

## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Ibrahim Ali Ibrahim Alagl				
Nationality		Saudi			Date of birth	14-05-1987
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Diploma	Sales Administration	2008		IPA	
2.	Bachelor	Business Administration	2014		Imam Mohammed	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2008 - 2014		Risk and Credit Experience				
2014 – 2016		Risk Management Experience				
2016 - 2018		Compliance, AML and anti-Fraud				
2018 - 2022		New Departments of Compliance, AML and anti Fraud				
2023 - 2025		Operation Risk				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						



## نموذج رقم (1) السيرة الذاتية

(1) البيانات الشخصية للمرشح				
(1) Personal Information for the member				
أحمد بن سليمان بن سلامة المزيني				الاسم الكامل
Ahmed Sulaiman Salamah Almuzaini				Full Name
٢١ مايو ١٩٧٧ م	تاريخ الميلاد	سعودي	الجنسية	
21 <sup>st</sup> May 1977	Date of Birth	Saudi Arabian	Nationality	
(2) المؤهلات العلمية للمرشح				
(2) Academic Qualification of the member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the Qualification	Date of Obtaining the Qualification	Specialization	Qualification	Sr
جامعة الملك سعود	1999	محاسبة	درجة البكالوريوس	1
King Saud University		Accounting	Bachelor's degree	
جامعة الفيصل	2014	إدارة الأعمال	درجة الماجستير في إدارة الأعمال	2
King Faisal University		Business Administration	Master's degree	
(3) الخبرات العملية للمرشح				
(3) Experience of the member				
مجالات الخبرة			الفترة	
Experiace			Period	
شركة ريسم للاستثمار (ريسيم): شركة ذات مسؤولية محدودة - رئيس تنفيذي مجالات الخبرة: الاستثمار، ريادة وتطوير الأعمال، المشاريع الناشئة، قيادة التحول الاستراتيجي، تطوير الأعمال، المشورة الاستثمارية وإدارة المشاريع في مراحل مبكرة.			يناير ٢٠٢٢ - حتى تاريخه	
RSEEM Investment Company: Limited Liability Company – Chief Executive Officer Areas of Expertise: Investment, entrepreneurship and business development, start-ups, strategic transformation leadership, business development, investment advice and early stage project management.			Jan 2022 – up to date	
شركة مَدْر للاستثمار: شركة مساهمة مغلقة - مستشار تنفيذي لرئيس مجلس الإدارة مجالات الخبرة: الاستثمار، التطوير العقاري، قيادة التحول الاستراتيجي، تطوير الأعمال، الحوكمة، إدارة مشروع الطرح في السوق المالي، إعادة هيكلة محفظة الاستثمار، ترتيب التمويل.			يناير ٢٠٢١ - يناير ٢٠٢٢ م	
MADR Investment Company: a closed joint stock company - Executive Advisor to the Chairman Areas of Expertise: Investment, real estate development, strategic transformation leadership, business development, governance, project management for the offering in the financial market, restructuring the investment portfolio, arranging financing.			Jan 2021 – Jan 2022	
الجودة والوقت للاستشارات الإدارية (كواليتي أند تايم): مكتب مهني - مؤسس وكبير إستشاريين مجالات الخبرة: الاستشارات المالية، الاستشارات الاقتصادية، تأسيس وإدارة المشاريع، الاستشارات الإدارية، الفرص الاستثمارية، التمويل، التقييم، دراسات الجدوى، الاستشارات التنظيمية، تطبيقات التقنية.			مارس ٢٠١١ م - حتى تاريخه	
Quality & Time Management Consulting (QTMC): Professional Firm - Founder & Senior Consultant Areas of expertise: financial advisory, economic advisory, project establishment and management, management advisory, investment opportunities, financing, evaluation, feasibility studies, organizational advisory, technology applications.			Mar 2011 – up to date	



الشركة السعودية للأسماك: شركة مساهمة عامة - عضو مجلس الإدارة المنتدب مجالات الخبرة: الإدارة التنفيذية، التخطيط الاستراتيجي، إدارة مشروع التحول، استقطاب الكفاءات.	مايو ٢٠١٨م - سبتمبر ٢٠١٩م
<b>Saudi Fisheries Company:</b> a public joint stock company - <i>Board member &amp; Managing Director</i> <b>Areas of expertise:</b> executive management, strategic planning, transformation project management, talent acquisition.	May 2018 - Sep 2019
شركة ملكية للاستثمار: شركة مساهمة مغلقة - رئيس تنفيذي مجالات الخبرة: الإدارة التنفيذية، إدارة الأصول، المصرفية الاستثمارية، الطرح الخاص، صناديق الاستثمار، إدارة المحافظ الخاصة، التطوير والاستثمار العقاري، الأبحاث والمشورة الاستثمارية، دراسات الجدوى، التقييم.	نوفمبر ٢٠١٢م - مارس ٢٠١٦م
<b>Mulkia Investment Company:</b> Closed Joint Stock Company - <i>Chief Executive Officer</i> <b>Areas of expertise:</b> executive management, asset management, investment banking, private placement, investment funds, private portfolio management, real estate development and investment, research and investment advice, feasibility studies, and evaluation.	Nov 2012 - Mar 2016
شركة منافع القابضة: شركة مساهمة مغلقة - نائب رئيس تنفيذي مجالات الخبرة: التطوير الاستراتيجي، إدارة المخاطر، دراسات المشاريع، إدارة المحافظ الاستثمارية، التطوير والاستثمار العقاري، التطوير التنظيمي، قياس الأداء، تطوير أنظمة تخطيط موارد المنشأة الإلكترونية.	مارس ٢٠١٢م - أكتوبر ٢٠١٢م
<b>Manafa Holding Company:</b> a closed joint stock company - <i>Executive Vice President</i> <b>Areas of expertise:</b> strategic development, risk management, project studies, portfolio management, real estate development and investment, organizational development, performance measurement, development of electronic enterprise resource planning systems.	Mar 2012 - Oct 2012
شركة خدمات السيارات والمعدات (ساسكو): شركة مساهمة عامة - نائب رئيس تنفيذي مجالات الخبرة: المالية، المحاسبة، التطوير التنظيمي، دراسات المشاريع، التمويل، الخطط الاستراتيجية وخطط العمل التنفيذية، دراسات الجدوى، التحول وتطوير الأعمال.	أكتوبر ٢٠٠٩م - فبراير ٢٠١٢م
<b>Saudi Automotive Services and Equipment Company:</b> Public Joint Stock Company - <i>Executive Vice President</i> <b>Areas of Expertise:</b> Finance, Accounting, Organizational Development, Project Studies, Finance, Strategic and Executive Action Plans, Feasibility Studies, Transformation and Business Development.	Oct 2009 - Feb 2012
شركة مشاريع الأرجان: شركة مساهمة مغلقة - نائب رئيس تنفيذي مجالات الخبرة: المالية، المحاسبة، التطوير التنظيمي، دراسات المشاريع، التمويل، الخطط الاستراتيجية وخطط العمل التنفيذية، دراسات الجدوى.	فبراير ٢٠٠٩م - أكتوبر ٢٠٠٩م
<b>ALARGAN Projects Company:</b> a closed joint stock company - <i>Executive Vice President</i> <b>Areas of Expertise:</b> Finance, Accounting, Organizational Development, Project Studies, Finance, Strategic and Executive Action Plans, Feasibility Studies.	Feb 2009 - Oct 2009
شركة الفريق الأول (تيم ون): شركة ذات مسؤولية محدودة - رئيس قطاع المشورة المالية وتمويل الشركات مجالات الخبرة: الاستشارات المالية، الاستشارات الإدارية، أعمال الأوراق المالية، الترتيب، التمويل، الطروحات العامة والخاصة، التقييم، دراسات الجدوى.	ديسمبر ٢٠٠٥م - يناير ٢٠٠٩م
<b>TeamOne Company:</b> a limited liability company - <i>Head of the Financial Advice and Corporate Finance Sector</i> <b>Areas of expertise:</b> financial advisory, management advisory, securities business, arrangement, financing, public and private offerings, evaluation, feasibility studies.	Dec 2005 - Jan 2009
شركة بنك البلاد: شركة مساهمة عامة - مدير المحاسبة المالية مجالات الخبرة: المحاسبة المالية، الاستثمار، تطبيق أنظمة المحاسبة والإدارة الرئيسية للعمليات البنكية.	مارس ٢٠٠٥م - نوفمبر ٢٠٠٥م
<b>Bank Albilad Company:</b> a joint public stock company - <i>Director of Financial Accounting</i> <b>Areas of Expertise:</b> Financial Accounting, Investment, Application of Accounting Systems and the Main Management of Banking Operations.	Mar 2005 - Nov 2005
الهيئة العامة للسباحة والتراث الوطني: هيئة حكومية - مدير العمليات المالية مجالات الخبرة: تطوير الموارد المالية، التطوير الإداري والتنظيمي، العمليات المالية، تطوير أنظمة تخطيط موارد المنشأة الإلكترونية.	يناير ٢٠٠٣م - مارس ٢٠٠٥م
<b>The General Authority for Tourism and National Heritage:</b> Government - <i>Director of Financial Operations</i> <b>Areas of Expertise:</b> Development of financial resources, administrative and organizational development, financial operations, development of electronic enterprise resource planning systems.	Jan 2003 - Mar 2005
شركة إرنست ويونغ العالمية: شركة تضامن مهنية - كبير محاسبين مجالات الخبرة: المحاسبة، المراجعة، الاستشارات المالية، استشارات تطوير الأعمال، الزكاة وضريبة الدخل.	سبتمبر ١٩٩٩م - يناير ٢٠٠٣م
<b>Ernst &amp; Young International:</b> Professional Partnership - <i>Senior Accountant</i> <b>Areas of Expertise:</b> Accounting, Auditing, Financial Consulting, Business Development Consulting, Zakat and Income Tax.	Sep 1999 - Jan 2003



(٤) العضوية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:

(4) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form, or the committees emanating from it:

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committee membership	Membership Nature	Membership Type	Main Activity	Company Name	Sr
مساهمة مُدرجة	لجنة المراجعة	صفه شخصية	مستقل	الاستثمار العقاري	بنان العقارية	١
listed joint stock	Audit Committee	Personal	Independent	Real Estate	Banan Real Estate	
ذات مسؤولية محدودة	لا يوجد	صفه شخصية	تنفيذي	الاستشارات	الجودة والوقت للإستشارات	٢
Limited liability	None	Personal	Executive	Consulting	Quality & Time Consulting	
ذات مسؤولية محدودة	لا يوجد	صفه شخصية	تنفيذي	الاستثمار	رَسِيمٌ للاستثمار	٣
Limited liability	None	Personal	Executive	Investment	RSEEM Investment	
ذات مسؤولية محدودة	لا يوجد	صفه شخصية	تنفيذي	تقنية المعلومات	مساحة التطوير	٤
Limited liability	None	Personal	Executive	Information Technology	Development Space	
مساهمة مغلقة	لجنة مراجعة	صفه شخصية	مستقل	الاستثمار	الخبرة الإحترافية	٥
unlisted joint stock	Audit Committee	Personal	Independent	Investment	Professional experience	



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0) Honor	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0) First Honor	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (First Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre( Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000&2017	Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
<b>A- Board of Director/ EXCOM membership</b>				
March 2024- Present	<b>Saudi Kayan, a Sabic affiliate, publicly listed:</b> <ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Member, Audit committee</li> <li>Member, Risk committee</li> </ul>			
August, 2022- August 2025	<b>Najran Cement, publicly listed:</b> <ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Chair, NRC committee</li> </ul>			
July 2024- August 2025	<b>Tabuk Agriculture Development Company TADCO, publicly listed:</b> <ul style="list-style-type: none"> <li>Vice Chairman of board</li> <li>Member, Executive Committee</li> </ul>			



July 2021- July 2024	<p><b>Naseej International trading company, publicly listed:</b></p> <ul style="list-style-type: none"> <li>• Vice Chairman of board</li> <li>• Past Chair, Executive Committee</li> <li>• Member, Audit committee</li> </ul>
April, 2022- Present	<p><b>Gulf General Cooperative Insurance Company, publicly listed:</b></p> <ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Member, Audit Committee</li> <li>• Member, NRC committee</li> </ul>
September, 2023- Present	<p><b>Arab Sea Information System, publicly listed:</b></p> <ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Chair, Audit Committee</li> </ul>
October 23, 2024-March 13, 2026	<p><b>East Asia Agriculture Development and Investment company:</b></p> <ul style="list-style-type: none"> <li>• Member, Board of Directors</li> </ul>
2024-Present	<p><b>Khogeer Trading: Founder and CEO</b></p>
2010-now	<p><b>American Institute of Chemical Engineers AIChE</b></p> <ul style="list-style-type: none"> <li>• Director 2010-2014 and 2014-2017 (two terms) for four years term (First Arab Director in history).</li> <li>• Chair and Member, Fellows council 2017-2011 and 2011-present two terms as the <u>first one in history from outside USA</u> for more than 110 years.</li> <li>• Chair, Fuels and petrochemicals division as the <u>first one in history from outside USA</u> for more than 110 years.</li> <li>• Member, Societal impact operating Council SIOC (First Arab).</li> <li>• Member, Global Societal Initiatives council (First Arab).</li> </ul>
	<p><b>King Abdulaziz university</b></p> <ul style="list-style-type: none"> <li>• Member, Financial Sustainably league</li> <li>• Member, External partnership committee</li> <li>• Member, College of Engineering Advisory board</li> <li>• Member, Chemical Engineering department Advisory Board</li> <li>• Member, Chemical Engineering department Rabigh Branch Advisory Board</li> </ul>
2018-2020	<p><b>Saudi Building Code 2018 , Founding Member</b></p>
<p><b>B- Aramco and affiliates, 31 years (1990-2020) as described below</b></p>	
2009-2020 12 years	<p><b><i>Founder: King Abdullah University of Science and Technology KAUST project</i></b></p>
<b>April -Oct 2020</b>	<p><b><i>Aramco Advanced R&amp;D Center at King Abdullah University of Science and Technology KAUST project</i></b>          Joined Saudi Aramco Research &amp; Development center R&amp;DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&amp;D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
<b>Jan 2011 - March 2020</b>	<p><b><i>Aramco: King Abdullah University of Science and Technology KAUST projects management</i></b>          Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> <li>• 30+ Advanced Research centers and specialized research labs at KAUST Mega project.</li> <li>• KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems.</li> </ul>



	<ul style="list-style-type: none"> <li>• Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center.</li> <li>• Project Controls &amp; Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management.</li> <li>• Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished.</li> <li>• Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.</li> </ul>
<b>Jan 2009 - Nov 2010</b>	<p><b><i>Aramco: King Abdullah University of Science &amp; Technology KAUST mega Project (founding member)</i></b></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger &amp; Oger international, HOK, and other stakeholders</p>
<b>Aug 2006- Dec 2008</b>	<p><b><i>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</i></b></p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown &amp; Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
<b>Mar 2000 - Jul 2006</b>	<p><b><i>Saudi Aramco Research &amp; Development R&amp;D Center (Mar 2000 - Jul 2006)</i></b></p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels &amp; engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
<b>Aug 1999 - Feb 2000</b>	<p><b><i>Saudi Aramco Facilities Planning Dept.</i></b></p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
<b>Nov 1995 - Jul 1996</b>	<p><b><i>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</i></b></p> <p>Technical Advisor &amp; Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &amp;, Business plans, issuing accountability reports for Jeddah &amp; Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
<b>Oct 1990 - July 1999</b>	<p><b><i>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</i></b></p> <p>Process &amp; Operation Engineer for all Jeddah refinery process units. <b>First Saudi</b> Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and</p>



	modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
<b>Mar-Oct 1990</b>	<b>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</b> Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
<b>2010-now</b>	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
<b>2009-now</b>	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
<b>1980-2010</b>	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
<b>2016-2018</b>	Saudi building code 2018 review committee member
<b>2016-2024</b>	Member of the board of college of engineering, King Abdulaziz university Rabigh

**D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:**

<b>N O</b>	<b>Company name</b>	<b>Main activity</b>	<b>Membership type (executive, nonexecutive, independent)</b>	<b>Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)</b>	<b>Membership of Committees</b>	<b>Legal form of the company</b>
<b>1</b>	<b>Saudi Kayan, a Sabic affiliate</b>	<b>Materials</b>	<b>Independent</b>	<b>Nominee as a shareholder</b>	<ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Member, Audit committee</li> <li>• Member, Risk committee</li> </ul>	<b>Publicly listed</b>
<b>2</b>	<b>Arab Sea information system</b>	<b>Software &amp; Services</b>	<b>Independent</b>	<b>Nominee as a shareholder</b>	<ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Chair, Audit Committee</li> </ul>	<b>Publicly listed</b>
<b>3</b>	<b>Khogeer Trading:</b>	<b>Trading</b>	<b>Executive</b>	<b>Nominee as a shareholder</b>	<ul style="list-style-type: none"> <li>• Founder and CEO</li> </ul>	<b>Private Establishment</b>
<b>4</b>	<b>American Institute of Chemical Engineers AIChE</b>	<b>International scientific society</b>	<b>Independent</b>	<b>Personal</b>	<ul style="list-style-type: none"> <li>• Chair 2025, Fellows council as the first one in history from outside USA for more than 110 years.</li> </ul>	<b>International scientific society</b>

Nominee name: Dr Ahmed Sirag Khogeer

أحمد خير

Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

## Resume

Personal Information						
Full Name			Asma Talal Hamdan			
Nationality		Saudi		Date of Birth		16/09/1985
Academic Qualifications						
	Qualifications	Specialization	Date of the Qualifications	Name of Awarding Entity		
1	Master	Business Administration	2011	Prince Sultan University		
2	Bachelor	Business Administration	2007	King Saud University		
3	Program	Leadership	2020	INSEAD		
4	Program	Digital Transformation	2019	University of Virginia		
5	Program	Negotiation	2013	Harvard University		
6	Program	International Business	2008	Geneva Business School		
7	Certificate	CME-1	2023	Capital Market Authority		
8	Certificate	Six Sigma Black Belt	2017	International Association for Six Sigma Certification		
9	Certificate	PMP	2011	Project Management Institute		
10	Certificate	ITIL	2010	EXIN		
١١	Certificate	iFsah Professional Certificate	٢٠٢٤	Saudi Stock Exchange		
Work Experience						
Period		Areas of Experience				
2016 - Current		Flynas: Chief of Shared Services Officer at flynas - Project Management, Human Resources, Information Technology, Procurement, Facilities Management				
2016 - 2016		Accenture: Management Consulting Manager				
2011 - 2015		Hewlett-Packard: Sales Planning and Operations, Project Management, Financial Controllershship				
2010 - 2010		Aramco: Planning and Support Analyst - Part of the MBA Program				
2007 - 2011		Paper House Trading Company: Business Planning and Strategy				
Membership in the board of directors of joint stock companies or any other company or the committees deriving from it						
	Company Name	Main Activity	Membership Type	Nature of the Membership	Committees Membership	Legal Form of the Company
1	Jarir Marketing Company	Office supplies, school tools, publications, books, computers and mobiles	Independent	As a Shareholder	-	Public Listed Company
٢	Mobi Industry Company	Detergent, chemical fertilizers, plastics production and manufacturing	Independent	As a Shareholder	Nomination and Remuneration Committee	Public Listed Company

3	Al-Majal Al-Arabi Group	Facilities management, contracting, maintenance and operation, medical maintenance, environmental services, medical equipment and supply	Independent	In personal capacity	Nomination and Remuneration Committee	close joint stock company
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1. البيانات الشخصية للعضو

Personal Information of the Member

الاء عبدالعزيز عبدالعزیز الدوغان			الاسم الرباعي
Alaa Abdulaziz Abdulaziz Aldawghan			Full Name
07/03/1990	تاريخ الميلاد	سعودي	الجنسية
07/03/1990	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة معهد ملبورن الملكي للتكنولوجيا- أستراليا	25/10/2023	محاسبة	دكتوراة	1
RMIT University - Australia	25/10/2023	Accounting	PhD	
جامعة كليفلاند ستيت - الولايات المتحدة الامريكية	12/12/2015	محاسبة ومراجعة	ماجستير	2
Cleveland State University - USA	12/12/215	Accounting – Auditing Track	Master	
جامعة الملك فيصل - المملكة العربية السعودية	5/07/2011	محاسبة	بكالوريوس	3
King Faisal University - KSA	05/07/2011	Accounting	Bachelor	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
وكيلة كلية إدارة الأعمال - جامعة الملك فيصل Vice Dean, School of Business – King Faisal University	2025 - حتى الآن 2025 -Present
عضو لجنة المراجعة - جامعة الملك فيصل Audit Committee Member – King Faisal University /	2025 - حتى الآن 2025 -Present
عضو لجنة المراجعة الداخلية - جامعة الملك فيصل / جمعية فتاة الأحساء Internal Audit Committee Member – King Faisal University /Fatat Alahsa Development Chairity Association	2024 2024
مستشار غير متفرغ - جمعية فتاة الأحساء / جمعية صناعات الغد غير الربحية Part time consultant – Fatat Alahsa Development charity Association / Future creators non-profit organization	2024 2024
مساعد محاسب - شركة العرفج وشركه Assistant Accountant – Al-Arfai Co.	2011 2011



Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا

كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
قطاع حكومي (القطاع العام)	لجنة المراجعة	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام	غير تنفيذي	التعليم العالي	جامعة الملك فيصل	1
Governmental Sector (Public sector)	Audit Committee	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Non-executive	Higher Education	King Faisal University	
القطاع الغير هادف للربح	لجنة المراجعة الداخلية	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام	مستقل	التنمية والتأهيل وخدمة المجتمع	جمعية فتاة الأحساء التنموية الخيرية	2
NPO Sector	Internal Audit Committee	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Independent	Training and Development and Social Services	Fatat Alahsa Development Charity Association	
						3
						4
						5

## Form No. (1) Resume

1. Personal information of the Nominated Member						
Full name		Al Hassan Mustafa Abu Al Ruz				
Nationality		Jordanian	Date of birth		3/5/1980	
2. Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor	Accounting	2002	Yarmouk University - Jordan		
2.	Professional	Certified Public Accountant (CPA)	2013	New Hampshire - USA		
3.	Professional	Certified Internal Auditor (CIA)	2010	Institute of Internal Auditors – USA		
4.	Professional	Certified Fraud Examiner (CFE)	2019	Association of Certified Fraud Examiners-USA		
5.	Professional	Certification in Control Self-Assessment (CCSA)	2011	Institute of Internal Auditors – USA		
6.	Professional	Certification in Risk Management Assurance (CRMA)	2012	Institute of Internal Auditors – USA		
3. Experiences of the Nominated Member						
Period		Experience				
2022- now		Chief Internal Audit Officer - <i>Alkhorayef Water &amp; Power Technologies - Riyadh-KSA</i>				
2018-2022		Senior Manager – Internal Audit - <i>National Agriculture Development Company (NADEC) - Riyadh- KSA</i>				
2014-2018		Group Internal Audit Manager - <i>Pan Gulf Industrial Investments - Khobar - KSA</i>				
2013-2014		Assistant Manager, Risk Assurance Services – <i>PwC - Riyadh- KSA</i>				
2008 - 2013		Internal Audit Manager - <i>Adraj Holding Company - Khobar - KSA</i>				
2003 - 2008		Internal Audit Supervisor - <i>Rashed AlRashed&amp; Sons Group - Khobar - KSA</i>				
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Wajd life Trading	O&m and facility management	Independent		Audit Committee	Listed
2.						
3.						
4.						
5.						





## Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full name:	Thamer Mesfer Al-Wadai					
Nationality:	Saudi	Date of Birth:	02 December 1983			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Master	Business Administration	2016	AlYamammah University		
2	Bachelor	Business Administration	2014	Imam Mohammad Bin Saud University		
3	Diploma	Accounting	2006	Institute of Public Administration		
C) Work Experience of the Nominee						
Term	Areas of Experience					
Aug 2006 – Feb 2013	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group					
Mar 2013 – Sep 2014	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank					
Aug 2014 – Jun 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank					
Jul 2017 – Jan 2018	Head of Internal Audit - Al Yusr Leasing & Financial Co					
Jan 2018 – Mar 2019	Head of Internal Audit – American Express					
Apr 2019 – Nov 2019	Internal Audit Program Director - Samba Financial Group					
Dec 2019 – April 2021	General Manager of Internal Audit Group					
April 2021 – present	Chief Audit Executive – Human Resource Development fund					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Nominated as a Shareholder	Board Member Audit Committee Chairman Nomination & Remuneration Committee Member	Listed Company

2	Takamol Holding Company	Technology	Non-Executive	Nominated by a Shareholder	Audit and Risk Committee Member	Governmental Co.
3	Sawaed Holding Company	Technology	Non-Executive	Nominated by a Shareholder	Audit Committee Member	A company under Human Resource Development Fund
4	Tamkeen Technologies	Technology	Non-Executive	Nominated by a Shareholder	Audit and Risk Committee Member	Closed joint-stock
5	Naba Alsaha Medical Services Company	Medical Services	Independent	Nominated by a Shareholder	Board member and Chairman of Audit and Risk Committee	Closed joint-stock
6	AlMadinah Heritage Co.	Investment	Independent	Nominated by a Shareholder	Audit Committee Member	Governmental Co. owned by PIF
7	Remat Al-Riyadh Development Company	Development Company	Independent	Nominated by a Shareholder	Audit and Risk Committee Member	Governmental Company
8	SHL Saudi Home loans	Loans	Independent	Nominated by a Shareholder	Audit and Risk Committee Member	Listed Company
9	Saudi Top Trading Company	Industry	Independent	Nominated by a Shareholder	Board member and Audit Committee Chairman	Closed joint-stock
10	Takamol Business Solutions	Services	Non-Executive	Nominated by a Shareholder	Audit Committee Member	Governmental Co.



### Resume Template (1)

A) Personal Information of the Candidate				
Full Name :	Husamuddin Hashim Hamza Sadagah			
Date of Birth :	17/11/1954 22/03/1374	Nationality :	Saudi	
B) Academic Qualifications				
No.	Institution	Date	Field	Degree
1	Ain Shams University, Egypt	1976	Accounting	Bachelor's
2	King Abdulaziz University	1980	Business	Diploma
3	King Abdulaziz University	1980	Auditing	Master's
4	Ministry of Commerce	1980 - (1400H)	Accounting & Auditing	Certified Accountant
5	American Institute of Certified Public Accountants	1985	Auditing	CPA
6	Ministry of Economy - UAE	1996	Accounting & Auditing	Certified Accountant
7	Association of Certified Fraud Examiners	1999	Forensic Accounting	Certified Fraud Examiner
8	American Institute of Certified Public Accountants	2012	Managerial Accounting	CMA
9	American Institute of Certified Public Accountants	2017	Forensic Accounting & Valuation	Forensic & Valuation
10	Saudi Authority for Accredited Valuers	2017	Business Valuation	Certified Appraiser
11	Bankruptcy Committee	2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee
12	Ministry of justice	2023	Judicial Custody	Judicial Custodian



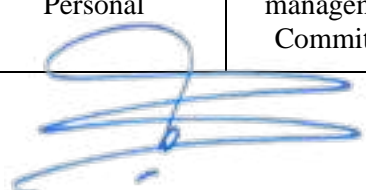
### Resume Template (1)

C) Professional Experiences :	
Period	Field of Expertise
1967-1980	Ministry of Public Works and Housing
1980-1981	CPA – Partner at Pricewaterhouse
1980-2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)
2005-2009	CPA – Partner at PKF Sadagah, CPAs
2009-2014	CPA – Partner at Deloitte & Touch
2014 present	CPA – WTS Sadagah, CPAs

D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)						
No.	Legal Form	Committee Membership	Appointment Method	Membership Role	Main Activity	Company Name
1	There is none as of its date.	-	-	-	-	-
2						
3						

CMA Form No. (1) Resume

Personal information of the Nominated Member:						
<b>Full Name:</b>	Hassan Romaih Alzahrani					
<b>Nationality:</b>	Saudi Arabia	<b>Date of Birth:</b>	26/10/1965			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualifications		
1	Master	Business Administration	1999	King Saud University - Riyadh		
2	Bachelor	Finance	1989	King Saud University - Riyadh		
3	Diploma	General taxation program	1990	Institute Hachioji, Tokyo, Japan		
4	Training Certificates	Administrative leadership, governance, and financial affairs	1992 - 2024			
c) Experiences of the Nominated Member:						
Period:	Experiences:					
2015-2026 (Retired)	Comptroller – Appointed by Board Directors at King Faisal Specialist Hospital and Research Center (General Organization)					
March 2020 -2023	Chief Financial Affairs \ King Faisal Specialist Hospital International Holding Company, the investment arm of King Faisal Specialist Hospital & Research Center- General Organization					
2010-2019	Chief Internal Auditor - at King Faisal Specialist Hospital and Research Center (General Organization)					
2006-2010	Chief Financial Affairs at Sultan Bin Abdulaziz Humanitarian City					
1992-2003	Supervisory roles in disbursements department, King Faisal Specialist Hospital					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main activity	Membership type (executive, Non-executive, independent)	Nature of the membership (in personal capacity, representative legal person)	Membership of committees	Legal form Of the company
1	Amana for cooperative insurance Co.	Insurance	Personal	Personal	Board member	Listed Company
2	Amana for cooperative insurance Co.	Insurance	Personal	Personal	NRC Committee member	Listed Company
3	Amana for cooperative insurance Co.	Insurance	Personal	Personal	Chairman, Risks management Committee	Listed Company



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Khalid Abdullah Mohammed Alshami					
Nationality	Saudi	Date of Birth	06/04/1973			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Engineering	Industrial Engineering	1998	King Abdulaziz University – Saudi Arabia		
c) Experiences of the Nominated Member						
Period		Experience				
From 2011 To now		CEO of Industrial Companies – Rashed Abdulrahmen AlRashed				
From 2004 To 2011		General Manager – AlRashed Wood & Polystyrene Company				
From 2000 To 2004		Assistant General Manager and Sales and Marketing Manager - Amjad Paper Manufacturing Company				
From 1998 To 2000		Executive Engineer of the Joint Education Program – AlMashora for Technology				
From 1995 To 1998		Administrative employee – AlJazeera Factory				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (Executive, non-Executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Yamamah Steel for Reinforcing Steel Bars	Reinforcing Steel Bars	Non-Executive	appointed by a shareholder with the right of appointment under the company's articles of association	Purchasing Committee	Closed shareholding company
2	Al Yamamah Steel Industries Company	Basic Materials	Non-Executive	Nominee in his personal capacity	Executive Committee - Nominations and Remuneration Committee	Public listed company
3	United Mining Industries	Gypsum and cement boards	Non-Executive	Nominee in his personal capacity	Executive Committee	Public listed company

4	Yamama Granite & Marble Company	Granite & Marble	Non-Executive	appointed by a shareholder with the right of appointment under the company's articles of association	-	Limited liability company
5	ESPAC	Building Materials	Independent	Nominee in his personal capacity	Chairman of the Nominations and Remuneration Committee	Closed shareholding company
6	Yamama Ceramic Pipes Company	Ceramic Pipes	Non-Executive	appointed by a shareholder with the right of appointment under the company's articles of association	-	Closed shareholding company
7	PACK Co.	Logistic	Non-Executive	Owner		Limited liability company
8	Prime contactor for energy	Renewable energy	Non-Executive	appointed by a shareholder with the right of appointment under the company's articles of association		Limited liability company
9	Technical coating Co.	Industrial coating	Non-Executive	appointed by a shareholder with the right of appointment under the company's articles of association		Limited liability company
10	Elite technology for industrial	MEP & Safety	Non-Executive	Owner		Limited liability company



## نموذج السيرة الذاتية

Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Raed Ibrahim S Almudaiheem					
Nationality	Saudi Arabia	Date of birth	18 November 1963			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor of Electrical Engineering	Electrical Engineering	1986	King Saud University in Riyadh		
2	Master's degree in Electrical Engineering	Electrical Engineering	1992	King Saud University in Riyadh		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2000-2026	Member of the Board of the Board of Directors of Masdar Building Materials Company, a closed Saudi joint stock company, trading building materials.					
2005-2026	Chairman of the Board of Directors of the United Company for Mining Industries, a closed Saudi joint stock company, production of gypsum and gypsum boards.					
2011-2026	Vice Chairman of the Board of Directors of Bawan Company, a listed joint stock company, steel & wood industries.					
2019-2026	Member of the Board of Directors of Riyadh Cables Group Company, a closed joint stock company production of electrical cables & wires.					
2021-2026	Chairman of the Board of Directors of Jeddah Airports Company, a limited liability company					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Masdar Building Materials Company	Wholesale and retail trade in building materials	non-executive	Personal capacity		closed joint
2	United Mining Industries Company	Production of gypsum and gypsum boards	non-executive	Personal capacity		listed joint stock
3	Jeddah Airports Company	Operation and maintenance of Jeddah airport	Independent Member	Personal capacity	Chairman of the Executive Committee	LIMITED LIABILITY
4	Bowen Company	Its activity is the steel industry	non-executive	Personal capacity	Chairman of the Executive Committee	listed joint stock
5	Riyadh Cables Group Company	electrical cable production	non-executive	Personal capacity		listed joint stock

**\* Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic



## Form No. (1) Resume

1) Personal information of the Nominated Member						
Full name:	Eng. Raad Nasser Saad Alkahtani					
Nationality:	Saudi	Date of Birth:	14 – 07 - 1977			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Degree	Name of Awarding Entity		
1	BSc	Electrical Engineering	2000	King Saud University		
2						
3						
3) Work Experience of the Nominee						
Term	Areas of Experience					
2000 – 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)					
2003 - 2006	Network operation engineer - STC					
2006 - 2007	Senior Supervisor Engineering and Planning - STC					
2007 - 2009	Planning Control & Processes Manager - STC					
2009 - 2010	Business Planning and Regulatory Manager - STC					
2010 - 2018	Business Planning and Performance Director - STC					
2018 - 2025	Central/Eastern Mobile Deployment Planning Manager - STC					
2025 - Now	Infrastructure Risk Management Manager - STC					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of Committees	Legal Form of the Company
1	None					
2						
3						
4						
5						

\* Disclaimer:



*This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.*



1. البيانات الشخصية للمعضو

Personal Information of the Member

سامي محمد عواد البلوي			الاسم الرباعي
Sami Mohammed Awad Albalawi			Full Name
17-04-1977	تاريخ الميلاد	سعودي	الجنسية
17-04-1977	Date of Birth	Saudi Arabia	Nationality

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود	2001-02-10	كلية الهندسة (هندسة المساحة)	بكالوريوس	1
King Saud University	2001-02-10	College of Engineering (Surveying Engineering)	Bachelor's degree	
جامعة الملك سعود	2020-01-21	كلية هندسة العمارة والتخطيط (السياسات البلدية وتنمية المدن)	ماجستير	2
King Saud University	2020-01-21	College of Architecture and Planning (Municipal Policy and Urban Development)	Master's degree	
				3

3. الخبرات العملية للمعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
إدارة المساحة العسكرية (مهندس إنتاج الخرائط)	2002-2001
Military Survey Department ( <b>Mapping Engineer</b> )	
وزارة الشؤون البلدية والقروية الإدارة العامة للمساحة والخرائط (مهندس مساحة) • إدارة وتنفيذ مشاريع التصوير الجوي والأعمال المساحية الشاملة على مستوى المملكة. • المشاركة في تأسيس البنية التحتية الجيوديسية الوطنية من خلال بناء شبكة المحطات الجيوديسية على مستوى المملكة	2009-2002
Ministry of Municipality and Rural Affairs Mapping and Surveying department ( <b>surveying Engineer</b> ) • Managing and executing aerial photography and comprehensive surveying projects across the Kingdom. • Participating in establishing the national geodetic infrastructure by building a network of geodetic stations throughout the Kingdom.	

# نموذج رقم (1)

## السيرة الذاتية

### Form (1) Resume

<p>وزارة الشؤون البلدية والقروية الإدارة العامة للمساحة والخرائط (نائب مدير إدارة المسح العقاري) • تأسيس وقيادة أول فريق لتنفيذ أعمال المسح العقاري في المملكة. • المساهمة في مشاريع صندوق الاستثمارات العامة الكبرى (مشروع نيوم، مشروع البحر الأحمر). عضوية اللجان المنبثقة عن لجنة التسجيل العيني للعقار لمعالجة التحديات التنظيمية، والمشاركة في مراجعة وتطوير الأنظمة الحكومية ذات العلاقة.</p>	2017-2009
<p>Ministry of Municipality and Rural Affairs Mapping and Surveying department (<b>Deputy manager of the Cadastral survey</b>) • Established and led the first team to conduct real estate surveys in the Kingdom. • Contributed to major Public Investment Fund projects (NEOM and the Red Sea Project). • Served on committees stemming from the Real Estate Registration Committee to address regulatory challenges and participated in reviewing and developing relevant government regulations.</p>	
<p>وزارة الشؤون البلدية والقروية والإسكان (مدير عام الممتلكات) • قيادة أضخم مشروع لحصر وتسجيل الأصول البلدية، وتوثيق قاعدة بيانات لأكثر من 500,000 أصل وممتلك على مستوى المملكة. رسم الخارطة الاستراتيجية للممتلكات البلدية بهدف تعظيم قيمتها السوقية وتحقيق الاستخدام الأمثل لها</p>	2024-2017
<p>Ministry of Municipality and Rural Affairs Mapping and Surveying department (<b>General manager of the properties</b>) • Leading the largest project to inventory and register municipal assets, documenting a database of over 500,000 assets and properties across the Kingdom. Developing a strategic map of municipal properties to maximize their market value and ensure their optimal use.</p>	
<p>شركة أوج القابضة مدير عام بنك الأراضي • الإدارة الاستراتيجية لمحفظه الأصول العقارية للشركة وحمايتها من التعديلات. • تطوير حلول مالية وتشغيلية لرفع كفاءة المحفظة وتقليل الأثر المالي الناتج عن رسوم الأراضي البيضاء، مع التركيز على تعظيم العوائد الاستثمارية للأصول</p>	2024- إلى تاريخه
<p>AWJ Holding Co. <b>General manager of the Land Bank Department</b> • Strategic management of the company's real estate portfolio and its protection from encroachments. Developing financial and operational solutions to enhance portfolio efficiency and mitigate the financial impact of vacant land fees, with a focus on maximizing investment returns on assets.</p>	2024 – till now



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى ( مدرجة أو غير مدرجة ) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية ( تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
						1
						٢
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						٤
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Form No. (1) Resume

a) Personal information of the Nominated Member						
<b>Full Name</b>	Saad Ibrahim Abdulaziz Al Mojel					
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	10/May/1948			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Chemical Engineering	Chemical Engineering	1973	Oregon State University – Corvallis		
2	Master of Chemical Engineering	Chemical Engineering	1975	University of California – Berkeley		
c) Experiences of the Nominated Member						
Period	Experience					
1976-2026	Chairman and Managing Director of Al-Mojel Trading & Contracting Company					
1977-2016	Board Member of the Riyadh Chamber of Commerce and Industry					
2000-2016	Chairman of the Board of Trustees of the Riyadh Economic Forum					
2012-2016	Chairman and Head of the Industrial Committee at the Riyadh Chamber					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Member's hip type (executive, non-executive in depend ent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committ ees	Legal form of the compan y
1	Al Mojel Trading and Contracting	Building Materials and Investments	Non-Executive	In Personal	None	Closed Joint-Stock Company
2	Al Yamamah Steel Industries Company	Materials	Non-Executive	In Personal	None	Publicly Listed Joint-Stock Company
3	al-yamamah company for reinforcing steel bars	Reinforcing Steel Manufacturing	Non-Executive	In Personal	None	Closed Joint-Stock Company
4	Al Mojel Real Estate Company	Buying and Selling Land and Real Estate	Non-Executive	In Personal	None	Closed Joint-Stock Company



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	SAUD ABDULAZIZ MOHAMMAD ALSHAMMARI					
Nationality	SAUDI	Date of Birth	01/07/1377H (22/01/1958)			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	MASTERS	Bus. Admin (MIS)	Dec. 1984	U. of South Carolina		
2	BACHELOR	Bus. Admin (& Comp Sc.)	Dec. 1981	Winthrop U. (USA)		
3						
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
2016 - 2018	Chief Human Resource Officer - Sapphire (STC Subsidiary)					
2013 - 2016	Vice President, HR (STC Group)					
2007 - 2013	Senior Vice President, HR - Saudi Electricity Co. (SEC)					
2001 - 2007	V.P., Org & Quality - V.P., HR Planning - V.P., HR Development (SEC)					
1985 - 2001	Sys Analyst - Admin, Computer Application - Manager, Strategic Develop (SEC)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	Gen. Author Awqaf	Adimin. & Manag Awqaf	Indepen.	According to Awqaf Policy	Audit Commit.	Gen. Authority
2	Cultural Assets Group	Co's manging Cultural Assets	Independ.	According to Group Policy	NRC	Group of Co.s
3						
4						

Saud Alshammari

29 April, 2026

## Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Abdulaziz Khalid Abdulaziz Al Naiem			
Nationality	Saudi	Date of Birth	25 feb 1989	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor Degree	Accounting	2011	King Faisal university
2	CFE	Certified fraud examiner	2021	Association of certified fraud examiner
3	Leadership	Internal audit leadership program	2022	Harvard business publishing
c) Experiences of the Nominated Member				
Period	Experience			
Jun 2024 – Jan 2026	<p><b>Chief Executive Officer - ALRAJHI for Industry and Trading</b> Strategic CEO leading the largest subsidiary within Abdullah Abdulaziz Al Rajhi Trust (AWQAF), overseeing nationwide operations across 70+ branches, 1,000 employees and a logistics fleet of 900 vehicles.</p> <ul style="list-style-type: none"> <li>▪ Accountability for full P&amp;L delivery, enterprise governance, multi-committee engagement, and strategic expansion across trading, building materials, and new revenue verticals.</li> <li>▪ Providing strategic leadership, defining corporate direction, and executing long-term growth plans while overseeing all commercial, operational, financial, and supply-chain activities across the organization.</li> <li>▪ Leading and developing executive teams, building capability, aligning the company for performance excellence, with monthly reporting to Board of Directors, inc. P&amp;L, KPIs and strategic updates.</li> <li>▪ Coordinating with six board committees: Audit, Investment, Executive, Business Development, Governance, and Nomination &amp; Remuneration.</li> </ul> <p><b>Achievements</b></p> <ul style="list-style-type: none"> <li>✓ Delivered a +116M SAR financial turnaround, shifting bottom line from –84M (2023) to +32M (2024).</li> <li>✓ Enabled a +30% projected bottom-line uplift (2025) through KPI discipline, pricing &amp; inventory optimization.</li> <li>✓ Optimized 2B+ SAR revenue operations, stabilizing 2000+ daily invoices and boosting branch profitability.</li> <li>✓ Implemented SAP ERP, standardizing workflows and enabling real-time decisions.</li> <li>✓ Launched new revenue vertical with SABIC, adding agri-nutrients (DAP/MAP/Urea) to the supply chain.</li> <li>✓ Converted service division into a profit center, securing major contracts including Ma'aden.</li> <li>✓ Increased real-estate income +45% (vs 2023) &amp; +30% (vs 2024) via renegotiations &amp; portfolio optimization.</li> <li>✓ <b>Transformed procurement, shifting from traders to direct manufacturers and expanding the supplier base</b></li> </ul>			

<p><b>Mar 2023 – Jun 2024</b></p>	<p><b>Chief Audit Executive</b>  Senior executive responsible for building AWQAF's centralized Internal Audit (IA) function, advising leadership on governance, risk, compliance, and organizational integrity across a diverse asset portfolio.</p> <ul style="list-style-type: none"> <li>▪ Designed Trust-wide audit frameworks, IA charter, manuals, governance documents, and methodology, and developed enterprise audit plans aligned with risk priorities and regulatory requirements.</li> <li>▪ Supported and informed three Audit Committees with high-impact reporting and recommendations, strengthened compliance posture, identified breaches, and improved ethical accountability.</li> <li>▪ Evaluated controls across finance, operations, procurement, AML, and other risk domains.</li> <li>▪ Built and upskilled the Trust's internal audit team, raising professional standards.</li> </ul> <p><b>Achievements</b></p> <ul style="list-style-type: none"> <li>✓ Established the Trust's centralized IA function, including all governance infrastructure.</li> <li>✓ Institutionalized risk based audit planning to improve efficiency and transparency.</li> <li>✓ Enhanced control strength across multiple business units through structured remediation programs.</li> <li>✓ Elevated board visibility with clear, data-rich reporting across three Audit Committees.</li> <li>✓ <b>Improved compliance and ethics culture which strengthened accountability across the organization.</b></li> </ul>
<p><b>Sep 2016 – Mar 2023</b></p>	<p><b>GCA Activities Leader &amp; Global Sr. Auditor OTC</b>  Led global audit programs and government-level assurance activities across SABIC and its affiliates, strengthening governance, risk management, and board-level reporting across multiple regions.</p> <ul style="list-style-type: none"> <li>▪ Directed all General Court of Audit (GCA) interactions ensuring full compliance through authoritative government relationships and reviewed JV Board materials.</li> <li>▪ Managed auditors and 26+ focal points across SABIC affiliates, conducted risk assessments and led global audits across commercial, operational, supply-chain, finance, and project functions.</li> </ul> <p><b>Achievements</b></p> <ul style="list-style-type: none"> <li>✓ Led transformation and continuous improvement for SABIC IA Methodology TeamMate, ACL (data analytics tool) and SHAMEL Connectivity solution with government.</li> <li>✓ Drove an improvement initiative in internal audit with nine Audit team members.</li> </ul> <p>September 2014 – September 2016 SAUDI European Petrochemical Company  Head of Internal Audit</p> <ul style="list-style-type: none"> <li>▪ Established the IA function from the ground up, creating the IA charter, governance documents, audit manuals, and leading full risk-based audit planning, execution, and reporting to Board Audit Committee.</li> <li>▪ Strengthened governance, risk, and compliance by coordinating General Court of Audit (GCA) activities,</li> </ul> <p><b>evaluating internal controls, and driving remediation actions that improved operational integrity.</b></p>
<p><b>Sep 2014 – Sep 2016</b></p>	<p><b>Head of Internal Audit</b></p> <ul style="list-style-type: none"> <li>▪ Established the IA function from the ground up, creating the IA charter, governance documents, audit manuals, and leading full risk-based audit planning, execution, and reporting to Board Audit Committee.</li> <li>▪ Strengthened governance, risk, and compliance by coordinating General Court of Audit (GCA) activities,</li> </ul>

	<b>evaluating internal controls, and driving remediation actions that improved operational integrity.</b>
<b>Jul 2011 – Sep 2014</b>	<p><b>Internal Auditor</b></p> <ul style="list-style-type: none"> <li>Improved internal controls and audit readiness by serving as a General Auditor within the Transportation Plants activity, evaluating compliance, identifying risks, and supporting remediation across operations.</li> </ul> <p><b>Accounting Analyst Jul 2011 – Jan 2013</b></p> <ul style="list-style-type: none"> <li>Strengthened financial governance and operational accuracy by conducting security-deposit analysis, financial-statement reviews, bank reconciliations, and managing accounts receivable while coordinating</li> </ul> <p><b>with external auditors and the General Court of Audit (GCA).</b></p> <p><b>Jul 2011 – sep 2014</b></p>

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committ ees	Legal form of the compan y
1	Basqat Al Qassim	Munifaturing	Independent member	Represntative of legal person	Board of director level (vice chirman)	Limited liability company
2	Basqat Al Qassim	Munifaturing	Independent member	Represntative of legal person	Audit committee member	Limited liability company

## نموذج ( ١ )

### السيرة الذاتية

#### ١. البيانات الشخصية للعضو

##### Personal Information of the Member

عبدالله بن جابر علي الفيبي		الاسم الرباعي
Abdullah Jaber Ali Al Faifi		Full Name
١٣٨٠/٠٧/٠١ هـ	تاريخ الميلاد	سعودي
19/12/1960	Date of Birth	Saudi
		الجنسية
		Nationality

#### ٢. المؤهلات العلمية للعضو

##### Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	١٩٨٥	محاسبة	بكالوريوس	١
King Abdulaziz University	1985	Accounting	Bs Degree	
المعهد العالمي للمراجعين الداخليين (IIA)	٢٠٠٠	المراجعة الداخلية	الزمالة المهنية للمراجعة الداخلية (CIA)	٢
International Institute of Internal Auditors	2000	Internal Audit	Certified Internal Auditor	
معهد كاشفي الاحتيال الأمريكي (ACFE)	٢٠٠١	الإلتزام	الزمالة المهنية لاكتشاف الغش والاحتيال (CFE)	٣
American Association of Certified Fraud Examiners	2001	Compliance	Certified Fraud Examiner	
المعهد العالمي للمراجعين الداخليين (IIA)	٢٠١٠	المخاطر	الزمالة المهنية لتقييم إدارة المخاطر (CRMA)	٤
International Institute of Internal Auditors	2010	Risk	Certified Risk Management Assurance	
أرامكو السعودية	٢٠١٣	الحوكمة	برنامج مجلس إدارة المشاريع المشتركة	٥
Saudi Aramco	2013	Governance	Joint Venture Board of Directors Program	

#### ٣. الخبرات العملية للعضو

##### Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
عضويات مجالس إدارات ولجان في عدة جهات حكومية وقطاعات ربحية وغير ربحية وشركات	٢٠١٦ - حتى تاريخه
Serving various Boards and Boards' Committees in several Sectors (Government, Profit, Non- Profit and Companies)	2016 - Present
رئيس مجلس إدارة جمعية مكافحة الاحتيال السعودية	٢٠٢٣/٠٦/١٥ م - حتى تاريخه
Chairman, Board of Directors, Saudi Anti-Fraud Association	15/06/2023 - Present

## نموذج ( ١ )

السيد/الآنسة/الآنسة في المراجعة والحوكمة والمخاطر والالتزام Independent Consultant, Audit, Governance, Risk and Compliance	٢٠١٨/١٠/٠١ م - حتى تاريخه 01/10/2018 - Present
مستشار معالي وزير الصحة في المراجعة والمتابعة Advisor at the Ministry of Health for Audit and Compliance	٢٠١٥/٠٨/٠١ م - ٢٠١٨/٠٩/٣٠ م 01/08/2015 – 31/07/2018
خبرات ومناصب قيادية في مجالات المراجعة الداخلية، الحوكمة، تقييم المخاطر، التدقيقات الخاصة، تعارض المصالح وأخلاقيات العمل - أرامكو السعودية Extensive experience and leadership positions in the fields of Internal Audit, Governance, Risk Assessment, Special Audits, Conflict of Interest & Business Ethics – Saudi Aramco	٢٠٠٣/٠١/٠١ م - ٢٠١٥/٠٧/٣١ م 01/01/2003 – 31/07/2015 Saudi Aramco
تدرج وظيفي في مجالات المالية وسلاسل الإمداد والمراجعة الداخلية - أرامكو السعودية - الشركة السعودية للتكرير والتسويق - المؤسسة العامة للبترول والمعادن Different positions in the field of Finance, Supply Chain, and Internal Audit – Saudi Aramco. Saudi Marketing and Refining Company and General Corporation for Petroleum and Mineral	١٩٨٥/٠٦/٠٩ م - ٢٠٠٢/١٢/٣١ م 09/06/1985 – 31/12/2002

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية) تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the Company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمة مدرجة	لجنة المراجعة	معين من الجمعية العامة للشركة	لا ينطبق	تجارة التجزئة	شركة أسواق عبدالله العثيم	١
Listed Co.	Audit Committee	Appointed By the General Assembly	Non- Board Member	Retails	Abdullah Al Othaim Markets Co.	
مساهمة مدرجة	لجنة المراجعة	معين من الجمعية العامة للشركة	لا ينطبق	الرعاية الصحية	الشركة الكيماوية السعودية القابضة	٢
Listed Co.	Audit Committee	Appointed By the General Assembly	Non- Board Member	Health Care Equipment & Svc	Saudi Chemical Company Holding	
مساهمة مدرجة	لجنة المراجعة لجنة الترشيحات والمكافآت	معين بصفته مساهم	عضو مجلس إدارة مستقل	المواد الأساسية	شركة أسمنت نجران	٣
Listed Co.	Audit Committee NRC	Nominee as a shareholder	Board Member (Independent)	Materials	Najran Cement Co.	
مساهمة مغلقة	لجنة المراجعة لجنة الترشيحات والمكافآت	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	عضو مجلس إدارة مستقل	خدمات لوجستية وصناعية	شركة تمرس للمقاولات	٤
Closed Joint Stock	Audit Committee NRC	Appointed by a shareholder entitled by the Bylaws to appoint	Board Member (Independent)	Logistic & Industrial	Expertise Company	



## 1. البيانات الشخصية للعضو

## Personal Information of the Member

عمار عبدالله اسماعيل قريان	الاسم الرباعي
Ammar Abdullah Ismail Qurban	Full Name
١٣٩٥/٠٥/١٣ هـ	تاريخ الميلاد
24 May 1975	Date of Birth
سعودي	الجنسية
Saudi	Nationality

## 2. المؤهلات العلمية للعضو

## Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	07/02/1999	إدارة أعمال	بكالوريوس	1
KAAU	07/02/1999	Business Administration	Bachelor's Degree	
مؤسسة النقد السعودي	29/04/2015	ادارة مصرفية الافراد	الشهادة المهنية	2
SAMA	29/04/2015	Retail Banking Management	Professional Certificate	
				3

## 3. الخبرات العملية للعضو

## Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
الرئيس التنفيذي لشركة البناء العربي. CEO - Albina Alarabi Co.	2020 - Now
البنك الأهلي السعودي - مدير اقليمي ، مدير ادارة الجودة - مدير ادارة المبيعات	2002 - 2020
Saudi National Bank: Regional Branch Manager   Head of Sales   Head of Quality	
Morgan & Banks: Marketing Consultant - مستشار تسويقي	2000 - 2002



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا

كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
ذات مسؤولية محدودة	N/A	بصفته مساهما	تنفيذي	التجارة	شركة البناء العربي	1
Limited Liability		As a shareholder	Executive	Trading	Al-Bina Al-Arabi Co	
شركة مساهمة مغلقة	المراجعة	مرشح من مساهم	مستقل	استثمار	أرش كابيتال	2
Closed Joint Stock Co	Audit Committee	Nominated by a Shareholder	Independent	Investment	Arch Capital	
شركة مساهمة مغلقة	الترشيحات والمكافآت	مرشح من مساهم	مستقل	استثمار	أرش كابيتال	3
Closed Joint Stock Co	Nomination & Remuneration	Nominated by a Shareholder	Independent	Investment	Arch Capital	
						4
						5

Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Ahad Abdulaziz Hussain Awaidha		
Nationality	Saudi	Date of Birth	12/05/1976

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Engineering	1998	King Abdulaziz Uni.
2				
3				
4				
5				

c) Experiences of the Nominated Member

Period	Experience
2012-Present	Co-Founder - Modern Production Company
2021-Present	Board Member & RNC Chairman (Since 2024) - Saudi KAYAN
2020-2022	Groupe CEO - Alghazzawi Holding Group
2019-2020	CEO & General Supervisal - Housing Programme (2030 Vision Programs)
2014-2019	Groupe CEO - Almoajil Holding Groupe

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Modern Production Co.	Displays@Stands Manufacturing	Non-executive	Co-founder		L.L.C
2	Saudi KAYAN	Petrochemical	Independant	In Personal Capacity		Publicly Listed
3	Saudi KAYAN	Petrochemical	Independant	In Personal Capacity	RNC - Committee	Publicly Listed
4						
6						
7						





1. البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الأعمال Business Administration	الدكتوراة Doctor's	١
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	٢
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	٣
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	٤
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	٥
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	٦
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	٧
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	٨
منصة OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	٩
منصة OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	١٠
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	١١
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	١٢

# نموذج رقم (1)

## السيرة الذاتية

### Form (1) Resume

#### 3. الخبرات العملية للعضو

##### Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية	من ديسمبر ٢٠٢٤ إلى الآن
Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة	من مارس ٢٠١٧ إلى أكتوبر ٢٠٢٤
Financial Controller in the General Court of Audit	MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني	من مارس ٢٠١٦ إلى أغسطس ٢٠١٦
Bank Officer in National Bahrain Bank	MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض	من فبراير ٢٠١٤ إلى ديسمبر ٢٠١٥
Bank Officer in Riyadh Bank	FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة	من ابريل ٢٠١٠ إلى أغسطس ٢٠١٣
Administrative Officer in Gulf Holding Company	APR 2010 to AUG 2013

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



نموذج رقم (1)

السيرة الذاتية

**Form (1) Resume**

هيئة السوق المالية  
Capital Market Authority



Curriculum Vitae  
Template No. (1)

Personal information of the Candidate				
Full Name	MAJED MOHAMMED ABDULLATIF FATTAH			
Nationality	Saudi National	Date of Birth	1973	
Education Qualifications of the Candidate				
No.	Qualification	Major	Date of the Obtaining	From
1	College Diploma	Business and Administration Technology	1994	Technical and Vocational Training Corporation (TVTC)
2	Strategic Planning Program	Strategic Planning and Initiative Development	2016	Gulf Creativity for Training & Consulting – State of Kuwait
3	E-Government Strategies and Applications Program	Government Digital Transformation & Systems Development	2017	Institute of Public Administration (IPA) – Saudi Arabia
4	Executive Planning Program	Executive Planning and Institutional Performance Improvement	2017	Institute of Public Administration (IPA) – Saudi Arabia
5	Train-the-Trainer Program	Training and Leadership Development	2019	Institute of Public Administration (IPA) – Saudi Arabia
6	Future of Work Fundamentals Program	Future of Work Skills and Business Digital Transformation	2021	Misk Academy – Mohammed bin Salman Foundation
7	Corporate Compliance with the Competition Law Program	Regulatory Compliance and Anti-Trust Practices	2018	General Authority for Competition – Saudi Arabia
8	Subordinate Management Skills Program	Executive Leadership and Team Management	2014	Institute of Public Administration (IPA) – Saudi Arabia
9	Project Management Program (PMI-PMP)	Professional Project Management Methodologies	2019	King Abdulaziz University – Saudi Arabia
10	Agile Project Management Program (PMI-ACP)	Agile Project Management	2021	PortoLearn International Accredited Institute – Arab Republic of Egypt
11	Information Security Fundamentals Program	Cybersecurity and Data Protection	2019	Institute of Public Administration (IPA) – Saudi Arabia
12	Fundamentals of Digital Marketing Program	Digital Marketing and Brand Strategy	2019	Google – in collaboration with The Open University, accredited by IAB Europe
13	Software Project Management Program	Software Project Management and Technical Development	2018	Institute of Public Administration (IPA) – Saudi Arabia
14	Business Plan Preparation Program	Business Modeling and Business Plan Development	2017	Saudi Aramco

## Curriculum Vitae Template No. (1)

15	Team-Building Skills Program	Team Management and Corporate Communication	2018	Institute of Public Administration (IPA) – Saudi Arabia
16	Administrative Creativity Program	Institutional Creativity and Workplace Development	2013	Institute of Public Administration (IPA) – Saudi Arabia
17	Administrative Coordination Program	Administrative Procedures Organization and Process Management	2018	Institute of Public Administration (IPA) – Saudi Arabia
18	Professional Principles of Real Estate and Economic Establishments Valuation Program	Enterprise and Economic Asset Valuation	2017	Saudi Authority for Accredited Valuers (Taqeem) – Saudi Arabia
19	Exporter Development Program	Exporter Capability Development	2016	Saudi Export Development Authority
20	Urban Planning Program	Urban Planning and Development Management	2016	Institute of Public Administration (IPA) – Saudi Arabia
21	Television Advertisement Design Program	Corporate Communication and Media Content Production	2006	Al Jazeera Media Training Center – State of Qatar

### Professional Experiences of the Candidate

Period	Experience
1995 – 2020 (Government Sector)	<b>Government Experience:</b> Diplomacy, leadership, and operational management within the public sector, including the Ministry of Foreign Affairs, the Ministry of Interior, and the Ministry of Islamic Affairs.
1999 – Present (Government and Private Sector)	<b>Digital Transformation and Artificial Intelligence:</b> Managing digital transformation initiatives, developing electronic systems, and enhancing operational processes, supported by advanced expertise in smart automation, AI Prompt Engineering, and AI-driven digital automation (AI Automation).
2004 – Present (Government and Private Sector)	<b>Institutional Planning and Development:</b> Strategic and operational planning, institutional process enhancement, data analysis, and workplace improvement using advanced analytical tools that support senior and executive management in making precise and effective decisions.
2009 – Present (Government and Private Sector)	<b>Governance and Compliance:</b> Regulatory compliance, understanding laws and regulations, developing compliance manuals, and enhancing administrative and regulatory oversight while leveraging modern technologies to measure compliance and improve the quality of governance.
2009 – Present (Government and Private Sector)	<b>Consulting and Leadership Development:</b> Providing professional consulting in digital transformation, business analysis, and project management, supported by extensive training experience as a certified trainer by the Saudi Technical and Vocational Training Corporation (TVTC) in administrative, financial, and personal development fields. This includes expertise in designing development programs, leadership development, and preparing future leaders.

Curriculum Vitae  
Template No. (1)

Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Bu siness	Nature of Membership Type (Executive, non- Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	None					

**\* Disclaimer:**

*This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.*



## Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name		Mohammed Hamad Al Quraishah		
Nationality		Saudi	Date of birth	23-05-1974
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Bachelor Degree	Industrial Engineering	1999	King Abdulaziz University
2.	Master Degree	MBA	2011	College of Business Administration
3.	Board of Director Diploma	Boards of Directors	2025	IMD - Switzerland
4.	Strategy Governance For Boards	Boards of Directors	2024	IMD - Switzerland
5.	Finance for Boards Program	Boards of Directors	2024	IMD - Switzerland
6.	Boards & Risk Program	Boards of Directors	2024	IMD - Switzerland
7.	High performance Board	Boards of Directors	2025	IMD - Switzerland
c) Experiences of the Nominated Member				
Period		Experience		
Chief Client Relationship Officer Jan 2026 up today		Strengthening strategic, enterprise-wide client relationships by deepening strategic partnerships, strengthening leadership capability, and reinforcing a client-centric culture across Tawuniya.		
Board of Director July 2024 to July 2027		Board of Director for Umm Al-Qura Cement Company effective 4 <sup>th</sup> July 2024		
Member of the Nomination and Remuneration committee July 2024 to July 2027		Member of the nomination and Remuneration committee for Umm Al-Qura Cement Company effective 4 <sup>th</sup> Jul 2024		
Board of Director Feb 2024 to Feb 2028		Board of Director for Alkhaleej Training and Education Company effective 12 <sup>th</sup> Feb 2024		
Member of the Nomination and Remuneration committee Feb 2024 to Feb 2028		Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12 <sup>th</sup> Feb 2024		
Senior Executive Director Jan 2022 to Dec 2025		Tawuniya Insurance Co.- Managing Portfolio with more than 12 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management		
Sales Vice of President Oct 2018 to Dec 2021		Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation		
General Manager Sales Jan 2015 to Oct 2018		Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management		
Regional Underwriter Manager Oct 2006 to Dec 2015		Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines		
Customer Service Representative Oct 2000- Sep 2006		Career Progression in Sales operation management and customer Service		

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of Legal person)	Membership of committees	Legal form of the company
1.	Alkhaleej Training and Education	Consumer Services	Non Executive Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co
2.	Umm Al-Qura Cement Company	Materials	Independent Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co

نموذج رقم 1  
السيرة الذاتية  
Form (1) Resume



١. البيانات الشخصية للعضو

Personal Information of the Member

محمد بن عايض بن مشني آل مشني	الاسم الرباعي		
Mohammad Ayed Mashni Almashni	Full Name		
١٣٩٥/٥/٢٨ هـ	تاريخ الميلاد	سعودي	الجنسية
1975/6/8	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة نايف العربية	١٤٣٦ هـ	علوم إدارية	درجة ماجستير	١
Naif Arab University	1436	Administrative sciences	Master's degree	
جامعة الملك عبدالعزيز	١٤٣٧ هـ	السياسة العامة	درجة ماجستير	٢
King Abdulaziz University	1437	Public policy	Master's degree	
كلية الملك فهد الأمنية	١٤١٧ هـ	علوم أمنية	درجة البكالوريوس	٣
King Fahd Security College	1417	Security sciences	Bachelor's degree	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period

إعداد الخطابات والمكاتبات الرسمية للجهات ذات العلاقة	١٤١٧ هـ - ١٤٤٦ هـ في وزارة الداخلية
Preparing official letters and correspondence for relevant parties	1417-1446 In the Ministry of Interior
العلاقات الحكومية من خلال المشاركة في الاجتماعات واللقاءات	
Government relations through participation in meetings and gatherings	
التمثيل الرسمي في المؤتمرات والندوات الداخلية والخارجية	
Official representation at internal and external conferences and seminars	
إعداد التقارير والدراسات والبحوث	
Preparing reports, studies and research	
التدريب والتدريس في مجالي الإدارة والأمن	
Training and teaching in the fields of management and security	
إعداد الخطط والتنظيم والتطوير الإداري والتنظيمي	
Preparing plans, organizing, and administrative and organizational development	

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين) مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	

					لا يوجد	١
					Nothing	
						٢
						٣
						٤
						٥



1. البيانات الشخصية للعضو

Personal Information of the Member

محمد بن عبد العزيز بن علي الرزوق		الاسم الرباعي
Mohammed Abdulaziz Ali Al-Razuq		Full Name
1976/01/03 — 1396/1/1	تاريخ الميلاد	الجنسية
1976/01/03 — 1396/1/1	Date of Birth	Nationality
		سعودي ✓
		✓ Saudi

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الإمام محمد بن سعود الإسلامية	1418 /2/19 هـ	شريعة	بكالوريوس	1
Imam Muhammad Bin Saud Islamic University	2/19/1418 AH	Sharia Law	Bachelor's	
معهد الإدارة العامة	1420 / 2/18 هـ	أنظمة ( قانون )	دبلوم دراسات الأنظمة	2
Institute of Public Administration	1420/2/18AH	Law	Higher Diploma	
الأكاديمية المالية	2020/08/11	قانون	شهادة اختبار هيئة السوق المالية 1 CME1	3
Financial Academy	2020/08/11	Law	CMA test certificate 1	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
القانون / باحث ومستشار قانوني في وزارة الداخلية	26 جمادى الأولى عام 1420 هـ إلى 1433 /12/19 هـ
Law / researcher and legal advisor at the Ministry of Interior	From the date of 5/26/1420 AH To 12/19/1433 AH
القانون / مستشار شرعي وقانوني / المجلس الأعلى للقضاء	1433/12/19 إلى 1442/1/11 هـ
Law / Sharia and legal advisor / Supreme Judicial Council	From 19/12/1433 to 11/1/1442 AH
المحاماة	1442/6/5 هـ حتى تاريخه
Working as a lawyer	5/6/1442 AH to today's date
عضو مجلس إدارة شركة مساهمة مدرجة ( شركة مصنع مياه الجوف الصحية )	الدروة من تاريخ 2025-08-31م
Board member of a listed joint-stock company (Al-Jawf Health Water Factory Company)	Membership from 31-08-2025



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا

كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية ( تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
ذات مسؤولية محدودة	المالك وكامل صلاحيات المدير	مالك	تنفيذي	قانونية مهنية	أسبالنا الجارية	1
Limited liability	Owner and full manager powers	Owner	executive	Legal	Asbaluna aljaria Company	
مساهمة مدرجة	لا ينطبق	مرشح بصفته مساهماً	مستقل	إنتاج الأغذية	مصنع مياه الجوف الصحية	2
Listed joint-stock company	not applicable	Nominee as shareholder	Independent	Food production	Al-Jawf Health Water Factory	

## CV Template (1)

A) Personal data of the nominated member						
Mohammed Hussain Alsultan						The full name
14/02/1988	Date of birth	Saudi			Nationality	
B) Academic qualifications of the nominated member						
Name of donor	Date of obtaining the qualification	Specialization	qualification	N		
KFUPM	2011	Accounting	Bachelor	1		
AICPA	2023	Accounting	CPA	2		
SOCPA	2024	Accounting	SOCPA	3		
IMA	2020	Accounting	CMA	4		
				5		
C) Work experience of the candidate member						
Areas of expertise					Period	
Tawuniya Insurance – Revenue Management					Jun 2011 – Feb 2013	
Gulf International Bank – IT Finance & Retail Risk & Treasury Operations					Mar 2013 – Jul 2017	
SABIC – Financial Reporting & Treasury & Capital Expenditure					Aug 2017 – Nov 2022	
National Housing Company – Project Finance					Dec 2022 – Jun 2023	
Saudi Aramco - Group Governance					Aug 2023 - Now	
Saudi Organization of Chartered and Professional Accountants (SOCPA) – Accounting Standards Committee Member					May 2025 - Now	
Alqadsiah Club Company – Interim Chief Financial Officer					July 2025 – Oct 2025	
D) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form or committees emanating from it:						
Legal form of the company	Committee membership	Method of appointment (nominee in his capacity as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership status (executive, non-executive, independent)	Main activity	Company Name	N
Publicly Listed	Audit, Nomination & Remunerations	Shareholder	Independent	Insurance	Mutakamela Insurance	1
						2

## نموذج السيرة الذاتية (1)

### Form No. (1) Resume

A) Personal information of the Nominated Member		أ) البيانات الشخصية للمعضو المرشح	
الدكتور / معاذ بن خالد بن عبدالله الزامل Dr. Muath Khalid Abdullah Alzamil		الاسم الرباعي Full name	
18/12/1985	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality

B) Academic Qualifications of the Nominated Member		ب) المؤهلات العلمية للمعضو المرشح		
اسم الجهة المانحة The issuer of the qualifications	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م #
جامعة بيبرداين Pepperdine University	٢٠١٦ م 2016	استراتيجية المنظمات Organizational Strategy	دكتوراه Doctorate	1
إنسياد INSEAD	٢٠٢٢ م 2022	مالية Finance	ماجستير Master	2
جامعة لافيرن University of LA verne	٢٠١٠ م 2010	إدارة Management	ماجستير Master	3
جامعة بورتلاند ستيت Portland State University	٢٠٠٨ م 2008	إدارة أعمال Business Administration	بكالوريوس Bachelor	4
كلية هارفارد للأعمال Harvard Business School	٢٠١٥ م 2015	الإدارة الاستراتيجية العالمية Global Strategic Management	تنفيذي Executive Edu.	5
كلية لندن للأعمال London Business School	٢٠٢٤ م 2024	الإندماج والاستحواذ Mergers & Acquisitions (M&A)	تنفيذي Executive Edu.	6

C) Experiences of the Nominate Member		ج) الخبرات العملية للمعضو المرشح	
مجاللات الخبرة Experience	الفترة Period		
الرئيس التنفيذي - مدرا للاستشارات CEO - Medra Consulting	٢٠٢٥ م - حتى الآن 2025 - Present		
المدير التنفيذي للاستراتيجية - شركة ثقة لخدمات الأعمال Executive Director of Corporate Strategy - THIQA Business Services	٢٠٢٣ م - ٢٠٢٥ م 2023 - 2025		
مستشار استراتيجي - شركة أرامكو السعودية Sr. Corporate Strategy Advisor - Saudi Aramco	٢٠١٧ م - ٢٠٢٣ م 2017 - 2023		
مستشار استثمار واستراتيجية - الهيئة العامة للمنشآت الصغيرة والمتوسطة (منشآت) - دوام جزئي Investment & Strategy Advisor at Monsha'at - part time	٢٠١٩ م - ٢٠٢٣ م 2019 - 2023		
عضة هيئة تدريس لبرنامج الماجستير إدارة الأعمال - جامعة الملك فهد للبترول والمعادن - دوام جزئي Adjunct Professor of MBA at KFUPM - part time	٢٠١٨ م - ٢٠٢٢ م 2018 - 2022		
مدير إدارة استراتيجية الأعمال - شركة بارسونز Head of Business Strategy - PARSONS	٢٠٠٨ م - ٢٠١٧ م 2008 - 2017		

## نموذج السيرة الذاتية (1)

### Form No. (1) Resume

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

الشكل القانوني للشركة Legal form of the company	عضوية اللجان Membership of the committees	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) Nature of the membership (in personal capacity, representative of legal person)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type (executive, non-executive, independent)	النشاط الرئيس Main activity	اسم الشركة Company name	م #
مساهمة مدرجة Public Listed Company	عضو لجنة المراجعة Audit Committee member ورئيس لجنة المخاطر والحوكمة and Risk & Governance Committee Chairman	بصفته مساهماً Nominated as a Shareholder	مستقل Independent	المواد الأساسية Materials	شركة التصنيع الوطنية (التصنيع) National Industrialization (TASNEE)	1
مساهمة مدرجة Public Listed Company	رئيس لجنة الترشيحات والمكافآت NRC Chairman و عضو لجنة الاستراتيجية and Strategy Committee member	بصفته مساهماً Nominated as a Shareholder	مستقل Independent	السلع الرأسمالية Capital Goods	شركة الخزف السعودي Saudi Ceramics Company	2
مساهمة مدرجة Public Listed Company	رئيس لجنة الترشيحات والمكافآت NRC Chairman و عضو لجنة الاستثمار Investment Committee member	بصفته مساهماً Nominated as a Shareholder	مستقل Independent	التأمين Insurance	الشركة الخليجية العامة للتأمين التعاوني Gulf General Cooperative Insurance	3
						4
						5
						6



## نموذج ( ١ )

### السيرة الذاتية

١. البيانات الشخصية للعضو				
Personal Information of the Member				
			الاسم الرباعي	منير احمد احمد آل غزوي
			Full Name	Munir Ahmed Ahmed Al-Ghazwi
1979/05/20	تاريخ الميلاد	سعودي	الجنسية	
20/05/1979	Date of Birth	Saudi	Nationality	
٢. المؤهلات العلمية للعضو				
Academic Qualifications of the Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك فهد للبترول و المعادن	2003	علوم المحاسبة	بكالوريوس	١
King Fahad University of Petroleum and Minerals	2003	Science in Accounting	B.S Degree	
هيئة السوق المالية (الأكاديمية المالية)	2021	المالية	الشهادة العامة للتعامل في الأوراق المالية	٢
Capital Market Authority (Financial Academy)	2021	Finance	Capital Market Examination of General Securities Qualification Certificate (CME 1)	
٣. الخبرات العملية للعضو				
Experiences of the Member				
مجالات الخبرة			الفترة	
Experience			Period	
مساعد اداري في مجموعة سامبا المالية			2004 - 2003	
Admin assistant in SAMBA Financial Group			2004 - 2003	
مساعد مدير الإئتمان في مجموعة سامبا المالية			2006 - 2005	
Credit Manager Assistant in SAMBA Financial Group			2006- 2005	
مدير ائتمان و مخاطر في مجموعة سامبا المالية			2008 - 2007	
Credit Manager in SAMBA Financial Group			2008 - 2007	
محاسب اعلى بقسم المالية والتخطيط بشركة كيان السعودية للبتروكيماويات			2011 - 2008	
Senior Accountant in Saudi Kayan Petrochemical Company			2011 - 2008	
مدير الميزانية و مراقبة التكاليف بشركة كيان السعودية للبتروكيماويات			2016 – 2012	
Budget and Cost Control Manager in Saudi Kayan Petrochemical Company			2016 - 2012	
مدير مالي أعلى بشركة كيان السعودية للبتروكيماويات			2017 - الان	
Sr. Manager Finance in Saudi Kayan Petrochemical Company			2017 until now.	



## نموذج ( ١ )

### السيرة الذاتية


٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

شكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
					لا يوجد	١
						٢
						٣

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Mohana Abdullah Ibrahim AlMouhana					
Nationality	Saudi	Date of Birth	01/07/1361 AH			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	High School		1384AH	Azizia High School in Makkah		
2						
3						
c) Experiences of the Nominated Member						
Period	Experience					
1984- 2012	Deputy General Manager – Al Muhanna Trading Company					
2013 – Up to Date	Chairman –Al Muhanna Trading Group Company					
2014- Up to Date	Board Member - Al Yamamah company for reinforcing steel bars					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-Executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Yamamah Steel for Reinforcing Steel Bars	Reinforcing Steel Bars	Non-Executive	In his Personal Capacity	-	Closed shareholding company
2	Al Yamamah Steel Industries Company	Basic Materials	Non-Executive	In his Personal Capacity	Executive Committee - Nominations and Remuneration Committee	Public listed company

*[Handwritten signature]*





## Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Abdulelah Mohammed Faraj Altunisi			
Nationality	Saudi	Date of birth	16/1/1986	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Science	Accounting	21/6/2008	KFUPM
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant
c) Work Experience of the Nominated Member				
Period	Areas of Experience			
Jan 2026 – Present	Board member Executive committee member - Tabuk Cement Company Audit committee member			
May 2025 – Present	Board Member, Saudia Cargo Global			
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo			
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)			
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company			
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank			
Oct 2008 – Jan2012	Financial Specialist, Saudi Aramco			


**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Board of Directors	Saudi Joint Stock
3	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Executive committee member	Saudi Joint Stock
4	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Audit committee member	Saudi Joint Stock

**Form No. (1) Resume**

a) Personal information of the Nominated Member						
Full Name	Han Hamzah A. Bedar					
Nationality	Saudi	Date of Birth	December 1977			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's Degree	Accounting	2001	King Abdulaziz University		
2	Certified Public Accountant (SOCPA)	Audit	2009	SOCPA		
3	Master's degree	Accounting	2010	King Abdulaziz University		
4	Certified Managerial Accountant (CMA)	Managerial Accounting	2011	IMA		
5	Certified Public Accountant (CPA)	Audit	2015	AICPA		
c) Experiences of the Nominated Member						
Period		Experience				
Oct 2025 - present		HHAB Professional Services - Managing Partner - Audit and Advisory				
Jan 2019- Sep 2025		KPMG - Lead Partner - External audit				
Jan 2017 - Dec 2019		KPMG - Director - External audit				
Jan 2015 - Dec 2016		Deloitte - Lead Partner - External audit				
Oct 2012 - Dec 2014		Deloitte - Senior Manager - External audit				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	The Saudi Organization for Chartered and Professional Accountants (SOCPA)	Regulator	Independent member	Elected	Audit Committee	Governmental body
2						
3						
4						

**Form No. (1) Resume**

a) Personal information of the Nominated Member						
Full Name	Hesham Abdullah Sulaiman Alhussayen					
Nationality	Saudi	Date of Birth	7/12/1970			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Certified BD	Certified Board Directors Program	2024	GCC BDI		
2	Executive Program	Advanced Management Program	2013	INSEAD		
3	MBA	Executive Leadership	2007	Uni. of Nebraska Lincoln		
4	Bachelor	Electrical Engineering	1994	King Abdulaziz University		
5						
c) Experiences of the Nominated Member						
Period	Experience					
2023 - Date	VP Corporate Services - CEO Advisor at Saudia Cargo Company					
2020 - 2023	COO - Acting CEO - Chief Governance Officer at SAL Logistic Services					
2018 - 2020	VP Commercial Sector at GASCO					
2017 - 2018	CEO of United Motors Company					
2000 - 2017	Many posts ended as Head of Toyota Retail Sales at Abdul Latif Jameel Company					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	N/A					
2						
3						
4						



نموذج رقم (1) السيرة الذاتية  
Curriculum Vitae Form (1)

Personal Information for the Candidate				
Full Name	Waleed Mohammad Albassam			
Nationality	Saudi	Date of Birth	4 Jan 1977	
Candidate's academic qualification				
#	Qualification	Specialization	Year	Name of awarding institution
1	Doctorate degree	Accounting and Governance	2014	University of Glasgow - UK
2	SO-CPA	Certified public Accountant	2010	Saudi Organization for Chartered and Professional Accountants (SOCPA)
3	Professional Certificate	Certified fraud investigator	2024	Saudi Organization for Chartered and Professional Accountants (SOCPA)
4	Master in Accounting	Accounting	2006	King Saud University
5	Bachelor in Accounting	Accounting	2000	King Saud University
Experience of the nominated member				
Period	Experience Area			
Until Now 2023 -8 From	Partner Khaled AlBassam Co. CPA			
2024 – 4 To 2019 - 8 From	Saudi Ceramic Company - Chief Executive Officer CFO			
2019 -8 To 2019 - 4 From	Vision Realization Office - Budget Consultant -Ministry of Municipal Affairs			
2019 To 2016 From	Saudi Organization for Chartered and Professional Accountants (SOCPA) - Part Time Consultant			
2015 To 2013 From	AlKharashi & Co - Mazars SA (CPA) - Partner			
2009 To 2006 From	National Company for Glass Industries (ZOUJAJ) - Chef Executive Officer CFO			
2006 To 2003 From	General Organization for Social Insurance- Auditor			
2019 To 2015 From	Imam Mohammad ibn Saud University - Faculty Member			

## Listed and unlisted companies where the nominee is a board or committees' member

#	Name of the Company	Sector	Membership (Independent - Executive - Non- Executive)	Nature of membership (independent - representative of an entity)	Committee membership	Legal form of the company
1	Desert Mines Co.	Mining	Independent	By Company's articles of association	Chairman of Audit Committee	Closed Joint Stock
2	Hawyia Co.	Real Estate Development	Independent	By Nominated by a shareholder	Board Member / Chairman of Audit Committee	Public Listed
3	Shmoh Co.	Food Processing	Independent	By Nominated by a shareholder	Board Member / Executive Committee Member	Public Listed
4	Saudi Paper Group	Paper Manufacturing	Independent	By Company's articles of association	Member of Audit Committee	Public Listed
5	Natural Gas Distribution Co.	Gas Distribution	Independent	By Nominated by a shareholder	Member of Audit Committee	Public Listed
6	Arabian Contracting Services Co.	Advertising and Media	Independent	By Company's articles of association	Chairman of Audit Committee	Public Listed
7	Al-Qassim Gypsum Co.	Gypsum Production	Independent	By Nominated by a shareholder	Board Member / Executive Committee Member	Closed Joint Stock
8	Telad Investments Co.	General Contracting	Independent	By Company's articles of association	Member of the Audit Committee	Closed Joint Stock
9	Loop Digital Payments Co.	Digital Payments	Independent	By Company's articles of association	Chairman of Audit Committee	Closed Joint Stock
10	Abdullah Al-Rajhi Endowments	Building Materials Trading	Independent	By Company's articles of association	Member of Nominations and Remuneration Committee	Investor for Non- Profit Organization
11	Ceramic Pipes Co.	Pipe Manufacturing	Independent	By Nominated by a shareholder	Board Member / Chairman of Audit Committee	Closed Joint Stock