

Item No. 26

Form No. 1 (Resume) for Candidates for the Board of Directors for the upcoming term



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Sami Mohammed Awad Albalawi			
Nationality	Saudi Arabia	Date of Birth	17-04-1977	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor's degree	College of Engineering (Surveying Engineering)	10-02-2001	King Saud University
2	Master's degree	College of Architecture and Planning (Municipal Policy and Urban Development)	21-01-2020	King Saud University
3				
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7				
3) Experiences of the Nominated Member				
Period	Experience			
2001-2002	Military Survey Department (Mapping Engineer)			
2002-2009	Ministry of Municipality and Rural Affairs Mapping and Surveying department (surveying Engineer) <ul style="list-style-type: none"> • Managing and executing aerial photography and comprehensive surveying projects across the Kingdom. • Participating in establishing the national geodetic infrastructure by building a network of geodetic stations throughout the Kingdom. 			
2009-2017	Ministry of Municipality and Rural Affairs Mapping and Surveying department (Deputy manager of the Cadastral survey) <ul style="list-style-type: none"> • Established and led the first team to conduct real estate surveys in the Kingdom. • Contributed to major Public Investment Fund projects (NEOM and the Red Sea Project). • Served on committees stemming from the Real Estate Registration Committee to address regulatory challenges and participated in reviewing and developing relevant government regulations. 			
2017-2024	Ministry of Municipality and Rural Affairs			



	<p>Mapping and Surveying department (General manager of the properties)</p> <ul style="list-style-type: none"> Leading the largest project to inventory and register municipal assets, documenting a database of over 500,000 assets and properties across the Kingdom. <p>Developing a strategic map of municipal properties to maximize their market value and ensure their optimal use.</p>
2024- till now	<p>AWJ Holding Co. General manager of the Land Bank Department</p> <ul style="list-style-type: none"> Strategic management of the company's real estate portfolio and its protection from encroachments. <p>Developing financial and operational solutions to enhance portfolio efficiency and mitigate the financial impact of vacant land fees, with a focus on maximizing investment returns on assets.</p>

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No	Company Name	Main Activity	Membership Status (Executive, Non-Executive, Independent)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Committee Membership	Company Legal Structure
1						
2						
3						
4						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Abdullah ayed saad alrasheedi				
Nationality		Saudi			Date of birth	1988
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Master	Professional Master of Business Administration	2025		Mansoura university	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2007-2014		HR Supervisor Al-Fanar Company				
2014-2026		Financial Department - Ministry of Health				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membershiptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	no	-----	-----	-----	-----	-----
2.						
3.						
4.						



1. البيانات الشخصية للمعضو

Personal Information of the Member

مصعب بن عبدالرحمن بن عيضة الجعيد			الاسم الرباعي
Mosaab Abdulrahman A Aljuaid			Full Name
1986/06/08	تاريخ الميلاد	سعودي	الجنسية
08/06/1986	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة دورهام ، المملكة المتحدة Durham University, UK	2017	المحاسبة والمالية Accounting and Finance	دكتوراة Phd	1
جامعة بانجور ، المملكة المتحدة Bangor University, UK	2011	المحاسبة والمالية Accounting and Finance	ماجستير Master	2
جامعة أم القرى ، المملكة العربية السعودية Umm Al-Qura University, Saudi Arabia	2008	المحاسبة والمالية Accounting and Finance	بكالوريوس Bachelor	3
جامعة الملك عبدالعزيز ، المملكة العربية السعودية King Abdulaziz University, Saudi Arabia	2020	القانون Law	بكالوريوس Bachelor	4
الهيئة السعودية للمراجعين والمحاسبين ، المملكة العربية السعودية Saudi Organization for Chartered and Professional Accountants, Saudi Arabia	2011	المحاسبة Accounting	الزمالة SOCPA Fellowship (Professional Certificate)	5
المعهد الدولي للمراجعين الداخليين، الولايات المتحدة الأمريكية The Institute of Internal Auditors (IIA), United States of America	2025	المرجعة الداخلية Internal Audit	شهادة مهنية Professional Certificate	6

3. الخبرات العملية للمعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المدير التنفيذي للعضوية والتأهيل المهني، الهيئة السعودية للمراجعين والمحاسبين	2020/01 - حتى الآن
Executive Director for Membership and Professional Development	2020 - Present/01
رئيس قسم المحاسبة، جامعة أم القرى	2019-01 - 2019-12
Head of Accounting Department, Umm Al-Qura University	2019-01 - 2019-12

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

محاضر وأستاذ مساعد، جامعة أم القرى

2019/12 – 2012/05

Lecturer and Assistant Professor, Umm Al-Qura University

2019/12 – 2012/05



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا

كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
						1
						2
						3
						4
						5



1. البيانات الشخصية للعضو

Personal Information of the Member

الاء عبدالعزيز عبدالعزیز الدوغان			الاسم الرباعي
Alaa Abdulaziz Abdulaziz Aldawghan			Full Name
07/03/1990	تاريخ الميلاد	سعودي	الجنسية
07/03/1990	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة معهد ملبورن الملكي للتكنولوجيا- أستراليا	25/10/2023	محاسبة	دكتوراة	1
RMIT University - Australia	25/10/2023	Accounting	PhD	
جامعة كليفلاند ستيت - الولايات المتحدة الأمريكية	12/12/2015	محاسبة ومراجعة	ماجستير	2
Cleveland State University - USA	12/12/215	Accounting – Auditing Track	Master	
جامعة الملك فيصل - المملكة العربية السعودية	5/07/2011	محاسبة	بكالوريوس	3
King Faisal University - KSA	05/07/2011	Accounting	Bachelor	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
وكيلة كلية إدارة الأعمال - جامعة الملك فيصل Vice Dean, School of Business – King Faisal University	2025 - حتى الآن 2025 -Present
عضو لجنة المراجعة - جامعة الملك فيصل Audit Committee Member – King Faisal University /	2025 - حتى الآن 2025 -Present
عضو لجنة المراجعة الداخلية - جامعة الملك فيصل / جمعية فتاة الأحساء Internal Audit Committee Member – King Faisal University /Fatat Alahsa Development Chairity Association	2024 2024
مستشار غير متفرغ - جمعية فتاة الأحساء / جمعية صناع الغد غير الربحية Part time consultant – Fatat Alahsa Development charity Association / Future creators non-profit organization	2024 2024
مساعد محاسب - شركة العرفج وشركه Assistant Accountant – Al-Arfai Co.	2011 2011



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
قطاع حكومي (القطاع العام)	لجنة المراجعة	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام	غير تنفيذي	التعليم العالي	جامعة الملك فيصل	1
Governmental Sector (Public sector)	Audit Committee	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Non-executive	Higher Education	King Faisal University	
القطاع الغير هادف للربح	لجنة المراجعة الداخلية	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام	مستقل	التنمية والتأهيل وخدمة المجتمع	جمعية فتاة الأحساء التنموية الخيرية	2
NPO Sector	Internal Audit Committee	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Independent	Training and Development and Social Services	Fatat Alahsa Development Charity Association	
						3
						4
						5



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Ryan Mustafa Abdulwahab Qutub			
Nationality	Saudi	Date of Birth	18\01\1973	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor	Business Administration with Honors	١٩٩٥	King Abdulaziz University
2	Misk Program Leaders 2030	Economic and Leadership Development Program	٢٠٢٢	Misk and Asade University, Spain
3	Technological Transformation and Innovation Management Program	Digital Transformation	٢٠١٩	Silicon Valley, USA
4	Real Estate Development Program	Real Estate Development	٢٠١٤	Harvard University, USA
5	Real Estate Development Design Program	Real Estate Development	٢٠١٤	Harvard University, USA
6	Economic Development Management Program	Economic Development	٢٠١٠	University of Oxford, UK
7	Government Transformation Management Program	Government Transformation	٢٠١٥	Harris University, USA
3) Experiences of the Nominated Member				
Period	Experience			
Since 2017 till present	Partner in Sila (Shift Inc.), a closed joint-stock company operating in the transportation sector.			
From 2018 to present	Member of the Logistics Partnership Council at the Ministry of Transport and Logistics.			
From 2020 to present	Chairman of the Logistics Council at the Jeddah Chamber of Commerce and Industry and Chairman of the Logistics Platforms Committee			
From 2020 to present	Member of the Executive Committee, National Logistics Committee, a committee affiliated with the Federation of Saudi Chambers.			
From 2020 to present	Member of the Advisory Board, Jeddah Islamic Port, Saudi Ports Authority.			
From 2021 to December 2023	Independent Board Member of Grand Stores Company, a closed joint-stock company operating in the retail sector.			
From 2022 to December 2023	Independent Board Member of Tabadul Company, owned by Elm Company, a closed joint-stock company operating in the technology sector.			
From 2017 to December 2023	Board Member of Sila (Shift Inc.), a limited liability company operating in the transportation sector.			
From 2019 to 2022	Founding Board Member of the Public Investment Fund (PIF), a government entity.			



From 2020 to July 2021□	Board Member of Saudi Airlines Cargo, a closed joint-stock company operating in the shipping sector.
From 2017 to 2019□	CEO of King Abdullah Port, a closed joint-stock company.
From 2017 to 2019□	Chairman of the Board of Specialized Maritime Services Company, a limited liability company operating in the maritime services sector.
From 2014 to 2017□	CEO of the Industrial Valley at King Abdullah Economic City, a publicly traded company operating in the industrial and logistics sector.
From 2008 to 2014□	Business Development and Economic Cities Authority Manager at Emaar King Abdullah Economic City, a publicly traded company.
From 2004 to 2008□	Chief Marketing Officer and Head of Mergers and Acquisitions at Unilever, a global publicly traded company operating in the consumer goods sector.
From 2001 to 2004□	Marketing Director and Head of Food and Tea Research at Unilever, a global publicly traded company operating in the consumer goods sector.
From 2000 to 2001□	Brand Manager, Food Division, at Unilever, a global publicly traded company operating in the consumer goods sector.
From 1998 to 2000□	Assistant Brand Manager at Unilever, a global publicly traded company operating in the consumer goods sector.
In 1998□	Commercial Manager at Savola Group, a publicly traded company operating in the food production sector.
From 1997 to 1998□	Assistant Brand Manager at Savola Group, a publicly traded company operating in the food production sector.
From 1995 to 1996□	Trainee in the Management Department at Savola Group, a publicly traded company operating in the food production sector.
In 1995□	Assistant Marketing Manager at Mohammed Mohammed Badkook Company, a closed joint-stock company operating in the food and beverage sector.

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No	Company Name	Main Activity	Membership Status (Executive, Non-Executive, Independent)	Method of Appointment (Nominated as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's Articles of Association, Nominated by a Shareholder)	Committee Membership	Company Legal Structure
1	Lazurde Company	A company operating in the gold and jewelry manufacturing and trading sector.	Independent	Nominated by a shareholder	Board member and Chairman of the Remuneration and Nominations Committee since 2024	Public Joint Stock Company
2	Al Sulaiman Group	A Saudi holding company operating in the investment, services, and real estate development sector.	Independent	Nominated by a shareholder	Board member, Executive Board member, and Chairman of the Governance, Remuneration, and Nominations Committee, since 2018.	Closed Joint Stock Company



3	Namaa Al Baraka Company	An investment company. Executive, Owner, and General Manager, since 2019. Limited Liability Company.	Executive	Owner	General Manager, since 2019.	Limited Liability Company.
4	Qimmat Thalathin Company	An investment company	Non-Executive	Partner	Board member, since 2019.	Limited Liability Company
5	Al Afia Al Shamelah Company	A wellness services company	Executive	Partner	Board member, since 2022.	Limited Liability Company
6	iMed Medical Company	A healthcare company	Non-Executive	Partner	Partner, since 2023	Limited Liability Company
7	Modern Leading Supplies Company	A supply and trading company	Executive	Owner	General Manager, since 2023	Limited Liability Company
8	Next Direction Trading Company	A retail company	Executive	Partner	General Manager, since 2022	Limited Liability Company
9	Shannon Management Consulting Company	A specialized management consulting firm	Executive	Partner	Board Member, since 2024	Limited Liability Company (Foreign Investment)
10	Yas Logistics Services Company	A company operating in the maritime and port services sector	Executive	Partner	General Manager, since 2024	Limited Liability Company (Foreign Investment)

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Eng. Mansour Saud Al-Ajmi				
Nationality		Saudi		Date of birth	02/09/1980	
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's degree	Computer Engineering	2003	King Saud University		
2	Certified Board Director		2026	GCC BDI		
3	International Certified Corporate Governance Officer (ICCGO)		2022	Association of Governance, Risk & Compliance (UK)		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
From 2024 till now	CEO - X-SHIFT					
From 2014 till 2024	CEO- Majorel Saudi Arabia (Teleperformance KSA)					
From 2003 till 2014	Earlier Career (Mobily, Zain, STC, Others)					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	X-Shift	Digital Transformation	Executive member	Personal capacity – Owner	Not Applicable	LLC



نموذج رقم (1) السيرة الذاتية

أ) البيانات الشخصية للمرشح					
الاسم الرباعي		ماجيد محمد عبدالله الفوسي Maged Mohammed Abdullah Alkaws			
الجنسية		اليمن Yemen			
تاريخ الميلاد		12 أكتوبر 1977 12 /Oct /1977			
ب) المؤهلات العلمية للمرشح					
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة	
1	بكالوريوس Bachelor's Degree	المحاسبة Accounting	أكتوبر 2002 Oct, 2002	جامعة صنعاء – كلية التجارة والاقتصاد Sana'a University – Faculty of Commerce and Economics	
2	محاسب قانوني Certified Public Accountant (YCPA)	المحاسبة والمراجعة Accounting and Auditing	يوليو 2009 July, 2009	وزارة الصناعة والتجارة Ministry of Industry and Trade – Yemen	
3	عضو منتسب برقم (164266) الهيئة السعودية للمحاسبين القانونيين (SOCPA) Associate Member (No. 164266) SOCPA	المحاسبة والمراجعة Accounting and Auditing	أغسطس 2025 Aug, 2025	الهيئة السعودية للمحاسبين والمراجعين Saudi Organization for Chartered and Professional Accountants (SOCPA)	
4	محاسب (اعتماد مهني) في المملكة برقم (956759-2025) Professional Accreditation (No. 2025-956759)	المحاسبة Accounting	نوفمبر 2025 Nov, 2025	وزارة الموارد البشرية والتنمية الاجتماعية Ministry of Human Resources and Social Development – KSA	
ج) الخبرات العملية للمرشح					
الفترة		مجالات الخبرة			
يونيو 2017 - حتى الآن June 2017 – Present		رئيس لجنة الطعون الضريبية - مصلحة الضرائب والجمارك: قيادة الفصل في النزاعات الضريبية المعقدة، والإشراف على إعداد التقارير الفنية للمحاكم التجارية. Chairman of the Tax Appeal Committee – Tax and Customs Authority : Leading the adjudication of complex tax disputes and overseeing the preparation of technical reports for commercial courts.			
يونيو 2024 - فبراير 2026 June 2024 – Feb 2026		نائب رئيس لجنة تعديل وتحديث التشريعات - وزارة الصناعة والتجارة: تطوير التشريعات المهنية بما ينسجم مع معايير الحوكمة والامتثال. Vice Chairman of the Legislation Amendment and Modernization Committee – Ministry of Industry and Trade : Developing professional legislation in alignment with corporate governance and compliance standards.			
ديسمبر 2023 – يونيو 2025 Dec 2023 – June 2025		مقرر لجنة شركات تكنولوجيا المعلومات – الغرفة التجارية والصناعية: الاسهام في اعداد اطر واسهامات فنية تدعم الرقابة والتحول الرقمي وأساليب التحليل المالي بالذكاء الاصطناعي لكافة الشركات المساهمة وغير المساهمة في القطاع الخدي او الصناعي او التجاري او الاتصالات او التأمين والقطاع الصحي Rapporteur of the IT Companies Committee – Chamber of Commerce and Industry : Contributing to technical frameworks supporting oversight, digital transformation, and AI-driven financial analysis for diverse sectors, including healthcare, insurance, and telecommunications.			
2022 – 2024		المدير التنفيذي لقطاع الاستشارات - مورين: قيادة استشارات الحوكمة، وبناء السياسات، وتحسين جودة التقارير المالية للشركات ومجالس الإدارة. Executive Director of Advisory Services – Moore Yemen : Leading governance consultancy, policy formulation, and enhancing the quality of financial reporting for corporations and boards of directors.			
2011 - 2023		مؤسس ومدير مكتب مهني للمراجعة والاستشارات: التدقيق المالي، وبناء الأطر التنظيمية، وتسوية النزاعات للقطاعات المصرفية والصناعية والطبية (مستشفيات – شركات ادوية – وكالات طبية). Founder and Managing Director – Professional Audit & Advisory Firm : Executing financial audits, establishing regulatory frameworks, and resolving disputes for banking, industrial, and medical sectors (hospitals and pharmaceutical agencies).			
أبريل 2018 - مارس 2021 April 2018 – March 2021		الأمين العام - جمعية المحاسبين القانونيين اليمنيين: قيادة التطوير المهني والتنظيمي، وتطوير مبادرات الحوكمة والاعتماد المهني. Secretary General – Yemeni Association of Certified Public Accountants (YACPA) : Leading professional and organizational development and spearheading governance and professional accreditation initiatives.			
يناير 2015 – مارس 2018 Jan 2015 – March 2018		عضو لجنة الرقابة على الجودة – جمعية المحاسبين القانونيين اليمنيين: تقديم التقييم والتوجيه الفني لشركات ومكاتب التدقيق والشركات التجارية والخدمية لتعزيز جودة التقارير المالية وجودة المراجعة والرقابة الداخلية؟ Member of the Quality Control Committee – YACPA : Providing technical evaluations and guidance to audit firms to strengthen financial reporting quality and internal control systems.			
2003 – 2011		مدير مراجعة ديلويت اليمن: إدارة وتنفيذ مهام مراجعة خارجية متنوعة لكبريات الشركات المساهمة والخاصة في اليمن وبعض الشركات في السعودية والإمارات من خلال قيادة فرق عمل متنوعة والإشراف على تخطيط وتنفيذ اعمال المراجعة. Audit Manager – Deloitte Yemen : Managing external audit engagements for major joint-stock and private entities in Yemen, Saudi Arabia, and the UAE; leading cross-functional teams in audit planning and execution.			
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها:					
م	اسم الشركة	الشغل الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم بتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	الشكل القانوني للشركة
1	لا يوجد				



Form No. (1) Resume

1) Personal information of the Nominated Member						
Full name:	Eng. Raad Nasser Saad Alkahtani					
Nationality:	Saudi	Date of Birth:	14 – 07 - 1977			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Degree	Name of Awarding Entity		
1	BSc	Electrical Engineering	2000	King Saud University		
2						
3						
3) Work Experience of the Nominee						
Term	Areas of Experience					
2000 – 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)					
2003 - 2006	Network operation engineer - STC					
2006 - 2007	Senior Supervisor Engineering and Planning - STC					
2007 - 2009	Planning Control & Processes Manager - STC					
2009 - 2010	Business Planning and Regulatory Manager - STC					
2010 - 2018	Business Planning and Performance Director - STC					
2018 - 2025	Central/Eastern Mobile Deployment Planning Manager - STC					
2025 - Now	Infrastructure Risk Management Manager - STC					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of Committees	Legal Form of the Company
1	None					
2						
3						
4						
5						

* Disclaimer:



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Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name	Ismail Hassan Ali Elkhatib					
Nationality	Emarati	Date of Birth	28-03-1982			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Executive Master in Business Administration	Business Administration	2018	Hult International Business School		
2	Certified Management Accountant	Management Accounting	2011	Institute of Management Accountants, USA		
3	Bachelor of Science in Business Administration	Accounting & Finance	2005	American University of Sharjah		
c) Experiences of the Nominated Member						
Period	Experience					
2025- Present	Director- Investments, Al Futtaim Private.					
2019 - 2025	Chief Financial Officer, Al Futtaim Real Estate.					
2013 - 2019	General Manager - Finance, Al Futtaim Real Estate.					
2011 - 2013	Financial Controller, Dubai Festival City, Al Futtaim Real Estate.					
2008 - 2011	Director- Corporate Support Service, TECOM Group- Dubai Holding.					
2005 - 2008	Business Controller, Nestle Middle East.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Emrill Services L.L.C.	Facilities Management	Non-Executive	appointed by a shareholder who enjoys the right of appointment	none	Limited Liability Company in UAE



				under the company's articles of association		
2	Al Futtaim Colas L.L.C.	Roads Contracting	Non-Executive	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	none	Limited Liability Company in UAE
3	Orient Takaful P.J.S.C.	Takaful Insurance	Non-Executive	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	none	Public Joint Stock Company in UAE
4	Bawabat Al Shamal Real Estate Company W.L.L.	Real Estate Development	Non-Executive	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	none	With Limited Liability in Qatar
5	AFG International (Cenomi Retail)	Retail	Non-Executive	Personal	Audit Committee, Executive Committee	Public Joint Stock



Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name	Mohammed Abdullah Hassan Alabbadi					
Nationality	Saudi	Date of Birth	26\6\1397			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	International Bord Of Directors Program	Corporate Governance	2026	Insead Business School		
2	Senior Executive	Leadership Program	2018	Harvard Business School\USA		
3	Master	Business Administration	2011	IE Business School\Spain		
4	Bachelor	Systems Engineering	1999	KFUPM		
c) Experiences of the Nominated Member						
Period		Experience				
2020		Group Chief Carrier & Wholesale Officer-stc				
2018		Vice President of Strategy Execution and Corporate Affairs-stc				
2016		Vice President of Strategic Projects and Corporate Performance-stc				
2014		Managing Director Deputy General Manager-Cisco				
2012		Operations Director (Public Sector)-Cisco				
2005		Regional sales manager - Cisco				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Digital Centers for Data and Telecommunications Company (center3)	Data Centers & Connectivity	Non-Executive	nominated by a shareholder	Board of Directors Executive Committee Nomination and Remuneration Committee	Limited Liability Company
2	Arabian Internet and Communications Services Company (solutions)	IT Software & Services	Non-Executive	nominated by a shareholder	Board of Directors Executive Committee Nomination and Remuneration Committee	Listed joint stock company



3	Cura	Tele Care	Non-Executive	representative	Board of Directors	Limited Liability Company
4	Global Leaders' Forum	Forum	Non-Executive	representative	Forum	Forum



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim ALSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	Training program	Board governance	2025	Governance Academy
5	Training course	Effective boards of directors	2025	Saudi Governance Association
6	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and anti money laundering society
7	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
8	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
9	CIB	Islamic Finance	2018	The General Council of Banks
10	CISCAM	Financial Markets	2018	The General Council of Banks
11	CISTRAF	International Trading	2018	The General Council of Banks
12	CISRIM	Risk Management	2018	The General Council of Banks



13	CIT	Certified Global Trainer	2018	Oxford International College
14	CIT	Certified Global Trainer	2018	Harvard Professional University
15	TC	Training consultant	2018	Harvard Professional University
16	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2021-2029	Member of the Saudi-Uzbek Business Council (General Authority of Foreign Trade)
2017 - 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, AL Rajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
2021-2025	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade).
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membershi p Type (Executive, non-executive, Independent)	Appointmen t method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of	Membership of Committees	Legal form of the Comp any



				association, nominated by a shareholder)		
1	Najran Cement Company	Basic Materials	Independent	shareholder	<ul style="list-style-type: none"> – Board Member -Member of the Nominations and Remunerations Committee -Member of the Strategic Committee 	Joint Stock
2	Al Saqr Cooperative Insurance Company	Insurance	Independent	shareholder	<ul style="list-style-type: none"> - Chairman of the Board of Directors from 1/6/2025 - Chairman of the Executive Committee from 1-6-2025 -Member of the Remuneration and Nominations Committee 	Joint Stock
3	Al Qassim Holding Investment Company	Food productio n	Independent	shareholder	Member of the audit - committee	Joint Stock
4	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	<ul style="list-style-type: none"> - Member of the Board of Directors - Member of the Nominations and Remuneration Committee 	Joint Stock

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Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name	SHUWAISH NASSER AL-THUNAYAN					
Nationality	Saudi	Date of Birth	1389H			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Faculty of Arts	1993	King Saud University		
2						
3						
c) Experiences of the Nominated Member						
Period	Experience					
2016 – 2019	Chairman of the Board of Saudi Industrial Export Company					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	N/A					
2						
3						
4						

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	Malaz Capital	investment opportunities	Independent	appointed by shareholder	Auditing Committee	Joint Closed Co
2	United Insulation Company	industry	Non-Executive	appointed by shareholder	Audit Committee	Joint Closed Co
3	Red Sea Cables company (RESCAB	Industry	Independent	Elected by shareholders	Audit Committee - Executive Committee	Joint Closed Co
4						
5	Almujtama Alraida Med Co	Consumer Staples Dist	Independent	As a shareholders	N/A	Public Company
6	BRC Industrial	Industry	Independent	Appointed by shareholder	Nomination Committee - Executive Committee	Joint Closed Co

Resume

Personal Information						
Full Name			Asma Talal Hamdan			
Nationality		Saudi		Date of Birth		16/09/1985
Academic Qualifications						
	Qualifications	Specialization	Date of the Qualifications	Name of Awarding Entity		
1	Master	Business Administration	2011	Prince Sultan University		
2	Bachelor	Business Administration	2007	King Saud University		
3	Program	Leadership	2020	INSEAD		
4	Program	Digital Transformation	2019	University of Virginia		
5	Program	Negotiation	2013	Harvard University		
6	Program	International Business	2008	Geneva Business School		
7	Certificate	CME-1	2023	Capital Market Authority		
8	Certificate	Six Sigma Black Belt	2017	International Association for Six Sigma Certification		
9	Certificate	PMP	2011	Project Management Institute		
10	Certificate	ITIL	2010	EXIN		
11	Certificate	iFsah Professional Certificate	2024	Saudi Stock Exchange		
Work Experience						
Period		Areas of Experience				
2016 - Current		Flynas: Chief of Shared Services Officer at flynas - Project Management, Human Resources, Information Technology, Procurement, Facilities Management				
2016 - 2016		Accenture: Management Consulting Manager				
2011 - 2015		Hewlett-Packard: Sales Planning and Operations, Project Management, Financial Controllership				
2010 - 2010		Aramco: Planning and Support Analyst - Part of the MBA Program				
2007 - 2011		Paper House Trading Company: Business Planning and Strategy				
Membership in the board of directors of joint stock companies or any other company or the committees deriving from it						
	Company Name	Main Activity	Membership Type	Nature of the Membership	Committees Membership	Legal Form of the Company
1	Jarir Marketing Company	Office supplies, school tools, publications, books, computers and mobiles	Independent	As a Shareholder	-	Public Listed Company
2	Mobi Industry Company	Detergent, chemical fertilizers, plastics production and manufacturing	Independent	As a Shareholder	Nomination and Remuneration Committee	Public Listed Company

3	Al-Majal Al-Arabi Group	Facilities management, contracting, maintenance and operation, medical maintenance, environmental services, medical equipment and supply	Independent	In personal capacity	Nomination and Remuneration Committee	close joint stock company
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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Saeed Abdullah Abdul Rahman Al Moeed Al Shehri					
Nationality	Saudi	Date of Birth	1967/10/5 - 1/7/1387			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor of Science and Education	physics	1990 - 1410	King Saud University		
2	A course in economic journalism	Preparing economic reports and investigations	2011	International Center for Journalists "ICFJ"		
3) Experiences of the Nominated Member						
2023 -2002	An investor in the Saudi and American financial markets					
2016-1996	Writer and reporter in the economic pages of Al-Riyadh newspaper					
2023-1990	Interested in real estate					
2023-2009	Economic writer at the economic Argaam site					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
	Company name	Main Activity	Membership type in board of directors (executive, non-executive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the committee in which it is a Member	The legal form of the company
1-	Al Ber Charitable Society	Non-profit	Independent board member	appointed by a shareholder who has the right of appointment under the company's articles of association	--	Non-profit sector



Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name	Russell Michael Rodrigues					
Nationality	India	Date of Birth	24/07/1966			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Chartered Global Management Accountant	Management Accounting	2015	Chartered Institute of Management Accountants, UK		
2	Certified Management Accountant and Financial Manager	Management Accounting and Financial Management	2005	Institute of Management Accountants, USA		
3	Chartered Accountant	Accountancy	1988	institute of Chartered Accountants, India		
4	Bachelor of Commerce	Commerce	1987	Bombay University		
c) Experiences of the Nominated Member						
Period	Experience					
2023 – Present	Group Director Internal Audit, Al Futtaim Group.					
2011 - 2023	Group Financial Controller, Al Futtaim Group. Held interim positions such as: Chief Financial Officer – Al Futtaim Automotive. Chief Financial Officer – Al Futtaim Retail. Chief Financial Officer – Al Futtaim Construction.					
2008 - 2011	General Manager – Finance Shared Services, Al Futtaim Automotive.					
1994 - 2008	Various roles in accounting, FP&A, Treasury, Information Technology and Auditing.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company



1	River Mobility Private Limited	E-Scooter Manufacturer & Sales	Non-Executive	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	N/A	Private Ltd
2	AFG International (Cenomi Retail)	Retail	Non-Executive	Personal	Audit Committee, Nomination and Remuneration Committee, Executive Committee	Public Joint Stock
3	AlFuttaim Capital, Jersey	Investment	Non-Executive	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Audit Committee	Private Ltd
4	AlFuttaim Healthcare	Healthcare	Non-Executive	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	N/A	Private Ltd
5	AlFuttaim Willis Co. LLC	Retail	Non-Executive	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	N/A	Private Ltd
6	DC Aviation AlFuttaim	Aviation	Non-Executive	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	N/A	Private Ltd



Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name		Hussein Ali Hussein Shobokshi				
Nationality		Saudi	Date of Birth	17/05/1964		
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization		Date of obtaining the qualifications	The issuer of the qualification	
1	Bachelor	Political Science and Business Administration		1985	The University of Tulsa, USA	
c) Experiences of the Nominated Member						
Period		Experience				
1986 – Up to Now		General Trading				
1983 - 1986		Finance Director – Shobokshi Agency				
1983 - 1986		Date Analyst – Morgan Stanley & Co, USA				
1977 - 1983		Marketing Campaigns Director, and Public Relations Coordinator				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	AFG International (Cenomi Retail)	Retail	Independent	Personal	N/A	Listed
2	Sinad Holding Co.	Multiple Investments	Non-executive	Personal	NRC, And Investment & Finance Committee	Closed joint stock
3	Shobokshi Development & Trading Co.	Construction, Electrical Works & Agencies	Non-executive	Personal	N/A	Limited liability
4	Naeem Holding	Investments	Non-executive	Personal	N/A	Egyptian joint stock
5	Smart Villages Development & Management Co.	Investments	Non-executive	Personal	N/A	Egyptian joint stock
6	Naeem Real Estate Holding Group	Real Estate	Non-executive	Personal	N/A	Egyptian joint stock



7	Naeem Real Estate Development	Real Estate Development	Non-executive	Personal	N/A	Egyptian joint stock
8	Okaz Organization for Press & Publication	Newspaper & Distribution	Non-executive	Personal	N/A	Media Institution



Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name	Abubakr Abdullah AlFuttaim					
Nationality	Emarati	Date of Birth	25/09/1964			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor Degree	International Studies and Political Science	1987	Macalester College, Minnesota, USA		
c) Experiences of the Nominated Member						
Period	Experience					
2005 - 2025	Strategy and Operations					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	AFG International (Cenomi Retail)	Retail	Non-Executive	Personal	N/A	Public Joint Stock



Form No. (1) Resume

1) Personal information of the Nominated Member				
Full name:	Nasser Atiq Abdullah Al-Ateeq			
Nationality:	Saudi	Date of Birth:	7/10/1977	
2) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of the Degree	Name of Awarding Entity
1	Executive Master's	Governance and Public Policies	2022	King Saud University Riyadh
2	Bachelor's	Business Administration	2016	King Faisal University Al-Ahsa
3	Diploma	Commercial Accounting	1998	Public Administration Institute – Riyadh
4	Membership Certificate	Member of the Global Academy of Finance and Management	2024	Global Academy of Finance and Management United States of America
5	Training Program	Governance, Risk, and Compliance Professional GRCP	2022	Open Compliance and Ethics Organization - United States of America
6	Training Program	Governance and Risk Tool Audit GRC Audit	2022	Open Compliance and Ethics Organization - United States of America
7	Training Program	Integrated Professional Management Policies (IPMP)	2023	Open Compliance and Ethics Organization - United States of America
8	Exam Preparation Program	Certified Governance Auditor	2024	Governance Academy
9	Training Course	Professional Project Management PMP	2020	Mohammed Omar Salem Bin Zaqr Office for Management Consulting - Riyadh
10	Training Course	Occupational Risk Management RMP	2020	Project Champions
11	Application Program	Operational Process Model BOM	2024	Strategy Friends Knowledge Transfer
12	Training Course	Applied Quality Management	2024	Strategy Friends Knowledge Transfer
13	Training Program	Human Resources Governance	2022	Technical and Vocational Training Corporation



14	Training Program	Strategic Planning Skills	2022	Technical and Vocational Training Corporation
3) Work Experience of the Nominee				
Term	Areas of Experience			
Up to date - 2024	Governance, Risk Management, and Compliance Consultant (Independent)			
Up to date - 2014	King Saud University (Medical City)			
Up to date 2024	Acting Director of Fixed Assets Accounting (King Saud University)			
2016-2024	Director of Facilities and Services Development / Head of Patient Financial Services (RCM Program) (King Saud University)			
2018-2022	Head of the Minimum Rent and Investment Returns Committee (King Saud University)			
2017-2023	Medical City Representative to the Council of Cooperative Health Insurance (King Saud University)			
2014-2016	Head of the Treasury Department (King Saud University)			
2016	Member of the Asset Auction Committees (King Saud University)			
2014-2016	Medical City Representative to the Banking Sector (King Saud University)			
2003-2014	Prince Sultan Cardiac Center - Armed Forces (Riyadh) Head of Treasury			
2003-2014	Prince Sultan Center Representative to the Ministry of Finance (Prince Sultan Center)			
2006-2010	Member of the Bids Opening Committee (Prince Sultan Center)			
2002-2003	Netco - Modern Technology Consulting Office - Riyadh Accounting Manager			
1998-2002	Bahri Company - Riyadh Accountant			
1998/1-1998/7	Safari Company - Riyadh Accountant			
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:				



No.	Company Name	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of Committees	Legal Form of the Company
1	None	-	-	-	-	-

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Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name	Ahmed Wassim Alarabi					
Nationality	USA	Date of Birth	29/10/1963			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Business Administration	20/08/1988	University of Arkansas at Little Rock - USA		
c) Experiences of the Nominated Member						
Period		Experience				
June 2025- Present		Al Futtaim Group – President, Retail Division				
Feb 2022 – May 2025		Emaar – Group CEO – Emaar Malls and Entertainment				
Oct 2019 – Jan 2022		WA Consulting Co. - CEO				
Oct 1989 – Sep 2019		Alshaya Group – CEO – Retail Division				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	AFG International (Cenomi Retail)	Retail	Non-Executive	Personal	Nomination and Remuneration Committee, Executive Committee, and Transformation Committee	Public Joint Stock
2	Sultan Center – Kuwait	Supermarket	Independent	Nominee by Shareholder	Audit Committee, Nomination and Remuneration Committee	Public joint Stock



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Tariq Saad Abdulaziz AlTwijry					
Nationality	Saudi	Date of Birth	23/10/1399			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Master Degree	Executive Business Administration	2023	King Saud University		
2	Bachelor Degree	Business Administration	2016	Arab Open University		
3) Experiences of the Nominated Member						
2022 – Present	Investment General Director – King Abdulaziz and His Companions Foundation for Giftedness and Creativity					
2020 - 2022	CEO Consultant – Cenomi Center					
2018 - 2020	Regional Private Banking Director – AlBilad Bank					
2010 - 2017	Equity Investment Manager – Naseel Holding					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	SAB Alawwal Funds	Investment Funds	Independent		-	Investment Funds
2	EIFaleh for Sport Company	Sporting Goods	Independent		Only Audit and Risk Committee member	Closed joint stock company
3	AFG International Company (Cenomi Retail)	Fashion Retail	Independent		Audit Committee NRC	Listed company



1. البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الأعمال Business Administration	الدكتوراة Doctor's	١
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	٢
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	٣
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	٤
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	٥
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	٦
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	٧
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	٨
منصة OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	٩
منصة OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	١٠
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	١١
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	١٢

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية	من ديسمبر ٢٠٢٤ إلى الآن
Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة	من مارس ٢٠١٧ إلى أكتوبر ٢٠٢٤
Financial Controller in the General Court of Audit	MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني	من مارس ٢٠١٦ إلى أغسطس ٢٠١٦
Bank Officer in National Bahrain Bank	MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض	من فبراير ٢٠١٤ إلى ديسمبر ٢٠١٥
Bank Officer in Riyadh Bank	FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة	من ابريل ٢٠١٠ إلى أغسطس ٢٠١٣
Administrative Officer in Gulf Holding Company	APR 2010 to AUG 2013

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name	Walead Al-Rebdi					
Nationality	Saudi	Date of Birth	20-1-1981			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master's Degree	Finance	2007	University of Colorado		
2						
3						
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
2023-	CFO – Golf Saudi					
2020-2023	CFO – Cenomi Centers					
2019-2020	CFO – Gasco					
2014-2019	CFO – Daikin Air					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1						
2						
3						
4						



Form No.1 (1) Resume

a) Personal information of the Nominated Member				
Full Name	Majed bin Kamaluddin bin Khadr Najm			
Nationality	Saudi	Date of Birth	26/06/1970	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Science	Management	July 1992	King Fahd University of Petroleum & Minerals, Dhahran, Kingdom of Saudi Arabia
c) Experiences of the Nominated Member				
Period	Experience			
July 2022 – Present	Chairman of the Board – HSBC Saudi Arabia			
14 October 2022 – Present	Board Member – HSBC Middle East Limited			
01 July 2022 – Present	Board Member – HSBC Middle East Holdings B.V.			
April 2019 – 30 June 2022	Deputy Managing Director, Corporate & Institutional Banking – SABB			
January 2015 – March 2019	Chief Executive Officer and Board Member – HSBC Saudi Arabia			
October 2010 – December 2014	General Manager, Retail Banking & Wealth Management – SABB			
November 2009 – August 2010	Head of International– HSBC Bank, United Arab Emirates			
March 2007 – October 2009	Chief Executive Officer – HSBC Bank Bahrain			
January 2006 – February 2007	Head of Marketing– SABB			
January 2005 – December 2005	Senior Executive Strategic Plan Implementation – SABB			
September 2002 – December 2004	Senior Manager, Branch Network – Central Province – SABB			
March 2000 – August 2002	Senior Manager, Personal Banking Development – SABB			
September 1998 – February 2000	Manager Market Analysis– SABB			
October 1997 – August 1998	Manager Marketing Services– SABB			
August 1995 – September 1997	Cards Product Development Manager – SABB			



September 1993 – July 1995	Product Manager – SABB					
July 1992 – August 1993	Junior Officer Trainee – SABB					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	HSBC Saudi Arabia	Banking and Financial Services	non-executive	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Nomination and Remuneration Committee	Closed Saudi Joint Stock Company
2	HSBC Middle East Limited	Banking and Financial Services	non-executive	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Audit Committee, Risk Committee	Limited liability- DIFC - UAE
3	HSBC Middle East Holdings B.V.	Banking and Financial Services	non-executive	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Audit Committee, Risk Committee	Holding- Netherlands

نموذج رقم (١)



السيرة الذاتية Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

Abdulrahman Abdulaziz Abdulrahman Alobaikan			الاسم الرباعي
			Full Name
19/5/1979	تاريخ الميلاد	Saudi Arabia	الجنسية
	Date of Birth		Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
King Saud University	2003	Engineering	Bachelor degree	١
University of Bradford United Kingdom	2006	Total quality management and performance	Master degree	٢
				٣

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
Director executive - Alobaikan real estate company	2025:2026
Financial and administration manager - New house real estate company	2025:2026
Financial and administration manager - Ibn khaldun company	2010:2025
Credit analyst - islamic finance group (NCB)	2007:2010
Project manager for service quality standards (NCB)	2006:2007
Chairman of the board -Wajd Alhayat company	2025:2026
Board member - Camel step company	2024:2026
Board member - Elite medical company	2023:2026
Board member -Ibn khaldun educational company	2008:2025

نموذج رقم (١)



السيرة الذاتية

Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهمًا، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
limited liability		shareholder	executive	real estate	Abdulrahman Alobaikan company	١
limited liability		shareholder	executive	real estate	New house company	٢
close joint stock		shareholder	nonexecutive	medical	Wajd elhayat company	٣
close joint stock		nominated by a shareholder	independent	medical	Elite medical	٤
limited liability		nominated by a shareholder	executive	education	Ibn khaldun company	٥



Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name		Tarek Mohamed Salaheldin Mohamed Tantawy				
Nationality		Egyptian	Date of Birth	7 th July 1976		
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Masters	Business Administration	2005	Heriot-Watt University (United Kingdom)		
2	Bachelors of Science	Construction Engineering	1998	American University in Cairo		
3	Chartered Financial Analyst (CFA)	Finance and investment management	2002	CFA Institute (USA)		
c) Experiences of the Nominated Member						
Period		Experience				
Jan 2026 - Present		Country CEO – Egypt Al Futtain Group				
2021-2025		Co-Chief Executive Officer & Managing Director – Palm Hills Developments				
2015-2021		Co-Chief Executive Officer & Managing Director – CI Capital Holding for Financial Investments				
2013-2015		Chief Financial Officer – International Company for Agro-Industrial Projects (Beyti)				
2009-2011		Chief Executive Officer & Managing Director – Telecom Egypt				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Orient Insurance Egypt	Insurance	Non-executive	Representative of legal person	None	Shareholding company
2	Toyota Egypt	Automotive	Non-executive	Representative of legal person	Audit	Shareholding company
3	Telecom Egypt	Telecommunications	Non-Executive	Representative of legal person	1) Investment 2) Legal & Corporate Governance	Publicly listed shareholding company

نموذج رقم 1
السيرة الذاتية
Form (1) Resume



١. البيانات الشخصية للعضو

Personal Information of the Member

محمد بن عايض بن مشني آل مشني			الاسم الرباعي
Mohammad Ayed Mashni Almashni			Full Name
١٣٩٥/٥/٢٨ هـ	تاريخ الميلاد	سعودي	الجنسية
1975/6/8	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة نايف العربية	١٤٣٦ هـ	علوم إدارية	درجة ماجستير	١
Naif Arab University	1436	Administrative sciences	Master's degree	
جامعة الملك عبدالعزيز	١٤٣٧ هـ	السياسة العامة	درجة ماجستير	٢
King Abdulaziz University	1437	Public policy	Master's degree	
كلية الملك فهد الأمنية	١٤١٧ هـ	علوم أمنية	درجة البكالوريوس	٣
King Fahd Security College	1417	Security sciences	Bachelor's degree	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period

إعداد الخطابات والمكاتبات الرسمية للجهات ذات العلاقة	١٤١٧ هـ _ ١٤٤٦ هـ في وزارة الداخلية
Preparing official letters and correspondence for relevant parties	1417-1446 In the Ministry of Interior
العلاقات الحكومية من خلال المشاركة في الاجتماعات واللقاءات	
Government relations through participation in meetings and gatherings	
التمثيل الرسمي في المؤتمرات والندوات الداخلية والخارجية	
Official representation at internal and external conferences and seminars	
إعداد التقارير والدراسات والبحوث	
Preparing reports, studies and research	
التدريب والتدريس في مجالي الإدارة والأمن	
Training and teaching in the fields of management and security	
إعداد الخطط والتنظيم والتطوير الإداري والتنظيمي	
Preparing plans, organizing, and administrative and organizational development	

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين) مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	

					لا يوجد	١
					Nothing	
						٢
						٣
						٤
						٥



Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name	Ibrahim Abdullah suliman alsultan					
Nationality	ksa	Date of Birth	28-11-1962			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelors degree	Accounting	1989	Qassim university		
2						
3						
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
1989-1992	Alrashed CPA as auditor					
1993- 1994	Qassim cement co, head cost acc & acting finance manager					
1993-1998	Tatweer co as financial manager					
1998- 2017	Qassim cement co finance ac manager – head of internal audit & governance and risk management -					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Alassil co				Head of Audit committee	
2						
3						
4						



Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name	Dr. Abdulrahman Nasser Alanqari					
Nationality	Saudi	Date of Birth	01/07/1384			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	PHD	Architecture	1997	The University of Edinburgh, United Kingdom		
c) Experiences of the Nominated Member						
Period	Experience					
2021 - Present	Board Member of Saudi Finance Company and Chairman of the Nominations Committee					
2017 - 2023	Vice Chairman of the Board of Directors of Arabian Shield Cooperative Insurance Company and Chairman of the Audit Committee					
2023 – Present	Board Member and Audit Committee Member of Cenomi					
2024 – Present	Board Member, Nominations and Appointments Committee Member, and Chairman of the Environment and Social Development Committee at Al-Seif Engineers Contracting Company					
2024 – Present	Board Member, Nominations and Appointments Committee Member, and Executive Committee Member at Al-Seif Operations and Maintenance Company					
2025 – Present	Board Member and Member of the Nominations and Appointments Committee at Saudi Automated Systems Company					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company



1	Saudi Finance Company	Finance	Independent		Nominations Committee	
2	Arabian Shield Cooperative Insurance Company	Insurance	Independent		Audit and Nominations Committees	
3	AlSeif Engineers Contracting Company	Contracting	Independent		Nominations and Appointments Committee, and Environment and Social Development Committee	
4	AlSeif Operations and Maintenance Company	Operations and Maintenance	Independent		Nominations and Appointments Committee	



Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name		Ahmed Saleh Mohameed Alsultan				
Nationality		Saudi	Date of Birth	10/07/1985		
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization		Date of obtaining the qualifications	The issuer of the qualification	
1	Bachelor's	Finance		2006	Qassim - University	
2	Master's	Business Administration		2010	Brunel - University	
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
2018-2024		Thobe Alaseel Company - CEO - Business Administration				
2012-2018		Nesk Group of Trading Projects - Deputy CEO - Business Administration				
2010-2012		Nesk Group of Trading Projects - Operations Manager - Business Administration				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	AFG international	Retail	Independent		Board Member	Listed Joint s Company
2	AFG international	Retail	Independent		Audit Committee	Listed Joint s Company
3	Arabian Oud	Retail	Independent		Board Member	Closed Joint stock
4					Audit Committee	



Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name	Anas Ghaleb Hamza Khashoggi					
Nationality	Saudi	Date of Birth	21 May 1961			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Business Administration	General Business	1986	Pepperdine University, USA		
2						
3						
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
1996 - Till now	Srya collective Holding Founder & Executive Chairman					
1998 - 2004	Saudi Chemical Company - Senior Executive – Petrochemical Development (MTBE Project) & M&A					
1986 - 1998	Saudi Holandi Bank Head of Internal Control (W. Region) / Internal Auditor HQ / Main Branch Manager / Asst. Area Manager					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Halwani Bros (KSA)	Manufacturing & distribution Food	independent		Board Member & Audit	Listed
2	Halwani Bros (Egypt) – Subsidiary	Manufacturing & distribution Food	independent		Committee Member	Listed
3	Tawseel Company	Logistics	independent		Board Member	
4	Al-Ittihad Saudi Club	Sporting	independent		Board Member	



Form No.1 (1) Resume

a) Personal information of the Nominated Member						
Full Name	Jon Abrahamsson Ring					
Nationality	Swedish	Date of Birth	1974-07-20			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master degree	Business administration and Economics	1998	University of Umea		
c) Experiences of the Nominated Member						
Period	Experience					
2017 - 2025	CEO INTER IKEA group and INTER IKEA Systems (Netherlands)					
2013-2017	CEO Plantagen group (Sweden)					
2008 – 2013	CEO Filippa K group (Sweden)					
2005 - 2008	Retail manager/MD IKEA China (China)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Blackstone	Senior advisor and in house chairman	Non-Executive		N/A	Public
2	Arctic circle	Excec Chairman	Executive		N/A	Trust