						3

نموذج رقم (1) السيرة الذاتية

السيرة الذاتية لمرشح عضوية مجلس إدارة سابك للمغذيات الزراعية

أ) البيانات الشخصية للعضو المرشح:				
ISMAEEL AHMED I ALSAYED السيد إسماعيل احمد إسماعيل السيد				الاسم الرباعي
16 Dec 1981	١٤٠٢/٠٢/٢٠	تاريخ الميلاد	Saudi سعودي	الجنسية
ب) المؤهلات العلمية للعضو المرشح:				
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
1	بكالوريوس Bachelor (BSc)	هندسة ميكانيكية Mechanical Engineering	2004	جامعة الملك عبدالعزيز King Abdulaziz University
2	مهندس مستشار Consultant Engineer	هندسة ميكانيكية Mechanical Engineering	2021	الهيئة السعودية للمهندسين Saudi Council of Engineers
3	مستشار ممارس Practicing Consultant	استشارات إدارية Management Consultancy	2025	جمعية الاستشاريين الإداريين السعوديين Saudi Management Consultant Association
4	مدرب معتمد Certified Trainer	هندسي وإداري Engineering and Management	2025	المؤسسة العامة للتدريب التقني والمهني Technical & Vocational Training Corp
ج) الخبرات العملية للعضو المرشح:				
مجاللات الخبرة			المدة	
مهندس صيانة – شركة مصنع مدينة الهيدرووليك Maintenance Engineer, Hydraulic City Company			2005-2004	
مهندس ميكانيكي انشاءات بالهيئة الملكية للجبيل وينبع Mechanical Engineer, Royal Commission of Jubail and Yanbu			2007-2005	
مدير اعلى إدارة هندسة المصانع بسافكو – سابك Sr. Manager of Plants Engineering, Safco-Sabk			2015 - 2007	
مشرف اعلى إدارة العقود والتخطيط المركزي بهاسرف (لحدى شركات أرامكو) Contracting and Central Planning Sr. Supervisor, Yanbu Aramco Sinopec Refining Company (Yasref)			2021-2016	
قائد الاستراتيجية ودعم المشاريع بهيئة المساحة الجيولوجية السعودية (Reporting to CEO) Leader of Strategy and Projects Support, Saudi Geological Survey			2025-2021	

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها :

م	اسم الشركة	النشاط الرئيس	صفة العضوية في مجالس إدارات الشركات (تفليدي، غير تفليدي، مستقل) أو لا ينطبق	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	اسم اللجنة المشترك في عضويته أ	الشكل القانوني للشركة
1	لا يوجد					
2						
3						



Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full name:	Mohammad Omair Ayedh Alotaibi					
Nationality:	Saudi	Date of Birth:	18 November 1963			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	AMP	Advance Mnagement Program	2013	Harvard Business School-USA		
2	MBA	Business Administration	1993	Western Michigan University- USA		
3	BA	English Language	1989	Imam Mohammed Bin Saudi University – Saudi Arabia		
C) Work Experience of the Nominee						
Term	Areas of Experience					
1982-1991	Riyad Bank + Saudi Arabian Airlines					
1994-2005	Saudi Hollandi Bnak + SAMBA Financial Groupe					
2005-2015	The National Shipping Company of Saudi Arabia					
2016-2024	Board Member of Riyad Bank, National Gas Company, Saudi Chemical Co., Saudi Re-Insurance Co., Abdullah Saad AboMoati Book Stores Co, and Al Yamama Steel Industries Co					
2017-todate	Zimeen Digital Marketing Co.					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Company Name	Main activity	Membership Type (Executive, Non-Executive, Independent)	Appointment Nature (in capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Legal Form of the Company
1	Zimeen Digital Marketing Co.	Trading & Development	Executive	Owner & Chairman	Committee	Limited Liability Company
2	Al Mojel Trading & Contracting Company	Trading & Investment	Chairman Audit Committee	Nominated by a shareholder	Chairman Audit Committee	Non-Listed Company
3	Omran Najd for Industries	Ready mix Cement	Independent	Nominated by a shareholder	-	Non-Listed Company

Form No. (1) CV
 CV of a Candidate for Membership in the Board of Directors of SABIC
 Agri-Nutrients

A) Personal information of the Nominee:						
Full name		Abdullah Ahmed Abdullah Balamash				
Nationality		Saudi		Date of birth		26/10/1966
B) Academic Qualifications of the Nominee:						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor's	Accounting	1408 – 1409 H		King Saud University	
C) Work Experience of the Nominated Member:						
Period		Areas of Experience				
2024 - To date		Board member, Investment Committee member, and Social Responsibility Committee member of Taiba Investment Company				
2009 - To date		CEO and Chairman of Hosoon Najd International Group				
2005 – 2010		Board Member and Executive Committee member Falcon Cement Company – Bahrain				
2001 - 2010		Board Member of the Saudi Land Transport Company (currently BATC Investment and Logistics)				
2003 – 2008		Board Member of International Investment Bank – Bahrain – (currently Ajjad Capital)				
1989 – 2008		Regional Manager of Saeed Mohammed Al-Amoudi Company – (currently Al-Amoudi Holding Company)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership Type (executive, nonexecutive, independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Legal form of the company
1	Taiba Investment Company	Real Estate Development	independent	As a shareholder	Investment Committee and Social Responsibility Committee	Listed Company
2	Hosoon Najd International Group	Investment	Executive	As a shareholder		Limited Liability Company
3	Overseas Company for Real Estate Management and Development	Real estate development	Executive	As a shareholder		Limited Liability Company



Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

د. عبدالوهاب مصعب عبدالوهاب أبوكويك

الاسم الرباعي

Abdulwahab Mossab Abdulwahab Abukwaik

Full Name

1978 - 12 - 25

تاريخ الميلاد

سعودي

الجنسية

25-12-1978

Date of Birth

Saudi

Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA	10-2001	هندسة ميكانيكية Mechanical engineering	بكالوريوس هندسة Bachelor of Engineering	1
جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA	10-2007	هندسة صناعية Industrial engineering	ماجستير هندسة Master of Engineering	2
جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G	06-2019	هندسة صناعية - إدارة مشاريع Industrial engineering	دكتوراة هندسة PhD of Engineering	3
يورو ماتيك - الإمارات EURO MaTech - UAE	10-2003	إدارة المشاريع Project Management	شهادة إدارة المشاريع المتقدمة Advanced Project Management	4
ستراتيجوس - بريطانيا STRATIGOS International-UK	10-2006	الابتكار والتطوير Innovation / Prod Develop	برنامج عالمي تنفيذي Executive Program	5
شركة دحلان للاستشارات - الإمارات Dahlan Consultation - UAE	09-2003	أنظمة سلامة المصانع والتشغيل Operational Safety system	شهادة سلامة الغذاء Certificate in Food Safety	6
شركة أدفانس المحدودة Advance Food Safety Ltd - KSA	02-2004	إدارة المخاطر Risk Management	شهادة تحليل المخاطر (HACCP) Certificate in Hazard analysis	7
جابلسميد المحدودة - الإمارات Gablesmead Ltd - UAE	10-2004	إدارة الجودة Quality Management	شهادة إدارة تدقيق الجودة الداخلية للشركات Certificate Internal IQS auditing	8
Australian institute of mang. Australia - KSA	10-2011	التدريب Training	شهادة تأهيل المدربين Certificate train the trainer	9
برنامج صافولا - السعودية Savola Group program - KSA	06-2012	إدارة الإنتاج Tot. Preventive Maintenance	شهادة الصيانة الإنتاجية الشاملة (TPM) Certificate in TPM	10
برنامج عالمي - عدة دول International program	12-2009	تهيئة وتأهيل المصانع Plants enabling / qualification	شهادة برامج التمكين والتهيئة للمصانع Certificate in Plants qualification	11
هاوارد تكنولوجي - الإمارات Haward Technology - UAE	12-2015	أنظمة إدارة العقود Contract management	شهادة إدارة العقود فيديك FIDIC Certificate	12
الأكاديمية المالية - السعودية Financial Academy - KSA	08-2022	دورة غسل الأموال Money Laundry	شهادة تدريبية Training Certificate	13

إدارة التغيير - إعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة - كاسيجما - سلامة الامداد - التخطيط الاستراتيجي - الإدارة المالية
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System - 6 Sigma - Supply chain Mang. - Business Strategic

حاصل على العديد من الدورات والشهادات التدريبية في مجالات متعددة خلال ال 21 سنة الماضية، أبرزها

نموذج رقم 1

السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experienc	Perio
برنامج العمل المتكامل - الإدارة الهندسية - بروكتر اند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) M. Trainee, Integrated work system, Procter & Gamble	2002-2001
مدير مشاريع - صافولا للأغذية: إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية - الأتمتة - مشاريع التوريد وتقليل التكاليف Project Manager, Cost saving / Automation / Lean Manufacturing, Afia International Company	2003-2002
مدير الصحة والسلامة - صافولا للأغذية: تحسين وترقية أنظمة السلامة لجميع المصانع - تأهيل وتدريب الأفراد - تطبيق نظام سلامة الغذاء Plant occupational health and Safety Manager, Afia International Company	2004-2003
مدير مجموعة - الأبحاث وتطوير المنتجات - صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول، نتج عنها العديد من المنتجات تحت إشراف شركة عالمية متخصصة بالابتكار والتسويق Research & Development Director, Savola Foods	2006-2004
مدير عام مساعد - مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق أهداف التوسع وزيادة الحصص السوقية للمجموعة Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.	2008-2006
مدير تنفيذي - الإدارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات Engineering and Technical Services Director - Savola Foods	2011-2008
مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل Senior Director, full project, International Food Industry JV- Project (Savola, Almarai and PNP)	2013-2011
مدير تنفيذي أول - الإدارة الهندسية والمشاريع - مجموعة صافولا للأغذية: إنشاء عدد من المصانع الحديثة - نبي التشغيل الذاتي كاملاً - الاستثمار الأمثل لأراض المال بزيادة القدرات التشغيلية - تطوير المرافق بمدينة المنيا Senior Director, Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)	2016-2013
محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا Research supervisor and Engineering collage lecturer - National University of Ireland	2019-2018
وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وزيادة الأعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي - تحسين تجربة ريادة الأعمال المطلوبة - عمل العديد من دراسات الجدوى Vice Dean - Deanship of Scientific Research - Director of the Research & Economic Center - Eng. Faculty member - UBT	2022-2019
عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة - UBT مهام ومسؤوليات الكلية الأم بالجامعة لعدد 1.0 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية، المحاسبة الدائم وإدارة المخاطر - سلاسل الامداد - إدارة التجارة - التسويق - الموارد البشرية - تحليل ونظم المعلومات الادارية - الإدارة الرياضية - البرنامج العام) Dean of CBA (Mother collage) University of Business & Technology - Member of executive committees - Faculty member	2023-2022



Form (1) Resume

4. العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين ممن قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تفليذي، غير تفليذي، مستقل)	النشاط الرئيسي	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة عامة	التأمين	مساهماً بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	الخليجية العامة للتأمين التعاوني	1
Public Listed Company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Gulf General Insurance company	
						2
						3
						4
						5



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim AlSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change, and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	Training course	Effective boards of directors	2025	Saudi Governance Association
5	Governance, Risk Management & Compliance	Compliance	2023	ICAS International Compliance and Intl money laundering society
6	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
7	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
8	CIB	Islamic Finance	2018	The General Council of Banks
9	CISCAM	Financial Markets	2018	The General Council of Banks
10	CISTRAP	International Trading	2018	The General Council of Banks
11	CISRIM	Risk Management	2018	The General Council of Banks
12	CIT	Certified Global Trainer	2018	Oxford International College



13	CIT	Certified Global Trainer	2018	Harvard Professional University
14	TC	Training consultant	2018	Harvard Professional University
15	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2021-2029	Member of the Saudi-Uzbek Business Council (General Authority of Foreign Trade)
2017 - 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, AL Rajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyad Capital
2021-2025	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade).
1997-2015	Head Treasury Department Regional Corporate Sales, Riyad Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Najran Cement Company	Basic Materials	Independent	shareholder	- Board Member	Joint



					-Member of the Nominations and Remunerations Committee -Member of the Strategic Committee	Stock
2	Al Saqr Cooperative Insurance Company	Insurance	Independent	shareholder	- Chairman of the Board of Directors from 1/6/2025 - Chairman of the Executive Committee from 1-6-2025 -Member of the Remuneration and Nominations Committee	Joint Stock
3	Tabuk Agriculture Development Company	Food & Beverages	Independent	shareholder	Board Member	Joint Stock
4	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	- Member of the Board of Directors - Member of the Nominations and Remuneration Committee	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.