

Proxy Form

Date of Issuing the Proxy:

Corresponding to:

Dear Maharah Human Resources Company, Greetings, I am the shareholder:
(Full Name of the Principal), Nationality:, holder of National ID No. (.....) or
Iqama No. / Passport No. (for non-Saudis), issued by:, acting in my personal capacity or as the
authorized signatory / Manager / Chairman of the Board of Directors of (Name of the
Authorizing Company), and owner of (.....) shares in Maharah Human Resources Company, a Saudi Joint
Stock Company registered in Riyadh under Commercial Registration No. (1010364538).

Pursuant to Article (25) of the Company's Bylaws, I hereby appoint: (Full Name of the
Proxy), holder of National ID No. (.....) or Iqama No. / Passport No. (for non-Saudis), issued by:
....., to represent me in attending the Extraordinary General Assembly Meeting (the first meeting
and, if necessary, the second meeting to be held one hour later), which will be held in person at the Company's
main headquarters in Riyadh and via modern technology through the Tadawulaty platform, at 7:00 p.m. on
Monday, 14 Muharram 1448H (according to the Umm Al-Qura calendar), corresponding to 29 June 2026.

The proxy is authorized to vote on my behalf on the agenda items and any other matters that may be presented to
the General Assembly for voting, and to sign on my behalf all resolutions and documents related to these meetings.

This proxy shall remain valid for this meeting or any adjourned meeting to which it may be postponed.

Please note that registration for Tadawulaty services and voting is available free of charge to all shareholders
through the following electronic link:

www.tadawulaty.com.sa

Name of the Proxy Signatory:

Capacity of the Proxy Signatory:

National ID Number of the Proxy Signatory
(or Iqama/Passport No. for non-Saudis):

Signature of the Principal (including the official seal
if the Principal is a legal entity)

